

Name of Policy:	Shareholder Communication Policy		
Entity Name:	Peoples Bancorp Inc. and all subsidiaries	Policy Number:	LEG-010
Policy Owner:	Ryan Kirkham	Responsible Department:	Legal
Reviewer(s):	Ryan Kirkham, G&N Committee		
Approver(s):	Board of Directors	Final Approval Date:	10/26/2023
Next Approval Date:	October 2024		

PEOPLES BANCORP INC.

SHAREHOLDER COMMUNICATIONS WITH THE BOARD

Any communication to the Board of Directors (“Board”) or to individual directors may be sent to the Board or one or more individual directors in one of two ways. It may be mailed, in care of Peoples' Corporate Secretary, at Peoples' headquarters in Marietta, Ohio, and the mailing envelope must contain a clear notation indicating that the enclosed correspondence is a “Shareholder-Board Communication” or “Shareholder-Director Communication,” as appropriate. In addition, shareholders may utilize the “Investor Relations” page of the Peoples' website that is monitored by the Corporate Secretary to communicate with the Board or individual directors. All such communications, whether via mail or the website, must identify the author as a shareholder of Peoples and clearly state whether the intended recipients are all members of the Board or certain specified individual directors. The Corporate Secretary will make copies of all such communications and circulate them to the appropriate director or directors without any screening. Any correspondence marked “personal and confidential” will be delivered by the Corporate Secretary to the intended recipient(s) without opening.

APPROVAL HISTORY

Name of Approver:	Date Approved:
Board of Directors	9/24/2020
Board of Directors	9/23/2021
Board of Directors	12/8/22
Board of Directors	10/26/23