



MAKERS OF BETTER

Q1 FY2023 Results / Business Update

MAKERS OF MORE

VISION

TO BE THE **TRANSFORMATIVE**
PARTNER FOR OUR CUSTOMERS, A
POSITIVE FORCE IN OUR
COMMUNITIES AND EARN
EXCEPTIONAL RETURNS



CORPORATE CITIZENSHIP & SUSTAINABILITY

Long history of keeping employees safe, practicing good citizenship and protecting the environment

FISCAL YEAR 2022 HIGHLIGHTS



2.7x

BETTER SAFETY RECORD
than our industry
Total Case Incident Rate = 1.87



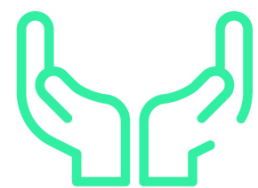
96%

of waste generated
RECYCLED



70+

STUDENTS completed the
WI Workforce Experience



\$2.2M

DONATED
in the community



61

NON-PROFIT
organizations supported



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

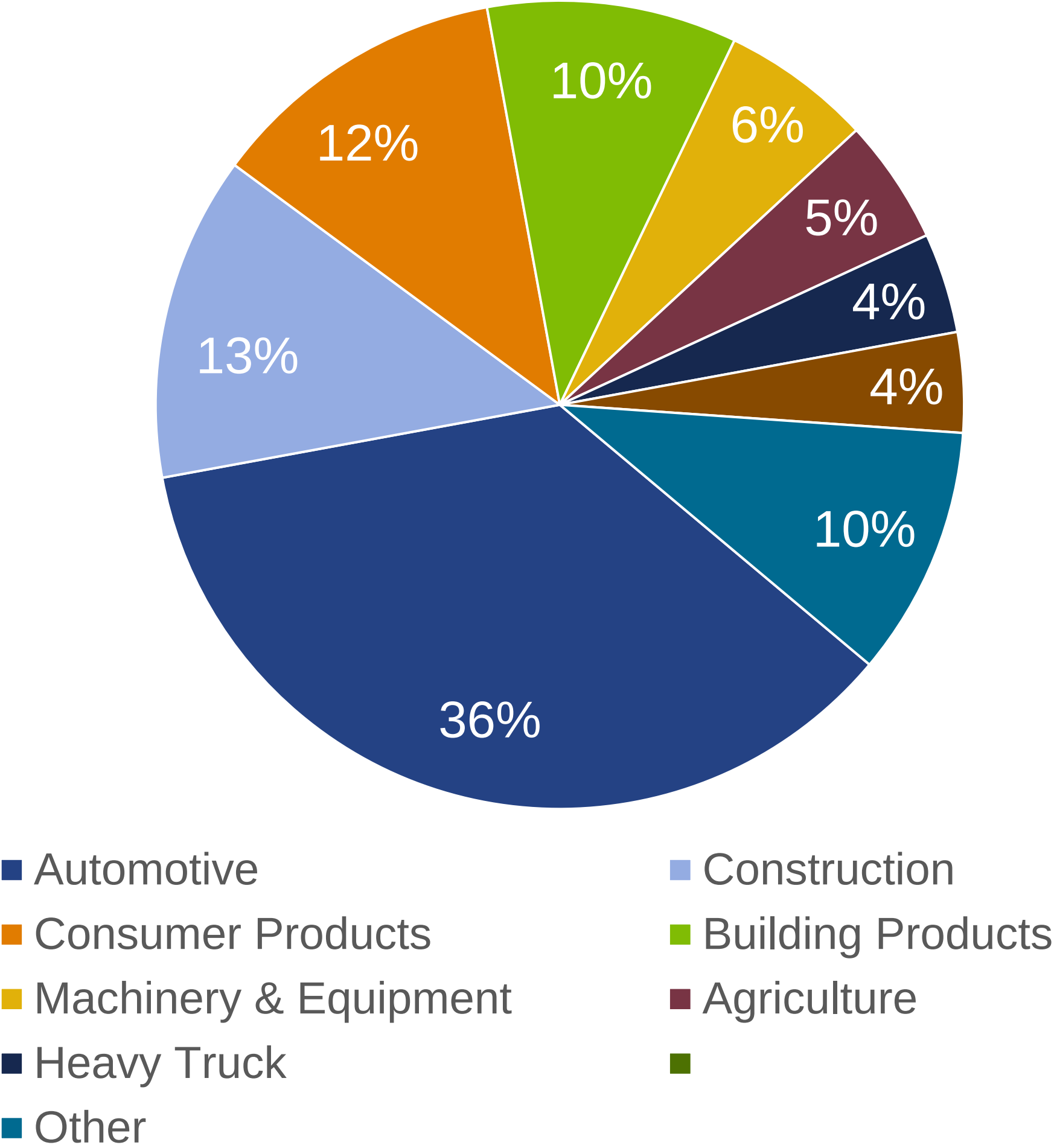
RECENTLY ANNOUNCED COMMITMENT TO

- Set emissions reduction targets that are aligned with a 1.5 degree Celsius science-based target, setting a pathway to net-zero emissions by 2050
- Enhanced strategic focus on solutions that support sustainability

