
**CHARTER
OF THE
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE
OF
PBF ENERGY INC.**

I. PURPOSE

The purpose of the Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of PBF Energy Inc. (the “Company”) is to act as nominating committee with respect to nominees to serve on the Board and committees thereof and to make recommendations to the Board concerning corporate governance matters and practices. The Committee has a leadership role in shaping the corporate governance of the Company, will strive to build an engaged and diverse board whose composition is appropriate in light of the Company’s needs and strategy, and will actively conduct succession planning for the Board.

II. COMPOSITION

The Committee shall be composed of three or more directors elected by the Board, each of whom shall be independent as defined under the rules of the New York Stock Exchange (“NYSE”) or other applicable exchange and meet any other standards as may be prescribed by applicable law.

The members of the Committee shall be elected by the Board at the annual organizational meeting of the Board, or at any interim meeting to fill any vacancies or to make any other changes and shall serve until the earlier of their resignation or removal or the election of their respective successor. The Board may remove a member of the Committee at any time with or without cause. Unless the Chairperson of the Committee is elected by the full Board, the members of the Committee may designate a Chairperson by majority vote of the full Committee membership. The Committee shall have the resources and authority to discharge its duties and responsibilities, including the authority to retain, at the Company's expense, counsel and other experts or consultants. The Committee shall have the sole authority to select and retain a consultant or search firm to identify director candidates, to terminate any such consultant or search firm retained by it, and to approve the consultant or search firm’s fees and other retention terms.

III. MEETINGS

The Committee shall meet as often as necessary to carry out its responsibilities. The Committee Chairperson or any other member of the Committee, in consultation with the Committee Chairperson, may call meetings. The Chairman of the Board, Chief Executive Officer, or Secretary of the Company, in consultation with the Committee Chairperson, may also call meetings. All meetings of the Committee shall be held pursuant to the Bylaws of the Company with regard to notice and waiver thereof, and written minutes of each meeting shall be duly filed in the Company records. Reports of meetings of the Committee shall be made to the Board at its next regularly scheduled meeting following the Committee meeting accompanied by any recommendations to the Board approved by the Committee. The Committee may delegate some or all of its duties to a subcommittee comprising one or more members of the Committee. The Committee may ask

members of management or others whose advice and counsel are relevant to the issues then being considered by the Committee to attend any meetings and to provide such pertinent information as the Committee may request. The Committee shall report to the Board at least once a year.

IV. RESPONSIBILITIES AND DUTIES

To fulfill its responsibilities and duties the Committee shall:

1. When applicable, pursuant to the requirements of the Corporate Governance Guidelines and Principles, identify individuals qualified to become Board members and recommend to the Board candidates to the Board to fill vacancies on the Board as they arise. In fulfilling its duties hereunder, the initial list of candidates from which independent director nominees are chosen shall include (but need not be limited to) qualified diverse candidates. This process includes (i) an annual review as to the re-nominations of incumbents for election by stockholders at annual meetings or as otherwise permitted and the review of any proposed nominees for appointment by the Board to fill vacancies which occur between any stockholder meetings and (ii) evaluating and recommending to the Board whether to accept the resignation of a director who (x) fails to receive a majority vote in favor of their election in an uncontested election or (y) experiences a change in personal or professional circumstances as detailed in the Company's Corporate Governance Guidelines and Principles;
2. Consider and recommend to the Board the desirable size and composition of the Board, which recommendation is to be followed by the Committee in considering candidates;
3. Annually recommend to the Board the slate of director nominees to stand for election at the Company's annual meeting of stockholders; Consider and recommend to the Board (i) the desirable size and composition of each committee of the Board, including the chairperson of each committee of the Board and (ii) a director to serve as "Chairman of the Board" and/or a director to serve as "Lead Director;"
4. Develop and make recommendations to the Board regarding corporate governance matters and practices, including effectiveness of the Board, its committees and individual directors. Such matters shall include, at a minimum, the following subjects: (i) director qualification standards, (ii) director responsibilities, (iii) director access to management and, as necessary and appropriate, independent advisors, (iv) director orientation and continuing education, and (v) annual performance evaluation of the Board;
5. Develop and recommend to the Board a Code of Business Conduct and Ethics ("Code of Conduct") applicable to the Company, and review the Code of Conduct periodically. Review management's monitoring of the Company's compliance with

the Code of Conduct and ensure that management has the proper system in place to enforce the Code of Conduct;

6. Assess and make recommendations concerning overall corporate governance including, without limitation, proposed changes to the Corporate Governance Guidelines and Principles and other policies or guidelines, to the extent specific matters are not the assigned responsibility of other Board committees;
7. Oversee the Company's engagement with stakeholders on corporate governance matters;
8. Periodically review legislative and regulatory developments and trends pertaining to corporate governance matters;
9. Oversee the Board's annual evaluation of the performance of the directors of the Company, including the evaluation of the Board and the committees, and provide recommendations as to how performance can be improved;
10. In accordance with the Corporate Governance Guidelines and Principles, annually assess each director's independence consistent with NYSE requirements and qualifications to serve on the applicable committees of the Board and each director's ability to fulfill his or her responsibilities as a director in light of other board service and commitments.
11. Such other duties and responsibilities as may be assigned to the Committee from time to time, by the Board and/or the Chairman of the Board;
12. Periodically the Committee shall compare its performance with the requirements of this charter, set forth its objectives and recommend changes in this charter, if any, considered appropriate by the Committee. Such evaluation shall be reported to the Board in such manner as the Committee from time to time determines; and
13. The Chair of the Committee shall report to the Board following each Committee meeting, and as otherwise required by the Chairman of the Board.

V. EVALUATION OF POTENTIAL NOMINEES

In evaluating a person as a potential nominee to serve as a director of the Company, the Committee should consider among other factors it may deem relevant:

1. Whether or not the person has any relationships that might impair his or her independence, such as any business, financial or family relationships with the Company, its management or their affiliates;
2. The number of public company boards, including board leadership positions, and other commitments of such person;

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3. Whether or not the person serves on boards of, or is otherwise affiliated with, competing companies;
4. Whether or not the person is willing to serve as, and willing and able to commit the time necessary for the performance of the duties of, a director of the Company;
5. The contribution which the person can make to the Board and the Company, with consideration being given to the person's business and professional experience, education and such other factors as the Committee may consider relevant;
6. The diverse perspectives offered by a candidate, including in terms of professional experience in different industries; and
7. The integrity, strength of character, independent mind, practical wisdom, and mature judgment of the person.

While the Committee is responsible for the selection and nomination of the directors, the Committee may consider nominees recommended by stockholders of the Company as it deems appropriate. Stockholders who wish to nominate a person for election as a director should send nominations to the Secretary of the Company in accordance with the procedures established in the Company's Bylaws.

Certain matters may be so broad and impactful to the Company as to fall under the responsibility of more than one committee of the Board; in such cases, the Committee shall inform and collaborate with the Board's other committees as applicable to develop appropriate strategies to address such matters.

Nothing contained in this charter is intended to, or should be construed as, creating any responsibility or liability of the members of the Committee except to the extent otherwise provided under applicable Delaware law which shall continue to set the legal standard for the conduct of the members of the Committee.

Effective: April 20, 2026