

LithiumAmericas NEWSLETTER

Spring 2025

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lithiumamericas.com

**Advancing
Sustainable
Value**

We are advancing Thacker Pass to production to create a North American lithium battery supply chain for electric vehicles (EVs)

REFLECTIONS FROM THE CEO

Dear Neighbors,

As we start the second quarter of 2025, I find myself both humbled and exhilarated by the remarkable progress we've made at Thacker Pass. What began as a vision—a commitment to powering America's future through domestic lithium production—is now transforming before our eyes.

Progress since the beginning of 2025 has been extraordinary. We started off the year by announcing an updated Technical Report for Thacker Pass that demonstrates a substantially expanded resource and future expansion potential. The update exceeded many people's expectations and underscores the tremendous potential of this project. We're not just building a mine; we're unlocking a critical piece of America's energy independence puzzle.

In March, we hosted a visit from Governor Joe Lombardo and Congressman Mark Amodei that wasn't just a tour—it was a testament to the national significance of what we're achieving - right here in Nevada.

Thacker Pass is taking shape. Earthworks are nearly complete, and our workforce is increasing daily, bringing new enthusiasm and expertise to our team.

On April 1, we announced the Final Investment Decision for Phase 1 – a significant milestone in bringing Thacker Pass to production. We will be increasing the pace and intensity of construction throughout the year and continue until completion in late 2027.

I am grateful to our stakeholders like you and the Thacker Pass team and partners for getting us to this point. We have a lot of work ahead of us, and your commitment to this essential project is inspirational. Thacker Pass is more than lithium. It's about building opportunities, supporting our local economy and contributing to a brighter, domestic-lithium powered future for our nation.

Within this issue, you'll find many highlights of the steady progress we are making. We aim to keep you informed and welcome your input. Feel free to contact us at info@lithiumamericas.com.

Stay tuned for more positive updates in the near future.

Jonathan Evans, President & CEO



In March, LAC's President & CEO Jonathan Evans (left) led a tour of LAC's Workforce Hub for Nevada Governor Joe Lombardo (right), along with Nevada Congressman Mark Amodei. In the background are some of the 755 interlocking housing modules, still in protective wrap while they await placement and assembly, which began in March. Additional details on pages 12-13.

ABOUT LITHIUM AMERICAS

Lithium Americas is building a major lithium mine and processing facility that will increase domestic lithium production by eight times as of 2024 production levels, once Phase 1 goes into operations in late 2027.

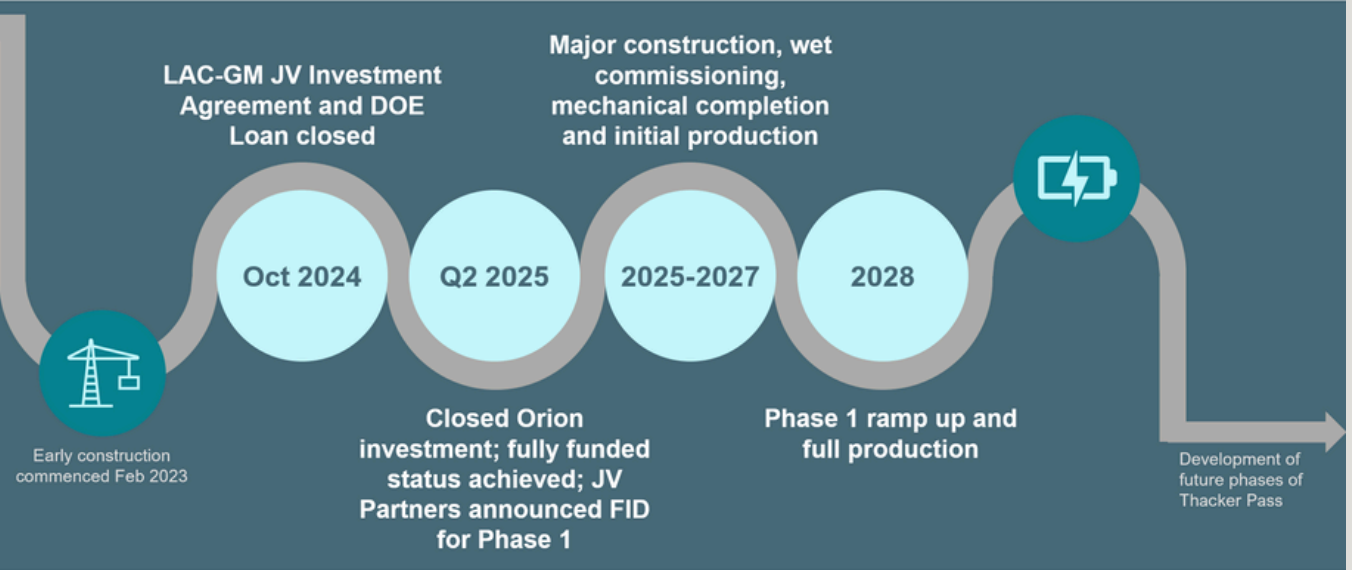
The project is built on decades of exploration, studies, permitting, engineering and collaboration. Construction at Thacker Pass began in February 2023 and today, the project is fully funded.

Thacker Pass is a joint venture between Lithium Americas (62%) and General Motors (38%). General Motors has an offtake right for up to 100% of Phase 1 production volumes and up to 38% of Phase 1 production volumes for 20 years.

Clear Path to First Production in 2027

Thacker Pass Phase 1 permitted, fully funded, FID announced and in major construction

- Jan 2021: Record of Decision issued
- April 2022: major operating permits for construction start received
- Jan 2023: initial GM investment commitment



Thacker Pass is the only new lithium project of scale under construction in the U.S.

