

GOVERNANCE GUIDELINES

The Board of Directors (the “Board”) of Global GP LLC (the “Company”), the general partner of Global Partners LP (the “Partnership”) has developed and adopted a set of corporate governance guidelines (the “Guidelines”) to promote the functioning of the Board and its committees and to set forth a common set of expectations as to how the Board should perform its functions.

Role of Board and Management

The business of the Partnership and its subsidiaries is conducted by the Company’s employees, managers, and officers, under the direction of the Company’s Chief Executive Officer, to enhance the long-term value of the Partnership for its unitholders. It is the Board’s responsibility to oversee management and to assure that the long-term interests of the unitholders are being served. Both the Board and management recognize that the long-term interests of the unitholders are advanced by responsibly addressing the concerns of other stakeholders and interested parties, including employees, customers, suppliers, the communities the Partnership serves, government officials, and the public at large.

Functions of the Board

The Board has regularly scheduled meetings each year at which it performs its oversight functions. In addition to its general oversight of the Partnership and management, the Board and its committees also perform a number of specific functions, including the following:

1. Monitoring the financial and operational performance of the Partnership.
2. Selecting, evaluating, compensating, and overseeing succession planning regarding the Company’s Chief Executive Officer.
3. Providing counsel and oversight on the selection, evaluation, development, and compensation of the Company’s executive officers.
4. Reviewing, approving, and monitoring fundamental financial and business strategies and major Company actions.
5. Assessing major risks facing the Partnership and reviewing options for their mitigation.
6. Overseeing the processes that are in place for maintaining the integrity of the Partnership’s financial statements, the integrity of compliance with law and ethics by the Partnership, the integrity of relationships with customers and suppliers, and the integrity of relationships with other stakeholders.

Board Composition

The composition of the Board should consider the following criteria:

1. The size of the Board should facilitate substantive discussions of the whole Board in which each director can participate meaningfully.
2. The composition of the Board should encompass a range of skills, expertise, knowledge, and diversity of opinion.

Selection of Directors

Nominations. Any member of the Company may submit a nominee for election to the Company's Board.

Election. The members of the Company owning at least 75% of the Company's membership units will elect directors to fill any vacancies at a meeting for such purpose.

Criteria. In submitting a nominee for election to the Company's Board, a member should consider the following criteria:

1. Personal qualities, background and reputation reflecting the highest personal and professional integrity, exceptional talent and judgment, and ability to work with other directors and director nominees to build a Board that is effective and responsive to the needs of the unitholders.
2. Current knowledge of the communities in which the Partnership does business, the Partnership's industry, other industries relevant to the Partnership's business, or other organizations of comparable size.
3. Ability and willingness to commit adequate time to the Board and committee matters.
4. Variety of viewpoints, background, experience and other demographics.
5. The individual's agreement with the Guidelines.

Orientation and Continuing Education. Management, working with the Board, will provide an orientation process for new directors, including background material on the Company and Partnership and meeting with senior management. Periodically, management will inform directors about education opportunities relevant to the Partnership and their duties as Board members.

Election/Term

The number of directors constituting the Board shall be fixed from time to time pursuant to a resolution adopted by the members owning at least 75% of the Company's membership units outstanding. The directors shall serve as directors of the Company until the earlier of one year

from December 31 following the date of election, his or her resignation, death or removal from office or such other period as designated in the election or the Company's Limited Liability Company Agreement, as amended, supplemented or restated time to time (the "Company LLC Agreement").

Resignation

If a director wishes to tender their resignation or retirement, following consultation with the Chair of the Board (the "Chair"), they must provide written notice to the Chair, with a copy to the corporate secretary. Any such resignation or retirement from the Board shall be deemed to take effect at the time specified in the notice or, if not so specified, immediately upon its receipt by the Company.

