



## **Statement of Commitment Human Rights**

Dated as of September 7, 2023

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Allied Gold Corporation (“Allied” or the “Company”) acknowledges its responsibility to respect the human rights of all people impacted by Allied’s business. In alignment with the United Nation’s Universal Declaration of Human Rights, Allied is committed to understanding, abiding by, and supporting international law and evolving international best practice on human rights.

To achieve this, Allied continually works to:

- avoid causing or being complicit in human rights violations or contributing to adverse human rights impacts and confirm the same for any person acting on behalf or for the benefit of Allied’s business, including employees, contractors, suppliers and third parties;
- seek to prevent, mitigate and effectively remediate human rights impacts that are directly linked to Allied’s business activities;
- incorporate the requirements of the United Nations Guiding Principles on Business and Human Rights, including due diligence and access to effective remedy (site-level grievance mechanisms) into management systems and business processes;
- confirm that child and forced labour are not present in Allied’s operations, and develop and implement due diligence processes in Allied’s procurement activities to minimize the risk of child and forced labour in the Allied supply chain, to the extent possible;
- confirm Allied’s business activities do not contribute to violence or conflict;
- incorporate fair employment practices into Allied’s business, including freedom of association, collective bargaining, wages, work hours and benefits;
- respect the rights, interests, traditions, cultural and spiritual heritage, and connection to the land of host communities, as further elucidated in Allied’s Statement of Commitments on Social Performance;
- integrate human rights into Allied’s risk management and due diligence processes;
- communicate the elements of this Statement of Commitment to Allied’s workforce through human rights training and externally to host communities, partners and all other relevant stakeholders; and
- monitor and report publicly on Allied’s human rights risks, impacts and performance.