Phase 1 is targeting annual production capacity of 40,000 metric tons of battery-quality lithium carbonate to support up to 800,000 electric vehicles per year.

THACKER PASS UPDATES



BEHIND THE SCENES: PROJECT PREPARATIONS

A bird's eye view of Thacker Pass captured March 5, 2025 reveals the process plant pad taking shape. The distinctive contours of North America's largest lithium project under construction are beginning to emerge, revealing the precise earthwork engineering. The carefully graded surfaces and defined edges showcase the meticulous site preparation as we prepare for major construction.



ON-SITE ACTION

Major earthworks is nearly complete as the Thacker Pass landscape continues to be prepared for construction. Process facility foundations will be poured later this spring.

The final steps are being completed on the process plant pad, which is over 90% complete.

Highmark Construction, our general fill earthworks contractor, is nearly 95% complete with general fill placement.

Bechtel concrete crews are preparing formworks and rebar (reinforcement steel bars in the concrete).



THACKER PASS UPDATES

We continue to store and reseed topsoil for reclamation.



Malta Ready Mix, our concrete foundation contractor, has installed their concrete batch plant on site - pictured here, and has placed concrete for their temporary facilities.



Ames Construction select fill processing plant, as pictured here at site in February is in operations. Testing will follow to ensure quality meets engineering requirements.

The fill plant involves a collective of heavy machinery that transforms raw rock into optimal foundation material that meets project requirements to support a stable foundation for the plant facilities.



THACKER PASS UPDATES

The select fill process begins with a powerful CAT D8 Dozer to push raw stockpile rock material to a CAT 980 Loader, which will feed chunks to a vibrating grizzly hopper on the primary jaw crusher for the first phase of sizing. The jaw crusher will reduce oversized material making it smaller. This crushed material will then travel up conveyors to a three-deck screening system that sorts the material like a panner mining for gold. This material will then be conveyed to a secondary crushing plant where a cone crusher will work in harmony with a secondary screen. Ames is ensuring that the final product will be precisely sized structural fill that adheres to project requirements to support a stable foundation for the plant facilities.



Road construction is progressing on site as development and site grading of process plant pad roads continues. Site grading is the process of leveling and preparing the ground, creating a smooth, stable surface for construction.

There will be nearly a dozen short roads to access the future processing plant facilities, as pictured here. The roads were given themed names that honor the domestic energy production mission of Thacker Pass.



We remain dedicated to the shared roadways that connect us with nearby communities.

Specifically, for State Route 293, we've implemented specialized cleaning equipment to operate near our entrance, helping to keep the roadway clean and safe. We've established strict protocols to minimize track out from our site and have mandated that our entire workforce adheres to speed limits, minimizing risk on the roads. These ongoing efforts reflect our commitment to be safe and responsible



In December, rumble tracks were installed at the site entrance/exit that connects with SR 293 (pictured on left). The rumble tracks reduce the debris that could be tracked out from vehicles leaving site, especially on muddy days, reduce the need for water trucks and street sweeping, and help with dust abatement as well as soil stabilization.

THACKER PASS UPDATES



FIRST CRAFT TEAM HITS THE GROUND AT THACKER PASS

In February, we reached an exciting milestone at Thacker Pass as our first group of craft contractors, began transforming Thacker Pass into North America's largest lithium operation! Their work is included under a Project Labor Agreement with North America's Building Trades Unions (NABTU).

Local Talent Leading the Way

Our first team of 10 union craft employees completed their induction and training in early February and are now actively working on site at Thacker Pass. Included in the inaugural group are two heavy equipment operators, a journeyman electrician, laborers, a teamster (truck driver) and a carpenter – all from regional unions.

We're pleased that most of these skilled professionals come from our local communities, reinforcing our commitment to creating jobs right here at home. Seven of the 10 workers are from northern Nevada. They will be the first of many hired by multiple contractors as construction of the lithium processing facility ramps up.

"You are the first 10," said Bechtel Site Manager Ricardo Ramirez. "We're going to write this history together. Be proud of that."

Building the Foundation

The pioneering workers are now tackling the first steps that will enable our larger construction effort. Their essential work includes:

- Establishing the construction entrance infrastructure and efficient clock-in systems
- Creating safe and comfortable break and lunch areas for the soon to be increasing workforce
- Setting up weather-protective tents and worker facilities
- Preparing the groundwork for upcoming concrete operations



THACKER PASS UPDATES

SUPPORTING OUR INCREASING WORKFORCE: NEW BUS SERVICE CONNECTS WINNEMUCCA TO THACKER PASS

The launch of our new employee transportation service, connecting Winnemucca to Thacker Pass officially began in February, marking an important milestone in our commitment to providing safe transportation and minimizing road traffic to the greatest extent possible.



Local Partnership, Local Jobs

We've partnered with Diversified Transportation who brings valuable experience and existing ties to Winnemucca. We're particularly proud that two Winnemucca residents have joined the team as bus drivers, further strengthening our local connections.

By mid-February, bus service was provided to around 60 passengers daily, including both trades workers and Bechtel employees. Plans are in development for an additional pickup point in Orovada to accommodate our team members traveling from the McDermitt area.

Safety First

Our professional drivers are currently conducting thorough route familiarization to ensure safe and efficient service. The inclusion of a backup bus will improve reliability for our workforce.



ENGINEERING UPDATES

Our vision for Thacker Pass comes to life through a remarkable collaboration of global engineering talent. Members of Bechtel's engineering team are part of an international network of experts designing North America's largest lithium processing facility. Bechtel's engineering team is based in Houston with hubs in India and Australia.

Thacker Pass' global engineering team powers beyond midpoint

The Thacker Pass project successfully crossed the 60% engineering design completion mark, representing over 500,000 job hours from a global team including Bechtel, Lithium Americas and contractors.