\$5.5B OF SALES IN TRAILING TWELVE MONTHS

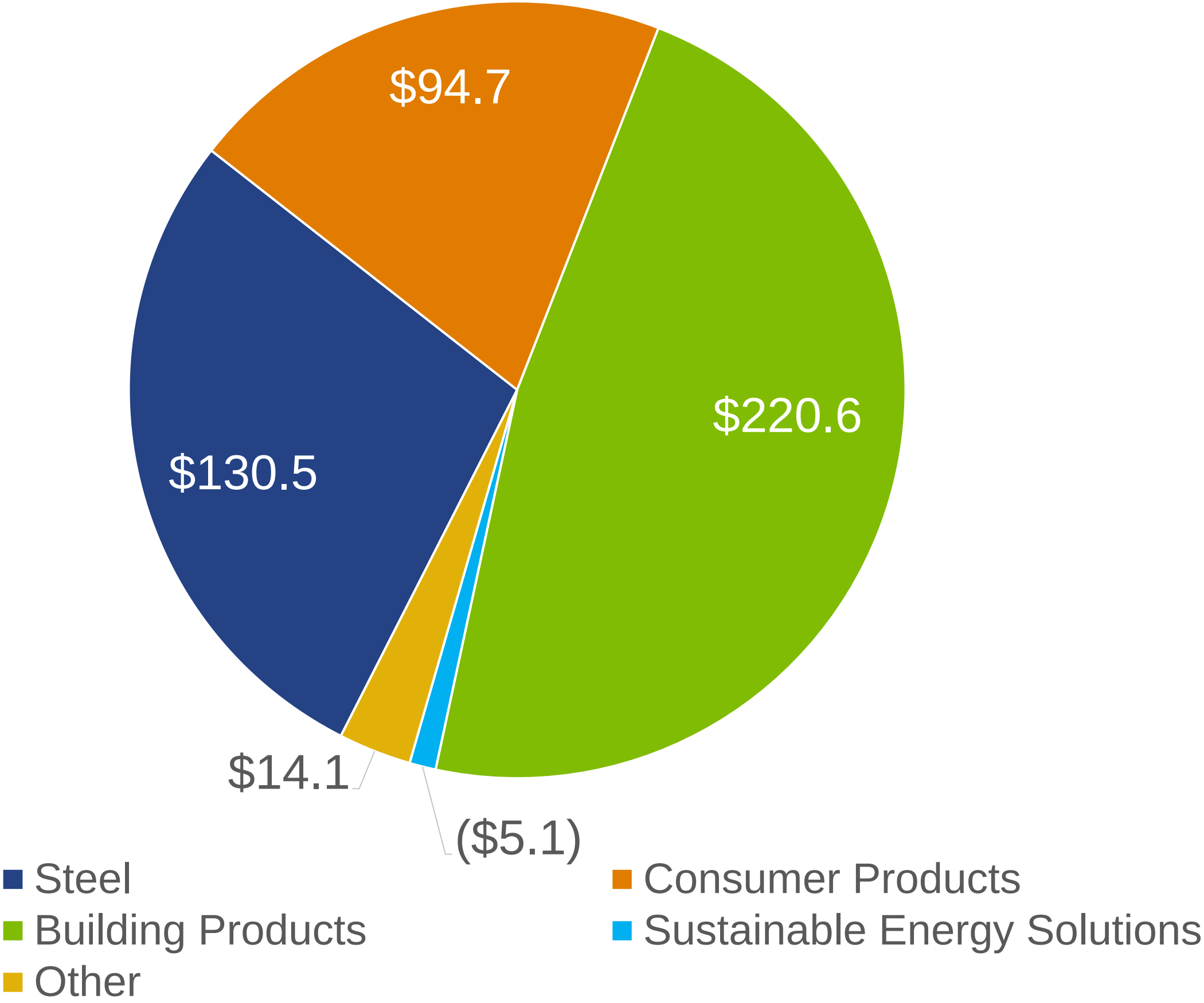
8/31/22

NET SALES BY END-MARKETS



ADJ. EBIT BY SEGMENT TTM*

\$454.8 MILLION

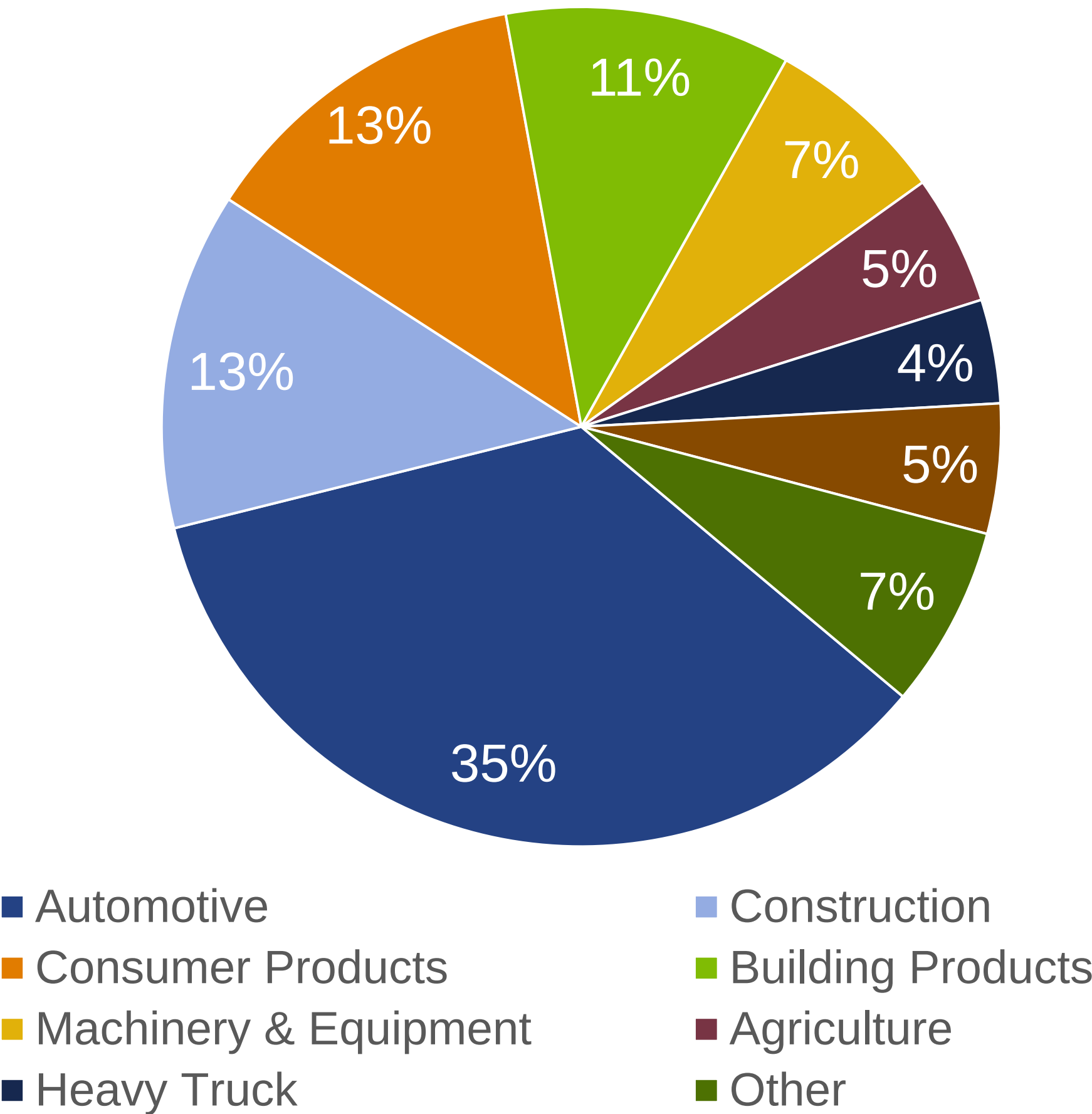


* Excludes restructuring, non-recurring, and impairment.

\$1.4B OF SALES IN Q1 OF FISCAL 2023

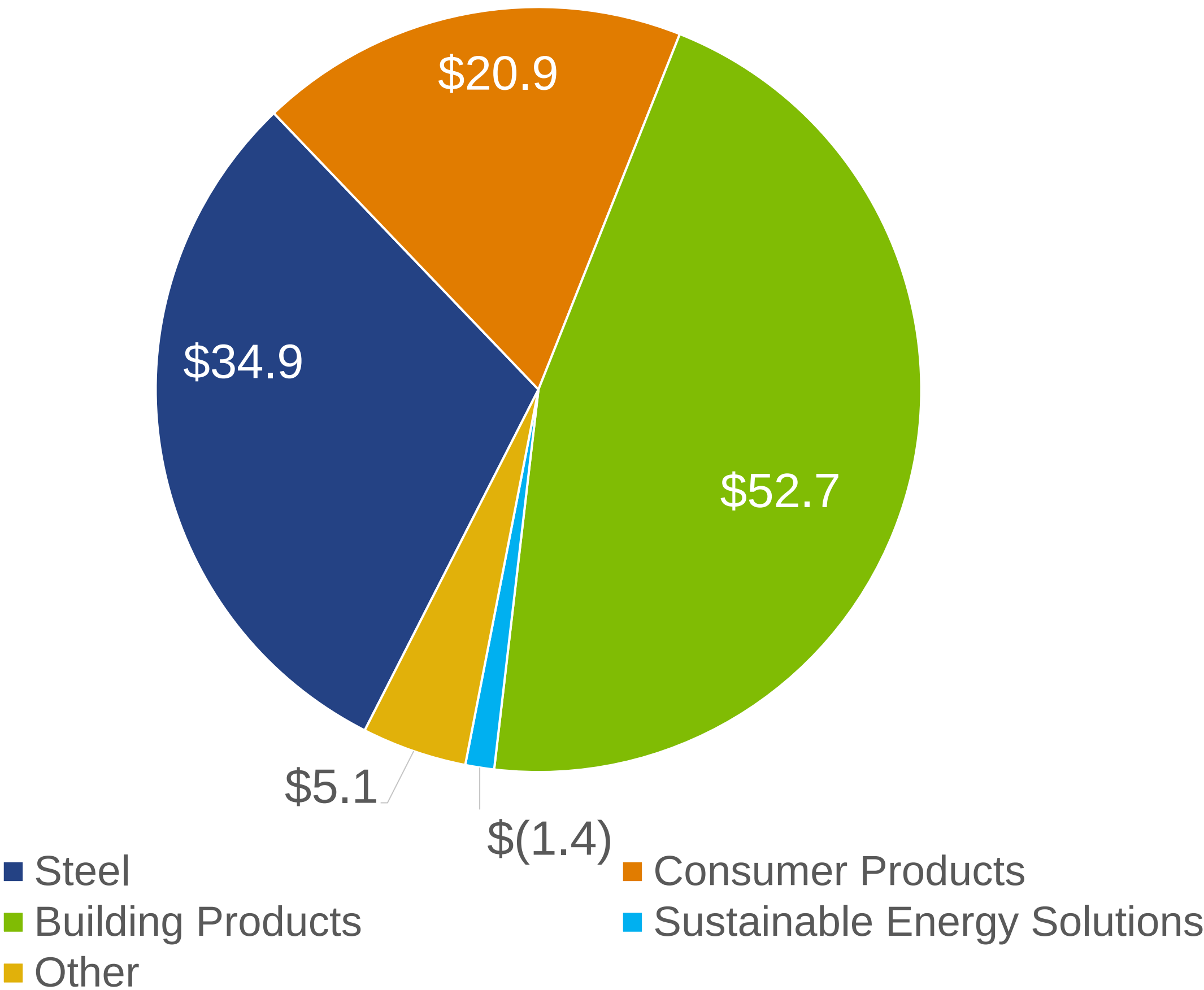
8/31/22

NET SALES BY END-MARKETS



ADJ. EBIT BY SEGMENT*

\$112.3 MILLION



* Excludes restructuring, non-recurring, and impairment.

FINANCIAL GOALS

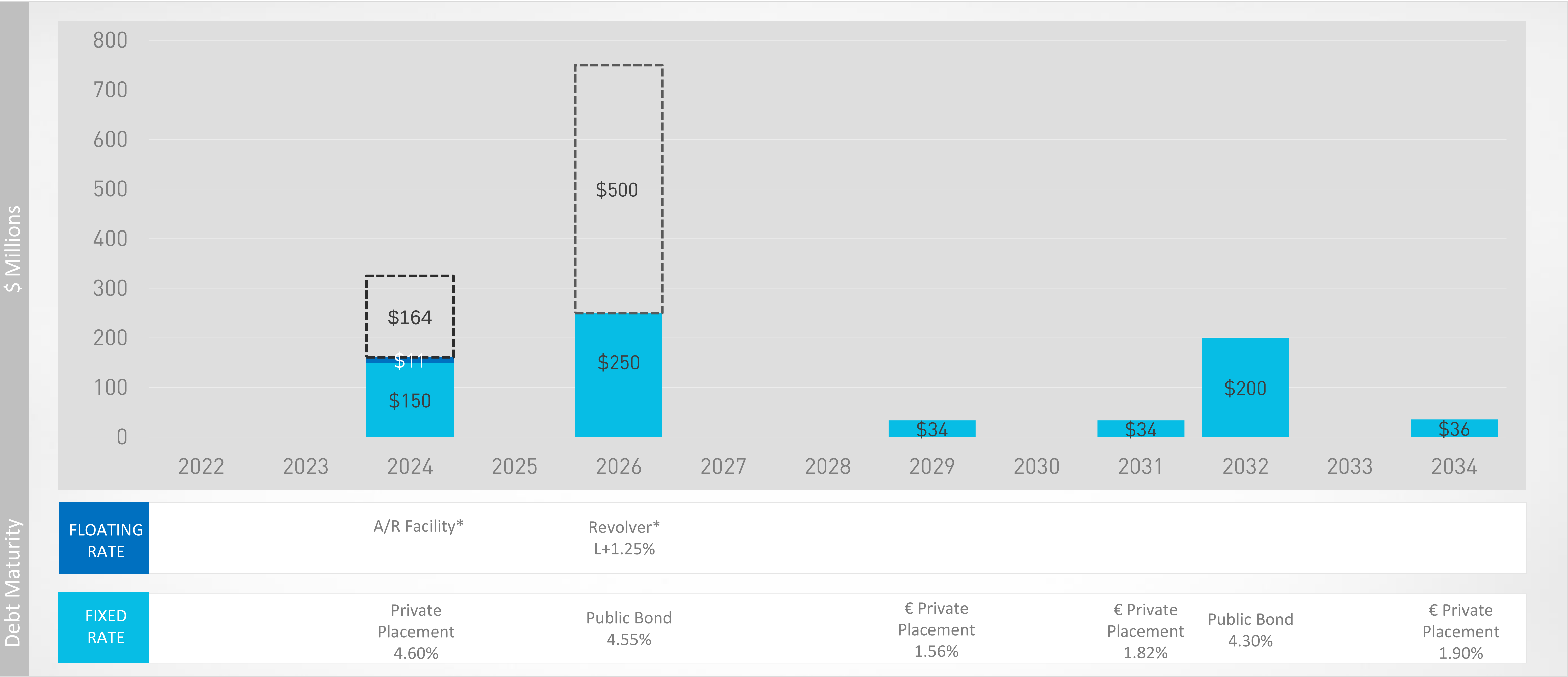
- INCREASE MARGINS / DECREASE ASSET INTENSITY
- REDUCE EARNINGS VOLATILITY
- MODEST LEVERAGE / AMPLE LIQUIDITY (INVESTMENT GRADE)
- BALANCED CAPITAL ALLOCATION
- RIGOROUS CAPITAL DISCIPLINE



STRONG CAPITAL STRUCTURE & LIQUIDITY

Strong balance sheet with investment grade credit ratings and significant liquidity available enables financial flexibility and shareholder returns

Corporate credit ratings: BBB / Baa3



* A/R Securitization Facility had borrowings of \$11.2 million and Revolving Credit Facility was undrawn as of 08/31/2022

B A L A N C E D

CAPITAL ALLOCATION STRATEGY

Strong cash flows and significant liquidity support balanced approach to capital allocation focused on growth and rewarding shareholders

CAPITAL EXPENDITURES

- ✓ Reinvest in the business to create value and support growth
- ✓ FY2023 three months CapEx of \$21.5 million

ACQUISITIONS

- ✓ Focus on core businesses and selectively grow into new markets
- ✓ Focus on higher margin / high cash flow businesses

