
CHILD LABOR POLICY

This policy represents Four Corners Property Trust, Inc., and its wholly owned subsidiaries (“FCPT”) position on employing minors, and aims to ensure that FCPT and all vendors, partners, agents representatives follow both state and federal law in protecting children’s interests.

FCPT complies with all laws and regulations in communities in which we operate, which consistently prohibit the unlawful employment and exploitation of children in the workplace. Employees, agents, and representatives are required to report any instances of unlawful child labor to the Office of General Counsel. Alternatively, a report can be filed anonymously through FCPT’s whistleblower hotline:

- Via website at www.lighthouse_services.com/fourcornerspropertytrust
- Via electronic mail at reports@lighthouse_services.com (Include FCPT with the report)
- Via telephone at (844) 600-0068

Disciplinary Actions

FCPT will not tolerate retaliation against an employee for reporting a concern in good faith or for cooperating with a compliance investigation, even when no evidence is found to substantiate the report.

Any violation of this policy may be grounds for disciplinary action, up to and including termination. FCPT has the exclusive right to interpret this policy regarding their respective employees.

Violation of the U.S. Government's policy against human trafficking may also result in criminal prosecution of responsible individuals.