

AmerisourceBergen

Policy Statement on Political Engagement

AmerisourceBergen Corporation participates in the political process to advance the interests of the Company and our employees. We engage in the political process at the national and state levels by making political contributions to candidates for elective office, by presenting to legislators and other government officials our position on issues of interest to us and by working with industry and trade groups, without regard to the private preferences of our executives.

In these efforts, we focus on healthcare policy and other issues that directly affect our business and the businesses of our customers, including pharmaceutical manufacturers, acute care hospitals and health systems, independent and chain retail pharmacies, mail order pharmacies, long-term care pharmacies and physicians and physician group practices. Policy issues of particular importance to our business include enactment of laws and regulations intended to protect the safety of the pharmaceutical supply chain and implementation of the Patient Protection and Affordable Care Act.

We are committed to participating responsibly and ethically in the political process. This commitment is reflected in the AmerisourceBergen Corporation Code of Ethics and Business Conduct, which specifically addresses the ethical and honest conduct that we require of our directors, officers and employees in their interactions with government officials.

To increase transparency about our engagement in the political process, we are posting this policy statement on our website at investor.amerisourcebergen.com. In addition, to improve access to information about our expenditures for political contributions and lobbying activities, we will disclose annually on our website the aggregate amount of these expenditures for the prior year.

AmerisourceBergen Board Oversight

The Governance, Sustainability and Corporate Responsibility Committee of AmerisourceBergen's Board of Directors has oversight of all the Company's political contributions and lobbying activities. We review our political contributions and those of the AmerisourceBergen Corporation Associates Political Action Committee, or AB Associates PAC, annually with the Governance, Sustainability and Corporate Responsibility Committee. We also review our Policy Statement on Political Engagement with the Governance, Sustainability and Corporate Responsibility Committee.

Political Contributions

Federal law prohibits corporations from contributing corporate funds directly to federal candidates or party committees. A corporation may, however, sponsor a political action committee that contributes to federal and state candidates from funds voluntarily received from employees. In some states, contributions from corporate funds to state and local candidates are permissible, subject to certain limitations.

AB Associates PAC Contributions

Eligible AmerisourceBergen employees may contribute voluntarily to the AB Associates PAC. The AB Associates PAC makes contributions to federal, state and local candidates, leadership PACs, party committees and some industry association PACs. The AB Associates PAC makes contributions to candidates with leadership positions in Congress and, where permitted, state

legislatures, including candidates who are likely to serve on committees with jurisdiction and oversight over key issues affecting our business. Contributions are made to candidates of both major political parties based on their individual positions on business and policy issues that affect AmerisourceBergen, our employees and our customers. The AB Associates PAC also supports candidates in states or districts where our facilities and employees are located. The AB Associates PAC does not participate in presidential primary or general election contests.

The AB Associates PAC is governed by its own Board of Directors. The AB Associates PAC Board of Directors meets at least twice a year to make decisions about where to allocate AB Associates political contributions. The AB Associates PAC Board of Directors oversees the contribution strategy and approves AB Associates PAC's political contributions. AB Associates PAC provides an annual report to the Governance, Sustainability and Corporate Responsibility Committee of the AmerisourceBergen Board of Directors detailing its contributions over the prior year.

The AB Associates PAC Board of Directors is composed of the following AmerisourceBergen executives:

John G. Chou, Executive Vice President & Chief Legal Officer

Gina K. Clark, Executive Vice President and Chief Communications & Administration Officer

Doug Cook, Executive Vice President & President - Commercialization Services & Animal Health

Kristine Flemister, President, Xcenda

Kathy H. Gaddes, Executive Vice President and Chief Compliance Officer

Karen Greene, Senior Vice President and Chief Audit Executive

Jeffrey Hicks, Vice President, Business Operations, MWI

Rita Norton, Senior Vice President, Government and Public Policy

In 2020, AB Associates PAC contributions to federal and state candidates totaled approximately \$494,500 in the aggregate. We are required by federal law to file regular reports disclosing all political contributions made by the AB Associates PAC. You can access our reports and all information on AB Associates PAC contributions on the Federal Election Commission website at <https://www.fec.gov/data/committee/C00400929/>.

AmerisourceBergen Corporation Political Contributions

Where permitted by law in selected states, the Company makes political contributions from corporate funds, primarily to the electoral campaigns of individual state or local candidates. The amount of these contributions is limited by state law. The ABC PAC Board of Directors oversees the approval of contributions from corporate funds to ensure alignment with the Company's contribution strategy. In 2020, the amount of political contributions to state candidates that the Company made from corporate funds was \$17,500 in the aggregate. In 2020, these contributions were directed to candidates in state and local elections in California and Washington as set forth in Exhibit A – 2020 AmerisourceBergen Corporate Contributions attached hereto.

In 2020, we did not make any contributions to fund independent expenditures, including to "super PACs" or other tax-exempt groups that advocate for the election or defeat of a federal or state candidate.