DIVIDENDS

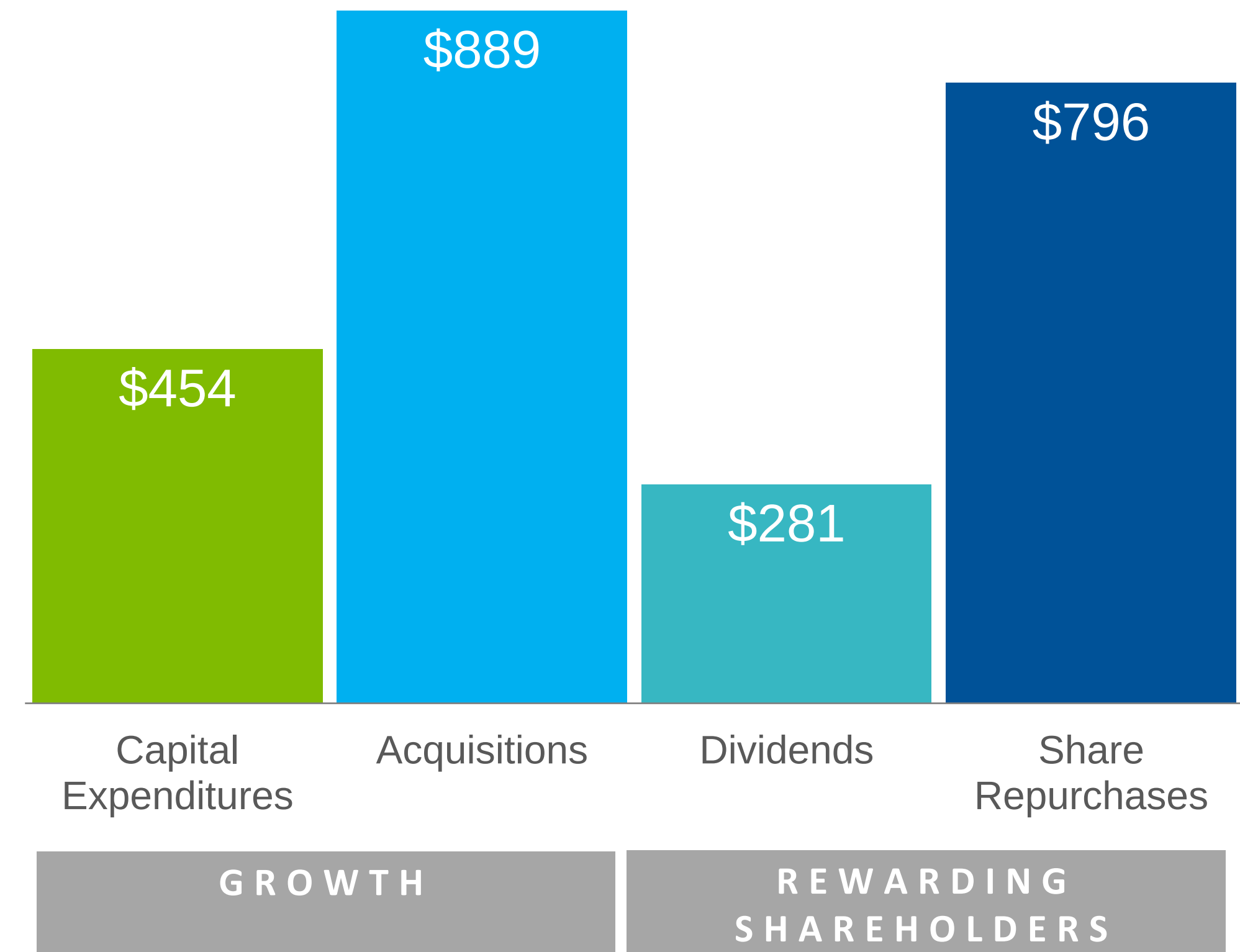
- ✓ Dividend paid quarterly since becoming a public company in 1968
- ✓ Twelve consecutive years of dividend increases

SHARE REPURCHASES

- ✓ Opportunistic approach has reduced share count 33% over past 10 years
- ✓ 6.1 million shares remaining on authorization

OVER \$2 BILLION OF CAPITAL DEPLOYED IN PAST 5 YEARS SINCE START OF FY2018

(\$ millions)



*Information based on financials since FY2018 through Q1 FY2023

CONSOLIDATED RESULTS

\$ millions, except EPS	FY2020	FY2021	FY2022	FY2022 – Q1	FY2023 – Q1
Sales	\$3,059	\$3,171	\$5,242	\$1,111	\$1,409
Adjusted EBIT*	\$208	\$396	\$517	\$174	\$112
% of sales*	6.8%	12.5%	9.9%	15.7%	8.0%
Adjusted EBITDA*	\$300	\$483	\$615	\$196	\$140
% of sales*	9.8%	15.2%	11.7%	17.7%	10.0%
EPS*	\$2.39	\$5.24	\$7.30	\$2.46	\$1.61
Inventory Holding Gains / (Losses) Impact	(\$20)	\$75	\$22	\$47	(\$2)
EPS Impact	(\$0.27)	\$1.04	\$0.32	\$0.68	(\$0.02)

*Adjusted for restructuring and non-recurring items. See supplemental data schedules in appendix for reconciliation of adjustments.



PLANNED COMPANY SEPARATION

WORTHINGTON INDUSTRIES PLANS TO SEPARATE INTO TWO MARKET-LEADING, INDEPENDENT, PUBLICLY TRADED COMPANIES

- Transaction will create two distinct, market-leading companies that are more specialized and fit-for purpose, with enhanced prospects for growth and value creation
 - ✓ Enhanced management focus and operational functionality
 - ✓ Highly compelling and distinct growth strategies
 - ✓ Modest leverage and ample liquidity to fund growth
- Separation expected to enhance shareholder value
 - ✓ Differentiated investment theses
 - ✓ Alignment with appropriate comparable company peers



CREATING TWO MARKET-LEADING, INDEPENDENT PUBLIC COMPANIES...



NEW WORTHINGTON



Andy Rose

Chief Executive Officer – New Worthington

*Current Chief Executive Officer & President
with 14 Years at Worthington Industries*

- ✓ A market leader with premier brands in attractive end markets in Consumer Products, Building Products and Sustainable Energy Solutions
- ✓ High margins and asset-light business model enable strong cash flow generation
- ✓ Growth strategy driven by focus on sustainable, technology-enabled solutions disrupting mature markets

WORTHINGTON STEEL



Geoff G. Gilmore

Chief Executive Officer – Worthington Steel

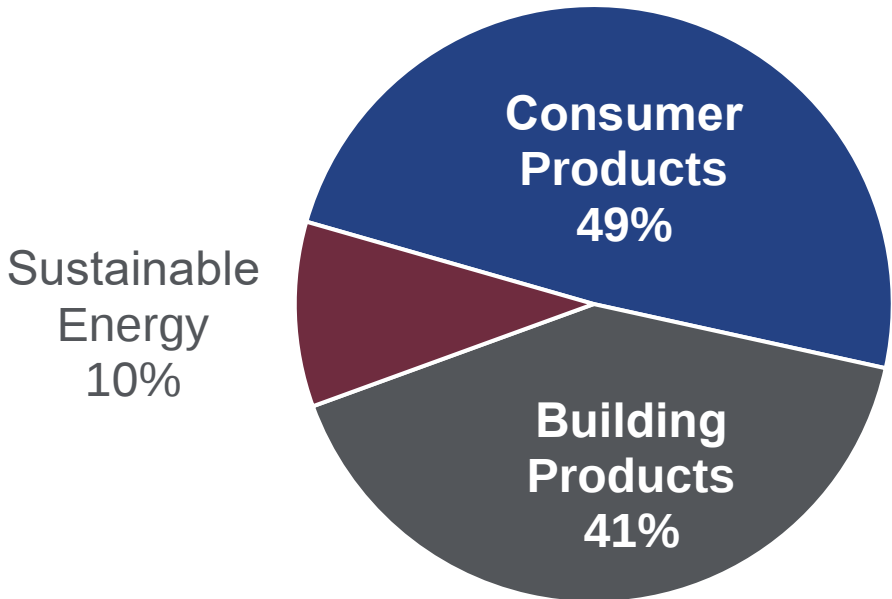
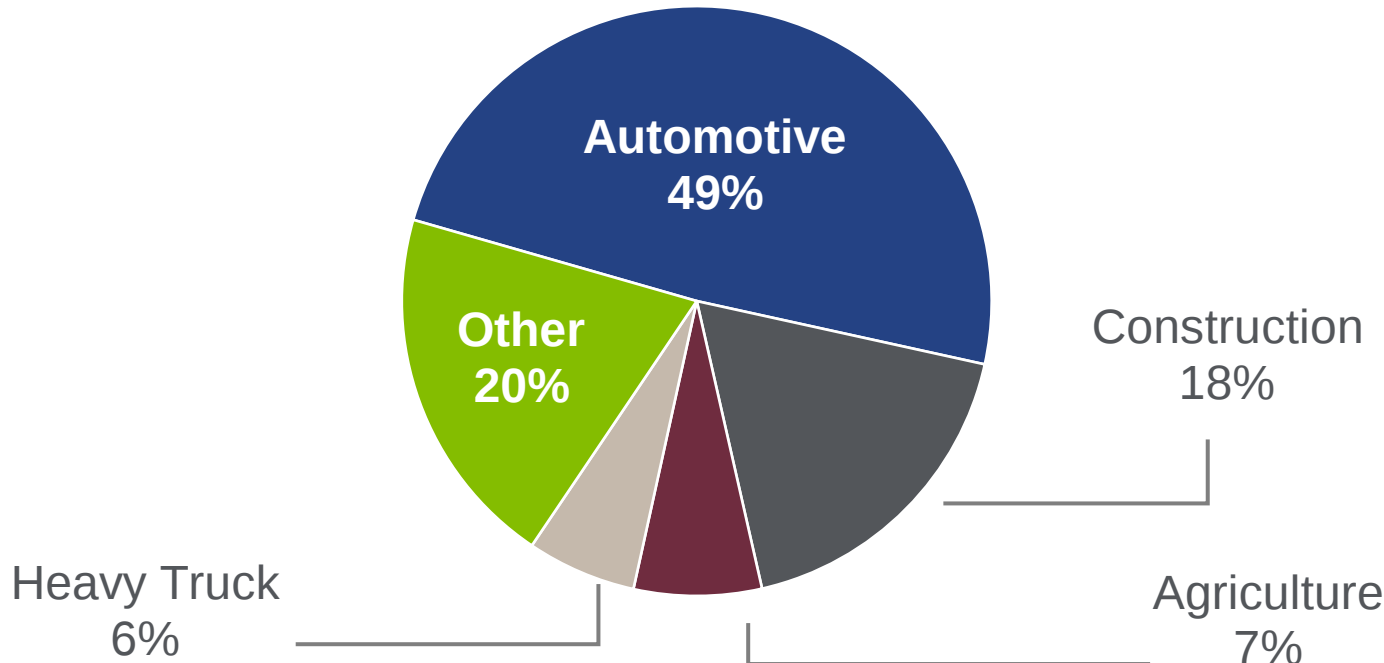
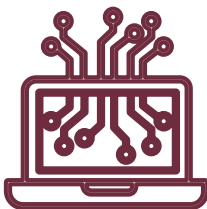
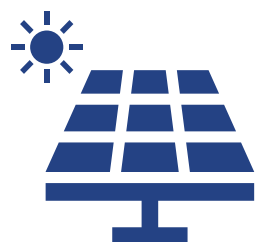
*Current Chief Operating Officer
with 24 Years at Worthington Industries*

