

Investor Overview

July 2024

Forward-Looking Statements and Non-GAAP Measures

Statements made in this presentation that are not historical are forward-looking statements made pursuant to the provisions of the Private Securities Litigation Reform Act of 1995. The terms "outlook," "guidance," "may," "should, ""could," "anticipate," "believe," "expect," "objective," "plan," "project" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements are subject to inherent risks and uncertainties that may cause actual results or events to differ materially from those contemplated by such forward-looking statements. Risks and uncertainties, that may cause actual results or events to differ materially from those contemplated by such forward-looking statements include, without limitation, general economic uncertainty, market conditions in the industrial, oil & gas, energy, power generation, infrastructure, commercial construction, truck and automotive industries, the impact of geopolitical activity, including the invasion of Ukraine by Russia and international sanctions imposed in response thereto, as well as the armed conflict involving Hamas and Israel, the ability of the Company to achieve its plans or objectives related to its growth strategy, market acceptance of existing and new products, market acceptance of price increases, successful integration of acquisitions, the impact of dispositions and restructurings, the ability of the Company to continue to achieve its objectives related to the ASCEND program, including any assumptions underlying its calculation of expected incremental operating profit or program investment, operating margin risk due to competitive pricing and operating efficiencies, supply chain risk, risks related to reliance on independent agents and distributors for the distribution and service of products, material, labor, or overhead cost increases, tax law changes, foreign currency risk, interest rate risk, commodity risk, tariffs, litigation matters, impairment of goodwill or other intangible assets, the Company's ability to a

This presentation also contains financial measures that are not measures presented in conformity with GAAP. These non-GAAP measures include organic sales, EBITDA from continuing operations, adjusted EBITDA from continuing operations, adjusted diluted earnings per share from continuing operations, adjusted operating profit from continuing operations, segment adjusted operating profit and adjusted EBITDA, adjusted SG&A, and net debt. The supplemental financial schedules appended at the end of this presentation include reconciliations of these non-GAAP measures to the most comparable GAAP measure. Energac Tool Group acknowledges that there are many items that impact a company's reported results and the adjustments reflected in these non-GAAP measures are not intended to present all items that may have impacted these results. In addition, these non-GAAP measures are not necessarily comparable to similarly titled measures used by other companies.





Strong Investment Potential



Premier industrial solutions provider serving a broad and diverse set of customers globally for mission-critical applications



Exceptional channel partner network built over decades, creates competitive moat and enables truly global coverage



Well-defined organic growth strategy: expansion in targeted vertical markets, digital transformation, customer-driven innovation, and expansion in Asia Pacific



ASCEND transformation structurally improving margin profile through commercial initiatives, operational efficiency improvements, and greater productivity in SG&A



Strong balance sheet & solid FCF generation enables a balanced capital allocation approach: investments to drive organic growth, strategic M&A, and opportunistic share repurchases



History of Enerpac Tool Group

Actuant (Spin-off From Applied Power) Was a Small Cap Diversified Industrial, With Enerpac as the Crown Jewel

2019

ENERPAC
TOOL GROUP

PAUL STERNLIEB Joins Enerpac as CEO

With Goals To:

- Take Organization to Next Level of Growth and Profitability
- Launch a Deep Dive. Holistic Review
- Flatten Organization
- Transform the Company via the ASCEND Program
- Develop and Launch New Growth Strategy

BLACKHAWK

ctuant

Applied Power

11000 YEARS OF

American Grinder & Manufacturing

1910

Focused On:

- Realigning Segments and Portfolio Optimization
- Selling Non-core Businesses Including the EC&S Segment
- Rebranding as Enerpac Tool Group

EXCELLENCE

Accelerated Performance With ASCEND Transformation & Growth Strategy

(\$ in millions, except per share)







