

## **Pitney Bowes Named to Forbes' List of America's Best Employers for Diversity 2020**

STAMFORD, Conn., January 28, 2020 - Pitney Bowes Inc. (NYSE:PBI), a global technology company that provides commerce solutions in the areas of ecommerce, shipping, mailing and financial services, today announced it has been named to Forbes magazine's *America's Best Employers for Diversity* 2020 list. In collaboration with analytics firm Statista, Forbes identified The Best Employers for Diversity through an independent survey of 60,000 U.S. employees working for companies employing more than 1,000 people in the United States. Pitney Bowes ranked in the first quartile of the 500 companies on the list.

"Our commitment to diversity, inclusion and open markets is the right thing to do, imperative for our business and core to who Pitney Bowes has been for almost 100 years. Our company has evolved and adapted throughout almost a century of change, guided by these unassailable truths. We will continue to be vigilant to our values—and do the right thing the right way," said Marc Lautenbach, CEO and President of Pitney Bowes.

"We are honored to be recognized by Forbes as a Best Employer for Diversity. At Pitney Bowes, we've embraced diversity in the workplace from the very start," said Johnna Torsone, Chief Human Resources Officer of Pitney Bowes. "Throughout our history, Pitney Bowes has been committed to diversity and inclusion and the business value it provides in understanding our markets, serving our clients, attracting and retaining the best employees and fueling our innovation."

Employees who took the survey gave their opinion on a series of statements surrounding topics of age, gender equality, ethnicity, disability, LGBTQ+ and general diversity concerning their employer. Diversity among top executives, evaluations from employees at other companies, positions responsible for diversity and communication of diverse company culture were also taken into consideration.

For nearly 100 years, Pitney Bowes has had a diverse culture of innovation. The company's core value is that "we do the right thing the right way." Currently, 43 percent of the Pitney Bowes U.S. workforce is women, and women comprise 40 percent of the Board of Directors. In addition, women-led businesses drive 50 percent of the company's revenue.

Forbes recognized Pitney Bowes in 2019 as a "Best Employer for Women" and recently it was included in Bloomberg's 2020 Gender-Equality Index for the second consecutive year.

For a look at Forbes' 2020 list of Best Employers for Diversity, visit <https://www.forbes.com/best-employers-diversity/>

### **About Pitney Bowes**

Pitney Bowes (NYSE:PBI) is a global technology company providing commerce solutions that power billions of transactions. Clients around the world, including 90 percent of the Fortune 500, rely on the accuracy and precision delivered by Pitney Bowes solutions, analytics, and APIs in the areas of ecommerce fulfillment, shipping and returns; cross-border ecommerce; office mailing and shipping; presort services; and financing. For nearly 100 years Pitney Bowes has been innovating and delivering technologies that remove the complexity of getting commerce transactions precisely right. For additional information visit Pitney Bowes, the Craftsmen of Commerce, at [www.pitneybowes.com](http://www.pitneybowes.com).