

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2025

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 001-32593

**Global Partners LP**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation or organization)

**74-3140887**  
(I.R.S. Employer Identification No.)

**P.O. Box 9161**  
**800 South Street**  
**Waltham, Massachusetts 02454-9161**  
(Address of principal executive offices, including zip code)

**(781) 894-8800**  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Units representing limited partner interests	GLP	New York Stock Exchange
9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units representing limited partner interests	GLP pr B	New York Stock Exchange

Securities registered pursuant to section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller reporting company   
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to § 240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of common units held by non-affiliates of the registrant (treating the general partner of the registrant and the directors and executive officers of the registrant's general partner and their affiliates, for this purpose, as if they were affiliates of the registrant) as of June 30, 2025 was approximately \$1.5 billion based on a price per common unit of \$52.73, the price at which the common units were last sold as reported on the New York Stock Exchange on such date.

As of February 25, 2026, 33,995,563 common units were outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE: None**

**TABLE OF CONTENTS**

**PART I**

<a href="#">Items 1. and 2.</a>	<a href="#">Business and Properties</a>	7
<a href="#">Item 1A.</a>	<a href="#">Risk Factors</a>	22
<a href="#">Item 1B.</a>	<a href="#">Unresolved Staff Comments</a>	56
<a href="#">Item 1C.</a>	<a href="#">Cybersecurity</a>	57
<a href="#">Item 3.</a>	<a href="#">Legal Proceedings</a>	59
<a href="#">Item 4.</a>	<a href="#">Mine Safety Disclosures</a>	59

**PART II**

<a href="#">Item 5.</a>	<a href="#">Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</a>	60
<a href="#">Item 6.</a>	<a href="#">[Reserved]</a>	61
<a href="#">Item 7.</a>	<a href="#">Management’s Discussion and Analysis of Financial Condition and Results of Operations</a>	62
<a href="#">Item 7A.</a>	<a href="#">Quantitative and Qualitative Disclosures About Market Risk</a>	87
<a href="#">Item 8.</a>	<a href="#">Financial Statements and Supplementary Data</a>	88
<a href="#">Item 9.</a>	<a href="#">Changes in and Disagreements With Accountants on Accounting and Financial Disclosure</a>	88
<a href="#">Item 9A.</a>	<a href="#">Controls and Procedures</a>	88
<a href="#">Item 9B.</a>	<a href="#">Other Information</a>	89
<a href="#">Item 9C.</a>	<a href="#">Disclosure Regarding Foreign Jurisdictions that Prevent Inspections</a>	89

**PART III**

<a href="#">Item 10.</a>	<a href="#">Directors, Executive Officers and Corporate Governance</a>	90
<a href="#">Item 11.</a>	<a href="#">Executive Compensation</a>	94
<a href="#">Item 12.</a>	<a href="#">Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</a>	119
<a href="#">Item 13.</a>	<a href="#">Certain Relationships and Related Transactions, and Director Independence</a>	121
<a href="#">Item 14.</a>	<a href="#">Principal Accounting Fees and Services</a>	124

**PART IV**

<a href="#">Item 15.</a>	<a href="#">Exhibits and Financial Statement Schedules</a>	125
<a href="#">Item 16.</a>	<a href="#">Form 10-K Summary</a>	128

## Forward-Looking Statements

Certain statements and information in this Annual Report on Form 10-K may constitute “forward-looking statements.” The words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could” or other similar expressions are intended to identify forward-looking statements, which are generally not historical in nature. These forward-looking statements are based on our current expectations and beliefs concerning future developments and their potential effect on us. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting us will be those that we anticipate. All comments concerning our expectations for future revenues and operating results are based on our forecasts for our existing operations and do not include the potential impact of any future acquisitions. Our forward-looking statements involve significant risks and uncertainties (some of which are beyond our control) and assumptions that could cause actual results to differ materially from our historical experience and our present expectations or projections. Known material factors that could cause our actual results to differ from those in the forward-looking statements are those described in Part I, Item 1A. “Risk Factors.” These risks and uncertainties include, among other things:

- We may not have sufficient cash from operations to enable us to pay distributions on our Series B preferred units or maintain distributions on our common units at current levels following establishment of cash reserves and payment of fees and expenses, including payments to our general partner.
- A significant decrease in price or demand for the products we sell or a significant increase in the cost of our logistics activities could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.
- Tariffs and other controls on imports and exports could significantly impact our operations and costs, adversely affecting our business.
- The impact on the global economy and commodity prices resulting from geopolitical events, including the conflict in Ukraine, hostilities in the Middle East and the evolving situation in Venezuela, may have a negative impact on our financial condition and results of operations.
- We depend upon marine, pipeline, rail and truck transportation services for the petroleum products we purchase and sell. Regulations and directives related to these aforementioned services as well as a disruption in any of these transportation services could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.
- We have contractual obligations for certain transportation assets such as barges and railcars. A decline in demand for the products we sell could result in a decrease in the utilization of our transportation assets, which could negatively impact our financial condition, results of operations and cash available for distribution to our unitholders.
- We may not be able to fully implement or capitalize upon planned growth projects. Even if we consummate acquisitions or expend capital in pursuit of growth projects that we believe will be accretive, they may in fact result in no increase or even a decrease in cash available for distribution to our unitholders.
- We may not be able to realize expected returns or other anticipated benefits associated with our joint ventures.
- Erosion of the value of major gasoline brands could adversely affect our gasoline sales and customer traffic.
- Our motor fuel sales could be significantly reduced by a reduction in demand due to higher prices and new technologies and alternative fuel sources, such as electric, hybrid, battery powered, hydrogen or other

## [Table of Contents](#)

alternative powered motor vehicles. In addition, changing consumer preferences or driving habits could lead to new forms of fueling destinations or potentially fewer customer visits to our sites, resulting in a decrease in gasoline sales and/or sales of food, sundries and other on-site services.

- Effects of climate change and impacts to areas prone to sea level rise or other extreme weather events could have the potential to adversely affect our assets and operations.
- Changes in government usage mandates and tax credits could adversely affect the availability and pricing of ethanol and renewable fuels, which could negatively impact our sales.
- Our petroleum and related products sales, logistics activities, convenience store operations and results of operations have been and could continue to be adversely affected by, among other things, changes in the petroleum products market structure, product differentials and volatility (or lack thereof), regulations that adversely impact the market for transporting petroleum and related products, severe weather conditions, significant changes in prices, labor and equipment shortages and interruptions in transportation services and other necessary services and equipment, such as railcars, barges, trucks, loading equipment and qualified drivers.
- Our risk management policies cannot eliminate all commodity risk, basis risk or the impact of unfavorable market conditions, each of which can adversely affect our financial condition, results of operations and cash available for distribution to our unitholders. In addition, any noncompliance with our risk management policies could result in significant financial losses.
- Our results of operations are affected by the overall forward market for the products we sell, and pricing volatility may adversely impact our results.
- Our businesses could be affected by a range of issues, such as changes in demand, commodity prices, energy conservation, competition, the global economic climate, movement of products between foreign locales and within the United States, tariffs and other controls on imports or exports, changes in refiner demand, weekly and monthly refinery output levels, changes in the rate of inflation or deflation, changes in local, domestic and worldwide inventory levels, changes in health, safety and environmental regulations, including, without limitation, those related to climate change, additional government regulations related to the products we sell, failure to obtain permits, amend existing permits for expansion and/or to address changes to our assets and underlying operations, or renew existing permits on terms favorable to us, seasonality, supply, weather and logistics disruptions and other factors and uncertainties inherent in the transportation, storage, terminalling and marketing of refined products, gasoline blendstocks, renewable fuels, propane and crude oil.
- We may experience more demand for gasoline during the late spring and summer months than during the fall and winter months.
- Warmer weather conditions adversely affect our home heating oil and residual oil sales. Our sales of home heating oil and residual oil continue to be reduced by conversions to natural gas and/or electric heat pumps and by utilization of propane and/or natural gas (instead of heating oil) as primary fuel sources.
- Increases and/or decreases in the prices of the products we sell could adversely impact the amount of availability for borrowing working capital under our credit agreement, which has borrowing base limitations and advance rates.
- We are exposed to trade credit risk and risk associated with our trade credit support in the ordinary course of our businesses.
- The condition of credit markets may adversely affect our liquidity.

## [Table of Contents](#)

- Operating and financial covenants and borrowing base requirements included in our debt instruments as well as our debt levels could impact our access to sources of financing and our ability to pursue business activities.
- A significant increase in interest rates could adversely affect our results of operations and cash available for distribution to our unitholders and our ability to service our indebtedness.
- Governmental action and campaigns to discourage smoking and use of other products could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.
- Our results can be adversely affected by unforeseen events, such as adverse weather, natural disasters, terrorism, cyberattacks, pandemics, or other catastrophic events.
- Our businesses, including our gasoline station and convenience store business, expose us to litigation which could result in an unfavorable outcome or settlement of one or more lawsuits where insurance proceeds are insufficient or otherwise unavailable.
- We are exposed to performance risk in our supply chain.
- Our businesses are subject to federal, state and municipal environmental and non-environmental regulations which could significantly impact our operations, increase our costs and have a material adverse effect on such businesses.
- A disruption to our information technology systems, including cybersecurity, could significantly limit our ability to manage and operate our businesses.
- Our general partner and its affiliates have conflicts of interest and limited fiduciary duties, which could permit them to favor their own interests to the detriment of our unitholders.
- Unitholders have limited voting rights and are not entitled to elect our general partner or its directors or remove our general partner without the consent of the holders of at least 66 2/3% of the outstanding common units (including common units held by our general partner and its affiliates), which could lower the trading price of our units.
- Our tax treatment depends on our status as a partnership for federal income tax purposes.
- Unitholders are required to pay taxes on their share of our income even if they do not receive any cash distributions from us.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise.

### **Available Information**

We make available free of charge through our website, [www.globalp.com](http://www.globalp.com), our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after we electronically file or furnish such material with the Securities and Exchange Commission (“SEC”). These documents are also available at the SEC’s website at [www.sec.gov](http://www.sec.gov). Our website also includes our Code of Business Conduct and Ethics, our Governance Guidelines and the charters of our Audit Committee and Compensation Committee.

[Table of Contents](#)

In addition to our reports filed or furnished with the SEC, we publicly disclose material information from time to time in our press releases, in publicly accessible conferences and investor presentations, and through our website. References to our website in this Form 10-K are provided as a convenience and do not constitute, and should not be deemed, an incorporation by reference of the information contained on, or available through, the website, and such information should not be considered part of this Form 10-K.

## PART I

*References in this Annual Report on Form 10-K to “Global Partners LP,” “Partnership,” “we,” “our,” “us” or like terms refer to Global Partners LP and its subsidiaries. References to “our general partner” refer to Global GP LLC.*

### Items 1. and 2. Business and Properties.

#### Overview

We are a master limited partnership formed in March 2005. We own, control or have access to a large terminal network of refined petroleum products and renewable fuels—with connectivity to strategic rail, pipeline and marine assets—spanning from Maine to Florida and into the U.S. Gulf States. We are one of the largest independent owners, suppliers and operators of gasoline stations and convenience stores, primarily in Massachusetts, Maine, Connecticut, Vermont, New Hampshire, Rhode Island, New York, New Jersey and Pennsylvania (collectively, the “Northeast”) and Maryland and Virginia. As of December 31, 2025, we had a portfolio of 1,524 owned, leased and/or supplied gasoline stations, including 290 directly operated convenience stores, primarily in the Northeast, as well as 67 gasoline stations located in Texas that are operated or supplied by our joint venture, Spring Partners Retail LLC (“SPR”). We are also one of the largest distributors of gasoline, distillates, residual oil and renewable fuels to wholesalers, retailers and commercial customers in the New England states and New York. We engage in the purchasing, selling, gathering, blending, storing and logistics of transporting petroleum and related products, including gasoline and gasoline blendstocks (such as ethanol), distillates (such as home heating oil, diesel and kerosene), residual oil, renewable fuels, crude oil and propane and in the transportation of petroleum products and renewable fuels by rail from the mid-continent region of the United States and Canada.

We purchase refined petroleum products, gasoline blendstocks, renewable fuels and crude oil primarily from domestic and foreign refiners and ethanol producers, crude oil producers, major and independent oil companies and trading companies. We operate our businesses under three segments: (i) Wholesale, (ii) Gasoline Distribution and Station Operations (“GDSO”) and (iii) Commercial.

Global GP LLC, our general partner, manages our operations and activities and employs our officers and substantially all of our personnel, except for most of our gasoline station and convenience store employees who are employed by our wholly owned subsidiary, Global Montello Group Corp. (“GMG”) and for substantially all of the employees who primarily or exclusively provide services to SPR, who are employed by SPR Operator LLC, also a wholly owned subsidiary of ours.

#### 2025 Events

**Expansion of Marine Fuel Supply Operations**—In October 2025, we expanded our marine fuel supply operations into the Gulf Coast with throughput and barge time-charter arrangements that enable operations in the Port of Houston and adjacent Gulf Coast ports, including Freeport, Beaumont and Lake Charles.

**2033 Notes Offering and 2027 Notes Tender Offer and Redemption**—On June 23, 2025, we and GLP Finance Corp. (the “Issuers”) issued \$450.0 million aggregate principal amount of 7.125% senior notes due 2033 (the “2033 Notes”) in a private placement exempt from the registration requirements under the Securities Act of 1933, as amended (the “Securities Act”). We used the net proceeds from the offering to fund the purchase of a portion of our 7.00% senior notes due 2027 (the “2027 Notes”) in a cash tender offer and to repay a portion of the borrowings outstanding under our credit agreement. On August 1, 2025, the Issuers redeemed the remaining 2027 Notes not purchased in the tender offer. See Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operation—Liquidity and Capital Resources—Senior Notes.”

**Amendment to the Credit Agreement**—On March 20, 2025, we and certain of our subsidiaries entered into the eleventh amendment to the third amended and restated credit agreement which, among other things, (i) extended the maturity date from May 2, 2026 to March 20, 2028, (ii) increased the working capital revolving credit facility from

[Table of Contents](#)

\$950.0 million to \$1.0 billion, and (iii) decreased the revolving credit facility from \$600.0 million to \$500.0 million. See Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operation—Liquidity and Capital Resources—Credit Agreement.”

**Investment in Real Estate**—On January 23, 2025, we, through our wholly owned subsidiary, Global HQ 2 LLC, invested in BIG GRP 275 Grove JV LLC, a joint venture formed with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, we signed a 12-year lease arrangement for space in this property that will serve as our principal executive office at the termination of our existing leased space in Waltham, Massachusetts in 2026. See Note 17 of Notes to Consolidated Financial Statements for additional information.

## Operating Segments

We operate our businesses under three segments: (i) Wholesale, (ii) GDSO and (iii) Commercial. In 2025, our Wholesale, GDSO and Commercial sales accounted for approximately 68%, 26% and 6% of our total sales, respectively.

### Wholesale

In our Wholesale segment, we engage in the logistics of selling, gathering, blending, storing and transporting refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane. We transport these products by railcars, barges, trucks and/or pipelines pursuant to spot or long-term contracts. We sell home heating oil, branded and unbranded gasoline and gasoline blendstocks, diesel, kerosene and residual oil to retail and wholesale distributors. Generally, customers use their own vehicles or contract carriers to take delivery of the gasoline, distillates and propane at bulk terminals and inland storage facilities that we own or control or at which we have throughput or exchange arrangements. Ethanol is shipped primarily by rail and by barge.

### Gasoline Distribution and Station Operations

In our GDSO segment, gasoline distribution includes sales of branded and unbranded gasoline to gasoline station operators and sub-jobbers. Station operations include (i) convenience store and prepared food sales, (ii) rental income from gasoline stations leased to dealers, from commissioned agents and from cobranding arrangements and (iii) sundries (such as car wash sales and lottery and ATM commissions).

As of December 31, 2025, we had a portfolio of owned, leased and/or supplied gasoline stations, primarily in the Northeast, that consisted of the following:

Company operated	290
Commissioned agents	328
Lessee dealers	164
Contract dealers	742
Total (1)	<u>1,524</u>

(1) Excludes 67 sites operated or supplied by our joint venture, SPR (see Note 17 of Notes to Consolidated Financial Statements).

### Commercial

In our Commercial segment, we include sales and deliveries to end user customers in the public sector and to large commercial and industrial end users of unbranded gasoline, home heating oil, diesel, kerosene, residual oil and bunker fuel. In the case of public sector commercial and industrial end user customers, we sell products primarily either through a competitive bidding process or through contracts of various terms. We respond to publicly issued requests for product proposals and quotes. We generally arrange for the delivery of the product to the customer’s designated location. Our Commercial segment also includes sales of custom blended fuels delivered by barges or from a terminal dock to ships through bunkering activity.

## Products

### *General*

The following table presents our product sales and other revenues as a percentage of our consolidated sales for the years ended December 31:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Gasoline sales: gasoline and gasoline blendstocks (such as ethanol)	65 %	67 %	68 %
Distillates (home heating oil, diesel and kerosene), residual oil and crude oil sales	32 %	30 %	28 %
Convenience store and prepared food sales, rental income and sundries	3 %	3 %	4 %
Total	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

The above table excludes the 67 sites operated or supplied by our joint venture, SPR.

*Gasoline.* We sell substantially all grades of branded and unbranded gasoline and we sell gasoline blendstocks, such as ethanol, that comply with seasonal and geographical requirements in the areas in which we market.

*Distillates.* Distillates are primarily divided into home heating oil, diesel and kerosene. In 2025, sales of diesel, home heating oil and kerosene accounted for approximately 74%, 25% and 1%, respectively, of our total volume of distillates sold. The distillates we sell are used primarily for fuel for trucks and off-road construction equipment and for space heating of residential and commercial buildings.

We sell generic home heating oil and Heating Oil Plus™, our proprietary premium branded heating oil that is electronically blended at the delivery facility, to wholesale distributors and retailers. In addition, we sell the additive used to create Heating Oil Plus™ to some wholesale distributors, make injection systems available to them and provide technical support to assist them with blending. We also educate the sales force of our customers to better prepare them for marketing our products to their customers.

We have a fixed price sales program that we market primarily to wholesale distributors and retailers which uses the New York Mercantile Exchange (“NYMEX”) heating oil contract as the pricing benchmark and as the vehicle to manage the commodity risk. Please read “—Commodity Risk Management.” In 2025, approximately 31% of our home heating oil volume was sold using forward fixed price contracts. A forward fixed price contract requires our customer to purchase a specific volume at a specific price during a specific period. The remaining home heating oil volume was sold on either a posted price or a price based on various indices which, in both instances, reflect current market conditions.

We sell generic diesel and Diesel One®, our proprietary premium diesel fuel product. We offer marketing and technical support for those customers who purchase Diesel One®.

*Residual Oil.* We sell residual oil to industrial, commercial and marine customers. We specially blend product for users in accordance with their individual power specifications and for marine transport.

*Crude Oil.* We engage in the purchasing, selling, storing and logistics of transporting domestic and Canadian crude oil and other products via pipeline, rail and barge from the mid-continent region of the United States and Canada for distribution to refiners and other customers.

*Convenience Store Items and Sundries.* We sell a broad selection of food, beverages, snacks, grocery and non-food merchandise at our convenience store locations and generate sundry sales, such as car wash sales and lottery and ATM commissions, at our convenience store locations.

## Significant Customers

None of our customers accounted for greater than 10% of total sales for years ended December 31, 2025, 2024 and 2023.

## Assets

### *Terminals*

As of December 31, 2025, we owned, leased or maintained dedicated storage facilities at 54 bulk terminals throughout the United States, each with the capacity to receive petroleum products via marine vessel, pipeline and/or rail, with a collective storage capacity of approximately 22.3 million barrels. Some of our storage tankage is versatile, allowing us to switch tankage from one product to another. We also maintain commingled storage at numerous smaller inland terminals owned and operated by third parties.

Our bulk terminals located in New York, Vermont, Oregon, Georgia and Florida include rail facilities capable of handling refined and renewable products. In North Dakota, we own two bulk terminals with rail facilities permitted to receive, store or distribute crude oil. In Albany, New York, we also have an additional rail-fed storage terminal capable of handling propane.

The bulk terminals from which we distribute product are supplied by ship, barge, truck, pipeline and/or rail. The inland storage facilities, which we use primarily to store and distribute distillates, are mostly supplied with product delivered by truck from bulk terminals. Our customers receive product from our network of bulk terminals and inland storage facilities primarily via truck, pipeline and/or rail.

In connection with our businesses, we may lease or otherwise secure the right to use certain third-party assets (such as railcars and barges). As of December 31, 2025, we supported our rail activity with a fleet of 48 leased general-purpose railcars. We lease railcars from a third party under a lease arrangement that expires in 2027, and we also lease barges from third parties through various time charter lease arrangements with various expiration dates. We are also party to pipeline connection agreements which connect certain of our terminals to interstate pipelines.

Many of our bulk terminals operate 24 hours a day and consist of multiple storage tanks and a truck rack with an automated truck loading system. These automated systems monitor terminal access, volumetric allocations, credit control and carrier certification through the remote identification of customers. In addition, some of the bulk terminals from which we market are equipped with truck loading racks capable of providing automated blending and additive packages which meet our customers' specific requirements.

We use throughput arrangements for storage of product at terminals owned by others, including terminals where we do not maintain dedicated storage. We or our customers can load product at these terminals, and we pay the owners of these terminals fees for services rendered in connection with the receipt, storage and handling of such product. Compensation to the terminal owners may be fixed or based upon the volume of our product that is delivered and sold at the terminal. Our throughput agreements may require us to throughput a minimum volume over an agreed-upon period and may include make-up rights if the minimum volume is not met.

We have exchange agreements with customers and suppliers. An exchange agreement is a contractual arrangement where the parties exchange product at their respective terminals or facilities. For example, we (or our customers) receive product that is owned by our exchange partner from such party's facility or terminal, and we deliver the same volume of our product to such party (or to such party's customers) out of one of the terminals in our terminal network. Generally, both sides of an exchange transaction pay a handling fee (similar to a throughput fee), and often one party also pays a location differential that covers any excess transportation costs incurred by the other party in supplying product to the location at which the first party receives product. Other differentials that may occur in exchanges (and result in additional payments) include product value differentials and timing differentials.

## [Table of Contents](#)

We also use throughput arrangements to store product owned by others at certain terminals owned by us. The storage of such product is generally on a commingled basis, meaning that our customers store their product together with the product of others, including us. Our terminalling customers pay us fees for services rendered in connection with the receipt, storage and handling of their product at our terminals. Compensation is primarily based upon the volume of a customer's product that is delivered and sold at our terminal. The throughput agreements may require our customers to throughput a minimum volume over an agreed-upon period and may include make-up rights if the minimum volume is not met.

We sometimes purchase or sell products at terminals owned by us and/or owned by others under rack purchase agreements. Rack purchase agreements enable us to receive (when we are the customer) or deliver (when we are the supplier) product at a terminal's truck rack. Ownership of the product typically transfers when product passes through the flange connecting the terminal's truck rack infrastructure and a hauler's tanker truck. Rack purchase agreements have terms of varying length, with pricing often tied to an index plus a pricing differential and sometimes have minimum and maximum quantity requirements.

### ***Gasoline Stations***

As of December 31, 2025, we had a portfolio of 1,524 owned, leased and/or supplied gasoline stations, including 290 directly operated convenience stores, primarily in the Northeast, as well as 67 gasoline stations located in Texas that are operated or supplied by our joint venture, SPR.

At our company-operated stores, we operate the gasoline stations and convenience stores with our employees, and we set the retail price of gasoline at the station. At commissioned agent locations, we own the gasoline inventory, and we set the retail price of gasoline at the station and pay the commissioned agent a fee related to the gallons sold. We receive rental income from commissioned agent leased gasoline stations for the leasing of the convenience store premises, repair bays and/or other businesses that may be conducted by the commissioned agent. At dealer-leased locations, the dealer purchases gasoline from us, and the dealer sets the retail price of gasoline at the dealer's station. We also receive rental income from (i) dealer-leased gasoline stations and (ii) cobranding arrangements. We also supply gasoline to locations owned and/or leased by independent contract dealers. Additionally, we have contractual relationships with distributors in certain New England states pursuant to which we source and supply these distributors' gasoline stations with Exxon- or Mobil-branded gasoline.

### **Supply**

Our products, including refined petroleum products, gasoline blendstocks and renewable fuels, come from some of the major energy companies and refineries in the world as well as North American crude oil producers. Products can be sourced from the United States, Canada, Mexico, South America, Europe and occasionally from Asia. Most of our products are delivered by water, pipeline, rail or truck. We enter into supply agreements with these suppliers on a term basis or a spot basis. With respect to trade terms, our supply purchases vary depending on the particular contract from prompt payment (usually two days) to net 30 days. Please read "—Commodity Risk Management." We obtain our convenience store inventory from traditional suppliers.

### **Seasonality**

Due to the nature of our businesses and our reliance, in part, on consumer travel and spending patterns, we may experience more demand for gasoline during the late spring and summer months than during the fall and winter months. Travel and recreational activities are typically higher in these months in the geographic areas in which we operate, increasing the demand for gasoline. Therefore, our volumes in gasoline are typically higher in the second and third quarters of the calendar year. As demand for some of our refined petroleum products, specifically home heating oil and residual oil for space heating purposes, is generally greater during the winter months, heating oil and residual oil volumes are generally higher during the first and fourth quarters of the calendar year. These factors may result in fluctuations in our quarterly operating results.

## Commodity Risk Management

When we take title to the products that we sell, we are exposed to commodity risk. Commodity risk is the risk of unfavorable market fluctuations in the price of commodities such as refined petroleum products, gasoline blendstocks, renewable fuels and crude oil. We endeavor to minimize commodity risk in connection with our daily operations through hedging by the use of exchange-traded futures contracts on regulated exchanges or using other over-the-counter derivatives, and then lift hedges as we sell the product for physical delivery to third parties. Products are generally purchased and sold at spot market prices, fixed prices or indexed prices, with certain adjustments based on quality and freight due to location differences and prevailing supply and demand conditions, as well as other factors. While we use these transactions to seek to maintain a position that is substantially balanced within our commodity product purchase and sales activities, we may experience net unbalanced positions for short periods of time as a result of variances in daily purchases and sales and transportation and delivery schedules as well as other logistical issues inherent in our businesses, such as weather conditions. In connection with managing these positions, we are aided by maintaining a constant presence in the marketplace. We also engage in a controlled trading program with an aggregate outright commodity exposure of up to 250,000 barrels at any one point in time. Our policy is generally to purchase only products for which we have a market and to structure our sales contracts so that price fluctuations do not materially affect our profit. While our policies are designed to minimize market risk, as well as inherent basis risk, exposure to fluctuations in market conditions remains.

Operating results are sensitive to a number of factors. Such factors include commodity location, grades of product, individual customer demand for grades or location of product, localized market price structures, availability of transportation facilities, daily delivery volumes that vary from expected quantities and timing and costs to deliver the commodity to the customer. Basis risk is the inherent market price risk created when a commodity of a certain grade or location is purchased, sold or exchanged as compared to a purchase, sale or exchange of a commodity at a different time or place, including transportation costs and timing differentials. We attempt to reduce our exposure to basis risk by grouping our purchase and sale activities by geographical region and commodity quality in order to stay balanced within such designated region. However, basis risk cannot be entirely eliminated, and basis exposure, particularly in backward markets (when prices for future deliveries are lower than current prices) or other adverse market conditions, can adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.

With respect to the pricing of commodities, we utilize exchange-traded futures contracts and other derivative instruments to minimize or hedge the impact of commodity price changes on our inventories and forward fixed price commitments. Any hedge ineffectiveness is reflected in our results of operations. We utilize regulated exchanges, including the NYMEX, the Chicago Mercantile Exchange (“CME”) and the Intercontinental-Exchange (“ICE”), which are exchanges for the respective commodities that each trades, thereby reducing potential delivery and supply risks. Generally, our practice is to close all exchange positions rather than to make or receive physical deliveries.

We monitor processes and procedures to prevent unauthorized trading by our personnel and to maintain substantial balance between purchases and sales or future delivery obligations. We can provide no assurance, however, that these steps will eliminate commodity risk or detect and prevent all violations of such trading processes and procedures, particularly if deception or other intentional misconduct is involved.

In our Wholesale segment, we obtain Renewable Identification Numbers (“RINs”) in connection with our purchase of ethanol which is used for bulk trading purposes or for blending with gasoline through our terminal system. A RIN is a renewable identification number associated with government-mandated renewable fuel standards. To evidence that the required volume of renewable fuel is blended with gasoline, obligated parties must retire sufficient RINs to cover their Renewable Volume Obligation (“RVO”). Our U.S. Environmental Protection Agency (“EPA”) obligations relative to renewable fuel reporting are comprised of foreign gasoline and diesel that we may import and blending operations at certain facilities. As a wholesaler of transportation fuels through our terminals, we separate RINs from renewable fuel through blending with gasoline and can use those separated RINs to settle our RVO. While the annual compliance period for the RVO is a calendar year and the settlement of the RVO typically occurs by March 31 of the following year, the settlement of the RVO can occur, under certain EPA deferral actions, more than one year after the close of the compliance period. Our Wholesale segment operating results may be sensitive to the timing associated with our RIN position relative to our RVO at a point in time, and we may recognize a mark-to-market liability for a shortfall in RINs at

## [Table of Contents](#)

the end of each reporting period. To the extent that we do not have a sufficient number of RINs to satisfy our RVO as of the balance sheet date, we charge cost of sales for such deficiency based on the market price of the RINs as of the balance sheet date and record a liability representing our obligation to purchase RINs.

For more information about our policies and procedures to minimize our exposure to market risk, including commodity market risk, please read Part II, Item 7A, “Quantitative and Qualitative Disclosures About Market Risk.”

### **Competition**

In each of our operating segments, we encounter varying degrees of competition based on product and geographic locations and available logistics. Our competitors include terminal companies, major integrated oil companies and their marketing affiliates, wholesalers, producers and independent marketers of varying sizes, financial resources and experience. In our markets, we compete in various product lines and for all customers of those various product lines. In the residual oil markets, however, where product is heated when stored and cannot be delivered long distances, we face less competition because of the strategic locations of our residual oil storage facilities. We supply oil to industrial, commercial and marine customers. We also compete with natural gas suppliers and marketers in our home heating oil and residual oil product lines. Bunkering requires facilities at ports to service vessels. In various other geographic markets, particularly with respect to unbranded gasoline and distillates markets, we compete with integrated refiners, merchant refiners and regional marketing companies. Our retail gasoline stations compete with unbranded and branded retail gasoline stations as well as supermarket and warehouse stores that sell gasoline, and our convenience stores compete with other convenience store chains, independent convenience stores, supermarkets, drugstores, discount warehouse clubs, motor fuel stations, mass merchants, quick service restaurants and other similar retail outlets.

### **Employees and Human Capital**

To carry out our operations, our general partner and certain of our operating subsidiaries employed a total of approximately 4,700 employees, including approximately 3,265 full-time employees, as of December 31, 2025, of which approximately 130 employees were represented by labor unions under collective bargaining agreements with various expiration dates. We strive to maintain positive relations with our employees.

Our values and culture are central to attracting, developing and retaining the talented employees who drive our success. We offer competitive compensation and comprehensive benefits designed to support employee well-being, engagement and long-term growth. These benefits include, depending on role and employment status, medical, dental and vision coverage; prescription drug benefits; paid time off; parental and military leave; disability and life insurance; mental and behavioral health resources; retirement savings plans; and educational reimbursement programs.

We are focused on securing top talent and building future leaders through tailored approaches to hiring and development. At our retail locations, we streamline recruiting with expedited application and processes, including chat-to-apply options and referral incentives. In our corporate offices, we offer flexible working policies that support productivity and work-life balance.

Ongoing learning and development are key priorities. All employees have access to curated internal learning programs, new hire training and other on demand learning in our Global University, our online training platform that supports skill-building and career progression. We also foster leadership development through initiatives such as the Global Business Leaders’ Roundtable, which provides employees with direct access to senior leadership, a Global Leadership Program for individuals seeking a larger leadership role and a Global Manager’s Essential Program, which equips new managers with tools and individualized coaching and support as needed to be successful.

Open communication and mutual respect are foundational to our workplace culture. We promote transparency and collaboration through town halls, internal engagement platforms and regular company-wide communications, ensuring employees feel heard, valued and treated fairly.

The health and safety of our employees remain our top priority. We are committed to maintaining safe workplaces and operating responsibly in a manner that supports both our people and the communities we serve.

## **Title to Properties, Permits and Licenses**

We believe we have all of the assets needed, including leases, permits and licenses, to operate our businesses in all material respects. With respect to any consents, permits or authorizations that have not been obtained, we believe that the failure to obtain these consents, permits or authorizations will have no material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders.

We believe we have satisfactory title to all of our assets. Title to property, including certain sites within our GDSO segment, may be subject to encumbrances, including repurchase rights and use, operating and environmental covenants and restrictions. We believe that none of these encumbrances will materially detract from the value of our properties or from our interest in these properties, nor will they materially interfere with the use of these properties in the operation of our businesses.

The name GLOBAL<sup>®</sup>, our Global logos and the name Global Petroleum Corp.<sup>®</sup> are our trademarks. In addition, we have trademarks for our premium fuels and additives: Heating Oil Plus<sup>™</sup> and the Heating Oil Plus<sup>®</sup> logo, SubZero<sup>®</sup> and the SubZero<sup>®</sup> logo, Diesel One<sup>®</sup> and the Diesel One<sup>®</sup> logo, Diesel 1<sup>®</sup>, the Diesel 1<sup>™</sup> logo, the tagline Legacy.Technology.Performance.<sup>®</sup>, GlobalGlo<sup>®</sup> and GlobalGlo Low Carbon Solutions<sup>®</sup>. Our Global online customer portal for buying, bidding and contract management is operated under the name GlobalCONNECT<sup>®</sup>.

We also own registrations and use the following trademarks, among others, for our convenience store business: A Fresh Take on Everything<sup>®</sup>, Alltown<sup>®</sup>, Alltown Fresh & logo<sup>®</sup>, Fresh with Benefits<sup>®</sup>, Alltown Insiders<sup>®</sup>, Alltown Market<sup>®</sup>, Alltown Neighborhood Perks<sup>®</sup>, Centre St. Kitchen<sup>®</sup>, Fast Freddie's<sup>®</sup>, Mr. Mike's<sup>®</sup>, Deli Joe's<sup>®</sup>, Xtra Mart & logo<sup>®</sup>, Xtra Mart Convenience Stores<sup>®</sup>, XtraCafe<sup>®</sup>, HF Honey Farms & logo<sup>®</sup>, Wheels & logo<sup>®</sup>, ONWARD<sup>™</sup>, and Bee's Knees Benefits & logo<sup>™</sup>. We also own the trademark Jiffy Mart & logo<sup>SM</sup>. We also have rights to use O'Connell's Convenience Plus<sup>SM</sup>, T-Bird<sup>SM</sup>, Miller's Mart<sup>®</sup> and related marks.

## **Facilities**

We lease office space for our principal executive office in Waltham, Massachusetts. This lease expires on July 31, 2026 with extension options through July 31, 2036. In addition, we have leases for various small office spaces in other states for which we utilize to support our operations.

On January 23, 2025, we, through our wholly owned subsidiary, Global HQ 2 LLC, invested in BIG GRP 275 Grove JV LLC, a joint venture formed with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, we signed a 12-year lease arrangement for space in this property that will serve as our principal executive office at the termination of our existing leased space in Waltham, Massachusetts in 2026.

## **Regulation**

### ***General***

Our businesses of supplying primarily refined petroleum products, gasoline blendstocks, renewable fuels and crude oil involve a number of activities that are subject to extensive and stringent environmental laws. In addition, these laws are frequently modified or revised to impose new obligations.

Our operations use a number of petroleum and other products storage and distribution facilities. These facilities include terminals, transloading facilities and gasoline stations that we do not own or operate, but at which refined petroleum products, gasoline blendstocks, renewable fuels and crude oil are stored. We use these facilities through several different contractual arrangements, including leases and throughput and terminalling services agreements. If facilities with which we contract that are owned and operated by third parties fail to comply with environmental laws, they could be shut down or their operations could be compromised, requiring us to incur costs to use alternative facilities.

## [Table of Contents](#)

State, federal, and municipal laws and regulations, including, without limitation, those governing environmental matters can restrict or impact our business activities in many ways, such as:

- requiring remedial action to mitigate releases of hydrocarbons, hazardous substances or wastes caused by our operations or attributable to former operators;
- requiring our operations to obtain, maintain and renew permits which can obligate us to incur capital expenditures to comply with environmental control requirements and which may restrict our operations;
- enjoining the operations of facilities found to be noncompliant with applicable laws and regulations;
- inability to renew, modify or obtain permits on terms and conditions that are satisfactory to maintain existing operations, to modify and/or expand existing operations and to conduct new operations; and
- limiting or restricting the products we may sell at our company-operated convenience stores.

Any such failures to comply may also trigger administrative, civil and possibly criminal enforcement measures, including monetary penalties and remedial requirements. Certain statutes impose strict, joint and several liability for costs required to clean up and restore sites where hydrocarbons, hazardous substances or wastes have been released or disposed of. Moreover, neighboring landowners and other third parties may file claims for personal injury and property damage allegedly caused by the release of hydrocarbons, hazardous substances or other wastes into the environment.

Our operating permits are subject to modification, renewal and revocation. We regularly monitor and review our operations, procedures and policies for compliance with permits, laws and regulations. Risk of noncompliance, permit interpretation, permit modification, renewal of permits on less favorable terms, judicial or administrative challenges of permits or permit revocation are inherent in the operation of our businesses, as it is with other companies engaged in similar businesses.

The trend in environmental regulation has been to place more restrictions and limitations on activities that may affect the environment over time. As a result, there can be no assurance as to the amount or timing of future expenditures for environmental compliance or remediation, and actual future expenditures may be different from the amounts we currently anticipate. We try to anticipate future regulatory requirements that might be imposed and plan accordingly to remain in compliance with changing environmental laws and regulations and minimize the costs of such compliance.

We do not believe that compliance with federal, state or municipal laws, including environmental laws and regulations will have a material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders. We can provide no assurance, however, that future events, such as changes in existing laws (including changes in the interpretation of existing laws), changes in presidential administrations, the promulgation of new laws, or the development or discovery of new facts or conditions will not cause us to incur significant costs or will not have a material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders.

### ***Hazardous Substance Releases and Waste Handling***

Our businesses are subject to laws that relate to the release of hazardous substances into the water, air or soils and require, among other things, measures to control pollution of the environment. For instance, the Comprehensive Environmental Response, Compensation, and Liability Act, as amended, also known as CERCLA or the Superfund law, and comparable state laws impose liability, without regard to fault or the legality of the original conduct, on certain classes of persons who are considered to be responsible for the release of hazardous substances into the environment. Under the Superfund law, these persons may be subject to joint and several liability for the costs of cleaning up hazardous substances that have been released into the environment, for damages to natural resources and for the costs of certain health studies. In the course of our ordinary operations, we may generate, store or otherwise handle materials and wastes that fall within the Superfund law's definition of a hazardous substance and, as a result, we may be jointly and severally liable under the Superfund law for all or part of the costs required to clean up sites at which those hazardous

## [Table of Contents](#)

substances have been released into the environment. Under these laws, we could be required to remove or remediate previously disposed wastes, including wastes disposed of or released by prior owners or operators, clean up contaminated property, including groundwater contaminated by prior owners or operators, or make capital improvements to prevent future contamination.

Our operations generate a variety of wastes, including some hazardous wastes that are subject to the federal Resource Conservation and Recovery Act, as amended (“RCRA”) and comparable state laws. These regulations impose detailed requirements for the handling, storage, treatment and disposal of hazardous waste. Our operations also generate solid wastes which are regulated under state law or the less stringent solid waste requirements of the federal Solid Waste Disposal Act. We believe that our operations are in substantial compliance with the existing requirements of RCRA, the Solid Waste Disposal Act and similar state and municipal laws, and the cost involved in complying with these requirements is not material. We also incur ongoing costs for monitoring groundwater and/or remediation of contamination at several facilities that we operate.

We believe we are in substantial compliance with applicable hazardous substance releases and waste handling requirements related to our operations. We do not believe that compliance with federal, state or municipal hazardous substance releases and waste handling regulations will have a material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders. However, these and future statutes, regulatory changes or initiatives regarding hazardous substance releases and waste handling could directly and indirectly increase our operating and compliance costs. For example, in May 2024, the EPA finalized a rule designating certain chemicals (per- and poly-fluoroalkyl substances, also known as “PFAS”) as hazardous substances under CERCLA. More recently, in September 2025, the EPA announced its intention to develop a “Framework Rule” to guide future hazardous substance designations, including the consideration of costs to manufacturers, passive receivers of PFAS, consumers, and the economy. In 2023, the EPA undertook several other regulatory actions related to PFAS chemicals, including, among others, updates to the EPA’s Toxic Release Inventory (“TRI”) program to remove an exemption for reporting PFAS, and included PFAS exposure as a National Enforcement and Compliance Initiative for fiscal years 2024-2027. Further, in accordance with the National Defense Authorization Act, the EPA added seven individual PFAS to the list of chemicals covered by TRI reporting and an additional nine PFAS in 2025. Moreover, certain states are also taking action to regulate PFAS with regards to reporting, remediation, and product safety. Should any PFAS contamination be detected at sites that we currently own or operate, or formerly owned or operated, or where we stored, treated or disposed of wastes containing PFAS, we may be obligated to remediate any such materials. We cannot predict the impact of future regulation of presently unregulated substances, but the prospect of such regulation creates additional uncertainty.

### ***Above Ground Storage Tanks***

Above ground tanks that contain petroleum and other hazardous substances are subject to comprehensive regulation under environmental and other laws. Generally, these laws require secondary containment systems for tanks or that the operators take alternative precautions to ensure that no contamination results from tank leaks or spills and impose liability for releases from the tanks. We believe we are in substantial compliance with environmental laws and regulations applicable to above ground storage tanks.

Under the Oil Pollution Act of 1990 (“OPA”) and comparable state laws, responsible parties for a regulated facility from which products are spilled may be subject to strict, joint and several liability for removal costs and certain other consequences of any spill such as natural resource damages, where the spill is into navigable waters, groundwater or along shorelines and other resource areas, and damages to private properties.

Under the authority of the federal Clean Water Act, the EPA imposes specific requirements for Spill Prevention, Control and Countermeasure Plans and Facility Response Plans that are designed to prevent, and minimize the impacts of, releases of oil and other products from above ground storage tanks. We believe we are in substantial compliance with regulations pursuant to OPA, the Clean Water Act and similar state laws. We follow the American Petroleum Institute’s inspection, maintenance and repair standard applicable to our above ground storage tanks.

### ***Underground Storage Tanks***

We are required to make financial expenditures to comply with regulations governing underground storage tanks (“USTs”) which store gasoline or other regulated substances adopted by federal, state and municipal regulatory agencies. Pursuant to RCRA, the EPA has established a comprehensive regulatory program for the detection, prevention, investigation and cleanup of leaking USTs. State or local agencies may be delegated the responsibility for implementing the federal program or developing and implementing equivalent or stricter state or local regulations. We have a comprehensive program in place for performing routine tank testing and other compliance activities which are intended to promptly detect and investigate any potential releases. We believe we are in substantial compliance with applicable environmental requirements, including those applicable to our USTs. Compliance with existing and future environmental laws regulating UST systems of the kind we use may require significant capital expenditures in the future. These expenditures may include upgrades, modifications, and the replacement of USTs and related piping to comply with current and future regulatory requirements designed to ensure the detection, prevention, investigation and remediation of leaks and spills.

### ***Water Discharges***

The federal Clean Water Act imposes restrictions regarding the discharge of pollutants, including oil and refined petroleum products, gasoline blendstocks, renewable fuels and crude oil, into waters of the United States. This law and comparable state laws may require permits for discharging pollutants into state and federal waters, including certain underground sources, and impose substantial liabilities and remedial obligations for noncompliance. We hold these discharge permits for our facilities, as applicable. These state and federal laws are subject to uncertainty due to ongoing proposed regulatory revisions, ongoing litigation and the recent change in federal administration. This uncertainty extends to, among other regulatory provisions, the definition of waters of the United States (“WOTUS”), which continues to be the subject of regulatory redefinitions (as well as ongoing litigation). In September 2023, the EPA and the U.S. Army Corps of Engineers (the “Corps”) issued a final rule conforming the regulatory definition of WOTUS to the U.S. Supreme Court’s 2023 decision in *Sackett v. EPA*, which narrowed the scope of federally jurisdictional waters to “relatively permanent, standing, or continuously flowing bodies of water” and wetlands with a “continuous surface connection” to such waters. However, the rule is currently subject to litigation. As a result, the September 2023 rule is currently in effect in only 24 states, and the EPA and the Corps are using the pre-2015 definition of WOTUS in the other 26 states. In November 2025, the EPA and the Corps issued a proposed rule to further update and narrow the definition of WOTUS.

The current administration may seek to take additional action with respect to these regulations, the substance and timing of which cannot be predicted. Uncertainty also extends to potential changes in regulated pollutants and applicable standards and the regulation of discharges to groundwater. All of these actions could expand jurisdiction or restrict discharges due to revised standards. This regulatory uncertainty may result in a need for additional or amended permits in areas that were not formerly subject to the Clean Water Act, which may impact operations in the future and result in increased costs.

EPA regulations also may require us to obtain permits to discharge certain storm water runoff. Storm water discharge permits also may be required by certain states in which we operate. We believe that we hold the required permits and operate in material compliance with those permits. While we have experienced periodic permit discharge exceedences at some of our terminals, we do not expect any noncompliance with existing permits and foreseeable new permit requirements to have a material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders.

### ***Air Emissions***

Under the federal Clean Air Act (the “CAA”) and comparable state and local laws, permits are typically required to emit regulated air pollutants into the atmosphere above certain thresholds. We believe that we currently hold or have applied for all necessary air permits and that we are in substantial compliance with applicable air laws and regulations. Although we can give no assurances, we are aware of no changes to air quality regulations that will have a

material adverse effect on our financial condition, results of operations or cash available for distribution to our unitholders.

Various federal, state and municipal agencies have the authority to prescribe product quality specifications for the petroleum products and renewable fuels that we sell, largely in an effort to reduce air pollution. Failure to comply with these regulations can result in substantial penalties. Although we can give no assurances, we believe we are currently in substantial compliance with these regulations.

Changes in product quality specifications could require us to incur additional handling costs or reduce our throughput volume. For instance, different product specifications for different markets, such as sulfur content for transportation fuels and home heating fuels, could require the construction of additional storage.

In December 2020, the EPA maintained the November 2015 National Ambient Air Quality Standards (“NAAQS”) for ground-level ozone. A designation of nonattainment can lead the governing state to issue more stringent limits on existing sources of those precursor pollutants within the designated nonattainment area. However, in October 2021, the EPA announced that it would reconsider the December 2020 determination to maintain the November 2015 NAAQS. Though the CAA requires periodic review of the 2015 ozone NAAQS, the EPA has yet to issue a conclusion on the decision to maintain the November 2015 standard or propose a new ozone standard. Until a final review is released, the full extent of the impacts of any new standards is not clear. However, any revisions have the potential to change the nonattainment designations and could have a material impact on our operations and cost-structure, which would be determined on an individual permit by permit basis.

### *Climate Change*

The threat of climate change continues to attract considerable attention in the United States and in foreign countries. In the United States, no comprehensive climate change legislation has been implemented at the federal level; however, several states have implemented their own efforts to curb greenhouse gas (“GHG”) emissions. To the extent that our operations are subject to restrictions on GHG emissions, we may face increased capital and operating costs associated with new or expanded facilities. Significant expansions of our existing facilities or construction of new facilities may be subject to the CAA’s requirements for review of pollutants regulated under the Prevention of Significant Deterioration and Title V programs. Some of our facilities and operations are also subject to the EPA’s Mandatory Reporting of Greenhouse Gases rule, and any further regulation may increase our operational costs. Some states in which we do business, including New York, have enacted measures requiring regulatory agencies to consider potential sea level rise in the performance of their regulatory duties.

The EPA has proposed or finalized New Source Performance Standards (“NSPS”) for a number of emissions categories, including methane and volatile organic compound emissions from certain activities in the oil and gas sector. In December 2023, the EPA finalized more stringent methane rules for new, modified, and reconstructed facilities, known as OOOOb, as well as standards for existing sources for the first time ever, known as OOOOc. The rule provided states two years to prepare and submit their plans to impose methane emissions controls on existing sources. The presumptive standards established under the final rule are generally the same for both new and existing sources and include enhanced leak detection survey requirements using optical gas imaging and other advanced monitoring to encourage the deployment of innovative techniques to reduce methane emissions, reduction of emissions by 95% through capture and control systems, zero-emission requirements for certain devices, and the establishment of a “super-emitter” response program that would allow third parties to make reports to the EPA of large methane emission events, triggering certain investigation and repair requirements. The rule gave states until March 2026 to develop and submit their plans for reducing methane emissions from existing sources, and the rule provided until 2029 for existing sources to comply. However, in March 2025, the EPA announced plans to reconsider Subparts OOOOb and OOOOc and, in November 2025, the EPA finalized an interim final rule extending certain compliance deadlines, as well as the deadline for states to submit plans. Litigation challenging the interim final rule remains pending.

President Biden signed into law on August 16, 2022 the Inflation Reduction Act of 2022 (“IRA”), which contains hundreds of billions in incentives for the development of renewable energy, clean hydrogen, clean fuels, electric vehicles and supporting infrastructure and carbon capture and sequestration, amongst other provisions. The IRA also

[Table of Contents](#)

imposes a fee on methane from certain sources in the oil and natural gas sector. However, the One Big Beautiful Bill Act (“OBBBA”), signed into law in July 2025, amended the CAA to postpone the implementation of the fee until 2034. Although the OBBBA made various changes to the incentives created under the IRA, including elimination of electric vehicle credits, if the incentives offered for various clean energy industries referenced above are pursued in the future, they could further accelerate the transition of the economy away from the use of fossil fuels and decrease demand for gasoline and diesel, increase our compliance and operating costs and consequently adversely affect our business.

Under Subpart MM of the Mandatory Greenhouse Gas Reporting Rule (“MRR”), importers and exporters of petroleum products, including distillates and natural gas liquids, must report the GHG emissions that would result from the complete combustion of all imported and exported products if such combustion would result in the emission of at least 25,000 metric tons of carbon dioxide equivalent per year. We currently report under Subpart MM because of the volume of petroleum products we typically import. Compliance with the MRR does not substantially impact our operations. However, any change in regulations based on GHG emissions reported in compliance with MRR may limit our ability to import petroleum products or increase our costs to import such products.

The EPA has also issued standards to regulate emissions of GHGs from mobile sources. Generally, these standards have incremental annual increases; however, in recent years, significant regulatory changes and related litigation have cast uncertainty on the pace of state and federal efforts to further accelerate fuel economy objectives, which are tied to regulatory strategies to reduce vehicle emissions. Relatedly, in June 2024, the National Highway Traffic Safety Administration (“NHTSA”) released new Corporate Average Fuel Economy (“CAFE”) standards for passenger cars and light trucks, with an increase in stringency at a rate of 2% for passenger cars in model years 2027 through 2031, 0% for light trucks in model years 2027 through 2028, and 2% for light trucks in model years 2029 through 2031. However, on December 5, 2025, NHTSA proposed a rollback of the 2024 CAFE standards to less stringent levels that may have the effect of avoiding a reduction in demand for transportation fuels. President Trump has also issued various executive orders relating to regulatory developments in the automotive sector, such as Executive Order 14154 (“Unleashing American Energy”), which opposed state efforts to restrict gasoline vehicles and increase the adoption of electric vehicles. And, on February 12, 2026, the EPA published a final rule rescinding the 2009 GHG Endangerment Finding that served as the scientific underpinning for federal regulation of GHG emissions from light-, medium-, and heavy-duty motor vehicles and engines. This action is likely to result in litigation, and the outcome of this decision is yet to be determined.

On the other hand, various state and regional programs have been proposed that would curtail or prevent the sale of new gasoline-powered personal vehicles in their jurisdictions within identified time periods. California, in particular, possesses special regulatory authority over vehicle emissions standards via EPA’s issuance of CAA preemption waivers, though Congress revoked certain of these authorities through a Congressional Review Act joint resolution signed into law in June 2025. California and a coalition of other states have challenged this action, and litigation remains pending. We therefore cannot predict the impact of such programs to achieve reductions in emissions of GHGs from the operation of motor vehicles on our products and services.

Overall, there has been a trend toward increased regulation of GHGs and initiatives, both domestically and internationally, to limit GHG emissions. If these efforts continue, we cannot predict how these conflicting trends will be resolved and whether, and to what extent, the impact of any limitations on emissions associated with transportation fuels and heating fuels could reduce the market for, or affect pricing of, our products, and thus adversely impact our businesses. In April 2021, the United States rejoined the Paris Agreement, an international agreement requiring each participating country to establish their own nationally determined standards for reducing carbon emissions. In December 2024, President Biden unveiled a new emissions target, seeking to cut emissions by 61-66% from 2005 levels by 2035. However, on January 20, 2025, in his first day in office, President Trump signed an Executive Order directing his administration to re-withdraw the United States from the Paris Agreement and from any other commitments made under the United Nations Framework Convention on Climate Change. Additionally, President Trump revoked any purported financial commitment by the United States pursuant to the same. The impacts of actions resulting from this decision on the regulation of GHG emissions in the United States and our business are unclear at this time.

Separately, it should be noted that many scientists have concluded that increasing concentrations of GHG in the earth’s atmosphere produce climate changes that have significant physical effects, such as increased frequency and

severity of storms, droughts, and floods and other climatic events. If any of those effects were to occur, they could have an adverse effect on our assets and operations. In addition, various suits have been filed, alleging that certain companies created public nuisances by producing fuels that contributed to climate change, or alleging that such companies have been aware of the adverse impacts of climate change for some time but failed to adequately disclose such impacts to their investors or customers. Any such litigation could have an adverse effect on operations in the future.

There have also recently been increasing financial risks associated with our operations. Activists concerned about the potential effects of climate change have, in certain instances, directed their attention at sources of funding for energy companies whose businesses are related to the use of fossil fuels. And, several financial institutions have contemplated adopting policies that could have the effect of reducing funding available to the fossil fuel industry, although this trend has waned recently with several high-profile bank and institutional investors withdrawing from various associations that aim to limit financing of industries that emit significant GHG emissions. The potential impact of these developments on our current access to capital on attractive terms is unclear. In March 2024, the SEC released a final rule that establishes a framework for the reporting of climate risks, targets and metrics. However, the future of the rule is uncertain at this time pending legal challenges, which are currently held in abeyance as the SEC reconsiders, repeals, or otherwise modifies the rule. Moreover, on February 11, 2025, SEC Acting Chairman Mark T. Uyeda requested that the U.S. Court of Appeals for the Eighth Circuit not schedule argument in such legal challenges while the SEC reconsiders the finalized rules. Although the SEC, may seek to repeal or otherwise modify the rules, we cannot predict whether such action will occur or its timing. Relatedly, California has enacted new laws requiring additional disclosure with respect to certain climate-related risks and GHG emissions reduction claims, and other states are considering similar laws. The ultimate impact of new rules and regulations imposing more stringent requirements on our business related to the disclosure of climate-related risks may result in reputational harms among certain stakeholders if they disagree with our approach to mitigating climate-related risks, additional costs to comply with any such disclosure requirements and increased costs of restrictions and on access to capital.

### ***Convenience Store Regulations***

Our convenience store operations are subject to extensive governmental laws and regulations that include legal restrictions on the sale of alcohol, tobacco and lottery products, food labeling, safety and health requirements and public accessibility, as well as sanitation, environmental, safety and fire standards. State and local regulatory agencies have the authority to approve, revoke, suspend or deny applications for, and renewals of, permits and licenses. Our operations are also subject to federal and state laws governing matters such as wage rates, overtime, working conditions and citizenship requirements. At the federal level, there are proposals under consideration from time to time to increase minimum wage rates and to introduce a system of mandated health insurance, each of which could adversely affect our results of operations.

In June 2009, Congress passed the Family Smoking Prevention and Tobacco Control Act (“FSPTCA”) which gave the Food and Drug Administration (“FDA”) broad authority to regulate tobacco and nicotine products. Under the FSPTCA, the FDA has enacted numerous regulations restricting the sale of such products to anyone under the age of 18 years (state laws are permitted to set a higher minimum age); prohibit the sale of single cigarettes or packs with less than 20 cigarettes; and prohibit the sale or distribution of non-tobacco items such as hats and t-shirts with tobacco brands, names or logos. These governmental actions, as well as national, state and municipal campaigns to discourage smoking, tax increases, and imposition of regulations restricting the sale of flavored tobacco products, e-cigarettes and vapor products, have and could result in reduced consumption levels, higher costs which we may not be able to pass on to our customers, and reduced overall customer traffic. Also, increasing regulations related to and restricting the sale of flavored tobacco products, e-cigarettes and vapor products may offset some of the gains we have experienced from selling these types of products. These factors could materially affect the sale of this product mix which in turn could have an adverse effect on our results of operations.

### ***Ethanol Market***

The market for ethanol is dependent on several economic incentives and regulatory mandates for blending ethanol into gasoline, including the availability of federal tax incentives, ethanol use mandates and oxygenate blending requirements. For instance, the Renewable Fuel Standard (“RFS”) requires that a certain amount of renewable fuels, such

[Table of Contents](#)

as ethanol, be utilized in transportation fuels, including gasoline, in the United States each year. Additionally, the EPA imposes oxygenate blending requirements for reformulated gasoline that are best met with ethanol blending. Gasoline marketers may also choose to discretionally blend ethanol into conventional gasoline for economic reasons. A change or waiver of the RFS mandate or the reformulated gasoline oxygenate blending requirements could adversely affect the availability and pricing of ethanol. Any change in the RFS mandate could also result in reduced discretionary blending of ethanol into conventional gasoline.

In June 2023, the EPA released its final rule establishing biofuel targets for 2023, 2024 and 2025 under the RFS program, increasing the amount of the renewable volume obligation imposed on importers and producers of transportation fuels. In June 2025, the EPA proposed volume requirements for 2026 and 2027 that continue to build on the increasing volume requirements established in July 2023. The changes under these proposed RFS volume rules are likely to result in increases in the cost of such fuels and could lower fuel consumption and thereby reduce our revenues.

***Environmental Insurance***

We maintain insurance which may cover, in whole or in part, certain costs relating to environmental matters associated with releases of products we store, sell and/or ship. We maintain insurance policies with insurers in amounts and with coverage and deductibles we believe are reasonable and prudent. These policies may not cover all environmental risks and costs and may not provide sufficient coverage in the event an environmental claim is made against us.

***Security Regulation***

Since the September 11, 2001 terrorist attacks on the United States, the U.S. government has issued warnings that energy infrastructure assets may be future targets of terrorist organizations. These developments have subjected our operations to increased risks. Increased security measures taken by us as a precaution against possible terrorist attacks have resulted in increased costs to our businesses. Where required by federal or municipal laws, we have prepared security plans for the storage and distribution facilities we operate. Terrorist attacks aimed at our facilities and any global and domestic economic repercussions from terrorist activities could adversely affect our financial condition, results of operations and cash available for distribution to our unitholders. For instance, terrorist activity could lead to increased volatility in prices for home heating oil, gasoline and other products we sell.

Insurance carriers are currently required to offer coverage for terrorist activities as a result of the federal Terrorism Risk Insurance Act of 2002 (“TRIA”). Pursuant to the Terrorism Risk Insurance Program Reauthorization Act of 2019, TRIA has been extended through December 31, 2027. We elect to purchase terrorism coverage through a stand-alone insurance program for both liability and property. Although we cannot determine the future availability and cost of insurance coverage for terrorist acts, we do not expect the availability and cost of such insurance to have a material adverse effect on our financial condition, results of operations or cash available for distribution to our unitholders.

***Hazardous Materials Transportation***

Our operations include the preparation and shipment of some hazardous materials by truck, rail, marine vessel and/or pipeline. We are subject to regulations promulgated under the Hazardous Materials Transportation Act (and subsequent amendments) and administered by the U.S. Department of Transportation (“DOT”) under the Federal Highway Administration, the Federal Railroad Administration, the United States Coast Guard and the Pipeline and Hazardous Materials Safety Administration (“PHMSA”).

We conduct loading and unloading of primarily refined petroleum products, gasoline blendstocks, renewable fuels and crude oil to and from cargo transports, including tanker trucks, railcars, marine vessels and pipelines. In large part, the cargo transports are owned and operated by third parties. In addition, we lease a fleet of railcars and charter barges associated with the shipment of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil. We conduct ongoing training programs to help ensure that our operations are in compliance with applicable regulations.

## [Table of Contents](#)

The trend in hazardous material transportation is to increase oversight and regulation of these operations. These regulations address: the testing and ensuing designations of crude oil; the safety of tank cars that are used in transporting crude oil and other flammable or petroleum type liquids by rail, including the phase out of DOT-111 tank cars that have not been retro-fitted; braking standards for certain trains; new operational protocols for trains transporting large volumes of flammable liquids, such as routing requirements, speed restrictions and the provision of information to local government agencies; and comprehensive oil spill response plans for any railroad that transports Class 3 flammable liquid petroleum oil in a single train carrying either a continuous block of 20 or more loaded tank cars or 35 or more loaded tank cars in total. In addition to any action taken or proposed by federal agencies, a number of states have proposed or enacted laws in recent years that encourage safer rail operations or urge the federal government to enhance requirements for these operations.

Regulations for rail transport are similar in Canada, though specific requirements may vary. Transport Canada has implemented regulations imposing speed limit restrictions on certain trains carrying hazardous materials in highly populated areas, requiring railways to give municipalities and first responders more information about the hazardous materials they carry, requiring that approved Emergency Response Assistance Plans be in place prior to transporting certain quantities of dangerous goods, and requiring railways to carry minimum levels of insurance depending on the quantity of crude oil or dangerous goods that they transport.

We believe we are in substantial compliance with applicable hazardous materials transportation requirements related to our operations. We do not believe that compliance with federal, state or municipal hazardous materials transportation regulations will have a material adverse effect on our financial position, results of operations or cash available for distribution to our unitholders. However, these and future statutes, regulatory changes or initiatives regarding hazardous material transportation, could directly and indirectly increase our operation, compliance and transportation costs and lead to shortages in availability of tank cars. We cannot assure that costs incurred to comply with standards and regulations emerging from these and future rulemakings will not be material to our businesses, financial condition or results of operations. Furthermore, we can provide no assurance that future events, such as changes in existing laws (including changes in the interpretation of existing laws), the promulgation of new laws and regulations, including any voluntary measures by the rail industry, that result in new requirements for the design, construction or operation of tank cars used to transport crude oil or other products, or the development or discovery of new facts or conditions will not cause us to incur significant costs. Any such requirements would apply to the industry as a whole.

### ***Employee Safety***

We are subject to the requirements of the Occupational Safety and Health Act (“OSHA”) and comparable state statutes that regulate the protection of the health and safety of workers. In addition, OSHA’s hazard communication standard requires that information be maintained about hazardous materials used or produced in operations and that this information be provided to employees, state and local government authorities and citizens. We believe that we are in substantial compliance with the applicable OSHA requirements.

### **Item 1A. Risk Factors.**

#### **Summary of Risk Factors**

We are subject to a variety of risks and uncertainties, including, without limitation risks related to (i) our businesses and our operations, (ii) our structure and (iii) tax matters, each of which could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders. The following summarizes certain of these risks:

- We may not have sufficient cash from operations to enable us to pay distributions on our Series B preferred units (“preferred units”) or maintain distributions on our common units at current levels.
- A significant decrease in price or demand for the products we sell or a significant increase in the cost of our logistics activities could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

## [Table of Contents](#)

- Tariffs and other controls on imports and exports could significantly impact our operations and costs, adversely affecting our business.
- Certain of our financial results are subject to seasonality.
- The condition of credit markets may adversely affect our liquidity.
- Covenants and borrowing base limitations included in our debt instruments and our debt levels may limit our flexibility in obtaining additional financing and in pursuing other business opportunities.
- Our risk management policies cannot eliminate all commodity risk, basis risk or the impact of unfavorable market conditions. In addition, any noncompliance with our risk management policies could result in significant financial losses.
- We are exposed to trade credit risk and risk associated with our trade credit support in the ordinary course of our businesses.
- Higher prices, new technology and alternative fuels, such as electric, hybrid, battery powered, hydrogen or other alternative fuel-powered motor vehicles, energy efficiency and changing consumer preferences or driving habits could reduce demand for our products.
- We depend upon marine, pipeline, rail and truck transportation services for the petroleum products we purchase and sell. Regulations and directives related to these transportation services as well as disruption in any of these transportation services could adversely affect our logistics activities.
- Changes in government usage mandates and tax credits could adversely affect the availability and pricing of ethanol and renewable fuels, which could negatively impact our sales.
- We may not be able to obtain state fund or insurance reimbursement of our environmental remediation costs.
- Our results can be adversely affected by unforeseen events, such as adverse weather, natural disasters, terrorism, cyberattacks, pandemics or other catastrophic events.
- Our businesses, including our gasoline station and convenience store business, expose us to litigation which could result in an unfavorable outcome or settlement of one or more lawsuits where insurance proceeds are insufficient or otherwise unavailable.
- Our businesses are subject to federal, state and municipal environmental and non-environmental regulations which could significantly impact our operations, increase our costs and have a material adverse effect on such businesses.
- Our assets and operations are subject to a series of risks arising from climate change.
- A disruption to our information technology systems, including cybersecurity, could significantly limit our ability to manage and operate our businesses.
- Our general partner and its affiliates have conflicts of interest and limited fiduciary duties, which could permit them to favor their own interests to the detriment of our unitholders.
- Our tax treatment depends on our status as a partnership for federal income tax purposes.
- Unitholders are required to pay taxes on their share of our income even if they do not receive any cash distributions from us.

### **Risks Related to Our Business**

***We may not have sufficient cash from operations to enable us to pay distributions on our preferred units or maintain distributions on our common units at current levels following establishment of cash reserves and payment of fees and expenses, including payments to our general partner.***

We may not have sufficient available cash each quarter to pay distributions on our preferred units and maintain distributions on our common units at current levels. The amount of cash we can distribute on our units principally

[Table of Contents](#)

depends upon the amount of cash we generate from our operations, which will fluctuate from quarter to quarter based on, among other things:

- competition from other companies that sell refined petroleum products, gasoline blendstocks, renewable fuels and crude oil and convenience store items and sundries;
- demand for refined petroleum products, gasoline blendstocks, renewable fuels and crude oil in the markets we serve;
- absolute price levels, as well as the volatility of prices, of refined petroleum products, gasoline blendstocks, renewable fuels, RINs and crude oil in both the spot and futures markets;
- supply, extreme weather and logistics disruptions;
- seasonal variation in temperatures which affects demand for home heating oil and residual oil to the extent that it is used for space heating;
- the level of our operating costs, including payments to our general partner; and
- prevailing economic conditions.

In addition, the actual amount of cash we have available for distribution will depend on other factors such as:

- the level of capital expenditures we make;
- the restrictions contained in our credit agreement and the indentures governing our senior notes, including financial covenants, borrowing base limitations and advance rates;
- distributions paid on our preferred units;
- redemptions of some or all of our preferred units;
- our debt service requirements;
- the cost of acquisitions;
- fluctuations in our working capital needs;
- our ability to borrow under our credit agreement to make distributions to our unitholders; and
- the amount of cash reserves established by our general partner.

***The amount of cash we have available for distribution to unitholders depends on our cash flow and does not depend solely on profitability.***

The amount of cash we have available for distribution depends primarily on our cash flow, including borrowings, and does not depend solely on profitability. Our cash flow will be affected by non-cash items. As a result, we may make cash distributions during periods when we record losses and may not make cash distributions during periods when we record net income.