"It's been a real success story for the team," said Bechtel Engineering Manager Mike Albert. "The project achieved this milestone through innovative daily planning, including 45-minute daily meetings to track progress across multiple time zones and teams."

Key achievements include:

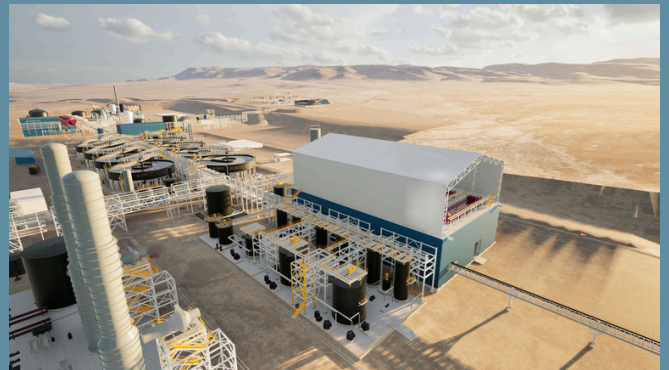
- Developing thousands of engineering deliverables
- Progressing on-schedule and on-budget
- Collaborating globally with experts spanning teams across the U.S. Bechtel's hubs in India and Australia

The sulfuric acid plant engineering has been particularly successful, advancing to almost 70% completion. Also, critical equipment packages have been awarded to vendors.

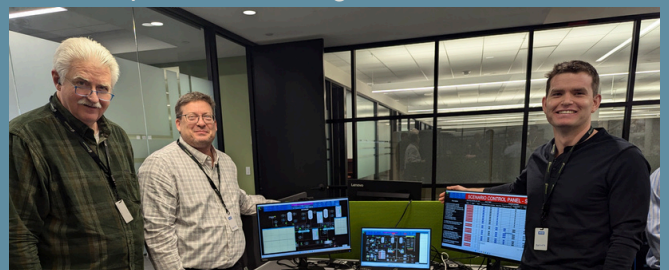
Processing Plant Milestones

The engineering team continues to advance:

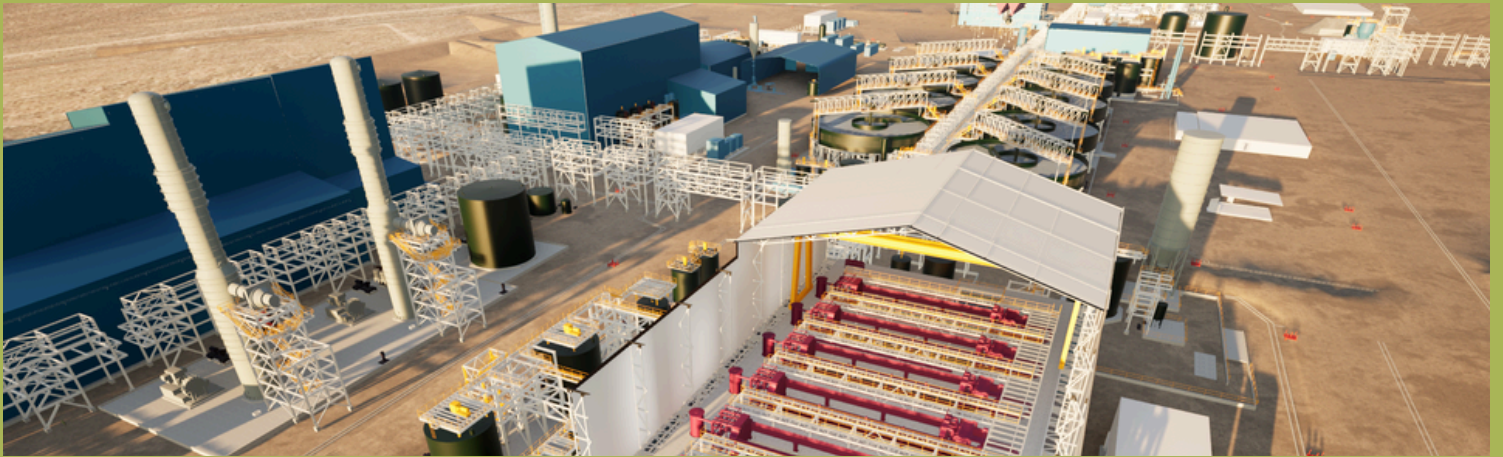
- Lithium Carbonate Crystallization – where lithium solution is transformed into lithium carbonate used in batteries
- Lithium Carbonate Handling Areas – where the final product is prepared for distribution



Looking ahead, the team will focus on maintaining quality and ensuring engineering deliverables support construction timelines. LAC Project Director Tom Gamarano remains confident: "Given the tremendous teamwork that brought us to this point, I am confident that the team is up to the challenge!"



PROCUREMENT UPDATES



Procurement: The Invisible Engine of Thacker Pass

Procurement is one of the invisible engines powering Thacker Pass to production. Every piece of equipment, every material delivery and every service contract represents a critical link in the complex chain that makes Thacker Pass possible.