Board Meetings

The Board (or any committee of the Board) shall meet at least quarterly. Written notice of all regular meetings of the Board (or any committee of the Board) must be given to all directors (or all members of such committee) at least five calendar days prior to the regular meeting of the Board (or such committee) and two calendar days prior to any special meeting of the Board (or such committee). Special meetings of the Board (or any committee of the Board) shall be held at the request of the Chairman or of any three directors. A meeting may be held at any time without notice if all members are present or if those not present waive notice of the meeting either before or after such meeting.

To ensure free and open discussion and communication among the non-management directors of the Board, the non-management directors will meet periodically, with no members of management present. The non-management directors shall designate the director who will preside at such sessions.

The Committees of the Board

The Company shall have an Audit Committee, a Compensation Committee and a Conflicts Committee. The Audit Committee and the Conflicts Committee shall satisfy all applicable rules of the New York Stock Exchange (the "NYSE") and applicable federal law. As a limited partnership, the Partnership is not subject to certain of the NYSE's Corporate Governance Rules.

The Audit Committee shall review the financial statements of the Company and the Partnership, review the external financial reporting of the Partnership, recommend engagement of the Partnership's independent auditors, review procedures for internal auditing and the adequacy of the Partnership's internal accounting controls and perform such other related functions as may be directed by the Board from time to time.

The Compensation Committee shall be charged with such matters pertaining to the compensation of directors, officers and other personnel of the Company and any incentive plan put in place by the Company or the Partnership and such other related matters, as may be directed by the Board from time to time.

The Conflicts Committee shall be responsible for reviewing specific matters that the Board believes may involve conflicts of interest, all in accordance with the applicable provisions of the Fifth Amended and Restated Agreement of Limited Partnership of the Partnership, as amended, supplemented or restated from time to time (the “Partnership Agreement”).

All directors, whether members of a committee or not, are invited to make suggestions to a committee chair for additions to the agenda of his or her committee or to request that an item from a committee agenda be considered by the Board. Each committee chair will give a periodic report concerning his or her committee’s activities to the Board.

The Audit Committee and the Compensation Committee shall be composed of at least three directors who meet the requirements applicable to each such committee as set forth in the rules and regulations of the NYSE and the Securities and Exchange Commission, and the Conflicts Committee shall be composed of at least two directors each of whom meet the requirements set forth in the Partnership Agreement. A director may serve on more than one committee for which he or she qualifies.

Management Succession

Management succession is addressed in the Company LLC Agreement.

Board Compensation

Board compensation should be consistent with market practices and the demands placed on the Board, but should not be set at a level that would call into question the Board’s objectivity. The Compensation Committee will conduct a periodic review of director compensation and make a recommendation to the Board regarding the form and amount of director compensation. The Compensation Committee will consider that a director’s independence may be jeopardized if (1) director compensation and perquisites exceed customary levels, (2) the Company or Partnership makes substantial charitable contributions to organizations with which a director is affiliated or (3) the Company or Partnership enters into consulting contracts with (or provides other indirect forms of compensation to) a director or an organization with which the director is affiliated. Employee members of the Board may not receive any additional compensation for service on the Board.

Expectations of Directors

The business and affairs of the Partnership shall be managed by or under the direction of the Board in accordance with Delaware law. In performing their duties, the primary responsibility of the directors is to exercise their business judgment in the best interests of the Partnership. The Board has developed a number of specific expectations of directors to promote the discharge of this responsibility and the efficient conduct of the Board’s business.

1. *Commitment and Attendance.* All directors should make every effort to attend meetings of the Board and meetings of committees of which they are members. Members may attend by telephone, video call or other communications equipment to mitigate competing demands on their time.

