



Policy Statement on U.S. Political Engagement

Cencora, Inc. participates in the political process to advance the interests of the Company, our customers and our employees. In the United States, we engage in the lawmaking and political process at the national and state levels by making political contributions, primarily through the Cencora Political Action Committee (PAC), to candidates for elective office, by presenting to legislators and other government officials our position on issues of interest to us and by working with industry and trade groups, without regard to the private preferences of our executives.

In these efforts, we focus on healthcare and tax policy and other issues that directly affect our business and the businesses of our customers, including pharmaceutical manufacturers, pharmacies, physician practices, veterinary clinics and health systems. Policy issues of particular importance to our business include enactment of laws and regulations intended to protect the safety of the pharmaceutical supply chain, corporate tax policies, pharmaceutical shortages and supply chain resiliency, pharmacy and physician reimbursement, implementation of the Patient Protection and Affordable Care Act, the Inflation Reduction Act and the Drug Supply Chain and Security Act.

We are committed to participating responsibly and ethically in the political process. This commitment is reflected in the Cencora, Inc. Code of Ethics and Business Conduct, which specifically addresses the ethical and honest conduct that we require of our directors, officers and employees in their interactions with government officials.

To increase transparency about our engagement in the political process, we are posting this policy statement on our website at investor.cencora.com. In addition, to improve access to information about our expenditures for political contributions and lobbying activities, we will disclose annually on our website the aggregate amount of these expenditures for the prior year.

Cencora Board Oversight

The Governance, Sustainability and Corporate Responsibility Committee of Cencora's Board of Directors has oversight of the Company's political contributions and lobbying activities. We review our political contributions and those of the Cencora, Inc. Political Action Committee, or Cencora PAC, annually with the Governance, Sustainability and Corporate Responsibility Committee. We also review our Policy Statement on Political Engagement with the Governance, Sustainability and Corporate Responsibility Committee.

Political Contributions

Federal law prohibits corporations from contributing corporate funds directly to federal candidates or party committees. A corporation may, however, sponsor a political action committee that contributes to federal and state candidates from funds voluntarily received from employees. In some states, contributions from corporate funds to state and local candidates are permissible, subject to certain limitations.

Cencora PAC Contributions

Eligible Cencora employees may contribute voluntarily to the Cencora PAC. The Cencora PAC makes contributions to federal, state and local candidates, leadership PACs, party committees and some industry association PACs. The Cencora PAC makes contributions to candidates with

leadership positions in Congress and, where permitted, state legislatures, including candidates who are likely to serve on committees with jurisdiction and oversight over key issues affecting our business. Contributions are made to candidates of both major political parties based on their individual positions on business and public policy issues that affect Cencora, our employees and our customers. The Cencora PAC also supports candidates in states or districts where our facilities and employees are located. The Cencora PAC supports candidates who foster and support bipartisan efforts and legislation impactful and related to Cencora's business. The Cencora PAC does not participate in presidential primary or general election contests.

The Cencora PAC is governed by its own Board of Directors. The Cencora PAC Board of Directors meets at least twice a year to make decisions about where to allocate Cencora team member political contributions. The Cencora PAC Board of Directors oversees the contribution strategy and approves Cencora PAC's political contributions. Cencora PAC provides an annual report to the Governance, Sustainability and Corporate Responsibility Committee of the Cencora Board of Directors detailing its contributions over the prior year.

The Cencora PAC Board of Directors is composed of the following Cencora executives:
Elizabeth S. Campbell, Executive Vice President & Chief Legal Officer
David M. Senior, Senior Vice President, Market Economics
Beth Mitchell, Vice President, U.S. Public Policy & Advocacy
Jenni Zilka, Senior Vice President, Community & Specialty Pharmacy & President, Good Neighbor Pharmacy
Kevin Conway, Senior Vice President, Tax
Christopher Reed, Vice President, Manufacturer, Regulatory and Government Operations
Lisa Harrison, President, Specialty Distribution

In 2024, Cencora PAC contributions to federal and state candidates totaled approximately \$529,575 in the aggregate. We are required by federal law to file regular reports disclosing all political contributions made by the Cencora PAC. You can access our reports and all information on Cencora PAC (formerly reported as AB Associates PAC) contributions on the Federal Election Commission website at <https://www.fec.gov/data/committee/C00400929/>.

