Charter of the Nominating and Corporate Governance Committee

of the Board of Directors of Hamilton Insurance Group, Ltd.

I. PURPOSE OF THE COMMITTEE

The purposes of the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of Hamilton Insurance Group, Ltd. (together with its subsidiaries, the "Company") shall be to assist the Board in (i) oversight of the Company's capital structure and financing arrangements in support of the Company's plans and consistent with its risk tolerances, (ii) identify, evaluate and recommend qualified candidates for positions on the Board and recommend to the Board the director nominees for each annual meeting of shareholders, (iii) develop and monitor appropriate corporate governance policies and practices for the Company, (iv) oversee the Company's environmental, social and governance ("Sustainability") initiatives, and (v) oversee the annual performance evaluation of the Board and its committees

II. COMPOSITION OF THE COMMITTEE

The Committee shall be comprised of three or more directors appointed by the Board, each of whom meets the independence requirements of the New York Stock Exchange (the "NYSE"), the Securities Exchange Act of 1934, as amended (the "Exchange Act") and the Company's corporate governance guidelines and any other requirements deemed by the Board to be applicable, including any requirements imposed by the Securities and Exchange Commission. Determinations as to whether a particular director satisfies the requirements for membership on the Committee shall be made by the Board. The members of the Committee shall be elected annually to one-year terms by the affirmative vote of a majority of the Board members at the first meeting of the Board to be held following the annual meeting of shareholders or as soon thereafter as practicable. Vacancies on the Committee shall be filled by like vote of the Board at the next meeting of the Board following the occurrence of the vacancy or as soon thereafter as practicable. A member may be removed from the Committee at any time, with or without cause, by like vote of the Board.

III. MEETINGS AND PROCEDURES OF THE COMMITTEE

The Board shall designate one member of the Committee as its Chairperson. The Committee shall fix its own rules of procedure, which shall be consistent with the Bye-Laws of the Company and this Charter. The Committee shall meet at each quarterly meeting of the Board unless the Chairperson determines that a meeting is not required. The Chairperson of the Committee or a majority of the members of the Committee may also call a special meeting of the Committee. At least two members of the Committee present in person or by means of a conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other (subject to compliance with the US and UK Tax Operating Guidelines of the Company) shall constitute a quorum. All actions of the Committee at meeting of the vote of a majority of its members present at a meeting of the Committee at

which a quorum is present. The Committee shall maintain minutes of its meetings and shall regularly report on its actions to the Board.

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate; provided, however, that no subcommittee shall consist of fewer than two members; and provided further that the Committee shall not delegate to a subcommittee any power or authority required by any law or regulation to be exercised by the Committee as a whole.

The Committee shall have access to any of the books and records of the Company that the Committee shall consider relevant to carrying out its duties and may require any officer or employee of the Company to attend meetings of the Committee and provide to it any information available to the Company relevant to the Committee's activities, except as the Board may otherwise direct.

IV. COMMITTEE RESPONSIBILITIES

The Committee's duties and responsibilities shall include the matters set out below, as well as such other matters as may be delegated to the Committee by the Board from time to time.

A. <u>Finance</u>

The Committee shall have the following goals and responsibilities with respect to the Company's capital structure and financing arrangements:

- a. to review and make recommendations to the Board concerning all significant capital, leverage and liquidity matters, including proposed issuances of equity, debt and other securities and proposed credit and similar facilities (in consultation, in the case of letter of credit facilities that are secured by interests in Two Sigma Hamilton Fund, LLC, with the Investment Committee);
- b. to review and make recommendations to the Board concerning repurchases of any of the Company's outstanding securities;
- c. to review and make recommendations to the Board with respect to acquisitions and divestitures, joint ventures and minority investments;
- d. to review and make recommendations to the Board concerning the Company's dividend policy and dividends to be paid;
- e. to approve the Company's policy with respect to derivatives and any changes thereto;
- f. to review and recommend to the Board changes in the Company's principal treasury policies and guidelines relating to banking and finance matters; and
- g. to monitor and review the Company's corporate guarantees, if any, and make recommendations to the Board in its reasonable discretion or as directed by the Board.

