

HEALTH AND SAFETY POLICY

LithiumAmericas

At the heart of Lithium Americas is a group of dedicated people who are passionate about ***Doing the Right Thing*** to safeguard our people, assets and communities. We believe a relentless focus on health and safety is the foundation of our success. Protecting our employees, contractors, vendors, properties and the communities where we operate is paramount and heartfelt by all. We embody values that return people home safely. Every person. Every day.

We reduce potential risks by implementing best practices and proactively plan work activities with safety as a top priority, including adhering to our health and safety programs, procedures and training. All employees have the authority to stop work without reprisal as we watch out for each other. We foster a workplace where all employees are accountable to each other and to our stakeholders. We aim to build a culture that will inspire generations to come.

Doing the Right Thing is our safety philosophy. *Going above and beyond* is not simply meeting the status quo or minimum regulatory requirements but exceeding the standards to the best of our ability to safeguard our people, assets and communities. We achieve this by being collaborative, proactive and sustainable.

Collaborative – We work in unison with all departments and business partners to ensure safety is a top priority and never compromised. The team is adaptable to meeting the demands of the business without conceding our integrity, reputation or commitment to good stewardship.

Proactive – We work to anticipate the needs of the business and address safety and risk management concerns. We keep our teams abreast of best practices, innovative technologies and regulatory changes that may have a direct impact on our safety.

Sustainable – We pursue sustainability in everything we do by developing and maintaining quality health and safety programs to ensure the safeguarding of our people, assets and communities. Our safety is at the center of how we conduct our business, and we are dedicated to continuous training, honing our skills and adapting our programs as our business evolves. Our aim is to develop a well-trained and engaged workforce who embrace our safety culture for the benefit of every person, every day.

Approved by Jonathan Evans, President and CEO

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