#### INTERNATIONAL SEAWAYS, INC.

### SUSTAINABILITY AND SAFETY COMMITTEE CHARTER

The Sustainability and Safety Committee ("Committee") of the Board of Directors ("Board") of International Seaways, Inc. ("Company") has adopted this Sustainability and Safety Committee Charter ("Charter").

## **Purpose**

The purpose of the Committee is to assist the Board in fulfilling its sustainability oversight responsibilities with respect to Environmental and Social (E&S) policies, strategies, and programs that have a material impact on the performance of the Company or a material impact on any of the Company's stakeholders.

The Committee may also have such other duties as may from time to time be assigned to it by the Board and as may be required by the rules and regulations of the Securities and Exchange Commission ("SEC") and the New York Stock Exchange ("NYSE").

# **Committee Membership**

The Committee shall be comprised of at least two members, each of whom shall satisfy any applicable independence requirements of the New York Stock Exchange and any other regulatory requirements within the requisite timeframe. The members of the Committee and the designation of the Chair of the Committee shall be appointed by the Board upon the recommendation of the Board's Corporate Governance and Risk Assessment Committee. The Board shall have the power at any time to change the membership of the Committee.

The Committee may form and delegate authority to subcommittees when appropriate.

#### **Meetings**

The Committee shall meet at least three (3) times a year and as often as it deems necessary. The Committee may request any officer or employee of the Company to attend meetings of the Committee or to meet with members of, or consultants to, the Committee. Members of the Committee may participate in meetings of the Committee by means of a telephone conference. All determinations of the Committee shall be made by a majority of its members present at a meeting duly called or held, except as specifically provided herein (or where only two members are present, by unanimous vote). The Committee may act by unanimous written consent in lieu of a meeting.

The Chair shall ensure that the agenda for each upcoming meeting of the Committee is circulated to each member of the Committee as well as each other director in advance of the meeting.

## **Committee Authority and Responsibilities**

In furtherance of the purpose of the Committee described above, the Committee shall have the following duties and responsibilities:

- Monitor and make recommendations to the Board regarding significant energy transitionrelated projects and initiatives, including, but not limited to, projects and initiatives intended to make the Company's operations more energy efficient, or reduce the Company's greenhouse gas emission impact.
- 2. In coordination with the Human Resources and Compensation Committee of the Board, monitor the Company's programs, progress, and efforts to address human capital management matters (e.g. workplace health and safety; safe and respectful workplace environments; and diversity, equity, inclusion, and belonging) across the Company, including compliance with applicable laws and regulations.
- 3. Develop recommendations to the Board in order to assist in formulating and adopting basic policies, programs and practices concerning a range of policy issues relating to sustainability and safety that are relevant to the Company.
- 4. Review and provide guidance to management regarding the Company's work with industry organizations and non-governmental organizations concerning corporate sustainability.
- 5. Monitor the Company's compliance with applicable laws and regulations relating to environmental matters. Review with management any material correspondence with, or other material action by, regulators or governmental agencies or any material legal affairs of the Company relating to environmental matters.
- 6. Monitor the Company's compliance with health and safety laws and regulations.
- 7. Review and discuss with management trends in the Company's E&S operational performance
- 8. Review and monitor the effectiveness of any E&S targets which management may elect to set for the Company.
- 9. Review and discuss with management any significant changes in the Company's E&S ratings or rankings.
- 10. Oversee the establishment and implementation of any goals or metrics the Company may establish from time to time for its performance with respect to safety and sustainability matters; periodically review and monitor the Company's performance against and/or progress towards meeting its safety and sustainability goals and metrics; and coordinate with the Human Resources and Compensation Committee of the Board in considering any sustainability metrics used in connection with compensation-related matters.
- 11. In conjunction with the Audit Committee and the Corporate Governance and Risk Assessment Committee:
  - Review and discuss with management insurance adequacy, relevant quality metrics, compliance with environmental and regulatory standards, other

- sustainability and safety-related matters, performance improvement, and compliance with related laws and regulations.
- O Periodically meet with the officers charged with sustainability and safety matters to discuss the Company's programs relating to such matters, including with respect to a risk assessment of the quality of the Company's services, the adherence to environmental and regulatory requirements by the Company's vessels and other sustainability and safety-related matters.
- 12. Review the Company's sustainability disclosures, including the Company's annual Sustainability Report and any material sustainability communication plans or public disclosures that may be issued from time to time by the Company.
- 13. Review and assess the adequacy of this Charter annually and recommend to the Board any changes deemed appropriate by the Committee.
- 14. Review the Committee's performance annually.
- 15. Report regularly to the Board.
- 16. Perform any other activities consistent with this Charter, the Company by-laws and governing law, as the Committee or the Board deems appropriate.

#### Resources

The Sustainability and Safety Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall have the authority to determine the extent of funding necessary for payment of compensation to any professionals retained to advise the Committee. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its legal counsel and advisors.

#### General

Nothing contained in this Charter is intended to, or should be construed as, creating any responsibility or liability of the members of the Committee except to the extent otherwise provide under applicable Marshall Islands law, which shall continue to set the legal standard for the conduct of the members of the Committee.