LithiumAmericas

NEWS RELEASE

Lithium Americas Publishes 2023 Environmental, Social, Governance and Safety Report

8/13/2024

Lithium Americas (LAC) has published an environmental, social, governance and safety (ESG-S) report for 2023, themed “Advancing Sustainable Value Creation.” The report highlights our commitment to sustainably develop Thacker Pass to become a responsible lithium producer and create value for stakeholders.

Jonathan Evans, LAC President and CEO commented, “At Lithium Americas, every employee is focused and aligned on a common goal – to sustainably bring Thacker Pass to production to become North America’s largest lithium operator and to enable a U.S. critical lithium supply chain. Over the past 12-18 months, we have achieved industry-leading milestones that have enabled us to transition from an exploration and development company to a company building what will be North America’s largest battery-quality lithium carbonate operation. Thacker Pass will help secure America’s energy transition and create hundreds of good-paying jobs in northern Nevada.”

Below are a few of the many highlights featured in the 2023 ESG-S Report, alongside our 2024 priorities and looking ahead to longer-term objectives for each material topic.

2023 ESG-S REPORT HIGHLIGHTS

	Material Topic	Performance Highlights

	Material Topic	Performance Highlights
Environmental	• Energy & Emissions • Biodiversity & Closure • Water & Effluents • Waste & Materials Management	• On-site energy generation combined with clean hydropower electricity is expected to minimize Scope 2 carbon intensity to almost zero. • Any water withdrawn is expected to be recycled and reused an average of 7x within the production process, plus zero liquid discharge facility eliminates discharge of industrial wastewater into the environment. • Collaborating with UNR on potential beneficial uses and the commercial viability of our waste streams, such as Epsom salt and clay filter tailings. • Constructed a 6.6-mile water pipeline, using materials that meet clean drinking water standards.
Social	• Indigenous Peoples • Local Communities • Direct & Indirect Economic Impacts • Our People • Diversity, Equity & Inclusion • Human Rights	• Community Benefits Agreement with the Fort McDermitt Paiute and Shoshone Tribe; providing employment opportunities for Tribe members. • Generated $188 million of total economic value distributed in the U.S. in connection with developing Thacker Pass. • Signed a Project Labor Agreement with North America's Building Trades Unions for Phase 1 construction; expected to create 1,800 skilled jobs. • In 2023, over 70% of new hires to support Thacker Pass are local to Nevada.
Governance	• Ethics & Integrity • Regulatory & Environmental Compliance • Security Practices • Vendor & Supplier Relations	• Cleared all known regulatory and legal hurdles to advance to major construction. • Achieved ISO 90001:2015 Quality Management System certification at our Lithium Technical Development Center in Reno. • Adopted the following policies to build out of corporate governance: **Diversity, Equity & Inclusion Policy**; **Human Rights Policy**; **Integrity Policy**; and **Vendor Code of Conduct**. • Formalized a Thacker Pass Site Security Plan.
Safety	• Occupational Health & Safety • Health & Safety Training & Education	• Developed a Safety Roadmap, a formalized and sustainable health and safety management system. • Implemented the 'Work Safe Home Safe' program in partnership with Bechtel. • Established a SafeStart™ Steering Committee and a VelocityEHS Committee.

LAC's 2023 ESG-S Report is available on our website or directly link to it **here**.