



Dayforce Announces Dayforce AI Workspace

A secure, digital workspace where people and AI come together to turn strategy into action

Minneapolis, MN, and Toronto, ON — October 7, 2025 – Dayforce, Inc. (NYSE: DAY; TSX: DAY), a global human capital management (HCM) leader that makes work life better, today announced Dayforce AI Workspace. This marks the next evolution in the Dayforce AI experience: a collaboration environment where people and AI work side by side to solve complex workforce challenges, act on people insights, and deliver faster business outcomes. The announcement was made at Dayforce Discover, alongside several advancements that empower customers to better plan, grow, and deliver using the Dayforce AI-powered people platform.

Unlike many systems that layer AI on top of disconnected workflows, Dayforce AI Workspace is built on a single data model – allowing AI-powered intelligence to operate across the platform with full context and consistency. It enables real-time collaboration between people and agents, bringing data, insights, and actions together in one cohesive experience. The result is less friction, faster decisions, and a more agile, outcome-driven way to work.

“Dayforce AI Workspace wasn’t retrofitted for generative AI – it was designed with it at the core,” said Josh Valdez, SVP Product Management and Development at Dayforce. “By combining collaboration, automation, and intelligence in a single experience, we’re helping organizations operate with greater speed, precision, and accountability.”

Collaboration Reimagined Across Use Cases

Dayforce AI Workspace is designed to adapt to a wide range of business needs across HR, payroll, finance, and compliance. Dayforce customers will benefit from:

- **Compliance monitoring:** Stay up to date with key regulatory changes through proactive alerts, AI-enhanced impact analysis, and shared audit trails for cross-functional teams.
- **Employee action plans:** Turn engagement survey data into actionable 30/60/90-day plans using collaborative workspaces assisted by AI.
- **Performance coaching:** Support managers as they prepare for performance and career conversations with AI-enabled role play, real-time transcription, and fluid coaching hand-offs.
- **HR analysis and reporting:** Build charts, dashboards, and board-ready presentations collaboratively – without switching tools.
- **Employee milestones:** Generate dynamic workspaces to guide employees through onboarding, role changes, and other key moments

Dayforce AI Workspace is purpose-built for the modern enterprise: secure, extensible, and ready to scale. Sensitive workforce data remains protected within the Dayforce platform, supporting compliance and governance while enabling leaders to act with speed and confidence. As new agents and capabilities are introduced, the workspace evolves to support a growing set of use cases, helping to establish a long-term foundation for AI-enhanced workforce management.



A Holistic AI Experience

Dayforce AI Workspace builds on the company's broader AI experience, marking a new chapter in how people engage with work. It's designed to make every interaction more intelligent, intuitive, and outcome-focused. Whether users talk, type, or click, they receive personalized, actionable insights that help them advance work with greater clarity and confidence.

"We're focused on delivering AI innovation that is secure, transparent, and thoughtfully designed around people," said Valdez. "We're helping our customers move work forward by creating an environment where AI accelerates collaboration – bringing people, technology, and ideas together seamlessly across the moments that matter most."

Availability

Dayforce AI Workspace will be available to new Dayforce customers beginning in 2026.

Additional Information

- Read the press release, "[Dayforce Introduces New Dayforce AI Agents to Accelerate How Work Gets Done](#)"
- Read the press release, "[Dayforce Launches Strategic Workforce Planning](#)"
- Read the press release, "[Dayforce Expands Collaboration with Microsoft to Transform HCM Workflows With AI](#)"
- Read the blog: "[What's next for HR and payroll? Big reveals from Dayforce Discover 2025](#)"
- Read the blog: "[New from Dayforce Discover: AI that helps you plan, deliver, and grow](#)"

About Dayforce

Dayforce makes work life better. Everything we do as a global leader in HCM technology is focused on enabling thousands of customers and millions of employees around the world to do the work they're meant to do. With our single AI-powered people platform for HR, Pay, Time, Talent, and Analytics, organizations of all sizes and industries are benefiting from simplicity at scale with Dayforce to help unlock their full workforce potential, operate with confidence, and realize quantifiable value. To learn more, visit dayforce.com.

Forward Looking Statements

This press release includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. All statements other than statements of historical fact contained in this press release are forward-looking statements, including statements regarding our projected business strategies and growth, future product developments and features, and our expectations, hopes, intentions, or strategies regarding the future. These statements may include words such as "anticipate," "estimate," "expect," "assume", "project," "seek," "plan," "intend," "believe," "will," "may," "could," "continue," "likely," "should," and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events, but not all forward-



looking statements contain these identifying words. These statements are only current predictions and are subject to known and unknown risks, uncertainties and other factors that may cause our or our industry's actual results, levels of activity, performance or achievements to be materially different from those anticipated by the forward-looking statements. This press release should be read in conjunction with the risks detailed in the "Cautionary Note Regarding Forward-Looking Statements", "Forward-Looking Statements", "Risk Factors", and other sections of Dayforce's Quarterly Reports on Form 10-Q, Annual Reports on Form 10-K and other reports we file with the Securities and Exchange Commission. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. There may be additional risks that Dayforce presently does not know of or that Dayforce currently believes are immaterial that could also cause actual results to differ from those contained in the forward-looking statements. The forward-looking statements included in this press release are made only as of the date hereof. Dayforce assumes no obligation and does not intend to update these forward-looking statements, except as required by law.

Media Contact

Teri Murphy

647-417-2117

Teri.Murphy@dayforce.com

dayforce