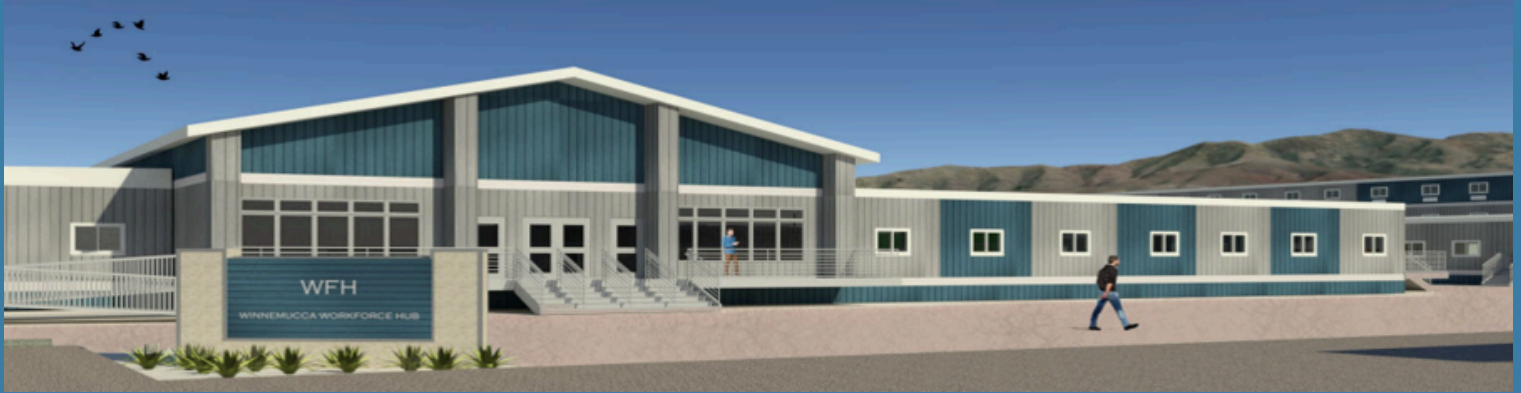
As we continue building North America's largest lithium resource, our procurement team is working tirelessly behind the scenes, ensuring that the right resources arrive at the right time to keep construction moving forward. As you scroll through photos of our construction vehicles moving earth or foundations being poured, you're witnessing the culmination of countless procurement decisions.

Goods and services needed for Thacker Pass will include:

- Bulk materials
- Civil, mechanical, piping, electrical, instrumentation providers
- Construction consumables
- Concrete
- Hospitality, food service
- Personal protective equipment (PPE)
- Personnel transportation
- Processing equipment
- And much more



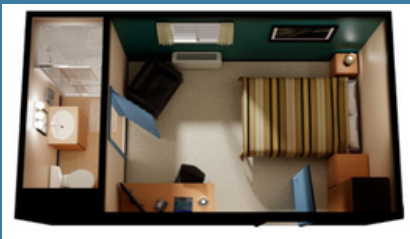
WORKFORCE HUB UPDATES



The Workforce Hub, a modular full-service housing facility that can accommodate nearly 2,000 workers, is currently under construction and will support the construction jobs created by the development of the Thacker Pass lithium mine and processing facility, and related infrastructure projects.

SAFE, SECURE EMPLOYEE HOUSING

- At the peak of construction, Thacker Pass expects to employ approximately 1,800 skilled workers
- Designed with safety and comfort in mind, the WFH will have nearly 2,000 individual rooms with private bathrooms, a full commercial kitchen, dining room, gym, commissary and meeting rooms.
- The WFH is expected to greatly reduce strain on supply and demand for local housing and hotels.
- The Workforce Hub will have 24/7 security to ensure the safety and well-being of residents, deter criminal activity and create a positive living environment, which is essential for attracting and retaining a skilled workforce.



WORKFORCE HUB TIMELINE

- Foundation work; offsite utility installation; concrete foundations; structural steel; and installation and operation work is ongoing
- Module setting commenced in March 2025
- First occupancy will be second half of 2025
- Occupancy increases in phases every 2.5 months following first occupancy until completion



Nearly 400 pre-cast foundations have been set at the Workforce Hub. Concrete work is approximately 30% complete.

WORKFORCE HUB UPDATES

WORKFORCE HUB FEATURED MILESTONES



Target Hospitality Announces Multi-Year Workforce Hub Contract Advancing Strategic Diversification and Regional Network Expansion

In February, Target Hospitality Corp., one of North America's largest providers of vertically integrated modular accommodations and value-added hospitality services, announced it has entered into a multi-year construction and services agreement to provide comprehensive facility services and premium hospitality to Thacker Pass construction crews.

