Fluor 2024 Shareholder Meeting Questions

The following questions were submitted by shareholders for the 2024 annual meeting that was held on May 1, 2024. Pursuant to the rules of conduct of the meeting, we have grouped substantially similar questions together.

1. Please explain how you have chosen Ernst & Young LLP (EY) to be your independent registered public accounting firm?

   The Audit Committee of the Board of Directors is directly responsible for the appointment, compensation, retention and oversight of the independent registered public accounting firm. The Audit Committee evaluates the selection of the independent registered public accounting firm each year. In addition, in order to promote continuing auditor independence, the Audit Committee considers the independence of the firm at least annually, including with respect to any tax services provided by them. In conjunction with the mandated rotation of the independent registered public accounting firm's lead engagement partner every five years, the Audit Committee and its chair are also directly involved in the selection of EY's new lead engagement partner. When evaluating our independent registered public accounting firm, the Audit Committee considers the firm's past performance, including the quality and efficiency of the services provided, the firm's qualifications and resources, and the firm's knowledge of our operations and industry. Based on their most recent evaluation of EY, including the factors described above, the Audit Committee believes that the continued retention of EY to serve as the Company's independent registered public accounting firm is in the best interests of the Company and its stockholders.

2. What is the relationship between Fluor and Nuscale (SMR)?

   NuScale is a small modular reactor company with the only design that has received Nuclear Regulatory Commission (NRC) approval. After a successful de-SPAC two years ago, Fluor is a majority owner and continues to support the commercialization of Fluor's industry leading clean-power solution.#