***We commit substantial resources to pursuing acquisitions and expending capital for growth projects, although there is no certainty that we will successfully complete any acquisitions or growth projects or receive the economic results we anticipate from completed acquisitions or growth projects.***

We are continuously engaged in discussions with potential sellers and lessors of existing (or suitable for development) terminalling, storage, logistics and/or marketing assets, including gasoline stations, convenience stores and related businesses, and also consider organic growth projects. Our growth largely depends on our ability to make accretive acquisitions and/or accretive development projects. We may be unable to execute such accretive transactions for a number of reasons, including the following: (1) we are unable to identify attractive transaction candidates or negotiate acceptable terms; (2) we are unable to obtain financing for such transactions on economically acceptable terms; or (3) we are outbid by competitors. Many of these transactions involve numerous regulatory, environmental, commercial and legal uncertainties beyond our control, which may materially alter the expected return associated with the underlying transaction. We may consummate transactions that we believe will be accretive but that ultimately may not be accretive and may even result in a decrease in cash. Any such transactions involves potential risks, including:

- performance from the acquired assets and businesses or completed growth projects that is below the forecasts we used in evaluating the transaction;
- mistaken assumptions about price, demand, market growth, volumes, revenues and costs, including synergies;
- a project that is behind schedule or in excess of budgeted costs;
- a significant increase in our indebtedness and working capital requirements;
- an inability to hire, train or retain qualified personnel to manage and operate the businesses or assets;
- the inability to timely and effectively integrate the operations of recently acquired businesses or assets, particularly those in new geographic areas or in new lines of business;
- mistaken assumptions about the overall costs of equity or debt;
- the assumption of substantial unknown or unforeseen environmental and other liabilities arising out of the acquired businesses or assets, including liabilities arising from the operation of the acquired businesses or assets prior to our acquisition, for which we are not indemnified or for which the indemnity is inadequate;
- limitations on rights to indemnity from the seller of the acquired assets and businesses;
- customer or key employee loss from the acquired businesses;
- unforeseen difficulties operating in new and existing product areas or new and existing geographic areas; and
- diversion of our management's and employees' attention from other business concerns.

If any acquisitions we consummate or projects we pursue and complete do not generate the expected level of cash available for distribution to our unitholders, our ability to increase or maintain distributions on our common units may be reduced.

***We may not be able to realize expected returns or other anticipated benefits associated with our joint ventures.***

We are involved in three joint ventures accounted for using the equity method. We may not always be in complete alignment with our unaffiliated joint venture counterparties due to, for example, conflicting strategic

[Table of Contents](#)

objectives, change in control, change in market conditions or applicable laws, or other events. We may disagree on governance matters with respect to the respective joint venture or the jointly-owned assets and may be outvoted by our respective joint venture counterparty. Our joint venture arrangements may also require us to expend additional resources that could otherwise be directed to other areas of our business. As a result of such challenges, the anticipated benefits associated with our joint ventures may not be achieved and could negatively impact our results of operations.

***Our gasoline financial results in our GDSO segment can be lower in the first and fourth quarters of the calendar year due to seasonal fluctuations in demand.***

Due to the nature of our businesses and our reliance, in part, on consumer travel and spending patterns, we may experience more demand for gasoline during the late spring and summer months than during the fall and winter months. Travel and recreational activities are typically higher in these months in the geographic areas in which we operate, increasing the demand for gasoline. Therefore, our results of operations in gasoline can be lower in the first and fourth quarters of the calendar year.

***Our heating oil and residual oil financial results can be lower in the second and third quarters of the calendar year.***

Demand for some refined petroleum products, specifically home heating oil and residual oil for space heating purposes, is generally higher during November through March than during April through October. We obtain a significant portion of these sales during the winter months.

***Warmer weather conditions could adversely affect our results of operations and financial condition.***

Weather conditions generally have an impact on the demand for both home heating oil and residual oil. Because we supply distributors whose customers depend on home heating oil and residual oil for space heating purposes during the winter, warmer-than-normal temperatures during the first and fourth calendar quarters can decrease the total volume we sell and the gross profit realized on those sales.

***A significant decrease in price or demand for the products we sell or a significant increase in the cost of our logistics activities could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.***

A significant decrease in price or demand for the products we sell or a significant increase in the cost of our logistics activities could reduce our revenues and, therefore, reduce our ability to make distributions to our unitholders or increase distributions to our common unitholders. Factors that could lead to a decrease in market demand for products we sell, including refined petroleum products, gasoline blendstocks, renewable fuels and crude oil, include:

- adverse economic conditions or an increase in the market price of, or an oversupply of, refined petroleum products, gasoline blendstocks, renewable fuels and crude oil or higher taxes or other governmental or regulatory actions, such as the imposition of tariffs, that increase, directly or indirectly, the cost of gasoline or other refined petroleum products, gasoline blendstocks, renewable fuels and crude oil;
- a shift by consumers to more fuel-efficient or alternative fuel vehicles, including hybrids, or an increase in fuel economy of vehicles, whether as a result of technological advances by manufacturers, governmental or regulatory actions or otherwise; and
- conversion from consumption of home heating oil or residual oil to natural gas and/or electric heat pumps and utilization of propane and/or natural gas (instead of heating oil) as primary fuel sources.

The uncertainty surrounding trade policies and the potential for further tariff actions and other controls on imports and exports create a challenging environment for our business. We source some of our products directly from foreign suppliers. Tariffs could cause our price for products to increase significantly leading to reduced profit margins. Furthermore, retaliatory tariffs by other countries could further negatively impact our ability to source products at competitive prices.

## [Table of Contents](#)

Certain of our operating costs and expenses are fixed and do not vary with the volumes we store and distribute. Should we experience a reduction in our volumes stored, distributed and sold and in our logistics activities, such costs and expenses may not decrease ratably or at all. As a result, we may experience declines in our margins if volumes decrease.

***Tariffs and other controls on imports and exports could significantly impact our operations and costs, adversely affecting our business.***

Our operations involve the international purchase and resale of petroleum products and renewable fuels, and can be affected by import duties applicable to these products' movement across borders. In addition, the products we sell in our convenience stores and the equipment and materials we utilize in our operations may also be similarly affected by import duties. Tariffs and other duties and controls on energy products that we trade internationally, the products we sell in our convenience stores or the equipment and materials we utilize in our operations could materially impact us. Our business may be adversely affected by increased costs resulting from such duties and controls. The timing and scope of import duty and controls and the associated cost burdens cannot be definitively determined, or controlled for, in advance.

***Our businesses are influenced by the overall markets for refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane and increases and/or decreases in the prices of these products may adversely impact our financial condition, results of operations and cash available for distribution to our unitholders and the amount of borrowing available for working capital under our credit agreement.***

Results from our purchasing, storing, terminalling, transporting, selling and blending operations are influenced by prices for refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane, price volatility and the market for such products. Prices in the overall markets for these products may affect our financial condition, results of operations and cash available for distribution to our unitholders. Our margins can be significantly impacted by the forward product pricing curve, often referred to as the futures market. We typically hedge our exposure to petroleum product and renewable fuel price moves with futures contracts and, to a lesser extent, swaps. In markets where future prices are higher than current prices, referred to as contango, we may use our storage capacity to improve our margins by storing products we have purchased at lower prices in the current market for delivery to customers at higher prices in the future. In markets where future prices are lower than current prices, referred to as backwardation, inventories can depreciate in value and hedging costs are more expensive. For this reason, in these backward markets, we attempt to reduce our inventories in order to minimize these effects.

Our inventory management is dependent on the use of hedging instruments which are managed based on the structure of the forward pricing curve. Daily market changes may impact periodic results due to the point-in-time valuation of these positions. Volatility in petroleum markets may impact our results. When prices for the products we sell rise, some of our customers may have insufficient credit to purchase supply from us at their historical purchase volumes, and their customers, in turn, may adopt conservation measures which reduce consumption, thereby reducing demand for product. Furthermore, when prices increase rapidly and dramatically, we may be unable to promptly pass our additional costs on to our customers, resulting in lower margins which could adversely affect our results of operations. Higher prices for the products we sell may (1) diminish our access to trade credit support and/or cause it to become more expensive and (2) decrease the amount of borrowings available for working capital under our credit agreement as a result of total available commitments, borrowing base limitations and advance rates thereunder.

When prices for the products we sell decline, our exposure to risk of loss in the event of nonperformance by our customers of our forward contracts may be increased as they and/or their customers may breach their contracts and purchase the products we sell at the then lower market price from a competitor.

***Historical prices for certain products we sell have been volatile and significant changes in such prices in the future may adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.***

Prices for certain products we sell have historically been volatile. General political conditions, acts of war or other conflicts such as the conflict in Ukraine and hostilities in the Middle East, terrorism and instability in oil producing

## [Table of Contents](#)

regions, particularly in the United States, Canada, Middle East, Russia, Africa and South America, including Venezuela, could significantly impact crude oil supplies and crude oil and refined petroleum product costs. Significant increases and volatility in wholesale gasoline costs could result in significant increases in the retail price of motor fuel products and in lower margins per gallon. Increases in the retail price of motor fuel products could impact consumer demand for motor fuel. This volatility makes it extremely difficult to predict the impact future wholesale cost fluctuations will have on our operating results and financial condition. Dramatic increases in crude oil prices squeeze fuel margins because fuel costs typically increase faster than these increased costs can be passed along to customers. Higher fuel prices trigger higher credit card expenses, because credit card fees are calculated as a percentage of the transaction amount, not as a percentage of gallons sold. A significant change in any of these factors could materially impact our customers' needs, motor fuel gallon volumes, gross profit and overall customer traffic, which in turn could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

### ***We have contractual obligations for certain transportation assets such as barges and railcars.***

A decline in demand for the products we sell could result in a decrease in the utilization of our transportation assets. Certain costs associated with our contractual obligations for certain transportation assets, such as barges and railcars, are fixed and do not vary with volumes transported. Should we experience a reduction in our logistics activities, costs associated with our contractual obligations for related transportation assets may not decrease ratably or at all. As a result, our financial condition, results of operations and cash available for distribution to our unitholders may be negatively impacted.

### ***The condition of credit markets may adversely affect our liquidity.***

In the past, world financial markets experienced a severe reduction in the availability of credit. Possible negative impacts in the future could include a decrease in the availability of borrowings under our credit agreement, increased counterparty credit risk on our derivatives contracts and our contractual counterparties could require us to provide collateral. In addition, we could experience a tightening of trade credit from our suppliers.

### ***Our debt levels may limit our flexibility in obtaining additional financing and in pursuing other business opportunities.***

As of December 31, 2025, our total debt, including amounts outstanding under our credit agreement and senior notes, was approximately \$1.56 billion. We have the ability to incur additional debt, including the capacity to borrow up to \$1.50 billion under our credit agreement, subject to limitations in our credit agreement. Our level of indebtedness could have important consequences to us, including the following:

- our ability to obtain additional financing for working capital, capital expenditures, acquisitions or other purposes may be impaired or such financing may not be available on favorable terms;
- covenants contained in our existing and future credit and debt arrangements will require us to meet financial tests that may affect our flexibility in planning for and reacting to changes in our businesses, including possible acquisition opportunities;
- we will need a substantial portion of our cash flow to make principal and interest payments on our indebtedness, reducing the funds that would otherwise be available for operations, business opportunities and distributions to unitholders;
- our debt level will make us more vulnerable than our competitors with less debt to competitive pressures or a downturn in our businesses;
- our debt level may limit our flexibility in responding to changing businesses and economic conditions; and
- our debt may increase our cost of borrowing.

## [Table of Contents](#)

Our ability to service our indebtedness depends upon, among other things, our financial and operating performance, which will be affected by prevailing economic conditions and financial, business, regulatory and other factors, some of which are beyond our control. If our operating results are not sufficient to service our current or future indebtedness, we will be forced to take actions, such as reducing or eliminating distributions, reducing or delaying our business activities, acquisitions, investments and/or capital expenditures, selling assets, restructuring or refinancing our indebtedness, or seeking additional equity capital or bankruptcy protection. We may not be able to effect any of these remedies on satisfactory terms or at all.

### ***A significant increase in interest rates could adversely affect our ability to service our indebtedness.***

The interest rates on our credit agreement are variable; therefore, we have exposure to movements in interest rates. A significant increase in interest rates could adversely affect our ability to service our indebtedness. The increased cost could make the financing of our business activities more expensive. These added expenses could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

### ***We may not be able to obtain funding on acceptable terms or at all, which could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.***

Disruptions, volatility or otherwise distress in financial markets and overall economic conditions have in the past made and could in the future make it difficult to obtain funding. Activists concerned about the potential effects of climate change have, in certain instances, directed their attention at sources of funding for energy companies whose businesses are related to the use of fossil fuels. This could also make it more difficult to secure funding.

As a result, the cost of raising money in the debt and equity capital markets could increase while the availability of funds from those markets could diminish. The cost of obtaining money from the credit markets could increase as many lenders and institutional investors increase interest rates, enact tighter lending standards and reduce and, in some cases, cease to provide funding to certain types of borrowers.

In addition, we may be unable to obtain adequate funding under our credit agreement because (i) one or more of our lenders may be unable to meet its funding obligations or (ii) our borrowing base under our credit agreement, as redetermined from time to time, may decrease as a result of price fluctuations, counterparty risk, advance rates and borrowing base limitations and customer nonpayment or nonperformance.

Due to these factors, we cannot be certain that funding will be available if needed and to the extent required or requested on acceptable terms. If funding is not available when needed, or is available only on unfavorable terms, we may be unable to maintain our businesses as currently conducted, enhance our existing businesses, complete acquisitions or otherwise take advantage of business opportunities or respond to competitive pressures, any of which could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

### ***Operating and financial restrictions and covenants in our credit agreement and the indentures governing our senior notes and borrowing base requirements in our credit agreement may restrict our business and financing activities.***

The operating and financial restrictions and covenants in our credit agreement and the indentures governing our senior notes and any future financing agreements and borrowing base requirements in our credit agreement could restrict our ability to finance operations or capital needs or to engage, expand or pursue our business activities. For example, our credit agreement restricts our ability to:

- grant liens;
- make certain loans or investments;
- incur additional indebtedness or guarantee other indebtedness;

## [Table of Contents](#)

- make any material change to the nature of our businesses or undergo a fundamental change;
- make any material dispositions;
- acquire another company;
- enter into a merger, consolidation, sale-leaseback transaction, joint venture transaction or purchase of assets;
- make distributions if any potential default or event of default occurs; or
- modify borrowing base components and advance rates.

In addition, the indentures governing our senior notes limit our ability to, among other things:

- incur additional indebtedness;
- make distributions to equity owners;
- make certain investments;
- restrict distributions by our subsidiaries;
- create liens;
- sell assets; or
- merge with other entities.

In addition, our credit agreement requires us to comply with specified financial ratios and covenants and borrowing base limitations.

Our ability to comply with the covenants and restrictions and limitations contained in our credit agreement and indentures may be affected by events beyond our control, including prevailing economic, financial and industry conditions. If market or other economic conditions deteriorate, our ability to comply with these covenants and restrictions may be impaired. If we violate any of the restrictions, covenants, ratios or tests in our credit agreement or indentures, a significant portion of our indebtedness may become immediately due and payable, and our lenders' commitment to make further loans to us may terminate. We might not have, or be able to obtain, sufficient funds to make these accelerated payments. In addition, our obligations under our credit agreement are secured by substantially all of our assets, and if we are unable to repay our indebtedness under our credit agreement, the lenders could seek to foreclose on such assets.

### ***Restrictions in our credit agreement and indentures limit our ability to pay distributions upon the occurrence of certain events.***

Our credit agreement and indentures limit our ability to pay distributions upon the occurrence of certain events. For example, our credit agreement and the indentures limit our ability to pay distributions upon the occurrence of the following events, among others:

- failure to pay any principal, interest, fees or other amounts when due;
- failure to perform or otherwise comply with the covenants in the credit agreement, the indentures or in other loan documents to which we are a borrower; and

[Table of Contents](#)

- a bankruptcy or insolvency event involving us, our general partner or any of our subsidiaries.

Any subsequent refinancing of our current debt or any new debt could have similar restrictions. For more information regarding our credit agreement and indentures, please read Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources—Credit Agreement” and Note 9 of Notes to Consolidated Financial Statements.

***We can borrow money under our credit agreement to pay distributions, which would reduce the amount of credit available to operate our businesses.***

Our partnership agreement allows us to borrow under our credit agreement to pay distributions. Accordingly, we can make distributions on our units even though cash generated by our operations may not be sufficient to pay such distributions. For more information, please read Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources” and Note 9 of Notes to Consolidated Financial Statements.

***The enactment of derivatives legislation could have an adverse effect on our ability to use derivative instruments to reduce the effect of commodity price, interest rate and other risks associated with our businesses.***

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”), enacted in 2010, established federal oversight and regulation of the over-the-counter derivatives market and entities, such as us, that participate in that market. The Act requires the Commodity Futures Trading Commission (“CFTC”), the SEC and other regulators to promulgate rules and regulations implementing the new legislation.

The CFTC has designated certain interest rate swaps and credit default swaps for mandatory clearing and exchange trading. To the extent we engage in such transactions or transactions that become subject to such rules in the future, we will be required to comply or take steps to qualify for an exemption to such requirements. Although we expect to qualify for the end-user exception to the mandatory clearing requirements for swaps entered to hedge our commercial risks, the application of the mandatory clearing and trade execution requirements to other market participants, such as swap dealers, may change the cost and availability of the swaps that we use for hedging. If our swaps do not qualify for the commercial end-user exception, or the cost of entering into uncleared swaps becomes prohibitive, we may be required to clear such transactions. The ultimate effect of the rules and any additional regulations on our businesses is uncertain at this time.

In addition, the Act requires that regulators establish margin rules for uncleared swaps. Banking regulators and the CFTC have adopted final rules establishing minimum margin requirements for uncleared swaps. Although we expect to qualify for the end-user exception from such margin requirements for swaps entered into to hedge our commercial risks, the application of such requirements to other market participants, such as swap dealers, may change the cost and availability of the swaps that we use for hedging. If any of our swaps do not qualify for the commercial end-user exception, posting of initial or variation margin could impact our liquidity and reduce cash available for capital expenditures, therefore reducing our ability to execute hedges to reduce risk and protect cash flows.

The CFTC has finalized rules that place limits on positions in certain core futures and equivalent swaps contracts for, or linked to, certain physical commodities, subject to exceptions for certain bona fide hedging transactions. We currently do not expect such rules will have a material impact on us. The CFTC has also adopted a final rule regarding aggregation of positions, under which a party that controls the trading of, or owns 10% or more of the equity interests in, another party will have to aggregate the positions of the controlled or owned party with its own positions for purposes of determining compliance with position limits unless an exemption applies. The CFTC’s aggregation rules are now in effect, though CFTC staff have granted relief—until the effective date of any codifying rulemaking—from various conditions and requirements in the final aggregation rules. With the implementation of the final aggregation rules and upon the effectiveness of the final CFTC position limits rule, our ability to execute our hedging strategies described above could be limited.

## [Table of Contents](#)

The full impact of the Act and related regulatory requirements upon our businesses will not be known until all of the related regulations are implemented. The Act and any new regulations could significantly increase the cost of derivative contracts (including from swap recordkeeping and reporting requirements and through requirements to post collateral which could adversely affect our available liquidity), materially alter the terms of derivative contracts, reduce the availability of some derivatives to protect against risks we encounter and reduce our ability to monetize or restructure our existing derivative contracts. If we reduce our use of derivatives as a result of the Act and regulations, our results of operations may become more volatile and our cash flows may be less predictable, which could adversely affect our ability to plan for and fund capital expenditures. Any of these consequences could have material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

In addition, the European Union and other non-U.S. jurisdictions are implementing regulations with respect to the derivatives market. To the extent we transact with counterparties in foreign jurisdictions, we may become subject to such regulations.

***Our risk management policies cannot eliminate all commodity risk, basis risk or the impact of unfavorable market conditions, each of which can adversely affect our financial condition, results of operations and cash available for distribution to our unitholders. In addition, any noncompliance with our risk management policies could result in significant financial losses.***

While our hedging policies are designed to minimize commodity risk, some degree of exposure to unforeseen fluctuations in market conditions remains. For example, we change our hedged position daily in response to movements in our inventory. If we overestimate or underestimate our sales from inventory, we may be unhedged for the amount of the overestimate or underestimate. Also, significant increases in the costs of the products we sell can materially increase our costs to carry inventory. We use our credit facility as our primary source of financing to carry inventory and may be limited to the amounts we can borrow to carry inventory.

Basis risk is the inherent market price risk created when a commodity of certain grade or location is purchased, sold or exchanged as compared to a purchase, sale or exchange of a like commodity at a different time or place. Transportation costs and timing differentials are components of basis risk. For example, we use the NYMEX to hedge our commodity risk with respect to pricing of energy products traded on the NYMEX. Physical deliveries under NYMEX contracts are made in New York Harbor. To the extent we take deliveries in other ports, such as Boston Harbor, we may have basis risk. In a backward market (when prices for future deliveries are lower than current prices), basis risk is created with respect to timing. In these instances, physical inventory generally loses value as basis declines over time. Basis risk cannot be entirely eliminated, and basis exposure, particularly in backward or other adverse market conditions, can adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.

We monitor processes and procedures to prevent unauthorized trading and to maintain substantial balance between purchases and sales or future delivery obligations. We can provide no assurance, however, that these steps will detect and/or prevent all violations of such risk management policies and procedures, particularly if deception or other intentional misconduct is involved.

***We are exposed to trade credit risk and risk associated with our trade credit support in the ordinary course of our business activities.***

We are exposed to risks of loss in the event of nonperformance by our customers, by counterparties of our forward and futures contracts, options and swap agreements and by our suppliers. Some of our customers, counterparties and suppliers may be highly leveraged and subject to their own operating and regulatory risks. The tightening of credit in the financial markets may make it more difficult for customers and counterparties to obtain financing and, depending on the degree to which it occurs, there may be a material increase in the nonpayment and nonperformance of our customers and counterparties. Even if our credit review and analysis mechanisms work properly, we may experience financial losses in our dealings with other parties. Any increase in the nonpayment or nonperformance by our customers and/or counterparties and the nonperformance by our suppliers could reduce our ability to make distributions to our unitholders.

## [Table of Contents](#)

Additionally, our access to trade credit support could diminish and/or become more expensive. Our ability to continue to receive sufficient trade credit on commercially acceptable terms could be adversely affected by fluctuations in prices of petroleum products, renewable fuels and other products we sell or disruptions in the credit markets or for any other reason. Any of these events could adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.

### ***We are exposed to performance risk in our supply chain.***

We rely upon our suppliers to timely produce the volumes and types of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil for which they contract with us. In the event one or more of our suppliers does not perform in accordance with its contractual obligations, we may be required to purchase product on the open market to satisfy forward contracts we have entered into with our customers in reliance upon such supply arrangements. We may purchase refined petroleum products, gasoline blendstocks, renewable fuels and crude oil from a variety of suppliers under term contracts and on the spot market. In times of extreme market demand, we may be unable to satisfy our supply requirements. Furthermore, a portion of our supply comes from other countries, which could be disrupted by political events, natural disaster, logistical issues associated with delivery schedules or otherwise. In the event such supply becomes scarce, we may not be able to satisfy our supply requirements. If any of these events were to occur, we may be required to pay more for product that we purchase on the open market, which could result in financial losses and adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.

### ***Our gasoline, convenience store and prepared food sales could be significantly reduced by a reduction in demand due to higher prices and inflation in general and new technologies and alternative fuel sources, such as electric, hybrid, battery powered, hydrogen or other alternative fuel-powered motor vehicles and changing consumer preferences and driving habits.***

Technological advances and alternative fuel sources, such as electric, hybrid, battery powered, hydrogen or other alternative fuel-powered motor vehicles, may adversely affect the demand for gasoline. We could face additional competition from alternative energy sources as a result of future government-mandated controls or regulations which promote the use of alternative fuel sources. A number of legal incentives and regulatory requirements, and executive initiatives, including various government subsidies including the extension of certain tax credits for renewable energy, have made these alternative forms of energy more competitive. Changing consumer preferences or driving habits could lead to new forms of fueling destinations or potentially fewer customer visits to our sites, resulting in a decrease in gasoline sales and/or sales of food, sundries and other on-site services. In addition, higher prices, including as result of tariffs and other controls on imports or exports of goods, and inflation in general could reduce the demand for gasoline and the products and services we offer at our convenience stores and adversely impact our sales. A reduction in our sales could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

### ***Energy efficiency, higher prices, new technology and alternative fuels could reduce demand for our heating oil and residual oil.***

Increased conservation and technological advances have adversely affected the demand for home heating oil and residual oil. Consumption of residual oil has steadily declined over the last several decades. We could face additional competition from alternative energy sources as a result of future government-mandated controls or regulations further promoting the use of cleaner fuels or changing consumer preferences. End users who are dual-fuel users have the ability to switch between residual oil and natural gas. Other end users may elect to convert to natural gas, electric heat pumps or other alternative fuels. During a period of increasing residual oil prices relative to the prices of natural gas, dual-fuel customers may switch and other end users may convert to natural gas. During periods of increasing home heating oil prices relative to the price of natural gas, residential users of home heating oil may also convert to natural gas, electric heat pumps or other alternative fuels. As described above, such switching or conversion could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

***Erosion of the value of major gasoline brands could adversely affect our gasoline sales and customer traffic.***

As a significant number of our retail gasoline stations and convenience stores are branded utilizing major gasoline brands, they may be dependent, in part, upon the continuing favorable reputation of such brands. Erosion of the value of major gasoline brands could have a negative impact on our gasoline sales, which in turn may cause our operations to be less profitable.

***We depend upon marine, pipeline, rail and truck transportation services for a substantial portion of our logistics activities in transporting the petroleum products we purchase and sell. Disruption in any of these transportation services could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.***

Hurricanes, flooding and other severe weather conditions could cause a disruption in the transportation services we depend upon and could affect the flow of service. In addition, accidents, labor disputes between providers and their employees and labor renegotiations, including strikes, lockouts or a work stoppage, shortage of railcars, trucks and barges, mechanical difficulties or bottlenecks and disruptions in transportation logistics could also disrupt our business operations. These events could result in service disruptions and increased costs which could also adversely affect our financial condition, results of operations and cash available for distribution to our unitholders. Other disruptions, such as those due to an act of terrorism or war, could also adversely affect our businesses.

***Changes in government usage mandates and tax credits could adversely affect the availability and pricing of ethanol and renewable fuels, which could negatively impact our sales.***

The EPA has implemented a RFS pursuant to the Energy Policy Act of 2005 and the Energy Independence and Security Act of 2007. The RFS program seeks to promote the incorporation of renewable fuels in the nation's fuel supply and, to that end, sets annual quotas for the quantity of renewable fuels (such as ethanol) that must be blended into transportation fuels consumed in the United States. A RIN is assigned to each gallon of renewable fuel produced in or imported into the United States.

We are exposed to volatility in the market price of RINs. We cannot predict the future prices of RINs. RIN prices are dependent upon a variety of factors, including EPA regulations related to the amount of RINs required and the total amounts that can be generated, the availability of RINs for purchase, the price at which RINs can be purchased, and levels of transportation fuels produced, all of which can vary significantly from quarter to quarter. For more information, please read Part I, Items 1. and 2. "Business and Properties—Regulation—Ethanol Market." If sufficient RINs are unavailable for purchase or if we have to pay a significantly higher price for RINs, or if we are otherwise unable to meet the EPA's RFS mandates, our results of operations and cash flows could be adversely affected.

Future demand for ethanol will be largely dependent upon the economic incentives to blend based upon the relative value of gasoline and ethanol, taking into consideration the EPA's regulations on the RFS program and oxygenate blending requirements. A reduction or waiver of the RFS mandate or oxygenate blending requirements could adversely affect the availability and pricing of ethanol, which in turn could adversely affect our future gasoline and ethanol sales. In addition, changes in blending requirements or broadening the definition of what constitutes a renewable fuel could affect the price of RINs which could impact the magnitude of the mark-to-market liability recorded for the deficiency, if any, in our RIN position relative to our RVO at a point in time. Future changes proposed by EPA for the renewable volume obligations may increase the cost to consumers for transportation fuel, which could result in a decline in demand for fuels and lower revenues for our business.

***We may not be able to obtain state fund or insurance reimbursement of our environmental remediation costs.***

Where releases of products, including, without limitation, refined petroleum products, gasoline blendstocks, renewable fuels and crude oil have occurred, federal and state laws and regulations require that contamination caused by such releases be assessed and remediated to meet applicable standards. Our obligation to remediate this type of contamination varies, depending upon applicable laws and regulations and the extent of, and the facts relating to, the release. A portion of the remediation costs for certain products may be recoverable from the reimbursement fund of the

applicable state and/or from third party insurance after any deductible or self-insured retention has been met, but there are no assurances that such reimbursement funds or insurance proceeds will be available to us.

***Potential exposure to products we handle at our facilities could subject us to product liability claims and complaints which could increase our litigation, operating and compliance costs and adversely affect our financial condition and results of operations.***

We may be subject to complaints or litigation arising out of alleged contamination and/or exposure to chemicals or other regulated materials, such as various perfluorinated compounds, including perfluorooctanoate, perfluorooctane sulfonate, perfluorohexane sulfonate, or other per- and polyfluoroalkyl substances, benzene and/or petroleum hydrocarbons, at or from our facilities. Such complaints or litigation could have a negative impact on our businesses.

***Future consumer or other litigation could adversely affect our financial condition and results of operations.***

Our retail gasoline and convenience store operations are characterized by a high volume of customer traffic and by transactions involving an array of products. These operations carry a higher exposure to consumer litigation risk when compared to the operations of companies operating in many other industries. Consequently, we may become a party to individual personal injury or products liability and other legal actions in the ordinary course of our retail gasoline and convenience store business. Any such action could adversely affect our financial condition and results of operations. Additionally, we are occasionally exposed to industry-wide or class action claims arising from the products we carry or industry-specific business practices. Our defense costs and any resulting damage awards or settlement amounts may not be fully covered by our insurance policies. An unfavorable outcome or settlement of one or more of these lawsuits could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

***We may incur costs or liabilities as a result of litigation or adverse publicity resulting from concerns over food quality, health or other issues that could cause customers to avoid our convenience stores.***

We may be the subject of complaints or litigation arising from food-related illness or injury in general which could have a negative impact on our businesses. Additionally, negative publicity, regardless of whether the allegations are valid, concerning food quality, food safety or other health concerns, employee relations or other matters related to our food preparation operations may materially adversely affect demand for our offerings and could result in a decrease in customer traffic to our convenience stores.

***We depend upon a small number of suppliers for a substantial portion of our convenience store merchandise inventory. A disruption in supply or an unexpected change in our relationships with our principal merchandise suppliers could have an adverse effect on our convenience store results of operations.***

We purchase convenience store merchandise inventory from a small number of suppliers for our directly operated convenience stores. A change of merchandise suppliers, a disruption in supply or a significant change in our relationships with our principal merchandise suppliers could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

***Governmental action and campaigns to discourage smoking and use of other products may have a material adverse effect on our financial condition, results of operations, and cash available for distribution to our unitholders.***

Congress has given the FDA broad authority to regulate tobacco and nicotine products, and the FDA, states and some municipalities have enacted and are pursuing enactment of numerous regulations restricting the sale of such products. These governmental actions, as well as national, state and municipal campaigns to discourage smoking, tax increases, and imposition of regulations restricting the sale of flavored tobacco products, e-cigarettes and vapor products, have and could result in reduced consumption levels, higher costs which we may not be able to pass on to our customers, and reduced overall customer traffic. Also, increasing regulations related to and restricting the sale of flavored tobacco products, e-cigarettes and vapor products may offset some of the gains we have experienced from selling these types of

[Table of Contents](#)

products. These factors could materially affect the sale of this product mix which in turn could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

***Our financial condition, results of operations, and cash available for distribution to our unitholders may be adversely affected by global and national health concerns.***

Global and national health concerns, such as the outbreak of a pandemic or contagious disease like COVID-19, may adversely affect us by reducing demand for our products. Such a health concern could result in people traveling less and avoiding public spaces, such as convenience stores and other locales where food and sundries are sold, either due to self-imposed or government-mandated restrictions to halt the spread of disease, thereby resulting in a decrease in the demand for our products, including gasoline and other refined petroleum products, and a decrease in sales of food, sundries and other on-site services. Such an event may impair our suppliers' ability to provide the volumes and types of product and goods we sell. A disease outbreak could affect the health of our workforce or result in travel restrictions, in either case rendering employees unable to work or travel. While these factors and the impact of these factors are difficult to predict, any one or more of them could disrupt our business as we may be unable to continue business operations in a continuous manner consistent with the level and extent of business activities prior to the occurrence of an unexpected event or events, lower our revenues, increase our costs, or reduce our cash available for distribution to our unitholders.

***New entrants or increased competition in the convenience store industry could result in reduced gross profits.***

We compete with numerous other convenience store chains, independent convenience stores, supermarkets, drugstores, discount warehouse clubs, motor fuel service stations, mass merchants, quick service restaurants, other locales providing food services and other similar retail outlets. Several non-traditional retailers, including supermarkets and club stores, compete directly with convenience stores.

***We face intense competition in our purchasing, selling, gathering, blending, terminalling, transporting and storage activities. Competition from other providers of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil that are able to supply our customers with those products and services at a lower price and have capital resources greater than ours could reduce our ability to make distributions to our unitholders.***

We are subject to competition from distributors and suppliers of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil that may be able to supply our customers with the same or comparable products and gathering, blending, terminalling, transporting and storage services and logistics on a more competitive basis. We compete with terminal companies, major integrated oil companies and their marketing affiliates, wholesalers, producers and independent marketers of varying sizes, financial resources and experience. In our markets, we compete in various product lines and for all customers of those various products lines. We also compete with natural gas suppliers and marketers in our home heating oil and residual oil product lines. In various other geographic markets, particularly the unbranded gasoline and distillates markets, we compete with integrated refiners, merchant refiners and regional marketing companies. Our retail gasoline stations compete with unbranded and branded retail gas stations as well as supermarket and warehouse stores that sell gasoline.

Some of our competitors are substantially larger than us, have greater financial resources and control greater supplies of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil than we do. If we are unable to compete effectively, we may lose existing customers or fail to acquire new customers, which could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders. For example, if a competitor attempts to increase market share by reducing prices, our operating results and cash available for distribution to our unitholders could be adversely affected. We may not be able to compete successfully with these companies, and our ability to compete could be harmed by factors including price competition and the availability of alternative and less expensive fuels.

***We may not be able to renew or replace our leases or agreements for dedicated storage when they expire.***

The bulk terminals we own or lease or at which we maintain dedicated storage facilities play a key role in moving product to our customers. We own, lease or maintain dedicated storage facilities at a number of bulk terminals at

[Table of Contents](#)

which we have leases and terminalling agreements. These lease and terminalling agreements are subject to expiration at various times through 2030. If these lease and terminalling agreements are not renewed or we are unable to renew them at rates and on terms and conditions satisfactory to us or we are otherwise unable to replace such dedicated storage as may be needed, it could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

***We may not be able to lease sites we own and/or sub-lease sites we lease with respect to the sale of gasoline and/or related activities on favorable terms and any such failure could adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.***

If we are unable to obtain tenants on favorable terms for sites we own or lease, the lease payments we receive may not be adequate to cover our rent expense for leased sites and/or may not be adequate to cover costs associated with ownership of that site. We may lease certain sites where the rent expense we pay is more than the lease payments we collect. We cannot provide any assurance that our gross margin from the sale of transportation fuels and related convenience store items at sites will be adequate to offset unfavorable lease terms. The occurrence of these events could adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.

***Some of our sales are generated pursuant to contracts that must be renegotiated or replaced periodically. If we are unable to successfully renegotiate or replace these contracts, our financial condition, results of operations and cash available for distribution to our unitholders could be adversely affected.***

Most of our arrangements with our customers are renegotiated or replaced periodically. As these contracts expire, they must be renegotiated or replaced. We may be unable to renegotiate or replace these contracts when they expire, and the terms of any renegotiated contracts may not be as favorable as the contracts they replace. Whether these contracts are successfully renegotiated or replaced is often subject to factors beyond our control. Such factors include fluctuations in refined petroleum products, gasoline blendstocks, renewable fuels and crude oil prices, counterparty's ability to pay for or accept contracted volumes and a competitive marketplace for the services and products offered by us. If we cannot successfully renegotiate or replace our contracts or if we renegotiate or replace them on less favorable terms, sales from these arrangements could decline, and our financial condition, results of operations and cash available for distribution to our unitholders could be adversely affected.

***Due to our limited asset and geographic diversification, adverse developments in the terminals we use or in our operating areas could reduce our ability to make distributions to our unitholders.***

We rely primarily on sales generated from products distributed from terminals we own or control or to which we have access. Furthermore, a substantial portion of our assets and operations are located throughout the Northeast. Due to our limited diversification in asset type and location, an adverse development in these businesses or areas, including adverse developments due to catastrophic events or weather and corresponding decreases in demand for refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane, could have a significantly greater impact on our results of operations and cash available for distribution to our unitholders than if we maintained more diverse assets and locations.

***Our operations are subject to operational hazards and unforeseen interruptions for which we may not be adequately insured.***

We are not fully insured against all risks incident to our businesses. Our operations are subject to operational hazards and unforeseen interruptions such as natural disasters, weather (including as the result of climate change), accidents, fires, explosions, hazardous materials releases, mechanical failures, disruptions in supply infrastructure or logistics and other events beyond our control. If any of these events were to occur, we could incur substantial losses because of personal injury or loss of life, severe damage to and destruction of property and equipment, and pollution or other environmental damage resulting in curtailment or suspension of our related operations.

We primarily store gasoline and gasoline blendstocks, renewable fuels, crude oil and propane in underground and above ground storage tanks. Our operations are also subject to significant hazards and risks inherent in storing such

products. These hazards and risks include fires, explosions, spills, discharges and other releases, any of which could result in distribution difficulties and disruptions, environmental pollution, governmentally-imposed fines or clean-up obligations, personal injury or wrongful death claims and other damage to our properties and the properties of others.

Furthermore, we may be unable to maintain or obtain insurance of the type and amount we desire at reasonable rates. As a result of market conditions, premiums and deductibles for certain of our insurance policies have increased and could escalate further. In some instances, certain insurance could become unavailable or available only for reduced amounts of coverage. If we were to incur a significant liability for which we are not fully insured, it could have a material adverse effect on our financial condition, results of operations and cash available for distribution to unitholders.

***Environmental laws and other industry-related regulations or environmental litigation could significantly impact our operations and/or increase our costs, which could adversely affect our results of operations and financial condition.***

Our operations are subject to federal, state and municipal laws and regulations regulating, among other matters, logistics activities, product quality specifications and other environmental matters. The trend in environmental regulation has been towards more restrictions and limitations on activities that may affect the environment over time. For example, while in office, President Biden signed an executive order calling for new or more stringent emissions standards for new, modified and existing oil and gas facilities, and the EPA has finalized rules to that effect. These rules are subject to legal challenge, withdrawal, or repeal by the Trump administration, and enforcement of such rules under President Trump is subject to change. Our businesses may be adversely affected by increased costs and liabilities resulting from such stricter laws and regulations. We try to anticipate future regulatory requirements that might be imposed and plan accordingly to remain in compliance with changing environmental laws and regulations and to minimize the costs of such compliance. There can be no assurances as to the timing and type of such changes in existing laws or the promulgation of new laws or the amount of any required expenditures associated therewith.

Risks related to our environmental permits, including the risk of noncompliance, permit interpretation, permit modification, renewal of permits on less favorable terms, judicial or administrative challenges to permits by citizens groups or federal, state or municipal entities or permit revocation are inherent in the operation of our businesses as it is with other companies engaged in similar businesses. We may not be able to renew the permits necessary for our operations, or we may be forced to accept terms in future permits that limit our operations or result in additional compliance costs.

***Our terminalling operations are subject to federal, state and municipal laws and regulations relating to environmental protection and operational safety that could require us to incur substantial costs.***

The risk of substantial environmental costs and liabilities is inherent in terminal operations, and we may incur substantial environmental costs and liabilities. Our terminalling operations involving the receipt, storage and delivery of primarily refined petroleum products, gasoline blendstocks, renewable fuels and crude oil are subject to stringent federal, state and municipal laws and regulations governing the discharge of materials into the environment, or otherwise relating to the protection of the environment, operational safety and related matters. Compliance with these laws and regulations increases our overall cost of business, including our capital costs to maintain and upgrade equipment and facilities. We utilize a number of terminals that are owned and operated by third parties who are also subject to these stringent federal, state and municipal environmental laws in their operations. Their compliance with these requirements could increase the cost of doing business with these facilities.

In addition, our operations could be adversely affected if shippers of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil incur additional costs or liabilities associated with regulations, including environmental regulations. These shippers could increase their charges to us or discontinue service altogether. Similarly, many of our suppliers face a trend of increasing environmental regulations, which could likewise restrict their ability to produce crude oil or fuels, or increase their costs of production, and thus impact the price of, and/or their ability to deliver, these products.

Various governmental authorities, including the EPA, have the power to enforce compliance with these regulations and the permits issued under them, and violators are subject to administrative, civil and criminal penalties,

including fines, injunctions or both. Joint and several liability may be incurred, without regard to fault or the legality of the original conduct, under federal and state environmental laws for the remediation of contaminated areas at our facilities and those where we do business. Private parties, including the owners of properties located near our terminal facilities and those with whom we do business, also may have the right to pursue legal actions against us to enforce compliance with environmental laws, as well as seek damages for personal injury or property damage. We may also be held liable for damages to natural resources. In recent years environmental interest groups have filed suit against companies in the energy industry related to climate change. Should such suits succeed, we could face additional compliance costs or litigation risks.

The possibility exists that new, stricter laws, regulations or enforcement policies could significantly increase our compliance costs and the cost of any remediation that may become necessary, some of which may be material. Our insurance may not cover all environmental risks and costs or may not provide sufficient coverage in the event an environmental claim is made against us. We may incur increased costs because of stricter pollution control requirements or liabilities resulting from noncompliance with, or renewal of required operating or other regulatory permits. New environmental regulations, such as those related to the emissions of GHGs, might adversely affect the market for our products and activities, including the storage of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil, as well as our waste management practices and our control of air emissions. Enactment of laws and passage of regulations regarding GHG emissions, or other actions to limit GHG emissions may reduce demand for fossil fuels and impact our businesses. Federal, state and municipal agencies also could impose additional safety regulations to which we would be subject. Because the laws and regulations applicable to our operations are subject to change, we cannot provide any assurance that compliance with future laws and regulations will not have a material effect on our results of operations.

Additionally, the construction of new terminals or the expansion of an existing terminal involves numerous regulatory, environmental, political and legal uncertainties, most of which are not in our control. Delays, litigation, local concerns and difficulty in obtaining approvals for projects requiring federal, state or municipal permits could impact our ability to build, expand and operate strategic facilities and infrastructure, which could adversely impact growth and operational efficiency. Please read Part I, Items 1. and 2. “Business and Properties—Regulation.”

***Our assets and operations are subject to a series of risks arising from climate change.***

The threat of climate change continues to attract attention. In the United States, no comprehensive climate change legislation has been implemented at the federal level. Historically, the EPA has adopted rules that, among other things, establish permit reviews for GHG emissions from certain large stationary sources; require the monitoring and annual reporting of GHG emissions from specified sources in the United States; implement standards reducing emissions of methane, a form of GHG, from specified oil and gas sectors; and together with the U.S. Department of Transportation, implement GHG emissions limits on vehicles manufactured for operation in the United States. In addition, it is possible federal legislation could be adopted in the future to restrict GHGs, as Congress has considered various proposals to reduce GHG emissions from time to time. Many states and regions have also adopted GHG initiatives.

While these rules largely do not directly impact our operations, they do represent a concerted effort at the federal level to reduce emissions of GHGs in an effort to mitigate adverse effects associated with climate change.

Federal regulation of GHG emissions has been grounded in the EPA’s 2009 Endangerment Finding under the CAA, which supported regulation of GHG emissions from motor vehicles and engines. In February 2026, the EPA issued a final rule rescinding the 2009 Endangerment Finding and repealing GHG emission standards for light-, medium-, and heavy-duty motor vehicles and engines under Section 202(a)(1) of the CAA. The final rule states that the EPA has determined it lacks statutory authority under Section 202(a)(1) to regulate GHG emissions in response to global climate change concerns and becomes effective 60 days after publication in the Federal Register.

The rescission of the 2009 Endangerment Finding may affect the legal and regulatory framework supporting federal GHG regulation, and the ultimate scope and durability of federal GHG requirements remain subject to further regulatory action and judicial review. It is possible that future international, federal, and state initiatives to control GHG emissions could result in increased costs associated with refined petroleum products consumption, such as costs to install

additional controls to reduce GHG emissions or costs to purchase emissions reduction credits to comply with future emissions trading programs. Such increased costs could result in reduced demand for refined petroleum products and some customers switching to alternative sources of fuel, which could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

Climate change continues to attract public and scientific attention. This attention has also resulted in increased political risks, including climate change related pledges made by certain candidates for, or holders of, public office. These have included promises to curtail oil and gas operations on federal land, such as through the cessation of leasing federal land for hydrocarbon development. Other actions that could be pursued include more restrictive requirements for the development of midstream infrastructure. Additionally, litigation has been filed against companies in the energy industry related to climate change. Although the litigation is varied, many such suits allege that oil and gas companies have created public nuisances by producing fuels that contribute to climate change or allege that the companies have been aware of the adverse effects of climate change for some time but failed to adequately disclose those impacts to their investors and customers. Should such suits succeed, we could face additional costs or litigation risks.

Additionally, in response to concerns related to climate change, companies in the fossil fuel sector may be exposed to increasing financial risks. Certain financial institutions, including investment advisors and certain sovereign wealth, pension, and endowment funds, may elect in the future to shift some or all of their investment into non-fossil fuel related sectors. There is also a risk that financial institutions may be required to adopt policies that have the effect of reducing the funding provided to the fossil fuel sector, although this trend has waned recently and several high-profile banks and institutional investors have withdrawn from various associations that aim to limit financing of industries that emit significant GHG emissions. The impact of these developments on our ability to secure funding is unclear at this time.

Separately, many scientists have concluded that increasing concentrations of GHG in the earth's atmosphere may produce climate changes that have significant physical effects, such as increased frequency and severity of storms, droughts, and floods and other climatic events. If any of those effects were to occur in areas where our facilities are located, they could have an adverse effect on our assets and operations. For further information, please read Part I, Items 1. and 2. "Business and Properties—Regulation—Climate Change."

***1 Increased attention to environmental, social and governance ("ESG") matters may impact our business.***

Increased attention to, and social expectations on, companies to address climate change and other environmental and social impacts, investor and societal explanations regarding ESG disclosures, and increased consumer demand for alternative forms of energy may result in increased costs, reduced demand for our products, reduced profits, increased investigations and litigation, and negative impacts on our unit price and access to capital markets. Increased attention to climate change and environmental conservation, for example, may result in demand shifts for our products and additional governmental investigations and private litigation against us. To the extent that societal pressures or political or other factors are involved, it is possible that such liability could be imposed without regard to our causation or contribution to the asserted damage, or other mitigating factors.

Additionally, we may receive pressure from investors, lenders, or other stakeholders to adopt more aggressive climate or other ESG-related goals or commitments, but we cannot guarantee that we will be able to implement such goals because of potential costs or technical or operational obstacles. A failure or a perception of failure (whether or not valid) to pursue, implement or make progress against ESG strategies or achieve ESG goals or commitments, or as the result of reporting of various ESG metrics, strategies or risks and such disclosures are viewed critically, could result in governmental investigations or enforcement, private litigation and damage our reputation, cause our investors or consumers to lose confidence in us, and negatively impact our operations.

In addition, organizations that provide information, ratings or advisory services, to investors on corporate governance and related matters have developed processes for evaluating companies on their approach to ESG matters. Such ratings or recommendations are used by some investors to inform their investment decisions. Unfavorable ESG ratings or recommendations may lead to increased negative investor sentiment toward us or our customers and to the diversion of investment or other industries which could have a negative impact on our unit price or our access to and

costs of capital. Additionally, certain institutional lenders may decide not to provide funding or insurance for fossil fuel energy companies or the corresponding infrastructure projects based on climate change related concerns, which could affect our access to capital for potential growth projects. Moreover, to the extent ESG matters negatively impact our reputation, we may not be able to compete as effectively or recruit or retain employees, which may adversely affect our operations.

Finally, certain public statements with respect to sustainability matters, such as emissions reduction goals, other environmental targets, or other commitments addressing certain social issues, have been subject to heightened scrutiny from public and governmental authorities related to the risk of potential “greenwashing,” i.e., misleading information or false claims overstating potential benefits. Federal and state regulators, as well as non-governmental organizations and other private actors, have also filed lawsuits under various securities and consumer protection laws alleging that certain ESG statements, goals, or standards were misleading, false, or otherwise deceptive. Any alleged claims of greenwashing against us or others in our industry may lead to increased litigation risks, further negative sentiment and diversion of investments. Certain employment or business practices and social initiatives are the subject of scrutiny by both those calling for the continued advancement of such policies, as well as those who believe they should be curbed, including government actors, and the complex regulatory and legal frameworks applicable to such initiatives continue to evolve. More recent political developments could mean that we could face increasing criticism or litigation risks from certain “anti-ESG” parties. Consideration of ESG-related factors in our decision-making could be subject to increasing scrutiny and objection from such anti-ESG parties. We cannot be certain of the impact of such regulatory, legal and other developments on our business. Accordingly, there may be increased costs related to reviewing, implementing and managing such policies, as well as compliance and litigation risks based both on positions we do or do not take, or work we do or do not perform.

***Our businesses involve the buying, selling, gathering, blending and shipping of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil by various modes of transportation, which involves risks of derailment, accidents and liabilities associated with cleanup and damages, as well as potential regulatory changes that may adversely impact our businesses, financial condition or results of operations.***

Our operations involve the buying and selling, gathering and blending of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil and shipping it to various markets including on railcars that we lease. The derailments of trains transporting such products in North America have caused various regulatory agencies and industry organizations, as well as federal, state and municipal governments, to focus attention on transportation by rail of certain materials. Additional measures have been taken in both the United States and Canada to regulate the transportation of these products. Please read Part I, Items 1. and 2. “Business and Properties—Regulation—Hazardous Materials Transportation.”

Any changes to the existing laws and regulations, or promulgation of new laws and regulations, including any voluntary measures by the rail industry, that result in new requirements for the design, construction or operation of tank cars, including those used to transport crude oil or other products, may require us to make expenditures to comply with new standards that are material to our operations, and, to the extent that new regulations require design changes or other modifications of tank cars, we may incur significant constraints on transportation capacity during the period while tank cars are being retrofitted or newly constructed to comply with the new regulations. We cannot assure that the totality of costs incurred to comply with any new standards and regulations and any impacts on our operations will not be material to our businesses, financial condition or results of operations. In addition, any derailment of railcars or other events related to products that we have purchased or are shipping may result in claims being brought against us that may involve significant liabilities. Although we believe that we are adequately insured against such events, we cannot assure you that our policies will cover the entirety of any damages that may arise from such an event.

***We are subject to federal, state and municipal laws and regulations that govern the product quality specifications of the refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane we purchase, store, transport and sell.***

Various federal, state and municipal government agencies have the authority to prescribe specific product quality specifications to the sale of commodities that we purchase, store, transport and sell. Changes in product quality specifications, such as reduced sulfur content in refined petroleum products, or other more stringent requirements for fuels, could reduce our ability to procure product and adversely impact related sales volume, require us to incur additional handling costs and/or require the expenditure of capital. For instance, different product specifications for different markets could require additional storage. If we are unable to procure product or recover these costs through increased sales, we may not be able to meet our financial obligations. Failure to comply with these regulations could also result in substantial penalties.

***We are subject to federal, state and municipal environmental regulations which could have a material adverse effect on our retail operations business and results of operations.***

Our retail operations are subject to extensive federal, state and municipal laws and regulations, including those relating to the protection of the environment, waste management, discharge of hazardous materials, pollution prevention, as well as laws and regulations relating to public safety and health. Certain of these laws and regulations may require assessment or remediation efforts. Retail operations with USTs are subject to federal and state regulations and legislation. Compliance with existing and future environmental laws regulating USTs may require significant capital expenditures and increased operating and maintenance costs. The operation of USTs also poses certain other risks, including damages associated with soil and groundwater contamination. Leaks from USTs which may occur at one or more of our gas stations may impact soil or groundwater and could result in fines or civil liability for us. We may be required to make material expenditures to modify operations, perform site cleanups or curtail operations.

***We are subject to federal, state and municipal non-environmental regulations which could have an adverse effect on our convenience store business and results of operations.***

Our convenience store business is subject to extensive governmental laws and regulations that include legal restrictions on the sale of alcohol, tobacco and lottery products, food labelling, food preparation, safety and health requirements and public accessibility. Furthermore, state and local regulatory agencies have the power to approve, revoke, suspend, or deny applications for and renewals of permits and licenses relating to the sale of alcohol, tobacco and lottery products or to seek other remedies. A violation of or change in such laws and/or regulations could have an adverse effect on our convenience store business and results of operations.

Regulations related to wages also affect our businesses. Any increase in the statutory minimum wage would result in an increase in our labor costs and such cost increase could adversely affect our businesses, financial condition and results of operations.

***Any terrorist attacks aimed at our facilities and any global and domestic economic repercussions from terrorist activities and the government's response could adversely affect our financial condition, results of operations and cash available for distribution to our unitholders.***

Since the September 11, 2001 terrorist attacks on the United States, the U.S. government has issued warnings that energy assets may be future targets of terrorist organizations. In addition to the threat of terrorist attacks, we face various other security threats, including cybersecurity threats to gain unauthorized access to sensitive information or systems or to render data or systems unusable; threats to the safety of our employees; threats to the security of our facilities, such as terminals and pipelines, and infrastructure or third-party facilities and infrastructure.

Although we utilize various procedures and controls to monitor these threats and mitigate our exposure to security threats, there can be no assurance that these procedures and controls will be sufficient in preventing such threats from materializing. If any of these events were to materialize, they could lead to losses of sensitive information, critical infrastructure, personnel or capabilities, essential to our operations and could have a material adverse effect on our

## [Table of Contents](#)

reputation, financial position, results of operations, or cash flows. Cybersecurity attacks in particular continue to evolve and include malicious software, attempts to gain unauthorized access to, or otherwise disrupt, pipeline control systems, attempts to gain unauthorized access to data, and other electronic security breaches that could lead to disruptions in critical systems, including pipeline control systems, unauthorized release of confidential or otherwise protected information and corruption of data. These events could damage our reputation and lead to financial losses from remedial actions, loss of business or potential liability.

We incur costs for providing facility security and may incur additional costs in the future with respect to the receipt, storage and distribution of our products. Additional security measures could also restrict our ability to distribute refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane. Any future terrorist attack on our facilities, or those of our customers, could have a material adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

Terrorist activity could lead to increased volatility in prices for home heating oil, gasoline and other products we sell, which could decrease our customers' demand for these products. Insurance carriers are required to offer coverage for terrorist activities as a result of federal legislation. We purchase this coverage with respect to our property and casualty insurance programs. The cost of this coverage could increase in the future.

***We rely on our operational and information technology systems, including cybersecurity, to manage numerous aspects of our businesses, and a disruption of these systems could adversely affect our businesses.***

We depend on our operational and information technology systems, including information technology systems hosted, managed and controlled by third-party service providers, to manage numerous aspects of our businesses and to provide analytical information to management. Our operational and information technology systems are an essential component of our businesses and growth strategies, and a serious disruption to our operational and information technology systems, including those of our third-party service providers, could significantly limit our ability to manage and operate our businesses effectively. These systems are vulnerable to, among other things, damage and interruption from power loss or natural disasters, computer system and network failures, loss of telecommunication services, physical and electronic loss of data, cybersecurity and other security breaches, computer viruses and computer malware. In addition, advances in computer capabilities, discoveries in the field of artificial intelligence, or other developments may result in a compromise or breach of the technology we use to safeguard our operational and information technology systems and confidential, personal, or otherwise protected information. As the breadth and complexity of the technologies we use continue to grow, including as a result of the use of mobile devices, cloud services, artificial intelligence, open-source software, social media and the increased reliance on devices connected to the internet, the potential risk of cyberattacks and cybersecurity incidents also increases. While we believe we have adequate systems and controls in place, we are continuously working to install new, and upgrade existing, operational and information technology systems and provide employee awareness around phishing, malware and other cybersecurity risks in an effort to ensure that we are protected against cybersecurity risks and security breaches. We have a disaster recovery plan in place, but this plan may not entirely prevent delays or other complications that could arise from an operational and information technology systems failure or disruption. Any failure or interruption in our operational and information technology systems, or those of our third-party service providers, could have a negative impact on our operating results, cause our businesses and competitive position to suffer and damage our reputation.

In the normal course of our businesses, we may obtain personal data, including payment-related information. While we believe we have adequate cybersecurity and other security controls over personally identifiable customer, employee and vendor data provided to us, a breakdown or a breach in our systems that results in the unauthorized release of personally identifiable customer or other sensitive data could nonetheless occur and have a material adverse effect on our reputation, operating results and financial condition.

***Cybersecurity breaches and other disruptions could compromise our information and operations, and expose us to liability, which would cause our business and reputation to suffer.***

In the ordinary course of our business, in our data centers and on our networks, we collect and store sensitive data including, without limitation, our proprietary business information and that of our customers, suppliers and business

partners, information with respect to potential ventures and transactions, and personally identifiable information of our employees, customers and business partners. The secure storage, processing, maintenance and transmission of this information is critical to our operations and business strategy. Despite our security measures and those of our vendors and suppliers, our operational and information technology and infrastructure may be vulnerable to ransomware, malware or other cyberattacks by hackers, employee error or malfeasance, natural disasters, power loss, telecommunication failures or other disruptions, or as a result of similar disruptions experienced by our business partners, suppliers and/or vendors. While there have been incidents of security breaches and unauthorized access to our operational and information technologies and those of our vendors and suppliers, we have not experienced any material impact to our operations or business as a result of these attacks; however, other similar incidents could have a significant negative impact on our systems and operations. Any such cyberattack or breach or other disruption could compromise our networks and the information stored there could be accessed, publicly disclosed, lost or stolen. Any such access, disclosure or other loss of information or loss of access to information could result in legal claims or proceedings, liability under laws that protect the privacy of personal information, regulatory penalties, disruption of our operations, damage to our reputation, and loss of confidence in our ability to supply our products and services or maintain the security of information we collect and store, which could adversely affect our business. In addition, as technologies evolve, cyberattacks become increasingly sophisticated, and the regulatory framework for data privacy and security worldwide continues to evolve and develop, we may incur significant costs to modify, upgrade or enhance our security measures and we may face difficulties in fully anticipating or implementing adequate security measures or new or revised mandated processes or in generally mitigating potential harm. Further, any actual or perceived failure to comply with any new or existing laws, regulations and other obligations could result in fines, penalties or other liability.

***We have providers that may incorporate generative artificial intelligence and other similar artificial intelligence tools and systems into their offerings, and these providers may not meet regulatory or industry standards.***

We have providers that may incorporate generative artificial intelligence and other similar artificial intelligence (“AI”) tools and systems into their offerings. The providers of these AI tools and systems may not meet existing or rapidly evolving regulatory or industry standards with respect to privacy and data protection and may inhibit our or our providers’ ability to maintain an adequate level of service. The use of AI tools and systems also adds heightened risks related to intellectual property infringement, inaccurate or misleading AI system output and unintended biases and discriminatory outcomes. If these vendors or our third-party partners experience an actual or perceived breach or privacy or security incident because of the use of AI tools and systems and generative AI in particular, we may lose valuable confidential information and experience a disruption of our operations. Risks of AI system use also include fines, penalties, governmental scrutiny and litigation. All of these risks could adversely affect our business, financial results, reputation and the public perception of the effectiveness of our security measures. Accordingly, we continue to enhance our practices to manage the opportunity and risks of AI system use, which may require significant additional and ongoing investments to address lawful and responsible deployment.

***We are subject to various federal and state laws and regulations related to cybersecurity and privacy, which can impact our operations and increase our costs.***

We are subject to various federal and state cybersecurity and privacy laws. We monitor legislative and enforcement priorities to ascertain their relevance to and potential impact on our business. The trend during the past 10 years of new and enhanced privacy and cybersecurity laws continued in 2025. During 2025, new cybersecurity and privacy laws that apply to our business were enacted or became effective, including the U.S. Coast Guard Cyber Security Regulations under the Marine Transportation Security Act, published in January 2025, which pertain to certain of our terminals, and a new consumer privacy law which entered into force in New Hampshire. We anticipate that our cybersecurity and privacy obligations will continue to increase, which may require us to expend significant resources. Further, any actual or perceived failure to comply with privacy and cybersecurity laws may trigger fines, penalties, governmental scrutiny, litigation, reputational harm or other liability.

***We depend on key personnel for the success of our businesses.***

We depend on the services of our senior management team and other key personnel. The loss of the services of any member of senior management or key employee could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders. We may not be able to locate or employ on acceptable terms qualified replacements for senior management or other key employees if their services were no longer available.

Certain executive officers of our general partner perform services for one of our affiliates pursuant to a services agreement. Please read Part III, Item 13, “Certain Relationships and Related Transactions, and Director Independence—Services Agreement.”

***We depend on unionized labor for the operation of certain of our terminals. Any work stoppages or labor disturbances at these terminals could disrupt our businesses.***

Any work stoppages or labor disturbances by our unionized labor force at facilities with an organized workforce could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders. In addition, employees who are not currently represented by labor unions may seek representation in the future, and any renegotiation of collective bargaining agreements may result in terms that are less favorable to us.

***If we fail to maintain an effective system of internal controls, then we may not be able to accurately report our financial results or prevent fraud. As a result, current and potential unitholders could lose confidence in our financial reporting, which could harm our businesses and could adversely influence the trading price of our units.***

Effective internal controls are necessary for us to provide reliable financial reports, prevent fraud and operate successfully as a public company. If our efforts to maintain internal controls are not successful or if we are unable to maintain adequate controls over our financial processes and reporting in the future or if we are unable to comply with our obligations under Section 404 of the Sarbanes-Oxley Act of 2002, our operating results could be harmed or we may fail to meet our reporting obligations. Ineffective internal controls also could cause investors to lose confidence in our reported financial information, which could have a negative effect on the trading price of our units.

**Risks Related to our Structure**

***Our general partner and its affiliates have conflicts of interest and limited fiduciary duties, which could permit them to favor their own interests to the detriment of our unitholders.***

As of February 20, 2026, our general partner and affiliates of our general partner, including directors and executive officers and their affiliates, owned 12.7% of our common units and the entire general partner interest. Although our general partner has a fiduciary duty to manage us in a manner beneficial to us and our unitholders, the directors and officers of our general partner have a fiduciary duty to manage our general partner in a manner beneficial to its owners. Furthermore, certain directors and officers of our general partner are directors or officers of affiliates of our general partner. Conflicts of interest may arise between our general partner and its affiliates, on the one hand, and us and our unitholders, on the other hand. As a result of these conflicts, our general partner may favor its own interests and the interests of its affiliates over the interests of our unitholders. Please read “—Our partnership agreement limits our general partner’s fiduciary duties to unitholders and restricts the remedies available to unitholders for actions taken by our general partner that might otherwise constitute breaches of fiduciary duty.” These conflicts include, among others, the following situations:

- Our general partner is allowed to take into account the interests of parties other than us, such as affiliates of its members, in resolving conflicts of interest, which has the effect of limiting its fiduciary duty to our unitholders.
- Affiliates of our general partner may engage in competition with us under certain circumstances. Please read “—Certain members of the Slifka family and their affiliates may engage in activities that compete directly with us.”

## [Table of Contents](#)

- Neither our partnership agreement nor any other agreement requires owners of our general partner to pursue a business strategy that favors us. Directors and officers of our general partner's owners have a fiduciary duty to make these decisions in the best interest of such owners which may be contrary to our interests.
- Some officers of our general partner who provide services to us devote time to affiliates of our general partner.
- Our general partner has limited its liability and reduced its fiduciary duties under the partnership agreement, while also restricting the remedies available to our unitholders for actions that, without these limitations, might constitute breaches of fiduciary duty. As a result of purchasing common units, common unitholders consent to some actions and conflicts of interest that might otherwise constitute a breach of fiduciary or other duties under applicable state law. Additionally, our partnership agreement provides that we, and the officers and directors of our general partner, do not owe any duties, including fiduciary duties, or have any liabilities to holders of our preferred units.
- Our general partner determines the amount and timing of asset purchases and sales, borrowings, issuances of additional partnership securities and reserves, each of which can affect the amount of cash available for distribution to our unitholders.
- Our general partner determines the amount and timing of any capital expenditures and whether a capital expenditure is a maintenance capital expenditure, which reduces distributable cash flow, or a capital expenditure for acquisitions or capital improvements, which does not, and such determination can affect the amount of cash distributed to our unitholders.
- In some instances, our general partner may cause us to borrow funds in order to permit the payment of cash distributions, even if the purpose or effect of the borrowing is to make incentive distributions.
- Our general partner determines which costs incurred by it and its affiliates are reimbursable by us.
- Our partnership agreement does not restrict our general partner from causing us to pay it or its affiliates for any services rendered on terms that are fair and reasonable to us or entering into additional contractual arrangements with any of these entities on our behalf.
- Our general partner intends to limit its liability regarding our contractual and other obligations.
- Our general partner may exercise its limited right to call and purchase common units if it and its affiliates own more than 80% of the common units.
- Our general partner controls the enforcement of obligations owed to us by it and its affiliates.
- Our general partner decides whether to retain separate counsel, accountants or others to perform services for us.

Please read Part III, Item 13, "Certain Relationships and Related Transactions, and Director Independence—Noncompetition."

***Our partnership agreement limits our general partner's fiduciary duties to unitholders and restricts the remedies available to unitholders for actions taken by our general partner that might otherwise constitute breaches of fiduciary duty.***

Our partnership agreement contains provisions that reduce the standards to which our general partner would otherwise be held by state fiduciary duty law. Our partnership agreement provides that we, and the officers and directors

## [Table of Contents](#)

of our general partner, do not owe any duties, including fiduciary duties, or have any liabilities to holders of our preferred units. Additionally, our partnership agreement:

- permits our general partner to make a number of decisions in its individual capacity, as opposed to in its capacity as our general partner. This entitles our general partner to consider only the interests and factors that it desires, and it has no duty or obligation to give any consideration to any interest of, or factors affecting, us, our affiliates or any limited partner. Examples include the exercise of its limited call right, its voting rights with respect to the units it owns, its registration rights and its determination whether or not to consent to any merger or consolidation of us;
- provides that our general partner shall not have any liability to us or our unitholders for decisions made in its capacity as general partner so long as it acted in good faith, meaning it believed that the decision was in our best interests;
- generally provides that affiliated transactions and resolutions of conflicts of interest not approved by the conflicts committee of the board of directors of our general partner and not involving a vote of unitholders must be on terms no less favorable to us than those generally being provided to or available from unrelated third parties or be “fair and reasonable” to us and that, in determining whether a transaction or resolution is “fair and reasonable,” our general partner may consider the totality of the relationships between the parties involved, including other transactions that may be particularly advantageous or beneficial to us; and
- provides that our general partner and its officers and directors will not be liable for monetary damages to us, our limited partners or assignees for any acts or omissions unless there has been a final and non-appealable judgment entered by a court of competent jurisdiction determining that the general partner or those other persons acted in bad faith or engaged in fraud or willful misconduct.

By purchasing a unit, a unitholder will become bound by the provisions of the partnership agreement, including the provisions described above.