- ✓ A best-in-class, value-added steel processor with a blue-chip customer base in growing end-markets
- ✓ A market-leader in electrical steel laminations and automotive lightweighting solutions capitalizing on electrification, sustainability and infrastructure spending
- ✓ Sophisticated supply chain and pricing solutions to manage complex programs for customers, grow market share and increase margins

Improved Strategic Focus and Differentiated Investment Theses



...WELL POSITIONED FOR SUCCESS AND FUTURE GROWTH

	New Worthington	Worthington Steel
Net Sales* Mix (8/31/22 TTM)		
Key Financials	08/31/22 TTM Net Sales*: \$1,391M Adj. EBITDA: \$347M	08/31/22 TTM Net Sales*: \$4,149M Adj. EBITDA: \$192M
Key Products & Services	■ Essential commercial and residential building solutions ■ Branded specialty consumer products ■ H2 and CNG fuel containment solutions	■ Broad portfolio of value-added processing capabilities ■ Laser welding solutions for lightweighting ■ Electrical steel laminations
Key Growth Thematics	Technology Sustainability Construction Outdoor Living	Electric Vehicles Infrastructure Renewable Energy



* Excludes pro-rata share of unconsolidated JV sales;

NEW WORTHINGTON IS A MARKET LEADER WITH PREMIER BRANDS IN ATTRACTIVE END MARKETS

3 Year Financial Snapshot

(FY20 – FY22)

Net Sales*
Growth

37%

Adj. EBITDA
Growth

63%

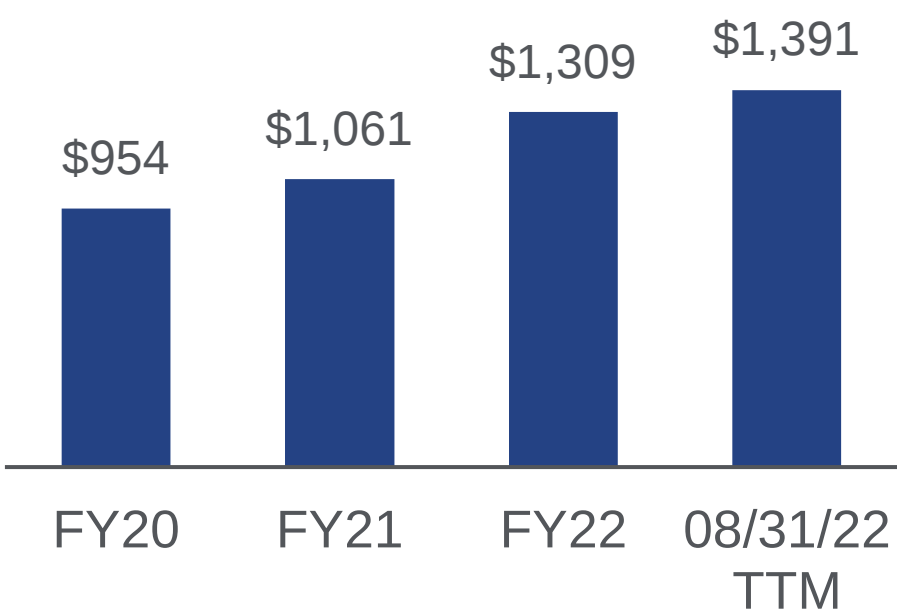
Cumulative Adj.
EBITDA less Cap Ex

\$644M

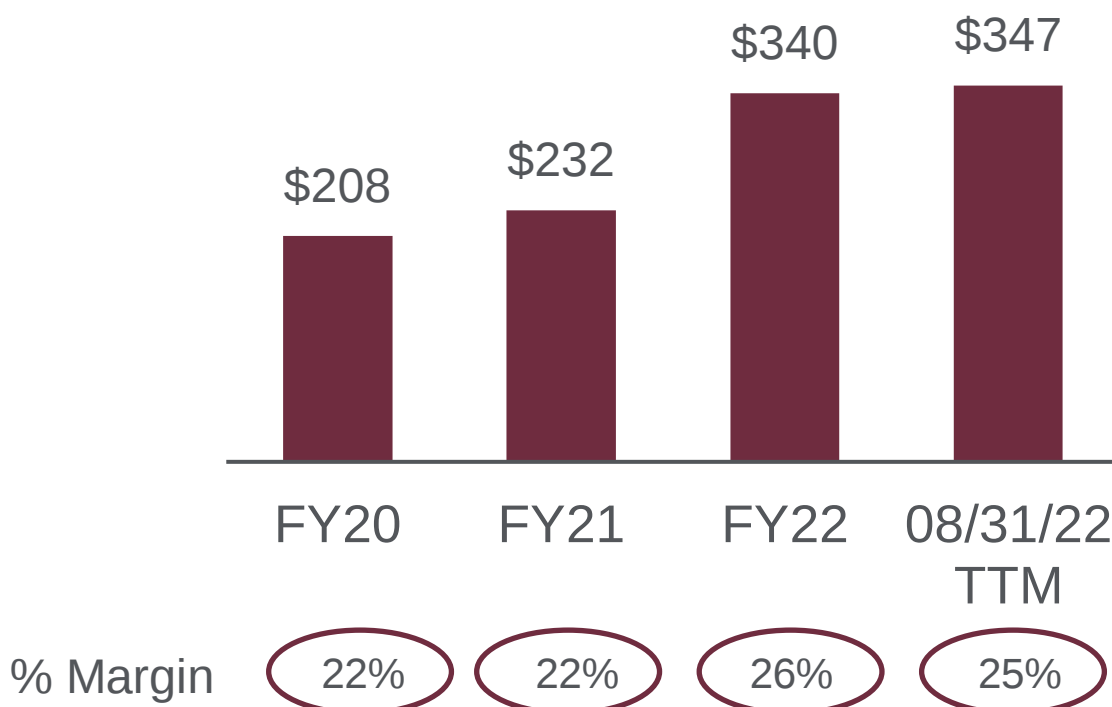
Key Investment Highlights

- ✓ Proven management team with a value creation focused mindset
- ✓ Demonstrated financial stability and strong free cash flow generation
- ✓ Focused on asset-light investments to enable strong cash flow and capitalize on emerging trends
- ✓ Robust new product development pipeline disrupting mature markets
- ✓ Worthington Business System powers continuous business improvements and higher profitability
- ✓ Disciplined stewards of capital with conservative leverage and ample liquidity

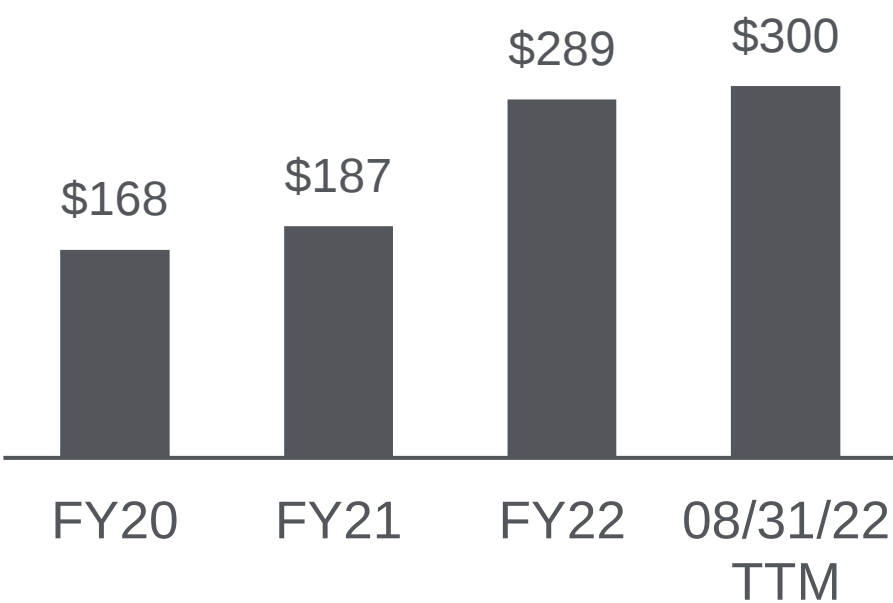
Net Sales* (\$M)



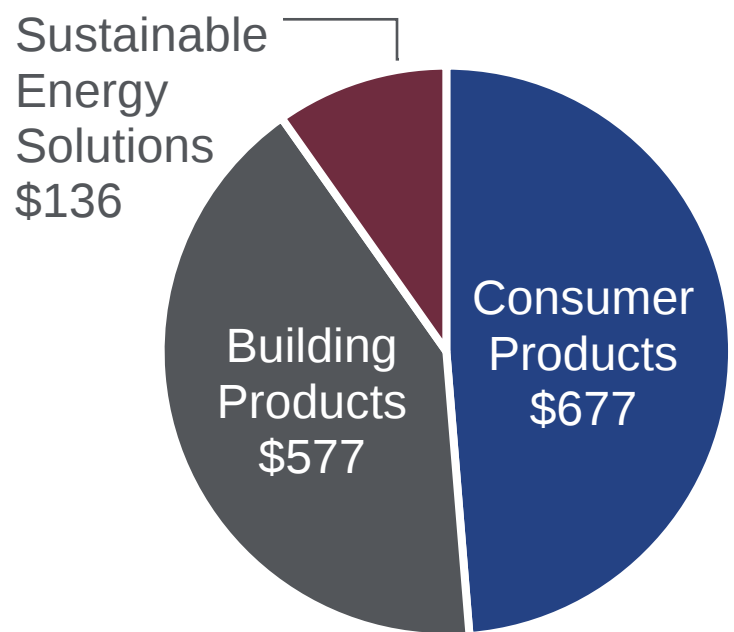
Adjusted EBITDA (\$M)



Adj. EBITDA less Capital Expenditures (\$M)



Business Segments 8/31/22 TTM Net Sales*



*Sales exclude pro-rata share of unconsolidated JV sales;