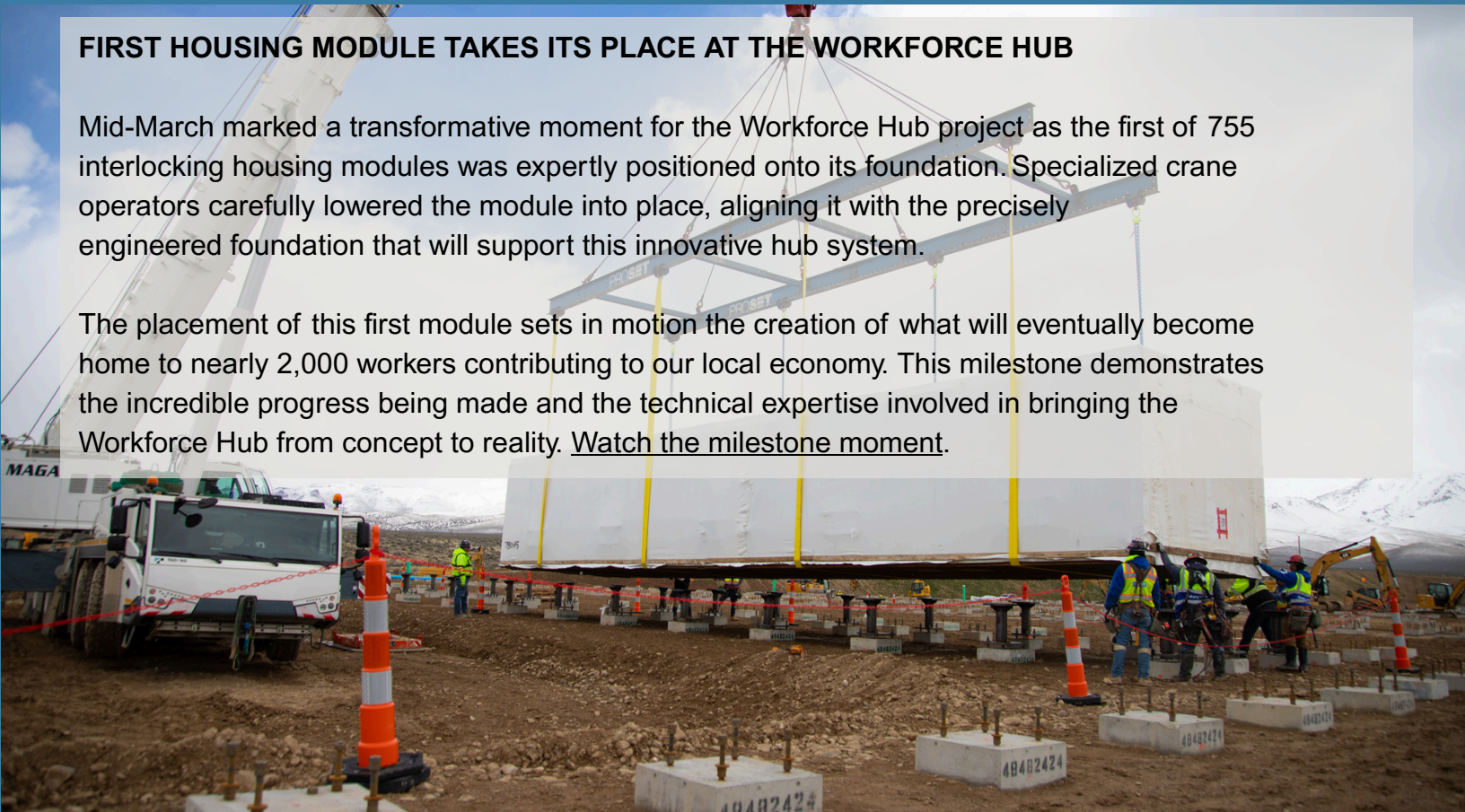
Read the full [Target Hospitality](#) announcement.



FIRST HOUSING MODULE TAKES ITS PLACE AT THE WORKFORCE HUB

Mid-March marked a transformative moment for the Workforce Hub project as the first of 755 interlocking housing modules was expertly positioned onto its foundation. Specialized crane operators carefully lowered the module into place, aligning it with the precisely engineered foundation that will support this innovative hub system.

The placement of this first module sets in motion the creation of what will eventually become home to nearly 2,000 workers contributing to our local economy. This milestone demonstrates the incredible progress being made and the technical expertise involved in bringing the Workforce Hub from concept to reality. [Watch the milestone moment.](#)



THACKER PASS VISITORS



In March, Nevada Governor Joe Lombardo and Congressman Mark Amodei visited the site of the Workforce Hub to hear about the progress at Thacker Pass and to learn about our impact on the workforce and local economy.

The following overview captures the essence of this special visit and the promising future Thacker Pass represents for Humboldt County:

Congressman Mark Amodei (pictured above at left) and Governor Joe Lombardo (pictured above at right) joined Lithium Americas at the construction site of our Workforce Hub in Winnemucca, Nevada to highlight the project's impact on the workforce and local economy.



Governor Joe Lombardo said, "Nevada has the natural resources to be the world leader in lithium battery development, and the effort by Lithium Americas to advance their innovative project at Thacker Pass is helping us get there. I'm proud of all the work that's being done to invest in our state's economy and create high-paying jobs for our communities and the next generation of Nevada's workforce. It's exciting to see so many companies and leaders coming together to support jobs and build a world-class lithium operation right here in Nevada that has such a huge impact across the country."



Congressman Mark Amodei said, "Thacker Pass is an amazing project to have right here in Nevada, and it is the most significant opportunity to create a North American lithium battery supply chain. Currently less than 1% of the world's lithium supply comes from the U.S., but Thacker Pass will change that. It was great to get out and see the Workforce Hub firsthand and the progress being made on construction of Thacker Pass, which will generate more than \$700 million in economic activity annually for our state. It's a win for our economy and for jobs, and a win for national security by significantly reducing the country's dependency on foreign suppliers like China for this critical metal."

THACKER PASS VISITORS



Jonathan Evans, President and Chief Executive Officer of Lithium Americas said, "It's an honor to have Congressman Amodei and Governor Lombardo here to see the major progress we have made both at the Thacker Pass Project and the Workforce Hub. The Workforce Hub will be ready for first occupancy later this year. At peak construction in late 2026 through to early 2027, we expect the Thacker Pass construction team to grow to approximately 2,000 workers, including 1,800 skilled tradespeople. Upon completion of Phase 1, Thacker Pass will sustain over 350 jobs.

Lithium Americas is working to support the state and local community while developing a U.S. critical mineral supply chain and reducing dependence on foreign suppliers."



Rob Benner, Building & Construction Trades Council of Northern Nevada (pictured at left) said, "I'm delighted to see the measures Lithium Americas has taken to ensure our tradespeople have safe and comfortable accommodations throughout the construction of the Thacker Pass project. We're happy to be partnered with Lithium Americas and are committed to working together to build exceptional facilities and a strong Nevada workforce."

TECHNICAL DEVELOPMENT CENTER R&D UPDATES



Our [Lithium Technical Development Center](#) in Reno is an [ISO 9001:2015](#) (Quality Management System) certified state-of-the-art laboratory and piloting facility integrating the Thacker Pass flow sheet from end-to-end. The Tech Center team is producing battery-quality lithium carbonate from Thacker Pass ore via a continuous production process.