Premier Industrial Solutions Provider



WE MAKE COMPLEX OFTEN HAZARDOUS **JOBS POSSIBLE** SAFELY AND **EFFICIENTLY**



SAFETY

TEAMWORK

INTEGRITY

AGILITY

OWNERSHIP



STRATEGIC PILLARS

HARD TO DO

TARGET MARKET LEADERSHIP

SIMPLIFIED AND STANDARDIZED PROCESSES AND OPERATIONS

100+

Countries Served

~2100

Global Employees

~1000

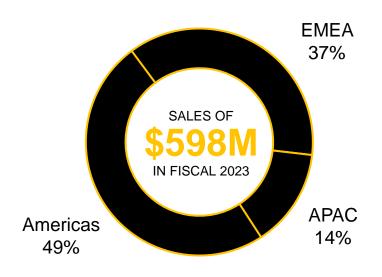
Distributors

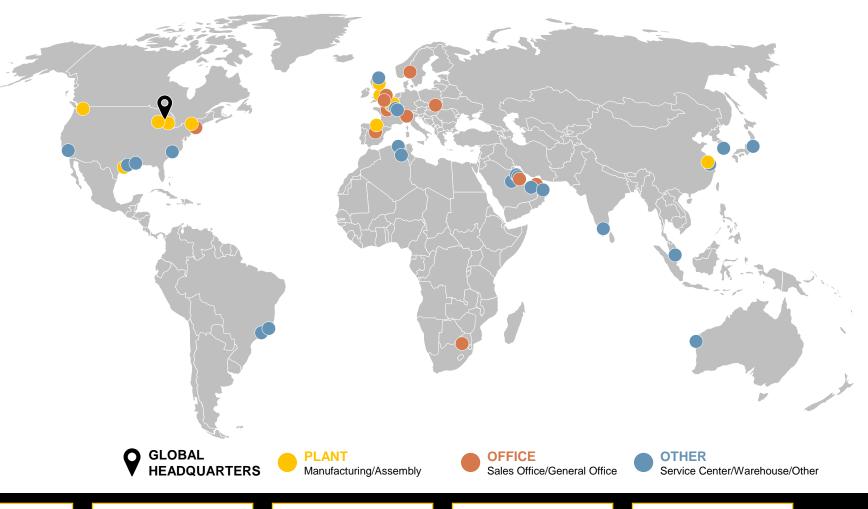
~\$2.1B

Market Cap*



Geographic Diversity





GLOBAL COVERAGE ALLOWS US TO Better Serve Our Customers



Producing Near Our Customers

Quicker Response Time



Understanding Local Market Needs and Demand



Some Projects Require In-country Production



Low-cost Manufacturing/ Sourcing Drives Competitive Margins



Geographic
Diversification of Sales
Reduces Exposure to
Regional Economic
Volatility



INFRASTRUCTURE/ **CIVIL CONSTRUCTION**

Large, Fragmented **Vertical Markets Provide Growth Opportunities**

MANUFACTURING & MACHINING



OIL & GAS

MINING

POWER GENERATION

INDUSTRIAL MRO













MILITARY



OFF-HIGHWAY VEHICLE REPAIR





Globally Recognized Leader in Industrial Tools and Services

PRODUCTS

Cylinders/Jacks, Pumps, Bolting Tools, Presses, Pullers, Tools, Heavy Lifting Technology (HLT)

SERVICE & RENTAL

Bolting, Machining and Joint Integrity

EXTENSIVE GLOBAL DISTRIBUTION

~1,000 Long-standing Distribution Relationships

DIVERSIFIED CUSTOMER BASE

Specialty Dealers

National Distribution

Large OEMs

STRONG BRAND RECOGNITION



PREMIUM INDUSTRIAL TOOLS

HEAVY LIFTING

hydratight

SERVICE

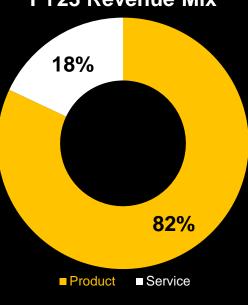
RENTAL

BIOMEDICAL

TRAINING



FY23 Revenue Mix



Offering a Wide Array of Durable and Reliable Products to Address Mission-Critical Applications





















