

**INNOVEX INTERNATIONAL, INC.**  
**(the “Company”)**

**Audit Committee Charter**

The Audit Committee is appointed by the Board of Directors (the “Board”) to assist the Board in overseeing (1) the integrity of the financial statements of the Company, (2) the compliance by the Company with legal and regulatory requirements, (3) the independence, qualifications and performance of the Company’s independent auditors and (4) the performance of the Company’s internal audit function.

Pursuant to the Sarbanes-Oxley Act of 2002 and the rules and regulations of the Securities and Exchange Commission (the “SEC”), the Audit Committee shall be directly responsible for the appointment, compensation, retention and oversight of the work of any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company (any such firm is referred to in this Charter as the Company’s independent auditors). The Audit Committee shall have and may exercise all the powers of the Board, except as may be prohibited by law, with respect to all matters encompassed by this Charter, and shall have all the power and authority required under the Sarbanes-Oxley Act of 2002.

The Audit Committee shall be appointed by the Board and shall consist of not less than three members of the Board, each of whom shall be appointed by and serve at the discretion of the Board. The Board shall also elect a Chairman of the Audit Committee. An Audit Committee member (including the Chairman) may be removed at any time, with or without cause, by the Board. The members of the Audit Committee shall meet the independence, expertise, experience and financial literacy requirements of the New York Stock Exchange, Section 10A(m)(3) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and the rules and regulations of the SEC. If a member of the Audit Committee ceases to be independent for reasons outside the member’s reasonable control, his or her membership on the Audit Committee may, if so permitted under then-applicable NYSE rules, continue until the earlier of the Company’s next annual meeting of stockholders or one year from the occurrence of the event that caused the failure to qualify as independent. The Board may designate one or more independent directors as alternate members of the Audit Committee, who may replace any absent or disqualified member or members at any meetings of the Audit Committee. No member of the Audit Committee shall have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years. All members of the Audit Committee shall be financially literate, as determined by the Board, and at least one member of the Audit Committee shall be an “audit committee financial expert” as defined by Item 407(d)(5) of Regulation S-K promulgated by the SEC. Unless otherwise determined by the Board, no member of the Audit Committee shall simultaneously serve on the audit committees of more than two other public companies.

The Audit Committee will meet as often as the members shall determine to be necessary or appropriate, but at least quarterly. The Chairman of the Audit Committee, together with other members of the Audit Committee and senior management as appropriate, shall be responsible for developing a written agenda for each meeting. The Chairman shall preside at the meetings of the Audit Committee. In the absence of the Chairman, the majority of the members of the Audit Committee present at a meeting shall appoint a member to preside at the meeting. The Audit Committee shall make regular reports to the Board, and all formal

actions of the Audit Committee shall be reported to the Board at or prior to the next regular meeting of the Board, accompanied by any recommendations to the Board approved by the Audit Committee. The Audit Committee may adopt such other rules and regulations for calling and holding its meetings and for the transaction of business at such meetings as may be necessary or desirable and not inconsistent with the provisions of the bylaws of the Company or this Charter. In addition, the Audit Committee will make itself available to the independent auditors and the internal auditors of the Company as requested.

### **Authority and Responsibilities**

The independent auditors of the Company are ultimately accountable to the Audit Committee and the Board. The Audit Committee shall have the sole authority to appoint, retain and, where appropriate, replace the Company's independent auditors and to approve all audit engagement fees and terms. Prior to the initial engagement of any public accounting firm as the Company's independent auditors, the Audit Committee shall obtain and review a written report from such firm regarding all relationships between such firm or its affiliates (as defined by the rules promulgated by the Public Company Accounting Oversight Board ("PCAOB")) and the Company or persons in a financial reporting oversight role at the Company. The Audit Committee shall discuss with such firm before its initial engagement such report and the potential effects of such relationships on the independence of such firm. The substance of such discussions shall be documented in writing.

The Audit Committee shall be directly responsible for the compensation and oversight of the work of the independent auditors (including resolution of disagreements between management and the independent auditors regarding financial reporting) for the purpose of preparing or issuing an audit report or related work or performing other audit, review or attest services for the Company. The Audit Committee shall also be directly responsible for the appointment, compensation, oversight, and termination, if necessary, of any other registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review, or attest services for the Company. The independent auditors and any other registered public accounting firm shall report directly to the Audit Committee.

