



## **Social Responsibility Policy**

Dated as of May 9, 2024

---

Allied Gold Corporation (“Allied” or the “Company”) is committed to operating in a socially responsible manner and recognises that building and maintaining trust-based relationships with stakeholders and generating shared value that contributes to the long-term development of our host communities, is an important aspect of this commitment.

Through this policy, the Company is committed to:

- Promote a company culture that ensures community considerations are integrated into all aspects of the Company.
- Comply with all applicable legislation and other relevant obligations for which we are accountable as a minimum standard.
- Develop and maintain a management system to support continuous improvement in Company performance.
- Promote leadership and accountability for the Company's social performance.
- Establish, and regularly review, community-related objectives and targets.
- Make sufficient resources available to meet our community objectives.
- Regularly evaluate the Company and site level social performance.
- Ensure all employees and contractors understand their individual responsibilities and provide opportunities to increase their knowledge through ongoing education and training.

### ***Engagement***

- Build and maintain relationships through open and transparent, inclusive, and culturally appropriate engagement throughout the life of mine, based on informed consultation and participation.
- Work to gain and maintain broad community support for our presence.
- Establish and maintain a grievance mechanism to facilitate identification and resolution of community issues in a consistent and transparent manner.

### ***Impact Management***

- Respect community rights, interests, beliefs, traditions, culture, and connections to natural resources.
- Work with relevant stakeholders where artisanal or small-scale mining occurs within our area of activities to identify appropriate strategies to maintain safe access to our assets while managing our impacts.



- Proactively identify and evaluate community risks and opportunities and integrate these considerations into Company activities.
- Apply the mitigation hierarchy to avoid, mitigate, and where possible compensate for negative impacts and enhance positive impacts.
- Avoid involuntary resettlement, and where unavoidable, implement good practice resettlement that restores or improves livelihoods and standards of living.
- Respect cultural heritage.

***Positive benefits***

- Prioritise employment and procurement from the host-country and communities in which we operate.
- Support the development and implementation of initiatives that deliver sustainable social and economic benefit to host communities.

This policy applies to all employees, as well as contractors under the Company's direct supervision, working for an office or site directly or indirectly controlled by Allied.

A handwritten signature in blue ink, appearing to read 'Peter Marrone'.

Peter Marrone  
**Chairman and Chief Executive Officer**

A handwritten signature in blue ink, appearing to read 'Daniel Racine'.

Daniel Racine  
**President and Director**