MAKERS OF BETTER

COMPRISED OF THREE MARKET-FOCUSED REPORTING SEGMENTS

BUSINESS SEGMENTS	Building Products (41% of Sales)	Consumer Products (49% of Sales)	Sustainable Energy Solutions (10% of Sales)
8/31/22 TTM NET SALES*:	\$577M	\$678M	\$136M
8/31/22 TTM ADJ. EBITDA:	\$239M	\$106M	\$2M
PRODUCT CATEGORIES	■ Ceiling Solutions ■ Heating & Cooling Products ■ Back-up Power ■ Metal Framing	■ DIY & Pro Tools ■ Outdoor Living ■ Camping ■ Celebrations	■ H2 Ecosystems ■ Mobility Solutions ■ Transport and Storage Offerings
SELECT BRANDS	   	        	



*Sales exclude pro-rata share of unconsolidated JV sales;

WORTHINGTON STEEL IS A BEST-IN-CLASS, VALUE-ADDED STEEL PROCESSOR IN GROWING END-MARKETS

Financial & Operational Snapshot



Key Investment Highlights

✓

Proven management team that is focused on value creation

✓

One-of-a-kind business with a unique capability set and leading market positions across multiple value-added services, reliably solving complex supply chain challenges for blue chip customers

✓

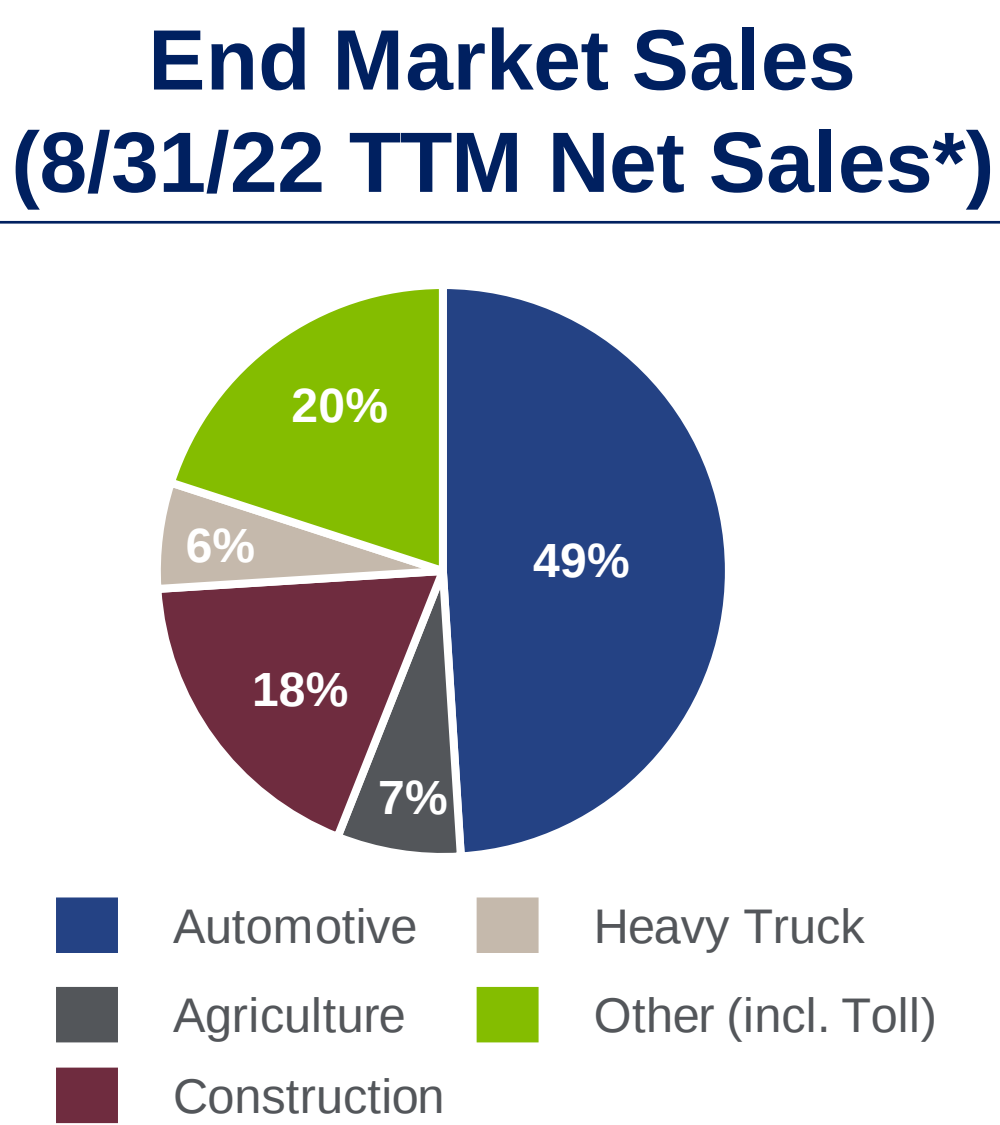
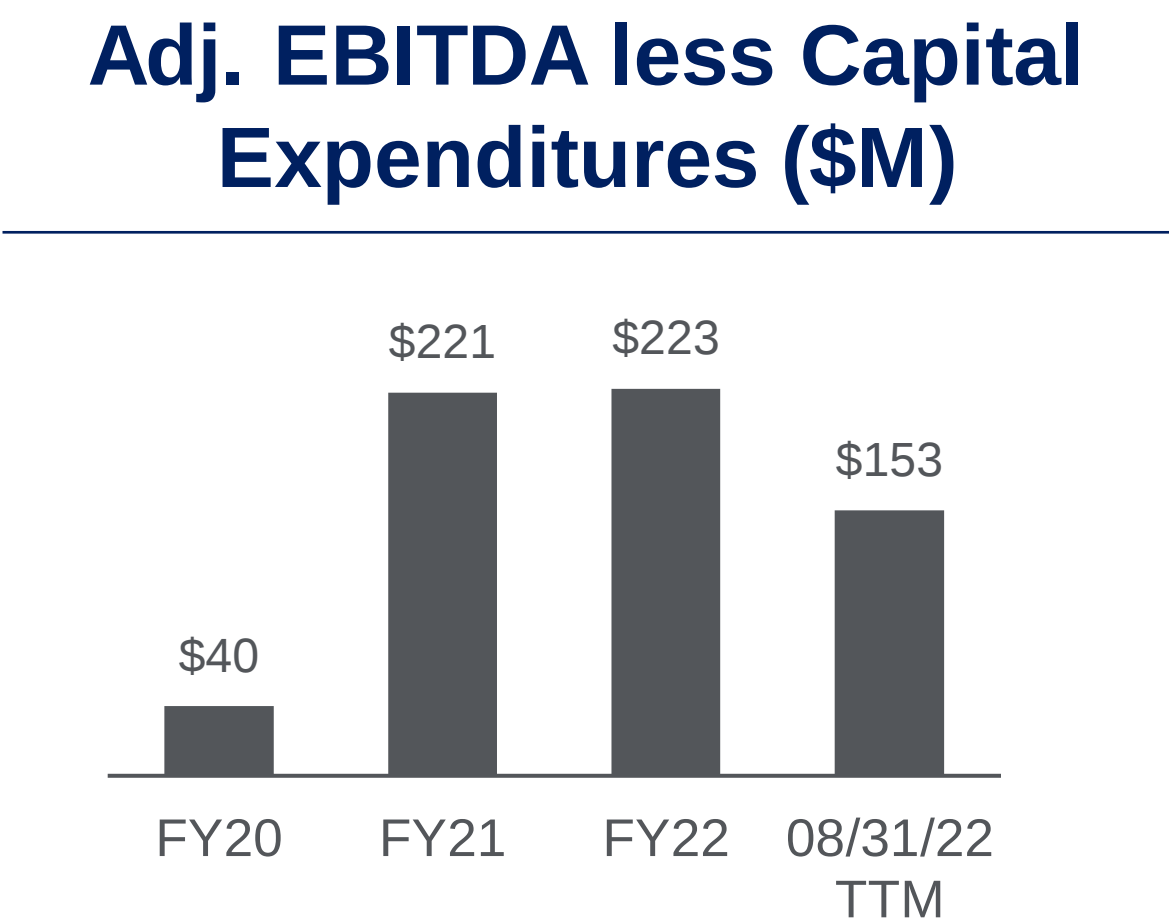
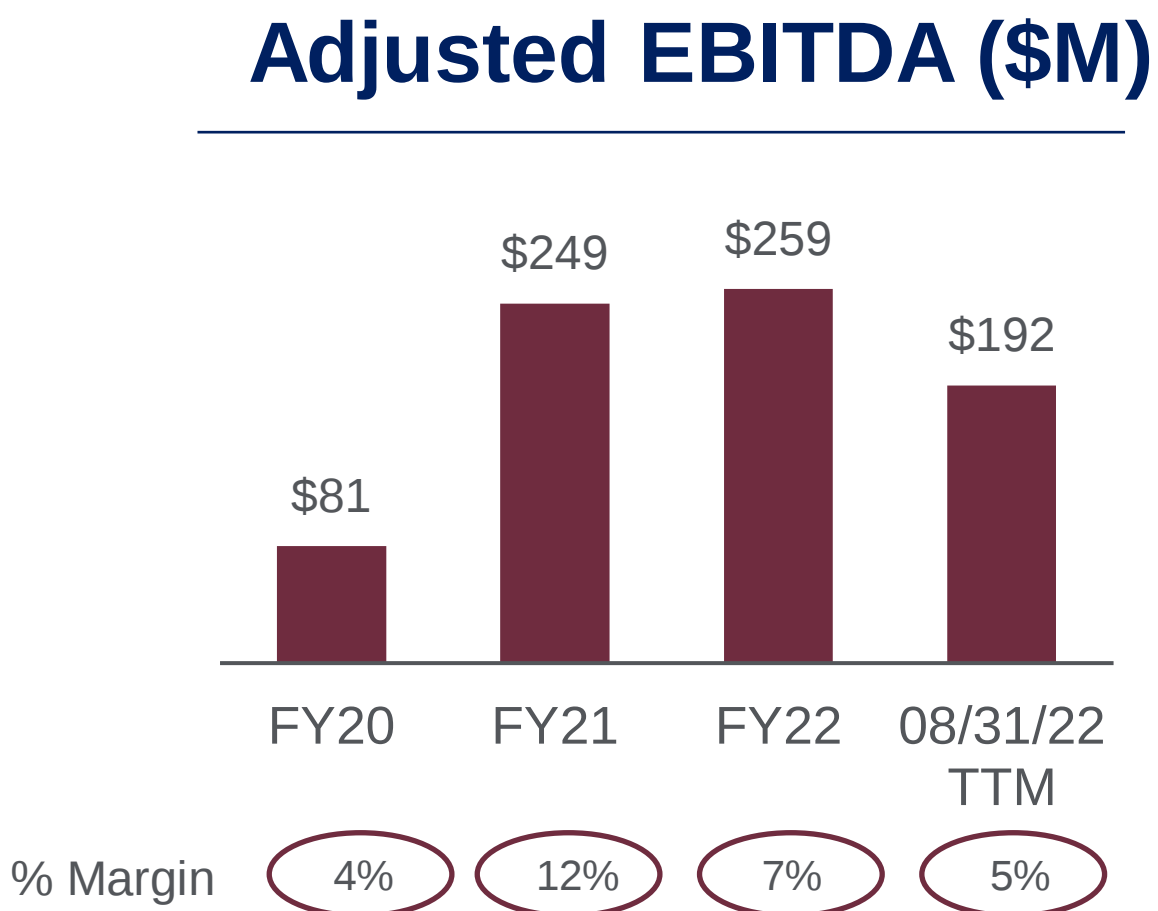
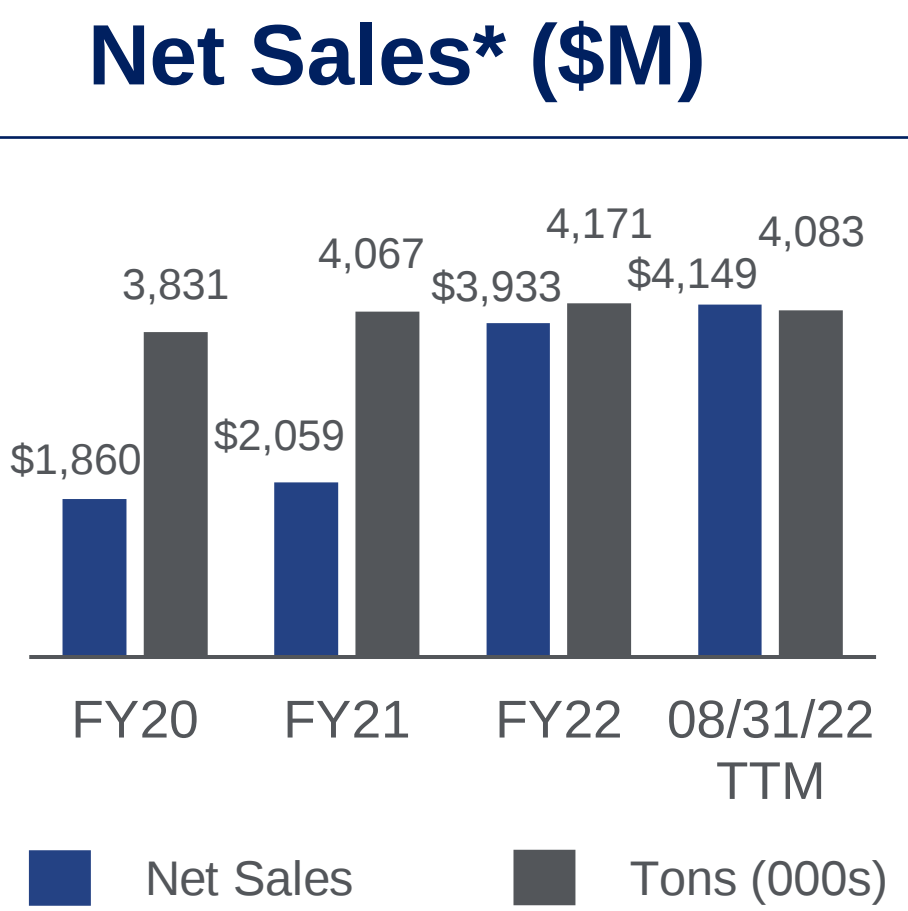
Market-leading supplier to growing end markets including electric vehicles and renewable energy

