



## **CEO Statement Against Economic Crime**

Dear Stakeholders,

As Chief Executive Officer of Innovex International, Inc., I want to reaffirm our unwavering commitment to integrity, transparency, and accountability principles that are fundamental to who we are as an organisation and essential to the trust placed in us by our customers, employees, partners, and communities.

Economic crime in all its forms: fraud, bribery, corruption, money laundering, cyber-enabled crime, and other deceptive practices; poses a serious threat to businesses and society. These activities erode confidence in markets, distort fair competition, and undermine the ethical foundations on which sustainable organisations are built. In a sector as globally interconnected and operationally complex as ours, the risks are heightened, and the consequences of misconduct can be severe.

At Innovex, we adopt a zero-tolerance approach to economic crime. This commitment is embedded in our culture, strengthened by our policies, and reflected in the decisions we make every day. Compliance is not a regulatory checkbox; it is a core component of our identity and long-term success.

We have implemented a robust framework designed to prevent, detect, and respond to economic crime. This includes:

- clear governance and board oversight;
- comprehensive fraud-prevention and anti-corruption policies across all operations;
- regular training for employees, contractors, and third-party partners;
- rigorous due diligence on suppliers, agents, and joint-venture partners;
- independent audits and internal controls tailored to higher-risk jurisdictions; and
- confidential channels for raising concerns without fear of retaliation.

Every individual at Innovex; regardless of seniority, function, or geography, has a responsibility to uphold these standards. Speaking up when something appears wrong is not only encouraged, it is expected. We are committed to fostering a culture where integrity is instinctive, and accountability is shared.

In accordance with the Economic Crime and Corporate Transparency Act 2023, Innovex remains committed to implementing and maintaining reasonable procedures to prevent fraud and other forms of economic crime across our global operations.

We also recognise the importance of industry collaboration and regulatory partnership. Innovex will continue to work with customers, vendors, government agencies, regulators, and law enforcement to collectively strengthen the resilience of the oil and gas services sector against economic crime. Only by working together can we achieve meaningful, lasting protection.



I encourage all our stakeholders to join us in this commitment. By taking a united and proactive stance, we can build an environment where ethical behaviour thrives and economic crime has no place.

Thank you for your dedication to the values that define Innovex and to the high standards expected of us. Together, we will continue to operate with integrity and lead by example.

Sincerely,

A handwritten signature in blue ink, appearing to read "Adam Baker Anderson".

**Adam Baker Anderson**  
**Chief Executive Officer**  
**Innovex International, Inc.**  
**19 January 2026**