

## Lithium Americas Publishes 2024 ESG-S Report

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VANCOUVER, British Columbia--(BUSINESS WIRE)-- Lithium Americas Corp. (TSX: LAC) (NYSE: LAC) ("Lithium Americas" or the "Company") has published its annual environmental, social, governance and safety ("ESG-S") report ("Report") for the period January 1 to December 31, 2024. The Report provides an overview of the Company's performance in key areas, including health and safety, environmental responsibility, community and stakeholder engagement, corporate governance and safeguarding our people, assets and communities as we execute on building Thacker Pass.

"This Report outlines our 2024 ESG-S performance during initial ramp-up of construction at Thacker Pass," said Jonathan Evans, President and CEO. "We are advancing Thacker Pass, strengthening U.S. national security and creating economic benefits for American workers, companies and communities. Construction of Phase 1 of Thacker Pass is expected to create approximately 2,000 new jobs in northern Nevada, including 1,800 skilled labor contractors."

Mr. Evans added, "In 2024, we cemented partnerships that set the financing foundation to advance Thacker Pass into major construction. Throughout the year, we increased our focus on safety with additional initiatives, training and management systems, adopted additional policies and procedures to strengthen our governance and continued to build on years of continuous engagement with our local neighbors."

The Report was prepared in alignment with the Global Reporting Initiative ("GRI") Universal Standards (2021), the GRI 14: Mining Sector (2024), the Sustainability Accounting Standards Board's Metals and Mining Standards and the United Nations Sustainable Development Goals.

The full Report can be found on the Company's website at [www.lithiumamericas.com](http://www.lithiumamericas.com). Other reports and filings, including the Company's 2024 Annual Report on Form 10-K, are also available at [www.lithiumamericas.com](http://www.lithiumamericas.com).

## ABOUT LITHIUM AMERICAS

Lithium Americas is developing the Thacker Pass project located in Humboldt County in northern Nevada, which hosts the largest known measured lithium resource (Measured and Indicated) and reserve (Proven and Probable) in the world. Thacker Pass is owned by a joint venture between Lithium Americas (holding a 62% interest and is the manager of the Project), and General Motors Holdings LLC (holding a 38% interest). The Company is focused on advancing Phase 1 of Thacker Pass toward production, targeting nominal design capacity of 40,000 tonnes per year of battery-quality lithium carbonate. The Company and its engineering, procurement and construction management contractor, Bechtel, entered into a National Construction Agreement (Project Labor Agreement) with North America's Building Trades Unions for construction of Thacker Pass. Lithium Americas' shares are listed on the Toronto Stock Exchange and New York Stock Exchange under the symbol LAC. To learn more, visit [www.lithiumamericas.com](http://www.lithiumamericas.com) or follow @LithiumAmericas on social media.

## FORWARD-LOOKING INFORMATION

This news release contains "forward-looking information" within the meaning of applicable Canadian securities legislation, and "forward-looking statements" within the meaning of applicable United States securities legislation (collectively referred to as "forward-looking information" or "FLI"). All statements, other than statements of historical fact, are FLI and can be identified by the use of statements that include words such as "anticipate," "plan," "continues," "estimate," "expect," "may," "will," "projects," "predict," "proposes," "potential," "target," "implement," "scheduled," "forecast," "intend," "would," "could," "might," "should," "believe" and similar terminology. FLI in this news release includes, but is not limited to, statements related to Thacker Pass, including mineral resource and mineral reserve estimates, the design capacity thereof, the Company's focus on advancing Phase 1 toward production, expected job creation and the other anticipated benefits of Thacker Pass for U.S. national security, workers, companies and communities.

FLI involves known and unknown risks, assumptions and other factors that may cause actual results or performance to differ materially. FLI reflects the Company's current views about future events, and while considered reasonable by the Company as of the date of this news release, is inherently subject to significant uncertainties and contingencies. Accordingly, there can be no certainty that FLI will accurately reflect actual results. Assumptions upon which such FLI is based include, without limitation: relationships between the Company and third party strategic and contractual partners; development, construction and operations at Thacker Pass proceeding as anticipated; the Company's ability to operate in a safe and effective manner; the Company's financial resources and future prospects; general business and economic conditions; settlement of agreements related to the operation and sale of mineral production and the operations and inputs required in the course of production; the benefits and impacts of Thacker Pass; unforeseen technological, engineering and operational problems; accuracy of development budgets and construction estimates; uncertainties inherent to feasibility studies and mineral resource and mineral reserve estimates; reliability of technical data; the receipt and maintenance of

mining, exploration, environmental and other permits or approvals; government regulation and policy and changes thereto, including in respect of the mining industry, the green energy transition, the electric vehicle market, royalty rates and tax rates; demand for lithium; competition in the lithium business, and the Company's competitive position in the industry; changes to costs of production; support of key stakeholders; availability of technology, including low carbon energy sources and water rights, on acceptable terms; the impact of unknown financial contingencies, including litigation costs, title disputes or claims, environmental compliance costs and costs associated with the impacts of climate change or severe weather conditions; estimates regarding commodity prices, currency exchange rates, interest rates, inflation rates and competitive conditions. Readers are cautioned that the foregoing list of risks, assumptions and other factors is not exhaustive. Although the Company believes that the assumptions and expectations reflected in such FLI are reasonable, the Company can give no assurance that these assumptions and expectations will prove to be correct. As such, readers are cautioned not to place undue reliance on this information.

The FLI contained in this news release is expressly qualified by these cautionary statements. All FLI in this news release speaks as of the date hereof. The Company does not undertake any obligation to update or revise any FLI, whether as a result of new information, future events or otherwise, except as required by law. Additional information about these assumptions and risks and uncertainties is contained in the Company's filings with securities regulators, including the Company's most recent Annual Report on Form 20-F and most recent management's discussion and analysis for our most recently completed financial year and the most recent interim financial period, which are available on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca) and on EDGAR at [www.sec.gov](http://www.sec.gov).

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