



Environmental Policy

Dated as of May 9, 2024

Allied Gold Corporation (“Allied” or the “Company”) is committed to operating responsibly and recognizes that environmental stewardship and responsible natural resource management is an important aspect of this commitment.

Through this policy, the Company is committed to:

- Promote a company culture that ensures environmental considerations are integrated into all aspects of the Company.
- Comply with applicable legislation and other relevant obligations for which we are accountable.
- Develop and maintain an environmental management system to support continuous improvement in Company performance.
- Promoting leadership and accountability to achieve sustainability goals and mitigating the impacts of business operations on the environment.
- Establish, and regularly review, environmental objectives and targets.
- Proactively identify and evaluate environmental aspects and associated risks and opportunities and integrate these considerations into all aspects of business planning through exploration, development, operations, and mine closure.
- Apply the mitigation hierarchy to avoid, mitigate, and where possible compensate for impacts.
- Make sufficient resources available to meet our environmental objectives.
- Regularly evaluate the Company and site level environmental performance.
- Ensure all employees and contractors understand their individual responsibilities and provide opportunities to increase their knowledge through ongoing education and training.
- Instill environmental awareness in the workforce.
- Promote an ongoing dialogue with stakeholders to solicit and incorporate feedback on Company activities.

Biodiversity

- Prohibit exploration or mining in World Heritage sites and, where applicable, conduct work with respect in legally designated protected areas.
- Strive towards no net loss of critical habitat.
- Respect stakeholder rights and values for biodiversity.

Energy and Climate Change

- Track and disclose energy consumption and greenhouse gas emissions.
- Reduce greenhouse gas emissions associated with activities within our operational control.
- Implement initiatives to improve energy efficiency.
- Explore renewable energy alternatives in the decision-making processes of our business.



Water Resources

- Conserve and protect water resources.
- Implement initiatives to reduce the use of freshwater.
- Implement controls to prevent pollution of water resources.

Hazardous Substances

- Manage the transport, use, storage, handling, and disposal of hazardous substances in a safe and responsible manner.

Tailings Management

- Design, construct, operate and rehabilitate tailings storage facilities in accordance with leading industry standards.

Waste Management

- Minimise waste generation and manage the handling, storage, reuse, recycling, or disposal of our wastes in a safe and responsible manner.

Rehabilitation and Closure

- Develop and implement appropriately resourced rehabilitation and closure strategies throughout the mine life. Involve our host communities and other relevant stakeholders in the development of these strategies.

This policy applies to all employees, as well as contractors under the Company's direct supervision, working for an office or site directly or indirectly controlled by Allied.

A handwritten signature in black ink, appearing to read 'Peter Marrone'.

Peter Marrone
Chairman and Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Daniel Racine'.

Daniel Racine
President and Director