The Tech Center is conducting research for continual process optimization and beneficial uses for byproducts.

TECHNICAL DEVELOPMENT CENTER R&D UPDATES



As part of the Tech Center's work in process optimization, the Tech Center recently concluded its final round of testing of repulping equipment. Repulping ties into reagent efficiency, which has potential to reduce operating cost. The Tech Center team is aiming to confirm the optimum method for repulping material with the least amount of steps and equipment. Testing at the Tech Center is essential to identify what equipment should be used at commercial scale.

In this area of the process, large filter cakes are broken down and mixed into a slurry that gets recycled back to the process. Both a pilot scale high-shear mixer and coarse grinder were installed and tested to collect key performance data which will assist with selection and sizing of commercial scale equipment.

The Tech Center also continues optimization test campaigns of other key reagents and consumables.

TECH CENTER TOUR GROUPS

ZETA HOSTS MADE IN NEVADA EV SUPPLY CHAIN EVENT

In March, the ZETA Education Fund brought together local and state officials as well as industry executives for two days of roundtables and site visits highlighting Nevada's role as a hub for advanced manufacturing and the Silver State's place as a leader in the energy and manufacturing supply chain. From critical minerals to battery manufacturing, automotive assembly, recycling, and more, every stage of the electric vehicle (EV) supply chain supports employment in Nevada.

The Made in Nevada: The EV Supply Chain event featured a tour of the Lithium Americas Technical Development Center, and an update on Thacker Pass hosted by the University of Nevada, Reno.



TECHNICAL DEVELOPMENT CENTER R&D UPDATES

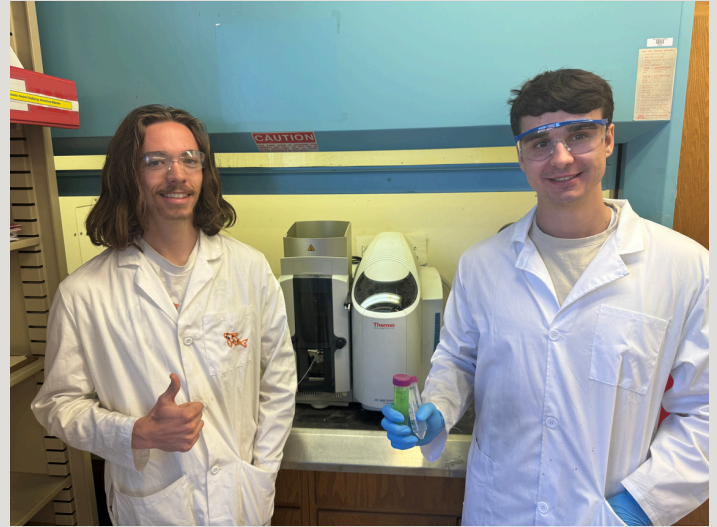
STRENGTHENING THE FUTURE: LITHIUM AMERICAS DONATES LAB EQUIPMENT TO THE UNIVERSITY OF NEVADA, RENO

The Lithium Americas Technical Center has proudly donated an atomic absorption spectrometer to one of our valued educational partners, the University of Nevada, Reno—an institution that holds a special place in our company's heart, with several University alumni now contributing their talents to our team.

The instrument, previously used at our facility to measure concentrations of essential elements like lithium, magnesium, and potassium in test samples, will now enhance the University's research capabilities following our Tech Center's upgrade to an ICP-OES system.

"The atomic absorption spectrometer generously donated by Lithium Americas will significantly enhance our capabilities in both research and education," said Jeremy Moon, Ph.D., Assistant Professor of Chemical and Materials Engineering at the University of Nevada, Reno. "This instrument enables precise quantitative analysis of elements in various materials, directly supporting our investigations into lithium extraction processes, battery materials development, and environmental monitoring. Additionally, the spectrometer will enrich hands-on teaching experiences, allowing students to gain valuable skills in advanced analytical techniques that are highly relevant to careers in materials science, chemistry, and engineering. We're truly grateful for your support of our research and education missions!"

This donation reflects our ongoing commitment to nurturing local talent and supporting the educational institutions that help shape the industry's future workforce. As we continue to develop the Thacker Pass lithium project, we're proud to strengthen our bonds with the University of Nevada, Reno and contribute to the academic excellence that will drive innovation in sustainable energy technologies for generations to come.



Pictured are University of Nevada, Reno graduate students in the Materials Science and Engineering program with the atomic absorption spectrometer.



COMMUNITY CONNECTIONS

Throughout Q1, Lithium Americas representatives provided Thacker Pass updates at three Humboldt County community meetings to share progress updates and answer questions for our neighbors.

Our Orovada and Winnemucca community meetings are an opportunity for meaningful engagement, allowing community members to gain firsthand knowledge, ask questions, and connect directly with the professionals behind this transformative project.



OROVADA COMMUNITY MEETING – FEBRUARY

In February, we hosted our latest Orovada Community meeting at the Orovada Community Hall, with around 85 residents in attendance from Orovada and Kings River.

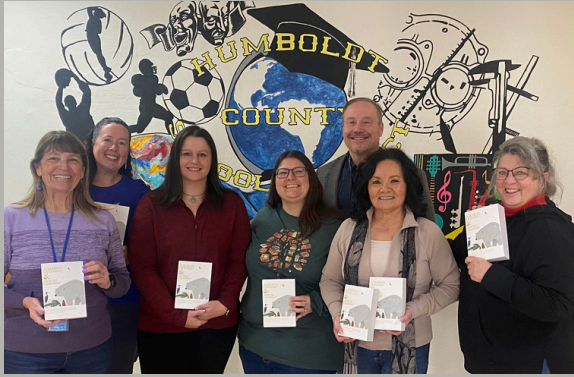
The Orovada Community meeting included a much-anticipated update on the timeline for the new Orovada Elementary School—news that many community members have been eagerly awaiting. Projected completion and occupancy is fall 2027.



