Fluor 2025 Shareholder Meeting Questions

The following question was submitted by shareholders for the 2025 annual meeting that was held on April 30, 2025. Pursuant to the rules of conduct of the meeting, we have grouped substantially similar questions together.

1. When will the company consider restoring the dividend?

   Over the past few years, the company has focused on restoring financial discipline. In 2024, we started our capital allocation efforts by way of a share repurchase program. Through the end of March, the company has returned $267 million to shareholders. We continue to review with the board all forms of capital allocation including additional share repurchases, bolt-on acquisitions, or other forms of capital return including dividends.