***Unitholders have limited voting rights and are not entitled to elect our general partner or its directors or remove our general partner without the consent of the holders of at least 66 2/3% of the outstanding common units (including common units held by our general partner and its affiliates), which could lower the trading price of our units.***

Unlike the holders of common stock in a corporation, unitholders have only limited voting rights on matters affecting our businesses and, therefore, limited ability to influence management’s decisions regarding our businesses. Unitholders have no right to elect our general partner or its board of directors on an annual or other continuing basis. The board of directors of our general partner is chosen entirely by its members and not by the unitholders. Furthermore, if the unitholders are dissatisfied with the performance of our general partner, they have limited ability to remove our general partner. The vote of the holders of at least 66 2/3% of all outstanding common units (including common units held by our general partner and its affiliates) is required to remove our general partner.

Although the holders of our preferred units are entitled to limited protective voting rights with respect to certain matters, our preferred units generally vote separately as a class along with any other series of parity securities that we may issue upon which like voting rights have been conferred and are exercisable. As a result, the voting rights of holders of our preferred units may be significantly diluted, and the holders of such other series of parity securities that we may issue may be able to control or significantly influence the outcome of any vote.

As a result of these limitations, the prices at which our common units and our preferred units trade could diminish because of the absence or reduction of a takeover premium in the trading price.

***We may issue additional units without unitholder approval, which would dilute unitholders’ ownership interests.***

Except in the case of the issuance of units that rank equal to or senior to our preferred units, we may issue an unlimited number of limited partner interests of any type without the approval of our unitholders. We are allowed to

[Table of Contents](#)

issue additional preferred units and parity securities without any vote of the holders of our preferred units, except where the cumulative distributions on our preferred units or any parity securities are in arrears.

The issuance by us of additional common units or other equity securities of equal or senior rank will have the following effects:

- our unitholders' proportionate ownership interest in us will decrease;
- the amount of cash available for distribution on each unit may decrease;
- the relative voting strength of each previously outstanding unit may be diminished; and
- the market price of the units may decline.

***We are prohibited from paying distributions on our common units if distributions on our preferred units are in arrears.***

The holders of our preferred units are entitled to certain rights that are senior to the rights of holders of our common units, such as rights to distributions and rights upon liquidation of the Partnership. If we do not pay the required distributions on our preferred units, we will be unable to pay distributions on our common units. Additionally, because distributions to our preferred units are cumulative, we will have to pay all unpaid accumulated preferred distributions before we can pay any distributions to our common unitholders. Also, because distributions to our common unitholders are not cumulative, if we do not pay distributions on our common units with respect to any quarter, our common unitholders will not be entitled to receive distributions covering any prior periods if we later commence paying distributions on our common units. The preferences and privileges of our preferred units could adversely affect the market price for our common units, or could make it more difficult for us to sell our common units in the future.

***Our preferred units are subordinated to our existing and future debt obligations and could be diluted by the issuance of additional units, including additional preferred units, and by other transactions.***

Our preferred units are subordinated to all of our existing and future indebtedness. The payment of principal and interest on our debt reduces cash available for distribution to our limited partners, including the holders of our preferred units. The issuance of additional units on parity with or senior to our preferred units (including additional preferred units) would dilute the interests of the holders of our preferred units, and any issuance of equal or senior ranking securities or additional indebtedness could affect our ability to pay distributions on, redeem or pay the liquidation preference on our preferred units.

***We cannot assure that we will be able to pay distributions on our preferred units regularly, and the agreements governing our indebtedness and redemptions of some or all of our preferred units may limit the cash available to make distributions on our preferred units.***

Pursuant to our partnership agreement, we distribute all of our "available cash" each quarter to our limited partners. Our partnership agreement defines "Available Cash" to generally mean, for each fiscal quarter, all cash and cash equivalents on hand on the date of determination of available cash with respect to such quarter, less the amount of any cash reserves established by our general partner to:

- provide for the proper conduct of our businesses;
- comply with applicable law or the terms of any of our debt instruments or other agreements; or
- provide funds for distributions to holders of our common units and preferred units for any one or more of the next four quarters.

[Table of Contents](#)

As a result, we do not expect to accumulate significant amounts of cash. Depending on the timing and amount of our cash distributions, these distributions could significantly reduce the cash available to us in subsequent periods to make distributions on our preferred units.

Further, our existing debt agreements and redemptions of some or all of our preferred units also may limit our ability to pay distributions on our preferred units.

***Change of control conversion rights may make it more difficult for a party to acquire us or discourage a party from acquiring us.***

The change of control conversion feature of our preferred units may have the effect of discouraging a third party from making an acquisition proposal for us or of delaying, deferring or preventing certain of our change of control transactions under circumstances that otherwise could provide the holders of our common units and preferred units with the opportunity to realize a premium over the then-current market price of such equity securities or that unitholders may otherwise believe is in their best interests.

***The market price of our common units could be adversely affected by sales of substantial amounts of our common units, including sales by our existing unitholders.***

A substantial number of our securities may be sold in the future either pursuant to Rule 144 under the Securities Act or pursuant to a registration statement filed with the SEC. Rule 144 under the Securities Act provides that after a holding period of six months, non-affiliates may resell restricted securities of reporting companies, provided that current public information for the reporting company is available. After a holding period of one year, non-affiliates may resell without restriction, and affiliates may resell in compliance with the volume, current public information and manner of sale requirements of Rule 144. Pursuant to our partnership agreement, members of the Slifka family have registration rights with respect to the common units owned by them.

Sales by any of our existing unitholders of a substantial number of our common units, or the perception that such sales might occur, could have a material adverse effect on the price of our common units or could impair our ability to obtain capital through an offering of equity securities.

***An increase in interest rates may cause the market price of our units to decline.***

Like all equity investments, an investment in our common units is subject to certain risks. In exchange for accepting these risks, investors may expect to receive a higher rate of return than would otherwise be obtainable from lower-risk investments. Accordingly, as interest rates rise, the ability of investors to obtain higher risk-adjusted rates of return by purchasing government-backed debt securities may cause a corresponding decline in demand for riskier investments generally, including yield-based equity investments such as publicly-traded limited partnership interests. Reduced demand for our common units resulting from investors seeking other more favorable investment opportunities may cause the trading price of our common units to decline.

One of the factors that influences the price of our preferred units is the distribution yield on our preferred units (as a percentage of the price of our preferred units) relative to market interest rates. An increase in market interest rates may lead prospective purchasers of our preferred units to expect a higher distribution yield, and higher interest rates would likely increase our borrowing costs and potentially decrease funds available for distribution to our limited partners, including the holders of our preferred units. Accordingly, higher market interest rates could cause the market price of our preferred units to decrease.

***Our general partner has a limited call right that may require unitholders to sell their common units at an undesirable time or price.***

If at any time our general partner and its affiliates own more than 80% of the common units, our general partner will have the right, but not the obligation, which it may assign to any of its affiliates or to us, to acquire all, but not less than all, of the common units held by unaffiliated persons at a price not less than their then-current market price. As a

## [Table of Contents](#)

result, unitholders may be required to sell their common units at an undesirable time or price and may not receive any return on their investment. Unitholders may also incur a tax liability upon a sale of their units. Our general partner is not obligated to obtain a fairness opinion regarding the value of the common units to be repurchased by it upon exercise of the limited call right. There is no restriction in our partnership agreement that prevents our general partner from issuing additional common units and exercising its call right. If our general partner exercises its limited call right, the effect would be to take us private and, if the units were subsequently deregistered, we would no longer be subject to the reporting requirements of the Securities Exchange Act of 1934.

### ***Our partnership agreement restricts the voting rights of unitholders owning 20% or more of any class of our units.***

Our partnership agreement restricts unitholders' voting rights by providing that any units held by a person that owns 20% or more of any class of units then outstanding, other than our general partner, its affiliates, their transferees and persons who acquired such units with the prior approval of the board of directors of our general partner, cannot vote on any matter. Our partnership agreement also contains provisions limiting the ability of unitholders to call meetings or acquire information about our operations, as well as other provisions limiting the unitholders' ability to influence the manner or direction of management.

### ***Cost reimbursements due to our general partner and its affiliates will reduce cash available for distribution to our unitholders.***

Prior to making any distribution on the common units, we reimburse our general partner and its affiliates for all expenses they incur on our behalf, which is determined by our general partner in its sole discretion. These expenses include all costs incurred by the general partner and its affiliates in managing and operating us, including costs for rendering corporate staff and support services to us. We are managed and operated by directors and executive officers of our general partner. Please read Part III, Item 13, "Certain Relationships and Related Transactions, and Director Independence." The reimbursement of expenses and payment of fees, if any, to our general partner and its affiliates could adversely affect our ability to pay cash distributions to our unitholders.

### ***Unitholders may not have limited liability if a court finds that unitholder action constitutes control of our businesses.***

A general partner of a partnership generally has unlimited liability for the obligations of the partnership, except for those contractual obligations of the partnership that are expressly made without recourse to the general partner. Our partnership is organized under Delaware law, and we conduct business in a number of other states. The limitations on the liability of holders of limited partner interests for the obligations of a limited partnership have not been clearly established in some of the other states in which we do business. A unitholder could be liable for our obligations as if he were a general partner if:

- a court or government agency determined that we were conducting business in a state but had not complied with that particular state's partnership statute; or
- a unitholder's right to act with other unitholders to remove or replace the general partner, approve some amendments to our partnership agreement or take other actions under our partnership agreement constitute "control" of our businesses.

### ***Unitholders may have liability to repay distributions.***

Under certain circumstances, unitholders may have to repay amounts wrongfully returned or distributed to them. Under Delaware law, we may not make a distribution to unitholders if the distribution would cause our liabilities to exceed the fair value of our assets. Delaware law provides that for a period of three years from the date of the impermissible distribution, limited partners who received the distribution and who knew at the time of the distribution that it violated Delaware law will be liable to the limited partnership for the distribution amount. Purchasers of units who become limited partners are liable for the obligations of the transferring limited partner to make contributions to us that are known to the purchaser of units at the time it became a limited partner and for unknown obligations if the liabilities

[Table of Contents](#)

could be determined from the partnership agreement. Liabilities to partners on account of their partnership interests and liabilities that are non-recourse to us are not counted for purposes of determining whether a distribution is permitted.

***The control of our general partner may be transferred to a third party without unitholder consent.***

Our general partner may transfer its general partner interest to a third party in a merger or in a sale of all or substantially all of its assets without the consent of the unitholders. Furthermore, there is no restriction in the partnership agreement on the ability of the members of our general partner from transferring their respective membership interests in our general partner to a third party. The new members of our general partner would then be in a position to replace the board of directors and officers of our general partner with their own choices and control the decisions taken by the board of directors and officers of our general partner.

***Certain members of the Slifka family and their affiliates may engage in activities that compete directly with us.***

While Mr. Eric Slifka's employment agreement contains noncompetition provisions, it does not prohibit Mr. Slifka and certain affiliates of our general partner from owning certain assets or engaging in certain businesses that compete directly or indirectly with us. Please read Part III, Item 13, "Certain Relationships and Related Transactions, and Director Independence—Noncompetition."

**Tax Risks**

***Our tax treatment depends on our status as a partnership for U.S. federal income tax purposes and not being subject to a material amount of entity-level taxation. If the Internal Revenue Service, or IRS, were to treat us as a corporation for U.S. federal income tax purposes, or we become subject to entity level taxation for state tax purposes, our cash available for distribution to our common unitholders would be substantially reduced.***

The anticipated after-tax economic benefit of an investment in our common units depends largely on our being treated as a partnership for U.S. federal income tax purposes.

Despite the fact that we are organized as a limited partnership under Delaware law, we will be treated as a corporation for U.S. federal income tax purposes unless we satisfy a "qualifying income" requirement. Based upon our current operations and current Treasury Regulations, we believe we satisfy the qualifying income requirement. However, no ruling has been or will be requested regarding our treatment as a partnership for U.S. federal income tax purposes. Failing to meet the qualifying income requirement or a change in current law could cause us to be treated as a corporation for U.S. federal income tax purposes or otherwise subject us to taxation as an entity.

If we were treated as a corporation for U.S. federal income tax purposes, we would pay U.S. federal income tax on our taxable income at the corporate tax rate, which is currently a maximum of 21%, and would likely pay state income tax at varying rates. Distributions to our unitholders would generally be taxed again as corporate distributions, and no income, gains, losses, deductions or credits would flow through to our unitholders. Because a tax would be imposed upon us as a corporation, our cash available for distribution to our unitholders would be substantially reduced. Therefore, treatment of us as a corporation would result in a material reduction in the anticipated cash flow and after-tax return to our unitholders, likely causing a substantial reduction in the value of our common units.

Our partnership agreement provides that if a law is enacted or existing law is modified or interpreted in a manner that subjects us to taxation as a corporation or otherwise subjects us to additional amounts of entity level taxation for U.S. federal, state, municipal or foreign income tax purposes, the minimum quarterly distribution amount and the target distribution amounts may be adjusted to reflect the impact of that law or interpretation on us. At the state level, several states have been evaluating ways to subject partnerships to entity-level taxation through the imposition of state income, franchise or other forms of taxation. We own assets and conduct business in several states that impose a margin or franchise tax. In the future, we may expand our operations. Imposition of a similar tax on us in other jurisdictions that we may expand to could substantially reduce our cash available for distribution to our unitholders.

***The tax treatment of publicly traded partnerships or an investment in our units could be subject to potential legislative, judicial or administrative changes or differing interpretations thereof, possibly applied on a retroactive basis.***

The present U.S. federal income tax treatment of publicly traded partnerships, including us, or an investment in our units, may be modified by administrative, legislative or judicial changes or differing interpretations thereof at any time. From time to time, members of Congress have proposed and considered substantive changes to the existing U.S. federal income tax laws that would affect publicly traded partnerships, including proposals that would eliminate our ability to qualify for partnership tax treatment. Recent proposals have provided for the expansion of the qualifying income exception for publicly traded partnerships in certain circumstances and other proposals have provided for the total elimination of the qualifying income exception upon which we rely for our partnership tax treatment.

In addition, the Treasury Department has issued, and in the future may issue, regulations interpreting those laws that affect publicly traded partnerships. There can be no assurance that there will not be further changes to U.S. federal income tax laws or the Treasury Department's interpretation of the qualifying income rules in a manner that could impact our ability to qualify as a partnership in the future.

Any modification to the U.S. federal income tax laws or interpretations thereof may be applied retroactively and could make it more difficult or impossible for us to meet the exception for certain publicly traded partnerships to be treated as partnerships for U.S. federal income tax purposes. We are unable to predict whether any changes or other proposals will ultimately be enacted. In addition, there can be no assurance that there will not be any legislative, judicial or administrative changes in tax law generally that would negatively impact the value of an investment in our units. You are urged to consult with your own tax advisor with respect to the status of legislative, regulatory or administrative developments and proposals in tax law generally and their potential effect on your investment in our units.

***We have subsidiaries that are treated as corporations for U.S. federal income tax purposes and subject to corporate-level income taxes.***

Even though we (as a partnership for U.S. federal income tax purposes) are not subject to U.S. federal income tax, some of our operations are conducted through subsidiaries that are organized as corporations for U.S. federal income tax purposes. We conduct substantially all of our operations of our end-user business through subsidiaries that are treated as corporations for U.S. federal income tax purposes. These corporations primarily engage in the retail sale of gasoline and/or operate convenience stores and collect rents on personal property leased to dealers and commissioned agents at other stations. We may elect to conduct additional operations through these corporate subsidiaries in the future. These corporate subsidiaries are subject to corporate-level taxes, which reduce the cash available for distribution to us and, in turn, to our unitholders. If the IRS were to successfully assert that these corporations have more tax liability than we anticipate or legislation were enacted that increased the corporate tax rate, our cash available for distribution to our unitholders would be further reduced. The income tax return filing positions taken by these corporate subsidiaries may require judgment, use of estimates, and the interpretation and application of complex tax laws. Despite our belief that the income tax return positions taken by these subsidiaries are fully supportable, certain positions may be successfully challenged by the IRS, state or local jurisdictions.

***If the IRS were to contest the U.S. federal income tax positions we take, it may adversely impact the market for our units, and the costs of any such contest would reduce our cash available for distribution to our unitholders.***

We have not requested a ruling from the IRS with respect to our treatment as a partnership for U.S. federal income tax purposes. The IRS may adopt positions that differ from the positions we take. It may be necessary to resort to administrative or court proceedings to sustain some or all of the positions we take. A court may not agree with some or all of the positions we take. Any contest with the IRS may materially and adversely impact the market for our units and the price at which they trade. Moreover, the costs of any contest between us and the IRS will result in a reduction in our cash available for distribution to our unitholders and thus will be borne indirectly by our unitholders.

***If the IRS makes audit adjustments to our income tax returns, it (and some states) may assess and collect any taxes (including any applicable penalties and interest) resulting from such audit adjustments directly from us, in which case our cash available for distribution to our unitholders might be substantially reduced and our current and former unitholders may be required to indemnify us for any taxes (including any applicable penalties and interest) resulting from such audit adjustments that were paid on such unitholders' behalf.***

If the IRS makes audit adjustments to our income tax returns, it (and some states) may assess and collect any taxes (including any applicable penalties and interest) resulting from such audit adjustments directly from us. To the extent possible, our general partner may elect to either pay the taxes (including any applicable penalties and interest) directly to the IRS or, if we are eligible, issue a revised information statement to each unitholder and former unitholder with respect to an audited and adjusted return. Although our general partner may elect to have our unitholders and former unitholders take such audit adjustments into account and pay any resulting taxes (including applicable penalties or interest) in accordance with their interests in us during the tax year under audit, there can be no assurance that such election will be practical, permissible or effective in all circumstances. As a result, our current unitholders may bear some or all of the tax liability resulting from such audit adjustment, even if such unitholders did not own units in us during the tax year under audit. If, as a result of any such audit adjustment, we are required to make payments of taxes, penalties and interest, our cash available for distribution to our unitholders might be substantially reduced and our current and former unitholders may be required to indemnify us for any taxes (including any applicable penalties and interest) resulting from such audit adjustments that were paid on such unitholders' behalf.

***Our common unitholders are required to pay taxes on their share of our income even if they do not receive any cash distributions from us.***

Our common unitholders are required to pay any U.S. federal income taxes and, in some cases, state and local income taxes on their share of our taxable income whether or not they receive cash distributions from us. Our common unitholders may not receive cash distributions from us equal to their share of our taxable income or even equal to the actual tax liability that results from that income.

***Tax gain or loss on the disposition of our common units could be more or less than expected.***

If a unitholder sells common units, the unitholder will recognize a gain or loss equal to the difference between the amount realized and that unitholder's tax basis in those common units. Because distributions in excess of a common unitholder's allocable share of our net taxable income decrease such unitholder's tax basis in its common units, the amount, if any, of such prior excess distributions with respect to the common units a unitholder sells will, in effect, become taxable income to a unitholder if it sells such units at a price greater than its tax basis in those units, even if the price such unitholder receives is less than its original cost. In addition, because the amount realized includes a unitholder's share of our nonrecourse liabilities, if a unitholder sells its common units, the unitholder may incur a tax liability in excess of the amount of cash received from the sale.

A substantial portion of the amount realized from a unitholder's sale of our common units, whether or not representing gain, may be taxed as ordinary income to such unitholder due to potential recapture items, including depreciation recapture. Thus, a common unitholder may recognize both ordinary income and capital loss from the sale of units if the amount realized on a sale of such units is less than such unitholder's adjusted basis in the common units. Net capital loss may only offset capital gains and, in the case of individuals, up to \$3,000 of ordinary income per year. In the taxable period in which a unitholder sells its common units, such unitholder may recognize ordinary income from our allocations of income and gain to such unitholder prior to the sale and from recapture items that generally cannot be offset by any capital loss recognized upon the sale of units.

***Common unitholders may be subject to limitation on their ability to deduct interest expense incurred by us.***

In general, we are entitled to a deduction for interest paid or accrued on indebtedness properly allocable to our trade or business during our taxable year. However, our deduction for "business interest" is limited to the sum of our business interest income and 30% of our "adjusted taxable income." For the purposes of this limitation, our adjusted taxable income is computed without regard to any business interest expense or business interest income.

## [Table of Contents](#)

If our “business interest” is subject to limitation under these rules, our unitholders will be limited in their ability to deduct their share of any interest expense that has been allocated to them. As a result, common unitholders may be subject to limitation on their ability to deduct interest expense incurred by us which could negatively impact the value of an investment in our common units. You are urged to consult with your own tax advisor with respect to this potential limitation on the deductibility of interest expense and its impact on your investment in our common units.

***Tax-exempt entities face unique tax issues from owning our common units that may result in adverse tax consequences to them.***

Investment in our common units by tax-exempt entities, such as employee benefit plans and individual retirement accounts (known as IRAs) raises issues unique to them. For example, virtually all of our income allocated to organizations that are exempt from U.S. federal income tax, including IRAs and other retirement plans, will be unrelated business taxable income and will be taxable to them. Additionally, all or part of any gain recognized by such tax-exempt organization upon a sale or other disposition of our units may be unrelated business taxable income and may be taxable to them. Tax-exempt entities should consult a tax advisor before investing in our common units.

***Non-U.S. Unitholders will be subject to U.S. taxes and withholding with respect to their income and gain from owning our units.***

Non-U.S. unitholders are generally taxed and subject to income tax filing requirements by the United States on income effectively connected with a U.S. trade or business. Income allocated to our common unitholders and any gain from the sale of our units will generally be considered to be “effectively connected” with a U.S. trade or business. As a result, distributions to a non-U.S. common unitholder will be subject to withholding at the highest applicable effective tax rate and a non-U.S. unitholder who sells or otherwise disposes of a unit will also be subject to U.S. federal income tax on the gain realized from the sale or disposition of that unit. In addition to the withholding tax imposed on distributions of effectively connected income, distributions to a non-U.S. unitholder will also be subject to a 10% withholding tax on the amount of any distribution in excess of our cumulative net income. As we do not compute our cumulative net income for such purposes due to the complexity of the calculation and lack of clarity in how it would apply to us, we intend to treat all of our distributions as being in excess of our cumulative net income for such purposes and subject to such 10% withholding tax. Accordingly, distributions to a non-U.S. unitholder will be subject to a combined withholding tax rate equal to the sum of the highest applicable effective tax rate and 10%.

Moreover, the transferee of an interest in a partnership that is engaged in a U.S. trade or business is generally required to withhold 10% of the “amount realized” by the transferor unless the transferor certifies that it is not a foreign person. While the determination of a partner’s “amount realized” generally includes any decrease of a partner’s share of the partnership’s liabilities, the Treasury regulations provide that the “amount realized” on a transfer of an interest in a publicly traded partnership, such as our units, will generally be the amount of gross proceeds paid to the broker effecting the applicable transfer on behalf of the transferor, and thus will be determined without regard to any decrease in that partner’s share of a publicly traded partnership’s liabilities. For a transfer of interests in a publicly traded partnership that is effected through a broker, the obligation to withhold is imposed on the transferor’s broker. Current and prospective non-U.S. unitholders should consult their tax advisors regarding the impact of these rules on an investment in our units.

***We treat each purchaser of our common units as having the same tax benefits without regard to the common units actually purchased. The IRS may challenge this treatment, which could adversely affect the value of our common units.***

Because we cannot match transferors and transferees of common units, we have adopted certain methods for allocating depreciation and amortization deductions that may not conform to all aspects of existing Treasury Regulations. A successful IRS challenge to the use of these methods could adversely affect the amount of tax benefits available to our unitholders. It also could affect the timing of these tax benefits or the amount of gain from any sale of common units and could have a negative impact on the value of our common units or result in audit adjustments to a unitholder’s tax returns.

***We generally prorate our items of income, gain, loss and deduction between transferors and transferees of our common units each month based upon the ownership of our common units on the first day of each month, instead of on the basis of the date a particular common unit is transferred. The IRS may challenge this treatment, which could change the allocation of items of income, gain, loss and deduction among our unitholders.***

We generally prorate our items of income, gain, loss and deduction between transferors and transferees of our common units each month based upon the ownership of our common units on the first day of each month (the “Allocation Date”), instead of on the basis of the date a particular common unit is transferred. Similarly, we generally allocate (i) certain deductions for depreciation of capital additions, (ii) gain or loss realized on a sale or other disposition of our assets, and (iii) in the discretion of the general partner, any other extraordinary item of income, gain, loss or deduction based upon ownership on the Allocation Date. Treasury Regulations allow a similar monthly simplifying convention, but such regulations do not specifically authorize all aspects of our proration method. If the IRS were to challenge our proration method, we may be required to change the allocation of items of income, gain, loss and deduction among our unitholders.

***A unitholder whose units are the subject of a securities loan (e.g., a loan to a “short seller” to cover a short sale of units) may be considered to have disposed of those units. If so, such unitholder would no longer be treated for tax purposes as a partner with respect to those units during the period of the loan and may recognize gain or loss from the disposition.***

Because there are no specific rules governing the U.S. federal income tax consequences of loaning a partnership interest, a unitholder whose units are the subject of a securities loan may be considered to have disposed of the loaned units. In that case, the unitholder may no longer be treated for tax purposes as a partner with respect to those units during the period of the loan to the short seller and the unitholder may recognize gain or loss from such disposition. Moreover, during the period of the loan, any of our income, gain, loss or deduction with respect to those units may not be reportable by the unitholder and any cash distributions received by the unitholder as to those units could be fully taxable as ordinary income. Unitholders desiring to assure their status as partners and avoid the risk of gain recognition from a securities loan are urged to consult a tax advisor to determine whether it is advisable to modify any applicable brokerage account agreements to prohibit their brokers from borrowing their units.

***We have adopted certain valuation methodologies in determining a unitholder’s allocations of income, gain, loss and deduction. The IRS may challenge these methodologies or the resulting allocations, which could adversely affect the value of our common units.***

In determining the items of income, gain, loss and deduction allocable to our unitholders, we must routinely determine the fair market value of our assets. Although we may, from time to time, consult with professional appraisers regarding valuation matters, we make many fair market value estimates using a methodology based on the market value of our common units as a means to measure the fair market value of our assets. The IRS may challenge these valuation methods and the resulting allocations of income, gain, loss and deduction.

A successful IRS challenge to these methods or allocations could adversely affect the timing or amount of taxable income or loss being allocated to our unitholders. It also could affect the amount of gain recognized from the sale of our common units, have a negative impact on the value of our common units or result in audit adjustments to our unitholders’ tax returns without the benefit of additional deductions.

***Unitholders may be subject to state and local taxes and return filing requirements in jurisdictions where they do not live as a result of investing in our units.***

In addition to U.S. federal income taxes, our unitholders may be subject to other taxes, including foreign, state and local taxes, unincorporated business taxes and estate, inheritance or intangible taxes that are imposed by the various jurisdictions in which we conduct business or own property now or in the future, even if they do not live in any of those jurisdictions. Our unitholders will likely be required to file foreign, state and local income tax returns and pay state and local income taxes in some or all of these various jurisdictions. Further, our unitholders may be subject to penalties for failure to comply with those requirements.

## [Table of Contents](#)

We own assets and conduct business in several states, some of which impose a personal income tax on individuals, corporations and other entities. As we make acquisitions or expand our businesses, we may own assets or conduct business in additional states that impose a personal income tax. It is our unitholders' responsibility to file all U.S. federal, state, municipal and non-U.S. tax returns and pay any taxes due in these jurisdictions. Unitholders should consult with their own tax advisors regarding the filing of such tax returns, the payment of such taxes, and the deductibility of any taxes paid.

***The treatment of income attributable to distributions on our preferred units as guaranteed payments for the use of capital creates a different tax treatment for the holders of our preferred units than the holders of our common units and such income is not eligible for the 20% deduction for qualified business income.***

The tax treatment of distributions on our preferred units is uncertain. We will treat each of the holders of our preferred units as partners for tax purposes and will treat income attributable to distributions on our preferred units as a guaranteed payment for the use of capital that will generally be taxable to each of the holders of our preferred units as ordinary income. Holders of our preferred units will recognize taxable income from the accrual of such income (even in the absence of a contemporaneous cash distribution). Otherwise, except in the case of our liquidation, the holders of our preferred units are generally not anticipated to share in our items of income, gain, loss or deduction, nor will we allocate any share of our nonrecourse liabilities to the holders of our preferred units. If distributions on our preferred units were treated as payments on indebtedness for tax purposes, rather than as guaranteed payments for the use of capital, the distributions likely would be treated as payments of interest by us to each of the holders of our preferred units.

Although we expect that much of the income we earn is generally eligible for the 20% deduction for qualified publicly-traded partnership income, the Treasury Regulations provide that income attributable to a guaranteed payment for the use of capital is not eligible for the 20% deduction for qualified business income. As a result, income attributable to a guaranteed payment for use of capital recognized by holders of our preferred units is not eligible for the 20% deduction for qualified business income.

A holder of our preferred units will be required to recognize gain or loss on a sale of preferred units equal to the difference between the amount realized by such holder and such holder's tax basis in the preferred units sold. The amount realized generally will equal the sum of the cash and the fair market value of other property such holder receives in exchange for such preferred units. Subject to general rules requiring a blended basis among multiple partnership interests, the tax basis of a preferred unit will generally equal the sum of the cash and the fair market value of other property paid by the holder of such preferred unit to acquire such preferred unit. Gain or loss recognized by a holder of preferred units on the sale or exchange of a preferred unit held for more than one year generally will be taxable as long-term capital gain or loss. Because holders of our preferred units will generally not be allocated a share of our items of depreciation, depletion or amortization, it is not anticipated that such holders will be required to recharacterize any portion of their gain as ordinary income as a result of the recapture rules.

Investment in our preferred units by tax-exempt investors, such as employee benefit plans and individual retirement accounts, and non-United States persons raises issues unique to them. The treatment of guaranteed payments for the use of capital to tax-exempt investors is not certain and the income resulting from such payments may be treated as unrelated business taxable income for U.S. federal income tax purposes. Distributions to non-United States holders of our preferred units will be subject to withholding taxes. If the amount of withholding exceeds the amount of U.S. federal income tax actually due, non-United States holders of our preferred units may be required to file U.S. federal income tax returns in order to seek a refund of such excess.

All holders of our preferred units are urged to consult a tax advisor with respect to the consequences of owning our preferred units.

### **Item 1B. Unresolved Staff Comments.**

None.

## **Item 1C. Cybersecurity.**

### ***Risk Management and Strategy***

Data and the systems through which we manage data are vital to our business. In the ordinary course of our business, we handle our business information as well as information about our customers, suppliers and business partners, including information related to potential new ventures and transactions, and personal information related to our employees, customers and business partners. Our business is dependent upon operational and information technology to process the data necessary to conduct our business. This breadth and complexity of the technology necessary for our business continues to expand, increasing our reliance on third-party technology solutions, including cloud and artificial intelligence systems.

To protect our data and systems against cybersecurity threats, our cybersecurity risk management program is designed to assess, identify, manage and mitigate cybersecurity threats that could adversely and materially affect our business. Our cybersecurity risk management program is aligned with our business strategy and integrated throughout our operations. Our cybersecurity risk management program is comprised of technical and administrative controls, processes, policies and procedures based on applicable laws and industry standards and guided by the National Institute of Standards and Technology (“NIST”) Cybersecurity Framework.

As part of our cybersecurity risk management program, we undertake ongoing cybersecurity risk assessments to help us detect, evaluate and respond to cybersecurity threats, including regular testing by our internal cybersecurity operations team. Our vulnerability management program is designed to identify, assess, and remediate cybersecurity threats in our systems, such as through penetration testing. We have implemented measures designed to address the risks associated with the use of industrial control systems to help maintain the reliability and safety of our operations. Our information technology and operational technology disaster recovery program is designed to help maintain the continuity of critical business operations in the event of a disruptive cybersecurity incident through procedures for data recovery, system restoration, and business resumption.

We engage third-party cybersecurity service providers to conduct cybersecurity audits, targeted attack testing, cybersecurity threat intelligence and cybersecurity incident response services. We also operate a threat hunting program to help us identify potential cybersecurity threats in our systems. We require all employees and certain contractors to participate in cybersecurity training designed to enhance their understanding of cybersecurity threats and their ability to identify and escalate potential incidents.

Our internal data privacy and data security team has processes to evaluate new third party technology service providers and periodically reassess certain providers that have or will have access (directly or indirectly) to our data and/or systems. These processes help us document and mitigate potential cybersecurity threats associated with our use of third-party technology service providers.

Our cybersecurity risk management program includes an incident response (“IR”) plan that is designed to facilitate our response to cybersecurity incidents, including an escalation process for cybersecurity incidents that may have a moderate or higher business impact to notify our executive officers, other members of our senior management team and other internal stakeholders.

Our IR plan provides our executive officers and other members of our senior management team with the information needed to assess whether a cybersecurity incident materially affected or is reasonably likely to materially affect our business strategy, results of operations, or financial condition, and the need for public disclosure. We aim to test our IR plan at least annually to assess its operational effectiveness. We strive to conduct an annual “tabletop” exercise during which we simulate cybersecurity incidents to help us prepare for and respond to a cybersecurity incident and to identify areas for potential improvement. These exercises are conducted in close coordination with members of our internal cybersecurity risk management team, our retained cybersecurity incident response consultants, outside cybersecurity counsel and internal technical, operations and insurance risk management, internal audit and legal personnel, as well as certain executive officers and members of the senior management team.

## **Governance**

Our Board of Directors (the “Board”) oversees all cybersecurity risk management activities. The Board’s Audit Committee has been delegated strategic oversight of the Cybersecurity Committee (described below). At least annually, the Chief Information Security Officer (“CISO”), Chief Information Officer (“CIO”) and other members of our Cybersecurity Committee report to the Board on the state of our cybersecurity risk management program and current and emerging cybersecurity risks. Any cybersecurity incident deemed to have a moderate or higher business risk also is reported to the Board.

We have a management-level Cybersecurity Committee that has primary responsibility for our overall cybersecurity risk management program. The Cybersecurity Committee oversees our internal cybersecurity personnel and retained external cybersecurity consultants and applicable third-party service providers. The Cybersecurity Committee includes our Chief Financial Officer, Chief Legal Officer (“CLO”), CIO, Chief People Officer, Director of Internal Audit, and Vice President of Data Insights.

Our internal cybersecurity risk management team consists of our cybersecurity operations team, cybersecurity engineering team and data privacy and data security compliance team that reports to our CISO. This team is responsible for identifying and managing cybersecurity threats and assessing and managing material risks from cybersecurity threats.

With more than two decades of cybersecurity and information security experience, our CISO leads our cybersecurity risk management team and holds several accredited certifications, including CISSP, CISA, CISM, and CRISC. Leveraging their cybersecurity experience, knowledge of our company and leadership, our CISO plays an important role in both the strategic development and tactical execution of our cybersecurity risk management program,

Our CISO regularly meets with the Cybersecurity Committee to provide updates on cybersecurity threats, risk management activities and other issues related to preventing, detecting and mitigating cybersecurity incidents. Our CISO and members of the internal cybersecurity risk management team also consult with internal and external cybersecurity and threat intelligence consultants and communicate with senior management about cybersecurity threats and resource needs for managing them.

Our CISO reports to the CIO and regularly consults with our CLO and other members of the legal team, as well as outside cybersecurity counsel, for strategic and operational input on risk management and compliance with applicable cybersecurity laws and regulations.

At least annually, the Cybersecurity Committee reports to the Board on the state of our cybersecurity risk management program and current and emerging cybersecurity risks.

## ***Impacts from Cybersecurity Threats***

As of the date of this report, we are not aware of any cybersecurity threats that have materially affected or are reasonably likely to materially affect our business strategy, results of operations, or financial condition. We and our service providers have, however, experienced certain cybersecurity events that were assessed as not material. However, we acknowledge that cybersecurity threats are continually evolving, and the possibility of future cybersecurity incidents remains. Despite the implementation of our cybersecurity risk management program and governance structure, we cannot guarantee that a significant cyberattack or other cybersecurity event will not occur. A successful attack on our operational and information technology or other business systems could have significant consequences to the business. See “Part I, Item 1A, Risk Factors,” for additional information about the risks to our business associated with a breach or compromise to our information technology systems.

[Table of Contents](#)

**Item 3. Legal Proceedings.**

The information required by this item is included in Note 23 of Notes to Consolidated Financial Statements and is incorporated herein by reference.

**Item 4. Mine Safety Disclosures**

Not applicable.

## PART II

### Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

#### *Market Information and Holders*

Our common units trade on the New York Stock Exchange (“NYSE”) under the symbol “GLP.” At the close of business on February 20, 2026, based upon information received from our transfer agent, we had 27 holders of record of our common units. The number of record holders does not include common units held in street name.

#### *Distributions of Available Cash*

##### *Common Units and General Partner Interest*

We intend to make cash distributions to common unitholders on a quarterly basis, although there is no assurance as to the future cash distributions since they are dependent upon future earnings, capital requirements, financial condition and other factors. Our credit agreement prohibits us from making cash distributions if any potential default or event of default, as defined in the credit agreement, occurs or would result from the cash distribution. The indentures governing our outstanding senior notes and our partnership agreement also limit our ability to make distributions to our common unitholders in certain circumstances.

Within 45 days after the end of each quarter, we will distribute all of our Available Cash (as defined in our partnership agreement) to common unitholders of record on the applicable record date. The amount of Available Cash is all cash on hand on the date of determination of Available Cash for the quarter, less the amount of cash reserves established by our general partner to provide for the proper conduct of our businesses, to comply with applicable law, any of our debt instruments or other agreements, or to provide funds for distributions to unitholders and our general partner for any one or more of the next four quarters.

We will make distributions of Available Cash from distributable cash flow for any quarter in the following manner: 99.33% to the common unitholders, pro rata, and 0.67% to the general partner, until we distribute for each outstanding common unit an amount equal to the minimum quarterly distribution for that quarter; and thereafter, cash in excess of the minimum quarterly distribution is distributed to the common unitholders and the general partner based on the percentages as provided below.

As holder of the incentive distribution rights, the general partner is entitled to incentive distributions if the amount we distribute with respect to any quarter exceeds specified target levels shown below:

	Total Quarterly Distribution Target Amount	Marginal Percentage Interest in Distributions	
		Unitholders	General Partner
First Target Distribution	up to \$0.4625	99.33 %	0.67 %
Second Target Distribution	above \$0.4625 up to \$0.5375	86.33 %	13.67 %
Third Target Distribution	above \$0.5375 up to \$0.6625	76.33 %	23.67 %
Thereafter	above \$0.6625	51.33 %	48.67 %

##### *Series B Preferred Units*

On March 24, 2021, we issued 3,000,000 9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units representing limited partner interests in us (the “Series B Preferred Units”) at a price of \$25.00 per Series B Preferred Unit.

Distributions on the Series B Preferred Units are cumulative from March 24, 2021, the original issue date of the Series B Original Issue Date and payable quarterly in arrears on February 15, May 15, August 15 and November 15 of

[Table of Contents](#)

each year (each, a “Series B Distribution Payment Date”), commencing on May 15, 2021, to holders of record as of the opening of business on the February 1, May 1, August 1 or November 1 next preceding the Series B Distribution Payment Date, in each case, when, as, and if declared by the General Partner out of legally available funds for such purpose. Distributions on the Series B Preferred Units will be paid out of Available Cash with respect to the quarter immediately preceding the applicable Series B Distribution Payment Date.

No distribution may be declared or paid or set apart for payment on any junior securities (other than a distribution payable solely in junior securities) unless full cumulative distributions have been or contemporaneously are being paid or provided for on all outstanding Series B Preferred Units and any parity securities through the most recent respective distribution periods.

The distribution rate for the Series B Preferred Units is 9.50% per annum of the \$25.00 liquidation preference per Series B Preferred Unit (equal to \$2.375 per Series B Preferred Unit per annum).

At any time on or after May 15, 2026, we may redeem, in whole or in part, the Series B Preferred Units at a redemption price in cash of \$25.00 per Series B Preferred Unit plus an amount equal to all accumulated and unpaid distributions thereon to, but excluding, the date of redemption, whether or not declared. We must provide not less than 30 days’ and not more than 60 days’ advance written notice of any such redemption.

***Equity Compensation Plan***

The equity compensation plan information required by Item 201(d) of Regulation S-K in response to this item is incorporated by reference from Part III, Item 12, “Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters—Equity Compensation Plan Table.”

**Recent Sales of Unregistered Securities**

None.

**Issuer Purchases of Equity Securities**

<b>Period</b>	<b>Total Number Of Units Purchased</b>	<b>Average Price Paid Per Unit(\$)</b>	<b>Total Number of Units Purchased as Part of Publicly Announced Plans or Programs (1)</b>	<b>Maximum Number (or Approximate Dollar Value) of Units That May Yet Be Purchased Under the Plans or Programs (1)</b>
October 1—October 31, 2025	—	—	—	—
November 1—November 30, 2025	26,797	42.86	—	899,681
December 1 —December 31, 2025	33,752	43.63	—	865,929

- (1) In May 2009, the board of directors of our general partner authorized the repurchase of our common units for the purpose of meeting our general partner’s anticipated obligations to deliver common units under the Long-Term Incentive Plan (“LTIP”) and meeting the general partner’s obligations under existing employment agreements and other employment related obligations of the general partner. Since the repurchase program was implemented and through December 31, 2025, our general partner repurchased 1,734,658 common units pursuant to this repurchase program. As of February 27, 2026, our general partner is authorized to acquire up to an additional 865,929 our common units in the aggregate over an extended period of time, consistent with the general partner’s obligations under the LTIP and employment agreements. Common units may be repurchased from time to time in open market transactions, including block purchases, or in privately negotiated transactions. Such authorized unit repurchases may be modified, suspended or terminated at any time, and are subject to price, economic and market conditions, applicable legal requirements and available liquidity.

**Item 6. [Reserved]**

## **Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

*The following discussion and analysis of financial condition and results of operations of Global Partners LP should be read in conjunction with the historical consolidated financial statements of Global Partners LP and the notes thereto included elsewhere in this report.*

*This section generally discusses 2025 and 2024 items and year-to-year comparisons between 2025 and 2024. Discussions of 2023 items and year-to-year comparisons between 2024 and 2023 that are not included in this Form 10-K can be found in Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Annual Report on Form 10-K for the year ended December 31, 2024.*

*We have three joint ventures that we account for as equity method investments. Under this method, our share of income and losses, as applicable, is included in equity method investments in the accompanying consolidated statements of operations of Global Partners LP, and our investment balances in the joint ventures are included in equity method investments in the accompanying consolidated balance sheets of Global Partners LP. See Note 17 of Notes to Consolidated Financial Statements. Except as otherwise specifically indicated, the information and discussion and analysis in this section does not otherwise take into account the financial condition and results of operations of our equity method investments.*

### **Overview**

We are a master limited partnership formed in March 2005. We own, control or have access to a large terminal network of refined petroleum products and renewable fuels—with connectivity to strategic rail, pipeline and marine assets—spanning from Maine to Florida and into the U.S. Gulf States. We are one of the largest independent owners, suppliers and operators of gasoline stations and convenience stores, primarily in Massachusetts, Maine, Connecticut, Vermont, New Hampshire, Rhode Island, New York, New Jersey and Pennsylvania (collectively, the “Northeast”) and Maryland and Virginia. As of December 31, 2025, we had a portfolio of 1,524 owned, leased and/or supplied gasoline stations, including 290 directly operated convenience stores, primarily in the Northeast, as well as 67 gasoline stations located in Texas that are operated or supplied by our joint venture, Spring Partners Retail LLC (“SPR”). We are also one of the largest distributors of gasoline, distillates, residual oil and renewable fuels to wholesalers, retailers and commercial customers in the New England states and New York. We engage in the purchasing, selling, gathering, blending, storing and logistics of transporting petroleum and related products, including gasoline and gasoline blendstocks (such as ethanol), distillates (such as home heating oil, diesel and kerosene), residual oil, renewable fuels, crude oil and propane and in the transportation of petroleum products and renewable fuels by rail from the mid-continent region of the United States and Canada.

Collectively, we sold \$18.0 billion of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil for the year ended December 31, 2025. In addition, we had other revenues of \$0.5 billion for the year ended December 31, 2025 from convenience store and prepared food sales at our directly operated stores, rental income from dealer leased and commissioned agent leased gasoline stations and from cobranding arrangements, and sundries.

We base our pricing on spot prices, fixed prices or indexed prices and routinely use the New York Mercantile Exchange (“NYMEX”), Chicago Mercantile Exchange (“CME”) and Intercontinental Exchange (“ICE”) or other counterparties to hedge the risk inherent in buying and selling commodities. Through the use of regulated exchanges or derivatives, we seek to maintain a position that is substantially balanced between purchased volumes and sales volumes or future delivery obligations.

### **2025 Events**

**Expansion of Marine Fuel Supply Operations**—In October 2025, we expanded our marine fuel supply operations into the Gulf Coast with throughput and barge time-charter arrangements that enable operations in the Port of Houston and adjacent Gulf Coast ports, including Freeport, Beaumont and Lake Charles.

**2033 Notes Offering and 2027 Notes Tender Offer and Redemption**—On June 23, 2025, we and GLP Finance

[Table of Contents](#)

Corp. (the “Issuers”) issued \$450.0 million aggregate principal amount of 7.125% senior notes due 2033 (the “2033 Notes”) in a private placement exempt from the registration requirements under the Securities Act of 1933, as amended (the “Securities Act”). We used the net proceeds from the offering to fund the purchase of a portion of our 7.00% senior notes due 2027 (the “2027 Notes”) in a cash tender offer and to repay a portion of the borrowings outstanding under our credit agreement. On August 1, 2025, the Issuers redeemed the remaining 2027 Notes not purchased in the tender offer. See “—Liquidity and Capital Resources—Senior Notes.”

**Amendment to the Credit Agreement**—On March 20, 2025, we and certain of our subsidiaries entered into the eleventh amendment to the third amended and restated credit agreement which, among other things, (i) extended the maturity date from May 2, 2026 to March 20, 2028, (ii) increased the working capital revolving credit facility from \$950.0 million to \$1.0 billion, and (iii) decreased the revolving credit facility from \$600.0 million to \$500.0 million. See “—Liquidity and Capital Resources—Credit Agreement.”

**Investment in Real Estate**—On January 23, 2025, we, through our wholly owned subsidiary, Global HQ 2 LLC, invested in BIG GRP 275 Grove JV LLC, a joint venture formed with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, we signed a 12-year lease arrangement for space in this property that will serve as our principal executive office at the termination of our existing leased space in Waltham, Massachusetts in 2026. See Note 17 of Notes to Consolidated Financial Statements for additional information.

## Operating Segments

We purchase refined petroleum products, gasoline blendstocks, renewable fuels and crude oil primarily from domestic and foreign refiners and ethanol producers, crude oil producers, major and independent oil companies and trading companies. We operate our businesses under three segments: (i) Wholesale, (ii) Gasoline Distribution and Station Operations (“GDSO”) and (iii) Commercial.

### Wholesale

In our Wholesale segment, we engage in the logistics of selling, gathering, blending, storing and transporting refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane. We transport these products by railcars, barges, trucks and/or pipelines pursuant to spot or long-term contracts. We sell home heating oil, branded and unbranded gasoline and gasoline blendstocks, diesel, kerosene and residual oil to retail and wholesale distributors. Generally, customers use their own vehicles or contract carriers to take delivery of the gasoline, distillates and propane at bulk terminals and inland storage facilities that we own or control or at which we have throughput or exchange arrangements. Ethanol is shipped primarily by rail and by barge.

### Gasoline Distribution and Station Operations

In our GDSO segment, gasoline distribution includes sales of branded and unbranded gasoline to gasoline station operators and sub-jobbers. Station operations include (i) convenience store and prepared food sales, (ii) rental income from gasoline stations leased to dealers, from commissioned agents and from cobranding arrangements and (iii) sundries (such as car wash sales and lottery and ATM commissions).

As of December 31, 2025, we had a portfolio of owned, leased and/or supplied gasoline stations, primarily in the Northeast, that consisted of the following:

Company operated	290
Commissioned agents	328
Lessee dealers	164
Contract dealers	742
Total (1)	<u>1,524</u>

(1) Excludes 67 sites operated or supplied by our joint venture, SPR (see Note 17 of Notes to Consolidated Financial Statements).

## [Table of Contents](#)

At our company-operated stores, we operate the gasoline stations and convenience stores with our employees, and we set the retail price of gasoline at the station. At commissioned agent locations, we own the gasoline inventory, and we set the retail price of gasoline at the station and pay the commissioned agent a fee related to the gallons sold. We receive rental income from commissioned agent leased gasoline stations for the leasing of the convenience store premises, repair bays and/or other businesses that may be conducted by the commissioned agent. At dealer-leased locations, the dealer purchases gasoline from us, and the dealer sets the retail price of gasoline at the dealer's station. We also receive rental income from (i) dealer-leased gasoline stations and (ii) cobranding arrangements. We also supply gasoline to locations owned and/or leased by independent contract dealers. Additionally, we have contractual relationships with distributors in certain New England states pursuant to which we source and supply these distributors' gasoline stations with Exxon- or Mobil-branded gasoline.

### **Commercial**

In our Commercial segment, we include sales and deliveries to end user customers in the public sector and to large commercial and industrial end users of unbranded gasoline, home heating oil, diesel, kerosene, residual oil and bunker fuel. In the case of public sector commercial and industrial end user customers, we sell products primarily either through a competitive bidding process or through contracts of various terms. We respond to publicly issued requests for product proposals and quotes. We generally arrange for the delivery of the product to the customer's designated location. Our Commercial segment also includes sales of custom blended fuels delivered by barges or from a terminal dock to ships through bunkering activity.

### **Seasonality**

Due to the nature of our businesses and our reliance, in part, on consumer travel and spending patterns, we may experience more demand for gasoline during the late spring and summer months than during the fall and winter months. Travel and recreational activities are typically higher in these months in the geographic areas in which we operate, increasing the demand for gasoline. Therefore, our volumes in gasoline are typically higher in the second and third quarters of the calendar year. As demand for some of our refined petroleum products, specifically home heating oil and residual oil for space heating purposes, is generally greater during the winter months, heating oil and residual oil volumes are generally higher during the first and fourth quarters of the calendar year. These factors may result in fluctuations in our quarterly operating results.

### **Outlook**

This section identifies certain risks and certain economic or industry-wide factors that may affect our financial performance and results of operations in the future, both in the short-term and in the long-term. Our results of operations and financial condition depend, in part, upon the following:

- *Our businesses are influenced by the overall markets for refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane and increases and/or decreases in the prices of these products may adversely impact our financial condition, results of operations and cash available for distribution to our unitholders and the amount of borrowing available for working capital under our credit agreement.* Results from our purchasing, storing, terminalling, transporting, selling and blending operations are influenced by prices for refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane, price volatility and the market for such products. Prices in the overall markets for these products may affect our financial condition, results of operations and cash available for distribution to our unitholders. Our margins can be significantly impacted by the forward product pricing curve, often referred to as the futures market. We typically hedge our exposure to petroleum product and renewable fuel price moves with futures contracts and, to a lesser extent, swaps. In markets where future prices are higher than current prices, referred to as contango, we may use our storage capacity to improve our margins by storing products we have purchased at lower prices in the current market for delivery to customers at higher prices in the future. In markets where future prices are lower than current prices, referred to as backwardation, inventories can depreciate in value and hedging costs are more expensive. For this reason, in these backward markets, we attempt to reduce our inventories in order to minimize these effects. Our inventory management

is dependent on the use of hedging instruments which are managed based on the structure of the forward pricing curve. Daily market changes may impact periodic results due to the point-in-time valuation of these positions. Volatility in petroleum markets may impact our results. When prices for the products we sell rise, some of our customers may have insufficient credit to purchase supply from us at their historical purchase volumes, and their customers, in turn, may adopt conservation measures which reduce consumption, thereby reducing demand for product. Furthermore, when prices increase rapidly and dramatically, we may be unable to promptly pass our additional costs on to our customers, resulting in lower margins which could adversely affect our results of operations. Higher prices for the products we sell may (1) diminish our access to trade credit support and/or cause it to become more expensive and (2) decrease the amount of borrowings available for working capital under our credit agreement as a result of total available commitments, borrowing base limitations and advance rates thereunder. When prices for the products we sell decline, our exposure to risk of loss in the event of nonperformance by our customers of our forward contracts may be increased as they and/or their customers may breach their contracts and purchase the products we sell at the then lower market price from a competitor.

- *We commit substantial resources to pursuing acquisitions and expending capital for growth projects, although there is no certainty that we will successfully complete any acquisitions or growth projects or receive the economic results we anticipate from completed acquisitions or growth projects.* We are continuously engaged in discussions with potential sellers and lessors of existing (or suitable for development) terminalling, storage, logistics and/or marketing assets, including gasoline stations, convenience stores and related businesses, and also consider organic growth projects. Our growth largely depends on our ability to make accretive acquisitions and/or accretive development projects. We may be unable to execute such accretive transactions for a number of reasons, including the following: (1) we are unable to identify attractive transaction candidates or negotiate acceptable terms; (2) we are unable to obtain financing for such transactions on economically acceptable terms; or (3) we are outbid by competitors. Many of these transactions involve numerous regulatory, environmental, commercial and legal uncertainties beyond our control, which may materially alter the expected return associated with the underlying transaction. We may consummate transactions that we believe will be accretive but that ultimately may not be accretive.
- *We may not be able to realize expected returns or other anticipated benefits associated with our joint ventures.* We are involved in three joint ventures accounted for using the equity method. We may not always be in complete alignment with our unaffiliated joint venture counterparties due to, for example, conflicting strategic objectives, change in control, change in market conditions or applicable laws, or other events. We may disagree on governance matters with respect to the respective joint venture or the jointly-owned assets and may be outvoted by our respective joint venture counterparty. Our joint venture arrangements may also require us to expend additional resources that could otherwise be directed to other areas of our business. As a result of such challenges, the anticipated benefits associated with our joint ventures may not be achieved and could negatively impact our results of operations.
- *The condition of credit markets may adversely affect our liquidity.* In the past, world financial markets experienced a severe reduction in the availability of credit. Possible negative impacts in the future could include a decrease in the availability of borrowings under our credit agreement, increased counterparty credit risk on our derivatives contracts and our contractual counterparties could require us to provide collateral. In addition, we could experience a tightening of trade credit from our suppliers.
- *We depend upon marine, pipeline, rail and truck transportation services for a substantial portion of our logistics activities in transporting the petroleum products we purchase and sell. Disruption in any of these transportation services could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.* Hurricanes, flooding and other severe weather conditions could cause a disruption in the transportation services we depend upon and could affect the flow of service. In addition, accidents, labor disputes between providers and their employees and labor renegotiations, including strikes, lockouts or a work stoppage, shortage of railcars, trucks and barges, mechanical difficulties or bottlenecks and disruptions in transportation logistics could also disrupt our

business operations. These events could result in service disruptions and increased costs which could also adversely affect our financial condition, results of operations and cash available for distribution to our unitholders. Other disruptions, such as those due to an act of terrorism or war, could also adversely affect our businesses.

- *We have contractual obligations for certain transportation assets such as barges and railcars.* A decline in demand for the products we sell could result in a decrease in the utilization of our transportation assets. Certain costs associated with our contractual obligations for certain transportation assets, such as barges and railcars, are fixed and do not vary with volumes transported. Should we experience a reduction in our logistics activities, costs associated with our contractual obligations for related transportation assets may not decrease ratably or at all. As a result, our financial condition, results of operations and cash available for distribution to our unitholders may be negatively impacted.
- *Our gasoline financial results in our GDSO segment can be lower in the first and fourth quarters of the calendar year due to seasonal fluctuations in demand.* Due to the nature of our businesses and our reliance, in part, on consumer travel and spending patterns, we may experience more demand for gasoline during the late spring and summer months than during the fall and winter months. Travel and recreational activities are typically higher in these months in the geographic areas in which we operate, increasing the demand for gasoline. Therefore, our results of operations in gasoline can be lower in the first and fourth quarters of the calendar year.
- *Our heating oil and residual oil financial results can be lower in the second and third quarters of the calendar year.* Demand for some refined petroleum products, specifically home heating oil and residual oil for space heating purposes, is generally higher during November through March than during April through October. We obtain a significant portion of these sales during the winter months.
- *Warmer weather conditions could adversely affect our results of operations and financial condition.* Weather conditions generally have an impact on the demand for both home heating oil and residual oil. Because we supply distributors whose customers depend on home heating oil and residual oil for space heating purposes during the winter, warmer-than-normal temperatures during the first and fourth calendar quarters can decrease the total volume we sell and the gross profit realized on those sales.
- *Our gasoline, convenience store and prepared food sales could be significantly reduced by a reduction in demand due to higher prices and inflation in general and new technologies and alternative fuel sources, such as electric, hybrid, battery powered, hydrogen or other alternative fuel-powered motor vehicles and changing consumer preferences and driving habits.* Technological advances and alternative fuel sources, such as electric, hybrid, battery powered, hydrogen or other alternative fuel-powered motor vehicles, may adversely affect the demand for gasoline. We could face additional competition from alternative energy sources as a result of future government-mandated controls or regulations which promote the use of alternative fuel sources. A number of legal incentives and regulatory requirements, and executive initiatives, including various government subsidies including the extension of certain tax credits for renewable energy, have made these alternative forms of energy more competitive. Changing consumer preferences or driving habits could lead to new forms of fueling destinations or potentially fewer customer visits to our sites, resulting in a decrease in gasoline sales and/or sales of food, sundries and other on-site services. In addition, higher prices, including as result of tariffs and other controls on imports or exports of goods, and inflation in general could reduce the demand for gasoline and the products and services we offer at our convenience stores and adversely impact our sales. A reduction in our sales could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.
- *Tariffs and other controls on imports and exports could significantly impact our operations and costs, adversely affecting our business.* Our operations involve the international purchase and resale of petroleum products and renewable fuels, and can be affected by import duties applicable to these products' movement across borders. In addition, the products we sell in our convenience stores and the equipment and materials we utilize in our operations may also be similarly affected by import duties. Tariffs and other duties and

controls on energy products that we trade internationally, the products we sell in our convenience stores or the equipment and materials we utilize in our operations could materially impact us. Our business may be adversely affected by increased costs resulting from such duties and controls. The timing and scope of import duty and controls and the associated cost burdens cannot be definitively determined, or controlled for, in advance.

- *Energy efficiency, higher prices, new technology and alternative fuels could reduce demand for our heating oil and residual oil.* Increased conservation and technological advances have adversely affected the demand for home heating oil and residual oil. Consumption of residual oil has steadily declined over the last several decades. We could face additional competition from alternative energy sources as a result of future government-mandated controls or regulations further promoting the use of cleaner fuels or changing consumer preferences. End users who are dual-fuel users have the ability to switch between residual oil and natural gas. Other end users may elect to convert to natural gas, electric heat pumps or other alternative fuels. During a period of increasing residual oil prices relative to the prices of natural gas, dual-fuel customers may switch and other end users may convert to natural gas. During periods of increasing home heating oil prices relative to the price of natural gas, residential users of home heating oil may also convert to natural gas, electric heat pumps or other alternative fuels. As described above, such switching or conversion could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.
- *Changes in government usage mandates and tax credits could adversely affect the availability and pricing of ethanol and renewable fuels, which could negatively impact our sales.* The EPA has implemented a RFS pursuant to the Energy Policy Act of 2005 and the Energy Independence and Security Act of 2007. The RFS program seeks to promote the incorporation of renewable fuels in the nation's fuel supply and, to that end, sets annual quotas for the quantity of renewable fuels (such as ethanol) that must be blended into transportation fuels consumed in the United States. A RIN is assigned to each gallon of renewable fuel produced in or imported into the United States. We are exposed to volatility in the market price of RINs. We cannot predict the future prices of RINs. RIN prices are dependent upon a variety of factors, including EPA regulations related to the amount of RINs required and the total amounts that can be generated, the availability of RINs for purchase, the price at which RINs can be purchased, and levels of transportation fuels produced, all of which can vary significantly from quarter to quarter. If sufficient RINs are unavailable for purchase or if we have to pay a significantly higher price for RINs, or if we are otherwise unable to meet the EPA's RFS mandates, our results of operations and cash flows could be adversely affected. Future demand for ethanol will be largely dependent upon the economic incentives to blend based upon the relative value of gasoline and ethanol, taking into consideration the EPA's regulations on the RFS program and oxygenate blending requirements. A reduction or waiver of the RFS mandate or oxygenate blending requirements could adversely affect the availability and pricing of ethanol, which in turn could adversely affect our future gasoline and ethanol sales. In addition, changes in blending requirements or broadening the definition of what constitutes a renewable fuel could affect the price of RINs which could impact the magnitude of the mark-to-market liability recorded for the deficiency, if any, in our RIN position relative to our RVO at a point in time. Future changes proposed by EPA for the renewable volume obligations may increase the cost to consumers for transportation fuel, which could result in a decline in demand for fuels and lower revenues for our business.
- *Governmental action and campaigns to discourage smoking and use of other products may have a material adverse effect on our financial condition, results of operations, and cash available for distribution to our unitholders.* Congress has given the FDA broad authority to regulate tobacco and nicotine products, and the FDA, states and some municipalities have enacted and are pursuing enactment of numerous regulations restricting the sale of such products. These governmental actions, as well as national, state and municipal campaigns to discourage smoking, tax increases, and imposition of regulations restricting the sale of flavored tobacco products, e-cigarettes and vapor products, have and could result in reduced consumption levels, higher costs which we may not be able to pass on to our customers, and reduced overall customer traffic. Also, increasing regulations related to and restricting the sale of flavored tobacco products, e-cigarettes and vapor products may offset some of the gains we have experienced from selling these types of

products. These factors could materially affect the sale of this product mix which in turn could have an adverse effect on our financial condition, results of operations and cash available for distribution to our unitholders.

- *Environmental laws and other industry-related regulations or environmental litigation could significantly impact our operations and/or increase our costs, which could adversely affect our results of operations and financial condition.* Our operations are subject to federal, state and municipal laws and regulations regulating, among other matters, logistics activities, product quality specifications and other environmental matters. The trend in environmental regulation has been towards more restrictions and limitations on activities that may affect the environment over time. For example, while in office, President Biden signed an executive order calling for new or more stringent emissions standards for new, modified and existing oil and gas facilities, and the EPA has finalized rules to that effect. These rules are subject to legal challenge, withdrawal, or repeal by the Trump administration, and enforcement of such rules under President Trump is subject to change. Our businesses may be adversely affected by increased costs and liabilities resulting from such stricter laws and regulations. We try to anticipate future regulatory requirements that might be imposed and plan accordingly to remain in compliance with changing environmental laws and regulations and to minimize the costs of such compliance. There can be no assurances as to the timing and type of such changes in existing laws or the promulgation of new laws or the amount of any required expenditures associated therewith. Risks related to our environmental permits, including the risk of noncompliance, permit interpretation, permit modification, renewal of permits on less favorable terms, judicial or administrative challenges to permits by citizens groups or federal, state or municipal entities or permit revocation are inherent in the operation of our businesses, as it is with other companies engaged in similar businesses. We may not be able to renew the permits necessary for our operations, or we may be forced to accept terms in future permits that limit our operations or result in additional compliance costs.

## Results of Operations

### *Evaluating Our Results of Operations*

Our management uses a variety of financial and operational measurements to analyze our performance. These measurements include: (1) product margin, (2) gross profit, (3) earnings before interest, taxes, depreciation and amortization (“EBITDA”) and adjusted EBITDA, (4) distributable cash flow and adjusted distributable cash flow, (5) selling, general and administrative expenses (“SG&A”), (6) operating expenses and (7) degree days.

#### *Product Margin*

We view product margin as an important performance measure of the core profitability of our operations. We review product margin monthly for consistency and trend analysis. We define product margin as our product sales minus product costs. Product sales primarily include sales of unbranded and branded gasoline, distillates, residual oil, renewable fuels and crude oil, as well as convenience store and prepared food sales, gasoline station rental income and revenue generated from our logistics activities when we engage in the storage, transloading and shipment of products owned by others. Product costs include the cost of acquiring products and all associated costs including shipping and handling costs to bring such products to the point of sale as well as product costs related to convenience store items and costs associated with our logistics activities. We also look at product margin on a per unit basis (product margin divided by volume). Product margin is a non-GAAP financial measure used by management and external users of our consolidated financial statements to assess our business. Product margin should not be considered an alternative to net income, operating income, cash flow from operations, or any other measure of financial performance presented in accordance with GAAP. In addition, our product margin may not be comparable to product margin or a similarly titled measure of other companies.

#### *Gross Profit*

We define gross profit as our product margin minus terminal and gasoline station related depreciation expense allocated to cost of sales.

*EBITDA and Adjusted EBITDA*

EBITDA and adjusted EBITDA are non-GAAP financial measures used as supplemental financial measures by management and may be used by external users of our consolidated financial statements, such as investors, commercial banks and research analysts, to assess:

- our compliance with certain financial covenants included in our debt agreements;
- our financial performance without regard to financing methods, capital structure, income taxes or historical cost basis;
- our ability to generate cash sufficient to pay interest on our indebtedness and to make distributions to our partners;
- our operating performance and return on invested capital as compared to those of other companies in the wholesale, marketing, storing and distribution of refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane, and in the gasoline stations and convenience stores business, without regard to financing methods and capital structure; and
- the viability of acquisitions and capital expenditure projects and the overall rates of return of alternative investment opportunities.

Adjusted EBITDA is EBITDA further adjusted for gains or losses on the sale and disposition of assets, goodwill and long-lived asset impairment charges and our proportionate share of EBITDA related to our joint venture, SPR, which is accounted for using the equity method. EBITDA and adjusted EBITDA should not be considered as alternatives to net income, operating income, cash flow from operating activities or any other measure of financial performance or liquidity presented in accordance with GAAP. EBITDA and adjusted EBITDA exclude some, but not all, items that affect net income, and these measures may vary among other companies. Therefore, EBITDA and adjusted EBITDA may not be comparable to similarly titled measures of other companies.

*Distributable Cash Flow and Adjusted Distributable Cash Flow*

Distributable cash flow is an important non-GAAP financial measure for our limited partners since it serves as an indicator of our success in providing a cash return on their investment. Distributable cash flow as defined by our partnership agreement is net income plus depreciation and amortization minus maintenance capital expenditures, as well as adjustments to eliminate items approved by the audit committee of the board of directors of our general partner that are extraordinary or non-recurring in nature and that would otherwise increase distributable cash flow.

Distributable cash flow as used in our partnership agreement also determines our ability to make cash distributions on our incentive distribution rights. The investment community also uses a distributable cash flow metric similar to the metric used in our partnership agreement with respect to publicly traded partnerships to indicate whether or not such partnerships have generated sufficient earnings on a current or historical level that can sustain distributions on preferred or common units or support an increase in quarterly cash distributions on common units. Our partnership agreement does not permit adjustments for certain non-cash items, such as net losses on the sale and disposition of assets and goodwill and long-lived asset impairment charges.

Adjusted distributable cash flow is a non-GAAP financial measure intended to provide management and investors with an enhanced perspective of our financial performance. Adjusted distributable cash flow is distributable cash flow (as defined in our partnership agreement) further adjusted for our proportionate share of distributable cash flow related to our joint venture, SPR, which is accounted for using the equity method. Adjusted distributable cash flow is not used in our partnership agreement to determine our ability to make cash distributions and may be higher or lower than distributable cash flow as calculated under our partnership agreement.

[Table of Contents](#)

Distributable cash flow and adjusted distributable cash flow should not be considered as alternatives to net income, operating income, cash flow from operations, or any other measure of financial performance presented in accordance with GAAP. In addition, our distributable cash flow and adjusted distributable cash flow may not be comparable to distributable cash flow or similarly titled measures of other companies.

*Selling, General and Administrative Expenses*

Our SG&A expenses include, among other things, marketing costs, corporate overhead, employee salaries and benefits, pension and 401(k) plan expenses, discretionary bonuses, non-interest financing costs, professional fees and information technology expenses. Employee-related expenses including employee salaries, discretionary bonuses and related payroll taxes, benefits, and pension and 401(k) plan expenses are paid by our general partner which, in turn, are reimbursed for these expenses by us.