Heavy Lifting



Machining



Providing High Quality Services Our Customers Rely On



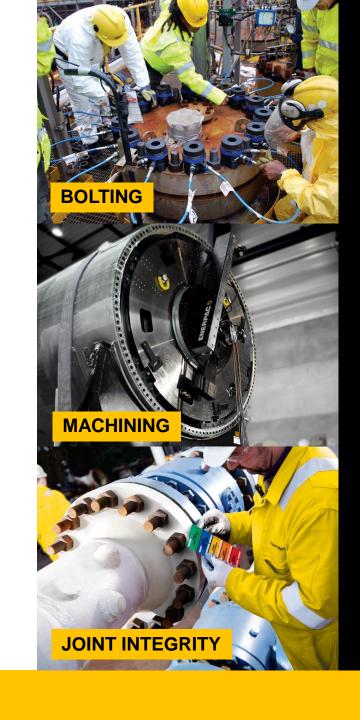
Primary Focus on **Repairs** and **Maintenance**



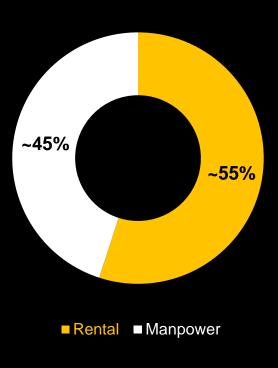
Large Opportunity in Niche Services including Specialty High Margin Services



Additional Opportunities in **Power Generation**, **Wind**, **Rail** and **Industrial MRO**



Service Breakdown







STRENGTHOF BRAND



BREADTH OF
CHANNEL PARTNER
NETWORK; NO
SIGNIFICANT
CUSTOMER
CONCENTRATION



QUALITY, DURABILITY, RELIABILITY, SAFETY



GLOBALCOVERAGE



SERVES MISSION-CRITICAL CUSTOMER APPLICATIONS



BREADTH AND DEPTH OF PRODUCT PORTFOLIO



TECHNICAL AND APPLICATIONS EXPERTISE THAT CUSTOMERS RELY UPON





ASCEND Transformation Powering Performance

Launched in March 2022 with three key initiatives:



ACCELERATE ORGANIC GROWTH GO-TO-MARKET STRATEGIES

- Improved Commercial Effectiveness
- Channel Optimization using 80/20 Approach
- Strategic Pricing Optimization
- Selective Innovation to Meet Broader & Emerging Market Demands



OPERATIONAL EXCELLENCE & PRODUCTION EFFICIENCY



IN SG&A

- Business Simplification
- Accelerating Global Strategic Sourcing & indirect spend
- Rationalizing SKU's using 80/20 Approach
- Footprint Rationalization

- Optimizing SG&A through
 Consolidation & Shared Service
 Implementation
- Improving Salesforce Efficiency to Increase Customer-Facing Activities
- Legal Entity Rationalization to Further Simplify the Business and Generate Cost Savings



Significant Progress Achieved in Fiscal 2023

8% Organic Sales Growth

ACCELERATE ORGANIC GROWTH GO-TO-MARKET STRATEGIES 49% Gross Margin +280 bps

IMPROVE OPERATIONAL EXCELLENCE & PRODUCTION EFFICIENCY

Adj. SG&A Improved 550 bps to 28%*

DRIVE GREATER EFFICIENCY
& PRODUCTIVITY
IN SG&A

March 2022

March 2023

August 2023

Expected Adjusted EBITDA Impact

\$40-\$50M Adjusted EBITDA* Impact by FY25 Increased to \$50-\$60M
Adjusted EBITDA*
Impact by FY25

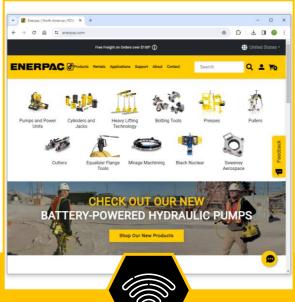
Achieved
Expected Impact a
Year Ahead of Plan



Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



Digital TRANSFORMATION





in Asia Pacific

6-7% Organic Revenue CAGR Targeted Through FY26



Targeted Vertical Markets

	Infrastructure	Rail	Industrial MRO*	Wind
Standalone Attractiveness	Size/Growth Rating	Size/Growth Rating	Size/Growth Rating	Size/Growth Rating
Market Size and Growth	SAM: \$600 - \$800M Growth 6 - 8%	Rail SAM: \$180 - \$220M Growth 4 - 6%	SAM: \$1.4 - \$1.8B Growth 1 - 3%	SAM: \$300 - \$400M Growth 3 - 5%
Trends Benefitting Enerpac	Government Investment, Infrastructure Upgrades	Green Transportation, Automation of Maintenance	Larger Distribution Networks, Automation in Manufacturing	Public and Private Investments, Energy Independence and Security
Enerpac's Right to Win	Product Portfolio, Customer Relationships, Technological Advantage	Targeted Rail Solutions, Strong Brand Reputation	Brand Recognition, Reputation for Quality, Shift to E-Commerce	Solutions Offerings, Battery Powered Solutions, Legacy Relationships with OEMs



Significant Market Opportunity





Enerpac Has Identified Large Market Opportunities Across Our Verticals

Growth Strategy Aims to Capitalize on Targeted Market Opportunities

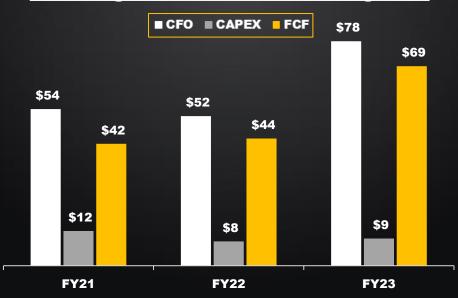
Positioned to Win via our Products, Services, and Distribution Networks

Strong Liquidity & Balance Sheet

(\$ in millions)

Cash & Equivalents	\$132
Revolver Capacity (Undrawn)	<u>\$399</u>
Total Liquidity	\$531
Total Debt	\$196
Net Debt/Adj. EBITDA*	0.5x

Asset-Light Model Enables Strong FCF



Balanced Capital Allocation Strategy



Invest in Ourselves

Investments in Digital, Product Innovation, R&D, Operational Excellence Improvements



Disciplined M&A



Maintain Our Strong Balance Sheet

Target Leverage of 1.5x – 2.5x



Opportunistically Returning Capital to Shareholders

~3M shares remaining on current 10M share repurchase authorization



Disciplined M&A Program





Continuing pure-play strategy, but looking beyond tools and services to **solve customer needs** in targeted vertical markets



Healthy pipeline with focus on our four key verticals of infrastructure, rail, industrial MRO, and wind



M&A activity focused on **solution offerings that address gaps** in product offerings, market/vertical/geographies, and technology



Disciplined approach means any targets must meet strict financial and operational criteria



FY24 Guidance

Key Assumptions:

- Targeting to outperform industry and gain market share
- No broad-based global recession





ADJ. EBITDA

\$147 - \$150M

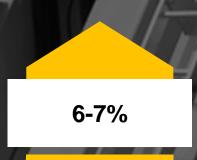


FREE CASH FLOW

\$60 - \$70M

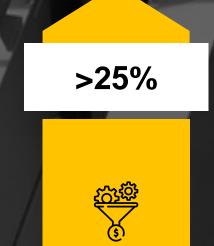
Long-Term Goals Through FY26

Demonstrating
Commitment to
Strong Growth,
Margin Expansion,
and Cash Generation





Organic revenue CAGR*



Adjusted EBITDA margin of 25% as we exit FY24 through ASCEND, with 50bps improvement in subsequent years





