



Dayforce Continues Global Momentum with Launch of Dayforce Payroll in Singapore

Single platform for pay and time streamlines payroll, drives efficiency, and strengthens compliance

Minneapolis, MN and Singapore, May 29, 2024 – Dayforce, Inc. (NYSE: DAY; TSX: DAY), a global human capital management (HCM) leader that makes work life better, today announced the introduction of its industry-leading payroll capabilities to the Singapore market with the launch of Dayforce Payroll for Singapore.

Today's announcement will enable Dayforce to better serve its customers operating in Singapore and across Asia, while representing a significant milestone in the company's growth journey. This is critical as leaders currently face a complexity crisis marked by a new, boundless workforce that's increasingly fluid, borderless, and always on.

Globally recognized as a centre for digital innovation, Singapore is home to many regional headquarters for multinational organisations, including Dayforce. With over two decades of payroll experience throughout Asia, Dayforce drives simplicity at scale by helping organisations access their global payroll data through one system, including country-specific details down to the employee level.

"This marks a key expansion step in our growth strategy for Asia Pacific and Japan, reflecting our deep commitment to the region," said Brian Donn, Managing Director for APJ, Dayforce, Inc. "With its unique position as both an Asian and global tech hub, Singapore is a critical location to help us serve our customers, both globally and regionally, and solidify Dayforce as a market leader."

In Singapore, Dayforce has tailored its offering to help support compliance with local statutory requirements while delivering a seamless experience for customers and their employees. Key features include:

- A single system for HR, pay, time, talent, and analytics that simplifies complexity and delivers value.
- A flexible continuous calculation rules engine for pay and time that provides greater accuracy and efficiency for organisations, particularly beneficial for manufacturing, retail, and professional services sectors.
- Comprehensive payroll and regulatory compliance support for local and multinational organisations in accordance with local legislative requirements.
- Personalised user experience for regional workforces with support for over 25 languages, including Simplified Chinese, Traditional Chinese, Bahasa Malaysia, Japanese, Korean, Thai, and Vietnamese.
- Solutions for managed payroll services that help organisations reduce the risks and costs associated with payroll staff turnover.

Dayforce is a recognised global leader in payroll allowing customers to streamline and scale with ease in more than 160 countries with a single user experience, configurable, flexible rules engine paired with local expertise to help customers stay compliant.



“Bringing Dayforce Payroll to Singapore sets a new standard for success in payroll management, not only across the country but across the region,” said Rob Squires, Vice President and Head of Sales, Asia and Japan, Dayforce, Inc. “In an era of evolving compliance and regulatory requirements, organisations – including multinationals – can achieve a competitive advantage by adopting our advanced payroll and time solution that enables them to run payroll at scale, while minimising risk and protecting the bottom line.”

Dayforce will showcase innovations centred around the company’s brand promise to make work life better and ignite the power of the entire Dayforce community from November 11 to 14, 2024, at its annual customer conference, Dayforce Discover, in Las Vegas. Learn more and register:

www.dayforcediscover.com/asia

Additional information:

- [The essential guide to payroll in Singapore](#)
- [Navigating your organisation’s unique path to global HR and payroll](#)
- [The hidden cost of your fragmented approach to global payroll](#)

About Dayforce

Dayforce makes work life better. Everything we do as a global leader in HCM technology is focused on improving work for thousands of customers and millions of employees around the world. Our single, global people platform for HR, payroll, talent, workforce management, and benefits equips Dayforce customers to unlock their full workforce potential and operate with confidence. To learn how Dayforce helps create quantifiable value for organisations of all sizes and industries, visit dayforce.com/asia.

Forward-Looking Statement and Risk Factors

This press release contains forward-looking statements that involve a number of risks and uncertainties. Statements that are not historical facts, including statements regarding the impact of the launch of Dayforce Payroll in Singapore, and our expectations, hopes, intentions, or strategies regarding the future are forward-looking statements. Forward-looking statements are based on management's beliefs, as well as assumptions made by, and information currently available to, management. Because such statements are based on expectations as to the future and are not statements of fact, actual results may differ materially from those projected. These forward-looking statements are not guarantees of future performance and speak only as of the date hereof, and, except as required by law, we undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise.

This press release should be read in conjunction with the risks detailed in the “Cautionary Note Regarding Forward-Looking Information”, “Forward-Looking Statement”, “Risk Factors”, and other sections of Dayforce’s Quarterly Reports on Form 10-Q, Annual Reports on Form 10-K and other reports we file with the Securities and Exchange Commission. Copies of reports filed with the Securities and Exchange Commission are posted on our website and are available from us without charge.

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