

Amendments and Waivers to the Standards of Business Ethics and Conduct

Amendments

None since the Board of Directors of Encompass Health Corporation adopted immaterial changes on October 16, 2024. Changes from the prior version include updated references to persons and positions and new language addressing the Company's commitment to nondiscrimination in access to care and the use of artificial intelligence. The posted version of the Standards of Business Ethics and Conduct is current.

Waivers

None.