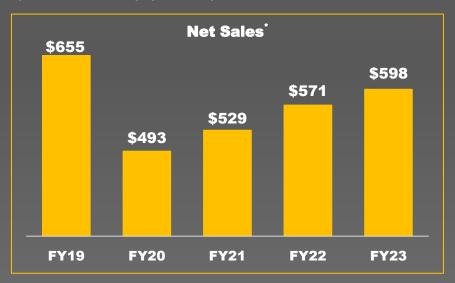
FCF conversion toward end of outlook; lower in earlier years due to ASCEND costs



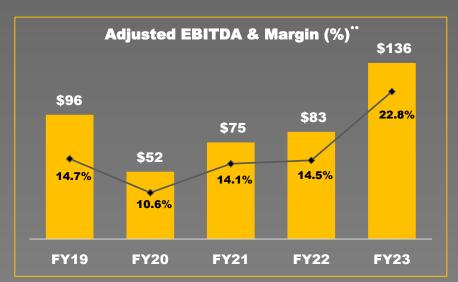


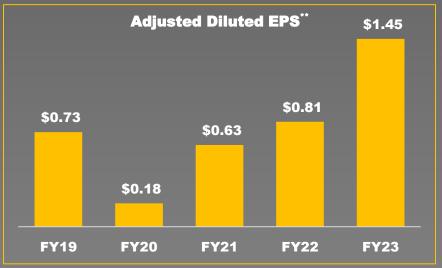
Annual Results

(\$ in millions, except per share)





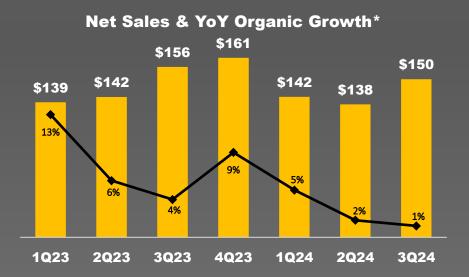






Quarterly Results

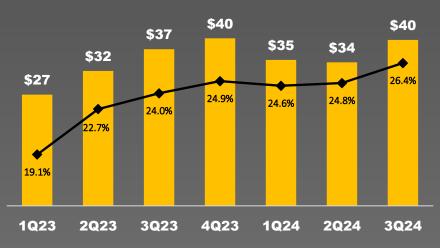
(\$ in millions, except per share)







Adjusted EBITDA and Margin*



Adjusted Diluted EPS*





(US\$ in millions, except per share)

Quarterly Consolidated Organic Sales Growth

Q1 FY23

	Q1 FY23	Q1 FY22	% Change
Net Sales	\$139	\$131	6.5%
Fx Impact	-	(7)	
Total	\$139	\$124	12.6%
1			

Q2 FY23

	Q2 FY23	Q2 FY22	% Change
Net Sales	\$142	\$137	3.9%
Fx Impact	-	(3)	
Total	\$142	\$133	6.4%

Q3 FY23

	Q3 FY23	Q3 FY22	% Change
Net Sales	\$156	\$152	2.9%
Fx Impact	-	(2)	
Divestiture	-	0	
Total	\$156	\$150	4.3%
-			

Q4 FY23

	Q4 FY23	Q4 FY22	% Change
Net Sales	\$161	\$152	5.8%
Fx Impact	-	1	
Divestiture	-	(6)	
Total	\$160	\$148	8.8%
1			

Q1 FY24

	Q1 FY24	Q1 FY23	% Change
Net Sales	\$142	\$139	1.9%
Fx Impact	-	2	
Divestiture	-	(7)	
Total	\$142	\$135	5.5%
_			

Q2 FY24

_	Q2 FY24	Q2 FY23	% Change
Net Sales	\$138	\$142	-2.5%
Fx Impact	-	0	
Divestiture	-	(6)	
Total	\$138	\$136	1.8%
-			

Q3 FY24

Q3 FY24	Q3 FY23	% Change
\$150	\$156	-3.8%
-	(1)	
-	(7)	
\$150	\$149	1.2%
	\$150 - -	\$150 \$156 - (1) - (7)

Annual Consolidated Organic Sales Growth

_	FY2023	FY2022	% Change
Net sales	\$598	\$571	5%
Fx impact	-	(11)	
Divestiture	-	(6)	
Organic Sales	\$598	\$555	8%
=			