*Operating Expenses*

Operating expenses are costs associated with the operation of the terminals, transload facilities and gasoline stations and convenience stores used in our businesses. Lease payments, maintenance and repair, property taxes, utilities, credit card fees, taxes, labor and labor-related expenses comprise the most significant portion of our operating expenses. While the majority of these expenses remains relatively stable, independent of the volumes through our system, they can fluctuate depending on the activities performed during a specific period. In addition, they can be impacted by new directives issued by federal, state and local governments.

*Degree Days*

A “degree day” is an industry measurement of temperature designed to evaluate energy demand and consumption. Degree days are based on how far the average temperature departs from a human comfort level of 65°F. Each degree of temperature above 65°F is counted as one cooling degree day, and each degree of temperature below 65°F is counted as one heating degree day. Degree days are accumulated each day over the course of a year and can be compared to a monthly or a long-term (multi-year) average, or normal, to see if a month or a year was warmer or cooler than usual. Degree days are officially observed by the National Weather Service and officially archived by the National Climatic Data Center. For purposes of evaluating our results of operations, we use the normal heating degree day amount as reported by the National Weather Service at its Logan International Airport station in Boston, Massachusetts.

**Key Performance Indicators**

The following table provides a summary of some of the key performance indicators that may be used to assess our results of operations. These comparisons are not necessarily indicative of future results (gallons and dollars in thousands):

	Year Ended December 31,	
	2025	2024
Net income	\$ 97,977	\$ 110,327
EBITDA (1)(2)	\$ 378,785	\$ 389,394
Adjusted EBITDA (1)(2)	\$ 382,982	\$ 389,097
Distributable cash flow (3)(4)(5)	\$ 189,055	\$ 205,798
Adjusted distributable cash flow (3)(4)(5)	\$ 190,922	\$ 208,177
<b>Wholesale Segment:</b>		
Volume (gallons)	5,883,406	4,597,008
Sales		
Gasoline and gasoline blendstocks	\$ 7,793,230	\$ 6,541,224
Distillates and other oils (6)	4,865,695	4,176,681
Total	\$ 12,658,925	\$ 10,717,905
Product margin		
Gasoline and gasoline blendstocks	\$ 205,576	\$ 181,802
Distillates and other oils (6)	116,098	110,430
Total	\$ 321,674	\$ 292,232
<b>Gasoline Distribution and Station Operations Segment:</b>		
Volume (gallons)	1,499,761	1,584,269
Sales		
Gasoline	\$ 4,237,035	\$ 4,807,765
Station operations (7)	546,655	565,839
Total	\$ 4,783,690	\$ 5,373,604
Product margin		
Gasoline	\$ 574,052	\$ 578,737
Station operations (7)	271,936	281,745
Total	\$ 845,988	\$ 860,482
<b>Commercial Segment:</b>		
Volume (gallons)	560,236	469,660
Sales	\$ 1,118,806	\$ 1,072,057
Product margin	\$ 26,284	\$ 31,354
<b>Combined sales and product margin:</b>		
Sales	\$ 18,561,421	\$ 17,163,566
Product margin (8)	\$ 1,193,946	\$ 1,184,068
Depreciation allocated to cost of sales	(131,893)	(126,172)
<b>Combined gross profit</b>	<b>\$ 1,062,053</b>	<b>\$ 1,057,896</b>
<b>GDSO portfolio as of December 31, 2025 and 2024:</b>		
Company operated	290	300
Commissioned agents	328	318
Lessee dealers	164	174
Contract dealers	742	792
Total GDSO portfolio (9)	1,524	1,584

[Table of Contents](#)

	Year Ended December 31,	
	2025	2024
<b>Weather conditions:</b>		
Normal heating degree days	5,630	5,661
Actual heating degree days	5,397	4,921
Variance from normal heating degree days	(4)%	(13)%
Variance from prior period actual heating degree days	10 %	4 %

- (1) EBITDA and adjusted EBITDA are non-GAAP financial measures which are discussed above under “—Evaluating Our Results of Operations.” The table below presents reconciliations of EBITDA and adjusted EBITDA to the most directly comparable GAAP financial measures.
- (2) EBITDA and adjusted EBITDA include a loss on early extinguishment of debt of \$3.0 million for 2025 related to the redemption of the 2027 Notes (see “—Liquidity and Capital Resources—Senior Notes” for additional information).
- (3) Distributable cash flow and adjusted distributable cash flow are non-GAAP financial measures which are discussed above under “—Evaluating Our Results of Operations.” As defined by our partnership agreement, distributable cash flow is not adjusted for certain non-cash items, such as net losses on the sale and disposition of assets and goodwill and long-lived asset impairment charges. The table below presents reconciliations of distributable cash flow and adjusted distributable cash flow to the most directly comparable GAAP financial measures.
- (4) Distributable cash flow and adjusted distributable cash flow include a net gain on sale and disposition of assets and long-lived asset impairment of \$3.1 million and \$9.0 million for 2025 and 2024, respectively. Distributable cash flow also includes income (loss) of \$2.3 million and (\$1.7 million) for 2025 and 2024, respectively, related to our 49.99% interest in our joint venture, SPR, which is accounted for using the equity method (see Note 17 of Notes to Consolidated Financial Statements).
- (5) Distributable cash flow and adjusted distributable cash flow include a loss on early extinguishment of debt of \$3.0 million for 2025, related to the redemption of the 2027 Notes (see “—Liquidity and Capital Resources—Senior Notes” for additional information).
- (6) Distillates and other oils (primarily residual oil and crude oil).
- (7) Station operations consist of convenience store and prepared food sales, rental income and sundries.
- (8) Product margin is a non-GAAP financial measure which is discussed above under “—Evaluating Our Results of Operations.” The table above includes a reconciliation of product margin on a combined basis to gross profit, a directly comparable GAAP measure.
- (9) Excludes 67 sites and 64 sites at December 31, 2025 and 2024, respectively, that are operated or supplied by our joint venture, SPR (see Note 17 of Notes to Consolidated Financial Statements).

[Table of Contents](#)

The following table presents reconciliations of EBITDA and adjusted EBITDA to the most directly comparable GAAP financial measures on a historical basis (in thousands):

	<b>Year Ended December 31,</b>	
	<b>2025</b>	<b>2024</b>
<b>Reconciliation of net income to EBITDA and adjusted EBITDA:</b>		
Net income	\$ 97,977	\$ 110,327
Depreciation and amortization	142,583	139,685
Interest expense	137,162	134,773
Income tax expense	1,063	4,609
EBITDA (1)	378,785	389,394
Net gain on sale and disposition of assets	(3,326)	(9,494)
Long-lived asset impairment	231	492
(Income) loss from equity method investment (2)	(2,318)	1,718
EBITDA related to equity method investment (2)	9,610	6,987
Adjusted EBITDA (1)	<u>\$ 382,982</u>	<u>\$ 389,097</u>
<b>Reconciliation of net cash provided by operating activities to EBITDA and adjusted EBITDA:</b>		
Net cash provided by operating activities	\$ 284,804	\$ 31,600
Net changes in operating assets and liabilities and certain non-cash items	(44,244)	218,412
Interest expense	137,162	134,773
Income tax expense	1,063	4,609
EBITDA (1)	378,785	389,394
Net gain on sale and disposition of assets	(3,326)	(9,494)
Long-lived asset impairment	231	492
(Income) loss from equity method investment (2)	(2,318)	1,718
EBITDA related to equity method investment (2)	9,610	6,987
Adjusted EBITDA (1)	<u>\$ 382,982</u>	<u>\$ 389,097</u>

- (1) EBITDA and adjusted EBITDA include a loss on early extinguishment of debt of \$3.0 million for 2025 related to the redemption of the 2027 Notes (see “—Liquidity and Capital Resources—Senior Notes” for additional information).
- (2) Represents our proportionate share of income or loss, as applicable, and EBITDA related to our 49.99% interest in our joint venture, SPR, which is accounted for using the equity method (see Note 17 of Notes to Consolidated Financial Statements).

[Table of Contents](#)

The following table presents reconciliations of distributable cash flow and adjusted distributable cash flow to the most directly comparable GAAP financial measures on a historical basis (in thousands):

	<b>Year Ended December 31,</b>	
	<b>2025</b>	<b>2024</b>
<b>Reconciliation of net income to distributable cash flow and adjusted distributable cash flow:</b>		
Net income	\$ 97,977	\$ 110,327
Depreciation and amortization	142,583	139,685
Amortization of deferred financing fees	7,454	7,449
Amortization of routine bank refinancing fees	(4,939)	(4,774)
Maintenance capital expenditures	(54,020)	(46,889)
Distributable cash flow (1)(2)(3)	189,055	205,798
(Income) loss from equity method investment (4)	(2,318)	1,718
Distributable cash flow from equity method investment (4)	4,185	661
Adjusted distributable cash flow (1)(2)(3)	190,922	208,177
Distributions to preferred unitholders (5)	(7,124)	(9,575)
Adjusted distributable cash flow after distributions to preferred unitholders	<u>\$ 183,798</u>	<u>\$ 198,602</u>
<b>Reconciliation of net cash provided by operating activities to distributable cash flow and adjusted distributable cash flow:</b>		
Net cash provided by operating activities	\$ 284,804	\$ 31,600
Net changes in operating assets and liabilities and certain non-cash items	(44,244)	218,412
Amortization of deferred financing fees	7,454	7,449
Amortization of routine bank refinancing fees	(4,939)	(4,774)
Maintenance capital expenditures	(54,020)	(46,889)
Distributable cash flow (1)(2)(3)	189,055	205,798
(Income) loss from equity method investment (4)	(2,318)	1,718
Distributable cash flow from equity method investment (4)	4,185	661
Adjusted distributable cash flow (1)(2)(3)	190,922	208,177
Distributions to preferred unitholders (5)	(7,124)	(9,575)
Adjusted distributable cash flow after distributions to preferred unitholders	<u>\$ 183,798</u>	<u>\$ 198,602</u>

- (1) Distributable cash flow and adjusted distributable cash flow are non-GAAP financial measures which are discussed above under “—Evaluating Our Results of Operations.” As defined by our partnership agreement, distributable cash flow is not adjusted for certain non-cash items, such as net losses on the sale and disposition of assets and goodwill and long-lived asset impairment charges.
- (2) Distributable cash flow and adjusted distributable cash flow include a net gain on sale and disposition of assets and long-lived asset impairment of \$3.1 million and \$9.0 million for 2025 and 2024, respectively. Distributable cash flow also includes income (loss) of \$2.3 million and (\$1.7 million) for 2025 and 2024, respectively, related to our 49.99% interest in our joint venture, SPR, which is accounted for using the equity method (see Note 17 of Notes to Consolidated Financial Statements).
- (3) Distributable cash flow and adjusted distributable cash flow include a loss on early extinguishment of debt of \$3.0 million for 2025 related to the redemption of the 2027 Notes (see “—Liquidity and Capital Resources—Senior Notes” for additional information).
- (4) Represents our proportionate share of income or loss, as applicable, and distributable cash flow related to our 49.99% interest in our joint venture, SPR, which is accounted for using the equity method (see Note 17 of Notes to Consolidated Financial Statements).
- (5) Distributions to preferred unitholders represent the distributions payable to the Series A preferred unitholders and the Series B preferred unitholders earned during the period. These distributions are cumulative and payable quarterly in arrears on February 15, May 15, August 15 and November 15 of each year. On April 15, 2024, all of the Series A Preferred Units were redeemed and are no longer outstanding (see Note 20 of Notes to Consolidated Financial Statements).

### ***Results of Operations***

#### *Consolidated Sales*

Our total sales were \$18.5 billion and \$17.2 billion for 2025 and 2024, respectively, an increase of \$1.3 billion, or 8%, primarily due to an increase in volume sold, partially offset by a decrease in prices. Our aggregate volume of product sold was 7.9 billion gallons and 6.6 billion gallons for 2025 and 2024, respectively, an increase of 1.3 billion

## [Table of Contents](#)

gallons from the prior year (consisting of increases of 1.3 billion gallons in our Wholesale segment and 91 million gallons in our Commercial segment, offset by a decrease of 84 million gallons in our GDSO segment). The increases in our Wholesale segment sales and volume sold include the addition of four refined-product terminals we acquired from Gulf Oil Limited Partnership (“Gulf Oil”) in April 2024 and one liquid energy terminal in East Providence, Rhode Island we acquired from ExxonMobil Oil Corporation in November 2024 (collectively, the “Acquired Terminals”).

### *Gross Profit*

Our gross profit was \$1.1 billion for both 2025 and 2024, increasing \$4.2 million. Our Wholesale segment product margins increased primarily due to more favorable market conditions in gasoline and distillates, partially offset by less favorable market conditions in residual oil. In our GDSO segment, our gasoline distribution product margin decreased due in part to a decline in volume sold, and our station operations product margin decreased due in part to the sales and conversions of certain company-operated sites and to a decrease in sundries. Our Commercial segment product margin decreased due in part to less favorable market conditions in bunkering. The increase in gross profit was partially offset by a \$5.7 million increase in depreciation allocated to cost of sales.

### *Results for Wholesale Segment*

**Gasoline and Gasoline Blendstocks.** Sales from wholesale gasoline and gasoline blendstocks were \$7.8 billion and \$6.5 billion for 2025 and 2024, respectively, an increase of \$1.3 billion, or 20%, primarily due to an increase in volume sold, partially offset by a decrease in prices. Our gasoline and gasoline blendstocks product margin was \$205.5 million and \$181.8 million for 2025 and 2024, respectively, an increase of \$23.7 million, or 13%, primarily due to more favorable market conditions in gasoline compared to 2024. Our product margin also benefited from the addition of the Acquired Terminals.

**Distillates and Other Oils.** Sales from distillates and other oils (primarily residual oil and crude oil) were \$4.9 billion and \$4.2 billion for 2025 and 2024, respectively, an increase of \$0.7 billion, or 17%, primarily due to an increase in volume sold, partially offset by a decrease in prices. Our product margin from distillates and other oils was \$116.1 million and \$110.4 million for 2025 and 2024, respectively, an increase of \$5.7 million, or 5%, primarily due to more favorable market conditions in distillates, offset by less favorable market conditions in residual oil.

### *Results for Gasoline Distribution and Station Operations Segment*

**Gasoline Distribution.** Sales from gasoline distribution were \$4.2 billion and \$4.8 billion for 2025 and 2024, respectively, a decrease of \$0.6 billion, or 12%, primarily due to decreases in prices and in volume sold. Our product margin from gasoline distribution was \$574.1 million and \$578.7 million for 2025 and 2024, respectively, a decrease of \$4.6 million, or 1%, due in part to the decrease in volume sold.

**Station Operations.** Our station operations, which include (i) convenience store and prepared food sales at our directly operated stores, (ii) rental income from gasoline stations leased to dealers or from commissioned agents and from cobranding arrangements and (iii) sale of sundries, such as car wash sales and lottery and ATM commissions, collectively generated revenues of \$546.7 million and \$565.8 million for 2025 and 2024, respectively, a decrease of \$19.1 million, or 3%. Our product margin from station operations was \$271.9 million and \$281.7 million for 2025 and 2024, respectively, a decrease of \$9.8 million, or 3%. The decreases in sales and product margin are due in part to the sales and conversions of certain company-operated sites and to a decrease in sundries.

### *Results for Commercial Segment*

Our commercial sales were \$1.1 billion for both 2025 and 2024, increasing \$46.7 million, or 4%, primarily due an increase in volume sold, partially offset by a decrease in prices. Our commercial product margin was \$26.3 million and \$31.4 million for 2025 and 2024, respectively, a decrease of \$5.1 million, or 16%, due in part to less favorable market conditions in bunkering.

[Table of Contents](#)

*Selling, General and Administrative Expenses*

SG&A expenses were \$305.7 million and \$292.0 million for 2025 and 2024, respectively, an increase of \$13.7 million, or 5%, including increases of \$10.5 million in wages and benefits, \$3.1 million in professional fees, \$2.8 million in dues and subscriptions, \$2.3 million in license fees and \$4.2 million in various other SG&A expenses. The increase in SG&A expenses was offset by decreases of \$4.0 million in expenses associated with the sale of the Revere Terminal (see Note 18 of Notes to Consolidated Financial Statements), \$2.3 million in accrued discretionary incentive compensation and \$2.9 million in acquisition costs.

*Operating Expenses*

Operating expenses were \$519.5 million and \$515.3 million for 2025 and 2024, respectively, an increase of \$4.2 million, or 1%, including an increase of \$5.5 million in operating expenses associated with our terminals operations, due in part to higher maintenance and repairs, utilities and property taxes, offset by lower rent and lease expenses. The increase in operating expenses was offset by a decrease of \$1.3 million in operating expenses related to our GDSO operations.

*Amortization Expense*

Amortization expense related to our intangible assets was \$5.3 million and \$8.2 million for 2025 and 2024, respectively.

*Net Gain on Sale and Disposition of Assets*

Net gain on sale and disposition of assets was \$3.3 million and \$9.5 million for 2025 and 2024, respectively, primarily due to the sale of GDSO sites.

*Long-Lived Asset Impairment*

In 2025, we recognized impairment charges of \$0.2 million relating to construction in process assets allocated to the GDSO.

In 2024, we recognized impairment charges of \$0.5 million relating to certain right of use assets and construction in process assets allocated to the GDSO segment.

*Income (Loss) from Equity Method Investments*

Income (loss) from equity method investments was \$4.5 million and (\$1.5 million) for 2025 and 2024, respectively, representing our proportional share of income (loss) from our equity method investments in our joint ventures. See Note 17 of Notes to Consolidated Financial Statements for information on our equity method investments.

*Interest Expense*

Interest expense was \$137.2 million and \$134.8 million for 2025 and 2024, respectively, an increase of \$2.4 million, or 2%, due in part to interest expense related to the issuance of the 2033 Notes.

*Income Tax Expense*

Income tax expense was \$1.1 million and \$4.6 million for 2025 and 2024, respectively. The respective income tax expense predominantly reflects the income tax expense from the operating results of GMG, which is a taxable entity for federal and state income tax purposes.

## Liquidity and Capital Resources

### Liquidity

Our primary liquidity needs are to fund our working capital requirements, capital expenditures and distributions and to service our indebtedness. Our primary sources of liquidity are cash generated from operations, amounts available under our working capital revolving credit facility and equity and debt offerings. Please read “—Credit Agreement” for more information on our working capital revolving credit facility.

Working capital was \$151.3 million and \$207.2 million at December 31, 2025 and 2024, respectively, an decrease of \$55.9 million. Changes in current assets and current liabilities decreasing our working capital include, in part, increases of \$63.2 million, \$17.0 million and \$17.0 million in accounts payable, trustee taxes payable and the current portion of our lease liability, respectively, and a decrease of \$45.0 million in inventories. The decrease in working capital was offset by an increase of \$57.6 million in accounts receivable and a decrease of \$15.7 million in accrued expenses and other current liabilities.

### Cash Distributions

#### Common Units

During 2025, we paid the following cash distributions to our common unitholders and our general partner:

Cash Distribution Payment Date	Total Paid	Distribution Paid for the Quarterly Period Ended
February 14, 2025	\$ 29.5 million	Fourth quarter 2024
May 15, 2025	\$ 29.8 million	First quarter 2025
August 14, 2025	\$ 30.1 million	Second quarter 2025
November 14, 2025	\$ 30.5 million	Third quarter 2025

In addition, on January 30, 2026, the board of directors of our general partner declared a quarterly cash distribution of \$0.7600 per unit (\$3.04 per unit on an annualized basis) on our common units for the period from October 1, 2025 through December 31, 2025 to our common unitholders of record as of the close of business on February 9, 2026. On February 13, 2026, we paid the total cash distribution of \$30.8 million.

During 2025, we paid the following cash distributions to holders of the Series B Preferred Units:

Cash Distribution Payment Date	Series B Preferred Units		Distribution Paid for the Quarterly Period Covering
	Total Paid	Rate	
February 18, 2025	\$ 1.8 million	9.50%	11/15/24 - 2/14/25
May 15, 2025	\$ 1.8 million	9.50%	2/15/25 - 5/14/25
August 15, 2025	\$ 1.8 million	9.50%	5/15/25 - 8/14/25
November 17, 2025	\$ 1.8 million	9.50%	8/15/25 - 11/14/25

In addition, on January 12, 2026, the board of directors of our general partner declared a quarterly cash distribution of \$0.59375 per unit (\$2.375 per unit on an annualized basis) on the Series B Preferred Units for the period from November 15, 2025 through February 14, 2026 to our Series B preferred unitholders of record as of the opening of business on February 2, 2026. On February 17, 2026, we paid the total cash distribution of \$1.8 million.

### ***Contractual Obligations***

We have contractual obligations that are required to be settled in cash. The amounts of our contractual obligations at December 31, 2025 were as follows (in thousands):

<b>Contractual Obligations</b>	<b>Payments Due by Period</b>		
	<b>Next 12 Months</b>	<b>Beyond 12 Months</b>	<b>Total</b>
Credit facility obligations (1)	\$ 147,775	\$ 217,410	\$ 365,185
Senior notes obligations (2)	93,250	1,738,782	1,832,032
Operating lease obligations (3)	105,922	392,633	498,555
Other long-term liabilities (4)	18,497	74,118	92,615
Financing obligations (5)	16,563	50,986	67,549
Total	<u>\$ 382,007</u>	<u>\$ 2,473,929</u>	<u>\$ 2,855,936</u>

- (1) Includes principal and interest on our working capital revolving credit facility and our revolving credit facility at December 31, 2025 and assumes a ratable payment through the expiration date. Our credit agreement has a contractual maturity of March 20, 2028 and no principal payments are required prior to that date. However, we repay amounts outstanding and reborrow funds based on our working capital requirements. Therefore, the current portion of the working capital revolving credit facility included in the accompanying consolidated balance sheets is the amount we expect to pay down during the course of the year, and the long-term portion of the working capital revolving credit facility is the amount we expect to be outstanding during the entire year. Please read “—Credit Agreement” for more information on our working capital revolving credit facility.
- (2) Includes principal and interest on our senior notes. No principal payments are required prior to maturity. See “—Liquidity and Capital Resources—Senior Notes” for additional information.
- (3) Includes operating lease obligations related to leases for office space and equipment, land, gasoline stations, railcars and barges. See Note 4 of Notes to Consolidated Financial Statements for additional information.
- (4) Includes amounts related to our brand fee agreement, amounts related to our access right agreements and our deferred compensation obligation and various service agreements.
- (5) Includes lease rental payments in connection with (i) the acquisition of Capitol Petroleum Group (“Capitol”) related to properties previously sold by Capitol within two sale-leaseback transactions; and (ii) the sale of real property assets and convenience stores. See “—Liquidity and Capital Resources—Financing Obligations” for additional information.

See Note 4 of Notes to Consolidated Financial Statements with respect to sublease information related to certain lease agreements and Note 12 of Notes to Consolidated Financial Statements with respect to purchase commitments.

### ***Capital Expenditures***

Our operations require investments to maintain, expand, upgrade and enhance existing operations and to meet environmental and operational regulations. We categorize our capital requirements as either maintenance capital expenditures or expansion capital expenditures. Maintenance capital expenditures represent capital expenditures to repair or replace partially or fully depreciated assets to maintain the operating capacity of, or revenues generated by, existing assets and extend their useful lives. Maintenance capital expenditures also include expenditures required to maintain equipment reliability, tank and pipeline integrity and safety and to address certain environmental regulations. We anticipate that maintenance capital expenditures will be funded with cash generated by operations. We had \$54.0 million and \$46.9 million in maintenance capital expenditures for the years ended December 31, 2025 and 2024, respectively, which are included in capital expenditures in the accompanying consolidated statements of cash flows, of which \$38.9 million and \$36.7 million for 2025 and 2024, respectively, are related to our investments in our gasoline station business. Repair and maintenance expenses associated with existing assets that are minor in nature and do not extend the useful life of existing assets are charged to operating expenses as incurred.

Expansion capital expenditures include expenditures to acquire assets to grow our businesses or expand our existing facilities, such as projects that increase our operating capacity or revenues by, for example, increasing dock capacity and tankage, diversifying product availability, investing in raze and rebuilds and new-to-industry gasoline stations and convenience stores, increasing storage flexibility at various terminals and by adding terminals to our storage network. We have the ability to fund our expansion capital expenditures through cash from operations or our credit agreement or by issuing debt securities or additional equity. We had \$37.5 million and \$56.4 million in expansion capital

[Table of Contents](#)

expenditures, excluding acquired property and equipment, for the years ended December 31, 2025 and 2024, respectively, primarily related to investments in our gasoline station and terminal businesses.

We currently expect maintenance capital expenditures of approximately \$60.0 million to \$70.0 million and expansion capital expenditures, excluding acquisitions, of approximately \$75.0 million to \$85.0 million in 2026, relating primarily to investments in our gasoline station and terminal businesses. These current estimates depend, in part, on the timing of completion of projects, availability of equipment and workforce, weather and unanticipated events or opportunities requiring additional maintenance or investments.

We believe that we will have sufficient cash flow from operations, borrowing capacity under our credit agreement and the ability to issue additional equity and/or debt securities to meet our financial commitments, debt service obligations, contingencies and anticipated capital expenditures. However, we are subject to business and operational risks that could adversely affect our cash flow. A material decrease in our cash flows would likely have an adverse effect on our borrowing capacity as well as our ability to issue additional equity and/or debt securities.

***Cash Flow***

The following table summarizes cash flow activity for the years ended December 31 (in thousands):

	2025	2024
Net cash provided by operating activities	\$ 284,804	\$ 31,600
Net cash used in investing activities	\$ (100,970)	\$ (276,871)
Net cash (used in) provided by financing activities	\$ (179,799)	\$ 233,837

***Operating Activities***

Cash flow from operating activities generally reflects our net income, balance sheet changes arising from inventory purchasing patterns, the timing of collections on our accounts receivable, the seasonality of parts of our businesses, fluctuations in product prices, working capital requirements and general market conditions.

Net cash provided by operating activities was \$284.8 million and \$31.6 million for 2025 and 2024, respectively, for a period-over-period increase in cash flow from operating activities of \$253.2 million.

Except for net income, the primary drivers of the changes in operating activities include the following for the years ended December 31 (in thousands):

	2025	2024
(Increase) decrease in accounts receivable	\$ (58,779)	\$ 79,193
Decrease (increase) in inventories	\$ 44,412	\$ (200,412)
Increase (decrease) in accounts payable	\$ 63,227	\$ (138,742)

In 2025, the increases in accounts receivable and accounts payable are due in part to timing of sales and payments, partially offset by a decrease in prices. The decrease in inventories is also due in part to a decrease in prices.

In 2024, the decreases in accounts receivable and accounts payable are due in part to timing of sales and payments and to a decrease in prices. The increase in inventories is due in part to the inventory acquired from Gulf Oil, partially offset by a decrease in prices.

***Investing Activities***

Net cash used in investing activities was \$101.0 million for 2025 and included \$91.5 million in capital expenditures and \$29.5 million in expenditures associated with our equity method investments (see Note 17 of Notes to Consolidated Financial Statements). Net cash used in investing activities for 2025 was offset by \$12.5 million in dividends received of equity method investments, \$6.6 million in proceeds from the sale of property and equipment and

## [Table of Contents](#)

\$0.9 million in seller note issuances which represent notes we received from buyers in connection with the sale of certain of our gasoline stations, offset by loan repayments.

Net cash used in investing activities was \$276.8 million for 2024 and included \$215.1 million, mostly related to the acquisition of terminals from Gulf Oil, \$103.3 million in capital expenditures, \$19.1 million in expenditures associated with our equity method investments (see Note 17 of Notes to Consolidated Financial Statements) and \$7.0 million in seller note issuances, net which represent notes we received from buyers in connection with the sale of certain of our gasoline stations, offset by loan repayments. Net cash used in investing activities for 2024 was offset by \$48.6 million in proceeds from the sale of property and equipment and \$19.1 million in dividends received of equity method investments.

Please read “—Capital Expenditures” for a discussion of our capital expenditures for the years ended December 31, 2025 and 2024.

### *Financing Activities*

Net cash used in financing activities was \$179.8 million for 2025 and included \$400.0 million in repayments in connection with the redemption of the 2027 Notes, \$126.6 million in cash distributions to our limited partners (preferred and common unitholders) and our general partner, \$63.5 million in net payments on our revolving credit facility, \$13.4 million in LTIP units withheld for tax obligations, \$10.0 million in the repurchase of common units pursuant to our repurchase program for future satisfaction of our LTIP obligations, \$4.0 million paid pursuant to distribution equivalent rights previously granted under our LTIP and \$3.4 million in net payments on our working capital revolving credit facility. Net cash used in financing activities was offset by \$441.2 million in proceeds in connection with the issuance of the 2033 Notes.

Net cash provided by financing activities was \$233.8 million for 2024 and included \$441.3 million in proceeds in connection with the issuance of our senior notes due 2032 and \$212.7 million in net borrowings from our working capital revolving credit facility. Net cash provided by financing activities was offset by \$213.0 million in net payments on our revolving credit facility, \$121.6 million in cash distributions to our limited partners (preferred and common unitholders) and our general partner, \$69.0 million in cash paid in connection with the redemption of the Series A Preferred Units (see Note 20 of Notes to Consolidated Financial Statements), \$14.2 million in the repurchase of common units pursuant to our repurchase program for future satisfaction of our LTIP obligations, \$1.8 million in LTIP units withheld for tax obligations and \$0.6 million paid pursuant to distribution equivalent rights previously granted under our LTIP.

See Note 9 of Notes to Consolidated Financial Statements for supplemental cash flow information related to our working capital revolving credit facility and revolving credit facility for 2025 and 2024.

### *Credit Agreement*

Certain subsidiaries of ours, as borrowers, and we and certain of our subsidiaries, as guarantors, have a \$1.50 billion senior secured credit facility. We repay amounts outstanding and reborrow funds based on our working capital requirements and, therefore, classify as a current liability the portion of the working capital revolving credit facility we expect to pay down during the course of the year. The long-term portion of the working capital revolving credit facility is the amount we expect to be outstanding during the entire year. The credit agreement expires on March 20, 2028.

On March 20, 2025, we and certain of our subsidiaries entered into the eleventh amendment to the third amended and restated credit agreement which, among other things, (i) extended the maturity date from May 2, 2026 to March 20, 2028, (ii) increased the working capital revolving credit facility from \$950.0 million to \$1.0 billion and (iii) decreased the revolving credit facility from \$600.0 million to \$500.0 million.

## [Table of Contents](#)

As of December 31, 2025, there were two facilities under the credit agreement:

- a working capital revolving credit facility to be used for working capital purposes and letters of credit in the principal amount equal to the lesser of our borrowing base and \$1.0 billion; and
- a \$500.0 million revolving credit facility to be used for general corporate purposes.

The credit agreement has an accordion feature whereby we may request on the same terms and conditions then applicable to the credit agreement, provided no Default (as defined in the credit agreement) then exists, an increase to the working capital revolving credit facility, the revolving credit facility, or both, by up to another \$300.0 million, in the aggregate, for a total credit facility of up to \$1.80 billion. Any such request for an increase must be in a minimum amount of \$25.0 million. We cannot provide assurance, however, that our lending group and/or other lenders outside our lending group will agree to fund any request by us for additional amounts in excess of the total available commitments of \$1.50 billion.

In addition, the credit agreement includes a swing line pursuant to which Bank of America, N.A., as the swing line lender, may make swing line loans in U.S. dollars in an aggregate amount equal to the lesser of (a) \$100.0 million and (b) the Aggregate WC Commitments (as defined in the credit agreement). Swing line loans will bear interest at the Base Rate (as defined in the credit agreement). The swing line is a sub-portion of the working capital revolving credit facility and is not an addition to the total available commitments of \$1.50 billion.

Availability under the working capital revolving credit facility is subject to a borrowing base which is redetermined from time to time and based on specific advance rates on eligible current assets. Availability under the borrowing base may be affected by events beyond our control, such as changes in petroleum product prices, collection cycles, counterparty performance, advance rates and limits and general economic conditions.

Borrowings under the working capital revolving credit facility bear interest at (1) the Daily or Term secured overnight financing rate ("SOFR") plus a 0.10% SOFR adjustment plus a margin of 2.00% to 2.50% depending on the Utilization Amount (as defined in the credit agreement), or (2) the base rate plus a margin of 1.00% to 1.50% depending on the Utilization Amount. Borrowings under the revolving credit facility bear interest at (1) the Daily or Term SOFR plus a 0.10% SOFR adjustment plus a margin of 2.00% to 3.00% depending on the Combined Total Leverage Ratio (as defined in the credit agreement), or (2) the base rate plus a margin of 1.00% to 2.00% depending on the Combined Total Leverage Ratio.

The average interest rates for the credit agreement were 6.6%, 7.4% and 7.2% for the years ended December 31, 2025, 2024 and 2023, respectively.

The credit agreement provides for a letter of credit fee equal to the then applicable working capital rate or then applicable revolver rate per annum for each letter of credit issued. In addition, we incur a commitment fee on the unused portion of each facility under the credit agreement, ranging from 0.35% to 0.50% per annum.

As of December 31, 2025, we had \$226.1 million outstanding on the working capital revolving credit facility and \$103.5 million outstanding on the revolving credit facility. In addition, we had outstanding letters of credit of \$138.9 million. Subject to borrowing base limitations, the total remaining availability for borrowings and letters of credit was \$1.03 billion and \$1.05 billion at December 31, 2025 and 2024, respectively.

The credit agreement is secured by substantially all of our assets and the assets of our wholly owned subsidiaries and is guaranteed by us and certain of our subsidiaries.

The credit agreement also includes certain baskets, including (i) a \$35.0 million general secured indebtedness basket, (ii) a \$30.0 million general investment basket, (iii) a \$100.0 million secured indebtedness basket to permit the borrowers to enter into a Contango Facility (as defined in the credit agreement), (iv) a Sale/Leaseback Transaction (as defined in the credit agreement) basket of \$150.0 million, and (v) a basket of \$150.0 million in an aggregate amount for the purchase of our common units, provided that, among other things, no Default exists or would occur immediately

following such purchase(s).

In addition, the credit agreement provides the ability for the borrowers to repay certain junior indebtedness, subject to a \$100.0 million cap, so long as, among other things, no Default has occurred or will exist immediately after making such repayment.

The credit agreement imposes financial covenants that require us to maintain certain minimum working capital amounts, a minimum combined interest coverage ratio, a maximum senior secured leverage ratio and a maximum total leverage ratio. We were in compliance with the foregoing covenants at December 31, 2025.

### *Senior Notes*

#### *7.125% Senior Notes Due 2033*

On June 23, 2025, the Issuers issued \$450.0 million aggregate principal amount of 7.125% senior notes due 2033 in a private placement exempt from the registration requirements under the Securities Act of 1933. We used the net proceeds from the offering to fund the purchase of a portion of the 2027 Notes in a cash tender offer and to repay a portion of the borrowings outstanding under our credit agreement. On August 1, 2025, the Issuers redeemed the remaining 2027 Notes not purchased in the tender offer. As a result of the redemption of the 2027 Notes, we recorded a \$3.0 million loss from the early extinguishment of debt for the year ended December 31, 2025, consisting of a \$1.9 million non-cash write-off of a portion of the remaining unamortized original issue discount and a \$1.1 million cash call premium.

In connection with the issuance of the 2033 Notes on June 23, 2025, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture (the “2033 Notes Indenture”).

The 2033 Notes will mature on July 1, 2033 with interest accruing at a rate of 7.125% per annum. Interest is payable beginning January 1, 2026 and thereafter semi-annually in arrears on January 1 and July 1 of each year. The 2033 Notes are guaranteed on a joint and several senior unsecured basis by certain subsidiaries of ours. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the outstanding 2033 Notes may declare the 2033 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of ours that is a significant subsidiary or any group of our restricted subsidiaries that, taken together, would constitute a significant subsidiary of ours, will automatically cause the outstanding 2033 Notes to become due and payable.

At any time prior to July 1, 2028, the Issuers have the option to redeem up to 35% of the 2033 Notes, in an amount not greater than the net cash proceeds of certain equity offerings, at a redemption price (expressed as a percentage of principal amount) of 107.125%, plus accrued and unpaid interest, if any, to the redemption date. The Issuers have the option to redeem all or part of the 2033 Notes at any time on or after July 1, 2028, at the redemption prices (expressed as percentages of principal amount) of 103.563% for the twelve-month period beginning July 1, 2028, 101.781% for the twelve-month period beginning July 1, 2029, and 100% beginning on July 1, 2030 and at any time thereafter, plus accrued and unpaid interest, if any, to the redemption date. In addition, prior to July 1, 2028, the Issuers may redeem all or part of the 2033 Notes at a redemption price equal to the sum of the principal amount thereof, plus a make whole premium, plus accrued and unpaid interest, if any, to the redemption date. The holders of the 2033 Notes may require the Issuers to repurchase the 2033 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2033 Notes Indenture) at the prices and on the terms specified in the 2033 Notes Indenture.

The 2033 Notes Indenture contains covenants that limit our ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by our subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2033 Notes Indenture include, but are not limited to, (i) a default in payment of principal of, or interest or premium, if any, on, the 2033 Notes, (ii) breach of our covenants under the 2033 Notes Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of ours or certain

[Table of Contents](#)

subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

**8.250% Senior Notes Due 2032**

On January 18, 2024, the Issuers issued \$450.0 million aggregate principal amount of 8.250% senior notes due 2032 (the “2032 Notes”) to several initial purchasers in a private placement exempt from the registration requirements under the Securities Act. We used the net proceeds from the offering to repay a portion of the borrowings outstanding under our credit agreement and for general corporate purposes.

In connection with the private placement of the 2032 Notes, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture as may be supplemented from time to time (the “2032 Notes Indenture”).

The 2032 Notes mature on January 15, 2032 with interest accruing at a rate of 8.250% per annum. Interest is payable beginning July 15, 2024 and thereafter semi-annually in arrears on January 15 and July 15 of each year. The 2032 Notes are guaranteed on a joint and several senior unsecured basis by each of the Issuers and the subsidiary guarantors to the extent set forth in the 2032 Notes Indenture. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the 2032 Notes may declare the 2032 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of ours that is a significant subsidiary or any group of our restricted subsidiaries that, taken together, would constitute a significant subsidiary of ours, will automatically cause the 2032 Notes to become due and payable.

The Issuers have the option to redeem up to 35% of the 2032 Notes prior to January 15, 2027 at a redemption price (expressed as a percentage of principal amount) of 108.250% plus accrued and unpaid interest, if any. The Issuers have the option to redeem the 2032 Notes, in whole or in part, at any time on or after January 15, 2027, at the redemption prices of 104.125% for the twelve-month period beginning January 15, 2027, 102.063% for the twelve-month period beginning January 15, 2028, and 100% beginning on January 15, 2029 and at any time thereafter, together with any accrued and unpaid interest to the date of redemption. In addition, before January 15, 2027, the Issuers may redeem all or any part of the 2032 Notes at a redemption price equal to the sum of the principal amount thereof, plus a make whole premium, plus accrued and unpaid interest, if any, to the redemption date. The holders of the 2032 Notes may require the Issuers to repurchase the 2032 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2032 Notes Indenture) at the prices and on the terms specified in the 2032 Notes Indenture.

The 2032 Notes Indenture contains covenants that limit our ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by our subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2032 Notes Indenture include (i) a default in payment of principal of, or interest or premium, if any, on, the 2032 Notes, (ii) breach of our covenants under the 2032 Notes Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of our or certain subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

**6.875% Senior Notes Due 2029**

On October 7, 2020, the Issuers issued \$350.0 million aggregate principal amount of 6.875% senior notes due 2029 (the “2029 Notes”) to several initial purchasers in a private placement exempt from the registration requirements under the Securities Act. We used the net proceeds from the offering to fund the redemption of our 7.00% senior notes due 2023 and to repay a portion of the borrowings outstanding under our credit agreement.

## [Table of Contents](#)

In connection with the private placement of the 2029 Notes, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture as may be supplemented from time to time (the “2029 Notes Indenture”).

The 2029 Notes mature on January 15, 2029 with interest accruing at a rate of 6.875% per annum. Interest is payable beginning July 15, 2021 and thereafter semi-annually in arrears on January 15 and July 15 of each year. The 2029 Notes are guaranteed on a joint and several senior unsecured basis by each of the Issuers and the subsidiary guarantors to the extent set forth in the 2029 Notes Indenture. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the 2029 Notes may declare the 2029 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of ours that is a significant subsidiary or any group of our restricted subsidiaries that, taken together, would constitute a significant subsidiary of ours, will automatically cause the 2029 Notes to become due and payable.

The Issuers have the option to redeem the 2029 Notes, in whole or in part, at any time on or after January 15, 2026, at the redemption prices of 101.146% for the twelve-month period beginning on January 15, 2026, and 100% beginning on January 15, 2027 and at any time thereafter, together with any accrued and unpaid interest to the date of redemption. The holders of the 2029 Notes may require the Issuers to repurchase the 2029 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2029 Notes Indenture) at the prices and on the terms specified in the 2029 Notes Indenture.

The 2029 Notes Indenture contains covenants that limit our ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by our subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2029 Notes Indenture include (i) a default in payment of principal of, or interest or premium, if any, on, the 2029 Notes, (ii) breach of our covenants under the 2029 Notes Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of ours or certain subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

### ***Financing Obligations***

#### *Capitol Acquisition*

In connection with the June 2015 acquisition of retail gasoline stations and dealer supply contracts from Capitol, we assumed a financing obligation of \$89.6 million associated with two sale-leaseback transactions for 53 leased sites. During the terms of these leases, which expire in May 2028 and September 2029, in lieu of recognizing lease expense for the lease rental payments, we incur interest expense associated with the financing obligation. Interest expense of \$8.3 million and \$8.6 million was recorded for the years ended December 31, 2025 and 2024, respectively. The financing obligation will amortize through expiration of the leases based upon the lease rental payments which were \$11.4 million and \$11.1 million for the years ended December 31, 2025 and 2024, respectively. The financing obligation balance outstanding at December 31, 2025 was \$75.7 million associated with the acquisition.

#### *Sale-Leaseback Transaction*

In connection with a sale in June 2016 of real property assets, including the buildings, improvements and appurtenances thereto, at 30 gasoline stations and convenience stores, we entered into a Master Unitary Lease Agreement to lease back certain of the real property assets sold. The initial term of the Master Unitary Lease Agreement expires in 2031. We have one successive option to renew the lease for a ten-year period followed by two successive options to renew the lease for five-year periods on the same terms, covenants, conditions and rental as the primary non-revocable lease term.

In connection with this transaction, we recognized a corresponding financing obligation of \$62.5 million. During the term of the lease, which expires in June 2031, we incur interest expense associated with the financing

obligation. Lease rental payments are recognized as both interest expense and a reduction of the principal balance associated with the financing obligation. Interest expense was \$4.1 million for each of the years ended December 31, 2025 and 2024, and lease rental payments were \$5.1 million and \$5.0 million for the years ended December 31, 2025 and 2024, respectively. The financing obligation balance outstanding at December 31, 2025 was \$57.6 million associated with this transaction.

### **Environmental Matters**

Our businesses of purchasing, storing, supplying and distributing refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane and other business activities, involves a number of activities that are subject to extensive and stringent environmental laws. For a complete discussion of the environmental laws and regulations affecting our businesses, please read Items 1 and 2, “Business and Properties—Environmental.” For additional information regarding our environmental liabilities, see Note 15 of Notes to Consolidated Financial Statements included elsewhere in this report.

### **Critical Accounting Policies and Estimates**

Our consolidated financial statements are prepared in accordance with U.S. GAAP. A summary of our significant accounting policies used in the preparation of our consolidated financial statements is detailed in Note 2 of Notes to Consolidated Financial Statements.

Certain of these accounting policies require the use of estimates. These estimates are based on our knowledge and understanding of current conditions and actions that we may take in the future. Changes in these estimates will occur as a result of the passage of time and the occurrence of future events. Subsequent changes in these estimates may have a significant impact on our financial condition and results of operations and are recorded in the period in which they become known; therefore, our actual results could differ from these estimates under different assumptions or conditions. We believe our critical accounting estimates that are subjective in nature, require the exercise of judgment and involve complex analysis include the valuation of physical forward derivative contracts, valuation of goodwill and environmental liabilities.

#### ***Valuation of Physical Forward Derivative Contracts***

As described in Note 10 and Note 11 of Notes to Consolidated Financial Statements, we enter into different commodity contracts that qualify as derivative instruments. These include physical forward purchase and sale contracts and are accounted for at fair value. These contracts are considered Level 2 derivative instruments under the fair value hierarchy as inputs used to determine fair value are not quoted prices in active markets. As of December 31, 2025, derivative assets of \$17.1 million and derivative liabilities of \$4.5 million were recorded for physical forward derivative contracts based on Level 2 fair value measurements. There were no Level 3 physical forward derivative contracts as of December 31, 2025 and 2024.

Accounting for the fair value measurement of physical forward derivative instruments is complex given the judgmental nature of the assumptions used as inputs into the valuation models. These include inputs used to value commodity products at locations whereby active market pricing may not be available. These assumptions are forward-looking and could be affected by future economic and market conditions.

We utilize published and quoted prices, broker quotes, and estimates of market prices to estimate the fair value of these contracts; however, actual amounts could vary materially from estimated fair values as a result of changes in market prices. In addition, changes in the methods used to determine the fair value of these contracts could have a material effect on our results of operations. We do not anticipate future changes in the methods used to determine the fair value of these derivative contracts.

#### ***Business Combinations***

Under the purchase method of accounting, we recognize tangible and identifiable intangible assets acquired and

## [Table of Contents](#)

liabilities assumed based on their estimated fair values. We record any excess of the purchase price over the fair value of the net tangible and intangible assets acquired as goodwill. The accounting for business combinations requires us to make significant estimates and assumptions when determining the value of acquired assets and liabilities. Estimates in valuing purchased dealer supply contracts include, in part, the expected use of the assets acquired, the expected useful life of another asset (or group of assets) related to the acquired assets and legal, regulatory or other contractual provisions that may limit the useful life of an acquired asset. If the subsequent actual results and updated projections of the underlying business activity change compared with the assumptions and projections used to develop these values, we could experience impairment charges. In addition, we have estimated the economic lives of certain acquired assets and these lives are used to calculate depreciation and amortization expense. If our estimates of the economic lives change, depreciation or amortization expenses could be accelerated or slowed.

### ***Valuation of Goodwill***

We allocate the fair value of the purchase price associated in a business combination to the tangible and intangible assets acquired and liabilities assumed based on their estimated fair values. The excess of the fair value of the purchase price over the fair values of these identifiable assets and liabilities is recorded as goodwill and allocated to our reporting units based on the future expected benefit arising from the business combination.

Such valuations require management to make significant estimates and assumptions. Management's estimates of fair value are based upon assumptions believed to be reasonable at the time, but which are inherently uncertain and unpredictable and, as a result, actual results may differ from estimates. During the measurement period, which is not to exceed one year from the acquisition date, we may record adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Upon the conclusion of the measurement period, any subsequent adjustments are recorded to earnings.

We have concluded that our operating segments are also our reporting units. Goodwill is tested for impairment annually as of October 1 or when events or changes in circumstances indicate that the carrying amount of goodwill may not be recoverable.

All of our goodwill is allocated to the GDSO segment. During 2025 and 2024, we completed a quantitative assessment for the GDSO reporting unit. Factors included in the assessment included both macro-economic conditions and industry specific conditions, and the fair value of the GDSO reporting unit was estimated using a weighted average of a discounted cash flow approach and a market comparables approach. Based on our assessment, no impairment was identified.

### ***Environmental and Other Liabilities***

We record accrued liabilities for all direct costs associated with the estimated resolution of contingencies at the earliest date at which it is deemed probable that a liability has been incurred and the amount of such liability can be reasonably estimated. Costs accrued are estimated based upon an analysis of potential results, assuming a combination of litigation and settlement strategies and outcomes.

Estimated losses from environmental remediation obligations generally are recognized no later than completion of the remedial feasibility study. Loss accruals are adjusted as further information becomes available or circumstances change. Costs of future expenditures for environmental remediation obligations are not discounted to their present value. Recoveries of environmental remediation costs from other parties are recognized when related contingencies are resolved, generally upon cash receipt.

We are subject to other contingencies, including legal proceedings and claims arising out of our businesses that cover a wide range of matters, including, environmental matters and contract and employment claims. Environmental and other legal proceedings may also include matters with respect to businesses previously owned. Further, due to the lack of adequate information and the potential impact of present regulations and any future regulations, there are certain circumstances in which no range of potential exposure may be reasonably estimated.

## **Recent Accounting Pronouncements**

A description and related impact expected from the adoption of certain new accounting pronouncements is provided in Note 2 of Notes to Consolidated Financial Statements included elsewhere in this report.

### **Item 7A. Quantitative and Qualitative Disclosures About Market Risk.**

Market risk is the risk of loss arising from adverse changes in market rates and prices. The principal market risks to which we are exposed are interest rate risk and commodity risk. We currently utilize various derivative instruments to manage exposure to commodity risk.

#### ***Interest Rate Risk***

We utilize variable rate debt and are exposed to market risk due to the floating interest rates on our credit agreement. Therefore, from time to time, we utilize interest rate collars, swaps and caps to hedge interest obligations on specific and anticipated debt issuances.

As of December 31, 2025, we had total borrowings outstanding under our credit agreement of \$329.6 million. Please read Part II, Item 7, “Management’s Discussion and Analysis—Liquidity and Capital Resources—Credit Agreement,” for information on interest rates related to our borrowings. The impact of a 1% increase in the interest rate on this amount of debt would have resulted in an increase in interest expense, and a corresponding decrease in our results of operations, of \$3.3 million annually, assuming, however, that our indebtedness remained constant throughout the year.

#### ***Commodity Risk***

We hedge our exposure to price fluctuations with respect to refined petroleum products, renewable fuels, crude oil and gasoline blendstocks in storage and expected purchases and sales of these commodities. The derivative instruments utilized consist primarily of exchange-traded futures contracts traded on the NYMEX, CME and ICE and over-the-counter transactions, including swap agreements entered into with established financial institutions and other credit-approved energy companies. Our policy is generally to purchase only products for which we have a market and to structure our sales contracts so that price fluctuations do not materially affect our profit. While our policies are designed to minimize market risk, as well as inherent basis risk, exposure to fluctuations in market conditions remains. Except for the controlled trading program discussed below, we do not acquire and hold futures contracts or other derivative products for the purpose of speculating on price changes that might expose us to indeterminable losses.

While we seek to maintain a position that is substantially balanced within our commodity product purchase and sales activities, we may experience net unbalanced positions for short periods of time as a result of variances in daily purchases and sales and transportation and delivery schedules as well as other logistical issues inherent in our businesses, such as weather conditions. In connection with managing these positions, we are aided by maintaining a constant presence in the marketplace. We also engage in a controlled trading program with an aggregate outright commodity exposure of up to 250,000 barrels at any one point in time. Changes in the fair value of these derivative instruments are recognized in the consolidated statements of operations through cost of sales. We may use foreign currency derivatives to minimize the risks of unfavorable exchange rates. These instruments may include foreign currency exchange contracts and forwards. In conjunction with entering into the commodity derivative, we may enter into a foreign currency derivative to hedge the resulting foreign currency risk. These foreign currency derivatives are generally short-term in nature and not designated for hedge accounting.

We utilize exchange-traded futures contracts and other derivative instruments to minimize or hedge the impact of commodity price changes on our inventories and forward fixed price commitments. Any hedge ineffectiveness is reflected in our results of operations. We utilize regulated exchanges, including the NYMEX, CME and ICE, which are exchanges for the respective commodities that each trades, thereby reducing potential delivery and supply risks. Generally, our practice is to close all exchange positions rather than to make or receive physical deliveries.

[Table of Contents](#)

At December 31, 2025, the fair value of all of our commodity risk derivative instruments and the change in fair value that would be expected from a 10% price increase or decrease are shown in the table below (in thousands):

	Fair Value at December 31, 2025	Gain (Loss)	
		Effect of 10% Price Increase	Effect of 10% Price Decrease
Exchange traded derivative contracts	\$ 3,226	\$ (24,409)	\$ 24,409
Forward derivative contracts	12,527	(19,343)	19,343
Total	\$ 15,753	\$ (43,752)	\$ 43,752

The fair values of the futures contracts are based on quoted market prices obtained from the NYMEX, CME and ICE. The fair value of the swaps and option contracts are estimated based on quoted prices from various sources such as independent reporting services, industry publications and brokers. These quotes are compared to the contract price of the swap, which approximates the gain or loss that would have been realized if the contracts had been closed out at December 31, 2025. For positions where independent quotations are not available, an estimate is provided, or the prevailing market price at which the positions could be liquidated is used. All hedge positions offset physical exposures to the physical market; none of these offsetting physical exposures are included in the above table. Price-risk sensitivities were calculated by assuming an across-the-board 10% increase or decrease in price regardless of term or historical relationships between the contractual price of the instruments and the underlying commodity price. In the event of an actual 10% change in prompt month prices, the fair value of our derivative portfolio would typically change less than that shown in the table due to lower volatility in out-month prices. We have a daily margin requirement to maintain a cash deposit with our brokers based on the prior day's market results on open futures contracts. The balance of this deposit will fluctuate based on our open market positions and the commodity exchange's requirements. The brokerage margin balance was \$17.8 million at December 31, 2025.

We are exposed to credit loss in the event of nonperformance by counterparties to our exchange-traded derivative contracts, physical forward contracts and swap agreements. We anticipate some nonperformance by some of these counterparties which, in the aggregate, we do not believe at this time will have a material adverse effect on our financial condition, results of operations or cash available for distribution to our unitholders. Exchange-traded derivative contracts, the primary derivative instrument utilized by us, are traded on regulated exchanges, greatly reducing potential credit risks. We utilize major financial institutions as our clearing brokers for all NYMEX, CME and ICE derivative transactions and the right of offset exists with these financial institutions. Accordingly, the fair value of our exchange-traded derivative instruments is presented on a net basis in the consolidated balance sheet. Exposure on physical forward contracts and swap agreements is limited to the amount of the recorded fair value as of the balance sheet dates.

**Item 8. Financial Statements and Supplementary Data.**

The information required here is included in the report as set forth in the "[Index to Financial Statements](#)" on page F-1.

**Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure.**

None.

**Item 9A. Controls and Procedures.**

***Disclosure Controls and Procedures***

We maintain disclosure controls and procedures that are designed to ensure that the information required to be disclosed by us in the reports we file or submit under the Securities Exchange Act of 1934 (the "Exchange Act") is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and that information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. Under the supervision

[Table of Contents](#)

and with the participation of our principal executive officer and principal financial officer, management evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) of the Exchange Act). Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were operating and effective as of December 31, 2025.

***Internal Control Over Financial Reporting***

*Management's Annual Report*

We are responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rules 13a-15(f) or 15d-15(f) of the Exchange Act). Our internal control over financial reporting is the process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP. There are inherent limitations in the effectiveness of internal control over financial reporting, including the possibility that misstatements may not be prevented or detected. Accordingly, even effective internal controls over financial reporting can provide only reasonable assurance with respect to financial statement preparation.

Under the supervision and with the participation of our principal executive officer and principal financial officer, management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework). Based on that evaluation, management concluded that our internal control over financial reporting was effective as of December 31, 2025.

The effectiveness of our internal control over financial reporting as of December 31, 2025 has been audited by Ernst & Young LLP, our independent registered public accounting firm, as stated in their report. See “Report of Independent Registered Public Accounting Firm” on page F-4 of our consolidated financial statements.

*Changes in Internal Control Over Financial Reporting*

There were no changes in our internal control over financial reporting that occurred during the quarter ended December 31, 2025 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information.**

During the three months ended December 31, 2025, no director or executive officer of the Partnership adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement,” as each term is defined in Item 408(a) of Regulation S-K.

**Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.**

Not applicable.

## PART III

### **Item 10. Directors, Executive Officers and Corporate Governance.**

Global GP LLC, our general partner, manages our operations and activities on our behalf. Our general partner is not elected by our unitholders. Unitholders are not entitled to elect the directors of our general partner or directly or indirectly participate in our management or operation. Affiliates of the Slifka family own 100% of the ownership interests in our general partner. Our general partner is controlled by Eric Slifka and Thomas P. Jalkut, through their beneficial ownership, including as trustee, of entities and Slifka family trusts that own membership interests in our general partner. Our general partner is liable, as general partner, for all of our debts (to the extent not paid from our assets), except for indebtedness or other obligations that are made specifically nonrecourse to it. Whenever possible, our general partner intends to incur indebtedness or other obligations that are nonrecourse.

Four members of the board of directors of our general partner serve on a conflicts committee to review specific matters that the board believes may involve conflicts of interest. The conflicts committee determines if the resolution of the conflict of interest is fair and reasonable to us. Members of the conflicts committee may not be officers or employees of our general partner or directors, officers or employees of its affiliates and must meet the independence and experience standards established by the NYSE and the Securities Exchange Act of 1934. Any matters approved by the conflicts committee will be conclusively deemed to be fair and reasonable to us, approved by all of our partners and not a breach by our general partner of any duties it may owe us or our unitholders. In addition, we have a separately-designated standing audit committee established in accordance with the Securities Exchange Act of 1934 and a compensation committee. The four independent members of the board of directors of our general partner, Messrs. Hailer, Owens and Pereira and Ms. McGrory, serve as the sole members of the conflicts, audit and compensation committees.

Even though most companies listed on the NYSE are required to have a majority of independent directors serving on the board of directors of the listed company and establish and maintain an audit committee, a compensation committee and a nominating/corporate governance committee, each consisting solely of independent directors, the NYSE does not require a listed limited partnership like us to have a majority of independent directors on the board of directors of our general partner or to establish a compensation committee or a nominating/corporate governance committee.

No member of the audit committee is an officer or employee of our general partner or director, officer or employee of any affiliate of our general partner. Furthermore, each member of the audit committee is independent as defined in the listing standards of the NYSE. The board of directors of our general partner has determined that a member of the audit committee, namely Jaime Pereira, is an “audit committee financial expert” as defined by the SEC.

Among other things, the audit committee is responsible for reviewing our external financial reporting, including reports filed with the SEC, engaging and reviewing our independent auditors and reviewing procedures for internal auditing and the adequacy of our internal accounting controls.

We are managed and operated by the directors and executive officers of our general partner. Our operating personnel are employees of our general partner or certain of our operating subsidiaries.

All of our executive officers devote substantially all of their time to managing our businesses and affairs, but from time to time certain executive officers perform or have performed services for other entities controlled by the Slifka family and Thomas P. Jalkut. Please read Part III, Item 13, “Certain Relationships and Related Transactions, and Director Independence—Services Agreement.” Our non-management directors devote as much time as is necessary to prepare for and attend board of directors and committee meetings.

[Table of Contents](#)

Set forth below are the names, ages (as of February 20, 2026) and titles of persons currently serving as directors and executive officers of our general partner:

<b>Name</b>	<b>Age</b>	<b>Position with Global GP LLC</b>
Eric Slifka	60	President, Chief Executive Officer and Chairman
Thomas P. Jalkut	75	Vice Chairman
Mark A. Romaine	57	Chief Operating Officer
Gregory B. Hanson	48	Chief Financial Officer
Matthew Spencer	47	Chief Accounting Officer
Kristin Seabrook	49	Chief Legal Officer and Secretary
Jaime Pereira	71	Director
John T. Hailer	65	Director
Robert W. Owens	72	Director
Clare McGrory	50	Director

*Eric Slifka* was elected President, Chief Executive Officer and director of Global GP LLC, the general partner of Global Partners LP, in March 2005 and became Chairman in May 2025 upon the passing of Richard Slifka. Mr. Slifka previously served as Vice Chairman from March 2014 to May 2025. He has been employed with Global Companies LLC or its predecessors since 1987. Mr. Slifka served as President and Chief Executive Officer and a director of Global Companies LLC since July 2004 and as Chief Operating Officer and a director of Global Companies LLC from its formation in December 1998 to July 2004. Prior to 1998, Mr. Slifka held various senior positions in the accounting, supply, distribution and marketing departments of the predecessors to Global Companies LLC. He is a member of the National Petroleum Council and serves on the board of directors of the Energy Policy Research Foundation, Inc. and Massachusetts General Hospital President's Council. Mr. Slifka's extensive knowledge of the energy industry in general and of our history, customers and suppliers make him uniquely qualified to serve as our Chairman of the Board. Mr. Slifka is the son of the late Alfred A. Slifka and the nephew of the late Richard Slifka.

*Thomas P. Jalkut* was elected Vice Chairman of the Board of our general partner in May 2025. He has served as a partner in the law firm of Nutter McClennen and Fish LLP since 1985. Mr. Jalkut has served as a trustee of more than three hundred private trusts and is a principal of Nutter Investment Advisors, L.P. Mr. Jalkut received a Bachelor of Arts degree from Boston College and a Juris Doctorate from Boston College Law School. Mr. Jalkut is a member of the Boston Bar Association and the Massachusetts Bar Association's Professional Ethics Committee. Mr. Jalkut is a fellow of the American College of Trust and Estate Counsel and a past chair of the Massachusetts Bar Association Probate Section Council. He is a board member of Revolutionary Spaces of Boston and an advisory board member of the Greater Yellowstone Coalition and the Marine Biological Laboratory. Mr. Jalkut previously served as chairman of the town of Walpole's Charter Review Committee and of the Walpole Finance Committee. Mr. Jalkut's governance, legal and leadership experience make him well qualified to serve as a director of our general partner.

*Mark A. Romaine* has been Chief Operating Officer of Global Partners LP since July 2013. Mr. Romaine served as the Senior Vice President of Light Oil Supply and Distribution for Global Partners LP from 2006 until June 2013. He joined a predecessor company to Global Companies LLC in 1998 as Premium Fuels Marketing Manager. His experience in the petroleum products industry includes operations and marketing positions with Plymouth, MA-based Volta Oil. Mr. Romaine received a bachelor's degree from Providence College and an MBA from the University of Massachusetts.

*Gregory B. Hanson* was appointed by the Board of Directors of our general partner to serve as the Chief Financial Officer of Global Partners LP, commencing September 1, 2021. Mr. Hanson previously served as Treasurer of our general partner and of Global Partners LP from August 2014 through August 2021. Mr. Hanson has more than 25 years of financial experience. Before joining the Partnership in 2013, he served as a Senior Vice President at GE Energy Financial Services and RBS Citizens Financial Group. Before that, he worked in senior positions for Merrill Lynch Capital and Bank of America. Mr. Hanson received a bachelor's degree from Colby College and an MBA from Babson College's Franklin W. Olin School of Business.

[Table of Contents](#)

*Matthew Spencer* was appointed by the Board of Directors of our general partner to serve as the Chief Accounting Officer of Global Partners LP, commencing January 1, 2018. Mr. Spencer served as Controller of the general partner from September 2012 through December 2017. Mr. Spencer joined the Partnership from SharkNinja Operating LLC (formerly Euro-Pro Operating LLC), where he served as Assistant Controller. Prior to that, he was a Senior Manager at Ernst & Young LLP. Mr. Spencer is a member of the Northborough-Southborough Regional School Committee.

*Kristin K. Seabrook* was appointed by the Board of Directors of our general partner to serve as the Chief Legal Officer and Secretary of Global Partners LP, commencing January 1, 2026. Ms. Seabrook served as Senior Vice President, Legal Transformation of our General Partner from April 2025 through December 2025. Previously, Ms. Seabrook was Executive Vice President, Chief Legal Counsel and Secretary at Pilot Travel Centers LLC, where she worked from 2007 to 2025. Before that, she served as an Associate at Butler, Vines & Babb and as Deputy District Attorney in Clark County, Nevada. Ms. Seabrook received two bachelor's degrees (Business and Political Science) from Virginia Tech, and a J.D. and MBA from the University of Richmond School of Law. Ms. Seabrook currently serves as a member of the board of directors of the National Association of Convenience Stores.

*Jaime Pereira* was elected to serve as a director of our general partner and as a member of the conflicts, compensation and audit committees of the board of directors of our general partner in October 2021. Mr. Pereira was appointed as the chair of the audit committee as of January 1, 2022. Mr. Pereira has over forty years of accounting and advisory experience working with a wide variety of domestic and international, public and private companies, including serving as a partner at international accounting firm Ernst & Young LLP for 20 years. At Ernst & Young, Mr. Pereira was responsible for the Consumer Products practice in the Northeast Region and was the coordinating partner for Global Partners LP and other clients such as Bruker Corporation and Au Bon Pain. Mr. Pereira has been a member of the American Institute of Certified Public Accountants, and he currently serves on the Board of Roche Bros. Supermarkets Co. Mr. Pereira is a graduate of the University of Massachusetts Amherst. Mr. Pereira's prior audit history with the Partnership and his extensive experience with the accounting aspects of the energy and retail industries make him well qualified to serve as a director of our general partner.

*John T. Hailer* was elected to serve as a director of our general partner and as a member of the conflicts, compensation and audit committees of the board of directors of our general partner in July 2018. In September 2020, he was designated co-chair of the conflicts committee. He is President of the 1251 Asset Management division of 1251 Capital Group, a Boston-based financial services company that owns a concentrated group of companies in the asset management and insurance sectors. Prior to joining 1251 Capital Group, he spent more than 18 years at Natixis Investment Managers (formerly Natixis Global Asset Management; "Natixis") and joined that firm in 1999. Mr. Hailer formerly served as Natixis' President and Chief Executive Officer for the Americas and Asia, where he helped that company strategically reposition as a global solutions provider and grow to become one of the world's largest asset managers. Before joining Natixis, Mr. Hailer was responsible for new business development in North and Latin America at Fidelity Investments Institutional Services Company and was director of retail business development for Putnam Investments. He serves as a trustee on several other boards including the Boston Public Library. Mr. Hailer also serves as the Chairman of the Board for the New England Council and is a board member of the Back Bay Association and the Women's Edge, a non-profit organization dedicated to advancing women in leadership positions through networking, advocacy and developmental programs. Mr. Hailer previously served as a member of Beloit College's Board of Trustees and is a former Trustee of Boston Medical Center and Berklee College of Music. Mr. Hailer's broad experience in the financial services industry, as well as his significant capital markets and financial experience, make him a valuable member of our board of directors.

*Robert W. Owens* was elected to serve as a director of our general partner and as a member of the conflicts, compensation and audit committees of the board of directors of our general partner in October 2020. On January 1, 2022, he was designated chair of the compensation committee. He has more than 40 years of experience in the energy industry. He served as President and Chief Executive Officer of Sunoco LP ("Sunoco") from 2012 until his retirement in 2017, and as a member of the board of directors of Sunoco from 2014 through 2018. Mr. Owens helped successfully grow Sunoco through a series of strategic transactions, including the acquisition of Susser Holdings Corporation. Prior to joining Sunoco in 1997, he served in executive roles for Ultramar Diamond Shamrock Corporation, Amerada Hess Corporation and Mobil Oil Corporation. Mr. Owens served as a member of the board of directors of Philadelphia Energy

## [Table of Contents](#)

Solutions, Inc. (“PES”) from 2012 through the sales of the PES refinery to Hilco Redevelopment Partners in June 2020. Mr. Owens’ executive leadership experience and governance expertise, built over more than four decades in diverse aspects of the energy industry, make him well qualified to serve as a director of our general partner.

*Clare McGrory* was elected to serve as a director of our general partner and as a member of the conflicts, compensation and audit committees of the board of directors of our general partner in March 2023. Since 2016, Ms. McGrory has served as Chief Financial Officer (“CFO”), Chief Compliance Officer and partner of Atairos Management LP (“Atairos”) and has served as the Chief Operating Officer since March 2025. Atairos is an independent strategic investment firm focused on backing growth-oriented businesses across a wide range of industries. Ms. McGrory has over 13 years of experience in the energy industry, including serving as the CFO, Executive Vice President, and Treasurer of Sunoco, LP (“Sunoco”), a publicly traded retail marketing and fuel distribution business. At Sunoco, Ms. McGrory had responsibility for investor relations, business strategy, treasury, accounting, external reporting, internal audit, and other oversight responsibilities. Ms. McGrory received a Bachelor of Science degree in accounting from Villanova University and a Master of Business Administration from the Villanova School of Business Executive MBA Program. She is an adjunct professor at Villanova University and serves on the Board of Directors for the Boys & Girls Clubs of Philadelphia, as well as the Provost Board at Villanova University. Ms. McGrory’s financial, accounting, and executive leadership experience, including 13 years within the energy industry, make her well qualified to serve as a director of our general partner.