Cencora, Inc. Political Contributions

Where permitted by law in selected states, the Company makes political contributions from corporate funds, primarily to the electoral campaigns of individual state or local candidates. The amount of these contributions is limited by state law. The Cencora PAC Board of Directors oversees the approval of contributions from corporate funds to ensure alignment with the Company's contribution strategy. In 2024, Cencora made \$24,500 in contributions to candidates at the state level.

In 2024, we did not make any contributions to fund independent expenditures, including to "super PACs" or other tax-exempt groups that advocate for the election or defeat of a federal or state candidate.

In limited instances, corporations are permitted to support voter referendums and certain national political groups. In 2024, we made a corporate contribution of \$20,000 to a ballot initiative in the state of Oregon. In the event that we make any further corporate contributions to any voter referendums or other ballot initiatives in the future, we will disclose those contributions in our policy statement.

In 2024, Cencora made corporate contributions of \$130,000 in the aggregate to the following national party associations:

<u>National Party Association</u>	<u>2024 Contribution</u>
Democratic Governors Association (DGA)	\$50,000
Republican Governors Association (RGA)	\$50,000
Democratic Legislative Campaign Committee	\$15,000
Republican State Leadership Committee	\$15,000

Cencora conducts internal procedures to ensure compliance with company policies and all applicable federal and state laws with respect to corporate political contributions, including limitations on amounts, reporting and disclosure requirements. Our Senior Vice President, Global Public Affairs and Vice President, U.S. Policy and Advocacy, in consultation with the Company’s legal counsel, oversee all internal procedures related to U.S. political activity. A report on the Company’s corporate political contributions will be made annually to the Governance, Sustainability and Corporate Responsibility Committee of the Board of Directors.

Lobbying Activities

Cencora engages in lobbying activity to support our position on public policy issues within federal and state legislative and policymaking environments. In addition to advocacy efforts by our employees, we have also engaged external lobbyists in Washington, D.C. and certain other jurisdictions to track emerging legislative and regulatory developments and to assist us in educating legislators and regulators about issues affecting our business, employees and customers. Through lobbyists, we also advocate for health care policies consistent with our goal of efficiently and effectively supplying high-quality, low-cost pharmaceutical products and services, as well as advanced therapies, to as many healthcare providers and, ultimately, patients as possible.

In 2024, Cencora spent approximately \$3,292,6214.31, in the aggregate, on federal lobbying expenses and approximately \$557,000 in state lobbying expenses. These expenses include the salaries and expenses of our employees who engage in lobbying activities as well as third party costs, such as amounts paid to consultants who engage in lobbying activity on our behalf and amounts paid to trade associations that are attributable to lobbying activity.

We report annually to the Governance, Sustainability and Corporate Responsibility Committee of the Cencora Board of Directors on the costs associated with lobbying activities over the previous year. We also comply with the reporting requirements of the Lobbying Disclosure Act of 1995, which requires disclosure of certain Congressional lobbying expenses and activities, including the issues with respect to which we have engaged in lobbying activities. We file reports disclosing our federal lobbying-related expenses on a quarterly basis. We encourage you to review our filings on federal lobbying activities with the Clerk of the House of Representatives and the Secretary of the Senate, which are available at <https://lda.senate.gov/system/public/>

<https://lobbyingdisclosure.house.gov/>

Cencora is a member of several industry and trade groups. We work with these groups to address issues affecting our industry and to educate government officials and other stakeholders about the effects of proposed legislation or regulation on our business and industry. Certain dues paid to these organizations may be used to support lobbying activities. In some cases, trade associations engage in advocacy at the state and federal levels. Our participation in a trade association does not mean that we agree with every position or policy the association takes. Where we disagree, we work within the association to try to shape their policies to align with Cencora's objectives

For all payments to 501(c)(4) organizations, the Company restricts its funds from being used for political activities.

Listed below are the industry trade associations to which we have paid dues in an amount over \$50,000 in 2024. Trade associations are required to report to us what portion of our annual dues are not deductible under federal tax laws because they were used for lobbying activities or to influence legislation. We also provide that information below.

<u>Trade Association</u>	<u>Portion of Dues Allocated to Non-Deductible Lobbying Expense</u>
Healthcare Distribution Alliance (fka Healthcare Distribution Management Association)	\$1,101,240
Healthcare Leadership Council	\$50,000
National Association of Chain Drug Stores	\$146,546
National Association of Wholesalers-Distributors	\$37,400
National Community Pharmacists Association	\$105,000
Business Roundtable	\$84,000
Community Oncology Alliance	\$4,400
Senior Care Pharmacy Coalition	\$100,000
Securing America's Medicines & Supply (SAMS)	\$50,000

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