



Community Engagement

We are committed to building collaborative and mutually beneficial relationships with local and Indigenous communities. We proactively collaborate with key stakeholders to ensure we are addressing their interests and incorporating their concerns into our project planning and business decisions.

Thacker Pass is designed to reflect information collected during numerous stakeholder meetings, including public open houses and ongoing engagement with the Fort McDermitt and Paiute Shoshone Tribe.

Respecting the rights, culture, aspirations and interests of Indigenous Peoples affected by our operations is a priority.

We are committed to employing locally and working with local service providers to the greatest extent possible. This means employing Nevadans and working with Nevada service providers to the greatest extent possible. We pay competitive wages to attract and retain the most talented employees and provide high standards of living.

Being a Good Neighbor

Over the years, we have met regularly with local community members for the purpose of identifying community concerns and developing ways to address them.

Community Working Group Member



Active Community Working Group member dedicated to developing agreements, supported by scientific data and community views, to guide the construction and operation of Thacker Pass, with a focus on identifying solutions that protect the safety and well-being of community members.

Improving Community Safety



In coordination with the Nevada Department of Transportation and developed in consultation with the local communities, in 2023, \$4.4 million was spent on traffic and safety improvements to Highway SR293 at the intersection of SR293 and US-95.

Enabling Education



We collaborated with the Humboldt County School District, community and the Bureau of Land Management (BLM) on the design and location of a new K-8 school in Orovada.



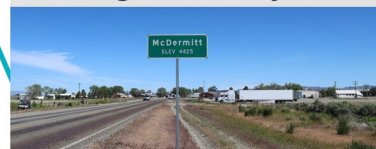
Hiring Locally



McDermitt Paiute and Shoshone Tribe member Jayson Crutcher and McDermitt resident William Ashby were among the first local people hired to help our geophysics team prepare for major construction.

In 2022, we provided heavy equipment operator training for Tribe members on tribal lands and sponsored a cultural monitor training program; 11 Tribe members were hired by archaeological consultants to complete the cultural work at Thacker Pass.

Building Community



Community Benefits Agreement with the McDermitt Paiute and Shoshone Tribe.

Transloading Facility and the Workforce Hub

Hosting community townhalls to share the Company's plans on building a transloading facility and workforce hub in Winnemucca.



“We are pleased to have the support of the Fort McDermitt Paiute and Shoshone Tribe as we advance Thacker Pass towards production and look forward to generations of future collaboration,” said Jonathan Evans, President and CEO.

Community Benefits Agreement

Building on several years of engagement, job training and relationship-building between Lithium Americas and the Fort McDermitt Paiute and Shoshone Tribe, in October 2022, a Community Benefits Agreement (CBA) was jointly signed. The CBA establishes a framework for continued collaboration and to define the long-term benefits for the Tribe, the largest Native American community within the vicinity of Thacker Pass (approximately 40 miles from site).

We have supported consultation with the Tribe to better understand the importance of their culture and history, including the documentation of cultural resources in and around Thacker Pass. In 2019, a Cultural Technical Report was completed, providing a cultural-resource inventory covering approx. 13,000 acres of land in the vicinity of Thacker Pass. In mid-2022, cultural work was successfully completed with no archeological significant areas identified. The work was conducted by Far Western Anthropological Research Group, with the oversight and assistance of 11 members of the Tribe.

We have also surveyed the qualifications of tribal members to understand the existing services provided by the Tribe and opportunities for additional training.

Economic, Fiscal and Community Impact Assessment

Thacker Pass is expected to provide economic benefits to the U.S. at the local, state and national levels. In 2023, we commissioned the University of Nevada, Reno to prepare an economic, fiscal and community impact assessment for the construction and operations of Thacker Pass, to align with the Nov 2022 Feasibility Study.

The following table summarizes our estimated impact during the construction period (approximately seven years for both Phase 1 and 2, or until the operations is producing 80,000 tonnes per annum of lithium carbonate). Please note, the following results do not take into account the capital cost increase announced in March 2024. Visit our 2023 ESG-S Report for full methodology details.

UNR Impact Assessment Findings	Impact in Humboldt County (during the construction period)	Impact in the State of Nevada (inclusive of Humboldt County) (during the construction period)
Every \$1 of construction capital we invest will generate an additional	\$0.26 of spending	\$0.76 of spending
Every direct job we create will generate an additional	1.5 jobs	2.3 jobs

Cautionary Statements Regarding Forward-Looking Statements

This document should be read in conjunction with Lithium Americas Corp.’s news releases, latest Management Discussion and Analysis, Financial Statements, Technical Reports, Annual Report Form 20-F and Management Information Circular, available on our website at www.lithiumamericas.com or on SEDAR+ or EDGAR, as applicable. This document contains “forward-looking information” within the meaning of applicable Canadian securities legislation, and “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are based on our current expectations. We believe that our current expectations are based on reasonable assumptions; however, no assurance can be given that such expectations will prove to be correct. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law. Scientific and technical information in this document about the Thacker Pass Project has been reviewed and approved by Rene LeBlanc, the Company’s Chief Technical Officer and a qualified person under National Instrument 43-101 Standards of Disclosure for Mineral Projects (“NI 43-101”). Further information about the Thacker Pass Project, including a description of key assumptions, parameters, methods and risks, is available in the independent NI 43-101 technical report entitled “NI 43-101 Technical Report on the Thacker Pass Project Humboldt County, Nevada, USA,” available on SEDAR+ and the independent S-K 1300 technical report entitled “S-K 1300 Technical Report on the Thacker Pass Project Humboldt County, Nevada, USA,” in each case dated effective December 31, 2024.




All figures presented are in US Dollars unless otherwise noted.

Connect With Us

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