### **Delinquent Section 16(a) Reports**

Section 16(a) of the Securities Exchange Act of 1934 requires directors and executive officers of our general partner and persons who beneficially own more than 10% of a class of our equity securities registered pursuant to Section 12 of the Securities Exchange Act of 1934 (“Reporting Persons”) to file certain reports with the SEC and the NYSE concerning their beneficial ownership of such securities. Based solely upon a review of the copies of reports on Forms 3, 4 and 5 and amendments thereto furnished to us, or written representations that no reports on Form 5 were required, we believe that all Reporting Persons complied with all Section 16(a) filing requirements in the year ended December 31, 2025, with the exception of one Form 4 filing dated March 14, 2025 for each of our independent directors with respect to reporting on their receipt of February 26, 2025 Phantom Unit Award grants.

### **Executive Sessions**

The board of directors of our general partner holds executive sessions for the non-management directors on a regular basis without management present. Since the non-management directors include directors who are not independent directors, the independent directors also meet in separate executive sessions without the other directors or management at least once each year to discuss such matters as the independent directors consider appropriate. In addition, any director may call for an executive session of non-management or independent directors at any board meeting. A majority of the independent directors selects a presiding director for any such executive session.

### **Communications with Unitholders, Employees and Others**

Unitholders, employees and other interested persons who wish to communicate with the board of directors of our general partner, non-management or independent directors as a group, a committee of the board or a specific director may do so by transmitting correspondence addressed to the Board of Directors, Name of Director, Group or Committee, c/o Corporate Secretary, Global Partners LP, 800 South Street, Suite 500, Waltham, MA 02453, Fax: 781-398-9205.

Letters addressed to the board of directors of our general partner in general will be reviewed by the corporate secretary and relayed to the chairman of the board or the chair of the appropriate committee. Letters addressed to the non-management or independent directors in general will be relayed unopened to the chair of the audit committee. Letters addressed to a committee of the board of directors or a specific director will be relayed unopened to the chair of the committee or the specific director to whom they are addressed. All letters regarding accounting, accounting policies, internal accounting controls and procedures, auditing matters, financial reporting processes or disclosure controls and procedures are to be forwarded by the recipient director to the chair of the audit committee.

## **Code of Ethics**

We have a Code of Business Conduct and Ethics that applies to our directors, officers, and employees, including our principal executive officer, principal financial officer and principal accounting officer, which is available on our website at [www.globalp.com](http://www.globalp.com) in the “Governance” subsection of the “Investors” section or may be obtained without charge upon written request to the Chief Legal Officer at: Global Partners LP, 800 South Street, Suite 500, Waltham, MA 02453. We intend to disclose amendments to and waivers, if any, from our Code of Business Conduct and Ethics, as required, on our website, [www.globalp.com](http://www.globalp.com), promptly following the date of any such amendment or waiver.

## **Corporate Governance Matters**

The NYSE requires the Chief Executive Officer of each listed company to certify annually that he is not aware of any violation by the company of the NYSE corporate governance listing standards as of the date of the certification, qualifying the certification to the extent necessary. The Chief Executive Officer of our general partner provided such certification to the NYSE in 2025.

The certifications of our general partner’s Chief Executive Officer and Chief Financial Officer required by the Securities Exchange Act of 1934 are included as exhibits to this Annual Report on Form 10-K.

## **Insider Trading Policy**

The board of directors of our general partner has adopted an insider trading policy governing the purchase, sale or other disposition of our securities that applies to us and our directors, officers and employees. We believe that our insider trading policy and repurchase procedures are reasonably designed to promote compliance with insider trading laws, rules and regulations, as well as applicable listing standards of the NYSE. A copy of our insider trading policy is filed as Exhibit 19.1 to this Annual Report on Form 10-K.

## **Item 11. Executive Compensation.**

All of our executive officers and substantially all of our employees are employed by our general partner, except for our gasoline station and convenience store employees who are employed by Global Montello Group Corp. (“GMG”) or SPR Operator LLC (“SPR Operator”) and certain union personnel. Our general partner does not receive any management fee or other compensation for its management of Global Partners LP. Our general partner and its affiliates are reimbursed for expenses incurred on our behalf. These expenses include the costs of employee, executive officer and director compensation and benefits properly allocable to Global Partners LP. Our partnership agreement provides that our general partner will determine the expenses that are allocable to Global Partners LP.

## **Compensation Discussion and Analysis**

We are managed and operated by the executive officers of our general partner. Executive officers of our general partner receive compensation in the form of base salaries, short-term incentive awards (contractual and/or discretionary) and long-term incentive awards. They also are eligible to participate in employee benefit plans and arrangements sponsored by our general partner or its affiliates, including plans that may be established by our general partner or its affiliates in the future. Our named executive officers (“NEOs”) serve as executive officers of our general partner and each of our wholly-owned subsidiaries. The compensation described herein reflects their total compensation for services to us, our general partner and our subsidiaries.

In 2025, our NEOs were (i) Mr. Eric Slifka, our Chief Executive Officer (“CEO”); (ii) Mr. Gregory B. Hanson, our Chief Financial Officer (“CFO”); and (iii) the three most highly compensated executive officers of our general partner other than our CEO and CFO during 2025, who were Mr. Mark A. Romaine, our Chief Operating Officer (“COO”), Mr. Sean T. Geary, our former Chief Legal Officer and Mr. Matthew Spencer, our Chief Accounting Officer. Each of our NEOs had an employment agreement with our general partner during 2025.

The compensation committee of the board of directors of our general partner (the “Compensation Committee”)

has direct responsibility for the compensation of our CEO based upon (i) contractual obligations pursuant to any employment agreement or arrangement between our CEO and our general partner, and (ii) compensation parameters established by the Compensation Committee with respect to salary adjustments, incentive plans and discretionary bonuses, if any. The Compensation Committee also has oversight and approval authority for the compensation of our NEOs other than our CEO based upon our CEO's recommendations, including awards under any incentive plans in which the NEOs participate, and our general partner's contractual obligations pursuant to any employment agreements or arrangements with our NEOs.

### ***Compensation Objectives***

The objectives of our compensation program with respect to our NEOs are to attract, engage and retain individuals with the requisite knowledge, experience and skill sets required for our future success. Our compensation program is intended to motivate and inspire employee behavior that fosters high performance, and to support our overall business objectives. To achieve these objectives, we aim to provide each NEO with a competitive total compensation program. We currently utilize the following compensation components:

- Base salaries and benefits designed to attract and retain high caliber employees;
- Short-term, performance-based incentive and discretionary cash and/or equity-based bonus awards designed to focus employees on key business objectives for a particular year; and
- Long-term, equity-based incentive awards designed to support the achievement of our long-term business objectives and the retention of key personnel.

### ***Compensation Methodology***

Under our executive compensation structure, our goal is to target our NEOs' total compensation within a competitive range of market benchmarks. Specific competitive positioning is determined based on various factors, including specifically the scope and responsibilities of the NEOs, their experience and tenure in their roles, and their performance. Overall Partnership performance and individual performance may result in realized compensation being higher or lower than the targeted compensation levels.

The Compensation Committee uses a third-party compensation consultant to study and supply market compensation data and to assist our management and the Compensation Committee in formulating competitive compensation plans and arrangements. The Compensation Committee retained Meridian Compensation Partners, LLC ("MCP") as its compensation consultant for 2025.

MCP is an independent compensation consulting firm and does not provide any services to us outside of matters pertaining to executive officer and director compensation. MCP reports directly to the Compensation Committee, which is solely responsible for determining the scope of services performed by MCP and the directions given to MCP regarding the performance of such services. MCP attends Compensation Committee meetings as requested by the Compensation Committee.

The Compensation Committee determined that the services provided by MCP to the Compensation Committee during 2025 did not give rise to any conflicts of interest. The Compensation Committee made this determination by assessing the independence of MCP under the six independence factors adopted by the SEC and incorporated into the NYSE Corporate Governance Listing Standards. Further, in making this assessment, the Compensation Committee considered MCP's written correspondence to the Compensation Committee that affirmed the independence of MCP and the partners, consultants and employees who provide services to the Compensation Committee on executive and director compensation matters.

MCP worked with the Compensation Committee in 2025 to (i) review and update our reference group of peer companies for performance assessment purposes; (ii) help determine competitive compensation ranges and target compensation opportunities for each of our NEOs; (iii) review and consider the design of, create the payment grid for, and update performance targets, performance metrics and related award levels for our NEOs under, our general partner's

short-term incentive plan (the “STIP”) for 2025; (iv) review and consider the design of, create the payment grid for, and update performance targets, performance metrics and related award levels for our NEOs under, our general partner’s long-term incentive plan (“LTIP”) for 2025; (v) assist with compensation information related to the 2025 Form 10-K and support discussions between the Compensation Committee and our CEO; and (vi) assist with determination of compensation for independent directors.

***Highlights of Compensation Program Policies for Named Executive Officers***

The key highlights of our 2025 compensation program for our NEOs is outlined below:

- A significant portion of total direct compensation for our NEOs is variable, dependent upon the Partnership’s actual performance (e.g., short-term, performance-based incentives and equity-based long-term incentives, some of which are performance-based);
- Annual equity awards;
- Performance-based incentive awards are capped at 200% of target;
- Performance-based incentive awards are earned based on achievement against pre-determined performance metrics, which are tied to our business plan and drive unitholder value; and
- The Compensation Committee engages the assistance of an independent compensation consultant.

***Elements of Compensation***

Our NEO compensation structure utilizes complementary components to align our compensation with the needs of our business and to provide for desired levels of pay that competitively compensate our executive management personnel. We administer the program on the basis of total compensation. As described above, our goal is to target total compensation levels (i.e., base salary plus short- and long-term incentives) for our NEOs to fall within a competitive range of market benchmarks, which typically means between the median (50<sup>th</sup> percentile) and 75<sup>th</sup> percentile of compensation levels in our competitive marketplace. When we perform above or below our performance goals, we expect that result will be reflected in our compensation levels.

The elements of the 2025 NEO compensation of our general partner were base salaries, short-term incentive awards, discretionary bonuses, long-term equity incentive awards, retirement and health benefits, and perquisites consistent with those provided to executive officers generally and as may be approved by the Compensation Committee from time to time. Descriptions of the elements of the compensation program, their relationship to our compensation objectives, and principles used to guide their administration appear below:

<b>Component</b>	<b>Objective</b>
<i>Base salaries; other benefits and perquisites</i>	Attract and retain high caliber employees.
<i>Short-term (cash-based) awards; discretionary bonus awards</i>	Focus employees on key business objectives for a particular year.
<i>Long-term (equity-based and/or cash-based) awards</i>	Support the achievement of our long-term business objectives and the retention of key personnel.

We use base salaries to provide financial stability and to compensate our NEOs for fulfillment of their respective job duties.

Our STIP, along with the use of discretionary bonus awards, align a significant portion of our NEOs’ compensation with annual business performance and success, and provide rewards and recognition for key business outcomes such as achieving increased quarterly distributions in line with our financial results, expanding our distribution, marketing and sales of petroleum products, expanding our gasoline station and convenience store assets and the geographic markets that we serve, diversifying our product mix to enhance profitability, and effectively managing

## [Table of Contents](#)

our business. Short-term performance-based incentives also allow flexibility to reward performance and individual success consistent with such criteria as may be established from time to time by our CEO and the Compensation Committee.

Our long-term equity awards and cash awards provide incentives and reward eligible participants for the achievement of long-term objectives, facilitate the retention of key employees by aligning their incentives with our long-term performance, continue to make our compensation mix more competitive, and align the interests of management with those of our unitholders.

We offer a mix of traditional employee benefits and other perquisites such as automobile fringe benefits and, for our CEO, country/golf club memberships that are tailored to address our NEOs' individual needs in order to facilitate the performance of their job duties and to be competitive with the total compensation packages available to other executive officers generally.

### **2025 NEO Compensation**

#### *Base Salaries*

Each NEO's base salary is a fixed component of compensation for each year. Base salary is designed to compensate each NEO for his role and responsibilities and sustained individual performance (including experience, scope of responsibility, results achieved and future potential). Historically, the base salaries for our NEOs with employment agreements have been set by the terms of their respective employment agreements in effect from time to time. As such, the annualized base salaries in effect as of the end of 2025 for our NEOs were as follows: \$1,100,000 for Mr. Slifka, \$700,000 for Mr. Romaine; \$575,000 for Mr. Hanson; \$500,000 for Mr. Geary; and \$350,000 for Mr. Spencer.

#### *Short-Term Incentive Plans*

Our general partner established a STIP for each of our NEOs in February 2025, at which time payout targets (expressed as a percentage of each NEO's base salary) were established by the Compensation Committee. Target awards under our general partner's 2025 STIP included a performance-based component, for which 50% of the cash bonus pool was available (the "STIP Performance Component"), and a discretionary component, for which the other 50% of the cash bonus pool was available (the "STIP Discretionary Component"). The STIP Performance Component of incentive awards earned under the 2025 STIP was based on the Partnership's actual performance in relation to goals for (i) our earnings before interest, taxes, depreciation and amortization ("EBITDA"), with a 35% weighting towards the STIP Performance Component, and (ii) our distributable cash flow before payment to preferred unitholders ("DCF"), with a 15% weighting towards the STIP Performance Component (the EBITDA and DCF goals, collectively, the "2025 Performance Objective"). The EBITDA component of the 2025 Performance Objective was selected by the Compensation Committee because it represents an accurate indicator of our performance over a specific period of time. The DCF component of the 2025 Performance Objective was selected by the Compensation Committee because it represents an accurate indicator of our success to provide a cash return on our limited partners' investment in us. EBITDA and DCF are discussed in more detail under "Results of Operations – Evaluating Our Results of Operations". EBITDA may be adjusted by the Compensation Committee in its discretion to account for unusual, one-time factors that occurred during the year and could have increased or decreased EBITDA.

The Compensation Committee ratified and approved the following STIP target values for the NEOs under the 2025 STIP: 150% (or \$1,650,000) for Mr. Slifka; 100% (or \$700,000) for Mr. Romaine; 90% (or \$518,000) for Mr. Hanson; 85% (or \$425,000) for Mr. Geary; and 75% (or \$263,000) for Mr. Spencer.

*STIP Performance Component (50% of the incentive target value).*—Under the terms of the 2025 STIP, each NEO could have earned between 0% and 200% of their respective incentive target value based on achieved performance against pre-set performance goals, specifically EBITDA (weighted at 70% of the STIP Performance Component) and DCF (weighted at 30% of the STIP Performance Component). With respect to the EBITDA performance goal, the threshold was set at \$296,000,000, the target was set at \$370,000,000 and the maximum was set at \$444,000,000. With

[Table of Contents](#)

respect to the DCF performance goal, the threshold was set at \$135,204,000, the target was set at \$169,005,000 and the maximum was set at \$202,806,000. If the applicable threshold had not been achieved for the EBITDA performance goal and the DCF performance goal, then no amounts would have been paid under the 2025 STIP with respect to the STIP Performance Component.

With respect to the performance goal, we achieved 102% of the target performance with respect to EBITDA and 112% of the target performance with respect to DCF. Accordingly, the Compensation Committee awarded our NEOs 126% of the STIP Performance Component for 2025, resulting in the following payouts: \$1,039,500 for Mr. Slifka; \$441,000 for Mr. Romaine; \$326,500 for Mr. Hanson; \$268,000 for Mr. Geary; and \$165,500 for Mr. Spencer.

*STIP Discretionary Component (50% of the incentive target value).*—The STIP Discretionary Component is intended to allow the Compensation Committee to analyze other important business factors that it may consider for determining the total STIP payout. Such factors may include, without limitation, market factors and significant acquisitions, developments and ventures accomplished by us, management of our business in the face of adverse market conditions and, as may be applicable, the contributions of any or all of the NEOs. Mr. Slifka’s evaluation of our NEOs’ performance in 2025 included the recognition that their individual and collective performances were excellent, noting that they: (i) completed the integration of the East Providence liquid energy terminal acquired in November 2024 and expanded marine fuel operations into the U.S. Gulf Coast; (ii) oversaw strong financial performance exceeding both EBITDA and DCF goal ranges; (iii) continued optimization of our existing business; and (iv) maintained prudent and proactive balance sheet management (including significant and successful capital raising to facilitate acquisitions), enhancing liquidity and strengthening our balance sheet.

In considering whether, and in what amount(s), to grant any or all of our NEOs 2025 STIP Discretionary Component awards, the Compensation Committee recognized that our business performance in 2025 was strong, with our leadership team successfully managing external challenges and fulfilling many important initiatives. The Compensation Committee noted that our NEOs, individually and collectively, have continued to effectively oversee development of activities and staffing consistent with our strategies and growth objectives, and that they encourage the identification of and response to new opportunities as they arise. The following initiatives were undertaken by us under the leadership of Mr. Slifka and executed by our NEOs to strategically continue to acquire, invest in and optimize synergistic, high-quality assets that complement our operational capabilities, strengthen our balance sheet, and enhance our liquidity in order to be in a position to pursue opportunities fundamental to our growth strategy. Our 2025 initiatives included:

- In October 2025, we expanded our marine fuel supply operations into the Gulf Coast with throughput and barge time-charter arrangements that enable operations in the Port of Houston and adjacent Gulf Coast ports, including Freeport, Beaumont and Lake Charles. These arrangements build upon our strong position in the U.S. Atlantic Coast and significantly expand our presence in the North American market.
- In June 2025, we issued \$450.0 million of senior unsecured notes and completed a tender offer for a portion of our \$400.0 million senior unsecured 7.00% notes, which were fully redeemed in August 2025, to enhance our liquidity and optimize our balance sheet.
- In June 2025, we consolidated our loyalty programs into a single, enhanced in-store and mobile experience across all of our company-operated locations.
- On March 20, 2025, we amended our Credit Agreement to, among other things, (i) extend the maturity date from May 2, 2026 to March 20, 2028, (ii) increase the working capital revolving credit facility from \$950.0 million to \$1.0 billion, and (iii) decrease the revolving credit facility from \$600.0 million to \$500.0 million.
- In January 2025, we formed a joint venture with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts and signed a 12-year lease arrangement for space in this property that will serve as our principal executive office at the termination of our existing leased space in Waltham, Massachusetts in 2026.
- Completed integration of assets acquired in 2024, including the East Providence liquid energy terminal acquired

[Table of Contents](#)

in November 2024.

- Continuing commitment to invest in our infrastructure.
- Continuing optimization of fuel margins and volumes in both our GDSO and Wholesale segments.
- Ongoing divestiture of non-strategic assets and optimization of our retail portfolio through strategic conversion class of trade conversions.

Taking into account Mr. Slifka's assessment, the Partnership's results of operations for 2025, as well as the Compensation Committee's review of the individual performance of each of our NEOs in 2025, the Compensation Committee awarded our NEOs 126% of the STIP Discretionary Component for 2025, resulting in the following payouts: \$1,039,500 for Mr. Slifka; \$441,000 for Mr. Romaine; \$326,500 for Mr. Hanson; \$268,000 for Mr. Geary; and \$165,500 for Mr. Spencer.

*Discretionary Bonuses*

Our compensation program for NEOs contains a provision for the Compensation Committee to award discretionary bonus(es) to recognize significant contributions made by one or more of the NEOs during the course of the year. These are non-guaranteed awards and are not associated with any of our incentive plans. The Compensation Committee may make discretionary bonus awards to our CEO. Our CEO may also recommend discretionary bonus awards for any or all of the other NEOs for consideration and approval by the Compensation Committee for similar purposes.

On March 25, 2024, based on the specific contributions made by each NEO during their 2023 service, the Compensation Committee awarded to each of our NEOs a supplemental discretionary equity-based award under the LTIP. The March 25, 2024 LTIP awards, which vested on March 24, 2025, were granted in the following amounts: 24,802 phantom units for Mr. Slifka; 11,161 phantom units for Mr. Romaine; 6,680 phantom units for Mr. Hanson; 5,423 phantom units for Mr. Geary; and 4,034 phantom units for Mr. Spencer. Please see *Long-Term Equity Incentive Awards—2024 Phantom Unit Awards*.

*Long-Term Equity Incentive Awards*

The Compensation Committee uses time-based phantom unit awards (each, a "Time Phantom Unit Award") and performance-based phantom units awards (each, a "Performance Phantom Unit Award"), each with distribution equivalent rights ("DERs") under the LTIP in its NEO compensation design.

*2025 Phantom Unit Awards* – On February 26, 2025, the Compensation Committee authorized the grant to each of our NEOs of a Performance Phantom Unit Award and a Time Phantom Unit Award.

The 2025 Performance Phantom Unit Awards represent the right to receive phantom units (or an equivalent amount of cash) in an amount up to 200% of the target number of phantom units subject to (i) such 2025 Performance Phantom Unit Award, and (ii) the NEO's continued employment and satisfaction of performance criteria based on our DCF for a three (3) year cumulative performance period that began on January 1, 2025 and ends on December 31, 2027, with the phantom units vesting upon completion of the overall three-year performance period and certification of the applicable level of achievement by the Compensation Committee. The Compensation Committee will calculate our cumulative DCF for the overall three-year performance period and, based on the aggregate results for such years, the number of phantom units earned under each 2025 Performance Phantom Unit Award could range from 0% to 200% of target. The Performance Phantom Unit Award targets are as follows: 45,127 for Mr. Slifka; 16,332 for Mr. Romaine; 15,472 for Mr. Hanson; 8,897 for Mr. Geary; and 5,158 for Mr. Spencer.

The 2025 Time Phantom Unit Awards represent the right to receive phantom units (or an equivalent amount of cash) on the applicable vesting date(s). On February 26, 2025, the Compensation Committee granted to our NEOs the following Time Phantom Unit Awards: 45,126 phantom units for Mr. Slifka; 16,331 phantom units for Mr. Romaine; 15,472 phantom units for Mr. Hanson; 8,896 phantom units for Mr. Geary; and 5,157 phantom units for Mr. Spencer, all of which vested or are eligible to vest in three substantially equal installments on January 6, 2026, January 6, 2027 and

[Table of Contents](#)

January 6, 2028, subject to the NEO's continued employment through such vesting dates. The 2025 Time Phantom Unit Awards granted on February 26, 2025 represent our traditional annual equity incentive award grants designed to incentivize and reward our NEOs and provide a long-term retentive goal.

*2024 Phantom Unit Awards.*— In March 2024, the Compensation Committee authorized the grant to each of our NEOs of a Performance Phantom Unit Award and a Time Phantom Unit Award, along with a supplemental discretionary award of a Time Phantom Unit Award that had a one (1) year cliff vest. Please see *2025 NEO Compensation—Discretionary Bonuses*.

The 2024 Performance Phantom Unit Awards represent the right to receive phantom units (or an equivalent amount of cash) in an amount up to 200% of the target number of phantom units subject to (i) such 2024 Performance Phantom Unit Award, and (ii) the NEO's continued employment and satisfaction of performance criteria based on our DCF for a three (3) year cumulative performance period that began on January 1, 2024 and ends on December 31, 2026, with the phantom units vesting upon completion of the overall three-year performance period and certification of the applicable level of achievement by the Compensation Committee. The Compensation Committee will calculate our cumulative DCF for the overall three-year performance period and, based on the aggregate results for such years, the number of phantom units earned under each 2024 Performance Phantom Unit Award could range from 0% to 200% of target. The Performance Phantom Unit Award targets are as follows: 57,871 for Mr. Slifka; 20,944 for Mr. Romaine; 19,842 for Mr. Hanson; 11,409 for Mr. Geary; and 6,614 for Mr. Spencer.

The 2024 Time Phantom Unit Awards represent the right to receive phantom units (or an equivalent amount of cash) on the applicable vesting date(s). On March 25, 2024, the Compensation Committee granted to our NEOs the following Time Phantom Unit Awards: 24,802 phantom units for Mr. Slifka; 11,161 phantom units for Mr. Romaine; 6,680 phantom units for Mr. Hanson; 5,423 phantom units for Mr. Geary; and 4,034 phantom units for Mr. Spencer, all of which vested on March 24, 2025. On March 25, 2024, the Compensation Committee granted to our NEOs the following Time Phantom Unit Awards: 57,870 phantom units for Mr. Slifka; 20,943 phantom units for Mr. Romaine; 19,841 phantom units for Mr. Hanson; 11,408 phantom units for Mr. Geary; and 6,614 phantom units for Mr. Spencer, all of which vested or are eligible to vest in three substantially equal installments on January 6, 2025, January 5, 2026 and January 5, 2027, subject to the NEO's continued employment through such vesting dates.

The 2024 Time Phantom Unit Awards granted on March 25, 2024 represent our traditional annual equity incentive award grants designed to incentivize and reward our NEOs and provide a long-term retentive goal. The 2024 Time Phantom Unit Awards granted on March 25, 2024 that vested on March 24, 2025, represent supplemental discretionary awards designed to reward the NEOs for their extraordinary performance in 2023 and the Partnership's outstanding financial performance in 2023, as well as for positioning the Partnership for future growth and strength in the face of volatility in the commodity markets, geopolitical and logistical challenges, and a changing industry.

*2023 Performance Phantom Unit Awards.*— In 2023, each of our NEOs received a performance-based phantom unit award (a "2023 Performance Phantom Unit Award"). The 2023 Performance Phantom Unit Awards are subject to a three (3) year cumulative performance period that began on January 1, 2023 and ended on December 31, 2025. Based on the Compensation Committee's certification of our aggregate cumulative DCF for the three-year performance period, the number of phantom units earned under each 2023 Performance Phantom Unit Award was 200%, representing 128,756 phantom units for Mr. Slifka; 47,210 phantom units for Mr. Romaine; 32,618 phantom units for Mr. Hanson; 23,606 phantom units for Mr. Geary and 15,738 phantom units for Mr. Spencer, all of which vested upon such certification.

For a discussion of the treatment of the 2023, 2024 and 2025 Phantom Unit Awards in the event of certain termination events, please see *Potential Payments upon Termination or Change of Control*.

## [Table of Contents](#)

### *Long-Term Cash Incentive Awards*

*Long-Term Cash Incentive Plans*—The Global Partners LP 2018 Long-Term Cash Incentive Plan (as amended from time to time, the “LTCIP”) allows the board of directors of our general partner or the Compensation Committee to grant cash incentive awards (collectively, the “LTCIP Awards”) to our NEOs (as well as to other employees and directors) who provide services to the Partnership or its affiliates in recognition of their respective contributions to our financial results.

Once a portion of an LTCIP award vests, it is paid to the recipient as soon as practicable thereafter. Upon the occurrence of a Change of Control (as defined in the LTCIP), the unvested portion of such recipient’s LTCIP award(s) shall immediately become fully vested.

From 2018 through 2022, we granted awards to our NEOs under the LTCIP. However, no LTCIP awards were granted to our NEOs during 2025, as the Compensation Committee determined that it was more appropriate to grant phantom unit awards under the LTIP instead. For more information on such phantom unit awards, please see *Long-Term Equity Incentive Awards* above.

On June 10, 2022, the board of directors of our general partner granted awards under the LTCIP to our NEOs (each, a “2022 LTCIP Award”) in the following amounts: \$4,500,000 for Mr. Slifka; \$1,500,000 for Mr. Romaine; \$600,000 for Mr. Hanson; \$400,000 for Mr. Geary; and \$600,000 for Mr. Spencer. Each 2022 LTCIP Award is subject to the following vesting schedule: 33.4% of the award vested on March 11, 2024, 33.3% of the award vested on March 11, 2025, and 33.3% of the award vests on March 11, 2026, subject to each NEO’s continued employment through such vesting dates.

In addition, on March 31, 2022, the board of directors of our general partner also granted awards under the LTCIP in the amount of \$90,000 for Mr. Hanson and \$50,000 for Mr. Geary in respect of their respective partial year of service prior to their becoming executive officers. We also refer to such awards as 2022 LTCIP Awards herein, which are subject to the following vesting schedule: 33.4% of the award vested on March 11, 2024, 33.3% of the award vested on March 11, 2025, and 33.3% of the award vests on March 11, 2026, subject to each such NEO’s continued employment through such vesting dates.

On October 22, 2021, the board of directors of our general partner granted awards under the LTCIP to our NEOs (each, a “2021 LTCIP Award”) in the following amounts: \$3,500,000 for Mr. Slifka; \$1,300,000 for Mr. Romaine; and \$600,000 for Mr. Spencer. Each 2021 LTCIP Award is subject to the following vesting schedule: 33.4% of the award vested on July 10, 2023, 33.3% of the award vested on July 10, 2024, and 33.3% of the award vested on July 10, 2025.

### ***Retirement and Health Benefits; Perquisites***

#### *Global Partners 401(k) Savings and Profit Sharing Plan*

The Global Partners LP 401(k) Savings and Profit Sharing Plan (the “Global 401(k) Plan”) permits all eligible employees (including our NEOs) to make voluntary pre-tax contributions to the plan, subject to applicable tax limitations. The Global 401(k) Plan provides for employer matching contributions equal to 100% of elective deferrals up to the first 3% of eligible compensation plus 50% of elective deferrals up to the next 2% of eligible compensation. Eligible employees may elect to contribute up to 100% of their compensation to the plan for each plan year, subject to annual dollar limitations. Participants in the plan are always fully vested in any matching contributions under the plan; however, discretionary profit sharing contributions are subject to a six-year vesting schedule. The plan is intended to be tax-qualified under Section 401(a) of the Code so that contributions to the plan, and income earned on plan contributions, are not taxable to employees until withdrawn from the plan, and so that our general partner’s contributions, if any, will be

[Table of Contents](#)

deductible when made.

*Pension Benefits*

Our NEOs, other than Messrs. Hanson and Spencer, were previously eligible to participate in the Global Partners LP Pension Plan (the “Global Pension Plan”) in accordance with our general partner’s policies and on the same general basis as other employees of our general partner. As previously disclosed, the Global Pension Plan was frozen on December 31, 2009 and settlement of obligations under the Global Pension Plan was completed in November 2024. As of December 31, 2024, neither we nor our general partner had further obligations to any of the NEOs under the Global Pension Plan. Please see *Other Benefits—Pension Benefits* for additional information regarding the settlement of pension benefits under the Global Pension Plan.

*Other Benefits*

Each of our NEOs is eligible to participate in our general partner's health insurance plans and other employee benefit plans in accordance with our general partner’s policies and on the same general basis as other employees of our general partner.

Additional prerequisites for our NEOs may include payment of premiums for long-term disability insurance, automobile fringe benefits and club membership dues.

*Employment Agreements*

Each of our NEOs entered into a three-year employment agreement with our general partner effective as of January 1, 2025. We believe that the post-termination and change in control payments in the employment agreements allow our NEOs to focus on making business decisions that maximize our interests and the interests of our unitholders without allowing personal considerations to influence the decision-making process. Please read *Potential Payments upon Termination or Change of Control* for a discussion of the provisions in each employment agreement relating to termination, change in control and related payment obligations.

*Actions Taken Since End of Fiscal Year 2025*

*Sean T. Geary*. On January 1, 2026, Mr. Geary’s resignation as our Chief Legal Officer and Secretary became effective and he commenced employment as a Senior Legal Advisor pursuant to an amended and restated employment agreement, also effective as of January 1, 2026, which superseded and replaced the prior employment agreement by and between Mr. Geary and our general partner. On January 1, 2026, Mr. Geary ceased to be an executive officer of our general partner and each of our wholly-owned subsidiaries.

*Kristin K. Seabrook*. On January 1, 2026, Ms. Seabrook commenced employment as our Chief Legal Officer and Secretary and became an executive officer of our general partner and each of our wholly-owned subsidiaries. On February 26, 2026, Ms. Seabrook entered into an employment agreement with our general partner for an initial two-year term that commenced on January 1, 2026 and ends on December 31, 2027 with an automatic extension until through April 15, 2028, if applicable, for the parties to reach a final agreement on the renewal of the employment agreement. The terms of Ms. Seabrook’s employment agreement are described in detail below.

The employment agreement provides for an annualized base salary of \$500,000. Under the employment agreement, Ms. Seabrook (i) may receive a cash bonus in an amount determined at the discretion of the Compensation Committee, (ii) shall participate in the annual STIP adopted by the Compensation Committee for each calendar year during the term, (iii) shall participate in our general partner’s long-term incentive plans, if any, made available to officers or other employees, and (iv) is entitled to participate in our general partner’s health insurance, 401(k), and such other benefit plans and programs in accordance with our general partner’s policies. Pursuant to the terms of an offer letter previously entered into between our general partner and Ms. Seabrook, Ms. Seabrook is also eligible to receive a signing bonus for the 2026 and 2027 calendar years in amounts equal to \$300,000 and \$200,000, respectively (the “Signing Bonus”).

## [Table of Contents](#)

For each calendar year of the term, the Compensation Committee will set an annual target amount under the STIP by March 31 of such year for the applicable performance period. Subject to any changes by the Compensation Committee, Ms. Seabrook will be eligible to earn an amount ranging from 0% to 200% of the STIP target amount. Fifty percent (50%) of the STIP target amount will be subject to the level of achievement by the Partnership with respect to two performance metrics based on (i) EBITDA, weighted at thirty-five percent (35%) and (ii) DCF, weighted at fifteen percent (15%) for the applicable Performance Period, and fifty percent (50%) of the STIP target amount will be subject to a discretionary performance metric.

If Ms. Seabrook's employment is terminated for any reason, Ms. Seabrook shall be paid (i) all amounts of her base salary due and owing up through the date of termination, (ii) all earned, but unpaid, bonuses, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to her as of the date of termination (the "Seabrook Accrued Obligations").

If Ms. Seabrook's employment is terminated due to her death or "Disability" (as defined in the employment agreement), she (or her estate) will be paid or receive (i) the Seabrook Accrued Obligations, plus (ii) a lump sum payment equal to 200% of her then base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of her interests in the Partnership's long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, plus (v) group health and similar insurance premiums on behalf of her and her spouse and dependents, if any, for 18 months following the date of termination.

If Ms. Seabrook's employment is terminated by our general partner without "Cause" or by Ms. Seabrook for reasons constituting "Constructive Termination" (each quoted term as defined in the employment agreement), Ms. Seabrook shall be paid (i) the Seabrook Accrued Obligations, plus (ii) a lump sum payment equal to 200% of her then current base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of her interests in the Partnership's long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and the LTIP, (v) group health and similar insurance premiums on behalf of her and her spouse and dependents, if any, for 18 months following the date of termination, and (vi) the amounts due, if any, in respect of the Signing Bonus. Ms. Seabrook's employment agreement includes a "best of net" provision, whereby any amounts payable to Ms. Seabrook that constitute parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that Ms. Seabrook is subject to an excise tax), whichever produces the better net after-tax position to Ms. Seabrook.

If Ms. Seabrook's employment agreement is not renewed by our general partner and she does not continue to serve as our general partner's Chief Legal Officer following the expiration of her employment agreement pursuant to a different employment agreement with our general partner, she shall be paid (i) the Seabrook Accrued Obligations, (ii) a lump sum payment equal to 200% of her then base salary, and (iii) the performance-based and discretionary components, if any, of her STIP award for the year in which such termination of employment occurs.

If Ms. Seabrook's employment is terminated for any reason other than her death, Constructive Termination, or a termination of her employment without Cause, she shall also be paid an amount equal to 50% of her highest annualized base salary in effect during two years preceding the date of termination of her employment.

### *Tax Deductibility of Compensation*

With respect to the deduction limitations imposed under Section 162(m) of the Internal Revenue Code of 1986, as amended (the "Code"), we are a limited partnership and do not meet the definition of a "corporation" under Section 162(m). Accordingly, such limitations do not apply to compensation paid to our NEOs.

*Other Compensation Practices, Policies and Guidelines*

*Clawback Policy*

On November 7, 2023, we adopted the Global Partners LP Clawback Policy (the “Clawback Policy”). The Clawback Policy is intended to comply with the requirements of Section 10D of the Exchange Act and Section 303A.14 of the NYSE Listing Company Manual. Under the terms of the Clawback Policy, in the event of a restatement of our financial statements due to material non-compliance with any financial reporting requirement under applicable securities laws, the Compensation Committee shall take reasonably prompt action to cause us to recover the amount of any incentive compensation granted, awarded or paid to a covered employee within the preceding 36-month period to the extent the value of such compensation was in excess of the amount of incentive compensation that would have been granted, awarded or paid had the financial statements been in compliance with the financial reporting requirements. Each executive officer, including our NEOs and certain former executive officers, are considered “Covered Persons” for purposes of the Clawback Policy.

*Equity Ownership Guidelines*

Our executive officers and independent directors are subject to equity ownership guidelines adopted in November 2025. These guidelines are designed to further align their interests with those of our unitholders and to encourage our executive officers to manage the Partnership from an owner’s perspective. Our equity ownership guidelines are determined based on a multiple of the executive officer’s base salary and independent director’s annual retainer as follows:

<b>Position</b>	<b>Guideline</b>
Chief Executive Officer	Five (5) times annual base salary
Other Executive Officers	Three (3) times annual base salary
Independent Directors	Five (5) times annual retainer

The following count towards the achievement of these guidelines: (i) units owned outright, including units owned by and family member or family trust of such executive officer or director, to the extent such units are required to be included in his or her Section 16 filings; and (ii) time-based and vested derivative securities settled in common units.

Executive officers and directors have five (5) years from the date of hire or appointment, as applicable, to attain compliance with the stock ownership guidelines. Each of our executive officers and directors is on track to achieve compliance within the required period.

*Anti-Hedging and Pledging Policies*

Our Insider Trading Policy prohibits our executive officers from engaging in speculative transactions involving our securities (such as our common units), including buying or selling puts or calls, short sales, purchasing securities on margin, or otherwise hedging the risk of ownership of such securities. The Insider Trading Policy also prohibits our executive officers from pledging our securities as collateral.

*Policies and Practices Related to the Grant of Certain Equity Awards in Relation to the Release of Material Non-Public Information*

We do not currently grant stock options or option-like equity awards to our employees or directors, therefore we do not currently have a formal practice or policy with respect to the grant of stock options or option-like awards.

**Compensation Committee Report**

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management. Based upon such review, the related discussions and such other matters deemed relevant and appropriate by the Compensation Committee, the Compensation Committee has recommended to the board of directors that the Compensation Discussion and Analysis be included in this Form 10-K.

Robert W. Owens (Chair)

John T. Hailer

Clare McGrory

Jaime Pereira

February 25, 2026

## Compensation Committee Interlocks and Insider Participation

The Compensation Committee is currently comprised of Robert W. Owens (Chair), John T. Hailer, Clare McGrory and Jaime Pereira. None of the members of the Compensation Committee are officers or employees of our general partner or any of its affiliates. Mr. Eric Slifka has served as Chairman of our general partner's board of directors since May 25, 2025 and previously served as Vice-Chairman of our general partner's board of directors since March 12, 2014.

## Compensation of Named Executive Officers

The following table sets forth certain information with respect to compensation during 2025, 2024 and 2023 of our NEOs.

Name and Principal Position	Year	Salary (\$)(1)	Unit Awards (\$)(2)	Bonus (\$)(3)	Non-Equity Incentive Plan Compensation (\$)(4)	Change in Pension Value and Deferred Nonqualified Compensation Earnings (\$)(5)	All Other Compensation (\$)(6)	Total (\$)
<b>Eric Slifka</b> President and CEO	2025	1,100,000	5,250,017	—	4,743,000	—	77,176	11,170,193
	2024	1,100,000	6,375,030	—	6,490,400	—	81,833	14,047,263
	2023	1,000,000	6,499,980	500,000	3,000,000	7,606	81,871	11,089,457
<b>Gregory B. Hanson</b> Chief Financial Officer	2025	575,000	1,800,012	—	932,720	—	58,402	3,366,134
	2024	575,000	2,103,026	—	1,167,710	—	64,483	3,910,219
	2023	475,000	1,549,508	159,500	808,000	—	60,659	3,052,667
<b>Mark A. Romaine</b> Chief Operating Officer	2025	700,000	1,900,007	—	1,814,400	—	127,085	4,541,492
	2024	700,000	2,406,257	—	2,488,500	—	74,156	5,668,913
	2023	675,000	2,937,473	287,500	1,350,000	1,323	56,933	5,308,229
<b>Matthew Spencer</b> Chief Accounting Officer	2025	350,000	600,024	—	730,600	—	66,985	1,747,609
	2024	350,000	783,004	—	966,400	—	74,074	2,173,478
	2023	325,000	812,513	112,500	488,000	—	53,540	1,791,553
<b>Sean T. Geary</b> Former Chief Legal Officer and Secretary	2025	500,000	1,035,019	—	719,150	—	59,750	2,313,919
	2024	500,000	1,280,966	—	917,900	—	62,906	2,761,772
	2023	410,000	1,574,994	140,500	656,000	724	59,786	2,842,004

- (1) Amounts reported in this column reflect the base salary earned by our NEOs for services performed during the applicable fiscal year.
- (2) The grant date fair value of the 2025 Performance Phantom Unit Awards and 2025 Time Phantom Unit Awards granted to our NEOs are determined in accordance with FASB ASC Topic 718. Regarding assumptions underlying the valuation of these equity awards, please see Note 19 to Consolidated Financial Statements. Amounts in this column reflect the total of the following for 2025:
  - a. The grant date fair value of the February 26, 2025 Time Phantom Unit Awards granted to our named executive officers is calculated using the closing price of our common units on the day before the grant date (\$58.17) and is \$2,624,979 for Mr. Slifka, \$900,006 for Mr. Hanson, \$949,974 for Mr. Romaine, \$299,983 for Mr. Spencer and \$517,480 for Mr. Geary.
  - b. The grant date fair value of the 2025 Performance Phantom Unit Awards is based on achievement of the target level of performance with respect to the applicable performance criteria and is \$2,625,038 for Mr. Slifka, \$900,006 for Mr. Hanson, \$950,032 for Mr. Romaine, \$300,041 for Mr. Spencer, and \$517,538 for Mr. Geary. Assuming that, instead of target, the highest level of performance with respect to the applicable performance criteria is achieved, the aggregate grant date fair value of the 2025 Performance Phantom Units would be \$5,250,075 for Mr. Slifka, \$1,800,012 for Mr. Hanson, \$1,900,065 for Mr. Romaine, \$600,082 for Mr. Spencer, and \$1,035,077 for Mr. Geary.
- (3) In 2025, there were no discretionary bonuses paid to our NEOs for services performed during 2024. In 2023, Messrs. Slifka, Hanson, Romaine, Spencer and Geary were paid discretionary cash bonuses of \$500,000, \$159,500, \$287,500, \$112,500, and \$140,500, respectively, for services performed during 2022. The amounts shown in the table above do not reflect long-term incentive awards granted in 2025 or discretionary cash bonuses paid after the date of this report as such long-term incentive awards were granted in 2025, and such discretionary cash bonuses have not yet been paid as of the date of this Annual Report on

[Table of Contents](#)

Form 10-K.

- (4) Amounts reported in this column reflect the bonuses paid to each of the NEOs for services performed during 2025, 2024 and 2023, which were determined in accordance with our general partner’s Short-Term Incentive Plans described above under *Elements of Compensation—Short-Term Incentive Plans* and our general partner’s Long-Term Cash Incentive Plans described above under *“Elements of Compensation—Long-Term Cash Incentive Awards.”* Note that the amounts reported in this column do not reflect the grant date fair value of bonuses or non-equity incentive plan compensation granted to the NEOs in respect of their services during 2024, 2023 or 2022.
- (5) Messrs. Hanson and Spencer were not eligible to participate in our general partner’s pension plan because it was frozen prior to their commencement of employment with us.
- (6) With respect to Mr. Slifka, “All Other Compensation” for the years ended December 31, 2025, 2024 and 2023 includes, among other things club membership dues. The amounts in this column for 2025 are described further in the All Other Compensation table below. With respect to Mr. Romaine, “All Other Compensation” for the year ended December 31, 2025 and 2024 includes, among other things, additional long term disability premiums.

***All Other Compensation Table***

The following table describes each component of the “All Other Compensation” column of the Summary Compensation Table for the fiscal year ended December 31, 2025:

<b>Name</b>	<b>Employer Contributions to Global 401(k) Plan (\$)</b>	<b>Club Membership Dues (\$)</b>	<b>Personal Benefits (\$)(1)</b>	<b>Total All Other Compensation (\$)</b>
Eric Slifka	14,134	28,204	34,838	77,176
Gregory B. Hanson	14,000	—	44,402	58,402
Mark A. Romaine	14,000	—	113,085	127,085
Matthew Spencer	14,000	—	52,985	66,985
Sean T. Geary	14,000	—	45,750	59,750

- (1) The amounts in this column include the estimated incremental cost of an automobile provided by us for the NEO’s use; dental premiums paid by us; accidental death and dismemberment insurance premiums paid by us; and life insurance premiums paid by us. Includes \$66,488 long-term disability insurance premiums for Mr. Romaine paid by us. Also includes medical premiums in the following amounts paid by us: \$30,123 for Mr. Hanson; \$26,415 for Mr. Romaine; \$26,415 for Mr. Spencer and \$30,123 for Mr. Geary.

### Grants of Plan-Based Awards

The following table sets forth information regarding non-equity awards and equity awards granted to the NEOs in 2025.

Name	Award Type (1)	Estimated Possible Payouts Under Non-Equity Incentive Plan Awards (2)			Estimated Possible Payouts Under Equity Incentive Plan Awards (3)			All Other Awards (#)(4)	Grant Date Fair Value of Unit Awards \$(5)
		Minimum Threshold (\$)	Target (\$)	Maximum (\$)	Minimum Threshold (#)	Target (#)	Maximum (#)		
Eric Slifka	(a)	577,500	1,650,000	3,300,000	—	—	—	—	—
	(b)	—	—	—	—	—	—	45,126	2,624,979
	(c)	—	—	—	15,794	45,127	90,254	—	2,625,038
Gregory B. Hanson	(a)	181,300	518,000	1,036,000	—	—	—	—	—
	(b)	—	—	—	—	—	—	15,472	900,006
	(c)	—	—	—	5,415	15,472	30,944	—	900,006
Mark A. Romaine	(a)	245,000	700,000	1,400,000	—	—	—	—	—
	(b)	—	—	—	—	—	—	16,331	949,974
	(c)	—	—	—	5,716	163,332	32,664	—	950,032
Matthew Spencer	(a)	92,050	263,000	526,000	—	—	—	—	—
	(b)	—	—	—	—	—	—	5,157	299,983
	(c)	—	—	—	1,805	5,158	10,316	—	300,041
Sean T. Geary	(a)	148,750	425,000	850,000	—	—	—	—	—
	(b)	—	—	—	—	—	—	8,896	517,480
	(c)	—	—	—	3,114	8,897	17,794	—	517,538

- (1) Award types:
  - (a) STIP – Grant date: February 26, 2025
  - (b) 2025 Time Phantom Unit Awards – Grant date: February 26, 2025
  - (c) 2025 Performance Phantom Unit Awards – Grant date: February 26, 2025
- (2) For calendar year 2025, each NEO’s STIP award consisted of the STIP Performance Component (weighted 50%) and the STIP Discretionary Component (weighted 50%). Amounts shown represent the “threshold,” “target” and “maximum” amounts payable under the STIP awards. On February 25, 2026, the Compensation Committee determined that one hundred twenty-six percent (126%) of the STIP Performance Component and one hundred twenty-six percent (126%) of the STIP Discretionary Component were earned by the NEOs for calendar year 2025. Actual payout of the STIP awards (the Performance Component and the Discretionary Component) for calendar year 2025 is shown in the “Non-Equity Incentive Plan Compensation” column of the Summary Compensation Table above.
- (3) This column includes the threshold, target, and maximum payouts under the 2025 Performance Phantom Unit Awards granted to the NEOs. For more information on these awards, see *Elements of Compensation—Long-Term Equity Incentive Awards*.
- (4) This column includes the 2025 Time Phantom Unit Awards granted to the NEOs. For more information on these awards, see *Elements of Compensation—Long-Term Equity Incentive Awards*.
- (5) Amounts in this column reflect the grant date fair value of 2025 Performance Phantom Unit Awards (target amount) and 2025 Time Phantom Unit Awards granted to our NEOs are determined in accordance with FASB ASC Topic 718. For more information on the assumptions underlying the valuation of these equity awards, please see Note 19 to Consolidated Financial Statements.

***Outstanding Equity Awards at Fiscal Year End***

The following table presents the full amount of the equity awards held by our NEOs as of December 31, 2025, which consist of time-based and performance-based phantom units granted on March 3, 2023, March 25, 2024 and February 26, 2025 under the LTIP. The awards shown on the table below were the only equity awards held by the NEOs at the end of the last fiscal year:

Name	Time Phantom Unit Awards		Performance Phantom Unit Awards	
	Number of Units That Have Not Vested (#)(1)	Market Value of Units That Have Not Vested (\$)(2)	Equity Incentive Plan Awards	Equity Incentive Plan Awards
			Number of Units That Have Not Vested (#)(3)	Market Value of Units That Have Not Vested (\$)(2)
Eric Slifka	105,165	4,401,155	334,752	14,009,371
Gregory B. Hanson	34,136	1,428,592	103,246	4,320,845
Mark A. Romaine	38,162	1,597,080	121,762	5,095,740
Matthew Spencer	12,190	510,152	39,282	1,643,952
Sean T. Geary	20,435	855,205	64,218	2,687,523

- (1) Reflects the following Awards:
  - a. 2023 Time Phantom Unit Awards granted on March 3, 2023, which vest over a three-year period, with one-third of the award having vested on January 5, 2024, one-third of the award having vested on January 5, 2025, and the final one-third of the award having vested on January 5, 2026.
  - b. 2024 Time Phantom Unit Awards granted on March 25, 2024, which vest over a three-year period, with one-third of the award having vested on January 6, 2025, one-third of the award having vested on January 5, 2026, and the final one-third of the award scheduled to vest on January 5, 2027.
  - c. 2025 Time Phantom Unit Awards granted on February 26, 2025, which vest over a three-year period, with one-third of the award having vested on January 6, 2026, one-third of the award scheduled to vest on January 6, 2027, and the final one-third of the award scheduled to vest on January 6, 2028.
- (2) The market value of unvested 2023, 2024 and 2025 Performance Phantom Unit Awards and Time Phantom Unit Awards is calculated based on the closing price of our common units on December 31, 2025 (the last trading day of 2025), which was \$41.85. With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, the amount shown is based on achievement of 200% of target performance with respect to the applicable performance criteria.
- (3) Reflects the maximum number of phantom units subject to the 2023 Performance Phantom Unit Awards, the 2024 Performance Phantom Unit Awards and the 2025 Performance Phantom Unit Awards, assuming, as of December 31, 2025, that the maximum level of performance will be achieved. In each case, the performance assumptions are made in accordance with SEC rules, but the actual performance associated with the Performance Phantom Unit Awards may be significantly less if these assumptions are not representative of actual results. The 2023 Performance Phantom Unit Awards, the 2024 Performance Phantom Unit Awards, and the 2025 Performance Phantom Unit Awards vest after a three-year cumulative performance period, based on the level of achievement with respect to the applicable performance criteria during such period. The number of phantom units earned could range from 0% to 200% of the target number of phantom units subject to each 2023 Performance Phantom Unit Award, each 2024 Performance Phantom Unit Award and each 2025 Performance Phantom Unit Award. On February 25, 2026, the Compensation Committee certified that with respect to the 2023 Performance Phantom Unit Awards, the performance criteria had been satisfied, resulting in 200% of the target having been earned. As such, using the \$41.85 closing price on December 31, 2025, Mr. Slifka earned 128,756 phantom units, valued at \$5,388,439; Mr. Hanson earned 32,618 phantom units, valued at \$1,365,063; Mr. Romaine earned 47,210 phantom units, valued at \$1,975,739; Mr. Spencer earned 15,738 phantom units, valued at \$658,635; and Mr. Geary earned 23,606 phantom units, valued at \$987,911.

***Units Vested in the 2025 Fiscal Year***

The following table presents Time Phantom Unit Awards and Performance Phantom Unit Awards awarded to

[Table of Contents](#)

the NEOs that vested during the year ended December 31, 2025:

Name	Unit Awards	
	Number of Vested Phantom Units (#)	Market Value of Vested Phantom Units \$(1)
Eric Slifka	277,100	14,935,327
Gregory B. Hanson	59,357	3,176,324
Mark A. Romaine	124,088	6,662,152
Matthew Spencer	34,618	1,871,662
Sean T. Geary	44,582	2,385,601

(1) The market value of these phantom units shown in the table above were calculated based on the price per common unit on the last business day before the applicable vesting date.

**Potential Payments upon a Change of Control or Termination**

The following tables show potential payments to each of our NEOs under contracts, agreements, plans or arrangements, whether written or unwritten (including the employment agreements with each of our NEOs that were in effect as of December 31, 2025), for various scenarios involving a change of control or termination of employment of each such NEO assuming a December 31, 2025 termination date. In addition, amounts reflected in the tables below with respect to LTIP awards were calculated based on the closing price of our common units of \$41.85 per unit as of December 31, 2025, which was the last day on which the market was open in 2025.

*LTIP Awards.*

If an officer's employment with our general partner is terminated by our general partner without cause or by the NEO for good reason, the NEO will be deemed to have satisfied the continued employment requirement with respect to the phantom units subject to the NEO's 2023, 2024 or 2025 Performance Phantom Unit Award and such phantom units will be eligible to become earned based on actual achievement with respect to the applicable performance criteria; provided that, if such termination without cause or for good reason occurs within the 24-month period following a change in control, the number of phantom units that become earned will be equal to the greater of (i) the target number of phantom units subject to the 2023, 2024 or 2025 Performance Phantom Unit Award, and (ii) the number of phantom units that would become earned based on actual achievement with respect to the applicable performance criteria through the date of the change in control.

If a NEO's employment with our general partner is terminated due to death or disability, the NEO will be deemed to have satisfied the continued employment requirement with respect to a portion of the unvested phantom units subject to the NEO's 2023, 2024 or 2025 Performance Phantom Unit Award based on the number of days that the NEO was employed between the performance period commencement date and the date of termination and such phantom units will be eligible to become earned based on actual achievement with respect to the applicable performance criteria. If a NEO's employment with our general partner is terminated by our general partner due to retirement, the Compensation Committee will generally have sole discretion to determine whether the NEO will be deemed to have satisfied the service requirement with respect to any or all of the phantom units subject to the NEO's 2023, 2024 or 2025 Performance Phantom Unit Award, which phantom units would then be eligible to become earned based on actual achievement with respect to the applicable performance criteria. If a NEO's employment with our general partner is terminated by our general partner for cause or by the NEO other than for good reason, all unvested phantom units subject to such NEO's 2023, 2024 or 2025 Performance Phantom Unit Award will immediately be forfeited.

If a NEO's employment with our general partner is terminated by our general partner without cause or by the NEO for good reason, all unvested phantom units subject to the NEO's 2023, 2024 or 2025 Time Phantom Unit Award will immediately vest. If a NEO's employment with our general partner is terminated due to death or disability, a portion of the unvested phantom units subject to the NEO's 2023, 2024 or 2025 Time Phantom Unit Award will immediately vest based on the number of days that the NEO was employed between the vesting commencement date and the date of termination. If a NEO's employment with our general partner is terminated by our general partner due to

[Table of Contents](#)

retirement, the Compensation Committee will generally have sole discretion to determine whether any or all of the unvested phantom units subject to the NEO's 2023, 2024 or 2025 Time Phantom Unit Award will vest or be forfeited. If a NEO's employment with our general partner is terminated by our general partner for cause or by the NEO other than for good reason, all unvested phantom units subject to such NEO's 2023, 2024 or 2025 Time Phantom Unit Award will immediately be forfeited. Upon vesting of each 2023, 2024 or 2025 Phantom Unit Award, phantom units will be settled in our common units unless the Compensation Committee decides, in its sole discretion, to settle such phantom units in cash or a combination of common units and cash.

*LTCIP Awards.* Certain of our NEOs were granted a 2022 LTCIP Award. Upon a change of control event, the unvested portion of each of the LTCIP Awards held by our NEOs will become fully vested, which is reflected in the tables below.

***Eric Slifka***

If Mr. Slifka's employment is terminated for any reason, he shall be paid (i) all amounts of his base salary due and owing up through the date of termination, (ii) any earned but unpaid bonus, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to him as of the date of termination (the "Slifka Accrued Obligations").

If Mr. Slifka's employment is terminated by death or "Disability" (as defined in the employment agreement), he (or his estate) will be paid (i) the Slifka Accrued Obligations, plus (ii) a lump sum payment equal to his then base salary multiplied by 200%, plus (iii) an amount equal to the target incentive amount under the then applicable short-term incentive plan multiplied by 200%, plus (iv) his interests in the long-term incentive plans, including (a) the amounts due, if any, in respect of his interests in the Partnership's long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the Long-Term Cash Incentive Plan, plus (v) group health and similar insurance premiums on behalf of his spouse and dependents, if any, for 18 months following the date of termination.

If Mr. Slifka's employment is terminated by our general partner without "Cause" or by Mr. Slifka for reasons constituting "Constructive Termination," each as defined in the employment agreement, he shall be paid (i) the Slifka Accrued Obligations, plus (ii) a lump sum payment equal to his then base salary multiplied by 200% (provided, however, that this multiplier shall be 300% if such termination occurs within 12 months following a "Change in Control" (as defined in the employment agreement)), plus (iii) an amount equal to the target incentive amount under the then applicable short-term incentive plan multiplied by 200% (provided, however, that this multiplier shall be 300% if such termination occurs within 12 months following a Change in Control), plus (iv) his interests in the long-term incentive plans, including (a) the amounts due, if any, in respect of his interests in the Partnership's long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the Long-Term Cash Incentive Plan, plus (v) group health and similar insurance premiums on behalf of his spouse and dependents, if any, for 18 months following the date of termination. Mr. Slifka's employment agreement includes a "best of net" provision, whereby any amounts payable to Mr. Slifka that constitute parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code, will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that the Executive is subject to an excise tax), whichever produces the better net after-tax position to Mr. Slifka.

If Mr. Slifka's employment is terminated by our general partner for Cause, Mr. Slifka will be paid the Slifka Accrued Obligations. If Mr. Slifka's employment agreement is not renewed by our general partner and he does not continue to serve as our general partner's President and Chief Executive Officer following the expiration of his employment agreement (a "Non-Renewal"), he shall be paid (i) the Slifka Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) the performance-based and discretionary components, if any, of his STIP award for such year.

Upon a Change of Control, the unvested portions of any outstanding LTCIP Awards held by Mr. Slifka automatically shall become fully vested.

Name	Change in Control (\$)	Death (\$)	Disability (\$)	Termination by general partner without Cause / Constructive Termination / Breach by general partner		Nonrenewal (\$)(1)
				No Change in Control (\$)	With a Change in Control (\$)	
Eric Slifka						
Severance Amount	—	5,500,000	5,500,000	5,500,000	8,250,000	5,500,000
LTIP awards (2)	—	12,354,485	12,354,485	18,410,526	18,410,526	—
LTCIP award	1,498,500	1,498,500	1,498,500	1,498,500	1,498,500	—
Fringe benefits	—	32,211	32,211	32,211	32,211	—
Life insurance benefits	—	500,000	—	—	—	—
Total	<u>1,498,500</u>	<u>19,885,196</u>	<u>19,385,196</u>	<u>25,441,237</u>	<u>28,191,237</u>	<u>5,500,000</u>

- (1) In the event of non-renewal, for purposes of this calculation, we have assumed that Mr. Slifka would receive payment of (a) 100% of the performance-based component (\$1,650,000), and (b) 100% of the discretionary component associated with his 2025 STIP target amount (\$1,650,000), which represent the amounts awarded to Mr. Slifka under the 2025 STIP. See the section titled “Compensation Discussion and Analysis—2025 NEO Compensation—Short-Term Incentive Plans” for more information.
- (2) With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, it has been assumed for purposes of calculating the amounts shown that the actual level of achievement with respect to the applicable performance criteria through December 31, 2025 was equal to 200% of the target performance. However, this is merely an estimate and the actual level of achievement is subject to change and may be lower than 200% of the target performance.

**Gregory B. Hanson**

If Mr. Hanson’s employment is terminated for any reason, Mr. Hanson shall be paid (i) all amounts of his base salary due and owing up through the date of termination, (ii) all earned, but unpaid, bonuses, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to his as of the date of termination (the “Hanson Accrued Obligations”).

If Mr. Hanson’s employment is terminated by death or “Disability” (as defined in the employment agreement), he (or his estate) will be paid or receive (i) the Hanson Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, plus (v) group health and similar insurance premiums on behalf of his and his spouse and dependents, if any, for 18 months following the date of termination.

If Mr. Hanson’s employment is terminated by our general partner without “Cause” or by Mr. Hanson for reasons constituting “Constructive Termination” (each quoted term as defined in the employment agreement), Mr. Hanson shall be paid (i) the Hanson Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) an amount equal to 200% of target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, (v) group health and similar insurance premiums on behalf of his spouse and dependents, if any, for 18 months following the date of termination. Mr. Hanson’s employment agreement includes a “best of net” provision, whereby any amounts payable to Mr. Hanson that constitute parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code, will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that the Executive is subject to an excise tax), whichever produces the better net after-tax position to Mr. Hanson.

If Mr. Hanson’s employment agreement is not renewed by our general partner and he does not continue to serve as our general partner’s Chief Financial Officer following the expiration of his employment agreement pursuant to a different employment agreement with our general partner, he shall be paid (i) the Hanson Accrued Obligations, (ii) a lump sum payment equal to 200% of his then base salary, and (iii) the performance-based and discretionary components,

[Table of Contents](#)

if any, of his STIP award for such year.

Upon a Change of Control, the unvested portions of any outstanding LTCIP Awards held by Mr. Hanson automatically shall become fully vested.

Name	Change in Control (\$)	Death (\$)	Disability (\$)	Termination by general partner without Cause / Constructive Termination / Breach by general partner		Nonrenewal (\$)(1)
				No Change in Control (\$)	With a Change in Control (\$)	
Gregory B. Hanson						
Severance Amount	—	2,186,000	2,186,000	2,186,000	2,186,000	2,186,000
LTIP awards (2)	—	3,673,458	3,673,458	5,749,437	5,749,437	—
LTCIP award	229,770	229,770	229,770	229,770	229,770	—
Fringe benefits	—	49,356	49,356	49,356	49,356	—
Life insurance benefits	—	500,000	—	—	—	—
<b>Total</b>	<b>229,770</b>	<b>6,638,584</b>	<b>6,138,584</b>	<b>8,214,563</b>	<b>8,214,563</b>	<b>2,186,000</b>

- (1) In the event of non-renewal, for purposes of this calculation, we have assumed that Mr. Hanson would receive payment of (a) 100% of the performance-based component (\$518,000), and (b) 100% of the discretionary component associated with his 2025 STIP target amount (\$518,000), which represent the amounts awarded to Mr. Hanson under the 2025 STIP. See the section titled “Compensation Discussion and Analysis—2025 NEO Compensation—Short-Term Incentive Plans” for more information.
- (2) With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, it has been assumed for purposes of calculating the amounts shown that the actual level of achievement with respect to the applicable performance criteria through December 31, 2025 was equal to 200% of the target performance. However, this is merely an estimate and the actual level of achievement is subject to change and may be lower than 200% of the target performance.

**Mark A. Romaine**

If Mr. Romaine’s employment is terminated for any reason, Mr. Romaine shall be paid (i) all amounts of his base salary due and owing up through the date of termination, (ii) all earned, but unpaid, bonuses, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to him as of the date of termination (the “Romaine Accrued Obligations”).

If Mr. Romaine’s employment is terminated by death or “Disability” (as defined in the employment agreement), he (or his estate) will be paid (i) the Romaine Accrued Obligations, (ii) a lump sum payment equal to 200% of his then base salary, (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, and (v) group health and similar insurance premiums on behalf of him and his spouse and dependents, if any, for 18 months following the date of termination.

If Mr. Romaine’s employment is terminated by our general partner without “Cause” or by Mr. Romaine for reasons constituting “Constructive Termination” (each quoted term as defined in the employment agreement), Mr. Romaine shall be paid (i) the Romaine Accrued Obligations, (ii) a lump sum payment equal to 200% of his then base salary, (iii) an amount equal to 200% of target incentive amount under the then applicable short-term incentive plan, (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, (v) group health and similar insurance premiums on behalf of his spouse and dependents, if any, for 18 months following the date of termination. Mr. Romaine’s employment agreement includes a “best of net” provision, whereby any amounts payable to Mr. Romaine that constitute parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code, will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that the Executive is subject to an excise tax), whichever produces the better net after-tax position to Mr. Romaine.

[Table of Contents](#)

If Mr. Romaine’s employment agreement is not renewed by our general partner and he does not continue to serve as our general partner’s Chief Operating Officer following the expiration of his employment agreement pursuant to a different employment agreement with our general partner, he shall be paid (i) the Romaine Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) the performance-based and discretionary components, if any, of his STIP award for such year.

Upon a Change of Control, the unvested portions of any outstanding LTCIP Awards held by Mr. Romaine automatically shall become fully vested.

Name	Change in Control (\$)	Death (\$)	Disability (\$)	Termination by general partner without Cause / Constructive Termination / Breach by general partner		Nonrenewal (\$)(1)
				No Change in Control (\$)	With a Change in Control (\$)	
Mark A. Romaine						
Severance Amount	—	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000
LTIP awards (2)	—	4,501,078	4,501,078	6,692,819	6,692,819	—
LTCIP award	499,500	499,500	499,500	499,500	499,500	—
Fringe benefits	—	144,260	144,260	144,260	144,260	—
Life insurance benefits	—	500,000	—	—	—	—
<b>Total</b>	<b>499,500</b>	<b>8,444,838</b>	<b>7,944,838</b>	<b>10,136,579</b>	<b>10,136,579</b>	<b>2,800,000</b>

- (1) In the event of non-renewal, for purposes of this calculation, we have assumed that Mr. Romaine would receive payment of (a) 100% of the performance-based component (\$700,000), and (b) 100% of the discretionary component associated with his 2025 STIP target amount (\$700,000), which represent the amounts awarded to Mr. Romaine under the 2025 STIP. See the section titled “Compensation Discussion and Analysis—2025 NEO Compensation—Short-Term Incentive Plans” for more information.
- (2) With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, it has been assumed for purposes of calculating the amounts shown that the actual level of achievement with respect to the applicable performance criteria through December 31, 2025 was equal to 200% of the target performance. However, this is merely an estimate and the actual level of achievement is subject to change and may be lower than 200% of the target performance.

**Matthew Spencer**

If Mr. Spencer’s employment is terminated for any reason, he (or his estate, as applicable) shall be paid (i) all amounts of base salary due and owing up through the date of termination, (ii) any earned but unpaid bonus, (iii) all reimbursements of eligible business expenses, and (iv) any and all other amounts, including vacation pay, that may be due to him as of the date of termination (collectively, the “Spencer Accrued Obligations”).

If Mr. Spencer’s employment is terminated due to his death or disability, he (or his estate, as applicable) will be paid (i) the Spencer Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, plus (v) group health and similar insurance premiums on behalf of him and his spouse and dependents, if any, for 18 months following the date of termination.

If Mr. Spencer’s employment is terminated by our general partner without “Cause” or by Mr. Spencer for reasons constituting “Constructive Termination” (each as defined in the employment agreement), he shall be paid (i) the Spencer Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, plus (v) group health and similar insurance premiums on behalf of him and his spouse and dependents, if any, for 18 months following the date of termination. Mr. Spencer’s employment agreement includes a “best of net” provision, whereby any amounts payable to Mr. Spencer that constitute

[Table of Contents](#)

parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that the Executive is subject to an excise tax), whichever produces the better net after-tax position to Mr. Spencer.