✓

Sophisticated supply chain and pricing solutions drive market share and margin growth

✓

Worthington Business System powers base business improvements and higher profitability



A ONE-OF-A-KIND BUSINESS WITH A UNIQUE CAPABILITY SET



Blue Chip Customer Recognition and Accolades



General Motors
Supplier of the
Year 2020 & 2021



John Deere
2021 Partner Level
Supplier and member
of Hall of Fame



Schaeffler
2021 Schaeffler
Supplier Excellence
Award



Stellantis
2020 Raw Material
Supplier of the
Year



Source: Internal management estimates

TRANSACTION DETAILS

Transaction Structure	■ Pro rata distribution of Worthington Steel stock, which is expected to be tax-free to shareholders for U.S. federal income tax purposes ■ Worthington Steel to become publicly traded company that will be owned by Worthington Industries' then-current shareholders
Timing & Approvals	■ Transaction targeted to be completed by early 2024 ■ Subject to, among other things, market conditions, finalization of the capital structure of the two companies, completion of steps to qualify transaction as tax-free, and final approval by Worthington Industries Board of Directors
Expected Capital Structures & Financial Policies	■ Both companies expected to be well capitalized and positioned for growth ■ No material changes anticipated to Worthington's current capital allocation policy





SUPPLEMENTAL DATA

STEEL PROCESSING

FINANCIALS

\$ millions	FY2020	FY2021	FY2022	FY2022 – Q1	FY2023 – Q1
Sales	\$1,860	\$2,059	\$3,933	\$823	\$1,039
Adj. EBIT*	\$40	\$208	\$203	\$108	\$35
% of sales*	2.1%	10.1%	5.2%	13.1%	3.4%
Adj. EBITDA*	\$81	\$249	\$259	\$119	\$52
% of sales*	4.3%	12.1%	6.6%	14.5%	5.0%
Capital Expenditures	\$41	\$28	\$36	\$8	\$11
Volume (000s tons)	3,831	4,067	4,171	1,062	975
Steel Index Price (HRC/ton), period average	\$547	\$869	\$1,588	\$1,762	\$978
Inventory Holding Gains / (Losses) Impact	(\$20)	\$75	\$22	\$47	(\$2)

*excludes restructuring and non-recurring charges, includes results from Unconsolidated JV Serviacerro

BUILDING PRODUCTS

FINANCIALS

\$ millions	FY2020	FY2021	FY2022	FY2022 – Q1	FY2023 – Q1
Sales	\$383	\$402	\$542	\$115	\$150
Adj. EBIT*	\$105	\$118	\$217	\$49	\$53
% of sales*	27.3%	29.3%	40.0%	42.5%	35.1%
Adj. EBITDA*	\$122	\$133	\$233	\$53	\$57
% of sales*	31.8%	33.2%	43.0%	45.8%	37.9%
Capital Expenditures	\$18	\$23	\$31	\$8	\$6
Volume (000s units)	10,896	11,182	11,707	2,886	2,922

*excludes restructuring and non-recurring charges, includes results from Unconsolidated JV’s WAVE and ClarkDietrich.
FY20 Adj EBITDA & EBIT excludes a \$23.1M gain for the sale of WAVE’s foreign assets.

CONSUMER PRODUCTS

FINANCIALS

\$ millions	FY2020	FY2021	FY2022	FY2022 – Q1	FY2023 – Q1
Sales	\$449	\$524	\$636	\$148	\$189
Adj. EBIT*	\$65	\$75	\$94	\$21	\$21
% of sales*	14.6%	14.3%	14.8%	13.9%	11.1%
Adj. EBITDA*	\$76	\$87	\$107	\$24	\$25
% of sales*	16.9%	16.7%	16.8%	16.1%	13.1%
Capital Expenditures	\$8	\$13	\$13	\$4	\$2
Volume (000s units)	70,711	74,657	82,393	21,388	22,383

*excludes restructuring and non-recurring charges.

SUSTAINABLE ENERGY SOLUTIONS

FINANCIALS

\$ millions	FY2020	FY2021	FY2022	FY2022 – Q1	FY2023 – Q1
Sales	\$122	\$135	\$131	\$25	\$31
Adj. EBIT*	\$5	\$5	(\$6)	(\$3)	(\$1)
% of sales*	4.1%	3.7%	-4.8%	-10.0%	-4.5%
Adj. EBITDA*	\$11	\$12	\$0	(\$1)	\$0
% of sales*	8.7%	8.6%	0.2%	-3.9%	0.3%
Capital Expenditures	\$14	\$9	\$6	\$1	\$1
Volume (000s units)	846	897	611	131	133

*excludes restructuring and non-recurring charges.

SUPPLEMENTAL DATA

CONSOLIDATED ADJUSTED EBITDA / FREE CASH FLOW

	FY 20 Annual	FY 21 Annual	FY 22 Annual	FY 22 Q 1	FY 23 Q 1
Net Income	\$ 78.8	\$ 723.8	\$ 379.4	\$ 132.5	\$ 64.1
Interest Expense	31.6	30.3	31.3	7.7	8.6
Taxes	26.3	176.3	115.0	40.2	19.5
EBIT	\$ 136.8	\$ 930.4	\$ 525.7	\$ 180.4	\$ 92.2
Restructuring and non recurring	70.8	(535.0)	(9.2)	(6.3)	20.2
Adj. EBIT	\$ 207.6	\$ 395.5	\$ 516.5	\$ 174.0	\$ 112.3
D&A	92.7	87.7	98.8	22.1	28.0
Adj. EBITDA	\$ 300.3	\$ 483.1	\$ 615.3	\$ 196.1	\$ 140.3
Stock based compensation	11.9	19.1	16.1	3.3	4.2
Undistributed JV earnings	8.1	(32.3)	(113.6)	(33.2)	42.8
Interest Expense	(31.6)	(30.3)	(31.3)	(7.7)	(8.6)
Income taxes	(27.7)	(171.4)	(95.8)	(38.8)	(30.6)
Net (gain) loss on sale of assets	(5.1)	53.6	(16.2)	(12.7)	(0.8)
Minority interest	5.6	17.7	19.9	9.0	1.2
Change in working capital	58.7	21.0	(337.6)	(172.3)	(48.1)
Other	16.5	(86.0)	13.3	6.5	(19.5)
Cash Flow from Operations	\$ 336.7	\$ 274.4	\$ 70.1	\$ (49.8)	\$ 81.0
Capital spending	(95.5)	(82.2)	(94.6)	(23.9)	(21.5)
Free Cash Flow	\$ 241.2	\$ 192.2	\$ (24.5)	\$ (73.7)	\$ 59.6

*FY21 adjusted for net gain of \$655M related to NKLA less restructuring charges of \$121M

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EPS Q1 (FY2023/FY2022)

Three Months Ended August 31, 2022					
(In millions, except per share data)	Operating Income	Earnings Before Income Taxes	Income Tax Expense (Benefit)	Net Earnings Attributable to Controlling Interest ⁽¹⁾	Earnings per Diluted Share
GAAP	\$ 66.7	\$ 84.7	\$ 19.5	\$ 64.1	\$ 1.30
Incremental expense related to Level5 earnout	0.5	0.5	(0.1)	0.4	0.01
Impairment of long-lived assets	0.3	0.3	(0.0)	0.1	0.00
Restructuring and other income, net	(1.1)	(1.1)	0.3	(0.8)	(0.02)
Pension settlement charge	-	4.8	(1.2)	3.6	0.07
Loss on sale of investment in ArtiFlex	-	15.8	(3.8)	12.0	0.25
Non-GAAP	<u>\$ 66.5</u>	<u>\$ 105.0</u>	<u>\$ 24.4</u>	<u>\$ 79.4</u>	<u>\$ 1.61</u>
For the Three Months Ended August 31, 2021					
(In millions, except per share data)	Operating Income	Earnings Before Income Taxes	Income Tax Expense	Net Earnings Attributable to Controlling Interest ⁽¹⁾	Earnings per Diluted Share
GAAP	\$ 135.8	\$ 181.6	\$ 40.2	\$ 132.5	\$ 2.55
Restructuring and other income, net	(12.3)	(12.3)	1.5	(4.8)	(0.09)
Non-GAAP	<u>\$ 123.5</u>	<u>\$ 169.4</u>	<u>\$ 38.7</u>	<u>\$ 127.6</u>	<u>\$ 2.46</u>

⁽¹⁾ Excludes the impact of the noncontrolling interests.

