



News Release

Encompass Health Names Crissy B. Carlisle as CFO of Home Health and Hospice Business

6/28/2021

BIRMINGHAM, Ala., June 28, 2021 /PRNewswire/ -- Encompass Health Corp. (NYSE: EHC) today announced that Crissy B. Carlisle, Chief Investor Relations Officer of Encompass Health, will become Chief Financial Officer of its Home Health and Hospice business. Ms. Carlisle will remain in her current role while the Company works to identify her successor.

"Crissy is an exceptionally talented leader with whom I have worked side-by-side since becoming CEO," said Mark J. Tarr, President and Chief Executive Officer of Encompass Health. "Crissy's more than 25 years of financial advisory and accounting experience combined with her deep understanding of the business and the industry make her ideally suited to take on the CFO role."

"Crissy's financial expertise and her familiarity with our business operations and strategy will be invaluable as we continue to deliver on our mission to provide high-quality, cost-effective home health care and hospice services to our patients," said Barbara A. Jacobsmeyer, Chief Executive Officer of Home Health and Hospice.

"I am excited to take on the CFO role of the Home Health and Hospice business at such a pivotal time and to work closely with Barb and our talented team," said Ms. Carlisle.

The Encompass Health board of director's review of strategic alternatives for the home health and hospice business, announced on Dec. 9, 2020, is well underway. Encompass Health expects to provide an update on the status of this process in connection with its second quarter earnings release in late July 2021. There can be no assurance the review will result in a spin-off, initial public offering, merger or other action.

About Crissy B. Carlisle

Ms. Carlisle was appointed Chief Investor Relations Officer of Encompass Health in September 2015. She joined

Encompass Health in February 2005 as the director of SEC reporting and was promoted to vice president of financial reporting in August 2005. Prior to joining Encompass Health, Ms. Carlisle served as a director at FTI Consulting within the corporate recovery division and additionally as a manager within PricewaterhouseCoopers' audit practice. She brings more than 25 years of financial advisory and accounting experience to the role of chief financial officer.

She received a bachelor's degree in accounting from the University of Alabama and her master's in business administration from Duke University's Fuqua School of Business.

About Encompass Health

As a national leader in integrated healthcare services, Encompass Health (NYSE: EHC) offers both facility-based and home-based patient care through its network of inpatient rehabilitation hospitals, home health agencies and hospice agencies. With a national footprint that includes 140 hospitals, 250 home health locations, and 94 hospice locations in 42 states and Puerto Rico, the Company provides high-quality, cost-effective integrated healthcare. Encompass Health is ranked as one of Fortune's 100 Best Companies to Work For. For more information, visit encompasshealth.com, or follow us on our [newsroom](#), [Twitter](#), [Instagram](#) and [Facebook](#).

Forward Looking Statements

Statements contained in this press release which are not historical facts, such as those relating to management succession, the ongoing strategic review and its impact on Encompass Health's business and stockholder value, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. In addition, Encompass Health, through its senior management, may from time to time make forward-looking public statements concerning the matters described herein. All such estimates, projections, and forward-looking information speak only as of the date hereof, and Encompass Health undertakes no duty to publicly update or revise such forward-looking information, whether as a result of new information, future events, or otherwise. Such forward-looking statements involve substantial risks and uncertainties about Encompass Health's exploration of strategic alternatives for its home health and hospice business, including the potential benefits and timing thereof, and about the prospects and potential opportunities for its home health and hospice business after the review and management succession. Such risks and uncertainties include, but are not limited to, the possibility that Encompass Health may not be able to realize higher values for its home health and hospice business through strategic transactions and therefore retains its current corporate and business structure; the possibility that Encompass Health may decide not to undertake a transaction following the review of strategic alternatives or that it is not able to consummate any proposed transactions resulting from the review due to, among other things, market, regulatory and other factors; the potential for disruption to Encompass Health's business resulting from the review of strategic alternatives or the undertaking of any transactions following the review; Encompass Health's ability to attract and retain key management personnel; any potential adverse effects on Encompass Health's stock price

resulting from the announcement of management changes or the strategic review or the results thereof, and, with regard to the prospects and potential opportunities for, and Encompass Health's ability to enhance the value of, its home health and hospice business, the uncertainties and variables inherent in business operating and financial performance, including, among other things, competitive and regulatory developments and general economic, political, business, industry, regulatory and market conditions. Additional risks and uncertainties are set forth in Encompass Health's Form 10-K for the fiscal year ended December 31, 2020 and the Form 10-Q for the quarter ended March 31, 2021, and in other documents Encompass Health previously filed with the SEC, many of which are beyond Encompass Health's control and may cause actual events or results to differ materially from the views, beliefs, and estimates expressed herein.

As such, you are cautioned not to place undue reliance on the estimates, projections and other forward-looking information in this press release, and a potential transaction and its effects as contemplated in this press release may differ materially from those anticipated in these forward-looking statements.

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