In limited instances, corporations are permitted to support voter referendums and certain national political groups. In 2020, we did not make any corporate contributions to voter referendums or

ballot initiatives. In the event that we make corporate contributions to any voter referendums or other ballot initiatives in the future, we will disclose those contributions in our policy statement.

In 2020, AmerisourceBergen made corporate contributions of \$130,000 in the aggregate to the following national party associations:

<u>National Party Association</u>	<u>2020 Contribution</u>
Democratic Governors Association (DGA)	\$50,000
Republican Governors Association (RGA)	\$50,000
Republican Legislative Campaign Committee	\$15,000
Democratic Legislative Campaign Committee	\$15,000

AmerisourceBergen conducts internal procedures to ensure compliance with company policies and all applicable federal and state laws with respect to corporate political contributions, including limitations on amounts, reporting and disclosure requirements. Our Senior Vice President of Government and Public Policy, in consultation with the Company's legal counsel, oversees all internal procedures related to political activity. A report on the Company's corporate political contributions will be made annually to the Governance, Sustainability and Corporate Responsibility Committee of the Board of Directors.

Lobbying Activities

AmerisourceBergen engages in lobbying activity to support our position on public policy issues. In addition to advocacy efforts by our employees, we have also engaged external lobbyists in Washington, D.C. and certain other jurisdictions to track emerging legislative and regulatory developments and to assist us in educating legislators and regulators about issues affecting our business, employees and customers. Through lobbyists, we also advocate for health care reform consistent with our goal of efficiently and effectively supplying high-quality, low-cost pharmaceutical products, as well as advanced therapies, to as many healthcare providers and, ultimately, patients as possible.

In 2020, AmerisourceBergen spent approximately \$2,710,000, in the aggregate, on federal lobbying expenses and approximately \$515,000 in state lobbying expenses. These expenses include the salaries and expenses of our employees who engage in lobbying activities as well as third party costs, such as amounts paid to consultants who engage in lobbying activity on our behalf.

We report annually to the Governance, Sustainability and Corporate Responsibility Committee of the AmerisourceBergen Board of Directors on the costs associated with lobbying activities over the previous year. We also comply with the reporting requirements of the Lobbying Disclosure Act of 1995, which requires disclosure of certain Congressional lobbying expenses and activities, including the issues with respect to which we have engaged in lobbying activities. We file reports disclosing our federal lobbying-related expenses on a quarterly basis. We encourage you to review our filings on federal lobbying activities with the Clerk of the House of Representatives and the Secretary of the Senate, which are available at <http://soprweb.senate.gov/index.cfm?event=selectfields> and <http://disclosures.house.gov/ld/ldsearch.aspx>.

AmerisourceBergen is a member of several industry and trade groups. We work with these groups to address issues affecting our industry and to educate government officials and other stakeholders about the effects of proposed legislation or regulation on our business and industry. Certain dues paid to these organizations may be used to support lobbying activities.

Listed below are the industry trade associations to which we have paid dues in an amount over \$50,000 in 2020. Trade associations are required to report to us what portion of our annual dues are not deductible under federal tax laws because they were used for lobbying activities or to influence legislation. We also provide that information below.

<u>Trade Association</u>	<u>2020 Dues</u>	<u>Portion of Dues Allocated to Non-Deductible Lobbying Expense</u>
Healthcare Distribution Alliance (fka Healthcare Distribution Management Association)	\$1,750,000	\$525,000
Healthcare Leadership Council	\$200,000	\$90,000
National Association of Chain Drug Stores	\$336,600	\$100,980
National Association of Wholesalers-Distributors	\$138,693	\$27,739
National Community Pharmacists Association	\$250,000	\$87,500

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Exhibit A**2020 AmerisourceBergen Corporate Contributions**

Campaign	State	Amount
Joaquin Arambula for Assembly 2020	CA	\$1,500
Chad Mayes for Assembly 2020	CA	\$1,500
John Braun for State Senate	WA	\$500
Mike Chapman for State Representative	WA	\$1,000
Committee To Elect Steve Hobbs	WA	\$1,000
Friends of Karen Keiser	WA	\$1,000
Committee to Elect Jacquelin Maycumber	WA	\$1,000
Friends of Steve O'Ban	WA	\$1,000
Committee to Re-Elect Ed Orcutt	WA	\$1,000
Friends of Tina Orwall	WA	\$1,000
Citizens for June Robinson	WA	\$500
Senate Committee for Mark Schoesler	WA	\$500
Friends of Larry Springer	WA	\$1,000
Friends of Derek Stanford	WA	\$1,000
Friends of Drew Stokesbary	WA	\$1,000
Re-Elect Pat Sullivan Campaign	WA	\$1,000
Amy Walen for State House	WA	\$1,000
The Committee to Elect JT Wilcox	WA	\$1,000