

Pitney Bowes Named to Forbes America's Best Employers for Diversity for Second Consecutive Year

STAMFORD, Conn., April 27, 2021 - Pitney Bowes Inc. (NYSE:PBI), a global technology company that provides commerce solutions in the areas of ecommerce, shipping, mailing and financial services, today announced it has been named to Forbes magazine's *America's Best Employers for Diversity 2021* list for the second consecutive year. In collaboration with analytics firm Statista, Forbes identified The Best Employers for Diversity through an independent survey of over 50,000 U.S. employees working for companies employing more than 1,000 people in the United States.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20210427005253/en/>

"Our focus on being diverse and inclusive makes us stronger," said Marc Lautenbach, CEO and President of Pitney Bowes. "We didn't strive to create a diverse team and board because it was trendy. We did it because we firmly believe that diversity makes us better and inclusion is essential to drive engagement and deliver value to all our stakeholders. We have a diverse workforce, leadership team and board and we know we can and must continue to do more."

Since the 1980s, Pitney Bowes has had women and people of color on its Board of Directors. Currently, 50 percent of the company's Board and 43 percent of the global workforce are women. People of color represent 51 percent of the U.S. workforce. The Pitney Bowes senior leadership team includes women and people of color in key roles, including Chief Financial Officer, Chief Human Resources Officer and President of Global Financial Services.

"We are honored to be recognized by Forbes as a Best Employer for Diversity once again," said Johnna Torsone, Chief Human Resources Officer of Pitney Bowes. "At Pitney Bowes, we are proud of our long history of valuing diversity and inclusion, and we know that providing opportunity and equity for our diverse workforce will help us create an even better future."

Employees who took the survey gave their opinion on a series of statements surrounding topics of age, gender equality, ethnicity, disability, LGBTQ+ and general diversity concerning their employer. Diversity among top executives, evaluations from employees at other companies, positions responsible for diversity and communication of diverse company culture were also taken into consideration.

Pitney Bowes was also recognized by Forbes in 2019 and 2020 as a "Best Employer for Women," Bloomberg's 2019 and 2020 Gender-Equality Index and most recently recognized by the Human Rights Campaign Foundation as a best place to work for LGBTQ+. For a full list of recognitions visit

<https://www.pitneybowes.com/us/newsroom/awards-and-recognition.html>

For a look at Forbes' 2021 list of Best Employers for Diversity, visit <https://www.forbes.com/best-employers-diversity/>

About Pitney Bowes

Pitney Bowes (NYSE:PBI) is a global technology company providing commerce solutions that power billions of transactions. Clients around the world, including 90 percent of the Fortune 500, rely on the accuracy and precision delivered by Pitney Bowes solutions, analytics, and APIs in the areas of ecommerce fulfillment, shipping and returns; cross-border ecommerce; office mailing and shipping; presort services; and financing. For nearly 100 years Pitney Bowes has been innovating and delivering technologies that remove the complexity of getting commerce transactions precisely right. For additional information visit Pitney Bowes at www.pitneybowes.com.