*The table above presents provides a reconciliation to adjusted operating income, adjusted net earnings attributable to controlling interest and adjusted earnings per diluted share attributable to controlling interest from the most comparable GAAP measures for the three months ended August 31, 2022 and 2021.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EPS (FY2022/FY2021/FY2020)

		Fiscal 2022				
(In millions, except per share data)		Operating Income	Earnings Before Income Taxes	Income Tax Expense (Benefit)	Net Earnings Attributable to Controlling Interest ⁽¹⁾	Earnings per Diluted Share
GAAP		\$ 329.3	\$ 514.3	\$ 115.0	\$ 379	\$ 7.44
Impairment of long-lived assets		3.1	3.1	(0.5)	1.5	0.03
Restructuring and other income, net		(17.1)	(17.1)	2.6	(8.6)	(0.17)
Non-GAAP		\$ 315.2	\$ 500.3	\$ 112.9	\$ 372.3	\$ 7.30
		Fiscal 2021				
(In millions, except per share data)		Operating Income	Earnings Before Income Taxes	Income Tax Expense (Benefit)	Net Earnings Attributable to Controlling Interest ⁽¹⁾	Earnings per Diluted Share
GAAP		\$ 167.5	\$ 917.7	\$ 176.3	\$ 723.8	\$ 13.42
Impairment of long-lived assets		13.7	13.7	(3.2)	10.5	0.20
Restructuring and other expense, net		56.1	56.1	(29.5)	26.4	0.50
Incremental expenses related to Nikola gains		50.6	50.6	(10.2)	40.4	0.75
Gains on investment in Nikola		-	(655.1)	136.0	(519.1)	(9.63)
Non-GAAP		\$ 287.9	\$ 383.1	\$ 83.1	\$ 282.1	\$ 5.24
		Fiscal 2020				
(In millions, except per share data)		Operating Income	Earnings Before Income Taxes	Income Tax Expense (Benefit)	Net Earnings Attributable to Controlling Interest ⁽¹⁾	Earnings per Diluted Share
GAAP		\$ 22.5	\$ 110.8	\$ 26.3	\$ 78.8	\$ 1.41
Impairment of long-lived assets		82.7	82.7	(17.3)	64.6	1.15
Restructuring and other expense, net		10.0	10.0	(2.1)	6.9	0.12
Loss on early extinguishment of debt		-	4.0	(1.0)	3.0	0.05
Impairment of investment in unconsolidated joint venture		-	4.2	(1.0)	3.2	0.06
Gain on sale of assets within equity income		-	(23.1)	4.5	(18.6)	(0.33)
Gain on consolidation of Samuel Steel Pickling		-	(6.1)	1.5	(4.5)	(0.08)
Other non-recurring expense		-	0.9	(0.2)	0.7	0.01
Non-GAAP		\$ 115.2	\$ 183.5	\$ 41.9	\$ 134.0	\$ 2.39

⁽¹⁾ Excludes the impact of the noncontrolling interests.

*The table above presents provides a reconciliation to adjusted operating income, adjusted net earnings attributable to controlling interest and adjusted earnings per diluted share attributable to controlling interest from the most comparable GAAP measures for the fiscal years ended May 31, 2022, 2021 and 2020.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EBIT & EBITDA – FY2023 Q1

\$ Millions (except volume)

Three Months Ended August 31, 2022

	Steel Processing	Consumer Products	Building Products	Sustainable Energy Solutions	Other	Consolidated
Volume (tons/units)	974,649	22,383,341	2,922,163	133,133	n/a	n/a
Sales	\$ 1,038.9	\$ 188.7	\$ 150.3	\$ 30.8	n/a	\$ 1,408.7
Operating income (loss)	\$ 33.8	\$ 20.4	\$ 8.6	\$ (1.3)	\$ 5.1	\$ 66.7
Incremental expenses related to Level5 earnout	-	0.5	-	-	-	0.5
Impairment of long-lived assets	0.3	-	-	-	-	0.3
Restructuring and other income, net	0.1	-	-	-	(1.2)	(1.1)
Adjusted operating income (loss)	34.2	21.0	8.6	(1.3)	3.9	66.5
Miscellaneous income (expense), net ⁽¹⁾	0.2	-	0.2	(0.1)	(0.6)	(0.3)
Equity in net income of unconsolidated affiliates ⁽²⁾	1.8	-	43.9	-	1.8	47.5
Less: Net earnings attributable to noncontrolling interests ⁽³⁾	1.3	-	-	-	-	1.3
Adjusted earnings before interest and taxes	<u>\$ 34.9</u>	<u>\$ 21.0</u>	<u>\$ 52.7</u>	<u>\$ (1.4)</u>	<u>\$ 5.1</u>	<u>\$ 112.4</u>
Depreciation & Amortization	16.8	3.7	4.3	1.5	1.7	28.0
Adjusted EBITDA	<u>\$ 51.8</u>	<u>\$ 24.7</u>	<u>\$ 57.0</u>	<u>\$ 0.1</u>	<u>\$ 6.9</u>	<u>\$ 140.4</u>

⁽¹⁾ Excludes a charge of \$4.8 for the settlement of a portion of the pension benefit obligation of the Gerstenslager pension plan during the three months ended August 31, 2022.

⁽²⁾ Excludes a loss of \$15.8 related to the sale of the Company's equity investment in ArtiFlex on August 3, 2022.

⁽³⁾ Excludes the noncontrolling interest portion of impairment and restructuring (charges) gains of \$(0.1) for the three months ended August 31, 2022.

*The table above presents summarized financial information for our reportable segments for the periods indicated, as well as a reconciliation of adjusted EBIT and EBITDA to the most comparable GAAP measure, which is operating income (loss) for purposes of measuring segment profit.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EBIT & EBITDA – FY2022 Q1

\$ Millions (except volume)

Three Months Ended August 31, 2021

	Steel Processing	Consumer Products	Building Products	Sustainable Energy Solutions	Other	Consolidated
Volume (tons/units)	1,062,288	21,388,140	2,885,711	130,676	n/a	n/a
Sales	\$ 822.8	\$ 147.8	\$ 114.7	\$ 25.5	n/a	\$ 1,110.8
Operating income (loss)	\$ 113.5	\$ 20.5	\$ 5.8	\$ (2.4)	\$ (1.7)	\$ 135.8
Impairment of long-lived assets	-	-	-	-	-	-
Restructuring and other expense, net	(12.1)	-	-	(0.1)	-	(12.3)
Adjusted operating income (loss)	101.4	20.5	5.8	(2.5)	(1.7)	123.5
Miscellaneous income, net	-	0.1	(0.1)	(0.1)	0.7	0.6
Equity in net income of unconsolidated affiliates	9.3	-	43.0	-	0.6	52.9
Less: Net earnings attributable to noncontrolling interests ⁽¹⁾	3.0	-	-	-	-	3.0
Adjusted earnings (loss) before interest and taxes	<u>\$ 107.7</u>	<u>\$ 20.6</u>	<u>\$ 48.7</u>	<u>\$ (2.6)</u>	<u>\$ (0.4)</u>	<u>\$ 174.0</u>
Depreciation & Amortization	11.5	3.3	3.8	1.6	1.9	22.1
Adjusted EBITDA	<u>\$ 119.2</u>	<u>\$ 23.9</u>	<u>\$ 52.5</u>	<u>\$ (1.0)</u>	<u>\$ 1.5</u>	<u>\$ 196.1</u>

⁽¹⁾ Excludes the noncontrolling interest portion of impairment and restructuring gains of \$5.9 for the three months ended 2021.

*The table above presents summarized financial information for our reportable segments for the periods indicated, as well as a reconciliation of adjusted EBIT and EBITDA to the most comparable GAAP measure, which is operating income (loss) for purposes of measuring segment profit.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EBIT & EBITDA – FY2022

\$ Millions (except volume)

	Fiscal Year Ended May 31, 2022					
	Steel	Consumer	Building	Sustainable		
	Processing	Products	Products	Energy	Other	Consolidated
				Solutions		
Volume (tons/units)	4,170,931	82,393,013	11,707,258	610,811	-	n/a
Sales	\$ 3,933.0	\$ 636.5	\$ 541.8	\$ 131.0	\$ -	\$ 5,242.2
Operating income (loss)	\$ 199.1	\$ 94.4	\$ 39.9	\$ (6.2)	\$ 2.0	\$ 329.3
Impairment of long-lived assets	3.1	-	-	-	-	3.1
Restructuring and other income, net	(14.5)	-	-	(0.1)	(2.4)	(17.1)
Adjusted operating income (loss)	187.7	94.4	39.9	(6.3)	(0.4)	315.3
Miscellaneous income, net	0.9	(0.1)	0.2	0.1	1.6	2.7
Equity in net income of unconsolidated affiliates	29.8	-	176.5	-	7.4	213.6
Less: Net earnings attributable to noncontrolling interests ⁽¹⁾	15.1	-	-	-	-	15.1
Adjusted earnings (loss) before interest and taxes	\$ 203.3	\$ 94.3	\$ 216.6	\$ (6.2)	\$ 8.6	\$ 516.5
Depreciation & Amortization	55.8	12.7	16.3	6.6	7.5	98.8
Adjusted EBITDA	\$ 259.1	\$ 107.0	\$ 232.9	\$ 0.4	\$ 16.1	\$ 615.3

⁽¹⁾ Excludes the noncontrolling interest portion of impairment and restructuring gains of \$4.8

*The table above presents summarized financial information for our reportable segments for the periods indicated, as well as a reconciliation of adjusted EBIT and EBITDA to the most comparable GAAP measure, which is operating income (loss) for purposes of measuring segment profit.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EBIT & EBITDA – FY2021

\$ Millions (except volume)

