



Canada Goose Global Environmental Policy

Adopted in March 2025

Updated in May 2026

At Canada Goose, we demonstrate our commitment to sustainability through our products, innovating and evolving them to reduce their impact on the environment, while maintaining their high quality and functionality. We continue to evolve the way we work, implementing our strategy of improving the efficiency of our buildings, fuel switching from carbon intensive energy sources and embracing renewable energy while reducing waste and practicing smart resource stewardship.

Our Sustainability Team leads this work in collaboration with employees, suppliers, leaders, and executives across the business. Oversight of this policy is provided by the Environmental & Social (E&S) Committee, which is responsible for reviewing and approving the policy and monitoring progress towards our goals.

This policy applies globally to Canada Goose and guides environmental decision-making across leased and operated facilities, corporate functions, and relevant business activities. Suppliers and business partners are expected to support these objectives through compliance with applicable standards, codes, and contractual requirements, and Canada Goose adheres to all applicable laws and regulations where they apply.

Canada Goose is committed to the following across our focus areas:

Climate Action

- Complying with all applicable environmental laws, regulations, and standards.
- Tracking and managing energy consumption across our facilities to monitor performance, identify reduction opportunities, and reduce greenhouse gas (GHG) emissions.
- Monitoring and evaluating environmental management practices across operations to support effective environmental risk management and regulatory compliance.

We have established the following climate targets, which have been approved by the Science Based Targets initiative (SBTi)

Net-Zero Target

- Reach net-zero GHG emissions across the value chain by FY2050.



Near-Term Targets (FY2030)

- Reduce absolute Scope 1 and 2 GHG emissions 90% from a FY2019 base year.
- Reduce Scope 3 GHG emissions from purchased goods and services and upstream transportation and distribution 52% per million CAD value added from a FY2023 base year.

Long-Term Targets (FY2050)

- Maintain at least 90% absolute Scope 1 and 2 emissions reductions from a FY2019 base year.
- Reduce absolute Scope 3 GHG emissions 90% from a FY2023 base year.

Sourcing with Care

- Sourcing materials responsibly by prioritizing verified Preferred Fibres and Materials (PFMs).
- Promoting responsible chemical use throughout our supply chain.
- Encouraging suppliers to continuously improve environmental and social performance.
- Supporting safe, inclusive, and decent working conditions across our supply chain.

Circularity

- Designing durable products intended to stay in circulation as long as possible.
- Reducing and diverting operational waste through efficient practices.
- Continuing to implement sustainable packaging solutions.

People

- Positively impacting employees and the communities where we operate.
- Supporting employees and value chain workers through safe, supporting, and inclusive environments.
- Strengthening sustainability awareness through employee, stakeholder, and community engagement.
- Providing sustainability training that equips employees to apply Canada Goose's sustainability strategy.

Transparency

- Enhancing visibility and accountability across our supply chain.
- Annually reporting on key sustainability topics, sharing transparent progress toward climate, sourcing, and operational goals with stakeholders.



Our Culture

We have embedded a culture of citizenship throughout Canada Goose. All employees contribute to our pursuit of a more sustainable future by engaging in responsible practices, participating in training, and supporting our long-term environmental goals.

Policy update

The Policy will be reviewed and updated periodically to reflect changes in context, progress toward environmental objectives, and alignment with international best practices.

This Policy was approved by the Environmental & Social Board-level Committee on May 12, 2026.