HUMBOLDT COUNTY COMMISSIONERS – MARCH

Lithium Americas provides regular updates at Humboldt County Commission meetings in order to keep the commission and public informed of the progress at Thacker Pass. The project represents not just a mining operation, but a multi-generational relationship that will help shape Humboldt County's prosperity for decades to come.

COMMUNITY CONNECTIONS - SUPPORTING EDUCATION



LAC SUPPORTS THE DICTIONARY PROJECT FOR THE FIFTH YEAR

In January, Lithium Americas donated 250 dictionaries as part of The Dictionary Project in partnership with the Winnemucca Literary Club. 2025 marks the fifth year that LAC has contributed donations.

The Dictionary Project donations provide each 3rd grade student attending an elementary school within the Humboldt County School District a copy of "A Student's Dictionary & Animal Gazetteer - 4th Edition".

This dictionary and gazetteer has the 10,000+ words contained in "The Best Dictionary for Students," as well as facts about the earth and its atmosphere, the environment, land and water conditions in the countries of the world, the animals that live in nine habitats on the seven continents, the longest word in the English language, sign language and braille.

The Literary Club began sponsoring the funding of the dictionaries in 1996. In 2020, the Club was in need of funding and LAC took over sponsorship of the dictionaries.

STUDENTS DESIGNING SAFETY: LOWRY HIGH'S INNOVATIVE INVOLVEMENT WITH LAC

Lowry High students in Winnemucca are creating safety training displays for the Thacker Pass Project. Under teacher Scott Santos, they'll design tabletop hazard models to train construction workers on workplace dangers.

Bechtel representatives Fred deSousa and Julio Martin (a 1998 Lowry graduate) presented the project, which will illustrate safety protocols for crane operations, trenching, scaffolding, waste management, and heavy machinery.

"The students will be a great help," said deSousa. "We'll use their 3D printing capabilities and benefit from their creativity. Who knows, maybe they'll work at Thacker Pass someday?"

This partnership enhances workplace safety while giving students real-world experience that could lead to future careers in mining and industrial safety.



COMMUNITY CONNECTIONS - SUPPORTING CONSERVATION



LITHIUM AMERICAS JOINS COMMUNITY AT DUCKS UNLIMITED FUNDRAISER

Several of the LAC Winnemucca team and representatives from Sawtooth Mining were proud to participate in the Winnemucca Ducks Unlimited annual dinner on in February. The event is a fundraiser that brings together community members who share a commitment to wetlands conservation and wildlife habitat preservation.

Lithium Americas was pleased to support this local conservation initiative.

From left-to-right: Leon Houston; Mike Brock, Environmental Coordinator; Krissy Houston, Human Resources Manager; and Joe Burfield, Security Manager represented Lithium Americas along with Bentley LeBaron, Off-Sites Delivery Manager; and Josef Bilant, Lithium Carbonate Plant Manager (not pictured) at the Winnemucca Ducks Unlimited annual dinner on Feb. 6, 2025.



Maria Anderson, Community Relations Director (not pictured) and her spouse Scott on the left; Don Ritchie, Labor Relations on the right; and Charles Currier, Construction Superintendent on the right represented Lithium Americas at the Orovada Crab Feed event on Saturday, Feb. 8, 2025.

BREAKING BREAD AND BUILDING BONDS AT OROVADA'S TREASURED TRAP CLUB TRADITION

Maria Anderson, Community Relations Director, her spouse Scott, Don Ritchie, Labor Relations, and Charles Currier, construction superintendent had the honor of attending the annual Orovada Trap Club Crab Feed dinner at the Orovada Community Hall in February. In a close-knit community like Orovada, being part of such a cherished local tradition carries deep meaning.

COMMUNITY CONNECTIONS

LAC WINNEMUCCA TEAM MAKES A SPLASH AT SEAFOOD BOIL, HELPING RAISE \$50K FOR LOCAL KIDS!

In March, 175 community members and business leaders attended the Boys & Girls Club of Winnemucca fundraiser to raise nearly \$50K through an unforgettable seafood boil feast and a lively auction. The funds raised will help provide resources, programs, and opportunities for the kids in the community. Winnemucca Inn and Winners Inn & Casino sponsored the feast.

“We’re so proud of what we accomplished together, and it’s because of generous supporters like you that we’re able to keep making a difference for local kids,” said Stephanie Johnson, Boys & Girls Club of Winnemucca Marketing, Special Events & Donor Relations. “We’re projecting that we’ll raise around \$50,000 before expenses, which is an incredible impact for our Club and the youth we serve.”

Johnson says the “Funds raised through the recent Boys & Girls Club fundraiser go directly back to supporting youth in our community. Every dollar helps provide safe after-school programs, summer activities, healthy meals, academic support, athletic opportunities, mentorship, and so much more. The Club is a place where kids grow, learn, and thrive and community support is what makes it all possible.”



LAC Winnemucca staff are pictured having a cracking good time at the Boys & Girls Club of Winnemucca Seafood Boil fundraiser in March 2025.



LAC U.S. EMPLOYEES WARM HEARTS AND BODIES WITH WINTER COAT DRIVE

A coat drive was organized as part of our LAC U.S. Holiday Celebration in December. In January 2025, three boxes of coats and winter gear collected from our LAC U.S. team were donated to the Good Shepherd’s Clothes Closet in Sparks, Nevada, which provides hope and dignity to those in need of clothing at no cost to 700 people, monthly. Good Shepherd’s also provides clothing to the Eddy House in Reno which serves homeless, at-risk, and aged-out foster youth by providing a safe environment to develop the life and job skills necessary for sustainable independence.

