Amendments and Waivers to the Standards of Business Ethics and Conduct

Amendments

The Board of Directors of Encompass Health Corporation approved immaterial changes to the Company's code of conduct, the *Standards of Business Ethics and Conduct* (the "Standards"), on October 20, 2026. No substantive amendments have been made since the Board of Directors adopted the latest version of the Standards in July 2020.

The posted version of the Standards of Business Ethics and Conduct is current.

Waivers

None.