NEWS RELEASE

Lithium Americas Publishes 2025 ESG-S Report

2026-06-29

(All amounts in US$ unless otherwise indicated)

VANCOUVER, British Columbia--(BUSINESS WIRE)-- Lithium Americas Corp. (TSX: LAC) (NYSE: LAC) ("Lithium Americas" or the "Company") has published its annual environmental, social, governance and safety ("ESG-S") report ("Report") for the period January 1 to December 31, 2025. The Report provides an overview of the Company's performance in key areas, including health and safety, environmental responsibility, community and Indigenous engagement, corporate governance and safeguarding our people, assets and communities as we advance Thacker Pass to production.

"Our 2025 ESG-S Report outlines our environmental, social, governance and safety performance throughout 2025 and is a reflection of the dedication of our people, on-site at Thacker Pass and behind the scenes," said Jonathan Evans, President and CEO. "Throughout 2025, in parallel to progressing major construction at Thacker Pass, we advanced our sustainability priorities by achieving a strong safety record, implementing additional governance policies and training, deepening community and Indigenous engagement, improving water monitoring systems and expanding state and federal government engagement. As we prepare to transition from developer to operator, our team grew by 18% in 2025, with focused hiring to support our Operations and Business Readiness team."

Mr. Evans added, "We are excited about what lies ahead in 2026, as we continue to safely build Thacker Pass. Together with our stakeholders, we are working toward onshoring vertically integrated U.S. lithium production with the goal of strengthening America's supply chain, creating jobs and supporting long-term energy security and prosperity."

2025 ESG-S Report highlights include:

- Achieved 1.69 million work hours with no lost time incidents and a 0.21 total recordable injury frequency rate at Thacker Pass.
- Installed an additional 8 piezometers, for a total of 19, to support water monitoring and management.
- Zero instances of non-compliance with laws and regulations.
- Full-time workforce includes 38% women.
- Amended Community Benefits Agreement with the Fort McDermitt Paiute and Shoshone Tribe.
- 16 members of the Fort McDermitt Paiute and Shoshone Tribe completed Process Plant Fundamentals training.
- Received the 2025 Operator Safety Award from the Nevada Mining Association and the Best New Project from Fastmarkets Voltas Awards.

The Report was prepared in alignment with the Global Reporting Initiative (GRI) Universal Standards (2021), the GRI 14: Mining Sector (2024), the Sustainability Accounting Standards Board's Metals and Mining Standards (SASB) and the United Nations Sustainable Development Goals.

The full Report can be found on the Company's website at **lithiumamericas.com/esg-s**. Other reports and filings, including the Company's 2025 Annual Report on Form 10-K, are also available at **www.lithiumamericas.com**.

ABOUT LITHIUM AMERICAS

Lithium Americas is building Thacker Pass located in Humboldt County in northern Nevada. Phase 1 is designed for nominal production capacity of 40,000 tonnes per year of battery-quality lithium carbonate, and mechanical completion is targeted for late 2027. Thacker Pass hosts the largest known measured lithium resource (Measured and Indicated) and reserve (Proven and Probable) in the world and is owned by a joint venture ("JV") between Lithium Americas (holding a 62% interest), and General Motors Holdings LLC ("GM") (holding a 38% interest) (the "JV Transaction"). Project financing for Phase 1 includes a $2.23 billion loan from the U.S. Department of Energy ("DOE Loan") and strategic investments from General Motors Holdings LLC (the "GM Investments") and from Orion Resource Partners (the "Orion Investment"). The DOE holds warrants to purchase common shares equivalent to a 5% equity stake of the Company (the "LAC Warrant") as of January 30, 2026 (the "Issuance Date") and warrants to purchase a non-voting, non-transferable equity interest in the JV equivalent to a 5% interest (the "JV Warrant") as of the Issuance Date. Lithium Americas' shares are listed on the Toronto Stock Exchange and New York Stock Exchange under the symbol LAC. To learn more, visit **www.lithiumamericas.com** or follow @LithiumAmericas on social media.

FORWARD-LOOKING STATEMENTS

This news release contains "forward-looking information" within the meaning of applicable Canadian securities legislation and “forward-looking statements” within the meaning of the United States Private Securities Litigation Reform Act of 1995 (collectively, “FLS”). FLS can often be identified by words such as “anticipate,” “designed,” “estimate,” “expect,” “intend,” “may,” “plan,” “target,” “will” and similar expressions. FLS in this news release includes statements regarding the design and production capacity of Phase 1 of Thacker Pass, the targeted timing for mechanical completion and mineral resource and reserve estimates.

FLS involves known and unknown risks, assumptions and other factors that may cause actual results or performance to differ materially. FLS contained herein is based on certain assumptions, including that the Company will complete Phase 1 construction on schedule and within budget, that required permits and approvals will be maintained, that mineral resource and reserve estimates remain accurate, that financing will continue to be available on acceptable terms, that general market and economic conditions will not materially deteriorate; that anticipated sources and uses of funds to complete project financing, statements relating to the JV Transaction and GM Investments (as defined herein), the DOE Loan (as defined herein), the Orion investment (referenced above), the LAC Warrant (as defined herein) and the JV Warrant (as defined herein), including statements regarding satisfaction of draw down conditions on the DOE Loan expectations about the extent to which the JV Transaction, GM Investments, the DOE Loan, including any amendments thereto, the Orion Investment, the LAC Warrant, the JV Warrant and cash on hand would fund the development and construction of the Thacker Pass (as defined herein) on schedule or at all; FLS involves known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied, including the risks described in the Company’s continuous disclosure documents filed on SEDAR+ at **www.sedarplus.ca** and on EDGAR at **www.sec.gov**.

Readers are cautioned not to place undue reliance on FLS, which speak only as of the date of this news release. The Company does not undertake any obligation to update or revise any FLS except as required by applicable securities legislation.

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