

Community Engagement

Thacker Pass is founded on more than a decade of feedback through community engagement, and we are proud of the trust and transparency we have built with our stakeholders. We are actively engaged with the Winnemucca, Orovada, McDermitt and other nearby communities, and work closely with community-based groups and institutions.

Providing Economic and Employment Opportunities

We are proud to employ locally to the greatest extent possible. This means employing Nevadans and working with Nevada service providers to the greatest extent possible. We pay competitive wages to attract and retain the most talented employees and provide high standards of living.

Local community residents, including members of the Fort McDermitt Paiute and Shoshone Tribe (the Tribe), were among the first to be hired at Thacker Pass. The project has also contracted with several local service providers including CarWil, Schommer Construction, Hunewill Construction, Norco, Frames and Things, Humboldt Printers and Ridley's Grocery Store.

The new employment opportunities created by Thacker Pass generate significant direct and indirect economic growth for local individuals and businesses.

Workforce Development

To ensure we get the construction workers we need in a rural area of Nevada, we have entered into a Project Labor Agreement with the North American Building Trade Unions. The agreement calls for a robust apprenticeship program that has been implemented through the Building and Construction Trades Council of Northern Nevada. For the operations phase of Thacker Pass, we are working closely with the University of Nevada, Reno, Great Basin College and the State of Nevada to implement training, so our future workforce can develop the skills required to operate a world class lithium processing facility.

Community Investments

Through active engagement and learning about community needs, Lithium Americas has embarked on several infrastructure improvement projects including the construction of a new K-8 school in Orovada, improvements to the intersection of U.S. 95 and S.R. 293, installation of cattle fencing along the open range to Thacker Pass, completed upgrades to six regional electrical substations and more. Lithium Americas is also actively participating financially and through volunteer contributions to numerous organizations throughout Humboldt County.

Lithium Americas has entered into an amended Community Benefits Agreement (CBA) with the Fort McDermitt Tribe to provide resources for training and workforce development, as well as more flexibility in applying a \$5 million infrastructure development contribution made by Lithium Americas and providing administrative support for various Tribal positions.



The construction of Thacker Pass Phase 1 is expected to create over 2,000 construction jobs and an estimated 350 family-supporting permanent positions during operations.

Creating Shared Value and Economic Prosperity For All

We are committed to creating shared value and economic prosperity, throughout the development and operation of Thacker Pass. We contribute positively by generating local employment, promoting business opportunities and investing in community programs and infrastructure projects. The diagram illustrates Thacker Pass' ripple effect throughout northern Nevada as we contribute to the 'Nevada Lithium Loop': the complete, domestic lithium battery lifecycle that is being developed in Nevada, from lithium extraction and processing to battery manufacturing and recycling.

Thacker Pass Enables Nevada's Lithium Loop

Development of Thacker Pass

A multi-generational mine and chemical operation with an estimated 85-year mine life; Thacker Pass is the world's largest known measured lithium resource (Measured and Indicated)¹

New Capital Investment

Building Thacker Pass Phase 1 will bring approx. \$3 billion of capital investment² to northern Nevada; expansion potential for up to five phases and 160,000 t/y of lithium carbonate production capacity¹

Job Creation

Construction of Phase 1 is expected to create over 2,000 jobs, and 350 full time jobs during operations; operations of Phases 1-5 is estimated to create approx. 1,100 full-time jobs¹

New Large Business in Northern Nevada

Our partners include General Motors, Sawtooth Mining (a subsidiary of NACCO Natural Resources), Bechtel, Aquatech and many more

Carbon Reduction

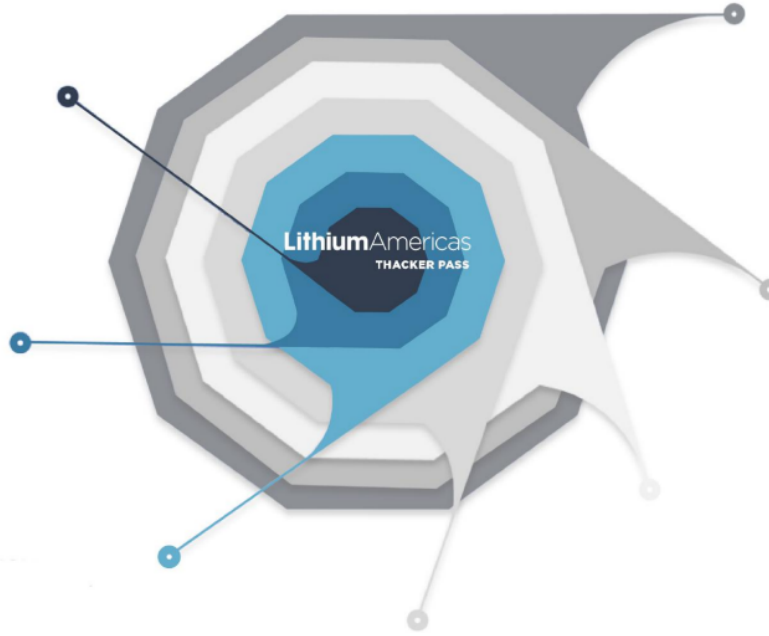
Onshoring the critical minerals supply chain reduces carbon intensity of lithium batteries

Strengthened National Security

Creating a U.S.-domestic lithium supply chain reduces American dependence on foreign suppliers for critical minerals

Economic Stimulus

Thacker Pass Phase 1 production is estimated to have a total annual economic impact (includes direct, indirect and induced) of over \$2 billion for Humboldt County, in addition to potentially generating over \$40 million in state taxes annually²



1. Refer to Technical Report for more details.
2. Source: University of Nevada, Reno, economic, fiscal and community impact assessment, Sept 2023. Results based on the 2022 Feasibility Study.

Cautionary Statements Regarding Forward-Looking Statements

This document should be read in conjunction with Lithium Americas Corp.'s news releases, latest Annual Report on Form 10-K, any subsequently filed Quarterly Reports on Form 10-Q or Current Reports on Form 8-K, technical reports and other disclosures available on our website at www.lithiumamericas.com or on SEDAR+ or EDGAR, as applicable. This document contains "forward-looking information" within the meaning of applicable Canadian securities legislation, and "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are based on our current expectations. We believe that our current expectations are based on reasonable assumptions; however, no assurance can be given that such expectations will prove to be correct. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law. Scientific and technical information in this document about the Thacker Pass Project has been reviewed and approved by Rene LeBlanc, the Company's Chief Technical Officer and a qualified person under National Instrument 43-101 Standards of Disclosure for Mineral Projects ("NI 43-101"). Further information about the Thacker Pass Project, including a description of key assumptions, parameters, methods and risks, is available in the independent NI 43-101 technical report entitled "NI 43-101 Technical Report on the Thacker Pass Project Humboldt County, Nevada, USA," available on SEDAR+ and the independent S-K 1300 technical report entitled "S-K 1300 Technical Report on the Thacker Pass Project Humboldt County, Nevada, USA," in each case dated effective December 31, 2024

All figures presented are in US Dollars unless otherwise noted.

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