_	FY2022	FY2021	% Change
Net sales	\$571	\$529	8%
Fx impact	-	(15)	
Organic Sales	\$571	\$514	11%
_			

	FY2021	FY2020	% Change
Net sales	\$529	\$493	7%
Strategic exits		(9)	
Acquisitions	(14)	(7)	
Fx impact	-	11	
Organic Sales	\$515	\$489	5%

(US\$ in millions, except per share)

Adjusted EBI	TDA and M	largin			
	FY2023	FY2022	FY2021	FY2020	FY2019
Net earnings from continuing operations	\$54	\$20	\$40	\$6	\$8
Financing costs	12	4	5	19	28
Income taxes	15	4	4	2	11
Depreciation & amortization	16	20	22	21	20
Impairment & divestiture charges (benefit)	(6)	2	6	(3)	23
Restructuring charges	8	8	2	8	6
Gain on sale of facility, net of transaction charges	-	(1)	(5)	-	-
Leadership transition charges (benefit)	1	8	1	-	-
Business review charges	-	3	-	-	-
M&A charges	1	-	-	-	-
ASCEND transformation program charges	35	14	-	-	-
Purchase accounting inventory step-up charge	-	-	-	0	-
Pension curtailment	-	-	-	(1)	-
Adjusted EBITDA	\$136	\$83	\$75	\$52	\$96
Net sales	\$598	\$571	\$529	\$493	\$655
Adjusted EBITDA margins	22.8%	14.5%	14.1%	10.6%	14.7%

Adjusted Diluted Earnings Per Share*

	F١	/2023	F	Y2022	F	Y2021	F	Y2020	F	Y2019
Net Earnings	\$	0.82	\$	0.26	\$	0.63	\$	0.01	\$	(4.04)
Loss from Discontinued Operations		(0.12)		(0.07)		(0.04)		(0.08)		(4.18)
Earnings from Continuing Operations	\$	0.94	\$	0.33	\$	0.67	\$	0.09	\$	0.13
Impairment & divestiture charges (benefit)		(0.11)		0.04		0.09		(0.04)		0.34
Restructuring charges		0.11		0.11		0.03		0.11		0.09
Gain on sale of facility, net of transaction charges		-		(0.01)		(0.04)		-		-
Leadership transition charges (benefit)		0.01		0.12		0.01		-		-
Business review charges		-		0.04		-		-		-
M&A charges		0.01		-		-		-		-
ASCEND transformation program charges		0.48		0.17		-		-		-
Accelerated debt issuance costs		0.00		-		-		0.02		0.01
Purchase accounting inventory step-up charge		-		-		-		0.01		-
Pension curtailment, net of transaction charges		-		-		-		(0.01)		-
Depreciation & amortization true up		-		-		-		-		0.02
Other income tax (benefit) expense		-		-		(0.14)		0.00		0.14
Adjusted Diluted Earnings Per Share	\$	1.45	\$	0.81	\$	0.63	\$	0.18	\$	0.73
		·		•						·

(US\$ in millions, except per share)

			Net	Sales	;									
	Q1	FY23	Q2	FY23	Q3	FY23	Q4	FY23	Q1	FY24	Q2	FY24	Q3	FY24
Enerpac Tool Group	\$	139	\$	142	\$	156	\$	161	\$	142	\$	138	\$	150

		Adjuste	ed (Operatir	ng F	Profit								
	Q′	1 FY23	Q	2 FY23	Q	3 FY23	Q4	4 FY23	Q1	FY24	Q	PY24	Q	3 FY24
Operating profit		12		14		25		32		29		30		33
Impairment & divestiture (benefit) charges		-		-		-		(6)		-		-		-
Restructuring charges (1)		1		3		2		1		2		0		2
Leadership transition charges		0		0		0		0		-		-		-
M&A charges		-		0		0		1		-		-		-
ASCEND transformation program charges		9		11		6		9		1		2		2
Adjusted operating profit	\$	23	\$	29	\$	34	\$	37	\$	32	\$	32	\$	37
Adjusted operating profit %		16.6%		20.2%		21.7%		23.0%		22.8%		22.8%		24.6%