GROWTH AT LITHIUM AMERICAS

LITHIUM AMERICAS WELCOMED THE FOLLOWING RECENT NEW HIRES:



Irene Addo,
Total Rewards Manager



Luke Colton,
Executive Vice President (EVP)
and Chief Financial Officer (CFO)
([Read Luke's announcement](#))



Liem Le,
Procurement Associate



Mable Susan,
Internal Auditor

CAREER OPPORTUNITIES WITH LITHIUM AMERICAS

As our Company grows, interested applicants may keep an eye on opportunities and apply on the [Careers page](#) of the Lithium Americas website.

CHAIN REACTION: THACKER PASS JOB OPPORTUNITIES ARE BEGINNING TO MULTIPLY

Help spread the word about positions with partner organizations:



- **Target Hospitality**, the contractor selected for installation and operation of the Workforce Hub has posted job opportunities in Winnemucca. Interested applicants may apply on the [Target website](#).



- **Sawtooth Mining** is currently recruiting for equipment operators! Interested applicants may apply on the [Sawtooth Careers page](#).



- **Bechtel and the North America's Building Trades Unions (NABTU)** [recruiting page](#) has information on job opportunities at Thacker Pass, apprenticeships, information on work rotation, conditions and accommodations, local union contact information and much more.

LITHIUM AMERICAS NEWS AND MEDIA

LAC NEWS RELEASES

April 1, 2025

[Lithium Americas Announce FID for Thacker Pass Phase 1 and Closes Strategic Investment from Orion Resource Partners](#)

March 28, 2025

[Lithium Americas Reports 2024 Full Year Results](#)

March 6, 2025

[Lithium Americas Announces \\$250 Million Strategic Investment from Orion Resource Partners for Thacker Pass](#)

Jan. 7, 2025

[Lithium Americas Increases Mineral Resource and Reserve for Thacker Pass](#)

Jan. 7, 2025

[Lithium Americas Announces Appointment of Luke Colton as EVP and CFO](#)

MEDIA HIGHLIGHTS

KTVN 2 News – Wednesday, March 19, 2025

[Governor Lombardo and Congressman Amodei visit Thacker Pass Mine Workforce Hub](#)

KTVN 2 News – Wednesday, March 19, 2025

[Update on Thacker Pass, Governor Lombardo and Congressmen Amodei Visit Workforce Hub](#)

Elko Daily Free Press – Wednesday, March 19, 2025

[Amodei, Lombardo visit Thacker Pass Workforce Hub](#)

KRNV News 4 – Tuesday, March 18, 2025

[Gov. Lombardo, Rep. Amodei tour workforce housing Thacker Pass Lithium Mine](#)

Las Vegas Review Journal – March 11, 2025

[Nevada lithium mine project gets \\$250M investment](#)

AXIOS – March 6, 2025

[Lithium CEO Talks Permitting in D.C.](#)

PR Newswire – March 4, 2025

[Diversified Transportation Awarded Industrial Busing Contract Supporting Commute for Construction Teams to Lithium Americas' Thacker Pass Site](#)

Target Hospitality – Feb. 18, 2025

[Target Hospitality Announces Multi-Year Workforce Hub Contract Advancing Strategic Diversification and Regional Network Expansion](#)

KTVN 2 News Nevada – Jan. 12, 2025

[Face the State: Thacker Pass mine update](#)

LITHIUM AMERICAS NEWS AND MEDIA



WE'RE ON THE AIR! THACKER PASS UPDATES ARE NOW BEING BROADCAST, REGULARLY!

Thacker Pass updates are now hitting the airwaves on two local Winnemucca radio stations, making it easier than ever to stay informed about project developments. Even if you're not a northern Nevada local, you can tune in online, and stay connected, at:

102.7 The Mix

Catch our updates Monday - Friday at approximately:

6:30 AM | 7:30 AM | 8:30 AM | 9:30 AM | 12:00 PM | 5:00 PM

Rock 94.3

Hear the latest Thacker Pass news Monday - Friday at approximately:

6:45 AM | 7:45 AM | 8:45 AM | 9:45 AM | 12:30 PM | 5:30 PM

Thank you to 102.7 and 94.3 for helping keep our community informed.

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FORWARD LOOKING STATEMENTS

This newsletter contains “forward-looking information” within the meaning of applicable Canadian securities legislation, and “forward-looking statements” within the meaning of the Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (collectively referred to as “FLS”)) and is subject to important risks and uncertainties (such statements are usually accompanied by words such as “anticipate,” “plan,” “continues,” “estimate,” “expect,” “may,” “will,” “projects,” “predict,” “proposes,” “potential,” “target,” “implement,” “scheduled,” “forecast,” “intend,” “would,” “could,” “might,” “should,” “believe” and similar terminology, or statements that certain actions, events or results “may,” “could,” “would,” “might” or “will” be taken, occur or be achieved). FLS statements in this newsletter are intended to provide Lithium Americas Corp. (“LAC” or the “Company”) security holders and potential investors with information regarding the Company, including management's assessment of LAC and its subsidiaries' future plans and financial outlook. All forward-looking statements reflect LAC's beliefs and assumptions based on information available at the time the statements were made and as such are not guarantees of future performance. Such statements are subject to a number of assumptions, risks and uncertainties, many of which are beyond the Company's control. As actual results could vary significantly from the forward-looking information, you should not put undue reliance on forward-looking information and should not use future-oriented information or financial outlooks for anything other than their intended purpose.

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