
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)**

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- ☐ Definitive Proxy Statement
- ☒ Definitive Additional Materials
- ☐ Soliciting Material Pursuant to §240.14a-12

Equity Bancshares, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ☒ No fee required.
 - ☐ Fee paid previously with preliminary materials.
 - ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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You may vote your proxy when you view the materials on the Internet. You will be asked to follow the prompts to vote your shares.

EQUITY BANCSHARES, INC.

c/o Continental Proxy Services
1 State Street, New York NY 10004

EQUITY BANCSHARES, INC.

7701 East Kellogg Drive, Suite 850
Wichita, Kansas 67207

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

to be held on
April 22, 2025

Stockholders are cordially invited to attend the Annual Meeting and vote in person.
At the meeting, you will need to request a ballot to vote your shares.

Dear Stockholder,

The 2025 Annual Meeting of Stockholders of Equity Bancshares, Inc. (the "Company") will be held on April 22, 2025, at 4:00 p.m., Central Time, at Wichita Country Club, 8501 E. 13th Street North, Wichita, Kansas 67206.

The Annual Meeting is being held for the following purposes:

- (1) to approve an amendment (the "Amendment") to the Company's Second Amended and Restated Articles of Incorporation to phase out the classified structure of the Company's Board of Directors;
- (2) to elect four Class I directors to the Company's Board of Directors to serve (a) if the Amendment is approved, for a one-year term ending at the Company's 2026 Annual Meeting of Stockholders, or (b) if the Amendment is not approved, for a three-year term ending at the Company's 2028 Annual Meeting of Stockholders, and in each case, until their successor is duly elected and qualified or until their earlier death, resignation or removal;
- (3) to vote on a non-binding, advisory resolution to approve the compensation paid to our named executive officers for the fiscal year ended December 31, 2024, as described within this Proxy Statement (commonly referred to as a "say on pay" vote);
- (4) to ratify the appointment of Crowe LLP as the Company's independent registered public accounting firm for the year ending December 31, 2025; and
- (5) to transact such other business as may properly come before the meeting and any adjournment(s) or postponement(s) thereof.

The Board of Directors recommends a vote "**FOR**" Proposal 1, "**FOR**" all nominees under Proposal 2 and "**FOR**" Proposals 3 and 4.

Your electronic vote authorizes the named proxies to vote your shares in the same manner as if you marked, signed, dated, and returned the proxy card.



Vote Your Proxy on the Internet:

Go to <http://www.cstproxyvote.com>

Have your notice available when you access the above website. Follow the prompts to vote your shares.

CONTROL NUMBER

**The Proxy Materials are available for review at:
investor.equitybank.com**

EQUITY BANCSHARES, INC.

7701 East Kellogg Drive, Suite 850
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**Important Notice Regarding the Availability of Proxy Materials for the
Stockholders Meeting to be Held on April 22, 2025**

The following Proxy Materials are available to you to review at: investor.equitybank.com

- the Company's Annual Report for the year ended December 31, 2024;
- the Company's 2025 Proxy Statement;
- the Proxy Card; and
- any amendments to the foregoing materials that are required to be furnished to stockholders.

This is not a ballot. You cannot use this notice to vote your shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.

If you would like to receive a paper or e-mail copy of these documents, you must request one. There is no charge for such documents to be mailed to you. Please make your request for a copy as instructed below on or before April 8, 2025 to facilitate a timely delivery. You may also request that you receive paper copies of all future proxy materials from the Company.

Please note that we must receive your vote by **10:59 p.m., Central Time, on April 21, 2025** for your vote to be counted.

ACCESSING YOUR PROXY MATERIALS ONLINE

Have this notice available when you request a paper copy
of the proxy materials or to vote your proxy electronically.
You must reference your Control number.

REQUESTING A PAPER COPY OF THE PROXY MATERIALS

By telephone please call 1-888-266-6791, or

By logging on to www.cstproxyvote.com or

By email at: proxy@continentalstock.com

Please include the company name and your control number in the subject line.