

Pitney Bowes Named One of Forbes' Best Employers for Women 2020

STAMFORD, Conn., July 28, 2020 - Pitney Bowes Inc. (NYSE:PBI), a global technology company that provides commerce solutions in the areas of ecommerce, shipping, mailing and financial services, has been recognized as part of Forbes' annual list of America's Best Employers for Women 2020. This prestigious award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The awards list was announced on July 28, 2020 and can currently be viewed on the Forbes website.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20200728005680/en/>

Over 75,000 U.S. employees—45,000 of which are women—participated in the independent survey focused around issues relevant to women in the workplace, designed to shed light on their experiences. The participants assessed their companies according to the following criteria: Discrimination, Family Support, Flexibility, Parental Leave, Pay Equity, and Representation & Career. Additionally, participants were asked to evaluate other employers in their respective industries that stand out either positively or negatively with regards to gender issues, from which only the recommendations of women were considered.

"We are honored to be recognized by Forbes as a Best Employer for Women for the third consecutive year," said Sheryl Battles, Vice President Global Diversity, Inclusion and Engagement at Pitney Bowes. "Our inclusion in the 2020 list reflects Pitney Bowes deep-rooted commitment to create an inclusive culture in which all have an opportunity to have their voices heard, to grow and contribute to our collective success. We call it doing the right thing, the right way – a value which has been at the heart of the business for a century and is foundational to our success going forward."

Shemin Nurmohamed, Chief Operating Officer, Sending Technologies commented, "As a member of the Pitney Bowes global community, I can attest that we not only see, hear and appreciate diversity of thought, race, gender, religion, color and sexual orientation, but we seek it out. We nurture and support it. We know that it is this diversity and pluralism that makes us stronger and more resilient as a company. After all, a 100 year-old company does not happen by accident."

For 100 years, Pitney Bowes has had a diverse culture of innovation. Currently, 43 percent of the Pitney Bowes global workforce and 30 percent of our Senior Management are women, and with the recent addition of Ms. Sheila Stamps to our Board, women now make up 50 percent of the Pitney Bowes Board of Directors. Pitney Bowes was also recently featured as one of the top 25 technology companies with the most gender diverse boards by The Org.

Pitney Bowes' inclusion in the Forbes Magazine List of America's Best Employers for Women is the latest in its numerous accolades recognizing the company's diverse workforce and inclusive culture including:

- 2020 Forbes Best Employer for Diversity
- 2018, 2019, 2020 Forbes Best Companies for Women
- 2018, 2019, 2020 Bloomberg Gender Equality Index (GEI)
- 2018 Forbes Best Large Employers
- 2018 India's Best Companies to Work For
- Catalyst CEO Champions for Change

To learn more about Pitney Bowes commitment to diversity and inclusion visit our newsroom.

100 Years at Pitney Bowes

On April 23, 1920, Arthur Pitney, the inventor, and Walter Bowes, the promoter, founded The Pitney Bowes Postage Meter Company. Over the next 100 years, the combination of creativity with business acumen enabled Pitney Bowes to pioneer innovations for over one million clients through several decades – beginning with the postage meter to pushing the boundaries of global ecommerce. The Pitney Bowes centennial commitment continues to put the client first with sustainable innovation created by exceptional people who have deep ties to our communities and driven by a culture of doing the right thing the right way. For additional information visit: www.pitneybowes.com/100.

About Pitney Bowes

Pitney Bowes (NYSE:PBI) is a global technology company providing commerce solutions that power billions of transactions. Clients around the world, including 90 percent of the Fortune 500, rely on the accuracy and precision delivered by Pitney Bowes solutions, analytics, and APIs in the areas of ecommerce fulfillment, shipping and returns; cross-border ecommerce; office mailing and shipping; presort services; and financing. For nearly 100 years Pitney Bowes has been innovating and delivering technologies that remove the complexity of getting commerce transactions precisely right. For additional information visit Pitney Bowes, the Craftsmen of Commerce, at www.pitneybowes.com.