	Fiscal Year Ended May 31, 2021					
	Steel Processing	Consumer Products	Building Products	Sustainable Energy Solutions	Other	Consolidated
Volume (tons/units)	4,066,773	74,656,594	11,181,873	897,261	33,419	n/a
Sales	\$ 2,059.4	\$ 523.7	\$ 402.0	\$ 134.9	\$ 51.4	\$ 3,171.4
Operating income (loss)	\$ 208.6	\$ 74.9	\$ 12.6	\$ (5.5)	\$ (123.1)	\$ 167.5
Impairment of long-lived assets	-	0.5	1.4	-	11.8	13.7
Restructuring and other income, net	1.9	-	0.3	10.3	43.6	56.1
Incremental expenses related to Nikola gains	-	-	-	-	50.6	50.6
Adjusted operating income (loss)	210.5	75.4	14.3	4.8	(17.1)	287.9
Miscellaneous income, net	(0.4)	(0.5)	0.2	0.2	2.6	2.2
Equity in net income of unconsolidated affiliates	16.0	-	103.4	-	3.9	123.3
Less: Net earnings attributable to noncontrolling interests ⁽¹⁾	18.0	-	-	-	-	18.0
Adjusted earnings (loss) before interest and taxes	<u>\$ 208.2</u>	<u>\$ 74.9</u>	<u>\$ 117.9</u>	<u>\$ 5.0</u>	<u>\$ (10.5)</u>	<u>\$ 395.5</u>
Depreciation & Amortization	40.9	12.3	15.6	6.7	12.2	87.7
Adjusted EBITDA	<u>\$ 249.0</u>	<u>\$ 87.3</u>	<u>\$ 133.5</u>	<u>\$ 11.7</u>	<u>\$ 1.7</u>	<u>\$ 483.1</u>

⁽¹⁾ Excludes the noncontrolling interest portion of impairment and restructuring charges of \$0.3

*The table above presents summarized financial information for our reportable segments for the periods indicated, as well as a reconciliation of adjusted EBIT and EBITDA to the most comparable GAAP measure, which is operating income (loss) for purposes of measuring segment profit.

SUPPLEMENTAL DATA

RECONCILIATION OF ADJUSTED EBIT & EBITDA – FY2020

\$ Millions (except volume)

	Fiscal Year ended May 31, 2020					
	Steel Processing	Consumer Products	Building Products	Sustainable Energy Solutions	Other	Consolidated
Volume (tons/units)	3,830,675	70,710,740	10,896,035	846,431	n/m	n/a
Net sales	\$ 1,859.7	\$ 449.3	\$ 383.4	\$ 122.1	\$ 244.6	\$ 3,059.1
Operating income (loss)	\$ 40.6	\$ 64.6	\$ 4.8	\$ 4.9	\$ (92.3)	\$ 22.5
Impairment of goodwill and long-lived assets	1.8	-	3.8	-	77.1	82.7
Restructuring and other expense, net	3.5	0.8	0.7	-	5.1	10.0
Adjusted operating income (loss)	45.9	65.4	9.2	4.9	(10.2)	115.2
Miscellaneous income (expense), net ⁽¹⁾	0.0	(0.0)	0.2	0.1	2.8	3.0
Equity in net income of unconsolidated affiliates ⁽²⁾	1.3	-	95.2	-	0.4	96.9
Less: Net earnings attributable to noncontrolling interests ⁽³⁾	7.6	-	-	-	-	7.6
Adjusted earnings (loss) before interest and taxes	\$ 39.7	\$ 65.4	\$ 104.5	\$ 5.0	\$ (7.1)	\$ 207.6
Depreciation & Amortization	40.8	10.7	17.4	5.6	18.2	92.7
Adjusted EBITDA	\$ 80.5	\$ 76.1	\$ 121.9	\$ 10.6	\$ 11.2	\$ 300.3

⁽¹⁾ Excludes gain on consolidation of Samuel Steel Pickling of \$6.1

⁽²⁾ Excludes gain on sale of WAVE's international operations, impairment of investment in Nisshin joint venture and other non-recurring expenses in equity income of \$23.1, \$(4.2) and \$(0.9), respectively

⁽³⁾ Excludes the noncontrolling interest portion of impairment and restructuring charges of \$(1.9)

*The table above presents summarized financial information for our reportable segments for the periods indicated, as well as a reconciliation of adjusted EBIT and EBITDA to the most comparable GAAP measure, which is operating income (loss) for purposes of measuring segment profit.

NOTES TO INVESTORS

FORWARD LOOKING STATEMENTS. Worthington Industries, Inc. (the “Company” or “Worthington”) wishes to take advantage of the Safe Harbor provisions included in the Private Securities Litigation Reform Act of 1995 (the “Act”). Statements by the Company relating to the intended separation of Worthington’s Steel Processing business; the timing and method of the separation; the anticipated benefits of the separation; the expected financial and operating performance of, and future opportunities for, each company following the separation; the tax treatment of the transaction; the leadership of each company following the separation; and other non-historical matters constitute “forward-looking statements” within the meaning of the Act. Forward-looking statements may be characterized by terms such as “believe,” “anticipate,” “should,” “would,” “intend,” “plan,” “will,” “expect,” “estimate,” “project,” “positioned,” “strategy,” “targets,” “aims,” “seeks,” “sees” and similar expressions. Because they are based on beliefs, estimates and assumptions, forward-looking statements are inherently subject to risks and uncertainties that could cause actual results to differ materially from those projected. Any number of factors could affect actual results, including, without limitation, the final approval of the separation by our board of directors; the uncertainty of obtaining regulatory approvals in connection with the separation, including rulings from the Internal Revenue Service; the ability to satisfy the necessary closing conditions to complete the separation on a timely basis, or at all; our ability to successfully separate the two companies and realize the anticipated benefits of the separation; the risks, uncertainties and impacts related to the COVID-19 pandemic – the duration, extent and severity of which is impossible to predict, including the possibility of future resurgence in the spread of COVID-19 or variants thereof – and the availability, effectiveness and acceptance of vaccines, and other actual or potential public health emergencies and actions taken by governmental authorities or others in connection therewith; the effect of national, regional and global economic conditions generally and within major product markets, including significant economic disruptions from COVID-19, the actions taken in connection therewith and the implementation of related fiscal stimulus packages; the effect of conditions in national and worldwide financial markets, including inflation and increases in interest rates, and with respect to the ability of financial institutions to provide capital; the impact of tariffs, the adoption of trade restrictions affecting the Company’s products or suppliers, a United States withdrawal from or significant renegotiation of trade agreements, the occurrence of trade wars, the closing of border crossings, and other changes in trade regulations or relationships; changing oil prices and/or supply; product demand and pricing; changes in product mix, product substitution and market acceptance of the Company’s products; volatility or fluctuations in the pricing, quality or availability of raw materials (particularly steel), supplies, transportation, utilities, labor and other items required by operations (especially in light of COVID-19 and Russia’s invasion of Ukraine); the outcome of adverse claims experience with respect to workers’ compensation, product recalls or product liability, casualty events or other matters; effects of facility closures and the consolidation of operations; the effect of financial difficulties, consolidation and other changes within the steel, automotive (especially in light of the semi-conductor shortages), construction and other industries in which the Company participates; failure to maintain appropriate levels of inventories; financial difficulties (including bankruptcy filings) of original equipment manufacturers, end-users and customers, suppliers, joint venture partners and others with whom the Company does business; the ability to realize targeted expense reductions from headcount reductions, facility closures and other cost reduction efforts; the ability to realize cost savings and operational, sales and sourcing improvements and efficiencies, and other expected benefits from transformation initiatives, on a timely basis; the overall success of, and the ability to integrate, newly-acquired businesses and joint ventures, maintain and develop their customers, and achieve synergies and other expected benefits and cost savings therefrom; capacity levels and efficiencies, within facilities, within major product markets and within the industries in which the Company participates as a whole; the effect of disruption in the business of suppliers, customers, facilities and shipping operations due to adverse weather, casualty events, equipment breakdowns, labor shortages (especially in light of the COVID-19 pandemic), interruption in utility services, civil unrest, international conflicts (especially in light of Russia’s invasion of Ukraine), terrorist activities or other causes;



NOTES TO INVESTORS

changes in customer demand, inventories, spending patterns, product choices, and supplier choices; risks associated with doing business internationally, including economic, political and social instability (especially in light of Russia’s invasion of Ukraine), foreign currency exchange rate exposure and the acceptance of the Company’s products in global markets; the ability to improve and maintain processes and business practices to keep pace with the economic, competitive and technological environment; the effect of inflation and interest rate increases, which may negatively impact the Company’s operations and financial results; deviation of actual results from estimates and/or assumptions used by the Company in the application of its significant accounting policies; the level of imports and import prices in the Company’s markets; the impact of environmental laws and regulations or the actions of the United States Environmental Protection Agency or similar regulators which increase costs or limit the Company’s ability to use or sell certain products; the impact of increasing environmental, greenhouse gas emission and sustainability regulations; the impact of judicial rulings and governmental regulations, both in the United States and abroad, including those adopted by the United States Securities and Exchange Commission (“SEC”) and other governmental agencies as contemplated by the Coronavirus Aid, Relief and Economic Security (CARES) Act, the Consolidated Appropriations Act, 2021, the American Rescue Act of 2021, and the Dodd-Frank Wall Street Reform and the Consumer Protection Act of 2010; the effect of healthcare laws in the United States and potential changes for such laws, especially in light of the COVID-19 pandemic which may increase the Company’s healthcare and other costs and negatively impact the Company’s operations and financial results; the effect of tax laws in the U.S. and potential changes for such laws, which may increase the Company’s costs and negatively impact its operations and financial results; cyber security risks; the effects of privacy and information security laws and standards; and other risks described from time to time in the filings of Worthington Industries, Inc. with the SEC, including those described in “Part I — Item 1A. — Risk Factors” of Worthington’s Annual Report on Form 10-K for the fiscal year ended May 31, 2022, and its subsequent filings with the SEC. Forward-looking statements should be construed in the light of such risks. Readers are cautioned not to place undue reliance on any forward-looking statements, which speak only as of the date made. Worthington does not undertake, and hereby disclaim, any obligation to update any forward-looking statements, whether as a result of new information, future developments or otherwise.

NON-GAAP MEASURES. While Worthington Industries reports its results in accordance with generally accepted accounting principles in the United States, or GAAP, certain statements made in these materials include or make reference to adjusted EBITDA, a "non-GAAP" measure. This measure is included to provide investors additional useful information regarding Worthington Industries' financial results and is not a substitute for its comparable GAAP measure. An explanation of this non-GAAP measure, and a reconciliation of this non-GAAP measure to its most directly comparable GAAP measure, is included in the Appendix. Descriptions of this and many of our other non-GAAP measures are also included in Worthington Industries' SEC reports.

USE OF CERTAIN TERMS. As used in these materials:

The term "Adjusted EBITDA" is defined as Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization, and consists of EBITDA (calculated by adding or subtracting, as appropriate, interest expense, income tax expense and depreciation and amortization to/from net earnings attributable to controlling interest), which is further adjusted to exclude impairment and restructuring charges (gains) as well as other items that management believes are not reflective of, and thus should not be included when evaluating the performance of its ongoing operations.



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