B. <u>Corporate Governance</u>

The Committee shall have the following goals and responsibilities with respect to the Board and the Company's corporate governance:

- a. to identify, interview and screen potential director candidates for consideration in the event of a vacancy in the Board;
- b. to recommend to the Board the nominees to stand for election as directors at each annual meeting of shareholders or, if applicable, at any special meeting of shareholders;
- c. to review the qualifications of and recommend to the Board (i) those persons to be nominated for membership on the Board to be submitted to the shareholders for election or re-election at each annual general meeting of shareholders, and (ii) the nominees for directors to be elected by the Board to fill vacancies and newly created directorships;
- d. to review any proposal by a director to be appointed to any outside directorship or other significant position with a potential competitor of the Company;
- e. to review the rotation of Committee Chairman positions from time to time;
- f. to oversee the evaluation of the Board. At least annually, the Committee will lead the Board in a self-evaluation to determine whether it and the Board's committees are functioning effectively and review the evaluations to consider any recommendations for proposed changes to the Board. The performance evaluation of the Board shall be conducted in such manner as the Committee deems appropriate;
- g. to conduct an annual self-evaluation of the Committee's performance, comparing the performance of the Committee with the requirements of this Charter, and set forth the goals and objectives of the Committee for the upcoming year. The Committee shall conduct such performance evaluation, and report the results to the Board, in such manner as the Committee deems appropriate;
- h. to periodically review and assess the adequacy of this Charter and recommend to the Board for approval any changes that the Committee believes are appropriate.
- to periodically review the size of the Board and make recommendations to the Board from time to time as to changes in the size of the Board that the Committee believes to be desirable. The Committee shall periodically review the composition of the Board and its committees in light of the then current needs of the Board and recommend any appropriate changes to the Board and also give consideration to independence requirements;
- j. to review director independence and the financial literacy and expertise of Audit Committee members and nominees who may be asked to serve on the Audit Committee, and make recommendations to the Board relating to such matters;
- k. to review the Board's leadership structure and review Company disclosures relating to Board leadership;
- I. to develop and oversee an orientation program for new directors and a continuing education program for all directors;
- m. to develop procedures for shareholders and other interested parties to communicate with the Board, and advise the Board on appropriate engagement with shareholders;
- n. to review emerging corporate governance trends, issues and best practices;
- to evaluate Company's policies relating to directors, including directors and officers insurance and Company indemnification, and make recommendations to the Board regarding such matters;

- p. to oversee the Company's Corporate Governance Framework including (a) developing and recommending to the Board a set of corporate governance guidelines for the Company, (b) reviewing and assessing the adequacy of such guidelines periodically and (c) recommending to the Board for approval any such changes to the guidelines as the Committee believes are appropriate. The Committee shall oversee compliance with the Company's Corporate Governance Framework and report on such compliance to the Board and review and approve any requests for waivers of such guidelines;;
- q. to review periodically with the Company's management policies and programs in the areas of political action, legislative affairs and charitable giving, if applicable; and
- r. to perform such other responsibilities regarding the Board, the Company's corporate governance or other matters as the Board may from time to time assign the Committee.
- s. to perform other duties and responsibilities, consistent with this charter, the Company's Bye-Laws, governing law, the rules and regulations of the NYSE, the Exchange Act and such other requirements applicable to the Company, delegated to the Committee by the Board.

C. <u>Sustainability</u>

Oversee, monitor and review the Company's policies, programs and practices relating to Sustainability matters including programs, health and safety matters, and diversity, equity and inclusion initiatives and related matters.

V. INVESTIGATIONS AND STUDIES; OUTSIDE ADVISERS

The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other advisers as it deems necessary for the proper performance of its responsibilities. The Committee shall have the sole authority to retain or terminate any consultant retained at the direction of the Committee to assist the Committee in carrying out its responsibilities, including sole authority to approve the fees or other compensation, and other retention terms, of such consultant, such fees or other compensation to be borne by the Company. To the extent required by the NYSE rules, the Committee shall assess the independence of any such consultant taking into account the factors specified by applicable NYSE rules or applicable law.

VI. EVALUATION OF THE COMMITTEE'S PERFORMANCE

The Committee shall, on an annual basis, evaluate its performance under this Charter. In conducting this review, the Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope. The Committee shall address all matters that the Committee considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information received by the Committee and presented by the Committee to the Board, and the adequacy of the Committee's deliberations regarding the matters reported to and acted upon by the Committee and of the deliberations of the Board regarding the matters reported to and recommended to the Board by the Committee. The Committee shall deliver to the Board a report setting forth the

results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures.

VII. MISCELLANEOUS

This Charter is, and any amendments hereto will be, displayed on the Company's website and such website address shall be disclosed in the Company's annual proxy statement.

This Charter is effective as of 6 March 2024, and supersedes any previous versions thereof.