

# Sustainability Bond progress statement

## Management assertion

On June 16, 2021, HP Inc. issued its inaugural Sustainability Bond for US\$1 billion, with a 2.65% interest rate and a June 17, 2031, maturity date. After deducting the underwriting discounts and offering expenses, the net proceeds have been allocated to eligible Green Projects and Social Projects expected to have positive

environmental and social impacts as outlined in the [HP Inc. Sustainable Bond Framework](#). The Framework aligns with the four core components of the Green Bond Principles (2018) and the Social Bond Principles (2020).

As of October 31, 2021, in accordance with our Framework, we have allocated the nearly

US\$1 billion of net proceeds from the Sustainability Bond to eligible projects during the period May 1, 2019–October 31, 2021. No proceeds remain unallocated.

Sustainalytics, a leading provider of second-party opinion services for issuers of sustainability bonds, was engaged to evaluate the projects and

assets funded with the proceeds from HP Inc.'s 2021 Sustainability Bond to ensure they met the use of proceeds, eligibility criteria, and reporting commitments outlined in the HP Inc. Sustainable Bond Framework. Sustainalytics' annual review (available on the [Sustainalytics](#) website) was issued in June 2022 and found that HP Inc.'s issued bond met the criteria required.

Eligible project categories	Eligible project criteria*	Net bond proceeds allocation (US\$ millions)	Impact KPIs associated with the eligible projects
Green buildings	Investment in building offices and facilities that have achieved or are expected to achieve LEED® Gold or above or similar certifications	232	<ul style="list-style-type: none"> <li>Two green buildings funded with the proceeds of this offering achieved LEED Gold certification (Gold or above) or BREEAM Excellent</li> </ul>
Pollution prevention and control	Recycling and remanufacturing services, including sourcing of recycled plastics and machinery investment to assist in processing of ocean-bound plastics	275	<ul style="list-style-type: none"> <li>In 2021, 108,800 tonnes of hardware, 10,300 tonnes of Original HP and Samsung toner cartridges, and 1,500 tonnes of Original HP Ink Cartridges were recycled.</li> <li>In 2020, 106,500 tonnes of hardware, 10,600 tonnes of Original HP and Samsung toner cartridges, and 1,300 tonnes of Original HP Ink Cartridges were recycled.</li> </ul>
Eco-efficient and/or circular economy products, production technologies and processes	R&D for printers and personal systems devices that meet the criteria laid out in the framework, including related to eco labels and the usage of recycled plastic components	466	<ul style="list-style-type: none"> <li>77% of personal systems products shipped in 2021 were EPEAT® registered and 85% were ENERGY STAR® qualified.</li> <li>88% of printers shipped in 2021 were EPEAT registered and 94% were ENERGY STAR qualified.</li> <li>Progress in 2021 toward our goal to eliminate 75% of single-use plastic packaging by 2025, compared to 2018:** achieved a 44% reduction, from an average of 221 grams/unit in 2018 to 124 grams/unit in 2021.</li> <li>Progress in 2021 toward our goal to use 30% postconsumer recycled content plastic across HP's personal systems and print product portfolio by 2025:*** achieved 13%.</li> </ul>
Socioeconomic advancement and empowerment Target population	Expenditures toward improving diversity in HP's workforce through the HP Racial Equality and Social Justice Task Force and other initiatives, Digital equity and Social Impact programs aimed at promoting digital equity and inclusion among women and Black/African American and other underrepresented minorities as mentioned in the framework, and skill enhancement programs aimed at empowering workers in the supply chain.	14	<ul style="list-style-type: none"> <li>Progress in 2021 toward our goal to double the number of Black/African American executives**** by 2025, from a 2020 baseline: increased by 33%, compared with 2020, about one-third of the way to achieving the goal.</li> <li>As of the end of 2021, 4.1% of U.S. executives were Black/African American.</li> <li>Progress in 2021 toward our goal to accelerate digital equity***** for 150 million people by 2030, since the beginning of 2021: Accelerated digital equity for 4.3 million people.</li> <li>Digital equity programs designed to transform lives and communities through greater access to education and economic opportunity.</li> </ul>

\* "Eligible project criteria" describes how HP products or services have a positive impact on the environment, as well as how HP invests in R&D, CAPEX, and OPEX aligned to "clean tech" requirements for raters and rankers such as MSCI, Corporate Knights Global 100, etc.

\*\* Calculated as the percentage of primary plastic packaging (by weight) reduced per unit shipped. Excludes secondary and tertiary packaging components. Includes HP personal systems and printer hardware packaging. Does not include packaging for the following: Graphics Solutions hardware other than PageWide XL and DesignJet printers; 3D printing hardware; print supplies; refurbished products; and accessories such as third-party options, drop in box, and aftermarket options.

\*\*\* Recycled content plastic (RCP) as a percentage of total plastic used in all HP personal systems, printer hardware, and print cartridges shipped during the reporting year. Total volume excludes brand-licensed products and after-market hardware accessories. Total RCP includes postconsumer recycled plastic, closed-loop plastic, and ocean-bound plastics used in HP products. Personal systems plastic is defined by EPEAT® eco label criteria. Subject to relevant restrictions on the use and distribution of materials destined for recycling and/or recycled feedstocks.

\*\*\*\* As a percentage of U.S. personnel with the title of Executive, formerly called Vice President.

\*\*\*\*\* Our programs aim to accelerate digital equity through providing access to at least one of the following: hardware, connectivity, content, or digital literacy.