The Audit Committee shall preapprove all audit, review or attest engagements and permissible non-audit services, including, in each case, the scope, fees, and terms thereof, to be performed by the independent auditors, subject to, and in compliance with, the *de minimis* exception for non-audit services described in Section 10A(i)(1)(B) of the Exchange Act and the applicable rules and regulations of the SEC.

The Audit Committee may form and delegate authority to subcommittees consisting of one or more members when appropriate, including the authority to grant preapprovals of audit and permissible non-audit services. The Audit Committee also may delegate such preapproval authority to any of its members. Any decisions of such subcommittees or members to grant preapprovals shall be reported to the full Audit Committee at its next scheduled meeting.

The Audit Committee shall:

- Review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
- Review and discuss with management and the independent auditors the Company's annual audited financial statements prior to the filing of the Company's Annual Report on Form 10-K, as well as disclosures made in management's discussion and analysis of

financial condition and results of operations and the results of the independent auditors' audit of the annual financial statements.

- Recommend to the Board whether the Company's annual audited financial statements and accompanying notes should be included in the Company's Annual Report on Form 10-K.
- Prepare and approve the audit committee report as required by the SEC to be included in the Company's proxy statement for the annual meeting of stockholders (or in the Company's Annual Report on Form 10-K if required to be included therein).
- Review and discuss with management and the independent auditors the Company's quarterly financial statements, as well as disclosures made in management's discussion and analysis of financial condition and results of operations and the results of the independent auditors' review of the quarterly financial statements, prior to the filing of the Company's Quarterly Reports on Form 10-Q, including any matters provided in Statement on Auditing Standards No. 100 arising in connection with the Company's quarterly financial statements.
- Review and discuss with management and the independent auditors:
  - major issues regarding accounting principles and financial statement presentations, including any significant changes in the selection or application of accounting principles, any major issues concerning the adequacy of the Company's internal control over financial reporting and any special audit steps adopted in light of material control deficiencies and the adequacy of disclosures about changes in internal control over financial reporting.
  - analyses prepared by management and/or the independent auditors regarding critical accounting policies and practices and other significant financial reporting issues and judgments made in connection with the preparation of the Company's financial statements, including analyses of the effects of alternative methods of generally accepted accounting principles on the financial statements.
  - Review and discuss with the independent auditors and management management's report on internal control over financial reporting and the independent auditors' attestation of the Company's internal control over financial reporting, in each case, prior to the filing of the Company's Annual Report on Form 10-K, to the extent required under the rules and regulations of the SEC.
- Review and discuss reports from the independent auditors on:
  - All critical accounting policies and practices to be used.
  - All alternative treatments of financial information within generally accepted accounting principles that have been discussed with management, including (1) ramifications of the use of such alternative disclosures and treatments and (2) the treatment preferred by the independent auditors.
  - Other material written communications between the independent auditors and management, such as any management letter provided by the independent

auditors and management's response to that letter, any management representation letter, any reports on observations and recommendations on internal control over financial reporting, any schedule of unadjusted audit differences and a listing of adjustments and reclassifications not recorded, if any, and any engagement or independence letters.

- Review and discuss with management the Company's earnings press releases, with particular emphasis on the use of any "non-GAAP financial measures." Such discussion may be done generally (covering, for example, the types of information to be disclosed and the type of presentation to be made).
- Review with management and the independent auditors the effect of regulatory and accounting initiatives as well as off-balance sheet structures on the Company's financial statements.
- Discuss with the independent auditors the matters required to be discussed by the independent auditors with the Audit Committee under auditing standards established by the PCAOB and under the rules and regulations of the SEC and other applicable authorities (as such standards and rules and regulations may be established or amended from time to time).
- Meet periodically with management to review the Company's major financial risk exposures and the steps management has taken to monitor and control those exposures; and discuss and review the Company's policies and guidelines concerning risk assessment and risk management.
- Discuss with the independent auditors the matters required to be communicated by the independent auditors pursuant to Statement on Auditing Standards No. 61 relating to the conduct of the audit, including any problems or difficulties encountered in the course of the audit work and management's response, any restrictions on the scope of activities or access to requested information and any significant disagreements with management. These discussions may include, as applicable, (1) any accounting adjustments that were noted or proposed by the independent auditors but were "passed" (as immaterial or otherwise), (2) any communications between the Company's audit team and the independent auditors' national office respecting auditing or accounting issues presented by the engagement, and (3) any "management" or "internal control" letter issued, or proposed to be issued, by the independent auditors.
- Review the disclosures that the Company's chief executive officer and chief financial officer make to the Audit Committee and the independent auditors in connection with the certification process for the Company's Reports on Form 10-K and Form 10-Q concerning any significant deficiencies or weaknesses in the design or operation of internal control over financial reporting and any fraud that involves management or other employees who have a significant role in the Company's internal control over financial reporting.
- Review the capabilities and performance of the lead partner of the independent auditors.
- At least annually, obtain and review a report by the independent auditors describing (1) the independent auditors' internal quality-control procedures; (2) any material issues raised by the most recent internal quality-control review, or peer review, of the independent auditors, or by any inquiry or investigation by

governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the firm, and any steps taken to deal with any such issues; and (3) all relationships between the independent auditors or their affiliates and the Company or persons in a financial reporting oversight role at the Company as contemplated by applicable PCAOB requirements, which report also shall affirm the independence of the independent auditors as of the date of the written report.

- Discuss with the independent auditors matters that could affect the independence of the auditors, including those relationships described in the independent auditors' annual written report, which discussions shall be documented in writing.
- Evaluate the independent auditors' qualifications, performance and independence, including considering whether the independent auditors' quality controls are adequate and the provision of permitted non-audit services is compatible with maintaining the independent auditors' independence. In making this evaluation, the Audit Committee shall take into account the opinions of management and internal auditors. The Audit Committee shall present its conclusions with respect to the independent auditors to the full Board.
- Confirm the regular rotation of the audit partners as required by law. Consider whether there should be regular rotation of the independent auditors.
- Establish hiring policies for the Company's employment of the independent auditors' personnel or former personnel, which may take into account whether a proposed employee participated in any capacity in the audit of the Company.
- Review with the independent auditors any communication or consultation between the Company's audit team and the independent auditors' national office respecting auditing or accounting issues presented by the engagement.
- Meet with the independent auditors prior to the audit to review the planning and staffing of the audit.
- Review the appointment and replacement of the senior internal auditing executive or third-party firm as applicable.
- Review the significant reports to management prepared by the internal auditing department and management's responses.
- Review with management and the independent auditors the responsibilities, budget and staffing of the internal auditors and any recommended changes in the planned scope of the internal audit. The internal audit function (which may be outsourced to a third-party service provider other than the independent auditors) is intended to provide management and the Audit Committee with ongoing assessments of the Company's risk management processes and system of internal control over financial reporting.
- Obtain from the independent auditors assurance that Section 10A(b) of the Exchange Act has not been implicated.

- Obtain reports from management and the independent auditors that the Company's subsidiary/foreign affiliated entities are in conformity with applicable legal requirements and the Company's Code of Business Conduct and Ethical Practices.
- Periodically review the Company's Code of Business Conduct and Ethical Practices and recommend any proposed changes to the Board for approval.
- Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.
- Review with management legal matters that may have a material impact on the Company's financial statements, the Company's compliance policies and any material reports or inquiries received from regulators or governmental agencies.
- Meet periodically with management, the internal auditors and the independent auditors in separate executive sessions.
- Review and discuss with management management's annual and interim evaluations of the Company's ability to continue as a going concern.
- Review annually the Audit Committee's own performance.

While the Audit Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Audit Committee to plan or conduct audits or to determine that the Company's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. It is also not the duty of the Audit Committee to conduct investigations or to assure compliance with laws and regulations and the Company's Code of Conduct and Ethical Practices.

The Audit Committee shall have the authority to engage and obtain advice and assistance from current or independent legal, accounting or other advisors (without seeking approval of the Board) as the Audit Committee determines necessary to carry out its duties. The Audit Committee may request any officer or employee of the Company or representative of the Company's outside counsel or independent auditors to attend a meeting of the Audit Committee or to meet with any members of, or advisors to, the Audit Committee. The Company shall provide for appropriate funding, as determined by the Audit Committee, for payment of compensation to the independent auditors for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company, compensation to any advisors employed by the Audit Committee, and ordinary administrative expenses of the Audit Committee that are necessary or appropriate in carrying out its duties.

As adopted by the Board of Directors on February 28, 2025.