



U.S. Bank Names Ismat Aziz Chief Human Resources Officer

August 29, 2018

MINNEAPOLIS--(BUSINESS WIRE)--Aug. 29, 2018-- U.S. Bank announced today that Ismat Aziz will become its new chief human resources officer (CHRO). In this role, Aziz will direct the strategy of the human resources organization including talent acquisition and development, performance management, compensation and benefits, employee relations, employee engagement, and diversity and inclusion.

Aziz has more than 20 years of HR experience, most recently serving as the CHRO at Sprint. Prior to that role, she held senior HR positions at several other large, global companies. She has considerable experience in operational effectiveness, talent acquisition, labor and employee relations, compensation and benefits and global shared service management, and talent management and development.

"Ismat is a dynamic, results-oriented leader who excels at attracting and retaining high-performing teams," said Andy Cecere, U.S. Bank chairman, president and CEO. "Through Ismat's leadership, we will transform and grow our talent and culture strategy to be more competitive, adaptable and well-positioned to lead in today's world."

"This is an exciting and pivotal time for our company, as we continue to draw strength from a top leadership team that represents diverse backgrounds, thoughts and perspectives," said Kate Quinn, vice chairman and chief administrative officer. "Ismat has the talent and experience to lead HR and to further grow and enable the success of our enterprise strategy."

Aziz earned a master's degree from the Richard Ivey School of Business, University of Western Ontario, and completed her undergraduate degree at the University of Toronto. She serves as an executive in residence at the Fuqua School of Business at Duke University and at the Joseph L. Rotman School of Management, University of Toronto. She is a member of the dean's Advisory Council at the Joseph L. Rotman School of Management, as well. Aziz also serves on the Human Resources Advisory Board, Bloch School of Management at the University of Missouri, Kansas City. She previously served in the Women's Leadership Board (WLB) for the Women and Public Policy Program, Harvard Kennedy School, Harvard University. She is a certified human resources professional (CHRP) through the Human Resources Association and a chartered director (C.Dir.) through the Director's College, McMaster University.

About U.S. Bank

U.S. Bancorp, with 74,000 employees and \$461 billion in assets as of June 30, 2018, is the parent company of U.S. Bank, the fifth-largest commercial bank in the United States. The Minneapolis-based bank blends its relationship teams, branches and ATM network with mobile and online tools that allow customers to bank how, when and where they prefer. U.S. Bank is committed to serving its millions of retail, business, wealth management, payment, commercial and corporate, and investment services customers across the country and around the world as a trusted financial partner, a commitment recognized by the Ethisphere Institute naming the bank a [2018 World's Most Ethical Company](#). Visit U.S. Bank [online](#) or follow on [social media](#) to stay up to date with company news.

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