

**INNOVEX INTERNATIONAL, INC.
POLICY REGARDING CONFLICT MINERALS**

1.0 PROCEDURE:

- 1.1 The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the “Dodd-Frank Act”) requires certain disclosure regarding columbite-tantalite (tantalum), cassiterite (tin), gold, wolframite (tungsten) or their derivatives (“conflict minerals”) that originate in the Democratic Republic of Congo or adjoining countries (the “Covered Countries”).
- 1.2 Innovex International, Inc. (including its consolidated subsidiaries, “Innovex”) is committed to compliance with the Dodd-Frank Act and to integrity in its procurement practices. In furtherance of this commitment, Innovex will work with its suppliers to determine whether any conflict minerals used in its products are sourced from the Covered Countries to enable full compliance with the Dodd-Frank Act.
- 1.3 Innovex expects its suppliers to respond to inquiries related to conflict minerals and to undertake appropriate due diligence with respect to their supply chains. Innovex further expects its suppliers to conduct their operations in an ethical manner and in accordance with applicable laws and Innovex’s other policies that apply to them.

February 28, 2025