If Mr. Spencer’s employment agreement is not renewed by our general partner and he does not continue to serve as our general partner’s Chief Accounting Officer following the expiration of his employment agreement pursuant to a different employment agreement with our general partner, the employment agreement provides that he shall be paid (i) the Spencer Accrued Obligations, (ii) a lump sum payment equal to 200% of his then base salary, and (iii) the performance-based and discretionary components, if any, of his STIP award for such year.

Upon a Change of Control, the unvested portions of any outstanding LTCIP Awards held by Mr. Spencer automatically shall become fully vested.

Name	Change in Control (\$)	Death (\$)	Disability (\$)	Termination by general partner without Cause / Constructive Termination / Breach by general partner		Nonrenewal (\$)(1)
				No Change in Control (\$)	With a Change in Control (\$)	
Matthew Spencer						
Severance Amount	—	1,226,000	1,226,000	1,226,000	1,226,000	1,226,000
LTIP awards (2)	—	1,461,919	1,461,919	2,154,103	2,154,103	—
LTCIP award	199,800	199,800	199,800	199,800	199,800	—
Fringe benefits	—	59,619	59,619	59,619	59,619	—
Life insurance benefits	—	500,000	—	—	—	—
<b>Total</b>	<b>199,800</b>	<b>3,447,338</b>	<b>2,947,338</b>	<b>3,639,522</b>	<b>3,639,522</b>	<b>1,226,000</b>

- (1) In the event of non-renewal, for purposes of this calculation, we have assumed that Mr. Spencer would receive payment of (a) 100% of the performance-based component (\$263,000), and (b) 100% of the discretionary component associated with his 2025 STIP target amount (\$263,000), which represent the amounts awarded to Mr. Spencer under the 2025 STIP. See the section titled “Compensation Discussion and Analysis—2025 NEO Compensation—Short-Term Incentive Plans” for more information.
- (2) With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, it has been assumed for purposes of calculating the amounts shown that the actual level of achievement with respect to the applicable performance criteria through December 31, 2025 was equal to 200% of the target performance. However, this is merely an estimate and the actual level of achievement is subject to change and may be lower than 200% of the target performance.

**Sean T. Geary**

On January 1, 2026, Mr. Geary’s resignation as our Chief Legal Officer and Secretary became effective and he commenced employment as a Senior Legal Advisor pursuant to an amended and restated employment agreement, also effective as of January 1, 2026. See “Actions Taken Since End of Fiscal Year 2025” above. If Mr. Geary’s employment had terminated for any reason on or prior to December 31, 2025, Mr. Geary would have been paid (i) all amounts of his base salary due and owing up through the date of termination, (ii) all earned, but unpaid, bonuses, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to his as of the date of termination (the “Geary Accrued Obligations”).

If Mr. Geary’s employment had terminated by death or “Disability” (as defined in the employment agreement) on or prior to December 31, 2025, he (or his estate) would have been paid or receive (i) the Geary Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) an amount equal to 200% of the target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, plus (v) group health and similar insurance premiums on behalf of his and his spouse and dependents, if any, for 18 months following the date of termination.

[Table of Contents](#)

If Mr. Geary’s employment had been terminated by our general partner without “Cause” or by Mr. Geary for reasons constituting “Constructive Termination” (each quoted term as defined in the employment agreement) on or prior to December 31, 2025, Mr. Geary would have been paid (i) the Geary Accrued Obligations, plus (ii) a lump sum payment equal to 200% of his then base salary, plus (iii) an amount equal to 200% of target incentive amount under the then applicable short-term incentive plan, plus (iv) the amounts due, if any, in respect of his interests in the Partnership’s long-term incentive plans, including, but not limited to the Long-Term Performance-Based Cash Incentive Plan and (b) the LTIP, (v) group health and similar insurance premiums on behalf of his spouse and dependents, if any, for 18 months following the date of termination. Mr. Geary’s employment agreement includes a “best of net” provision, whereby any amounts payable to Mr. Geary that constitute parachute payments under Section 280G of the Code and would be subject to an excise tax under Section 4999 of the Code will either be: (i) reduced to the level at which no excise tax applies, or (ii) paid in full (such that the Executive is subject to an excise tax), whichever produces the better net after-tax position to Mr. Geary.

If on or prior to December 31, 2025, Mr. Geary’s employment agreement had expired and not been renewed by our general partner, he would have been paid (i) the Geary Accrued Obligations, (ii) a lump sum payment equal to 200% of his then base salary, and (iii) the performance-based and discretionary components, if any, of his STIP award for such year.

Upon a Change of Control, the unvested portions of any outstanding LTCIP Awards held by Mr. Geary automatically shall become fully vested.

Name	Change in Control (\$)	Death (\$)	Disability (\$)	Termination by general partner without Cause / Constructive Termination / Breach by general partner		Nonrenewal (\$)(1)
				No Change in Control (\$)	With a Change in Control (\$)	
Sean T. Geary						
Severance Amount	—	1,850,000	1,850,000	1,850,000	1,850,000	1,850,000
LTIP awards (2)	—	2,348,868	2,348,868	3,542,728	3,542,728	—
LTCIP award	149,850	149,850	149,850	149,850	149,850	—
Fringe benefits	—	49,356	49,356	49,356	49,356	—
Life insurance benefits	—	500,000	—	—	—	—
<b>Total</b>	<b>149,850</b>	<b>4,898,074</b>	<b>4,398,074</b>	<b>5,591,934</b>	<b>5,591,934</b>	<b>1,850,000</b>

- (1) In the event of non-renewal, for purposes of this calculation, we have assumed that Mr. Geary would receive payment of (a) 100% of the performance-based component (\$425,000), and (b) 100% of the discretionary component associated with his 2025 STIP target amount (\$425,000), which represent the amounts awarded to Mr. Geary under the 2025 STIP. See the section titled “Compensation Discussion and Analysis—2025 NEO Compensation—Short-Term Incentive Plans” for more information.
- (2) With respect to the 2023, 2024 and 2025 Performance Phantom Unit Awards, it has been assumed for purposes of calculating the amounts shown that the actual level of achievement with respect to the applicable performance criteria through December 31, 2025 was equal to 200% of the target performance. However, this is merely an estimate and the actual level of achievement is subject to change and may be lower than 200% of the target performance.

**Other Benefits**

***Pension Benefits***

The Global Partners LP Pension Plan (the “Global Pension Plan”) was terminated effective December 31, 2023, and notice of termination was delivered to plan participants on November 1, 2023. Settlement of obligations under the Global Pension Plan was completed in November 2024. As a result, we no longer maintain a defined benefit pension plan for NEOs, and no Pension Benefits table is required.

## Compensation of Directors

The following table sets forth (i) certain information concerning the compensation earned by our directors in 2025, and (ii) the aggregate amounts of stock awards and option awards, if any, held by each director at the end of 2025:

Name	Fees Earned or Paid in Cash (\$)	Unit Awards \$(1)	Non-Equity Incentive Plan Compensation (\$)	Total (\$)
Richard Slifka (2)	100,275	—	—	100,275
Thomas P. Jalkut (3)	145,604	—	—	145,604
Eric Slifka (4)	—	—	—	—
Jaime Pereira	295,000	125,007	—	420,007
John T. Hailer	295,000	125,007	—	420,007
Robert W. Owens	295,000	125,007	—	420,007
Clare McGrory	285,000	125,007	—	410,007

- (1) Amounts reported in this column reflect the grant date fair value, calculated in accordance with FASB ASC Topic 718, of 2,149 phantom units granted to Messrs. Pereira, Hailer and Owens and Ms. McGrory, on February 26, 2025. Each award of phantom units cliff vested in full on January 6, 2026. As of December 31, 2025, each of Messrs. Pereira, Hailer and Owens and Ms. McGrory held a total of 2,149 unvested phantom units.
- (2) Mr. Richard Slifka passed away on May 25, 2025. Compensation reported in the table reflects his partial year of service.
- (3) Mr. Jalkut was appointed as a director on May 25, 2025. Compensation reported in the table reflects his partial year of service.
- (4) Mr. Eric Slifka, as an executive officer of our general partner, is otherwise compensated for his services and therefore does not receive any separate compensation for his service as director.

Employees of our general partner who also serve as directors do not receive additional compensation. In 2025, independent directors (1) received a \$250,000 annual cash retainer, and (2) are eligible to participate in the LTIP, while non-independent directors who are not employees of our general partner were only eligible to receive a \$250,000 annual cash retainer. In addition, the chair of the (a) audit committee received a \$25,000 annual cash retainer; (b) conflicts committee received a \$20,000 annual cash retainer; and (c) Compensation Committee received a \$20,000 annual cash retainer. Each member (who is not the chair) of the (x) audit committee received a \$15,000 annual cash retainer; (y) conflicts committee received a \$10,000 annual cash retainer; and (z) Compensation Committee received a \$10,000 annual cash retainer.

Each director also is reimbursed for out-of-pocket expenses in connection with attending meetings of the board of directors or committees.

On February 26, 2025, Messrs. Hailer, Owens and Pereira and Ms. McGrory were each granted an award of 2,149 phantom units with DERs. Each of these awards cliff vested as to 100% of the phantom units on January 6, 2026.

Each director will be fully indemnified by us for actions associated with being a director to the extent permitted under Delaware law.

## Pay Ratio Disclosure

As required by Section 953(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 402(u) of Regulation S-K, we are providing the following information about the relationship of the annual total compensation of our employees and the annual total compensation of Mr. Eric Slifka, our CEO.

For 2025, our last completed fiscal year:

- The median of the annual total compensation of our employees (other than the CEO) was \$38,480.
- The annual total compensation of our CEO, as reported in the Summary Compensation Table above, was

[Table of Contents](#)

\$11,170,194.

- Based on this information, for 2025, the ratio of the annual total compensation of our CEO to the median of the annual total compensation of all employees was reasonably estimated to be 290 to 1.

To put this into context, approximately 73% of our employee population consists of convenience store employees, approximately 43% of whom are employed on a part-time basis. Our part-time employees who work less than thirty hours per week receive (i) wages, and (ii) if eligible, sick time and/or 401(k) benefits, but are not eligible for vacation or other fringe benefits. In comparison, if we were to only look at our non-convenience store employee population, the median employee would be employed on a full-time basis, with a total annual compensation of \$92,788 in 2025. The ratio of the annual total compensation of our CEO to this median employee was reasonably estimated to be 120 to 1.

To identify the median of the annual total compensation of all of our employees, as well as to determine the annual total compensation of our median employee and our CEO, we took the following steps:

- We determined that, as of December 31, 2025, our employee population consisted of 4,575 individuals with all of these individuals located in the United States. This population consisted of our full-time, part-time, and temporary (including seasonal) employees. We selected December 31, 2025 as identification date for determining our median employee because it enabled us to make such identification in a reasonably efficient and economic manner.
- We used a consistently applied compensation measure to identify our median employee by comparing the amount of salary or wages, bonuses and equity awards, if any, reflected in our payroll records as reported to the Internal Revenue Service on Form W-2 for 2025.
- We identified our median employee by consistently applying this compensation measure to all of our employees included in our analysis. Since all of our employees, including our CEO, are located in the United States, we did not make any cost of living adjustments in identifying the median employee.
- After we identified our median employee, we combined all of the elements of such employee's compensation for the 2025 year in accordance with the requirements of Item 402(c)(2)(x) of Regulation S-K, resulting in annual total compensation of \$92,788.
- With respect to the annual total compensation of our CEO, we used the amount reported in the "Total" column of the Summary Compensation Table above.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

The following table sets forth as of February 20, 2026, except as otherwise indicated, the beneficial ownership of common units representing limited partner interests in Global Partners LP held by certain beneficial owners of more than five percent (5%) of the common units, by each director and named executive officer of Global GP LLC, the general partner of Global Partners LP (“General Partner”) and by all directors and executive officers of our General Partner as a group:

Name of Beneficial Owner (1)	Common Units Beneficially Owned	Percentage of Common Units Beneficially Owned
<i>Security Ownership of Certain Beneficial Owners</i>		
Alerian MLP ETF (2)	5,999,844	17.6 %
Invesco Ltd. (3)	2,214,090	6.5 %
Richard Slifka 2000 Revocable Indenture of Trust (4)	2,081,631	6.1 %
Global X Management Company LLC (5)	1,849,454	5.4 %
<i>Security Ownership of Management</i>		
Eric Slifka (6)(7)(8)(9)(10)	3,973,538	11.7 %
Alfred A. Slifka 1990 Trust Under Article II-A (8)	1,831,957	5.4 %
Thomas P. Jalkut (9)(11)	325,080	*
Global GP LLC (9)	152,210	*
Mark Romaine (12)	191,935	*
Gregory B. Hanson (13)	102,855	*
Sean T. Geary (14)	79,392	*
Kristin K. Seabrook (15)	3,393	*
Matthew Spencer (16)	63,046	*
John T. Hailer	13,314	*
Jaime Pereira	15,814	*
Robert W. Owens	13,314	*
Clare McGrory	8,813	*
All directors and executive officers as a group (10 persons)	4,558,892	13.4 %

\* Less than 1%

- (1) The address for each person or entity listed other than Alerian MLP ETF, Invesco Ltd., Global X Management Company LLC, and the Richard Slifka 2000 Revocable Indenture of Trust (the “2000 Trust”) is 800 South Street, Suite 500, Waltham, MA 02453.
- (2) According to a Schedule 13G/A filed on January 6, 2026, each of ALPS Advisors, Inc. and Alerian MLP ETF reported shared voting and dispositive power of 5,999,844 common units as of December 31, 2025. The address for Alerian MLP ETF and its investment advisor, ALPS Advisors, Inc., is 1290 Broadway, Suite 1000, Denver, CO 80203.
- (3) According to a Schedule 13G/A filed on November 6, 2025, Invesco Ltd. reported sole voting and dispositive power of 2,214,090 common units as of September 30, 2025. The address for Invesco Ltd. is 1331 Spring Street NW, Suite 2500, Atlanta, GA 30309.
- (4) The address for the 2000 Trust is c/o Nutter McClennen & Fish LLP, 155 Seaport Blvd., Boston, MA 02210.
- (5) According to a Schedule 13G filed on May 15, 2025, Global X Management Company LLC reported sole voting and dispositive power of 1,849,454 common units as of March 31, 2025. The address for Global X Management Company LLC is 605 3<sup>rd</sup> Avenue, 43<sup>rd</sup> Floor, New York, NY 10158.
- (6) Eric Slifka has sole voting and investment power with respect to the common units owned by Larea Holdings LLC. Eric Slifka may, therefore, be deemed to beneficially own the common units held by Larea Holdings LLC.
- (7) Includes common units held in certain family trusts, for which Eric Slifka serves as a trustee. Eric Slifka may, therefore, be deemed to beneficially own the common units held by these trusts.

[Table of Contents](#)

- (8) The trustees of the Alfred A. Slifka 1990 Trust Under Article II-A are Eric Slifka and his two siblings. Eric Slifka has been delegated sole voting and investment authority over the common units owned by the Alfred A. Slifka 1990 Trust Under Article II-A, and therefore may be deemed to beneficially own those common units.
- (9) Purchased by our General Partner for the purpose of assisting us in meeting our anticipated obligations to deliver common units under our Long-Term Incentive Plan to officers, directors and employees. Since either Eric Slifka or Thomas P. Jalkut has sole voting and investment authority for members holding 95% of the membership interests of Global GP LLC, Eric Slifka and Thomas P. Jalkut may be deemed to beneficially own the common units held by Global GP LLC.
- (10) Eric Slifka’s total includes 128,756 common units due to vest within 60 days following the date of this table as set forth above, consisting of 128,756 common units to vest February 26, 2026 under Mr. Slifka’s 2023 Performance Unit Award (assuming 200% earned). These amounts do not reflect any common units that may be withheld to satisfy Mr. Slifka’s tax withholding obligations on these awards.
- (11) Thomas P. Jalkut is the trustee of a trust that holds common units and therefore, may be deemed to beneficially own common units held by the trust.
- (12) Mark Romaine’s total includes 47,210 common units due to vest within 60 days following the date of this table as set forth above, consisting of 47,210 common units to vest February 26, 2026 under Mr. Romaine’s 2023 Performance Unit Award (assuming 200% earned). This amount does not reflect any common units that may be withheld to satisfy Mr. Romaine’s tax withholding obligations on this award.
- (13) Gregory Hanson’s total includes 32,618 common units due to vest within 60 days following the date of this table as set forth above, consisting of 32,618 common units to vest February 26, 2026 under Mr. Hanson’s 2023 Performance Unit Award (assuming 200% earned). This amount does not reflect any common units that may be withheld to satisfy Mr. Hanson’s tax withholding obligations on this award.
- (14) Sean Geary’s total also includes 23,606 common units due to vest within 60 days following the date of this table as set forth above, consisting of 23,606 common units to vest February 26, 2026 under Mr. Geary’s 2023 Performance Unit Award (assuming 200% earned). This amount does not reflect any common units that may be withheld to satisfy Mr. Geary’s tax withholding obligations on this award. On January 1, 2026, Mr. Geary’s resignation as our Chief Legal Officer and Secretary became effective and he commenced employment as a Senior Legal Advisor.
- (15) Kristin Seabrook’s total includes 3,393 common units due to vest within 60 days following the date of this table as set forth above, consisting of 3,393 common units to vest April 14, 2026 under Ms. Seabrook’s April 14, 2025 Time Phantom Unit Award. This amount does not reflect any common units that may be withheld to satisfy Ms. Seabrook’s tax withholding obligations on this award. Ms. Seabrook joined us as Senior Vice President of Legal Transformation on April 14, 2025 and succeeded Mr. Geary as our Chief Legal Officer and Secretary effective January 1, 2026.
- (16) Matthew Spencer’s total also includes 15,738 common units due to vest within 60 days following the date of this table as set forth above, consisting of 15,738 common units to vest February 26, 2026 under Mr. Spencer’s 2023 Performance Unit Award (assuming 200% earned). This amount does not reflect any common units that may be withheld to satisfy Mr. Spencer’s tax withholding obligations on this award.

**Equity Compensation Plan Table**

The following table summarizes information about our equity compensation plans as of December 31, 2025:

Plan Category	Number of Securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	912,476 (1)	—	1,883,139
Equity compensation plans not approved by security holders	—	—	—
Total	912,476 (1)	—	1,883,139

- (1) The 912,476 unvested award units as of December 31, 2025 include: (i) 41,323 units for the 2023 Time Phantom Unit Awards, (ii) 247,928 units for the 2023 Performance Phantom Unit Awards, (iii) 77,783 units for the 2024 Time Phantom Unit Awards, (iv) 233,360 units for the 2024 Performance Phantom Unit Awards, (v) 101,160 units for the 2025 NEO Time Phantom Unit Awards, (vi) 202,326 units for the 2025 Performance Phantom Unit Awards, and (vii) 8,596 units for the February 26, 2025 time-based independent director awards. The numbers of units reserved for the 2023, 2024 and 2025 Performance Phantom Unit

Awards are calculated using 200% of the 123,964, 116,680 and 101,163 target phantom units respectively granted for these awards.

**Item 13. Certain Relationships and Related Transactions, and Director Independence.**

As of February 20, 2026, affiliates of our general partner, including directors and executive officers of our general partner, owned 4,178,967 common units. Our general partner held 152,210 common units on our behalf pursuant to our repurchase program for future long-term incentive plan obligations. These units held by affiliates of our general partner and our general partner, represent 12.7% of our issued and outstanding common units. In addition, our general partner owns a 0.67% general partner interest in us.

Affiliates of Eric Slifka and Thomas P. Jalkut own 95% of the ownership interests in our general partner. Our general partner is controlled by Mr. Slifka and Mr. Jalkut, through their beneficial ownership of entities or trusts that hold membership interests in our general partner.

Max Slifka and Colby Slifka, sons of Eric Slifka, our President, Chief Executive Officer and Chairman, are employees of Global GP LLC. During the year ended December 31, 2025, total compensation earned for Max Slifka and Colby Slifka was approximately \$550,000 and \$200,000, respectively.

Eric Slifka owns a 20% interest in an entity which leases real property located in Vineyard Haven, Massachusetts to our subsidiary, Drake Petroleum Company, Inc., for the operation of a gasoline station and convenience store. We paid this entity aggregate payments totaling approximately \$193,300 during calendar year 2025.

***Operational Stage***

Distributions of available cash to our general partner and its affiliates

We will generally make cash distributions of 99.33% to the common unitholders, including affiliates of our general partner (including directors and executive officers of our general partner), and 0.67% to our general partner. In addition, if distributions exceed the minimum quarterly distribution and other higher target levels, our general partner will be entitled to increasing percentages of the distributions, up to 48.67% of the distributions above the highest target level.

Assuming we have sufficient available cash to pay the full minimum quarterly distribution on all of our outstanding common units for four quarters, our general partner and its affiliates, including directors and executive officers of our general partner, would receive an annual distribution of approximately \$8.0 million on their common units and \$0.4 million on the 0.67% general partner interest.

Payments to our general partner and its affiliates

Our general partner does not receive a management fee or other compensation for its management of Global Partners LP. Our general partner and its affiliates are reimbursed for expenses incurred on our behalf. Our partnership agreement provides that our general partner determines the amount of these expenses.

## [Table of Contents](#)

Withdrawal or removal of our general partner	If our general partner withdraws or is removed, its general partner interest and its incentive distribution rights will either be sold to the new general partner for cash or converted into common units, in each case for an amount equal to the fair market value of those interests.
--	--

### ***Liquidation Stage***

Liquidation	Upon our liquidation, the partners, including our general partner, will be entitled to receive liquidating distributions according to their particular capital account balances.
-------------	--

### ***Noncompetition***

Pursuant to Eric Slifka's employment agreement with our general partner, Eric Slifka agreed, for himself and his affiliates, to not work (as an employee, consultant, advisor, director or otherwise), engage in, acquire or invest in any of the following businesses: (1) the wholesale or retail marketing, sale, distribution and transportation of refined petroleum products, crude oil, renewable fuels (including ethanol and biofuels), and natural gas liquids (including ethane, butane, propane and condensates); (2) the storage of refined petroleum products and/or any of the other products identified in clause (1) above in connection with any of the activities described in said clause (1); (3) the retail sale of convenience store items and sundries and related food service, whether or not related to the retail sale of refined petroleum products including, without limitation, gasoline; (4) bunkering; and (5) any other business in which the general partner or its affiliates (a) becomes engaged during the period that Eric Slifka is employed by the general partner or any of its affiliates, or (b) is preparing to become engaged as of the time that Eric Slifka's employment with the general partner or any of its affiliates ends and, with respect to parts (a) and (b) of this clause (5), Eric Slifka has participated in or obtained Confidential Information about such business or anticipated business. Eric Slifka further agreed to not directly or indirectly solicit any employees, contractors, vendors, suppliers or customers of the general partner or any of its affiliates to cease to be employed by or otherwise do business with the general partner or any of its affiliates, or to reduce the same. The foregoing noncompetition and nonsolicitation restrictions may be waived only by the conflicts committee of the general partner's board of directors. Eric Slifka's noncompetition and nonsolicitation obligations survive for one year following the termination of his employment for any reason other than death or the termination of his employment by the general partner without Cause (as defined in his employment agreement). In consideration for his noncompetition obligations, the general partner shall pay to Eric Slifka a total payment equal to fifty percent (50%) of his highest annualized Base Salary (as defined in his employment agreement) within the two years preceding termination; provided, that the general partner shall have no obligation to make such payment in the event that Eric Slifka breaches any of the terms of his noncompetition obligations.

In addition, Eric Slifka's employment agreement includes, and Eric Slifka agreed to, a confidentiality provision, which generally will continue for two years following Eric Slifka's termination of employment.

### **Services Agreement**

We are party to a services agreement effective as of January 1, 2021 with various Slifka-owned entities and their shareholders and/or members (the "Slifka Entities Services Agreement"), pursuant to which we provide certain tax, accounting, treasury, and legal support services and such Slifka entities pay us an annual services fee of \$20,000. We believe the terms of this agreement are at least as favorable as could have been obtained from unaffiliated third parties. The Slifka Entities Services Agreement is for an indefinite term, and any party may terminate some or all of the services thereunder upon 90 days' advance written notice.

### **Sale of the Revere Terminal**

On June 28, 2022, we completed the sale of our terminal located on Boston Harbor in Revere, Massachusetts (the "Revere Terminal") to Revere MA Owner LLC (the "Revere Buyer") for a purchase price of \$150.0 million in cash.

## [Table of Contents](#)

In connection with closing under the purchase agreement between us and the Revere Buyer, we entered into a leaseback agreement with the Revere Buyer pursuant to which we lease back key infrastructure at the Revere Terminal, including certain tanks, dock access rights, and loading rack infrastructure, to allow us to continue business operations at the Revere Terminal. We terminated the leaseback agreement on September 30, 2024.

Pursuant to the terms of the purchase agreement we entered into with affiliates of the Slifka family (the “Initial Sellers”) in 2015 to acquire the Revere Terminal, the Initial Sellers were entitled to an amount equal to fifty percent of the net proceeds (as defined in the 2015 purchase agreement) (the “Initial Sellers Share”) from the sale of the Revere Terminal. At the time of the 2022 closing, the preliminary calculation of the Initial Sellers Share was \$44.3 million, which amount was subject to future revisions.

The final calculation of the Initial Sellers Share, including a sharing of any additional expenses in order to satisfy outstanding obligations under our then-current government storage contract at the Revere Terminal and potential operating losses or profits relating to the operation of the Revere Terminal during the initial leaseback term occurred upon the expiration of such storage contract.

On January 17, 2025, we preliminarily settled our obligations under the purchase agreement and the storage contract at the Revere Terminal and paid an additional \$22.1 million relating to the final calculation of the Initial Sellers Share, as adjusted for shared expenses and potential operating losses or profits. On May 6, 2025, the final calculation of the Initial Sellers Share was determined and resulted in an amount due from the Initial Sellers of \$0.7 million which was reimbursed to us.

Please read Note 18, “Related-Party Transactions,” of Notes to Consolidated Financial Statements included elsewhere in this report.

### **Policies Relating to Conflicts of Interest**

Conflicts of interest exist and may arise in the future as a result of the relationships between our general partner and its affiliates, on the one hand, and us and our unaffiliated limited partners, on the other hand. The directors and officers of our general partner have fiduciary duties to manage our general partner in a manner beneficial to its owners. At the same time, our general partner has a fiduciary duty to manage us in a manner beneficial to our unitholders and us. Our partnership agreement modifies and limits our general partner’s fiduciary duties to unitholders. Our partnership agreement also restricts the remedies available to unitholders for actions taken by our general partner that might otherwise constitute breaches of fiduciary duty under applicable Delaware law. The Delaware Revised Uniform Limited Partnership Act provides that Delaware limited partnerships may, in their partnership agreements, expand, restrict or eliminate the fiduciary duties otherwise owed by a general partner to limited partners and the partnership.

Under our partnership agreement, whenever a conflict arises between our general partner or its affiliates, on the one hand, and us or any other partner, on the other, our general partner will resolve that conflict. Our general partner will not be in breach of its obligations under our partnership agreement or its duties to us or our unitholders if the resolution of the conflict is:

- approved by the conflicts committee of our general partner, although our general partner is not obligated to seek such approval;
- approved by the vote of a majority of the outstanding common units, excluding any common units owned by our general partner or any of its affiliates;
- on terms no less favorable to us than those generally being provided to or available from unaffiliated third parties; or
- fair and reasonable to us, taking into account the totality of the relationships between the parties involved, including other transactions that may be particularly favorable or advantageous to us.

Our general partner may, but is not required to, seek the approval of such resolution from the conflicts committee of the board of directors of our general partner. If our general partner does not seek approval from the

[Table of Contents](#)

conflicts committee and its board of directors determines that the resolution or course of action taken with respect to the conflict of interest satisfies either of the standards set forth in the third and fourth bullet points above, then it will be presumed that, in making its decision, the board acted in good faith, and in any proceeding brought by or on behalf of us or any limited partner of ours, the person bringing or prosecuting such proceeding will have the burden of overcoming such presumption. Unless the resolution of a conflict is specifically provided for in our partnership agreement, our general partner or the conflicts committee may consider any factors it determines in good faith to consider when resolving a conflict. When our partnership agreement requires someone to act in good faith, it requires that person to reasonably believe that he is acting in the best interests of the partnership, unless the context otherwise requires.

**Director Independence**

Please read Part III, Item 10, “Directors, Executive Officers and Corporate Governance” for information regarding director independence.

**Item 14. Principal Accounting Fees and Services.**

The audit committee of the board of directors of Global GP LLC selected Ernst & Young LLP, Boston, Massachusetts (PCAOB ID: 42), Independent Registered Public Accounting Firm, to audit the books, records and accounts of Global Partners LP for the 2025 and 2024 calendar years. The audit committee’s charter, which is available on our website at [www.globalp.com](http://www.globalp.com), requires the audit committee to approve in advance all audit and non-audit services to be provided by our independent registered public accounting firm. All services reported in the audit, audit-related, tax and all other fees categories below were approved by the audit committee.

Pre-approved fees to Ernst & Young LLP for the fiscal years ended December 31, 2025 and 2024 were as follows (in thousands):

	<u>2025</u>	<u>2024</u>
Audit Fees (1)	\$ 4,052	\$ 4,175
Audit-Related Fees (2)	45	125
Tax Fees (3)	1,252	968
All other fees (4)	4	4
<b>Total</b>	<u>\$ 5,353</u>	<u>\$ 5,272</u>

- (1) Represents fees for professional services provided primarily in connection with the audits of our annual financial statements and reviews of our quarterly financial statements. Audit fees also included Ernst & Young’s audits of the effectiveness of our internal control over financial reporting at December 31, 2025 and 2024.
- (2) Represents fees for assurance and related services and consists primarily of audits of employee benefit plans.
- (3) Tax fees included tax planning and tax return preparation.
- (4) Represents fees for an accounting research tool subscription.

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules.**

- (a) The following documents are included with the filing of this Annual Report:
1. *Financial statements*—See “Index to Financial Statements” on [page F-1](#).
  2. *Financial statement schedules*—Financial statement schedules have been omitted as they are not required, not applicable or otherwise included in the consolidated financial statements or notes thereto.
  3. *Exhibits*—The following is a list of exhibits required by Item 601 of Registration S-K to be filed as part of this Annual Report.

<u>Exhibit Number</u>	<u>Description</u>
2.1#	— <a href="#">Purchase and Sale Agreement, dated as of December 9, 2020, by and between Consumers Petroleum of Connecticut, Incorporated, Putling Greens I, LLC, Wheels of CT, Inc., CPCI, LLC and Wiehl Estate, LLC, as collective Seller, and Global Partners LP, as Buyer (incorporated herein by reference to Exhibit 2.1 to the Current Report on Form 8-K filed on January 31, 2022).</a>
2.2#	— <a href="#">Equity Purchase Agreement, dated as of December 15, 2022, by and between Gulf Oil Limited Partnership, as Seller, and Global Partners LP, as Buyer (incorporated herein by reference to Exhibit 2.4 to the Annual Report on Form 10-K filed on February 27, 2023).</a>
2.3#	— <a href="#">Asset Purchase Agreement, dated as of November 8, 2023, by and among Motiva Enterprises LLC, as seller, Global Operating LLC, as purchaser and Global Partners LP, as guarantor (incorporated herein by reference to Exhibit 2.1 to the Current Report on Form 8-K filed on December 21, 2023).</a>
2.4#	— <a href="#">Amended and Restated Equity Purchase Agreement by and between Gulf Oil Limited Partnership, as Seller, and Global Partners LP, as Buyer, dated as of February 23, 2024 (incorporated herein by reference to Exhibit 2.1 to the Quarterly Report on Form 10-Q filed on May 8, 2024).</a>
3.1	— <a href="#">Certificate of Limited Partnership of Global Partners LP (incorporated by reference to Exhibit 3.1 to the Registration Statement on Form S-1 filed on May 10, 2005).</a>
3.2	— <a href="#">Fifth Amended and Restated Agreement of Limited Partnership of Global Partners LP dated as of March 24, 2021 (incorporated herein by reference to Exhibit 3.1 to the Current Report on Form 8-K filed on March 24, 2021).</a>
4.1*	— <a href="#">Description of Common Units registered under Section 12 of the Exchange Act.</a>
4.2*	— <a href="#">Description of 9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units registered under Section 12 of the Exchange Act.</a>
4.3	— <a href="#">Registration Rights Agreement, dated March 1, 2012, by and among Global Partners LP and AE Holdings Corp. (incorporated herein by reference to Exhibit 4.1 to the Current Report on Form 8-K filed on March 7, 2012).</a>
4.4	— <a href="#">Indenture, dated October 7, 2020, among the Issuers, the Guarantors and Regions Bank, as trustee (incorporated herein by reference to Exhibit 4.1 to the Current Report on Form 8-K filed on October 8, 2020).</a>
4.5	— <a href="#">First Supplemental Indenture, dated as of October 28, 2020, among the Issuers, the Guarantors and Regions Bank, as trustee (incorporated herein by reference to Exhibit 4.3 to the Registration Statement on Form S-4 filed on December 16, 2020).</a>
4.6	— <a href="#">Indenture, dated January 18, 2024, among the Issuers, the Guarantors and Regions Bank, as trustee (incorporated herein by reference to Exhibit 4.1 to the Current Report on Form 8-K filed on January 18, 2024).</a>

## Table of Contents

- 4.7 — [Indenture, dated as of June 23, 2025, among the Issuers, the Guarantors and Regions Bank, as trustee \(incorporated herein by reference to Exhibit 4.1 to the Current Report on Form 8-K filed on June 23, 2025\).](#)
- 10.1<sup>^</sup> — [Global Partners LP Long-Term Incentive Plan \(as Amended and Restated Effective June 22, 2012 and further amended as of June 22, 2022\) \(incorporated herein by reference to Exhibit 10.4 to the Annual Report on Form 10-K filed on February 27, 2023\).](#)
- 10.2# — [Third Amended and Restated Credit Agreement, dated as of April 25, 2017, among Global Operating LLC, Global Companies LLC, Global Montello Group Corp., Glen Hes Corp., Chelsea Sandwich LLC, GLP Finance Corp., Global Energy Marketing LLC, Global CNG LLC, Alliance Energy LLC, Cascade Kelly Holdings LLC and Warren Equities, Inc. as borrowers, Bank of America, N.A., as Administrative Agent, Swing Line Lender, Alternative Currency Fronting Lender and L/C Issuer, JPMorgan Chase Bank, N.A. as an L/C Issuer, JPMorgan Chase Bank, N.A. and Wells Fargo Bank, N.A. as Co-Syndication Agents, Citizens Bank, N.A., Societe Generale, BNP Paribas and The Bank of Tokyo-Mitsubishi UFJ, Ltd. NY Branch as Co-Documentation Agents, and Merrill Lynch, Pierce, Fenner & Smith Incorporated, JPMorgan Chase Bank, N.A., Wells Fargo Securities, LLC, Citizens Bank N.A., Societe Generale, BNP Paribas, and The Bank of Tokyo-Mitsubishi UFJ, Ltd. NY Branch as Joint Lead Arrangers and Joint Book Managers \(incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q filed on May 5, 2023\).](#)
- 10.3<sup>^</sup> — [Global Partners LP 2018 Long-Term Cash Incentive Plan \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on October 12, 2018\).](#)
- 10.4 — [First Amendment to Third Amended and Restated Credit Agreement dated September 10, 2018 \(incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q filed on November 8, 2018\).](#)
- 10.5 — [Second Amendment to Third Amended and Restated Credit Agreement dated September 10, 2018 \(incorporated herein by reference to Exhibit 10.2 to the Quarterly Report on Form 10-Q filed on November 8, 2018\).](#)
- 10.6 — [Third Amendment to Third Amended and Restated Credit Agreement and First Amendment to Third Amended and Restated Security Agreement, dated as of April 19, 2019 \(incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q filed on May 9, 2019\).](#)
- 10.7 — [Fourth Amendment to Third Amended and Restated Credit Agreement, dated as of May 7, 2020 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on May 8, 2020\).](#)
- 10.8 — [Fifth Amendment to Third Amended and Restated Credit Agreement, dated as of May 5, 2021 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on May 6, 2021\).](#)
- 10.9 — [Slifka Entities Services Agreement, effective as of January 1, 2021 \(incorporated herein by reference to Exhibit 10.2 to the Quarterly Report on Form 10-Q filed on May 7, 2021\).](#)
- 10.10 — [Sixth Amendment to Third Amended and Restated Credit Agreement, dated March 9, 2022 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on March 15, 2022\).](#)
- 10.11 — [Seventh Amendment to Third Amended and Restated Credit Agreement, dated March 30, 2022 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on April 5, 2022\).](#)
- 10.12<sup>^</sup> — [Form of Phantom Unit Award Agreement for Executive Officers under Global Partners LP Long-Term Incentive Plan \(incorporated herein by reference to Exhibit 10.7 to the Quarterly Report on Form 10-Q filed on August 5, 2022\).](#)
- 10.13<sup>^</sup> — [Form of Performance Phantom Unit Award Agreement for Executive Officers under Global Partners LP Long-Term Incentive Plan \(incorporated herein by reference to Exhibit 10.8 to the Quarterly Report on Form 10-Q filed on August 5, 2022\).](#)
- 10.14<sup>^</sup> — [Form of Phantom Unit Award Agreement for Independent Directors under Global Partners LP Long-Term Incentive Plan \(incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q filed on November 4, 2022\).](#)

## Table of Contents

- 10.15 — [Eighth Amendment to Third Amended and Restated Credit Agreement, dated February 2, 2023 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on February 7, 2023\).](#)
- 10.16# — [Ninth Amendment to Third Amended and Restated Credit Agreement and Joinder, dated May 2, 2023 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on May 3, 2023\).](#)
- 10.17^ — [Global Partners LP 2018 Long-Term Cash Incentive Plan Award Agreement \(including Restrictive Covenants\) \(incorporated herein by reference to Exhibit 10.27 to the Annual Report on Form 10-K filed on February 29, 2024\).](#)
- 10.18^ — [Global Partners LP 2018 Long-Term Cash Incentive Plan Award Agreement \(with Non-Competition Agreement\) \(incorporated herein by reference to Exhibit 10.28 to the Annual Report on Form 10-K filed on February 29, 2024\).](#)
- 10.19 — [Canadian Benchmark Replacement Conforming Changes Amendment, dated as of June 14, 2024 \(which constitutes the Tenth Amendment to Third Amended and Restated Credit Agreement dated as of April 25, 2017\) \(incorporated herein by reference to Exhibit 10.28 to the Annual Report on Form 10-K filed on February 28, 2025\).](#)
- 10.20# — [Eleventh Amendment to Third Amended and Restated Credit Agreement and Second Amendment to Third Amended and Restated Security Agreement, dated March 20, 2025 \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on March 21, 2025\).](#)
- 10.21 — [Purchase Agreement, dated June 10, 2025, among the Issuers, the General Partner, the Guarantors and the Initial Purchasers \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on June 11, 2025\).](#)
- 10.22^ — [Employment Agreement by and between Global GP LLC and Eric Slifka \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on March 18, 2025\).](#)
- 10.23^ — [Employment Agreement by and between Global GP LLC and Gregory B. Hanson \(incorporated herein by reference to Exhibit 10.2 to the Current Report on Form 8-K filed on March 18, 2025\).](#)
- 10.24^ — [Employment Agreement by and between Global GP LLC and Mark Romaine \(incorporated herein by reference to Exhibit 10.3 to the Current Report on Form 8-K filed on March 18, 2025\).](#)
- 10.25^ — [Employment Agreement by and between Global GP LLC and Sean T. Geary \(incorporated herein by reference to Exhibit 10.4 to the Current Report on Form 8-K filed on March 18, 2025\).](#)
- 10.26^ — [Employment Agreement by and between Global GP LLC and Matthew Spencer \(incorporated herein by reference to Exhibit 10.5 to the Current Report on Form 8-K filed on March 18, 2025\).](#)
- 10.27^ — [Employment Agreement by and between Global GP LLC and Sean T. Geary \(incorporated herein by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on January 6, 2026\).](#)
- 10.28^\* — [Employment Agreement by and between Global GP LLC and Kristin K. Seabrook.](#)
- 10.29^\* — [Global Partners LP 2018 Long-Term Cash Incentive Plan Award Agreement \(with Confidentiality & Non-Solicitation Agreement\).](#)
- 10.30^\* — [Global Partners LP 2018 Long-Term Cash Incentive Plan Award Agreement \(with Confidentiality, Non-Solicitation & Non-Competition Agreement\).](#)
- 10.31^\* — [Global Partners LP 2018 Long-Term Cash Incentive Plan Award Agreement \(with Confidentiality, Non-Solicitation & Non-Competition Agreement\) \(Form for Colorado Employees\).](#)
- 19.1\* — [Insider Trading Policy of Global Partners LP, as amended and in effect on November 6, 2025.](#)
- 21.1\* — [List of Subsidiaries of Global Partners LP.](#)
- 22.1\* — [List of Subsidiary Guarantors and Co-Issuer of Global Partners LP.](#)
- 23.1\* — [Consent of Ernst & Young LLP.](#)
- 31.1\* — [Rule 13a-14\(a\)/15d-14\(a\) Certification of Principal Executive Officer of Global GP LLC, general partner of Global Partners LP.](#)
- 31.2\* — [Rule 13a-14\(a\)/15d-14\(a\) Certification of Principal Financial Officer of Global GP LLC, general partner of Global Partners LP.](#)
- 32.1† — [Section 1350 Certification of Chief Executive Officer of Global GP LLC, general partner of Global Partners LP.](#)

[Table of Contents](#)

32.2†	—	<a href="#">Section 1350 Certification of Chief Financial Officer of Global GP LLC, general partner of Global Partners LP.</a>
97.1	—	<a href="#">Global Partners LP Clawback Policy (incorporated herein by reference to Exhibit 97.1 to the Annual Report on Form 10-K filed on February 29, 2024).</a>
101.INS*	—	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document).
101.SCH*	—	Inline XBRL Taxonomy Extension Schema Document.
101.CAL*	—	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF*	—	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB*	—	Inline XBRL Taxonomy Extension Labels Linkbase Document.
101.PRE*	—	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104*	—	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

---

\* Filed herewith.

^ Management contract or compensatory plan or arrangement.

# Schedules and similar attachments have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The Partnership undertakes to furnish supplementally copies of any of the omitted schedules and exhibits upon request by the U.S. Securities and Exchange Commission.

† Not deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liability of that section.

**Item 16. Form 10-K Summary.**

None.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**GLOBAL PARTNERS LP**

By: Global GP LLC,  
its general partner

Dated: February 27, 2026

By: /s/ ERIC SLIFKA  
Eric Slifka  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on February 27, 2026.

<u>Signature</u>	<u>Title</u>
<u>/s/ ERIC SLIFKA</u> Eric Slifka	President, Chief Executive Officer, Chairman and Director (Principal Executive Officer)
<u>/s/ GREGORY B. HANSON</u> Gregory B. Hanson	Chief Financial Officer (Principal Financial Officer)
<u>/s/ MATTHEW SPENCER</u> Matthew Spencer	Chief Accounting Officer (Principal Accounting Officer)
<u>/s/ THOMAS P. JALKUT</u> Thomas P. Jalkut	Vice Chairman
<u>/s/ JOHN T. HAILER</u> John T. Hailer	Director
<u>/s/ ROBERT W. OWENS</u> Robert W. Owens	Director
<u>/s/ CLARE MCGRORY</u> Clare McGrory	Director
<u>/s/ JAIME PEREIRA</u> Jaime Pereira	Director

[Table of Contents](#)

**INDEX TO FINANCIAL STATEMENTS**

**GLOBAL PARTNERS LP FINANCIAL STATEMENTS**

<a href="#">Reports of Independent Registered Public Accounting Firm</a> (PCAOB ID: 42)	F-2
<a href="#">Consolidated Balance Sheets as of December 31, 2025 and 2024</a>	F-5
<a href="#">Consolidated Statements of Operations for the years ended December 31, 2025, 2024 and 2023</a>	F-6
<a href="#">Consolidated Statements of Comprehensive Income for the years ended December 31, 2025, 2024 and 2023</a>	F-7
<a href="#">Consolidated Statements of Cash Flows for the years ended December 31, 2025, 2024 and 2023</a>	F-8
<a href="#">Consolidated Statements of Partners' Equity for the years ended December 31, 2025, 2024 and 2023</a>	F-9
<a href="#">Notes to Consolidated Financial Statements</a>	F-10

## Report of Independent Registered Public Accounting Firm

To the Board of Directors of Global GP LLC and Unitholders of Global Partners LP

### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Global Partners LP (the Partnership) as of December 31, 2025 and 2024, the related consolidated statements of operations, comprehensive income, partners' equity and cash flows for each of the three years in the period ended December 31, 2025, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Partnership at December 31, 2025 and 2024, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2025, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Partnership's internal control over financial reporting as of December 31, 2025, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated February 27, 2026 expressed an unqualified opinion thereon.

### Basis for Opinion

These financial statements are the responsibility of the Partnership's management. Our responsibility is to express an opinion on the Partnership's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Valuation of Physical Forward Derivative Contracts*

##### *Description of the Matter*

As described in Note 2, Note 10 and Note 11 to the financial statements, the Partnership enters into different commodity contracts that qualify as derivative instruments. These include physical forward purchase and sale contracts and are accounted at fair value. These contracts are considered Level 2 derivative instruments under the fair value hierarchy as inputs used to determine fair value are not quoted prices in active markets. As of December 31, 2025, derivative assets of \$17.1 million and derivative liabilities of \$4.5 million were recorded for physical forward derivative contracts based on Level 2 fair value measurements.

Auditing the fair value measurement of physical forward derivative instruments was challenging due to the fact the assumptions necessary to estimate the fair value are judgmental in nature and accumulated from multiple sources. This included inputs used to value commodity products at locations whereby active market pricing may not be available. These assumptions are forward-looking and could be affected by future economic and market conditions.

[Table of Contents](#)

*How We Addressed  
the Matter in Our  
Audit*

We obtained an understanding, evaluated the design and tested the operating effectiveness of the Partnership's controls over its accounting for physical forward derivative contracts, including controls over the contract initiation process, management's review of inputs and assumptions used in valuation models, and contract settlements.

To test the valuation of physical forward derivative instruments, our audit procedures included, among others, evaluating the valuation methodologies used by the Partnership and testing the significant inputs and the mathematical accuracy of the calculations. In certain instances, we independently determined the significant inputs, calculated the resulting fair values and compared them to the Partnership's estimates. We obtained forward prices from independent sources, including market indices, and evaluated the Partnership's assumptions related to their forward curves and confirmed key terms with counterparties. We also performed a sensitivity analysis to evaluate the change in fair value of physical forward derivative instruments that would result from changes in certain underlying assumptions.

/s/ Ernst & Young LLP

We have served as the Partnership's auditor since 2004.  
Boston, Massachusetts  
February 27, 2026

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors of Global GP LLC and Unitholders of Global Partners LP

**Opinion on Internal Control Over Financial Reporting**

We have audited Global Partners LP's internal control over financial reporting as of December 31, 2025, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Global Partners LP (the Partnership) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2025, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Partnership as of December 31, 2025 and 2024, the related consolidated statements of operations, comprehensive income, partners' equity and cash flows for each of the three years in the period ended December 31, 2025, and the related notes and our report dated February 27, 2026 expressed an unqualified opinion thereon.

**Basis for Opinion**

The Partnership's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report. Our responsibility is to express an opinion on the Partnership's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

**Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Boston, Massachusetts  
February 27, 2026

**GLOBAL PARTNERS LP**  
**CONSOLIDATED BALANCE SHEETS**  
(In thousands, except unit data)

	December 31,	
	2025	2024
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 12,243	\$ 8,208
Accounts receivable, net (less allowance of \$4,174 and \$3,132 at December 31, 2025 and 2024, respectively)	530,142	472,591
Accounts receivable-affiliates	2,627	6,250
Inventories	549,118	594,072
Brokerage margin deposits	17,804	20,135
Derivative assets	17,067	13,710
Prepaid expenses and other current assets	98,486	92,414
Total current assets	1,227,487	1,207,380
Property and equipment, net	1,657,444	1,706,605
Right of use assets, net	378,358	302,199
Intangible assets, net	13,350	18,683
Goodwill	421,913	421,913
Equity method investments	113,755	92,709
Other assets	38,410	38,709
Total assets	<u>\$ 3,850,717</u>	<u>\$ 3,788,198</u>
<b>Liabilities and partners' equity</b>		
Current liabilities:		
Accounts payable	\$ 573,202	\$ 509,975
Working capital revolving credit facility-current portion	126,100	129,500
Lease liability-current portion	73,775	56,780
Environmental liabilities-current portion	7,193	7,704
Trustee taxes payable	83,801	66,753
Accrued expenses and other current liabilities	207,580	223,304
Derivative liabilities	4,540	6,105
Total current liabilities	1,076,191	1,000,121
Working capital revolving credit facility-less current portion	100,000	100,000
Revolving credit facility	103,500	167,000
Senior notes	1,232,723	1,186,723
Lease liability-less current portion	311,429	251,745
Environmental liabilities-less current portion	88,772	91,367
Financing obligations	128,505	134,475
Deferred tax liabilities	64,534	63,548
Other long-term liabilities	69,520	76,606
Total liabilities	3,175,174	3,071,585
Commitments and contingencies (see Note 12)		
<b>Partners' equity</b>		
Series B preferred limited partners (3,000,000 units issued and outstanding at December 31, 2025 and 2024)	72,305	72,305
Common limited partners (33,995,563 units issued and 33,765,290 outstanding at December 31, 2025 and 33,995,563 units issued and 33,668,256 outstanding at December 31, 2024)	599,662	641,218
General partner interest (0.67% interest with 230,303 equivalent units outstanding at December 31, 2025 and 2024)	3,576	3,090
Total partners' equity	675,543	716,613
Total liabilities and partners' equity	<u>\$ 3,850,717</u>	<u>\$ 3,788,198</u>

The accompanying notes are an integral part of these consolidated financial statements.

**GLOBAL PARTNERS LP**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

(In thousands, except per unit data)

	Year Ended December 31,		
	2025	2024	2023
Sales	\$ 18,561,421	\$ 17,163,566	\$ 16,492,174
Cost of sales	17,499,368	16,105,670	15,518,534
Gross profit	1,062,053	1,057,896	973,640
Costs and operating expenses:			
Selling, general and administrative expenses	305,702	292,073	273,733
Operating expenses	519,450	515,327	450,627
Amortization expense	5,332	8,275	8,136
Net gain on sale and disposition of assets	(3,326)	(9,494)	(2,626)
Long-lived asset impairment	231	492	—
Total costs and operating expenses	827,389	806,673	729,870
Operating income	234,664	251,223	243,770
Other income (loss) and (expense):			
Income (loss) from equity method investments	4,509	(1,514)	2,503
Interest expense	(137,162)	(134,773)	(85,631)
Loss on early extinguishment of debt	(2,971)	—	—
Income before income tax expense	99,040	114,936	160,642
Income tax expense	(1,063)	(4,609)	(8,136)
Net income	97,977	110,327	152,506
Less: General partner's interest in net income, including incentive distribution rights	18,759	15,344	9,908
Less: Preferred limited partner interest in net income	7,124	9,575	14,559
Less: Redemption of Series A preferred limited partner units	—	2,634	—
Net income attributable to common limited partners	\$ 72,094	\$ 82,774	\$ 128,039
Basic net income per common limited partner unit	\$ 2.13	\$ 2.45	\$ 3.77
Diluted net income per common limited partner unit	\$ 2.11	\$ 2.41	\$ 3.76
Basic weighted average common limited partner units outstanding	33,871	33,840	33,970
Diluted weighted average common limited partner units outstanding	34,217	34,339	34,039

The accompanying notes are an integral part of these consolidated financial statements.

**GLOBAL PARTNERS LP**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(In thousands)

	Year Ended December 31,		
	2025	2024	2023
Net income	\$ 97,977	\$ 110,327	\$ 152,506
Other comprehensive (loss) income:			
Change in pension liability	—	(381)	830
Total other comprehensive (loss) income	—	(381)	830
Comprehensive income	<u>\$ 97,977</u>	<u>\$ 109,946</u>	<u>\$ 153,336</u>

The accompanying notes are an integral part of these consolidated financial statements.

**GLOBAL PARTNERS LP**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(In thousands)

	Year Ended December 31,		
	2025	2024	2023
<b>Cash flows from operating activities</b>			
Net income	\$ 97,977	\$ 110,327	\$ 152,506
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	142,583	139,685	110,090
Amortization of deferred financing fees	7,454	7,449	5,651
Bad debt expense	1,228	(20)	855
Unit-based compensation expense	13,420	15,492	10,605
Write-off of financing fees	—	1,440	482
Net gain on sale and disposition of assets	(3,326)	(9,494)	(2,626)
Long-lived asset impairment	231	492	—
Deferred income taxes	986	(5,361)	2,509
(Income) loss from equity method investments	(4,509)	1,514	(2,503)
Dividends received on equity method investments	477	204	1,375
Loss on early extinguishment of debt	2,971	—	—
Changes in operating assets and liabilities:			
Accounts receivable	(58,779)	79,193	(73,782)
Accounts receivable-affiliate	3,623	1,892	(5,762)
Inventories	44,412	(200,412)	172,112
Broker margin deposits	2,331	(7,356)	10,652
Prepaid expenses, all other current assets and other assets	(12,446)	(2,165)	(19,196)
Accounts payable	63,227	(138,742)	117,777
Trustee taxes payable	17,048	(645)	24,426
Change in derivatives	(4,922)	5,064	(10,501)
Accrued expenses, all other current liabilities and other long-term liabilities	(29,182)	33,043	17,771
Net cash provided by operating activities	284,804	31,600	512,441
<b>Cash flows from investing activities</b>			
Acquisitions of terminals	—	(215,085)	(313,174)
Acquisition	—	—	(1,500)
Equity method investments	(29,517)	(19,125)	(95,301)
Capital expenditures	(91,469)	(103,298)	(88,847)
Seller note issuances, net	938	(7,046)	(8,495)
Dividends received of equity method investments	12,503	19,052	2,075
Proceeds from sale of property and equipment, net	6,575	48,631	12,862
Net cash used in investing activities	(100,970)	(276,871)	(492,380)
<b>Cash flows from financing activities</b>			
Net (payments on) borrowings from working capital revolving credit facility	(3,400)	212,700	(136,600)
Net (payments on) borrowings from revolving credit facility	(63,500)	(213,000)	281,000
Proceeds from senior notes, net	441,193	441,301	—
Repayment of senior notes	(400,000)	—	—
Redemption of Series A preferred units	—	(69,000)	—
Repurchase of common units	(9,996)	(14,173)	(3,521)
LTIP units withheld for tax obligations	(13,439)	(1,818)	(469)
Distribution equivalent rights	(4,017)	(566)	(149)
Distributions to limited partners and general partner	(126,640)	(121,607)	(144,720)
Net cash (used in) provided by financing activities	(179,799)	233,837	(4,459)
<b>Cash and cash equivalents</b>			
Increase (decrease) in cash and cash equivalents	4,035	(11,434)	15,602
Cash and cash equivalents at beginning of period	8,208	19,642	4,040
Cash and cash equivalents at end of period	<u>\$ 12,243</u>	<u>\$ 8,208</u>	<u>\$ 19,642</u>
<b>Supplemental information</b>			
Cash paid during the period for interest	<u>\$ 128,856</u>	<u>\$ 94,693</u>	<u>\$ 65,259</u>
Net cash paid during the period for income taxes	<u>\$ 5,711</u>	<u>\$ 9,296</u>	<u>\$ 2,904</u>

The accompanying notes are an integral part of these consolidated financial statements.

GLOBAL PARTNERS LP

CONSOLIDATED STATEMENTS OF PARTNERS' EQUITY

(In thousands)

	Partners' Equity					Total Partners' Equity
	Series A Preferred Limited Partners	Series B Preferred Limited Partners	Common Limited Partners	General Partner Interest	Accumulated Other Comprehensive Income (Loss)	
<b>Balance at December 31, 2022</b>	\$ 67,226	\$ 72,305	\$ 648,956	\$ 406	\$ (449)	\$ 788,444
Net income	7,435	7,124	128,039	9,908	—	152,506
Distributions to limited partners and general partner	(7,185)	(7,124)	(121,959)	(8,486)	—	(144,754)
Unit-based compensation	—	—	10,605	—	—	10,605
Other comprehensive income	—	—	—	—	830	830
Repurchase of common units	—	—	(3,521)	—	—	(3,521)
LTIP units withheld for tax obligations	—	—	(469)	—	—	(469)
Distribution equivalent rights	—	—	(3,015)	—	—	(3,015)
Dividends on repurchased units	—	—	34	—	—	34
<b>Balance at December 31, 2023</b>	67,476	72,305	658,670	1,828	381	800,660
Redemption of preferred units	(66,366)	—	(2,634)	—	—	(69,000)
Net income	2,451	7,124	85,408	15,344	—	110,327
Distributions to limited partners and general partner	(3,561)	(7,124)	(97,228)	(14,082)	—	(121,995)
Unit-based compensation	—	—	15,492	—	—	15,492
Other comprehensive loss	—	—	—	—	(381)	(381)
Repurchase of common units	—	—	(14,173)	—	—	(14,173)
LTIP units withheld for tax obligations	—	—	(1,818)	—	—	(1,818)
Distribution equivalent rights	—	—	(2,887)	—	—	(2,887)
Dividends on repurchased units	—	—	388	—	—	388
<b>Balance at December 31, 2024</b>	—	72,305	641,218	3,090	—	716,613
Net income	—	7,124	72,094	18,759	—	97,977
Distributions to limited partners and general partner	—	(7,124)	(101,648)	(18,273)	—	(127,045)
Unit-based compensation	—	—	13,420	—	—	13,420
Repurchase of common units	—	—	(9,996)	—	—	(9,996)
LTIP units withheld for tax obligations	—	—	(13,439)	—	—	(13,439)
Distribution equivalent rights	—	—	(2,392)	—	—	(2,392)
Dividends on repurchased units	—	—	405	—	—	405
<b>Balance at December 31, 2025</b>	\$ —	\$ 72,305	\$ 599,662	\$ 3,576	\$ —	\$ 675,543

The accompanying notes are an integral part of these consolidated financial statements.

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### Note 1. Organization and Basis of Presentation

##### *Organization*

Global Partners LP (the “Partnership”) is a master limited partnership formed in March 2005. The Partnership owns, controls or has access to a large terminal network of refined petroleum products and renewable fuels—with connectivity to strategic rail, pipeline and marine assets—spanning from Maine to Florida and into the U.S. Gulf States. The Partnership is one of the largest independent owners, suppliers and operators of gasoline stations and convenience stores, primarily in Massachusetts, Maine, Connecticut, Vermont, New Hampshire, Rhode Island, New York, New Jersey and Pennsylvania (collectively, the “Northeast”) and Maryland and Virginia. As of December 31, 2025, the Partnership had a portfolio of 1,524 owned, leased and/or supplied gasoline stations, including 290 directly operated convenience stores, primarily in the Northeast, as well as 67 gasoline stations located in Texas that are operated or supplied by the Partnership’s joint venture, Spring Partners Retail LLC (“SPR”). The Partnership is also one of the largest distributors of gasoline, distillates, residual oil and renewable fuels to wholesalers, retailers and commercial customers in the New England states and New York. The Partnership engages in the purchasing, selling, gathering, blending, storing and logistics of transporting petroleum and related products, including gasoline and gasoline blendstocks (such as ethanol), distillates (such as home heating oil, diesel and kerosene), residual oil, renewable fuels, crude oil and propane and in the transportation of petroleum products and renewable fuels by rail from the mid-continent region of the United States and Canada.

Global GP LLC, the Partnership’s general partner (the “General Partner”), manages the Partnership’s operations and activities and employs its officers and substantially all of its personnel, except for most of its gasoline station and convenience store employees who are employed by Global Montello Group Corp. (“GMG”), a wholly owned subsidiary of the Partnership and for substantially all of the employees who primarily or exclusively provide services to SPR, who are employed by SPR Operator LLC (“SPR Operator”), also a wholly owned subsidiary of the Partnership.

The General Partner, which holds a 0.67% general partner interest in the Partnership, is owned by affiliates of the Slifka family. As of December 31, 2025, affiliates of the General Partner, including its directors and executive officers and their affiliates, owned 4,216,868 common units, and the General Partner held 230,273 common units on behalf of the Partnership pursuant to its repurchase program for future long-term incentive plan obligations, representing in the aggregate a 13.1% limited partner interest.

##### *2025 Events*

***Expansion of Marine Fuel Supply Operations***—In October 2025, the Partnership expanded its marine fuel supply operations into the Gulf Coast with throughput and barge time-charter arrangements that enable operations in the Port of Houston and adjacent Gulf Coast ports, including Freeport, Beaumont and Lake Charles.

***2033 Notes Offering and 2027 Notes Tender Offer and Redemption***—On June 23, 2025, the Partnership and GLP Finance Corp. (the “Issuers”) issued \$450.0 million aggregate principal amount of 7.125% senior notes due 2033 (the “2033 Notes”) in a private placement exempt from the registration requirements under the Securities Act of 1933, as amended (the “Securities Act”). The Partnership used the net proceeds from the offering to fund the purchase of a portion of its 7.00% senior notes due 2027 (the “2027 Notes”) in a cash tender offer and to repay a portion of the borrowings outstanding under its credit agreement. On August 1, 2025, the Issuers redeemed the remaining 2027 Notes not purchased in the tender offer. See Note 9, “Debt and Financing Obligations—Senior Notes” for additional information on the 2033 Notes.

***Amendment to the Credit Agreement***—On March 20, 2025, the Partnership and certain of its subsidiaries entered into the eleventh amendment to the third amended and restated credit agreement which, among other things, (i) extended the maturity date from May 2, 2026 to March 20, 2028, (ii) increased the working capital revolving credit

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

facility from \$950.0 million to \$1.0 billion, and (iii) decreased the revolving credit facility from \$600.0 million to \$500.0 million. See Note 9 for additional information on the credit agreement.

**Investment in Real Estate**—On January 23, 2025, the Partnership, through its wholly owned subsidiary, Global HQ 2 LLC, invested in BIG GRP 275 Grove JV LLC, a joint venture formed with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, the Partnership signed a 12-year lease arrangement for space in this property that will serve as the Partnership's principal executive office at the termination of its existing leased space in Waltham, Massachusetts in 2026. See Note 17 for additional information.

#### **Note 2. Summary of Significant Accounting Policies**

##### ***Basis of Consolidation and Presentation***

The accompanying consolidated financial statements as of December 31, 2025 and 2024 and for the years ended December 31, 2025, 2024 and 2023 reflect the accounts of the Partnership. Upon consolidation, all intercompany balances and transactions have been eliminated.

##### ***Equity Method Investments***

The Partnership applies the equity method of accounting to investments when the Partnership has significant influence, but not a controlling interest in the investee.

The Partnership evaluates its equity method investments for impairment whenever events or circumstances indicate that the carrying value of the investment may not be recoverable. The Partnership considers the investee's financial position, forecasts and economic outlook, and the estimated duration and extent of losses to determine whether a recovery is anticipated. An impairment that is other-than-temporary is recognized in the period identified. The Partnership has not recognized an impairment loss related to its equity method investments for the year ended December 31, 2025. See Note 17 for additional information the Partnership equity method investments.

##### ***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Among the estimates made by management are (i) estimated fair value of assets and liabilities acquired in a business combination or asset acquisition and identification of associated goodwill and intangible assets, (ii) fair value of derivative instruments, (iii) accruals and contingent liabilities, (iv) allowance for credit losses, (v) assumptions used to evaluate goodwill, (vi) assumptions used to evaluate property and equipment and intangibles for impairment, (vii) environmental and asset retirement obligation provisions, and (viii) weighted average discount rate used in lease accounting. Although the Partnership believes its estimates are reasonable, actual results could differ from these estimates.

##### ***Cash and Cash Equivalents***

The Partnership considers highly liquid investments with original maturities of three months or less at the time of purchase to be cash equivalents. The carrying value of cash and cash equivalents, including broker margin accounts, approximates fair value.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

*Accounts Receivable*

The Partnership's accounts receivable primarily results from sales of refined petroleum products, gasoline blendstocks and renewable fuels to its customers. The majority of the Partnership's accounts receivable relates to its petroleum marketing activities that can generally be described as high volume and low margin activities. The Partnership makes a determination of the amount, if any, of a line of credit it may extend to a customer based on the form and amount of financial performance assurances the Partnership requires. Such financial assurances are commonly provided to the Partnership in the form of standby letters of credit, personal guarantees or corporate guarantees.

At December 31, 2025 and 2024, substantially all of the Partnership's accounts receivable were classified as current assets and there were no non-standard payment terms.

*Allowance for Credit Losses*

The Partnership is exposed to credit losses primarily through its sales of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil. Concentration of credit risk with respect to trade receivables are limited due to the Partnership's customer base being large and diverse. The Partnership assesses each counterparty's ability to pay for the products the Partnership sells by conducting a credit review. This credit review considers the Partnership's expected billing exposure and timing for payment and the counterparty's established credit rating or, in the case when a credit rating is not available, the Partnership's assessment of the counterparty's creditworthiness based on the Partnership's analysis of the counterparty's financial statements. The Partnership also considers contract terms and conditions and business strategy in its evaluation. A credit limit is established for each counterparty based on the outcome of this review. The Partnership may require collateralized asset support in the form of standby letters of credit, personal or corporate guarantees and/or a prepayment to mitigate credit risk.

The Partnership monitors its ongoing credit exposure through active reviews of counterparty balances against contract terms and due dates. The Partnership's historical experience of collecting receivables, supported by the level of default, is that credit risk is low across classes of customers and locations and trade receivables are considered to be a single class of financial assets. Impairment for trade receivables are calculated for specific receivables with known or anticipated issues affecting the likelihood of collectability and for balances past due with a probability of default based on historical data as well as relevant forward-looking information. The Partnership's activities include timely account reconciliations, dispute resolutions and payment confirmations. The Partnership utilizes internal legal counsel or collection agencies and outside legal counsel to pursue recovery of defaulted receivables.

Based on an aging analysis at December 31, 2025, approximately 97% of the Partnership's accounts receivable were outstanding less than 30 days.

The following table presents changes in the credit loss allowance for the years ended December 31 (in thousands):

Description	Balance at Beginning of Period	Current Period Provision	Write-offs Charged Against Allowance for Credit Losses	Recoveries Collected	Balance at End of Period
<b>Year ended December 31, 2025</b>					
Credit loss allowance—accounts receivable	\$ 3,132	\$ 1,063	\$ (256)	\$ 235	\$ 4,174
<b>Year ended December 31, 2024</b>					
Credit loss allowance—accounts receivable	\$ 3,360	\$ 221	\$ (496)	\$ 47	\$ 3,132
<b>Year ended December 31, 2023</b>					
Credit loss allowance—accounts receivable	\$ 3,062	\$ 358	\$ (63)	\$ 3	\$ 3,360

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

***Inventories***

The Partnership hedges substantially all of its petroleum and ethanol inventory using a variety of instruments, primarily exchange-traded futures contracts. These futures contracts are entered into when inventory is purchased and are either designated as fair value hedges against the inventory on a specific barrel basis for inventories qualifying for fair value hedge accounting or not designated and maintained as economic hedges against certain inventory of the Partnership on a specific barrel basis. Changes in fair value of these futures contracts, as well as the offsetting change in fair value on the hedged inventory, are recognized in earnings as an increase or decrease in cost of sales. All hedged inventory designated in a fair value hedge relationship is valued using the lower of cost, as determined by specific identification, or net realizable value, as determined at the product level. All petroleum and ethanol inventory not designated in a fair value hedging relationship is carried at the lower of historical cost, on a first-in, first-out basis, or net realizable value. Renewable Identification Numbers (“RINs”) inventory is carried at the lower of historical cost, on a first-in, first-out basis, or net realizable value. Convenience store inventory is carried at the lower of historical cost, based on a weighted average cost method, or net realizable value.

