

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2021 EMPLOYER INFORMATION REPORT EEO-1**  
**CONSOLIDATED REPORT**

**SECTION B - COMPANY IDENTIFICATION**

1. KELLOGG COMPANY HEADQUARTERS  
 10 MCCAMLY STREET SOUTH  
 ONE KELLOGG SQUARE  
 BATTLE CREEK, MI 49017

2.a. KELLOGG COMPANY HEADQUARTERS  
 10 MCCAMLY STREET SOUTH  
 ONE KELLOGG SQUARE  
 BATTLE CREEK, MI 49017

**SECTION C - TEST FOR FILING REQUIREMENT**

**SECTION E - ESTABLISHMENT INFORMATION**  
 NAICS: 311230 - Breakfast Cereal Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	8	1	21	0	0	2	0	1	14	3	0	1	1	0	52
FIRST/MID OFFICIALS & MGRS	103	48	952	125	0	68	4	20	636	85	0	61	0	9	2111
PROFESSIONALS	16	13	161	11	0	28	1	3	63	7	0	12	0	1	316
TECHNICIANS	16	7	390	201	1	3	1	6	69	93	0	2	0	1	790
SALES WORKERS	38	18	325	36	1	9	0	9	187	21	0	5	1	3	653
ADMINISTRATIVE SUPPORT	31	32	374	42	1	14	1	14	535	70	0	19	2	20	1155
CRAFT WORKERS	25	33	370	68	0	11	1	5	3	3	0	0	0	0	519
OPERATIVES	164	77	917	676	7	73	6	24	355	441	26	56	3	18	2843
LABORERS & HELPERS	114	62	610	351	1	34	5	29	296	233	3	34	3	20	1795
SERVICE WORKERS	5	2	78	29	0	1	0	1	10	10	0	1	0	1	138
<b>TOTAL</b>	<b>520</b>	<b>293</b>	<b>4198</b>	<b>1539</b>	<b>11</b>	<b>243</b>	<b>19</b>	<b>112</b>	<b>2168</b>	<b>966</b>	<b>29</b>	<b>191</b>	<b>10</b>	<b>73</b>	<b>10372</b>
PREVIOUS REPORT TOTAL															

**SECTION F - REMARKS**