



Dayforce Introduces New Dayforce AI Agents to Accelerate How Work Gets Done

New AI agents deliver accuracy, efficiency, and actionable insights, giving people leaders a smarter way to reduce risk and stay ahead

Minneapolis, MN, and Toronto, ON – October 7, 2025 – Dayforce, Inc. (NYSE: DAY; TSX: DAY), a global human capital management (HCM) leader that makes work life better, today announced the next generation of Dayforce AI Agents. Purpose-built to deliver measurable business value, new Dayforce AI Agents embed intelligence directly into workflows to reduce complexity, unlock efficiency, and create more agile workplaces. The announcement was made at Dayforce Discover, alongside several advancements that empower customers to better plan, grow, and deliver using the Dayforce AI-powered people platform.

Dayforce AI Agents are redefining how HR leaders drive impact by going beyond answers to deliver real action. Unlike traditional offerings that stop at chat-based support, Dayforce AI Agents act as intelligent collaborators that operate seamlessly across the comprehensive HCM suite of products – reducing manual workload, minimizing errors, and unlocking smarter, faster decisions. With built-in security, transparency, and interoperability, Dayforce AI Agents help leaders work more strategically while empowering the broader workforce to focus on the work they're meant to do.

“Dayforce AI Agents aren't just automations – they're accelerators. Built into the flow of work, they can understand context, execute tasks, and surface the insights that matter, so people can move with greater clarity and speed,” said Joe Korngiebel, Chief Strategy, Product, and Technology Officer, Dayforce, Inc. “We designed them to help organizations manage compliance, reduce friction, and propel their workforce forward. This is AI built for outcomes, not optics – and we're just getting started.”

Dayforce customers benefit from this growing portfolio of AI agents, including:

- **People Analytics agents** that unlock organizational intelligence by giving leaders access to a personalized business analyst to surface up to date, role-based insights across HR, Pay, Time, and Talent Management data. By transforming HR reporting into actionable intelligence, leaders gain trusted insights to make faster, more informed decisions.
- **Content authoring agents** help draft clear, compelling text wherever employees, managers, leaders, and HR teams need to create content with confidence. Goals, policies, job descriptions, and employee communications can be created in minutes, not hours – boosting accuracy and consistency while giving teams back valuable time.
- **Pay agents** that help employees explore and understand pay details, explain variances, and get trusted answers about their earnings – improving transparency and reducing questions to leaders and HR teams.
- **Time agents** that simplify visibility into time schedules, shifts, and vacation balances while supporting accurate, policy-aligned submissions and approvals – helping to reduce administrative burden.



Availability

Content authoring agents will be available to most full-suite and compliance-suite customers in Q4 2025, in addition to existing pay, time off, and job description agents. The people analytics agent will follow in 2026.

Additional Information

- Read the press release, "[Dayforce Launches Strategic Workforce Planning](#)"
- Read the press release, "[Dayforce Announces Dayforce AI Workspace](#)"
- Read the press release, "[Dayforce Expands Collaboration with Microsoft to Transform HCM Workflows With AI](#)"
- Read the blog: "[What's next for HR and payroll? Big reveals from Dayforce Discover 2025](#)"
- Read the blog: "[New from Dayforce Discover: AI that helps you plan, deliver, and grow](#)"
- Read the Newsflash, "[Everest Group Names Dayforce a Leader and Star Performer in the People Analytics Platforms PEAK Matrix® 2025](#)"

About Dayforce

Dayforce makes work life better. Everything we do as a global leader in HCM technology is focused on enabling thousands of customers and millions of employees around the world to do the work they're meant to do. With our single AI-powered people platform for HR, Pay, Time, Talent, and Analytics, organizations of all sizes and industries are benefiting from simplicity at scale with Dayforce to help unlock their full workforce potential, operate with confidence, and realize quantifiable value. To learn more, visit dayforce.com.

Forward Looking Statements

This press release includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. All statements other than statements of historical fact contained in this press release are forward-looking statements, including statements regarding our projected business strategies and growth, future product developments and features, and our expectations, hopes, intentions, or strategies regarding the future. These statements may include words such as "anticipate," "estimate," "expect," "assume," "project," "seek," "plan," "intend," "believe," "will," "may," "could," "continue," "likely," "should," and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events, but not all forward-looking statements contain these identifying words. These statements are only current predictions and are subject to known and unknown risks, uncertainties and other factors that may cause our or our industry's actual results, levels of activity, performance or achievements to be materially different from those anticipated by the forward-looking statements. This press release should be read in conjunction with the risks detailed in the "Cautionary Note Regarding Forward-Looking Statements", "Forward-Looking Statements", "Risk Factors", and other sections of Dayforce's Quarterly Reports on Form 10-Q, Annual Reports on Form 10-K and other reports we file with the Securities and Exchange Commission. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. There may be



additional risks that Dayforce presently does not know of or that Dayforce currently believes are immaterial that could also cause actual results to differ from those contained in the forward-looking statements. The forward-looking statements included in this press release are made only as of the date hereof. Dayforce assumes no obligation and does not intend to update these forward-looking statements, except as required by law.

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