Inventories consisted of the following at December 31 (in thousands):

	2025	2024
Distillates: home heating oil, diesel and kerosene	\$ 201,496	\$ 234,486
Gasoline	181,135	222,092
Gasoline blendstocks	58,117	50,870
Residual oil	77,449	55,908
Renewable identification numbers (RINs)	1,614	3,313
Convenience store inventory	29,307	27,403
Total	<u>\$ 549,118</u>	<u>\$ 594,072</u>

In addition to its own inventory, the Partnership has exchange agreements for petroleum products and ethanol with unrelated third-party suppliers, whereby it may draw inventory from these other suppliers (see *Revenue Recognition*) and suppliers may draw inventory from the Partnership. Positive exchange balances are accounted for as accounts receivable and amounted to \$0.8 million and \$1.6 million at December 31, 2025 and 2024, respectively. Negative exchange balances are accounted for as accounts payable and amounted to \$17.1 million and \$13.1 million at December 31, 2025 and 2024, respectively. Exchange transactions are valued using current carrying costs.

***Property and Equipment***

Property and equipment are stated at cost less accumulated depreciation. Minor expenditures for routine maintenance, repairs and renewals are charged to expense as incurred, and major improvements that extend the useful lives of the related assets are capitalized. Depreciation related to the Partnership’s terminal assets and gasoline stations is charged to cost of sales and all other depreciation is charged to selling, general and administrative expenses. Depreciation is charged over the estimated useful lives of the applicable assets using straight-line methods, and accelerated methods are used for income tax purposes. When applicable and based on policy, which considers the construction period and project cost, the Partnership capitalizes interest on qualified long-term projects and depreciates it over the life of the related asset.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The estimated useful lives are as follows:

Gasoline station buildings, improvements and storage tanks	15-25 years
Buildings, docks, terminal facilities and improvements	5-25 years
Gasoline station equipment	7 years
Fixtures, equipment and capitalized internal use software	3-7 years

The Partnership capitalizes certain costs, including internal payroll and external direct project costs incurred in connection with developing or obtaining software designated for internal use. These costs are included in property and equipment and are amortized over the estimated useful lives of the related software.

***Intangibles***

Intangibles are carried at cost less accumulated amortization. For assets with determinable useful lives, amortization is computed over the estimated economic useful lives of the respective intangible assets, ranging from 2 to 20 years.

***Goodwill and Long-Lived Asset Impairment***

***Goodwill***

Goodwill represents the future economic benefits arising from assets acquired in a business combination that are not individually identified and separately recognized. The Partnership has concluded that its operating segments are also its reporting units. Goodwill is tested for impairment annually as of October 1 or when events or changes in circumstances indicate that the carrying amount of goodwill may not be recoverable. Derecognized goodwill associated with the Partnership's disposition activities of Gasoline Distribution and Station Operation ("GDSO") sites is included in the carrying value of assets sold in determining the gain or loss on disposal, to the extent the disposition of assets qualifies as a disposition of a business under Accounting Standards Codification ("ASC") Topic 805, "Business Combinations" ("ASC 805"). The GDSO reporting unit's goodwill that was derecognized related to the disposition of sites that met the definition of a business was \$0, \$7.3 million and \$0.1 million for the years ended December 31, 2025, 2024 and 2023, respectively (see Note 8).

All of the Partnership's goodwill is allocated to the GDSO segment. During 2025, 2024 and 2023, the Partnership completed a quantitative assessment for the GDSO reporting unit. Factors included in the assessment included both macro-economic conditions and industry specific conditions, and the fair value of the GDSO reporting unit was estimated using a weighted average of a discounted cash flow approach and a market comparables approach. Based on the Partnership's assessment, no impairment was identified.

***Evaluation of Long-Lived Asset Impairment***

Accounting and reporting guidance for long-lived assets requires that a long-lived asset (group) be reviewed for impairment when events or changes in circumstances indicate that the carrying amount might not be recoverable. Accordingly, the Partnership evaluates long-lived assets for impairment whenever indicators of impairment are identified. If indicators of impairment are present, the Partnership assesses impairment by comparing the undiscounted projected future cash flows from the long-lived assets to their carrying value. If the undiscounted cash flows are less than the carrying value, the long-lived assets will be reduced to their fair value. The Partnership recognized the following impairment charges which are included in long-lived asset impairment in the accompanying statements of operations for each respective year:

In 2025, the Partnership recognized an impairment charge of \$0.2 million relating to construction in process

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

assets allocated to the GDSO segment. In 2024, the Partnership recognized impairment charges of \$0.5 million relating to certain right of use assets and construction in process assets also allocated to the GDSO segment. These impairment charges are included in long-lived asset impairment in the accompanying consolidated statements of operations. The Partnership recognized no impairment charges in 2023.

#### *Environmental and Other Liabilities*

The Partnership accrues for all direct costs associated with the estimated resolution of contingencies at the earliest date at which it is deemed probable that a liability has been incurred and the amount of such liability can be reasonably estimated. Costs accrued are estimated based upon an analysis of potential results, assuming a combination of litigation and settlement strategies and outcomes.

Estimated losses from environmental remediation obligations generally are recognized no later than completion of the remedial feasibility study. Loss accruals are adjusted as further information becomes available or circumstances change. Costs of future expenditures for environmental remediation obligations are not discounted to their present value.

Recoveries of environmental remediation costs from other parties are recognized when related contingencies are resolved, generally upon cash receipt.

The Partnership is subject to other contingencies, including legal proceedings and claims arising out of its businesses that cover a wide range of matters, including environmental matters and contract and employment claims. Environmental and other legal proceedings may also include matters with respect to businesses previously owned. Further, due to the lack of adequate information and the potential impact of present regulations and any future regulations, there are certain circumstances in which no range of potential exposure may be reasonably estimated. See Notes 15 and 23.

#### *Asset Retirement Obligations*

The Partnership is required to account for the legal obligations associated with the long-lived assets that result from the acquisition, construction, development or operation of long-lived assets. Such asset retirement obligations specifically pertain to the treatment of underground gasoline storage tanks (“USTs”) that exist in those states which statutorily require removal of the USTs at a certain point in time. Specifically, the Partnership’s retirement obligations consist of the estimated costs of removal and disposals of USTs. The liability for an asset retirement obligation is recognized on a discounted basis in the year in which it is incurred, and the discount period applied is based on statutory requirements for UST removal or policy. The associated asset retirement costs are capitalized as part of the carrying cost of the asset. The Partnership had \$11.3 million and \$10.8 million in total asset retirement obligations at December 31, 2025 and 2024, respectively, which are included in other long-term liabilities in the accompanying consolidated balance sheets.

#### *Leases*

The Partnership, as lessee, has gasoline station and convenience store leases, primarily of land and buildings. The Partnership has terminal and dedicated storage facility lease arrangements with various petroleum terminals and third parties, of which certain arrangements have minimum usage requirements. The Partnership leases barges through various time charter lease arrangements and railcars through various lease arrangements. The Partnership also has leases for office space, computer and convenience store equipment and automobiles. The Partnership’s lease arrangements have various expiration dates with options to extend.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Partnership is also the lessor party to various lease arrangements with various expiration dates, including the leasing of gasoline stations and certain equipment to third-party station operators and cobranding lease agreements for certain space within the Partnership's gasoline stations and convenience stores.

In addition, the Partnership is party to three master unitary lease agreements in connection with (i) the June 2015 acquisition of retail gasoline stations from Capitol Petroleum Group ("Capitol") related to properties previously sold by Capitol within two sale-leaseback transactions; and (ii) the June 2016 sale of real property assets at 30 gasoline stations and convenience stores that did not meet the criteria for sale accounting. These transactions are accounted for as financing obligations in accordance with ASC 842, "Leases," ("ASC 842") (see Note 9).

Accounting and reporting guidance for leases requires that leases be evaluated and classified as either operating or finance leases by the lessee and as either operating, sales-type or direct financing leases by the lessor. The Partnership's operating leases are included in right-of-use ("ROU") assets, lease liability-current portion and long-term lease liability-less current portion in the accompanying consolidated balance sheets.

ROU assets represent the Partnership's right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Partnership's variable lease payments consist of payments that depend on an index or rate (such as the Consumer Price Index) as well as those payments that depend on the Partnership's performance or use of the underlying asset related to the lease. Variable lease payments are excluded from the ROU assets and lease liabilities and are recognized in the period in which the obligation for those payments is incurred. As most of the Partnership's leases do not provide an implicit rate in determining the net present value of lease payments, the Partnership uses its incremental borrowing rate based on the information available at the lease commencement date. ROU assets also include any lease payments made and exclude lease incentives. Many of the Partnership's lessee agreements include options to extend the lease, which are not included in the minimum lease terms unless they are reasonably certain to be exercised. Rental expense for lease payments related to operating leases is recognized on a straight-line basis over the lease term.

Rental income for lease payments received related to operating leases is recognized on a straight-line basis over the lease term.

The Partnership has elected the package of practical expedients permitted under ASC 842 which, among other things, allows the Partnership to carry forward the historical accounting relating to lease identification and classification for existing leases upon the adoption of ASC 842. Leases with an initial term of 12 months or less are not recorded on the balance sheet as the Partnership recognizes lease expense for these leases on a straight-line basis over the lease term. The Partnership has also elected to include both lease and non-lease components in the present value of the lease payments for all lessee asset classes.

The Partnership's leases have contracted terms as follows:

Gasoline station and convenience store leases	1-20 years
Terminal lease arrangements	1-20 years
Dedicated storage facility leases	10 years
Barge and railcar equipment leases	1-5 years
Office space leases	1-12 years
Computer equipment, convenience store equipment and automobile leases	1-10 years

The above table excludes the Partnership's West Coast facility land lease arrangement which contract term is subject to expiration through July 2066. Some of the above leases include options to extend the leases for up to an

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

additional 30 years. The Partnership does not include renewal options in its lease terms for calculating the lease liability unless the Partnership is reasonably certain the renewal options are to be exercised. The depreciable life of assets and leasehold improvements are limited by the expected lease term, unless there is a transfer of title or purchase option reasonably certain of exercise.

#### *Revenue Recognition*

The Partnership's sales relate primarily to the sale of refined petroleum products, gasoline blendstocks, renewable fuels and crude oil and are recognized along with the related receivable upon delivery, net of applicable provisions for discounts and allowances. The Partnership may also provide for shipping costs at the time of sale, which are included in cost of sales.

Contracts with customers typically contain pricing provisions that are tied to a market index, with certain adjustments based on quality and freight due to location differences and prevailing supply and demand conditions, as well as other factors. As a result, the price of the products fluctuates to remain competitive with other available product supplies. The revenue associated with such arrangements is recognized upon delivery.

In addition, the Partnership generates revenue from its throughput and logistics activities when it stores, transloads and blends products owned by others. Revenue from throughput and logistics services is recognized as services are provided. These agreements may require counterparties to throughput a minimum volume over an agreed-upon period and may include make-up rights if the minimum volume is not met. The Partnership recognizes revenue associated with make-up rights at the earlier of when the make-up volume is delivered, the make-up right expires or when it is determined that the likelihood that the customer will utilize the make-up right is remote.

Product revenue is not recognized on exchange agreements, which are entered into primarily to acquire various refined petroleum products, gasoline blendstocks, renewable fuels and crude oil of a desired quality or to reduce transportation costs by taking delivery of products closer to the Partnership's end markets. The Partnership recognizes net exchange differentials due from exchange partners in sales upon delivery of product to an exchange partner. The Partnership recognizes net exchange differentials due to exchange partners in cost of sales upon receipt of product from an exchange partner.

#### *Income Taxes*

Section 7704 of the Internal Revenue Code provides that publicly-traded partnerships are, as a general rule, taxed as corporations. However, an exception, referred to as the "Qualifying Income Exception," exists under Section 7704(c) with respect to publicly-traded partnerships of which 90% or more of the gross income for every taxable year consists of "qualifying income." Qualifying income includes income and gains derived from the transportation, storage and marketing of refined petroleum products, gasoline blendstocks, crude oil and ethanol to resellers and refiners. Other types of qualifying income include interest (other than from a financial business), dividends, gains from the sale of real property and gains from the sale or other disposition of capital assets held for the production of income that otherwise constitutes qualifying income.

Substantially all of the Partnership's income is "qualifying income" for federal income tax purposes and, therefore, is not subject to federal income taxes at the partnership level. Accordingly, no provision has been made for income taxes on the qualifying income in the Partnership's financial statements. Net income for financial statement purposes may differ significantly from taxable income reportable to unitholders as a result of differences between the tax basis and financial reporting basis of assets and liabilities and the taxable income allocation requirements under the Partnership's agreement of limited partnership. Individual unitholders have different investment basis depending upon the timing and price at which they acquired their common units. Further, each unitholder's tax accounting, which is partially dependent upon the unitholder's tax position, differs from the accounting followed in the Partnership's consolidated financial statements. Accordingly, the aggregate difference in the basis of the Partnership's net assets for

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

financial and tax reporting purposes cannot be readily determined because information regarding each unitholder's tax attributes in the Partnership is not available to the Partnership.

One of the Partnership's wholly owned subsidiaries, GMG, is a taxable entity for federal and state income tax purposes. Current and deferred income taxes are recognized on the separate earnings of GMG, including its proportional earnings from its equity method investment in SPR as described in Note 17. The after-tax earnings of GMG are included in the earnings of the Partnership. Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes for GMG. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. The Partnership calculates its current and deferred tax provision based on estimates and assumptions that could differ from actual results reflected in income tax returns filed in subsequent years. Adjustments based on filed returns are recorded when identified. See Note 14.

***Concentration of Risk***

Financial instruments that potentially subject the Partnership to concentration of credit risk consist primarily of cash, cash equivalents, accounts receivable, firm commitments and, under certain circumstances, futures contracts, forward fixed price contracts, options and swap agreements which may be used to hedge commodity and interest rate risks. The Partnership provides credit in the normal course of its business. The Partnership performs ongoing credit evaluations of its customers and provides for credit losses based on specific information and historical trends. Credit risk on trade receivables is minimized as a result of the Partnership's large customer base. Losses have historically been within management's expectations. See Note 10 for a discussion regarding risk of credit loss related to futures contracts, forward fixed price contracts, options and swap agreements. The Partnership's wholesale and commercial customers of refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane are located primarily in the Northeast. The Partnership's retail gasoline stations and directly operated convenience stores are also located primarily in the Northeast.

Due to the nature of the Partnership's businesses and its reliance, in part, on consumer travel and spending patterns, the Partnership may experience more demand for gasoline during the late spring and summer months than during the fall and winter months. Travel and recreational activities are typically higher in these months in the geographic areas in which the Partnership operates, increasing the demand for gasoline. Therefore, the Partnership's volumes in gasoline are typically higher in the second and third quarters of the calendar year. As demand for some of the Partnership's refined petroleum products, specifically home heating oil and residual oil for space heating purposes, is generally greater during the winter months, heating oil and residual oil volumes are generally higher during the first and fourth quarters of the calendar year. These factors may result in fluctuations in the Partnership's quarterly operating results.

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following table presents the Partnership's product sales and other revenues as a percentage of the consolidated sales for the years ended December 31:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Gasoline sales: gasoline and gasoline blendstocks (such as ethanol)	65 %	67 %	68 %
Distillates (home heating oil, diesel and kerosene), residual oil and crude oil sales	32 %	30 %	28 %
Convenience store and prepared food sales, rental income and sundries	3 %	3 %	4 %
Total	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

The following table presents the Partnership's product margin (product sales minus product costs) by segment as a percentage of the consolidated product margin for the years ended December 31:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Wholesale segment	27 %	25 %	19 %
Gasoline Distribution and Station Operations segment	71 %	73 %	78 %
Commercial segment	2 %	2 %	3 %
Total	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

See Note 21, "Segment Reporting," for additional information on the Partnership's operating segments and a reconciliation of product margin on a combined basis to gross profit, a directly comparable GAAP measure.

The Partnership is dependent on a number of suppliers of fuel-related products, both domestically and internationally. The Partnership is dependent on the suppliers being able to source product on a timely basis and at favorable pricing terms. The loss of certain principal suppliers or a significant reduction in product availability from principal suppliers could have a material adverse effect on the Partnership, at least in the near term. The Partnership believes that its relationships with its suppliers are satisfactory and that the loss of any principal supplier could be replaced by new or existing suppliers.

***Derivative Financial Instruments***

The Partnership principally uses derivative instruments, which may include regulated exchange-traded futures and options contracts (collectively, "exchange-traded derivatives"), physical and financial forwards and over-the counter ("OTC") swaps (collectively, "OTC derivatives"), to reduce its exposure to unfavorable changes in commodity market prices. The Partnership uses these exchange-traded and OTC derivatives to hedge commodity price risk associated with its inventory and undelivered forward commodity purchases and sales ("physical forward contracts"). The Partnership accounts for derivative transactions in accordance with ASC Topic 815, "Derivatives and Hedging," ("ASC 815") and recognizes derivatives instruments as either assets or liabilities in the consolidated balance sheets and measures those instruments at fair value. The changes in fair value of the derivative transactions are presented in earnings, unless specific hedge accounting criteria are met.

The fair value of exchange-traded derivative transactions reflects amounts that would be received from or paid to the Partnership's brokers upon liquidation of these contracts. The fair value of these exchange-traded derivative transactions is presented on a net basis, offset by the cash balances on deposit with the Partnership's brokers, presented as brokerage margin deposits in the consolidated balance sheets. The fair value of OTC derivative transactions reflects amounts that would be received from or paid to a third party upon liquidation of these contracts under current market conditions. The fair value of these OTC derivative transactions is presented on a gross basis as derivative assets or derivative liabilities in the consolidated balance sheets, unless a legal right of offset exists. The presentation of the change in fair value of the Partnership's exchange-traded derivatives and OTC derivative transactions depends on the intended use of the derivative and the resulting designation.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

**Derivatives Accounted for as Hedges** – The Partnership utilizes fair value hedges to hedge commodity price risk.

Derivatives designated as fair value hedges are used to hedge price risk in commodity inventories and principally include exchange-traded futures contracts that are entered into in the ordinary course of business. For a derivative instrument designated as a fair value hedge, the gain or loss is recognized in earnings in the period of change together with the offsetting change in fair value on the hedged item of the risk being hedged. Gains and losses related to fair value hedges are recognized in the consolidated statements of operations through cost of sales. These futures contracts are settled on a daily basis by the Partnership through brokerage margin accounts.

**Derivatives Not Accounted for as Hedges** – The Partnership utilizes petroleum and ethanol commodity contracts to hedge price risk in certain commodity inventories and physical forward contracts.

*Petroleum and Ethanol Commodity Contracts*

The Partnership uses exchange-traded derivative contracts to hedge price risk in certain commodity inventories which do not qualify for fair value hedge accounting or are not designated by the Partnership as fair value hedges. Additionally, the Partnership uses exchange-traded derivative contracts, and occasionally financial forward and OTC swap agreements, to hedge commodity price exposure associated with its physical forward contracts which are not designated by the Partnership as cash flow hedges. These physical forward contracts, to the extent they meet the definition of a derivative, are considered OTC physical forwards and are reflected as derivative assets or derivative liabilities in the consolidated balance sheets. The Partnership does not take the normal purchase and sale exemption available under ASC 815 for any of its physical forward contracts. The related exchange-traded derivative contracts (and financial forward and OTC swaps, if applicable) are also reflected as brokerage margin deposits (and derivative assets or derivative liabilities, if applicable) in the consolidated balance sheets, thereby creating an economic hedge. Changes in fair value of these derivative instruments are recognized in the consolidated statements of operations through cost of sales. These exchange-traded derivatives are settled on a daily basis by the Partnership through brokerage margin accounts.

While the Partnership seeks to maintain a position that is substantially balanced within its commodity product purchase and sale activities, it may experience net unbalanced positions for short periods of time as a result of variances in daily purchases and sales and transportation and delivery schedules as well as other logistical issues inherent in the businesses, such as weather conditions. In connection with managing these positions, the Partnership is aided by maintaining a constant presence in the marketplace. The Partnership also engages in a controlled trading program with an aggregate outright commodity exposure of up to 250,000 barrels at any one point in time. Changes in fair value of these derivative instruments are recognized in the consolidated statements of operations through cost of sales.

*Margin Deposits*

All of the Partnership's exchange-traded derivative contracts (designated and not designated) are transacted through clearing brokers. The Partnership deposits initial margin with the clearing brokers, along with variation margin, which is paid or received on a daily basis, based upon the changes in fair value of open futures contracts and settlement of closed futures contracts. Cash balances on deposit with clearing brokers and open equity are presented on a net basis within brokerage margin deposits in the consolidated balance sheets.

See Note 10, "Derivative Financial Instruments," for additional information.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Fair Value Measurements***

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The Partnership utilizes market data or assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated or generally unobservable. The Partnership primarily applies the market approach for recurring fair value measurements and endeavors to utilize the best available information. Accordingly, the Partnership utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. The Partnership is able to classify fair value balances based on the observability of those inputs. The fair value hierarchy prioritizes the inputs used to measure fair value, giving the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). At each balance sheet reporting date, the Partnership categorizes its financial assets and liabilities using the three levels of the fair value hierarchy defined as follows:

**Level 1**—Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis. Level 1 primarily consists of financial instruments such as the Partnership’s exchange-traded derivative instruments and pension plan assets.

**Level 2**—Quoted prices in active markets are not available; however, pricing inputs are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace. Level 2 primarily consists of non-exchange-traded derivatives such as OTC derivatives.

**Level 3**—Pricing inputs include significant inputs that are less observable from objective sources. These inputs may be used with internally developed methodologies that result in management’s best estimate of fair value.

See Note 11, “Fair Value Measurements,” for additional information.

***Recently Adopted Accounting Pronouncement***

In December 2023, the Financial Accounting Standards Board (“FASB”) issued ASU 2023-09, “Income Taxes (Topic 740): Improvements to Income Tax Disclosures (“ASU 2023-09”). This standard requires, among other things, disaggregated information about effective tax rate reconciliation and income taxes paid (net of refunds received) on an annual basis. On January 1, 2025, the Partnership adopted this standard on a retroactive basis. See Note 14.

***Recently Issued Accounting Pronouncements Not Yet Adopted***

In December 2025, the FASB issued ASU 2025-10, “Government Grants (Topic 832): Accounting for Government Grants Received by Business Entities.” This standard establishes authoritative guidance on the recognition, measurement, presentation and disclosure of government grants. Under this standard, government grants are recognized when it is probable that the entity will both comply with the conditions of the grant and the grant will be received. The standard also provides specific accounting models for grants related to assets and grants related to income, including options to recognize government grants as deferred income or as a reduction of the asset’s cost basis. This standard

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

further requires enhanced disclosures regarding the nature of government grants, significant terms and conditions, accounting policies applied, and amounts recognized in the financial statements. This standard is effective for fiscal years beginning after December 15, 2028, including interim periods within those fiscal years, with early adoption permitted. The Partnership is evaluating the impact of this standard on its disclosures.

In November 2024, the FASB issued ASU 2024-03, “Income Statement—Reporting Comprehensive Income—Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses.” This standard requires public entities to disclose additional information about specific expense categories in the notes to financial statements on an annual and interim basis. The amendments are effective for annual periods beginning after December 15, 2026 and interim periods beginning after December 15, 2027. The amendments should be applied either prospectively to financial statements issued for reporting periods after the effective date or retrospectively to any or all prior periods presented in the financial statements. The Partnership is evaluating the impact of this standard on its disclosures.

#### **Note 3. Asset Acquisitions**

***Acquisitions of Terminals from Gulf Oil LLC and ExxonMobil Oil Corporation***—On April 9, 2024, the Partnership acquired four refined-product terminals from Gulf Oil Limited Partnership (“Gulf Oil”) which are located in Chelsea, MA, New Haven, CT, Linden, NJ and Woodbury, NJ, pursuant to a purchase agreement initially entered into on December 15, 2022 and subsequently amended and restated on February 23, 2024. On November 1, 2024, the Partnership acquired one liquid energy terminal in East Providence, Rhode Island from ExxonMobil Oil Corporation (“ExxonMobil”). The combined acquisition price was \$215.1 million, excluding inventory acquired from Gulf Oil and ExxonMobil. The Partnership financed these transactions with borrowings under its revolving credit facility.

Upon an acquisition, the Partnership first determines whether substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or a group of similar identifiable assets in order to determine whether the acquisition should be accounted for as an asset acquisition. If the threshold is not substantially met, the Partnership then determines whether the acquisition meets the definition of a business (i.e., whether it includes, at a minimum, an input and a substantive process that together significantly contributes to the ability to create outputs).

Specific to the acquisition of these terminals, consideration was given to the exception principle pertaining to the real estate assets acquired of real property, personal property and construction in progress and whether these assets should be considered a group of similar assets. The personal property and construction in progress assets cannot be removed from the real property without significant cost (i.e., disassembly) and diminution in both utility and fair value to both the real property and personal property. Additionally, the real property and personal property have similar risk characteristics since the land and terminal equipment are both used in the process of blending, storing and transporting petroleum products. The real property and personal property operate as a combined unit of account in order for the Partnership to achieve a desired economic return from these terminals. The Partnership also considered and concluded that the nature of these terminals and the different geographic regions where these terminals reside do not rise to separate risks based on how these assets operate in the marketplace.

As a result of its analysis, the Partnership concluded the acquisitions of these terminals did not meet the criteria of a business combination pursuant to ASC 805 and therefore were accounted for as asset acquisitions. The purchase price in an asset acquisition is allocated to the assets acquired and liabilities assumed based on their relative fair values and no goodwill is recognized. These terminals were allocated to the Wholesale segment.

In connection with the acquisition, the Partnership incurred acquisition costs of \$4.1 million during 2024 which were capitalized as property and equipment in the accompanying balance sheet at December 31, 2024.

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**Acquisition of Terminals from Motiva Enterprises LLC**—On December 21, 2023, the Partnership acquired 25 refined product terminals and related assets from Motiva Enterprises LLC (“Motiva”) which are located along the Atlantic Coast, in the Southeast and in Texas (the “Terminal Facilities”), pursuant to an Asset Purchase Agreement dated November 8, 2023. The Terminal Facilities have an aggregate shell capacity of approximately 8.4 million barrels. The purchase price was \$313.2 million, including inventory. The Partnership financed the transaction with borrowings under its revolving credit facility.

Specific to the acquisition of the Terminal Facilities, consideration was given to the exception principle pertaining to the real estate assets acquired of real property and personal property and whether these assets should be considered a group of similar assets. The personal property assets cannot be removed from the real property without significant cost (i.e., disassembly) and diminution in both utility and fair value to both the real property and personal property. Additionally, the real property and personal property have similar risk characteristics since the land and terminal equipment are both used in the process of blending, storing and transporting petroleum products. The real property and personal property operate as a combined unit of account in order for the Partnership to achieve a desired economic return from the Terminal Facilities. The Partnership also considered and concluded that the nature of the Terminal Facilities and the different geographic regions where the Terminal Facilities reside do not rise to separate risks based on how these assets operate in the marketplace.

As a result of its analysis, the Partnership concluded the acquisition of the Terminal Facilities did not meet the criteria of a business combination pursuant to ASC 805 and therefore was accounted for as an asset acquisition. The Terminal Facilities were allocated to the Wholesale segment.

In connection with the acquisition, the Partnership incurred acquisition costs of \$4.0 million during 2023 which were capitalized as property and equipment in the accompanying balance sheet at December 31, 2023.

**Note 4. Leases****Lessee Lease Arrangements**

The following table presents the components of lease cost for the years ended December 31 (in thousands):

Statement of operations location:	2025	2024	2023
Cost of sales (a)	\$ 55,317	\$ 43,754	\$ 44,895
Selling, general and administrative expenses	4,856	3,266	2,727
Operating expenses (b)	71,059	70,520	68,645
Total lease cost	<u>\$ 131,232</u>	<u>\$ 117,540</u>	<u>\$ 116,267</u>

- (a) Includes short-term lease costs of \$10.1 million, \$10.0 million and \$6.2 million for 2025, 2024 and 2023, respectively.  
(b) Includes variable lease cost of \$14.0 million, \$12.5 million and \$10.5 million for 2025, 2024 and 2023, respectively, and short-term leases costs which were immaterial for 2025, 2024 and 2023.

Operating lease costs included in cost of sales are primarily associated with leases of barges and railcars and dedicated storage facility lease arrangements. Operating lease costs included in operating expenses are primarily associated with the leases of gasoline stations and convenience stores and terminal lease arrangements where the Partnership is responsible for operating the terminal facility. Operating lease costs included in selling, general and administrative expenses are primarily associated with the leases of office space, computers and automobiles.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The future minimum lease payments to be paid under operating leases in effect and included in the calculation of lease liabilities at December 31, 2025 were as follows (in thousands):

2026	\$ 74,212
2027	89,261
2028	77,912
2029	52,921
2030	43,449
Thereafter	147,576
Total lease payments	485,331
Less imputed interest	100,127
Total lease liabilities	\$ 385,204
Current portion	\$ 73,775
Long-term portion	311,429
Total lease liabilities	\$ 385,204

The future minimum lease payments include \$22.2 million related to options to extend lease terms that are reasonably certain of being exercised and exclude \$8.5 million in lease payments that were not fixed at lease commencement or lease modification and \$6.5 million related to minimum lease payments for leases that are less than one year. Future minimum lease payments in 2026 are net of tenant improvement allowance of \$18.9 million that the Partnership expects to receive in 2026.

*Supplemental Information Related to Lessee Lease Arrangements*

At December 31, 2025, the weighted average non-cancellable lease term was 6.9 years and the weighted average discount rate was 6.0%. The following table presents supplemental information related to leases for the years ended December 31 (in thousands):

	2025	2024	2023
Cash paid for amounts included in the measurement of lease liabilities	\$ 83,885	\$ 83,559	\$ 86,763
Right-of-use assets obtained in exchange for new lease liabilities	\$ 154,401	\$ 109,276	\$ 30,701

*Lessor Lease Arrangements*

The following table presents the components of lease revenue for the years ended December 31 (in thousands):

Statement of operations location:	2025	2024	2023
Sales (a)(b)	\$ 89,295	\$ 86,937	83,534

- (a) Lease revenue includes sub-lessor rental income from leased properties of \$49.3 million, \$48.9 million and \$48.2 million for 2025, 2024 and 2023, respectively, where the Partnership is the lessee of the property.
- (b) Includes variable lease revenue of \$9.4 million, \$9.3 million and \$8.9 million for 2025, 2024 and 2023, respectively, and short-term lease revenue which was immaterial for 2025, 2024 and 2023.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The future minimum lease payments to be received under operating leases in effect at December 31, 2025 were as follows (in thousands):

2026	\$ 78,332
2027	39,886
2028	19,456
2029	3,878
2030	1,257
Thereafter	5,006
Total	<u>\$ 147,815</u>

**Note 5. Revenue from Contracts with Customers**

*Disaggregation of Revenue*

The following table provides the disaggregation of revenue from contracts with customers and other sales by segment for the periods presented (in thousands):

	Year Ended December 31, 2025			
	Wholesale	GDSO	Commercial	Total
<b>Revenue from contracts with customers:</b>				
Petroleum and related product sales	\$ 3,210,899	\$ 4,237,035	\$ 803,650	\$ 8,251,584
Station operations	—	461,530	—	461,530
Total revenue from contracts with customers	3,210,899	4,698,565	803,650	8,713,114
<b>Other sales:</b>				
Revenue originating as physical forward sale contracts and exchange agreements	9,443,856	—	315,156	9,759,012
Revenue from leases	4,170	85,125	—	89,295
Total other sales	9,448,026	85,125	315,156	9,848,307
Total sales	<u>\$ 12,658,925</u>	<u>\$ 4,783,690</u>	<u>\$ 1,118,806</u>	<u>\$ 18,561,421</u>

	Year Ended December 31, 2024			
	Wholesale	GDSO	Commercial	Total
<b>Revenue from contracts with customers:</b>				
Petroleum and related product sales	\$ 2,671,984	\$ 4,807,765	\$ 725,395	\$ 8,205,144
Station operations	—	481,982	—	481,982
Total revenue from contracts with customers	2,671,984	5,289,747	725,395	8,687,126
<b>Other sales:</b>				
Revenue originating as physical forward sale contracts and exchange agreements	8,042,841	—	346,662	8,389,503
Revenue from leases	3,080	83,857	—	86,937
Total other sales	8,045,921	83,857	346,662	8,476,440
Total sales	<u>\$ 10,717,905</u>	<u>\$ 5,373,604</u>	<u>\$ 1,072,057</u>	<u>\$ 17,163,566</u>

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31, 2023			
	Wholesale	GDSO	Commercial	Total
<b>Revenue from contracts with customers:</b>				
Petroleum and related product sales	\$ 3,303,951	\$ 5,268,268	\$ 689,201	\$ 9,261,420
Station operations	—	490,942	—	490,942
Total revenue from contracts with customers	3,303,951	5,759,210	689,201	9,752,362
<b>Other sales:</b>				
Revenue originating as physical forward sale contracts and exchange agreements	6,307,155	—	349,123	6,656,278
Revenue from leases	2,210	81,324	—	83,534
Total other sales	6,309,365	81,324	349,123	6,739,812
Total sales	\$ 9,613,316	\$ 5,840,534	\$ 1,038,324	\$ 16,492,174

*Nature of Goods and Services*

Revenue from Contracts with Customers (ASC 606):

- *Refined petroleum products and renewable fuels*—Under the Partnership’s Wholesale, GDSO and Commercial segments, revenue is recognized at the point where control of the product is transferred over the period that throughput and logistics services are provided to the customer and collectability is reasonably assured.
- *Station operations*—Revenue from convenience store sales of grocery and other merchandise and sundries (such as car wash sales and lottery and ATM commissions) is recognized at the time of the sale to the customer.

Other Revenue:

- *Revenue Originating as Physical Forward Contracts and Exchanges*—The Partnership’s commodity contracts and derivative instrument activity include physical forward commodity sale contracts. The Partnership does not take the normal purchase and sale exemption available under ASC 815 for any of its physical forward contracts. This income is recognized under ASC 815 and is included in sales at the contract value upon settlement at the point where control of the product is transferred to the customer. Income from net exchange differentials included in sales is recognized under ASC 845, “Nonmonetary Transactions,” upon delivery of product to exchange partners.
- *Revenue from Leases*—The Partnership has rental income from gasoline stations and cobranding arrangements and lease income from space leased to several unrelated third parties at several of the Partnership’s terminals.

*Transaction Price Allocated to Remaining Performance Obligations*

The Partnership has elected certain of the optional exemptions from the disclosure requirement for remaining performance obligations for specific situations in which an entity need not estimate variable consideration to recognize revenue. Accordingly, the Partnership applies the practical expedient in paragraph ASC 606-10-50-14 to its contracts with customers where revenue is tied to a market-index and does not disclose information about variable consideration from remaining performance obligations for which the Partnership recognizes revenue.

The fixed component of estimated revenues expected to be recognized in the future related to performance obligations tied to a market index that are unsatisfied (or partially unsatisfied) at the end of the reporting period are not significant.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

**Contract Balances**

A receivable, which is included in accounts receivable, net in the accompanying consolidated balance sheets, is recognized in the period the Partnership provides services when its right to consideration is unconditional. In contrast, a contract asset will be recognized when the Partnership has fulfilled a contract obligation but must perform other obligations before being entitled to payment. The Partnership had no significant contract assets at both December 31, 2025 and 2024.

The nature of the receivables related to revenue from contracts with customers and other revenue, as well as contract assets, are the same, given they are related to the same customers and have the same risk profile and securitization. Payment terms on invoiced amounts are typically 2 to 30 days.

A contract liability is recognized when the Partnership has an obligation to transfer goods or services to a customer for which the Partnership has received consideration (or the amount is due) from the customer. The Partnership had no significant contract liabilities at both December 31, 2025 and 2024.

**Note 6. Goodwill and Intangible Assets**

Goodwill, all of which has been allocated to the GDSO segment, was \$421.9 million at both December 31, 2025 and 2024. There were no changes to goodwill during the year ended December 31, 2025.

Intangible assets consisted of the following (in thousands):

	Gross Carrying Amount	Accumulated Amortization	Net Intangible Assets	Amortization Period
<b>At December 31, 2025</b>				
Intangible assets subject to amortization:				
Terminalling services	\$ 26,365	\$ (24,443)	\$ 1,922	20 years
Customer relationships	52,226	(45,906)	6,320	2-15 years
Supply contracts	97,269	(92,430)	4,839	5-10 years
Other intangible assets	5,995	(5,726)	269	2-20 years
Total intangible assets	<u>\$ 181,855</u>	<u>\$ (168,505)</u>	<u>\$ 13,350</u>	
<b>At December 31, 2024</b>				
Intangible assets subject to amortization:				
Terminalling services	\$ 26,365	\$ (23,108)	\$ 3,257	20 years
Customer relationships	52,226	(44,605)	7,621	2-15 years
Supply contracts	97,269	(89,733)	7,536	5-10 years
Other intangible assets	5,995	(5,726)	269	2-20 years
Total intangible assets	<u>\$ 181,855</u>	<u>\$ (163,172)</u>	<u>\$ 18,683</u>	

The aggregate amortization expense was \$5.3 million, \$8.3 million and \$8.1 million for the years ended December 31, 2025, 2024 and 2023, respectively.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The estimated annual intangible asset amortization expense for future years ending December 31 is as follows (in thousands):

2026	\$	5,151
2027		3,650
2028		921
2029		720
2030		680
Thereafter		2,228
Total intangible assets	\$	<u>13,350</u>

**Note 7. Property and Equipment**

Property and equipment consisted of the following at December 31 (in thousands):

	<u>2025</u>	<u>2024</u>
Buildings and improvements	\$ 2,019,890	\$ 1,948,849
Land	679,263	678,687
Fixtures and equipment	63,747	56,700
Idle plant assets	30,500	30,500
Construction in process	71,340	71,436
Capitalized internal use software	37,608	33,846
Total property and equipment	<u>2,902,348</u>	<u>2,820,018</u>
Less accumulated depreciation	1,244,904	1,113,413
Total	<u>\$ 1,657,444</u>	<u>\$ 1,706,605</u>

Property and equipment includes retail gasoline station assets held for sale of \$5.3 million and \$5.2 million at December 31, 2025 and 2024, respectively.

At December 31, 2025, the Partnership had a \$37.3 million remaining net book value of long-lived assets at its West Coast facility, including \$30.5 million related to the Partnership's ethanol plant acquired in 2013. The Partnership would need to take certain measures to prepare the facility for ethanol production in order to place the plant into service and commence depreciation. Therefore, the \$30.5 million related to the ethanol plant was included in property and equipment and classified as idle plant assets at both December 31, 2025 and 2024.

If the Partnership is unable to generate cash flows to support the recoverability of the plant and facility assets, this may become an indicator of potential impairment of the West Coast facility. The Partnership believes these assets are recoverable but continues to monitor the market for ethanol, the continued business development of this facility for ethanol or other product transloading, and the related impact this may have on the facility's operating cash flows and whether this would constitute an impairment indicator.

Construction in process in 2025 includes \$31.9 million in costs related to the Partnership's gasoline stations and \$39.4 million in costs related to the Partnership's terminals.

Construction in process in 2024 includes \$26.2 million in costs related to the Partnership's gasoline stations and \$45.2 million in costs related to the Partnership's terminals.

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)*****Depreciation***

Depreciation expense allocated to cost of sales was \$131.9 million, \$126.2 million and \$94.5 million for the years ended December 31, 2025, 2024 and 2023, respectively.

Depreciation expense allocated to selling, general and administrative expenses was \$5.4million, \$5.2 million and \$7.4 million for the years ended December 31, 2025, 2024 and 2023, respectively.

**Note 8. Sale and Disposition of Assets**

The following table provides the Partnership's (gain) loss on sale and dispositions of assets for the years ended December 31 (in thousands):

	2025	2024	2023
Sale of Revere Terminal	\$ 44	\$ 2,720	\$ —
Divestiture of retail gasoline stations	(2,375)	(14,401)	(3,303)
Loss on assets held for sale	—	2,275	826
Other	(995)	(88)	(149)
Total	<u>\$ (3,326)</u>	<u>\$ (9,494)</u>	<u>\$ (2,626)</u>

***Divestiture of Retail Gasoline Stations***

The Partnership may divest certain retail gasoline stations in periodic sale transactions or coordinated divestiture programs. The gain or loss on the sales of these assets, representing cash proceeds less net book value of assets and recognized liabilities at disposition, net of settlement and dispositions costs, is recorded in net gain on sale and disposition of assets in the accompanying consolidated statements of operations.

The Partnership sold four sites during 2025 and recognized a gain of \$2.4 million on the sales of these sites for the year ended December 31, 2025, with \$0 derecognition of GDSO goodwill.

The Partnership recognized a gain of \$14.4 million and \$3.3 million on the sales of sites for the years ended December 31, 2024 and 2023, respectively, including the derecognition of \$7.3 million and \$0.1 million of GDSO goodwill for these respective periods.

***Loss on Assets Held for Sale***

In conjunction with the divestiture of retail gasoline stations and terminal assets, the Partnership may classify certain gasoline station and terminal assets as held for sale. Impairment charges related to assets held for sale are included in net gain on sale and disposition of assets in the accompanying consolidated statements of operations.

The Partnership classified 5 sites associated with the divestiture of retail gasoline stations discussed above as held for sale at December 31, 2025. The Partnership recorded no impairment charges related to these assets held for sale for the year ended December 31, 2025.

The Partnership recorded impairment charges related to assets held for sale associated with the divestiture of retail gasoline stations in the amount of \$2.3 million and \$0.8 million for the years ended December 31, 2024 and 2023, respectively.

Retail gasoline station assets held for sale of \$5.3 million and \$5.2 million at December 31, 2025 and 2024,

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

respectively, are included in property and equipment in the accompanying consolidated balance sheets. Assets held for sale at December 31, 2025 are expected to be sold within the next 12 months.

#### *Other*

The Partnership recognizes gains and losses on the sale and disposition of other assets, including vehicles, fixtures and equipment, and the gain or loss on such other assets are included in other in the aforementioned table.

#### **Note 9. Debt and Financing Obligations**

##### *Credit Agreement*

Certain subsidiaries of the Partnership, as borrowers, and the Partnership and certain of its subsidiaries, as guarantors, have a \$1.50 billion senior secured credit facility (the “Credit Agreement”). The Credit Agreement matures on March 20, 2028.

On March 20, 2025, the Partnership and certain of its subsidiaries entered into the eleventh amendment to the third amended and restated credit agreement (the “Eleventh Amendment”) which, among other things, (i) extended the maturity date from May 2, 2026 to March 20, 2028, (ii) increased the working capital revolving credit facility from \$950.0 million to \$1.0 billion and (iii) decreased the revolving credit facility from \$600.0 million to \$500.0 million.

As of December 31, 2025, there were two facilities under the Credit Agreement:

- a working capital revolving credit facility to be used for working capital purposes and letters of credit in the principal amount equal to the lesser of the Partnership’s borrowing base and \$1.0 billion; and
- a \$500.0 million revolving credit facility to be used for general corporate purposes.

The Credit Agreement has an accordion feature whereby the Partnership may request on the same terms and conditions then applicable to the Credit Agreement, provided no Default (as defined in the Credit Agreement) then exists, an increase to the working capital revolving credit facility, the revolving credit facility, or both, by up to another \$300.0 million, in the aggregate, for a total credit facility of up to \$1.80 billion. Any such request for an increase must be in a minimum amount of \$25.0 million. The Partnership cannot provide assurance, however, that its lending group and/or other lenders outside its lending group will agree to fund any request by the Partnership for additional amounts in excess of the total available commitments of \$1.50 billion.

In addition, the Credit Agreement includes a swing line pursuant to which Bank of America, N.A., as the swing line lender, may make swing line loans in U.S. dollars in an aggregate amount equal to the lesser of (a) \$100.0 million and (b) the Aggregate WC Commitments (as defined in the Credit Agreement). Swing line loans will bear interest at the Base Rate (as defined in the Credit Agreement). The swing line is a sub-portion of the working capital revolving credit facility and is not an addition to the total available commitments of \$1.50 billion.

Availability under the working capital revolving credit facility is subject to a borrowing base which is redetermined from time to time and based on specific advance rates on eligible current assets. Under the Credit Agreement, borrowings under the working capital revolving credit facility cannot exceed the then current borrowing base. Availability under the borrowing base may be affected by events beyond the Partnership’s control, such as changes in petroleum product prices, collection cycles, counterparty performance, advance rates and limits and general economic conditions. These and other events could require the Partnership to seek waivers or amendments of covenants or alternative sources of financing or to reduce expenditures. The Partnership can provide no assurance that such waivers, amendments or alternative financing could be obtained or, if obtained, would be on terms acceptable to the Partnership.

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Borrowings under the working capital revolving credit facility bear interest at (1) the Daily or Term secured overnight financing rate (“SOFR”) plus a 0.10% SOFR adjustment plus a margin of 2.00% to 2.50% depending on the Utilization Amount (as defined in the Credit Agreement), or (2) the base rate plus a margin of 1.00% to 1.50% depending on the Utilization Amount. Borrowings under the revolving credit facility bear interest at (1) the Daily or Term SOFR plus a 0.10% SOFR adjustment plus a margin of 2.00% to 3.00% depending on the Combined Total Leverage Ratio (as defined in the Credit Agreement), or (2) the base rate plus a margin of 1.00% to 2.00% depending on the Combined Total Leverage Ratio.

The average interest rates for the Credit Agreement were 6.6%, 7.4% and 7.2% for the years ended December 31, 2025, 2024 and 2023, respectively.

The Credit Agreement provides for a letter of credit fee equal to the then applicable working capital rate or then applicable revolver rate per annum for each letter of credit issued. In addition, the Partnership incurs a commitment fee on the unused portion of each facility under the Credit Agreement, ranging from 0.35% to 0.50% per annum.

The Partnership classifies a portion of its working capital revolving credit facility as a current liability and a portion as a long-term liability. The portion classified as a long-term liability represents the amounts expected to be outstanding throughout the next twelve months based on an analysis of historical daily borrowings under the working capital revolving credit facility, the seasonality of borrowings, forecasted future working capital requirements and forward product curves, and because the Partnership has a multi-year, long-term commitment from its bank group. Accordingly, at December 31, 2025, the Partnership estimated working capital revolving credit facility borrowings will equal or exceed \$100.0 million over the next twelve months.

The table below presents the total borrowings and availability under the Credit Agreement at December 31 (in thousands):

	2025	2024
Total available commitments	\$ 1,500,000	\$ 1,550,000
Working capital revolving credit facility-current portion	126,100	129,500
Working capital revolving credit facility-less current portion	100,000	100,000
Revolving credit facility	<u>103,500</u>	<u>167,000</u>
Total borrowings outstanding	329,600	396,500
Less outstanding letters of credit	<u>138,900</u>	<u>100,200</u>
Total remaining availability for borrowings and letters of credit (1)	<u>\$ 1,031,500</u>	<u>\$ 1,053,300</u>

(1) Subject to borrowing base limitations.

The Credit Agreement is secured by substantially all of the assets of the Partnership and the Partnership’s wholly owned subsidiaries and is guaranteed by the Partnership and certain of its subsidiaries.

The Credit Agreement imposes certain requirements on the borrowers including, for example, a prohibition against distributions if any potential default or Event of Default (as defined in the Credit Agreement) would occur as a result thereof, and certain limitations on the Partnership’s ability to grant liens, make certain loans or investments, incur additional indebtedness or guarantee other indebtedness, make any material change to the nature of the Partnership’s businesses or undergo a fundamental change, make any material dispositions, acquire another company, enter into a merger, consolidation, or sale-leaseback transaction or purchase of assets.

The Credit Agreement also includes certain baskets, including: (i) a \$35.0 million general secured indebtedness

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

basket, (ii) a \$30.0 million general investment basket, (iii) a \$100.0 million secured indebtedness basket to permit the borrowers to enter into a Contango Facility (as defined in the Credit Agreement), (iv) a Sale/Leaseback Transaction (as defined in the Credit Agreement) basket of \$150.0 million, and (v) a basket of \$150.0 million in an aggregate amount for the purchase of common units of the Partnership, provided that, among other things, no Default exists or would occur immediately following such purchase(s).

In addition, the Credit Agreement provides the ability for the borrowers to repay certain junior indebtedness, subject to a \$100.0 million cap, so long as, among other things, no Default has occurred or will exist immediately after making such repayment.

The Credit Agreement imposes financial covenants that require the Partnership to maintain certain minimum working capital amounts, a minimum combined interest coverage ratio, a maximum senior secured leverage ratio and a maximum total leverage ratio. The Partnership was in compliance with the foregoing covenants at December 31, 2025.

*Supplemental cash flow information*

The following table presents supplemental cash flow information related to the Credit Agreement for the years ended December 31 (in thousands):

	2025	2024	2023
Borrowings from working capital revolving credit facility	\$ 2,711,300	\$ 2,545,400	\$ 2,183,000
Payments on working capital revolving credit facility	(2,714,700)	(2,332,700)	(2,319,600)
Net (payments on) borrowings from working capital revolving credit facility	\$ (3,400)	\$ 212,700	\$ (136,600)
Borrowings from revolving credit facility	\$ 39,700	\$ 218,800	\$ 386,500
Payments on revolving credit facility	(103,200)	(431,800)	(105,500)
Net (payments) on borrowings from revolving credit facility	\$ (63,500)	\$ (213,000)	\$ 281,000

**Senior Notes****7.125% Senior Notes Due 2033**

On June 23, 2025, the Issuers issued \$450.0 million aggregate principal amount of 7.125% senior notes due 2033 to several initial purchasers in a private placement exempt from the registration requirements under the Securities Act. The Partnership used the net proceeds from the offering to fund the purchase of a portion of the 2027 Notes in a cash tender offer and to repay a portion of the borrowings outstanding under its Credit Agreement. On August 1, 2025, the Issuers redeemed the remaining 2027 Notes not purchased in the tender offer. As a result of the redemption of the 2027 Notes, the Partnership recorded a \$3.0 million loss from the early extinguishment of debt for the year ended December 31, 2025, consisting of a \$1.9 million non-cash write-off of a portion of the remaining unamortized original issue discount and a \$1.1 million cash call premium.

In connection with the issuance of the 2033 Notes on June 23, 2025, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture (the “2033 Notes Indenture”).

The 2033 Notes will mature on July 1, 2033 with interest accruing at a rate of 7.125% per annum. Interest is payable beginning January 1, 2026 and thereafter semi-annually in arrears on January 1 and July 1 of each year. The 2033 Notes are guaranteed on a joint and several senior unsecured basis by certain subsidiaries of the Partnership. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the outstanding 2033 Notes may declare the 2033 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of the Partnership that is a

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

significant subsidiary or any group of its restricted subsidiaries that, taken together, would constitute a significant subsidiary of the Partnership, will automatically cause the outstanding 2033 Notes to become due and payable.

At any time prior to July 1, 2028, the Issuers have the option to redeem up to 35% of the 2033 Notes, in an amount not greater than the net cash proceeds of certain equity offerings, at a redemption price (expressed as a percentage of principal amount) of 107.125%, plus accrued and unpaid interest, if any, to the redemption date. The Issuers have the option to redeem all or part of the 2033 Notes at any time on or after July 1, 2028, at the redemption prices (expressed as percentages of principal amount) of 103.563% for the twelve-month period beginning July 1, 2028, 101.781% for the twelve-month period beginning July 1, 2029, and 100% beginning on July 1, 2030 and at any time thereafter, plus accrued and unpaid interest, if any, to the redemption date. In addition, prior to July 1, 2028, the Issuers may redeem all or part of the 2033 Notes at a redemption price equal to the sum of the principal amount thereof, plus a make whole premium, plus accrued and unpaid interest, if any, to the redemption date. The holders of the 2033 Notes may require the Issuers to repurchase the 2033 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2033 Notes Indenture) at the prices and on the terms specified in the 2033 Notes Indenture.

The 2033 Notes Indenture contains covenants that limit the Partnership's ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by its subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2033 Notes Indenture include, but are not limited to, (i) a default in payment of principal of, or interest or premium, if any, on, the 2033 Notes, (ii) breach of the Partnership's covenants under the 2033 Notes Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of the Partnership or certain subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

***8.250% Senior Notes Due 2032***

On January 18, 2024, the Issuers issued \$450.0 million aggregate principal amount of 8.250% senior notes due 2032 (the "2032 Notes") to several initial purchasers in a private placement exempt from the registration requirements under the Securities Act. The Partnership used the net proceeds from the offering to repay a portion of the borrowings outstanding under the Credit Agreement and for general corporate purposes.

In connection with the private placement of the 2032 Notes, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture as may be supplemented from time to time (the "2032 Notes Indenture").

The 2032 Notes mature on January 15, 2032 with interest accruing at a rate of 8.250% per annum. Interest is payable beginning July 15, 2024 and thereafter semi-annually in arrears on January 15 and July 15 of each year. The 2032 Notes are guaranteed on a joint and several senior unsecured basis by each of the Issuers and the subsidiary guarantors to the extent set forth in the 2032 Notes Indenture. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the 2032 Notes may declare the 2032 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of the Partnership that is a significant subsidiary or any group of its restricted subsidiaries that, taken together, would constitute a significant subsidiary of the Partnership, will automatically cause the 2032 Notes to become due and payable.

The Issuers have the option to redeem up to 35% of the 2032 Notes prior to January 15, 2027 at a redemption price (expressed as a percentage of principal amount) of 108.250% plus accrued and unpaid interest, if any. The Issuers have the option to redeem the 2032 Notes, in whole or in part, at any time on or after January 15, 2027, at the redemption prices of 104.125% for the twelve-month period beginning January 15, 2027, 102.063% for the twelve-month period

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

beginning January 15, 2028, and 100% beginning on January 15, 2029 and at any time thereafter, together with any accrued and unpaid interest to the date of redemption. In addition, before January 15, 2027, the Issuers may redeem all or any part of the 2032 Notes at a redemption price equal to the sum of the principal amount thereof, plus a make whole premium, plus accrued and unpaid interest, if any, to the redemption date. The holders of the 2032 Notes may require the Issuers to repurchase the 2032 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2032 Notes Indenture) at the prices and on the terms specified in the 2032 Notes Indenture.

The 2032 Notes Indenture contains covenants that limit the Partnership's ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by its subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2032 Notes Indenture include (i) a default in payment of principal of, or interest or premium, if any, on, the 2032 Notes, (ii) breach of the Partnership's covenants under the 2032 Notes Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of the Partnership or certain subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

***6.875% Senior Notes Due 2029***

On October 7, 2020, the Issuers issued \$350.0 million aggregate principal amount of 6.875% senior notes due 2029 (the "2029 Notes") to several initial purchasers in a private placement exempt from the registration requirements under the Securities Act. The Partnership used the net proceeds from the offering to fund the redemption of its 7.00% senior notes due 2023 and to repay a portion of the borrowings outstanding under its Credit Agreement.

In connection with the private placement of the 2029 Notes, the Issuers and the subsidiary guarantors and Regions Bank, as trustee, entered into an indenture as may be supplemented from time to time (the "2029 Notes Indenture").

The 2029 Notes mature on January 15, 2029 with interest accruing at a rate of 6.875% per annum. Interest is payable beginning July 15, 2021 and thereafter semi-annually in arrears on January 15 and July 15 of each year. The 2029 Notes are guaranteed on a joint and several senior unsecured basis by each of the Issuers and the subsidiary guarantors to the extent set forth in the 2029 Notes Indenture. Upon a continuing event of default, the trustee or the holders of at least 25% in principal amount of the 2029 Notes may declare the 2029 Notes immediately due and payable, except that an event of default resulting from entry into a bankruptcy, insolvency or reorganization with respect to the Issuers, any restricted subsidiary of the Partnership that is a significant subsidiary or any group of its restricted subsidiaries that, taken together, would constitute a significant subsidiary of the Partnership, will automatically cause the 2029 Notes to become due and payable.

The Issuers have the option to redeem the 2029 Notes, in whole or in part, at any time on or after January 15, 2026, at the redemption prices of 101.146% for the twelve-month period beginning on January 15, 2026, and 100% beginning on January 15, 2027 and at any time thereafter, together with any accrued and unpaid interest to the date of redemption. The holders of the 2029 Notes may require the Issuers to repurchase the 2029 Notes following certain asset sales or a Change of Control Triggering Event (as defined in the 2029 Notes Indenture) at the prices and on the terms specified in the 2029 Notes Indenture.

The 2029 Notes Indenture contains covenants that limit the Partnership's ability to, among other things, incur additional indebtedness and issue preferred securities, make certain dividends and distributions, make certain investments and other restricted payments, restrict distributions by its subsidiaries, create liens, sell assets or merge with other entities. Events of default under the 2029 Notes Indenture include (i) a default in payment of principal of, or interest or premium, if any, on, the 2029 Notes, (ii) breach of the Partnership's covenants under the 2029 Notes

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Indenture, (iii) certain events of bankruptcy and insolvency, (iv) any payment default or acceleration of indebtedness of the Partnership or certain subsidiaries if the total amount of such indebtedness unpaid or accelerated exceeds \$50.0 million and (v) failure to pay within 60 days uninsured final judgments exceeding \$50.0 million.

***Financing Obligations***

*Capitol Acquisition*

In connection with the June 2015 acquisition of retail gasoline stations and dealer supply contracts from Capitol, the Partnership assumed a financing obligation of \$89.6 million associated with two sale-leaseback transactions for 53 leased sites that did not meet the criteria for sale accounting. During the terms of these leases, which expire in May 2028 and September 2029, in lieu of recognizing lease expense for the lease rental payments, the Partnership incurs interest expense associated with the financing obligation. Interest expense of \$8.3 million, \$8.6 million and \$8.8 million was recorded for the years ended December 31, 2025, 2024 and 2023, respectively. The financing obligation will amortize through expiration of the leases based upon the lease rental payments which were \$11.4 million, \$11.1 million and \$10.9 million for the years ended December 31, 2025, 2024 and 2023, respectively. The financing obligation balance outstanding at December 31, 2025 was \$75.7 million associated with the acquisition.

*Sale-Leaseback Transaction*

In connection with a sale in June 2016 of real property assets, including the buildings, improvements and appurtenances thereto, at 30 gasoline stations and convenience stores (the “Sale-Leaseback Sites”), the Partnership entered into a Master Unitary Lease Agreement to lease back certain of the real property assets sold with respect to the Sale-Leaseback Sites (such Master Lease Agreement, together with the Sale-Leaseback Sites, the “Sale-Leaseback Transaction”). The initial term of the Master Unitary Lease Agreement expires in 2031. The Partnership has one successive option to renew the lease for a ten-year period followed by two successive options to renew the lease for five-year periods on the same terms, covenants, conditions and rental as the primary non-revocable lease term.

The sale did not meet the criteria for sale accounting as of December 31, 2025 due to prohibited continuing involvement. Specifically, the sale is considered a partial-sale transaction, which is a form of continuing involvement as the Partnership did not transfer to the buyer the storage tank systems which are considered integral equipment of the Sale-Leaseback Sites. Additionally, a portion of the sold sites have material sub-lease arrangements, which is also a form of continuing involvement. As the sale of the Sale-Leaseback Sites did not meet the criteria for sale accounting, the Partnership did not recognize a gain or loss on the sale of the Sale-Leaseback Sites for the year ended December 31, 2025.

As a result of not meeting the criteria for sale accounting for these sites, the Sale-Leaseback Transaction is accounted for as a financing arrangement. As such, the property and equipment sold and leased back by the Partnership has not been derecognized and continues to be depreciated. In connection with this transactions, the Partnership recognized a corresponding financing obligation of \$62.5 million. During the term of the lease, which expires in June 2031, in lieu of recognizing lease expense for the lease rental payments, the Partnership incurs interest expense associated with the financing obligation. Lease rental payments are recognized as both interest expense and a reduction of the principal balance associated with the financing obligation. Interest expense was \$4.1 million, \$4.1 million \$4.2 million for the years ended December 31, 2025, 2024 and 2023, respectively, and lease rental payments were \$5.1 million, \$5.0 million and \$4.9 million for the years ended December 31, 2025, 2024 and 2023, respectively. The financing obligation balance outstanding at December 31, 2025 was \$57.6 million associated with the Sale-Leaseback Transaction.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

**Deferred Financing Fees**

The Partnership incurs bank fees related to its Credit Agreement and other financing arrangements. These deferred financing fees are capitalized and amortized over the life of the Credit Agreement or other financing arrangements. In 2025, the Partnership capitalized additional financing fees of \$17.1 million, consisting of \$8.8 million in connection with the issuance of the 2033 Notes and \$8.3 million in connection with the Eleventh Amendment. These expenses are included in interest expense in the accompanying consolidated statement of operations. The Partnership had unamortized deferred financing fees of \$27.7 million and \$19.9 million at December 31, 2025 and 2024, respectively.

Unamortized fees related to the Credit Agreement are included in other current assets and other long-term assets and amounted to \$10.0 million and \$6.2 million at December 31, 2025 and 2024, respectively. Unamortized fees related to the senior notes are presented as a direct deduction from the carrying amount of that debt liability and amounted to \$17.3 million and \$13.3 million at December 31, 2025 and 2024, respectively. Unamortized fees related to the Partnership's sale-leaseback transactions are presented as a direct deduction from the carrying amount of the financing obligation and amounted to \$0.4 million at both December 31, and 2025 and 2024.

Amortization expense of \$7.5 million, \$7.4 million and \$5.7 million for the years ended December 31, 2025, 2024 and 2023, respectively, is included in interest expense in the accompanying consolidated statements of operations.

**Note 10. Derivative Financial Instruments**

The following table summarizes the notional values related to the Partnership's derivative instruments outstanding at December 31, 2025:

	Units (1)	Unit of Measure
<b>Exchange-Traded Derivatives</b>		
Long	66,108	Thousands of barrels
Short	(68,441)	Thousands of barrels
<b>OTC Derivatives (Petroleum/Ethanol)</b>		
Long	10,866	Thousands of barrels
Short	(9,917)	Thousands of barrels

(1) Number of open positions and gross notional values do not measure the Partnership's risk of loss, quantify risk or represent assets or liabilities of the Partnership, but rather indicate the relative size of the derivative instruments and are used in the calculation of the amounts to be exchanged between counterparties upon settlements.

**Derivatives Accounted for as Hedges***Fair Value Hedges*

The Partnership's fair value hedges include exchange-traded futures contracts and OTC derivative contracts that are hedges against inventory with specific futures contracts matched to specific barrels. The change in fair value of these futures contracts and the change in fair value of the underlying inventory generally provide an offset to each other in the consolidated statements of operations.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents the gains and losses from the Partnership's derivative instruments involved in fair value hedging relationships recognized in the consolidated statements of operations for the years ended December 31 (in thousands):

	Location of Gain (Loss) Recognized in Income on Derivatives	2025	2024	2023
<b>Derivatives in fair value hedging relationship</b>				
Exchange-traded futures contracts and OTC derivative contracts for petroleum commodity products	Cost of sales	\$ 21,121	\$ 12,790	\$ 7,158
<b>Hedged items in fair value hedge relationship</b>				
Physical inventory	Cost of sales	\$ (20,077)	\$ (16,985)	\$ (15,320)

*Derivatives Not Accounted for as Hedges*

The following table presents the gains and losses from the Partnership's derivative instruments not involved in a hedging relationship recognized in the consolidated statements of operations for the years ended December 31 (in thousands):

<b>Derivatives not designated as hedging instruments</b>	Location of Gain (Loss) Recognized in Income on Derivatives	2025	2024	2023
Commodity contracts	Cost of sales	\$ 39,246	\$ (13,740)	\$ 1,803

The Partnership's commodity contracts and other derivative activity include: (i) exchange-traded derivative contracts that are hedges against inventory and either do not qualify for hedge accounting or are not designated in a hedge accounting relationship, (ii) undelivered physical forward contracts, (iii) exchange-traded derivative contracts used to economically hedge physical forward contracts, (iv) financial forward and OTC swap agreements used to economically hedge physical forward contracts and (v) the derivative instruments under the Partnership's controlled trading program.

The following table presents the fair value of each classification of the Partnership's derivative instruments and its location in the consolidated balance sheets at December 31, 2025 and 2024 (in thousands):

	Balance Sheet Location	December 31, 2025		
		Derivatives Designated as Hedging Instruments	Derivatives Not Designated as Hedging Instruments	Total
<b>Asset Derivatives:</b>				
Exchange-traded derivative contracts	Broker margin deposits	\$ 2,408	\$ 49,750	\$ 52,158
Forward derivative contracts (1)	Derivative assets	—	17,067	17,067
Total asset derivatives		<u>\$ 2,408</u>	<u>\$ 66,817</u>	<u>\$ 69,225</u>
<b>Liability Derivatives:</b>				
Exchange-traded derivative contracts	Broker margin deposits	\$ —	\$ (48,932)	\$ (48,932)
Forward derivative contracts (1)	Derivative liabilities	—	(4,540)	(4,540)
Total liability derivatives		<u>\$ —</u>	<u>\$ (53,472)</u>	<u>\$ (53,472)</u>

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Balance Sheet Location	December 31, 2024		
		Derivatives Designated as Hedging Instruments	Derivatives Not Designated as Hedging Instruments	Total
<b>Asset Derivatives:</b>				
Exchange-traded derivative contracts	Broker margin deposits	\$ (9,355)	\$ 38,483	\$ 29,128
Forward derivative contracts (1)	Derivative assets	—	13,710	13,710
Total asset derivatives		\$ (9,355)	\$ 52,193	\$ 42,838
<b>Liability Derivatives:</b>				
Exchange-traded derivative contracts	Broker margin deposits	\$ —	\$ (30,936)	\$ (30,936)
Forward derivative contracts (1)	Derivative liabilities	—	(6,105)	(6,105)
Total liability derivatives		\$ —	\$ (37,041)	\$ (37,041)

(1) Forward derivative contracts include the Partnership’s petroleum and ethanol physical and financial forwards and OTC swaps.

**Credit Risk**

The Partnership’s derivative financial instruments do not contain credit risk related to other contingent features that could cause accelerated payments when these financial instruments are in net liability positions.

The Partnership is exposed to credit loss in the event of nonperformance by counterparties to the Partnership’s exchange-traded and OTC derivative contracts, but the Partnership has no current reason to expect any material nonperformance by any of these counterparties. Exchange-traded derivative contracts, the primary derivative instrument utilized by the Partnership, are traded on regulated exchanges, greatly reducing potential credit risks. The Partnership utilizes major financial institutions as its clearing brokers for all New York Mercantile Exchange (“NYMEX”), Chicago Mercantile Exchange (“CME”) and Intercontinental Exchange (“ICE”) derivative transactions and the right of offset exists with these financial institutions under master netting agreements. Accordingly, the fair value of the Partnership’s exchange-traded derivative instruments is presented on a net basis in the consolidated balance sheets. Exposure on OTC derivatives is limited to the amount of the recorded fair value as of the balance sheet dates.

**Note 11. Fair Value Measurements**

**Recurring Fair Value Measurements**

Assets and liabilities are classified in the entirety based on the lowest level of input that is significant to the fair value measurement. The Partnership’s assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of the fair value assets and liabilities and their placement within the fair value hierarchy levels. The following tables present, by level within the fair value hierarchy, the Partnership’s financial

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

assets and liabilities that were measured at fair value on a recurring basis as of December 31, 2025 and 2024 (in thousands):

	Fair Value at December 31, 2025			
	Level 1	Level 2	Cash Collateral Netting	Total
<b>Assets:</b>				
Forward derivative contracts (1)	\$ —	\$ 17,067	\$ —	\$ 17,067
Exchange-traded/cleared derivative instruments (2)	3,226	—	14,578	17,804
Total assets	\$ 3,226	\$ 17,067	\$ 14,578	\$ 34,871
<b>Liabilities:</b>				
Forward derivative contracts (1)	\$ —	\$ (4,540)	\$ —	\$ (4,540)
<b>Assets:</b>				
Fair Value at December 31, 2024				
	Level 1	Level 2	Cash Collateral Netting	Total
Forward derivative contracts (1)	\$ —	\$ 13,710	\$ —	\$ 13,710
Exchange-traded/cleared derivative instruments (2)	(1,808)	—	21,943	20,135
Pension plans	3,936	—	—	3,936
Total assets	\$ 2,128	\$ 13,710	\$ 21,943	\$ 37,781
<b>Liabilities:</b>				
Forward derivative contracts (1)	\$ —	\$ (6,105)	\$ —	\$ (6,105)

- (1) Forward derivative contracts include the Partnership's petroleum and ethanol physical and financial forwards and OTC swaps.
- (2) Amount includes the effect of cash balances on deposit with clearing brokers.

