



Dayforce Launches Strategic Workforce Planning

Dayforce expands its AI-powered people platform with workforce planning – strengthening customer value and business outcomes

Minneapolis, MN, and Toronto, ON – October 7, 2025 – Dayforce, Inc. (NYSE: DAY; TSX: DAY), a global human capital management (HCM) leader that makes work life better, today announced the availability of Dayforce Strategic Workforce Planning to help organizations more quickly and confidently connect powerful workforce planning to strong business outcomes. The announcement was made at Dayforce Discover, alongside several advancements that empower customers to better plan, grow, and deliver using the Dayforce AI-powered people platform.

The availability of Dayforce Strategic Workforce Planning is accelerated by Dayforce’s recent acquisition of Agentnoon, a workforce planning solution that converts the complex and siloed enterprise planning process to one that is intuitive, collaborative, and efficient. Agentnoon’s open platform provides the opportunity to rapidly re-platform within Dayforce, offering customers continued value through the company’s commitment to a single experience and a single data model.

“Today’s world of work has been turned upside down by the expectations of AI transformation in combination with accelerating demands to increase innovation, efficiencies, and compliance. Organizations are struggling and hungry for more powerful workforce planning technology to keep up,” said Joe Korngiebel, Chief Strategy, Product & Technology Officer at Dayforce, Inc. “Dayforce Strategic Workforce Planning meets the moment – arming leaders with an easy-to-use, collaborative tool to anticipate change, sharpen decisions, and drive returns – all within a single, AI-powered platform where you’re already storing workforce data and making key workforce decisions.”

With Dayforce Strategic Workforce Planning, customers can:

- **Tackle weeks of planning in minutes** – Reduce manual data cleansing and disconnected spreadsheets with a modern, easy-to-use planning tool that speeds up insights and execution.
- **Get a clear view of your entire workforce** – Access centralized, up-to-date organizational and employee data for a single view of workforce and cost drivers.
- **Make faster, more precise decisions** – Run “what if” scenarios, model organizational shifts, and forecast skills and costs with predictive insights that drive confident, board-ready planning.
- **Keep leaders aligned and accountable** – Collaborate across HR, Finance, and business stakeholders with a single shared view of workforce plans tied directly to goals and results.
- **Simplify the planning experience** – Empower teams with an intuitive, conversational interface that makes scenario modeling, reporting, and collaboration easier across the enterprise.

As a result, organizations, can better plan across the entire workforce spectrum — frontline, knowledge, corporate, contingent, and gig workers — providing a holistic view of skills, costs, and capacity. By unifying this data in one AI-powered platform, leaders across the C-Suite can rebalance resources, align spend with strategy, and anticipate transformation with precision. For example:



- **CHROs** can anticipate skills needs, model organizational shifts, and build a workforce ready for transformation from AI adoption to global expansion.
- **CFOs** can tie workforce plans directly to financial outcomes with up-to-date cost forecasting, scenario modeling, and investment visibility that drives board-level confidence.
- **CIOs** can simplify technology landscapes with planning embedded in a single, secure platform - lowering integration costs and accelerating time-to-value across the enterprise.

“Agentnoon recognized the key to unlocking successful organizational transformation: modern, intelligent workforce planning. That’s why we jumped at the opportunity to build tooling that was smarter, intuitive, and faster than anything else,” said Ali Nawab, Founder and CEO of Agentnoon. “We are incredibly proud to embed our tooling within the Dayforce suite and scale – amplifying just how powerful modern, data-rich workforce planning can be for any business to thrive through new levels of productivity, effectiveness, and collaboration.”

“Agentnoon helps leaders see the consequences of their decision in real-time – in an intuitive, visual, and collaborative way. I love what Ali and team have done and see great things ahead for them in the world of AI,” said Eric Cornu, Head of Organizational Design and Change Management at Nestle.

Availability

Dayforce Strategic Workforce Planning is available now.

Advisors

In connection with the acquisition of Albus, Goodmans LLP served as legal advisor to Dayforce and Olser, Hoskins & Harcourt LLP served as legal advisor to Albus.

Additional Information

- Read the press release, “[Dayforce Introduces New Dayforce AI Agents to Accelerate How Work Gets Done](#)”
- Read the press release, “[Dayforce Announces Dayforce AI Workspace](#)”
- Read the press release, “[Dayforce Expands Collaboration with Microsoft to Transform HCM Workflows With AI](#)”
- Read the blog: “[What’s next for HR and payroll? Big reveals from Dayforce Discover 2025](#)”
- Read the blog: “[New from Dayforce Discover: AI that helps you plan, deliver, and grow](#)”

About Dayforce

Dayforce makes work life better. Everything we do as a global leader in HCM technology is focused on enabling thousands of customers and millions of employees around the world to do the work they're meant to do. With our single AI-powered people platform for HR, Pay, Time, Talent, and Analytics, organizations of all sizes and industries are benefiting from simplicity at scale with Dayforce to help unlock their full workforce potential, operate with confidence, and realize quantifiable value. To learn more, visit dayforce.com.



Forward Looking Statements

This press release includes “forward-looking statements” within the meaning of the “safe harbor” provisions of the United States Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. All statements other than statements of historical fact contained in this press release are forward-looking statements, including statements regarding the future capabilities of Dayforce Strategic Workforce Planning and the re-platforming of recently acquired technology, our projected business strategies and growth, future product developments and features, and our expectations, hopes, intentions, or strategies regarding the future. These statements may include words such as “anticipate,” “estimate,” “expect,” “assume”, “project,” “seek,” “plan,” “intend,” “believe,” “will,” “may,” “could,” “continue,” “likely,” “should,” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events, but not all forward-looking statements contain these identifying words. These statements are only current predictions and are subject to known and unknown risks, uncertainties and other factors that may cause our or our industry’s actual results, levels of activity, performance or achievements to be materially different from those anticipated by the forward-looking statements. This press release should be read in conjunction with the risks detailed in the “Cautionary Note Regarding Forward-Looking Statements”, “Forward-Looking Statements”, “Risk Factors”, and other sections of Dayforce’s Quarterly Reports on Form 10-Q, Annual Reports on Form 10-K and other reports we file with the Securities and Exchange Commission. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. There may be additional risks that Dayforce presently does not know of or that Dayforce currently believes are immaterial that could also cause actual results to differ from those contained in the forward-looking statements. The forward-looking statements included in this press release are made only as of the date hereof. Dayforce assumes no obligation and does not intend to update these forward-looking statements, except as required by law.

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