		EBITDA					
	Q1 FY23	Q2 FY23	Q3 FY23	Q4 FY23	Q1 FY24	Q2 FY24	Q3 FY24
Net earnings from continuing operations	6	7	17	23	18	18	23
Financing costs, net	3	3	3	3	4	4	3
Income tax expense	2	3	5	5	6	7	7
Depreciation & amortization	4	4	4	4	3	3	3
EBITDA	\$ 16	\$ 17	\$ 29	\$ 35	\$ 31	\$ 32	\$ 36

		Ad	jus	ted EBI	ΓDA	١								
	Q1 I	FY23	Q	2 FY23	Q	3 FY23	Q4	FY23	Q	1 FY24	Q2	2 FY24	Q3	FY24
EBITDA		16		17		29		35		31		32		36
Impairment & divestiture (benefit) charges		-		-		-		(6)		-		-		-
Restructuring charges (1)		1		3		2		1		2		0		2
Leadership transition charges		0		0		0		0		-		-		-
M&A charges		-		0		0		1		-		-		-
ASCEND transformation program charges		9		11		6		9		1		2		2
Adjusted EBITDA	\$	27	\$	32	\$	37	\$	40	\$	35	\$	34	\$	40
Adjusted EBITDA %		19.1%	•	22.7%		24.0%	- 2	24.9%	•	24.6%	•	24.8%		26.4%

Adjusted	Net Earnir	ngs from Co	ntinuing O	perations			
	Q1 FY23	Q2 FY23	Q3 FY23	Q4 FY23	Q1 FY24	Q2 FY24	Q3 FY24
Net Earnings	7	4	12	22	18	18	26
Earnings (loss) from Disc.Operations, net	1	(3)	(5)	(1)	(1)	-	3
Net Earnings from Continuing Operations	6	7	17	23	18	18	23
Impairment & divestiture (benefit) charges	-	-	-	(6)	-	-	-
Restructuring charges (1)	1	3	2	1	2	0	2
Leadership transition charges	0	0	0	0	-	-	-
M&A charges	-	0	0	1	-	-	-
ASCEND transformation program charges	9	11	6	9	1	2	2
Accelerated debt issuance costs	0	-	-	-	-	-	-
Net tax effect of reconciling items above	(1)	(2)	(3)	(4)	-	-	(1)
Other income tax expense	-	0	-	-	-	0	-
Adj.Net Earnings from Continuing Operations	17	20	22	23	22	20	26

Adjusted Diluted Earning	s per share	from Con	tinuing Ope	erations (ne	t of tax eff	ect)	
	Q1 FY23	Q2 FY23	Q3 FY23	Q4 FY23	Q1 FY24	Q2 FY24	Q3 FY24
Net Earnings	0.13	0.08	0.22	0.40	0.32	0.33	0.47
Earnings (loss) from Disc.Operations	0.02	(0.05)	(0.08)	(0.02)	(0.01)	(0.00)	0.06
Net Earnings from Continuing Operations	0.11	0.12	0.30	0.41	0.33	0.33	0.41
Impairment & divestiture (benefit) charges	-	-	-	(0.11)	0.00	-	-
Restructuring charges (1)	0.02	0.05	0.03	0.01	0.04	0.00	0.02
Leadership transition charges	0.01	0.00	0.00	0.00	-	-	-
M&A charges	-	0.00	0.00	0.01	-	-	-
ASCEND transformation program charges	0.15	0.17	0.06	0.10	0.02	0.03	0.03
Accelerated debt issuance costs	0.01	0.00	0.00	0.00	-	-	-
Other income tax expense	-	0.00	-	-	-	0.00	-
Adj. Diluted EPS from Continuing Operations	0.29	0.35	0.39	0.42	0.39	0.36	0.47

(US\$ in millions)