2. *Participation in Meetings.* Each director should be sufficiently familiar with the business of the Partnership, including its financial statements and capital structure, and the risks and competition it faces, to facilitate active and effective participation in the deliberations of the Board and of each committee on which he or she serves. Upon request, management will make appropriate personnel available to answer any appropriate questions a director may have about any aspect of the Partnership's business. Directors should also review the materials provided by management and advisors in advance of the meetings of the Board and its committees and should arrive prepared to discuss the issues presented.
3. *Loyalty and Ethics.* All directors owe a duty of loyalty to the Partnership. This duty of loyalty mandates that the best interests of the Partnership take precedence over any interests possessed by a director. The Partnership has adopted a Code of Business Conduct and Ethics (the "Code"). Certain portions of the Code deal with activities of directors, particularly with respect to transactions in the securities of the Partnership, confidentiality, potential conflicts of interest, use of Partnership assets and the taking of Partnership opportunities for personal use. Directors should be familiar with the Code's provisions and should consult with counsel in the event of any issues.
4. *Other Directorships.* The Board values the experience directors bring from other boards on which they serve, but recognizes that service on other boards may also present demands on a director's time and availability and may raise conflicts of interests or other legal issues. Directors should advise the Chair of the Conflicts Committee, the Chair of the Board before accepting membership on other boards, including those for non-profit companies, or other significant commitments involving affiliation with other businesses or governmental units.
5. *Access to Management and, as necessary and appropriate, Independent Advisors.* All directors are invited to contact the Chief Executive Officer at any time to discuss any aspect of the Partnership's business. Directors also shall have access to other members of executive management. The Board expects that there will be frequent opportunities for directors to meet with the Chief Executive Officer and other members of executive management in Board and committee meetings and in other formal or informal settings. Further, the Board encourages management to, from time to time, bring managers into Board meetings who: (a) can provide additional insight into the items being discussed because of personal involvement and substantial knowledge in those areas, or (b) are managers with future potential that the senior management believes should be given exposure to the Board. The Board and each committee of the Board have the authority to hire independent legal counsel and other experts, external advisors or professionals as they may deem necessary to carry out their duties. To the extent they consider it necessary and appropriate, directors have access to the Partnership's independent advisors.
6. *Contact with other Constituencies.* It is important that the Partnership speaks to employees and outside constituencies with a single voice and that designated members of management serve as spokespersons for the Partnership.
7. *Confidentiality.* The proceedings and deliberations of the Board and its committees are confidential. Each director shall maintain the confidentiality of information received in connection with his or her service as a director.

Unitholder Communications with Directors

The Board welcomes communications from the Partnership's unitholders and other interested parties.

Unitholders, employees and other interested persons who wish to communicate with the board of directors of our general partner, non-management or independent directors as a group, a committee of the board or a specific director may do so by transmitting correspondence addressed to the Board of Directors, Name of Director, Group or Committee, c/o Corporate Secretary, Global Partners LP, at the address indicated the Company's website: www.globalp.com.

Letters addressed to the Board in general will be reviewed by the corporate secretary and relayed to the Chair or the chair of the appropriate committee. Letters addressed to the non-management or independent directors in general will be relayed unopened to the chair of the Audit Committee. Letters addressed to a committee of the board of directors or a specific director will be relayed unopened to the chair of the committee or the specific director to whom they are addressed. All letters regarding accounting, accounting policies, internal accounting controls and procedures, auditing matters, financial reporting processes or disclosure controls and procedures are to be forwarded by the recipient director to the chair of the Audit Committee.

Evaluating Board Performance

The Board should conduct a self-evaluation at least annually to determine whether it is functioning effectively. This should include periodically considering the mix of skills and experience that directors bring to the Board to assess whether the Board has the necessary tools and background to perform its oversight function effectively. Each committee of the Board should conduct a self-evaluation at least annually and report the results to the Board.

Review of Governance Policies

The Board will periodically review and reassess the adequacy of these Guidelines. In addition, the Board will consider any other corporate governance issues that arise from time to time. Such review will include management's monitoring of the Partnership's compliance programs and the Code, including a report of violations and waivers of the Code.

Amended effective: November 6, 2025