

<b>Name of Policy:</b>	Shareholder Communication Policy		
<b>Entity Name:</b>	Peoples Bancorp Inc. and all subsidiaries	<b>Policy Number:</b>	LEG-010
<b>Policy Owner:</b>	Ryan Kirkham	<b>Responsible Department:</b>	Legal
<b>Reviewer(s):</b>	Ryan Kirkham, G&N Committee		
<b>Approver(s):</b>	Board of Directors	<b>Final Approval Date:</b>	10/24/2024
<b>Next Approval Date:</b>	October 2025		

## PEOPLES BANCORP INC.

### SHAREHOLDER COMMUNICATIONS WITH THE BOARD

Shareholders may communicate directly to the Board of Directors (“Board”) or to individual directors in writing by mailing a letter to the Board or one or more individual directors, in care of Peoples' Corporate Secretary, to Peoples' headquarters in Marietta, Ohio. The mailing envelope must contain a clear notation indicating that the enclosed correspondence is a “Shareholder-Board Communication” or “Shareholder-Director Communication,” as appropriate. All such communications must identify the author as a shareholder of Peoples and clearly state whether the intended recipients are all members of the Board or certain specified individual directors. The Corporate Secretary will make copies of all such communications and circulate them to the appropriate director or directors without any screening. Any correspondence marked “personal and confidential” will be delivered by the Corporate Secretary to the intended recipient(s) without opening.

#### APPROVAL HISTORY

Name of Approver:	Date Approved:
<b>Board of Directors</b>	9/24/2020
<b>Board of Directors</b>	9/23/2021
<b>Board of Directors</b>	12/8/22
<b>Board of Directors</b>	10/26/23
<b>Board of Directors</b>	10/24/24