Adjusted Selling, general and administrative expenses														
	Q	1 FY23	Q	2 FY23	Q	3 FY23	Q	4 FY23	Q	1 FY24	Q	2 FY24	Q	3 FY24
Selling, general and administrative expenses	\$	54	\$	55	\$	51	\$	52	\$	45	\$	41	\$	44
Selling, general and administrative expenses %		38.9%		38.8%		32.7%		32.3%		31.4%		29.7%		29.1%
Selling, general and administrative expenses	\$	54	\$	55	\$	51	\$	52	\$	45	\$	41	\$	44
SG&A Restructuring charges (1)		(1)		(3)		(2)		(1)		(2)		0		(2)
Leadership transition charges		0		0		0		0		-		-		-
M&A charges		-		0		0		(1)		-		-		-
SG&A ASCEND transformation program charges		(9)		(11)		(6)		(8)		(1)		(1)		(1)
Adjusted Selling, general and administrative expenses	\$	43	\$	40	\$	43	\$	42	\$	41	\$	39	\$	41
Adjusted Selling, general and administrative expenses %		31.2%		28.5%		27.5%		26.0%		29.0%		28.4%		27.0%

		Fiscal 202						
	L	ow		High				
Reconciliation of Continued Operations GAAP Operating	g Profit							
To Adjusted EBITDA (5)								
GAAP Operating profit	\$	118	\$	128				
ASCEND transformation program charges		10		7				
Restructuring charges		5		3				
Adjusted operating profit	\$	133	\$	138				
Other expense, net		(1)		(1				
Depreciation & amortization		15		13				
Adjusted EBITDA	\$	147	\$	150				
Reconciliation of GAAP Cash Flow From Operations to	Free Cash Flow							
Cash provided by operating activities	\$	68	\$	83				
Capital expenditures		(8)		(13				
Free Cash Flow Guidance	\$	60	\$	70				

Notes to Reconciliation of Non-GAAP Measures

- (1) Approximately \$0.6 million of the Q4 fiscal 2023 restructuring charges were recorded in cost of products sold.
- (2) EBITDA represents net earnings from continuing operations before financing costs, net, income tax expense, and depreciation & amortization. Neither EBITDA nor adjusted EBITDA are calculated based upon generally accepted accounting principles ("GAAP"). The amounts included in the EBITDA and adjusted EBITDA calculation, however, are derived from amounts included in the Condensed Consolidated Statements of Earnings. EBITDA and adjusted EBITDA should not be considered as alternatives to net earnings, operating profit or operating cash flows. The Company has presented EBITDA and adjusted EBITDA because it regularly reviews these performance measures. In addition, EBITDA and adjusted EBITDA are used by many of our investors and lenders, and are presented as a convenience to them. The EBITDA and adjusted EBITDA measures presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.
- (3) Organic Sales (formerly referred to as "core sales") is defined as sales excluding the impact to foreign currency changes and the impact from recent acquisitions and divestitures to net sales
- (4) Adjusted earnings from continuing operations and adjusted diluted earnings per share represent net earnings and diluted earnings per share per the Condensed Consolidated Statements of Earnings net of charges or credits for items to be highlighted for comparability purposes. These measures are not calculated based upon GAAP and should not be considered as an alternative to net earnings or diluted earnings per share or as an indicator of the Company's operating performance. However, this presentation is important to investors for understanding the operating results of the current portfolio of Enerpac Tool Group companies.
- (5) Management does not provide guidance on GAAP financial measures as we are unable to predict and estimate with certainty items such as potential impairments, refinancing costs, business divestiture gains/losses, discrete tax adjustments, or other items impacting GAAP financial metrics. As a result, we have included above only those items about which we are aware and are reasonably likely to occur during the guidance period covered.

For all reconciliations of GAAP measures to Non-GAAP measures, the summation of the individual components may not equal the total due to rounding. With respect to the earnings per share reconciliations the impact of share dilution on the calculation of the net earnings or loss per share and discontinued operations per share may result in the summation of these components not equaling the total earnings per share from continuing operations.