This table excludes cash on hand and assets and liabilities that are measured at historical cost or any basis other than fair value. The carrying amounts of certain of the Partnership's financial instruments, including cash equivalents, accounts receivable, accounts payable and other accrued liabilities approximate fair value due to their short maturities. The carrying value of the credit facility approximates fair value due to the variable rate nature of these financial instruments.

The determination of the fair values above incorporates factors including not only the credit standing of the counterparties involved, but also the impact of the Partnership's nonperformance risks on its liabilities.

The values of the Level 1 exchange-traded/cleared derivative instruments and pension plan assets were determined using quoted prices in active markets for identical assets. Specifically, the fair values of the Level 1 exchange-traded/cleared derivative instruments were based on quoted process obtained from the NYMEX, CME and ICE. The fair values of the Level 1 pension plan assets were based on quoted prices for identical assets which primarily consisted of fixed income securities, equity securities and cash and cash equivalents.

The values of the Level 2 derivative contracts were calculated using expected cash flow models and market approaches based on observable market inputs, including published and quoted commodity pricing data, which is verified against other available market data. Specifically, the fair values of the Level 2 derivative commodity contracts were derived from published and quoted NYMEX, CME, ICE, New York Harbor and third-party pricing information for the underlying instruments using market approaches. The Partnership has not changed its valuation techniques or Level 2 inputs during the years ended December 31, 2025 and 2024.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Partnership estimates the fair values of its senior notes using a combination of quoted market prices for similar financing arrangements and expected future payments discounted at risk-adjusted rates, which are considered Level 2 inputs. The fair values of the senior notes, estimated by observing market trading prices of the respective senior notes, were as follows at December 31 (in thousands):

	2025		2024	
	Face Value	Fair Value	Face Value	Fair Value
7.00% senior notes due 2027	\$ —	\$ —	\$ 400,000	\$ 400,500
6.875% senior notes due 2029	\$ 350,000	\$ 353,500	\$ 350,000	\$ 347,813
8.250% senior notes due 2032	\$ 450,000	\$ 471,375	\$ 450,000	\$ 464,063
7.125% senior notes due 2033	\$ 450,000	\$ 455,625	\$ —	\$ —

***Non-Recurring Fair Value Measurements***

Certain nonfinancial assets and liabilities are measured at fair value on a non-recurring basis and are subject to fair value adjustments in certain circumstances, such as acquired assets and liabilities, losses related to firm non-cancellable purchase commitments or long-lived assets subject to impairment. For assets and liabilities measured on a non-recurring basis during the year, accounting guidance requires quantitative disclosures about the fair value measurements separately for each major category. See Note 2 for a discussion of the Partnership’s losses on impairment of assets and Note 8 for assets held for sale.

**Note 12. Commitments and Contingencies**

The Partnership is subject to contingencies, including legal proceedings and claims arising out of the normal course of business that cover a wide range of matters, including, among others, environmental matters and contract and employment claims.

***Purchase Commitments***

The Partnership has minimum retail gasoline volume purchase requirements with various unrelated parties. These gallonage requirements are purchased at the fair market value of the product at the time of delivery. Should these gallonage requirements not be achieved, the Partnership may be liable to pay penalties to the appropriate supplier. As of December 31, 2025, the Partnership has fulfilled all gallonage commitments. The following provides minimum volume purchase requirements at December 31, 2025 (in thousands of gallons):

2026	123,600
2027	13,800
2028	6,900
2029	4,600
2030	3,500
Thereafter	5,900
Total	<u>158,300</u>

***Brand Fee Agreement***

The Partnership entered into a brand fee agreement with ExxonMobil which entitles the Partnership to operate retail gasoline stations under the Mobil-branded trade name and related trade logos. The fees, which are based upon an estimate of the volume of gasoline and diesel to be sold at the gasoline stations acquired from ExxonMobil in 2010, are

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

due on a monthly basis. The brand fee agreement expires in September 2030. The following provides total future minimum payments under the agreement with a non-cancellable term of one year or more at December 31, 2025 (in thousands):

2026	\$	11,412
2027		11,412
2028		11,412
2029		11,412
2030		7,609
Total	\$	<u>53,257</u>

Total expenses reflected in cost of sales related to this agreement were \$9.8 million, \$9.0 million and \$9.0 million for the years ended December 31, 2025, 2024 and 2023, respectively.

***Other Commitments***

In February 2013, the Partnership assumed access right agreements with the Port of Columbia County (formerly known as Port of St. Helens) for access rights to the rail spur and dock located at the Partnership's Oregon facility. The total expense under these agreements amounted to \$0.8 million, \$0.9 million and \$0.8 million for the years ended December 31, 2025, 2024 and 2023, respectively. At December 31, 2025, the remaining ratable commitment on these access right agreements, with expirations through 2066, was \$26.3 million.

***Operating Leases***

Please see Note 4 for a discussion of the Partnership's operating lease obligations related to leases for office space and computer equipment, land, gasoline stations, railcars and barges.

***Environmental Liabilities***

Please see Note 15 for a discussion of the Partnership's environmental liabilities.

***Legal Proceedings***

Please see Note 23 for a discussion of the Partnership's legal proceedings.

**Note 13. Trustee Taxes and Accrued Expenses and Other Current Liabilities**

***Trustee Taxes***

The Partnership collects trustee taxes, which consist of various pass through taxes collected on behalf of taxing authorities, and remits such taxes directly to those taxing authorities. Examples of trustee taxes include, among other things, motor fuel excise tax and sales and use tax. As such, it is the Partnership's policy to exclude trustee taxes from revenues and cost of sales and account for them as current liabilities. The Partnership had trustee taxes payable of \$83.8 million and \$66.8 million in various pass-through taxes collected on behalf of taxing authorities at December 31, 2025 and 2024, respectively.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

*Accrued Expenses and Other Current Liabilities*

Accrued expenses and other current liabilities consisted of the following at December 31 (in thousands):

	2025	2024
Barging transportation, product storage and other ancillary cost accruals	\$ 46,878	\$ 61,247
Employee compensation	47,453	47,501
Accrued interest	30,005	42,144
Other	83,244	72,412
Total	<u>\$ 207,580</u>	<u>\$ 223,304</u>

Employee compensation consisted of bonuses, vacation and other salary accruals. Ancillary costs consisted of cost accruals related to product expediting and storage.

**Note 14. Income Taxes**

GMG, a wholly owned subsidiary of the Partnership, is a taxable entity for federal and state income tax purposes. Current and deferred income taxes are recognized on the separate earnings of GMG, including its proportional earnings from its equity method investment in SPR as described in Note 17, and the after-tax earnings of GMG are included in the consolidated earnings of the Partnership.

On July 4, 2025, the One Big Beautiful Bill Act (the “OBBBA”) was enacted in the United States. The OBBBA legislation provides for: (i) the permanent extension of certain expiring provisions of the Tax Cuts and Jobs Act of 2017, (ii) modifications to the treatment of research and development expenditures, (iii) adjustments to interest deductibility and (iv) revisions to the international tax framework. The legislation has multiple effective dates, with certain provisions effective in 2025 and others implemented in future periods. The impact of the OBBBA did not have a material impact on the Partnership’s consolidated financial statements or its reported tax rate.

The following table presents income before income tax expense, both domestic and foreign, for the years ended December 31 (in thousands):

	2025	2024	2023
Domestic	\$ 99,035	\$ 114,893	\$ 160,652
Foreign	5	43	(10)
Income before income tax expense	<u>\$ 99,040</u>	<u>\$ 114,936</u>	<u>\$ 160,642</u>

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents a reconciliation of the difference between the statutory federal income tax amount and rate and the effective income tax amount and rate for the years ended December 31 (dollars in thousands):

	2025		2024		2023	
	Amount	Rate	Amount	Rate	Amount	Rate
U.S. federal statutory tax	\$ 20,799	21.0 %	\$ 24,136	21.0 %	\$ 33,735	21.0 %
State and local income taxes, net of federal benefit (1)	(81)	(0.1)%	2,137	1.9 %	2,830	1.7 %
Foreign tax effects	3	— %	(6)	— %	2	— %
Nontaxable or nondeductible items:						
Partnership income not taxed	(20,063)	(20.3)%	(22,517)	(19.6)%	(28,349)	(17.6)%
Other	9	— %	821	0.7 %	7	— %
Other adjustments	396	0.4 %	38	— %	(89)	(0.1)%
Total	\$ 1,063	1.0 %	\$ 4,609	4.0 %	\$ 8,136	5.0 %

(1) Massachusetts, New Hampshire, New York and Texas made up the majority (greater than 50 percent) of the tax effect in 2025, 2024 and 2023.

The following table presents the components of the provision for income taxes for the years ended December 31 (in thousands):

	2025	2024	2023
Current:			
Federal	\$ (226)	\$ 7,452	\$ 1,437
State	302	2,515	4,190
Foreign	1	3	—
Total current	\$ 77	\$ 9,970	\$ 5,627
Deferred:			
Federal	\$ 656	\$ (5,347)	\$ 3,181
State	330	(14)	(672)
Total deferred	\$ 986	\$ (5,361)	\$ 2,509
Total	\$ 1,063	\$ 4,609	\$ 8,136

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Significant components of long-term deferred taxes were as follows at December 31 (in thousands):

	2025	2024
<b>Deferred Income Tax Assets</b>		
Accounts receivable allowances	\$ 479	\$ 432
Environmental liability	10,855	11,087
Asset retirement obligation	2,950	2,813
Deferred financing obligation	9,530	9,924
Lease liability	50,344	50,152
Other	1,581	1,108
Federal net operating loss carryforwards	2,615	2,610
State net operating loss carryforwards	1,750	300
Tax credit carryforward	1,893	1,727
Interest expense carryforwards	17,426	18,570
Total deferred tax assets, gross	99,423	98,723
Valuation allowance	(5,902)	(5,781)
Total deferred tax assets, net	\$ 93,521	\$ 92,942
<b>Deferred Income Tax Liabilities</b>		
Property and equipment	\$ (81,525)	\$ (84,961)
Land	(16,467)	(16,543)
Right of use assets	(48,961)	(48,718)
Basis difference in SPR joint venture	(6,761)	(5,168)
Intangible assets	(4,341)	(1,100)
Total deferred tax liabilities	\$ (158,055)	\$ (156,490)
Net deferred tax liabilities	\$ (64,534)	\$ (63,548)

At December 31, 2025, GMG has fully utilized all federal net operating loss carryforwards and had state net operating loss carryforwards of \$31.4 million, of which \$28.2 million will begin to expire in 2026, and \$3.2 million which can be carried forward indefinitely.

Utilization of the net operating loss and interest expense carryforwards may be subject to annual limitations due to the ownership percentage change limitations provided by the Internal Revenue Code Section 382 and similar state provisions. An “ownership change” is generally defined as a cumulative change in the ownership interest of significant stockholders over a rolling three-year period in excess of 50 percentage points. In the event of an ownership change, an annual limitation imposed on the utilization of net operating losses and other tax attributes may result in the expiration of a portion of the carryforwards and future cash flows could be affected due to an increase in tax liability.

At December 31, 2025, the Partnership had \$48.0 million of net deferred tax liabilities (consisting of the \$64.5 million total net deferred tax liability less the \$16.5 million deferred tax liability relating to land discussed below) relating to property and equipment, net operating loss carryforwards, tax credit carryforwards and other temporary differences, certain of which are available to reduce income taxes in future years. The Partnership recognizes deferred tax assets to the extent that the recoverability of these assets satisfies the “more likely than not” criteria in accordance with the FASB’s guidance regarding income taxes. A valuation allowance must be established when it is “more likely than not” that all or a portion of deferred tax assets will not be realized. A review of all available positive and negative evidence needs to be considered, including a company’s performance, the market environment in which the company operates, length of carryback and carryforward periods and projections of future operating results. The Partnership concluded, based on an evaluation of future operating results and reversal of existing taxable temporary differences, that a portion of these assets will not be realized in a future period.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents changes in the valuation allowance for the years ended December 31 (in thousands):

Description	Balance at Beginning of Period	Current Period Provision	Balance at End of Period
<b>Year ended December 31, 2025</b>			
Valuation allowance	\$ 5,781	\$ 121	\$ 5,902
<b>Year ended December 31, 2024</b>			
Valuation allowance	\$ 5,323	\$ 458	\$ 5,781
<b>Year ended December 31, 2023</b>			
Valuation allowance	\$ 4,728	\$ 595	\$ 5,323

At December 31, 2025, the Partnership also had a \$16.5 million deferred tax liability relating to land. Land is an asset with an indefinite useful life and would not ordinarily serve as a source of income for the realization of deferred tax assets. This deferred tax liability will not reverse until some indefinite future period when the asset is either sold or written down due to impairment. Such taxable temporary differences generally cannot be used as a source of taxable income to support the realization of deferred tax assets relating to reversing deductible temporary differences, including loss carryforwards with expiration periods. It can be used as a source of income to benefit other indefinite lived assets.

The following presents a reconciliation of the differences between income before income tax expense and income subject to income tax expense for the years ended December 31 (in thousands):

	2025	2024	2023
Income before income tax expense	\$ 99,040	\$ 114,936	\$ 160,642
Less nontaxable income	96,554	108,366	136,182
Income subject to income tax expense	\$ 2,486	\$ 6,570	\$ 24,460

GMG files income tax returns in the United States and various state jurisdictions. With few exceptions, the Partnership is subject to income tax examinations by tax authorities for all years dated back to 2022.

Unrecognized tax benefits represent uncertain tax positions for which reserves have been established. The Partnership had no gross-tax effected unrecognized tax benefits for the years ended December 31, 2025, 2024 and 2023.

The FASB's accounting guidance for income taxes clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements by prescribing a minimum recognition threshold and measurement of a tax position taken or expected to be taken in a tax return. The Partnership performed an evaluation of all material tax positions for the tax years that remain subject to examination by major tax jurisdictions as of December 31, 2025 (tax years ended December 31, 2025, 2024, 2023 and 2022). Tax positions that do not meet the more-likely-than-not recognition threshold at the financial statement date may not be recognized or continue to be recognized under the accounting guidance for income taxes. The Partnership classifies interest and penalties related to income taxes as components of its provision for income taxes. There were no interest and penalties recorded in the accompanying consolidated balance sheets at December 31, 2025 and 2024 and the consolidated statements of operations for the years ended December 31, 2025 and 2024 and 2023.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following presents income taxes paid (net of refunds, if any) for the years ended December 31 (in thousands):

	2025	2024	2023
Federal	\$ 4,541	\$ 5,775	\$ —
State/City:			
Massachusetts	\$ 350	\$ 795	\$ 675
Maryland	*	*	226
New York	*	*	292
Pennsylvania	*	*	155
City of Philadelphia	*	*	719
Texas	562	*	451
Virginia	*	*	180
Other states	253	2,726	206
Total State/City	\$ 1,165	\$ 3,521	\$ 2,904
Foreign	\$ 5	\$ —	\$ —
Net cash paid for income taxes	<u>\$ 5,711</u>	<u>\$ 9,296</u>	<u>\$ 2,904</u>

\* Taxes paid for this jurisdiction are included in “Other States” as they represent less than five percent of the total income taxes paid.

**Note 15. Environmental Liabilities and Renewable Identification Numbers (RINs)*****Environmental Liabilities***

The Partnership owns or leases properties where refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane are being or may have been handled. These properties and the refined petroleum products, gasoline blendstocks, renewable fuels and crude oil handled thereon may be subject to federal and state environmental laws and regulations. Under such laws and regulations, the Partnership could be required to remove or remediate containerized hazardous liquids or associated generated wastes (including wastes disposed of or abandoned by prior owners or operators), to clean up contaminated property arising from the release of liquids, pollutants or wastes into the environment, including contaminated groundwater, or to implement best management practices to prevent future contamination.

The Partnership maintains insurance of various types with varying levels of coverage that it considers adequate under the circumstances to cover its operations and properties. The insurance policies are subject to deductibles that the Partnership considers reasonable and not excessive. In addition, the Partnership has entered into indemnification agreements with various sellers in conjunction with several of its acquisitions. Certain environmental remediation obligations at several acquired retail gasoline station assets from Capitol in June 2015 and Alliance Energy LLC (“Alliance”) in March 2012 are being funded by third parties who assumed certain liabilities in connection with Capitol’s acquisition of these assets from ExxonMobil in 2009 and 2010 and Alliance’s acquisition of these assets from ExxonMobil in 2011 and, therefore, cost estimates for such obligations at these stations are not included in this estimate of liability to the Partnership. Allocation of a known environmental liability is an issue negotiated in connection with each of the Partnership’s acquisition transactions. In each case, the Partnership makes an assessment of potential environmental liability exposure based on available information. Based on that assessment and relevant economic and risk factors, the Partnership determines whether to, and the extent to which it will, assume liability for existing environmental conditions.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following table presents a summary roll forward of the Partnership’s environmental liabilities, which were recorded on an undiscounted basis, at December 31, 2025 (in thousands):

Environmental Liability Related to:	Balance at December 31, 2024	Payments 2025	Dispositions 2025	Other Adjustments 2025	Balance at December 31, 2025
Retail gasoline stations	\$ 58,344	\$ (2,973)	\$ (294)	\$ 1,279	\$ 56,356
Terminals	40,727	(1,545)	—	427	39,609
Total environmental liabilities	\$ 99,071	\$ (4,518)	\$ (294)	\$ 1,706	\$ 95,965
Current portion	\$ 7,704				\$ 7,193
Long-term portion	91,367				88,772
Total environmental liabilities	\$ 99,071				\$ 95,965

In addition to environmental liabilities related to the Partnership’s retail gasoline stations, the Partnership retains some of the environmental obligations associated with certain gasoline stations that the Partnership has sold.

The Partnership’s estimates used in these environmental liabilities are based on all known facts at the time and its assessment of the ultimate remedial action outcomes. Among the many uncertainties that impact the Partnership’s estimates are the necessary regulatory approvals for, and potential modification of, its remediation plans, the amount of data available upon initial assessment of the impact of soil or water contamination, changes in costs associated with environmental remediation services and equipment, relief of obligations through divestitures of sites and the possibility of existing legal claims giving rise to additional claims. Dispositions generally represent relief of legal obligations through the sale of the related property with no retained obligation. Other adjustments generally represent changes in estimates for existing obligations or obligations associated with new sites. Therefore, although the Partnership believes that these environmental liabilities are adequate, no assurances can be made that any costs incurred in excess of these environmental liabilities or outside of indemnifications or not otherwise covered by insurance would not have a material adverse effect on the Partnership’s financial condition, results of operations or cash flows.

***Renewable Identification Numbers (RINs)***

A RIN is a serial number assigned to a batch of renewable fuel for the purpose of tracking its production, use, and trading as required by the U.S. Environmental Protection Agency’s (“EPA”) Renewable Fuel Standard that originated with the Energy Policy Act of 2005 and modified by the Energy Independence and Security Act of 2007. To evidence that the required volume of renewable fuel is blended with gasoline and diesel motor vehicle fuels, obligated parties must retire sufficient RINs to cover their Renewable Volume Obligation (“RVO”). The Partnership’s EPA obligations relative to renewable fuel reporting are comprised of foreign gasoline and diesel that the Partnership may import and blending operations at certain facilities. As a wholesaler of transportation fuels through its terminals, the Partnership separates RINs from renewable fuel through blending with gasoline and can use those separated RINs to settle its RVO. While the annual compliance period for the RVO is a calendar year and the settlement of the RVO typically occurs by March 31 of the following year, the settlement of the RVO can occur, under certain EPA deferral actions, more than one year after the close of the compliance period.

The Partnership’s Wholesale segment’s operating results may be sensitive to the timing associated with its RIN position relative to its RVO at a point in time, and the Partnership may recognize a mark-to-market liability for a shortfall in RINs at the end of each reporting period. To the extent that the Partnership does not have a sufficient number of RINs to satisfy the RVO as of the balance sheet date, the Partnership charges cost of sales for such deficiency based on the market price of the RINs as of the balance sheet date and records a liability representing the Partnership’s obligation to purchase RINs. The Partnership’s RVO deficiency was \$3.1 million and \$1.0 million at December 31, 2025 and 2024, respectively.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Partnership may enter into RIN forward purchase and sales commitments. Total losses from firm non-cancellable commitments were immaterial at both December 31, 2025 and 2024.

**Note 16. Employee Benefit Plans**

The Partnership sponsors and maintains the Global Partners LP 401(k) Savings and Profit Sharing Plan (the “Global 401(k) Plan”), a qualified defined contribution plan. The Global Montello Group Corp. 401(k) Savings and Profit Sharing Plan was merged into the Global 401(k) Plan in 2021. Eligible employees of the Partnership and of GMG may elect to contribute up to 100% of their eligible compensation to the Global 401(k) Plan for each payroll period, subject to annual dollar limitations which are periodically adjusted by the IRS. The General Partner makes safe harbor matching contributions to the Global Partners 401(k) Plan equal to 100% of the participant’s elective contributions that do not exceed 3% of the participant’s eligible compensation and 50% of the participant’s elective contributions that exceed 3% but do not exceed 5% of the participant’s eligible compensation. The General Partner also makes discretionary non-matching contributions for certain groups of employees in amounts up to 2% of eligible compensation. Profit-sharing contributions may also be made at the sole discretion of the General Partner’s board of directors.

The Global 401(k) Plan had expenses of \$6.9 million, \$5.7 million and \$5.0 million for the years ended December 31, 2025, 2024 and 2023, respectively.

Prior to December 31, 2024, the General Partner sponsored and maintained the Global Partners LP Pension Plan (the “Global Pension Plan”), and GMG sponsored and maintained the Global Montello Group Corp. Pension Plan (the “GMG Pension Plan”) (collectively, the “Pension Plans”), each being a qualified defined benefit pension plan. The Global Pension Plan and the GMG Pension Plan were amended to freeze participation and benefit accruals effective in 2009 and 2012, respectively. On November 1, 2023, the Partnership provided communication to participants of the Pension Plans of its intention to terminate the Pension Plans effective December 31, 2023. The Partnership completed the settlement of its obligations under the Pension Plans as of December 31, 2024. Assets remaining in the Pension Plans as of December 31, 2024 were transferred to the Global 401(k) Plan to be used for the benefit of current and future participants in the Global 401(k) Plan.

The following table presents each plan’s funded status and the total amounts recognized in the consolidated balance sheet at December 31, 2024 (in thousands):

	Global Pension Plan	GMG Pension Plan	Total
Projected benefit obligation	\$ —	\$ —	\$ —
Fair value of plan assets	3,383	553	3,936
Net (pension asset) unfunded pension liability	<u>\$ (3,383)</u>	<u>\$ (553)</u>	<u>\$ (3,936)</u>

Total actual return on plan assets was \$0 and \$0.5 million in 2025 and 2024, respectively.

The following presents the components of the net periodic change in benefit obligation for the Pension Plans for the years ended December 31, 2024 and 2023 (in thousands):

	2024	2023
Benefit obligation at beginning of year	\$ 14,647	\$ 15,242
Interest cost	541	741
Actuarial loss (gain)	541	(12)
Benefits paid	(15,729)	(1,324)
Benefit obligation at end of year	<u>\$ —</u>	<u>\$ 14,647</u>

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following presents the weighted-average actuarial assumptions used in determining each plan's annual pension expense for the years ended December 31, 2024 and 2023:

	<b>Global Pension Plan</b>		<b>GMG Pension Plan</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
Discount rate	N/A	4.9%	N/A	5.0%
Expected return on plan assets	N/A	4.8%	N/A	4.8%

**Note 17. Equity Method Investments*****BIG GRP 275 Grove JV LLC***

On January 23, 2025, the Partnership, through its wholly owned subsidiary, Global HQ 2 LLC, invested in BIG GRP 275 Grove JV LLC ("BGRP"), a joint venture formed with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, the Partnership signed a 12-year lease arrangement for space in this property that will serve as the Partnership's principal executive office at the termination of its existing leased space in Waltham, Massachusetts in 2026.

The Partnership accounts for its less than 20% interest in BGRP as an equity method investment. Under this method with regard to BGRP, the investment is carried originally at cost, increased by any allocated share of the investee's net income and contributions made, and decreased by any allocated share of the investee's net losses and distributions received. The investee's allocated share of income and losses is based on the rights and priorities outlined in the joint venture agreement.

The Partnership recognized income of \$2.2 million for the year ended December 31, 2025, which is included in income (loss) from equity method investments in the accompanying consolidated statement of operations. The Partnership's investment balance in the joint venture was \$12.0 million at December 31, 2025 which is included in equity method investments in the accompanying consolidated balance sheet.

***Everett Landco GP, LLC***

On October 23, 2023, the Partnership, through its wholly owned subsidiary, Global Everett Landco, LLC, entered into a Limited Liability Company Agreement (the "Everett LLC Agreement") of Everett Landco GP, LLC ("Everett"), a Delaware limited liability company formed as a joint venture with Everett Investor LLC (the "Everett Investor"), an entity controlled by an affiliate of The Davis Companies, a company primarily involved in the acquisition, development, management and sale of commercial real estate. In accordance with the Everett LLC Agreement, the Partnership agreed to invest up to \$30.0 million for an initial 30% ownership interest in the joint venture.

The joint venture was formed to invest, directly or indirectly, in Everett Landco, LLC, ("Landco"), an entity formed to acquire from ExxonMobil specified real estate (formerly operated as a refined products terminal), consisting of, in part, multiple facilities used to store and transport petroleum products including oil storage tanks and related facilities located in Everett, Massachusetts (the "Project Site") and thereafter proceed with certain decommissioning, demolition, environmental remediation, entitlement, horizontal development, and other development activities with respect to the Project Site in one or more phases.

Everett is a variable interest entity for which the Partnership is not the primary beneficiary and, therefore, is not consolidated in the Partnership's consolidated financial statements. The Partnership accounts for its investment in Everett as an equity method investment as the Partnership has significant influence, but not a controlling interest in the investee.

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Partnership recognized \$0, income of \$0.2 million and \$0 for the years ended December 31, 2025, 2024 and 2023, respectively, which is included in income (loss) from equity method investments in the accompanying consolidated statements of operations. The Partnership's investment balance in the joint venture was \$24.0 million and \$17.2 million at December 31, 2025 and 2024, respectively, which is included in equity method investments in the accompanying consolidated balance sheets.

On December 5, 2023, Landco completed the purchase of the Project Site. In addition, the Partnership provided certain financial guarantees of Everett's performance pursuant to a Terminal Demolition and Remediation Responsibilities Agreement ("TDRRA") between Landco and ExxonMobil (the "Remediation Guaranty"). The Remediation Guaranty was executed at the closing of the Project Site purchase, concurrently with Landco's execution of the TDRRA. The Remediation Guaranty was provided to ExxonMobil to provide security for Landco's obligations to perform and complete the demolition and remediation responsibilities set forth in the TDRRA. The maximum amount of financial assurances liability of the Partnership under the Remediation Guaranty is \$75.0 million (the "Guaranty Threshold"). The Guaranty Threshold will be reduced on a dollar-for-dollar basis as Landco undertakes demolition and remediation activities under the TDRRA. Through December 31, 2025, Everett expended \$46.2 million on such demolition and remediation activities, which reduced the Guaranty Threshold to \$28.8 million.

The Partnership received financial assurances from the Everett Investor and certain of its affiliates that allow the Partnership to recover 70% of any amounts paid under the Remediation Guaranty, up to \$52.5 million. The Partnership's loss exposure for the Everett investment is limited to the Partnership's investment in the joint venture and any amounts due under the Remediation Guaranty. The Partnership recognized its performance obligation under the Remediation Guaranty at fair value, which was immaterial at both December 31, 2025 and 2024.

#### ***Spring Partners Retail LLC***

On March 1, 2023, the Partnership entered into a Limited Liability Company Agreement, as amended (the "SPR LLC Agreement") of SPR, a Delaware limited liability company formed as a joint venture with ExxonMobil for the purpose of engaging in the business of operating retail locations in the state of Texas and such other states as may be approved by SPR's board of managers. In accordance with the SPR LLC Agreement, the Partnership invested \$69.5 million in cash for a 49.99% ownership interest. ExxonMobil has the remaining 50.01% ownership interest in SPR. SPR is managed by a two-person board of managers, one of whom is designated by the Partnership. The day-to-day activities of SPR are operated by SPR Operator, a wholly owned subsidiary of the Partnership. SPR Operator provides administrative and support functions, such as operations and management support, accounting, legal and human resources and information technology services and systems to SPR for an annual fixed fee.

The Partnership accounts for its investment in SPR as an equity method investment as the Partnership has significant influence, but not a controlling interest in the investee. Under this method with regard to SPR, the investment is carried originally at cost, increased by any allocated share of the investee's net income and contributions made, and decreased by any allocated share of the investee's net losses and distributions received. The investee's allocated share of income and losses is based on the rights and priorities outlined in the joint venture agreement.

On June 1, 2023, SPR acquired a portfolio of 64 Houston-area convenience and fueling facilities from Landmark Industries, LLC and its related entities. The portfolio included 67 sites as of December 31, 2025.

The Partnership recognized income (loss) of \$2.3 million, (\$1.7 million) and of \$2.5 million for the years ended December 31, 2025, 2024 and 2023, respectively, which is included in income (loss) from equity method investments in the accompanying consolidated statements of operations. The Partnership's investment balance in the joint venture was \$77.8 million and \$75.5 million at December 31, 2025 and 2024, respectively, which is included in equity method investments in the accompanying consolidated balance sheets.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

**Note 18. Related-Party Transactions**

**Services Agreement**—The Partnership is a party to a services agreement with various entities which own limited partner interests in the Partnership and interests in the General Partner and which are 100% owned by members of the Slifka family (the “Slifka Entities Services Agreement”), pursuant to which the Partnership provides certain tax, accounting, treasury, and legal support services and such Slifka entities pay the Partnership an annual services fee of \$20,000, and which Slifka Entities Services Agreement has been approved by the Conflicts Committee of the board of directors of the General Partner. The Slifka Entities Services Agreement is for an indefinite term and any party may terminate some or all of the services upon ninety (90) days’ advance written notice. As of December 31, 2025, no such notice of termination had been given by any party to the Slifka Entities Services Agreement.

**General Partner**—Affiliates of the Slifka family own 100% of the ownership interests in the General Partner. The General Partner employs substantially all of the Partnership’s employees, except for most of its gasoline station and convenience store employees, who are employed by GMG, and for substantially all of the employees who primarily or exclusively provide services to SPR, who are employed by SPR Operator. The Partnership reimburses the General Partner for expenses incurred in connection with these employees. These expenses, including bonus, payroll and payroll taxes, were \$245.4 million, \$219.4 million and \$168.5 million for the years ended December 31, 2025, 2024 and 2023, respectively. The Partnership also reimburses the General Partner for its contributions under the General Partner’s 401(k) Savings and Profit Sharing Plan (see Note 16).

**Spring Partners Retail LLC**—The Partnership, through its subsidiary, SPR Operator, is party to an operations and maintenance agreement with the Partnership’s joint venture, SPR (see Note 17). Pursuant to this agreement, certain employees of the Partnership provide SPR with services including administrative and support functions, such as operations and management support, accounting, legal and human resources and information technology services and systems to SPR for which SPR pays SPR Operator, and therefore the Partnership, an annual fixed fee. The Partnership received \$2.7 million, \$3.4 million and \$1.7 million from SPR associated with the operations and management agreement for the years ended December 31, 2025, 2024 and 2023, respectively, which are included in selling, general and administrative expenses in the accompanying consolidated statements of operations. In addition, SPR Operator employs substantially all of the employees who primarily or exclusively provide services to the Partnership’s joint venture. SPR reimburses the Partnership for direct expenses incurred in connection with these employees, which amounted to \$13.6 million, \$17.1 million and \$9.4 million for the years ended December 31, 2025, 2024 and 2023, respectively.

Accounts receivable—affiliates consisted of the following at December 31 (in thousands):

	2025	2024
Receivables from the General Partner (1)	\$ 2,545	\$ 5,156
Receivables from Spring Partners Retail LLC (2)	82	1,094
Total	<u>\$ 2,627</u>	<u>\$ 6,250</u>

- (1) Receivables from the General Partner reflect the Partnership’s prepayment of payroll taxes and payroll accruals to the General Partner and are due to the timing of the payroll obligations.
- (2) Receivables from SPR reflect the Partnership’s payment of direct expenditures on behalf of SPR under the operations and maintenance agreement.

**BIG GRP 275 Grove JV LLC**—On January 23, 2025, the Partnership, through its wholly owned subsidiary, Global HQ 2 LLC, entered into a Limited Liability Company Agreement, as amended, of BGRP, a Delaware limited liability company formed as a joint venture with unrelated third parties to acquire and operate an office building located in Newton, Massachusetts. Also on January 23, 2025, the Partnership signed a 12-year lease arrangement for space in this property that will serve as the Partnership’s principal executive office at the termination of its existing leased space

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

in Waltham, Massachusetts in 2026. See Note 17.

**Everett Landco GP, LLC**—On October 23, 2023, the Partnership, through its wholly owned subsidiary, Global Everett Landco, LLC, entered into the Everett LLC Agreement of Everett, a Delaware limited liability company formed as a joint venture with the Everett Investor, an entity controlled by an affiliate of The Davis Companies, a company primarily involved in the acquisition, development, management and sale of commercial real estate. See Note 17.

**Sale of the Revere Terminal**—On June 28, 2022, the Partnership completed the sale of its terminal located on Boston Harbor in Revere, Massachusetts (the “Revere Terminal”) to Revere MA Owner LLC (the “Revere Buyer”) for a purchase price of \$150.0 million in cash. In connection with closing under the purchase agreement between the Partnership and the Revere Buyer, the Partnership entered into a leaseback agreement, which meets the criteria for sale accounting, with the Revere Buyer pursuant to which the Partnership leases back key infrastructure at the Revere Terminal, including certain tanks, dock access rights, and loading rack infrastructure, to allow the Partnership to continue business operations at the Revere Terminal. The Partnership terminated the leaseback agreement on September 30, 2024.

Pursuant to the terms of the purchase agreement the Partnership entered into with affiliates of the Slifka family (the “Initial Sellers”), related parties, in 2015 to acquire the Revere Terminal, the Initial Sellers were entitled to an amount equal to fifty percent of the net proceeds (as defined in the 2015 purchase agreement) (the “Initial Sellers Share”) from the sale of the Revere Terminal. At the time of the 2022 closing, the preliminary calculation of the Initial Sellers Share was \$44.3 million, which amount was subject to future revisions.

The final calculation of the Initial Sellers Share, including a sharing of any additional expenses in order to satisfy outstanding obligations under the Partnership’s then-current government storage contract at the Revere Terminal and potential operating losses or profits relating to the operation of the Revere Terminal during the initial leaseback term, was expected to occur upon the expiration of such storage contract. The Partnership recorded \$0 and \$21.5 million of such additional expenses due to the Initial Sellers which are included in accrued expenses and other current liabilities in the accompanying consolidated balance sheets as of December 31, 2025 and 2024, respectively.

On January 17, 2025, the Partnership preliminarily settled its obligations under the purchase agreement and the storage contract at the Revere Terminal and paid an additional \$22.1 million relating to the final calculation of the Initial Sellers Share, as adjusted for shared expenses and potential operating losses or profits. On May 6, 2025, the final calculation of the Initial Sellers Share was determined and resulted in an amount due from the Initial Sellers of \$0.7 million which was reimbursed to the Partnership.

**Leases of Real Property**—One of the Partnership’s executive officers owns a 20% interest in an entity which leases real property located in Vineyard Haven, Massachusetts to the Partnership’s subsidiary, Drake Petroleum Company, Inc., for the operation of a gasoline station and convenience store. The Partnership paid this entity aggregate payments totaling \$0.2 million for each of the years ended December 31, 2025 and 2024.

**Note 19. Long-Term Incentive Plans**

The Partnership has a Long-Term Incentive Plan, as amended (the “LTIP”), whereby a total of 4,300,000 common units were authorized for delivery with respect to awards under the LTIP. The LTIP provides for awards to employees, consultants and directors of the General Partner and employees and consultants of affiliates of the Partnership who perform services for the Partnership. The LTIP allows for the award of options, unit appreciation rights, restricted units, phantom units, distribution equivalent rights (“DERs”), unit awards and substitute awards. Awards granted pursuant to the LTIP vest pursuant to the terms of the grant agreements. A total of 1,883,139 units were available for issuance under the LTIP as of December 31, 2025.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

*2025 Phantom Unit Awards – Executive Officers*

2025 Service-Based Phantom Unit Award—On February 26, 2025, the Compensation Committee of the board of directors of the General Partner (the “Compensation Committee”) granted 2025 service-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner. The phantom units granted under the 2025 service-based awards vested or will vest in approximate one-third installments over a three-year period, commencing on January 6, 2026, provided that the executive remains continuously employed from the grant date through the applicable vesting date. The DERs that were granted in tandem with the phantom units will vest and become, or vested and became, payable simultaneously with the vesting of the phantom units.

2025 Performance Phantom Unit Award—On February 26, 2025, the Compensation Committee granted performance-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner. These awards represent the right to receive common units of the Partnership (or cash equivalent) in an amount up to 200% of the “Target Phantom Units” (as defined in each executive’s award agreement), subject to performance-based vesting and provided that the executive remains continuously employed from the grant date through December 31, 2027. The performance period for these grants is the three-year period commencing on January 1, 2025 and continuing through December 31, 2027 (the “2025 Award Performance Period”). The number of earned common units of the Partnership will be determined by the Compensation Committee following completion of the 2025 Award Performance Period. The DERs that were granted in tandem with the performance phantom units will vest and become payable simultaneously with the vesting of the phantom units.

*2024 Phantom Unit Awards – Executive Officers*

2024 Service-Based Phantom Unit Award—On March 25, 2024, the Compensation Committee granted 2024 service-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner. The phantom units granted under the 2024 service-based awards vested or will vest in approximate one-third installments over a three-year period, commencing on January 6, 2025, provided that the executive remains continuously employed from the grant date through the applicable vesting date. The DERs that were granted in tandem with the phantom units will vest and become, or vested and became, payable simultaneously with the vesting of the phantom units.

On March 25, 2024, the Compensation Committee granted a supplemental grant of service-based awards and associated DERs under the LTIP to certain executives of the General Partner. The phantom units granted under these awards vested on March 24, 2025. The DERs that were granted in tandem with these phantom units vested and became payable simultaneously with the vesting of the phantom units.

2024 Performance Phantom Unit Award—On March 25, 2024, the Compensation Committee granted performance-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner. These awards represent the right to receive common units of the Partnership (or cash equivalent) in an amount up to 200% of the “Target Phantom Units” (as defined in each executive’s award agreement), subject to performance-based vesting and provided that the executive remains continuously employed from the grant date through December 31, 2026. The performance period for these grants is the three-year period commencing on January 1, 2024 and continuing through December 31, 2026 (the “2024 Award Performance Period”). The number of earned common units of the Partnership will be determined by the Compensation Committee following completion of the 2024 Award Performance Period. The DERs that were granted in tandem with the performance phantom units will vest and become payable simultaneously with the vesting of the phantom units.

*2023 Phantom Unit Awards – Executive Officers*

2023 Service-Based Phantom Unit Award—On March 3, 2023, the Compensation Committee granted 2023 service-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The phantom units granted under the 2023 service-based awards vested or will vest in approximate one-third installments over a three-year period, commencing on January 5, 2024, provided that the executive remains continuously employed from the grant date through the applicable vesting date. The DERs that were granted in tandem with the phantom units will vest and become, or vested and became, payable simultaneously with the vesting of the phantom units.

**2023 Performance Phantom Unit Award**—On August 22, 2023, the Compensation Committee granted performance-based awards of phantom units and associated DERs under the LTIP to certain executives of the General Partner. These awards represent the right to receive common units of the Partnership (or cash equivalent) in an amount up to 200% of the “Target Phantom Units” (as defined in each executive’s award agreement), subject to performance-based vesting and provided that the executive remains continuously employed from the grant date through December 31, 2025. The performance period for these grants was the three-year period commencing on January 1, 2023 and continued through December 31, 2025 (the “2023 Award Performance Period”). The number of earned common units of the Partnership will be determined by the Compensation Committee following completion of the 2023 Award Performance Period. The DERs that were granted in tandem with the performance phantom units vested and became payable simultaneously with the vesting of the phantom units.

**2023 Supplemental Discretionary Phantom Unit Awards**— On February 23, 2023, the Compensation Committee granted a supplemental bonus to certain executives of the General Partner, such bonuses to be paid 50% in cash at the time of the grant, and 50% through service-based awards of phantom units and associated DERs under the LTIP. The phantom units granted under these awards cliff vested on February 23, 2024. The DERs that were granted in tandem with the phantom units vested and became payable simultaneously with the vesting of the phantom units.

On May 3, 2023, the Compensation Committee granted a second supplemental grant of service-based awards and associated DERs under the LTIP to certain executives of the General Partner. The phantom units granted under these awards vested on May 3, 2025. The DERs that were granted in tandem with these phantom units vested and became payable simultaneously with the vesting of the phantom units.

*Phantom Unit Award – Non-Employee Directors*

On February 26, 2025, the Compensation Committee granted awards of phantom units and associated DERs under the LTIP to the non-employee independent directors of the General Partner. The phantom awards vested on January 6, 2026 and became payable on a one-for-one basis in common units of the Partnership (or cash equivalent). The DERs that were granted in tandem with the phantom units also vested and became payable simultaneously with the vesting of the phantom units.

On March 25, 2024, the Compensation Committee granted awards of phantom units and associated DERs under the LTIP to the non-employee independent directors of the General Partner. The phantom awards vested on January 6, 2025 and became payable on a one-for-one basis in common units of the Partnership (or cash equivalent). The DERs that were granted in tandem with the phantom units also vested and became payable simultaneously with the vesting of the phantom units.

On August 22, 2023, the Compensation Committee granted awards of phantom units and associated DERs under the LTIP to the non-employee independent directors of the General Partner. The phantom awards vested on January 5, 2024 and became payable on a one-for-one basis in common units of the Partnership (or cash equivalent). The DERs that were granted in tandem with the phantom units also vested and became payable simultaneously with the vesting of the phantom units.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table presents a summary of the non-vested phantom units granted under the LTIP:

	Non-Vested Phantom Units			
	Service-Based Awards	Performance-Based Awards	Weighted Average Grant Date Fair Value (\$)	Fair Value (in thousands)
Outstanding non-vested units at December 31, 2023	368,902	475,318	30.33	\$ 25,602
Granted	179,800	147,671	44.37	14,531
Vested	(137,213)	—	31.63	(4,340)
Outstanding non-vested units at December 31, 2024	411,489	622,989	34.60	\$ 35,793
Granted	109,756	101,159	57.30	12,085
Vested	(292,383)	(258,386)	30.62	(16,863)
Outstanding non-vested units at December 31, 2025	228,862	465,762	44.65	\$ 31,015

Accounting guidance for share-based compensation requires that a non-vested equity share unit awarded to an employee is to be measured at its fair value as if it were vested and issued on the grant date.

Compensation cost for an award of share-based employee compensation classified as equity is recognized over the requisite service period. The requisite service period for the Partnership is from the grant date through the vesting dates described in the grant agreement. The Partnership recognizes as compensation expense for the awards granted to employees and non-employee directors the value of the portion of the award that is ultimately expected to vest over the requisite service period on a straight-line basis. Compensation cost and granted units associated with performance-based awards are recognized based on the probability of the performance target being achieved. The Partnership recognizes forfeitures as they occur.

The Partnership recorded total compensation expense related to the outstanding LTIP awards of \$13.4 million, \$15.3 million and \$10.1 million for the years ended December 31, 2025, 2024 and 2023, respectively, which is included in selling, general and administrative expenses in the accompanying consolidated statements of operations.

The total compensation cost related to the non-vested awards not yet recognized at December 31, 2025 was \$12.1 million and is expected to be recognized ratably over the remaining requisite service periods.

*Repurchase Program*

In May 2009, the board of directors of the General Partner authorized the repurchase of the Partnership’s common units (the “Repurchase Program”) for the purpose of meeting the General Partner’s anticipated obligations to deliver common units under the LTIP and meeting the General Partner’s obligations under existing employment agreements and other employment related obligations of the General Partner (collectively, the “General Partner’s Obligations”). Since the Repurchase Program was implemented and through December 31, 2025, the General Partner repurchased 1,734,658 common units pursuant to the Repurchase Program for \$59.4 million, of which \$10.0 million were repurchased in 2025. As of February 27, 2026, the General Partner is authorized to acquire up to an additional 865,929 common units in the aggregate over an extended period of time, consistent with the General Partner’s Obligations. Common units may be repurchased from time to time in open market transactions, including block purchases, or in privately negotiated transactions. Such authorized unit repurchases may be modified, suspended or terminated at any time and are subject to price and economic and market conditions, applicable legal requirements and available liquidity.

In June 2009, the Partnership and the General Partner entered into the Global GP LLC Compensation Funding Agreement (the “Agreement”) whereby the Partnership and the General Partner established obligations and protocol for

## GLOBAL PARTNERS LP

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

(i) the funding, management and administration of a compensation funding account and underlying General Partner's Obligations, and (ii) the holding and disposition by the General Partner of common units acquired in accordance with the Agreement for such purposes as otherwise set forth in the Agreement. The Agreement requires the Partnership to fund costs that the General Partner incurs in connection with performance of the Agreement. There were no such costs for the years ended December 31, 2025, 2024 and 2023.

#### **Note 20. Partners' Equity, Allocations and Cash Distributions**

##### ***Partners' Equity***

###### *Common Units and General Partner Interest*

At December 31, 2025, there were 33,995,563 common units issued, including 4,216,868 common units held by affiliates of the General Partner, including directors and executive officers, and 230,273 common units held by the General Partner on behalf of the Partnership pursuant to its repurchase program for future long-term incentive plan obligations, collectively representing a 99.33% limited partner interest in the Partnership, and 230,303 general partner units representing a 0.67% general partner interest in the Partnership. There were no changes to common units or the general partner interest during the years ended December 31, 2025, 2024 and 2023.

###### *Series A Preferred Units*

On April 15, 2024 the Partnership redeemed all 2,760,000 of its Series A Fixed-to-Floating Rate Cumulative Redeemable Perpetual Preferred Units (the "Series A Preferred Units") at a redemption price of \$25.00 per unit, plus a \$0.514275 per unit cash distribution for the period from February 15, 2024 through April 14, 2024. Effective April 15, 2024, the Series A Preferred Units are no longer outstanding.

###### *Series B Preferred Units*

At December 31, 2025, there were 3,000,000 9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units issued representing limited partners interests (the "Series B Preferred Units") for \$25.00 per Series B Preferred Unit outstanding. There were no changes to the Series B Preferred Units during the years ended December 31, 2025, 2024 and 2023.

##### ***Common Units***

The common units have limited voting rights as set forth in the Partnership's partnership agreement.

##### ***General Partner Units and Incentive Distribution Rights***

The Partnership's general partner interest is represented by general partner units. The General Partner is entitled to a percentage (equal to the general partner interest) of all cash distributions of available cash on all common units. The Partnership's partnership agreement sets forth the calculation to be used to determine the amount and priority of cash distributions that the common unitholders, holders of the incentive distribution rights and the General Partner will receive. The Partnership's general partner interest has the management rights as set forth in the Partnership's partnership agreement.

Incentive distribution rights represent the right to receive an increasing percentage of quarterly distributions of available cash from distributable cash flow after the target distribution levels have been achieved, as defined in the Partnership's partnership agreement. The General Partner holds all of the incentive distribution rights, but may transfer these rights separately from its general partner interest, subject to restrictions in the Partnership's partnership agreement.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Series B Preferred Units***

The Series B Preferred Units is a class of equity security that rank (a) senior to common units, incentive distributions rights and each other class or series of the Partnership's equity securities established after March 24, 2021, the original issue date of the Series B Preferred Units (the "Series B Original Issue Date"), that is not expressly made senior to or on parity with and the Series B Preferred Units as to the payment of distributions and amounts payable upon a liquidation, and (b) on parity with respect to distributions or amounts payable upon a liquidation event, as applicable, with the Series B Preferred Units and each other and any class or series of the Partnership's equity securities established after the Series B Original Issue Date with terms expressly providing that such class or series ranks on parity with the Series B Preferred Units as to payment of distributions and amounts payable on a liquidation event, as applicable.

***Allocations of Net Income***

Net income is allocated between the General Partner and the common unitholders in accordance with the provisions of the Partnership's partnership agreement. Net income is generally allocated first to the General Partner and the common unitholders in an amount equal to the net losses allocated to the General Partner and the common unitholders in the current and prior tax years under the Partnership's partnership agreement. The remaining net income is allocated to the General Partner and the common unitholders in accordance with their respective percentage interests of the general partner units and common units.

***Cash Distributions***

*Common Units*

The Partnership intends to make cash distributions to common unitholders on a quarterly basis, although there is no assurance as to the future cash distributions since they are dependent upon future earnings, capital requirements, financial condition and other factors. The Credit Agreement prohibits the Partnership from making cash distributions if any potential default or Event of Default, as defined in the Credit Agreement, occurs or would result from the cash distribution. The indentures governing the Partnership's outstanding senior notes also limit the Partnership's ability to make distributions to its common unitholders in certain circumstances.

Within 45 days after the end of each quarter, the Partnership will distribute all of its Available Cash (as defined in its partnership agreement) to common unitholders of record on the applicable record date. The amount of Available Cash is all cash on hand on the date of determination of Available Cash for the quarter; less the amount of cash reserves established by the General Partner to provide for the proper conduct of the Partnership's businesses, to comply with applicable law, any of the Partnership's debt instruments or other agreements or to provide funds for distributions to unitholders and the General Partner for any one or more of the next four quarters.

The Partnership will make distributions of Available Cash from distributable cash flow for any quarter in the following manner: 99.33% to the common unitholders, pro rata, and 0.67% to the General Partner, until the Partnership distributes for each outstanding common unit an amount equal to the minimum quarterly distribution for that quarter; and thereafter, cash in excess of the minimum quarterly distribution is distributed to the common unitholders and the General Partner based on the percentages as provided below.

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

As holder of the IDRs, the General Partner is entitled to incentive distributions if the amount that the Partnership distributes with respect to any quarter exceeds specified target levels shown below:

	Total Quarterly Distribution Target Amount	Marginal Percentage Interest in Distributions	
		Unitholders	General Partner
First Target Distribution	up to \$0.4625	99.33 %	0.67 %
Second Target Distribution	above \$0.4625 up to \$0.5375	86.33 %	13.67 %
Third Target Distribution	above \$0.5375 up to \$0.6625	76.33 %	23.67 %
Thereafter	above \$0.6625	51.33 %	48.67 %

The Partnership paid the following cash distributions to common unitholders during 2025, 2024 and 2023 (in thousands, except per unit data):

Cash Distribution Payment Date	For the Quarter Ended	Per Unit Cash Distribution	Common Units	General Partner	Incentive Distribution	Total Cash Distribution
<b>2023</b>						
2/14/2023 (1)	12/31/22	\$ 1.5725	\$ 53,458	\$ 569	\$ 1,383	\$ 55,410
5/15/2023 (2)	03/31/23	0.6550	22,267	162	1,587	24,016
8/14/2023 (3)	06/30/23	0.6750	22,947	169	2,062	25,178
11/14/2023 (3)	09/30/23	0.6850	23,287	174	2,380	25,841
<b>2024</b>						
2/14/2024 (3)	12/31/23	\$ 0.7000	\$ 23,797	\$ 180	\$ 2,857	\$ 26,834
5/15/2024 (3)	03/31/24	0.7100	24,137	185	3,174	27,496
8/14/2024 (3)	06/30/24	0.7200	24,477	189	3,493	28,159
11/14/2024 (3)	09/30/24	0.7300	24,817	194	3,810	28,821
<b>2025</b>						
2/14/2025 (3)	12/31/24	\$ 0.7400	\$ 25,157	\$ 198	\$ 4,128	\$ 29,483
5/15/2025 (3)	03/31/25	0.7450	25,327	201	4,287	29,815
8/14/2025 (3)	06/30/25	0.7500	25,497	203	4,446	30,146
11/14/2025 (3)	09/30/25	0.7550	25,667	205	4,605	30,477

- (1) This distribution consists of a quarterly distribution of \$0.6350 per unit and a one-time special distribution of \$0.9375 per unit. The quarterly distribution of \$0.6350 per unit resulted in the Partnership reaching its third target level distribution for this quarter. As a result, the General Partner, as the holder of the IDRs, received an incentive distribution with respect to the \$0.6350 per unit distribution. The General Partner agreed to waive its incentive distribution rights with respect to the special distribution.
- (2) This distribution resulted in the Partnership reaching its third target level distribution for the respective quarter. As a result, the General Partner, as the holder of the IDRs, received an incentive distribution.
- (3) This distribution resulted in the Partnership exceeding its third target level distribution for the respective quarter. As a result, the General Partner, as the holder of the IDRs, received an incentive distribution.

In addition, on January 30, 2026, the board of directors of the General Partner declared a quarterly cash distribution of \$0.7600 per unit (\$3.04 per unit on an annualized basis) on all of its outstanding common units for the period from October 1, 2025 through December 31, 2025. On February 13, 2026, the Partnership paid the total cash distribution of \$30.8 million to unitholders of record as of the close of business on February 9, 2026. The quarterly distribution resulted in the Partnership exceeding its third target level distribution.

*Series A Preferred Units*

Prior to the April 15, 2024 redemption of the Series A Preferred Units discussed above, distributions on the Series A Preferred Units were cumulative from August 7, 2018, the original issue date of the Series A Preferred Units,

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

and were payable quarterly in arrears on February 15, May 15, August 15 and November 15 of each year (each, a “Series A Distribution Payment Date”), commencing on November 15, 2018, to holders of record as of the opening of business on the February 1, May 1, August 1 or November 1 next preceding the Series A Distribution Payment Date, in each case, when, as, and if declared by the General Partner out of legally available funds for such purpose. Distributions on the Series A Preferred Units were paid out of Available Cash with respect to the quarter immediately preceding the applicable Series A Distribution Payment Date.

The Partnership paid the following cash distributions on the Series A Preferred Units during 2024 and 2023 (in thousands, except per unit data):

<b>Cash Distribution Payment Date</b>	<b>For the Quarterly Period Covering</b>	<b>Per Unit Cash Distribution</b>	<b>Total Cash Distribution</b>	<b>Rate</b>
<b>2023</b>				
2/15/2023	11/15/22 - 2/14/23	\$ 0.609375	\$ 1,682	9.75%
5/15/2023	2/15/23 - 5/14/23	0.609375	1,682	9.75%
8/15/2023	5/15/23 - 8/14/23	0.609375	1,682	9.75%
11/15/2023	8/15/23 - 11/14/23	0.77501	2,139	12.40%
<b>2024</b>				
2/15/2024	11/15/23 - 2/14/24	\$ 0.77596	\$ 2,142	10.42%

On April 15, 2024, the Partnership paid the full redemption price of \$25.00 per Series A Preferred Unit, plus a cash distribution \$0.514275 per unit for the period from February 15, 2024 through April 14, 2024, for a total amount of \$70.4 million.

*Series B Preferred Units*

Distributions on the Series B Preferred Units are cumulative from the Series B Original Issue Date and payable quarterly in arrears on February 15, May 15, August 15 and November 15 of each year (each, a “Series B Distribution Payment Date”), commencing on May 15, 2021, to holders of record as of the opening of business on the February 1, May 1, August 1 or November 1 next preceding the Series B Distribution Payment Date, in each case, when, as, and if declared by the General Partner out of legally available funds for such purpose. Distributions on the Series B Preferred Units will be paid out of Available Cash with respect to the quarter immediately preceding the applicable Series B Distribution Payment Date.

The distribution rate for the Series B Preferred Units is 9.50% per annum of the \$25.00 liquidation preference per Series B Preferred Unit (equal to \$2.375 per Series B Preferred Unit per annum).

**GLOBAL PARTNERS LP****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Partnership paid the following additional cash distributions on the Series B Preferred Units during 2025, 2024 and 2023 (in thousands, except per unit data):

<b>Cash Distribution Payment Date</b>	<b>For the Quarterly Period Covering</b>	<b>Per Unit Cash Distribution</b>	<b>Total Cash Distribution</b>
<b>2023</b>			
2/15/2023	11/15/22 - 2/14/23	\$ 0.59375	\$ 1,781
5/15/2023	2/15/23 - 5/14/23	0.59375	1,781
8/15/2023	5/15/23 - 8/14/23	0.59375	1,781
11/15/2023	8/15/23 - 11/14/23	0.59375	1,781
<b>2024</b>			
2/15/2024	11/15/23 - 2/14/24	\$ 0.59375	\$ 1,781
5/15/2024	2/15/24 - 5/14/24	0.59375	1,781
8/15/2024	5/15/24 - 8/14/24	0.59375	1,781
11/15/2024	8/15/24 - 11/14/24	0.59375	1,781
<b>2025</b>			
2/18/2025	11/15/24 - 2/14/25	\$ 0.59375	\$ 1,781
5/15/2025	2/15/25 - 5/14/25	0.59375	1,781
8/15/2025	5/15/25 - 8/14/25	0.59375	1,781
11/17/2025	8/15/25 - 11/14/25	0.59375	1,781

In addition, on January 12, 2026, the board of directors of the General Partner declared a quarterly cash distribution of \$0.59375 per unit (\$2.375 per unit on an annualized basis) on the Series B Preferred Units for the period from November 15, 2025 through February 14, 2026 to holders of record as of the opening of business on February 2, 2026. On February 17, 2026, the Partnership paid the total cash distribution of \$1.8 million.

At any time on or after May 15, 2026, the Partnership may redeem, in whole or in part, the Series B Preferred Units at a redemption price in cash of \$25.00 per Series B Preferred Unit plus an amount equal to all accumulated and unpaid distributions thereon to, but excluding, the date of redemption, whether or not declared. The Partnership must provide not less than 30 days' and not more than 60 days' advance written notice of any such redemption. Any such redemptions would be effected only out of funds legally available for such purposes and would be subject to compliance with the provisions of the Partnership's outstanding indebtedness.

**Note 21. Segment Reporting**

The Partnership engages in the purchasing, selling, gathering, blending, storing and logistics of transporting petroleum and related products, including gasoline and gasoline blendstocks (such as ethanol), distillates (such as home heating oil, diesel and kerosene), residual oil, renewable fuels, crude oil and propane. The Partnership also receives revenue from convenience store and prepared food sales, rental income and sundries. The Partnership's three operating segments are based upon the revenue sources for which discrete financial information is reviewed by the President and Chief Executive Officer, the chief operating decision maker (the "CODM"), to make key operating decisions and assess performance and include Wholesale, GDSO and Commercial.

An important measure used by the Partnership and the CODM to evaluate segment performance is product margin, which the Partnership defines as product sales minus product costs. The CODM principally uses product margin to allocate resources (including employees, property and financial or capital resources) for each segment, predominantly in the annual budget and forecasting processes. Based on the way the business is managed, components of indirect

**GLOBAL PARTNERS LP**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

operating costs included within selling and administrative expenses and corporate expenses are not allocated to the reportable segments.

The operating segments are also the Partnership's reporting segments. The Commercial operating segment does not meet the quantitative metrics for disclosure as a reportable segment on a stand-alone basis as defined in accounting guidance related to segment reporting. However, the Partnership has elected to present segment disclosures for the Commercial operating segment as management believes such disclosures are helpful to the users of the Partnership's financial information. The accounting policies of the segments are the same as those described in Note 2, "Summary of Significant Accounting Policies."

In the Wholesale reporting segment, the Partnership engages in the logistics of selling, gathering, blending, storing and transporting refined petroleum products, gasoline blendstocks, renewable fuels, crude oil and propane. The Partnership transports these products by railcars, barges, trucks and/or pipelines pursuant to spot or long-term contracts. The Partnership sells home heating oil, branded and unbranded gasoline and gasoline blendstocks, diesel, kerosene and residual oil to retail and wholesale distributors. Generally, customers use their own vehicles or contract carriers to take delivery of the gasoline, distillates and propane at bulk terminals and inland storage facilities that the Partnership owns or controls or at which it has throughput or exchange arrangements. Ethanol is shipped primarily by rail and by barge.

In the GDSO reporting segment, gasoline distribution includes sales of branded and unbranded gasoline to gasoline station operators and sub jobbers. Station operations include (i) convenience store and prepared food sales, (ii) rental income from gasoline stations leased to dealers, from commissioned agents and from cobranding arrangements and (iii) sundries (such as car wash sales and lottery and ATM commissions).

In the Commercial segment, the Partnership includes sales and deliveries to end user customers in the public sector and to large commercial and industrial end users of unbranded gasoline, home heating oil, diesel, kerosene, residual oil and bunker fuel. In the case of public sector commercial and industrial end user customers, the Partnership sells products primarily either through a competitive bidding process or through contracts of various terms. The Partnership responds to publicly issued requests for product proposals and quotes. The Partnership generally arranges for the delivery of the product to the customer's designated location. The Commercial segment also includes sales of custom blended fuels delivered by barges or from a terminal dock to ships through bunkering activity.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Summarized financial information for the Partnership's reportable segments for the years ended December 31 is presented in the table below (in thousands):

	2025	2024	2023
<b>Wholesale Segment:</b>			
Sales			
Gasoline and gasoline blendstocks	\$ 7,793,230	\$ 6,541,224	\$ 5,897,428
Distillates and other oils (1)	4,865,695	4,176,681	3,715,888
Total	\$ 12,658,925	\$ 10,717,905	\$ 9,613,316
Product margin			
Gasoline and gasoline blendstocks	\$ 205,576	\$ 181,802	\$ 105,165
Distillates and other oils (1)	116,098	110,430	96,747
Total	\$ 321,674	\$ 292,232	\$ 201,912
<b>Gasoline Distribution and Station Operations Segment:</b>			
Sales			
Gasoline	\$ 4,237,035	\$ 4,807,765	\$ 5,268,268
Station operations (2)	546,655	565,839	572,266
Total	\$ 4,783,690	\$ 5,373,604	\$ 5,840,534
Product margin			
Gasoline	\$ 574,052	\$ 578,737	\$ 558,516
Station operations (2)	271,936	281,745	276,040
Total	\$ 845,988	\$ 860,482	\$ 834,556
<b>Commercial Segment:</b>			
Sales	\$ 1,118,806	\$ 1,072,057	\$ 1,038,324
Product margin	\$ 26,284	\$ 31,354	\$ 31,722
<b>Combined sales and Product margin:</b>			
Sales	\$ 18,561,421	\$ 17,163,566	\$ 16,492,174
Product margin (3)	\$ 1,193,946	\$ 1,184,068	\$ 1,068,190
Depreciation allocated to cost of sales	(131,893)	(126,172)	(94,550)
<b>Combined gross profit</b>	<b>\$ 1,062,053</b>	<b>\$ 1,057,896</b>	<b>\$ 973,640</b>

- (1) Distillates and other oils (primarily residual oil and crude oil).
- (2) Station operations consist of convenience store and prepared food sales, rental income and sundries.
- (3) Product margin is a non-GAAP financial measure used by management and external users of the Partnership's consolidated financial statements to assess its business. The table above includes a reconciliation of product margin on a combined basis to gross profit, a directly comparable GAAP measure.

Approximately 465 million gallons, 470 million gallons and 435 million gallons of the GDSO segment's sales for the years ended December 31, 2025, 2024 and 2023, respectively, were supplied from petroleum products and renewable fuels sourced by the Wholesale segment. The Commercial segment's sales were predominantly sourced by the Wholesale segment. These intra-segment sales are not reflected as sales in the Wholesale segment as they are eliminated.

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following tables provide the Partnership's significant segment operating expenses for each reportable segment that are regularly provided to the CODM, as well as a reconciliation of the totals reported for the reportable segments to the applicable line items in the consolidated financial statements for the years ended December 31 (in thousands):

	Year Ended December 31, 2025			
	Wholesale	GDSO	Commercial	Consolidated
Sales	\$ 12,658,925	\$ 4,783,690	\$ 1,118,806	\$ 18,561,421
Cost of products	12,337,251	3,937,702	1,092,522	17,367,475
Product margin	321,674	845,988	26,284	1,193,946
Operating expenses allocated to operating segments:				
Wages and benefits (1)	45,632	118,325	—	163,957
Occupancy costs (2)	23,207	109,178	—	132,385
Transactional operating costs (3)	—	90,193	—	90,193
Maintenance (4)	49,720	43,672	—	93,392
Other segment operating expenses	17,962	21,561	—	39,523
Total operating expenses allocated to operating segments	\$ 136,521	\$ 382,929	\$ —	519,450
Operating expenses not allocated to operating segments:				
Depreciation allocated to cost of sales				131,893
Selling, general and administrative expenses				305,702
Amortization expense				5,332
Net gain on sale and disposition of assets				(3,326)
Long-lived asset impairment				231
Total operating expenses not allocated to operating expenses				439,832
Operating income				234,664
Income from equity method investments				4,509
Interest expense				(137,162)
Loss on early extinguishment of debt				(2,971)
Income tax expense				(1,063)
Net income				\$ 97,977

(1) Includes salary and wages, payroll taxes, fringe benefits and other employee expenses

(2) Includes rent and leases expenses, property taxes and utilities

(3) Includes commissions and credit card fees

(4) Includes maintenance and repairs, environmental and seasonal site maintenance expenses

## GLOBAL PARTNERS LP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31, 2024			
	Wholesale	GDSO	Commercial	Consolidated
Sales	\$ 10,717,905	\$ 5,373,604	\$ 1,072,057	\$ 17,163,566
Cost of products	10,425,673	4,513,122	1,040,703	15,979,498
Product margin	292,232	860,482	31,354	1,184,068
Operating expenses allocated to operating segments:				
Wages and benefits (1)	44,775	121,325	—	166,100
Occupancy costs (2)	22,927	105,585	—	128,512
Transactional operating costs (3)	—	92,938	—	92,938
Maintenance (4)	46,873	43,005	—	89,878
Other segment operating expenses	16,439	21,460	—	37,899
Total operating expenses allocated to operating segments	\$ 131,014	\$ 384,313	\$ —	515,327
Operating expenses not allocated to operating segments:				
Depreciation allocated to cost of sales				126,172
Selling, general and administrative expenses				292,073
Amortization expense				8,275
Net gain on sale and disposition of assets				(9,494)
Long-lived asset impairment				492
Total operating expenses not allocated to operating expenses				417,518
Operating income				251,223
Loss from equity method investments				(1,514)
Interest expense				(134,773)
Income tax expense				(4,609)
Net income				\$ 110,327

- (1) Includes salary and wages, payroll taxes, fringe benefits and other employee expenses
- (2) Includes rent and leases expenses, property taxes and utilities
- (3) Includes commissions and credit card fees
- (4) Includes maintenance and repairs, environmental and seasonal site maintenance expenses

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31, 2023			
	Wholesale	GDSO	Commercial	Consolidated
Sales	\$ 9,613,316	\$ 5,840,534	\$ 1,038,324	\$ 16,492,174
Cost of products	9,411,404	5,005,978	1,006,602	15,423,984
Product margin	201,912	834,556	31,722	1,068,190
Operating expenses allocated to operating segments:				
Wages and benefits (1)	22,717	122,346	—	145,063
Occupancy costs (2)	13,515	103,118	—	116,633
Transactional operating costs (3)	—	94,518	—	94,518
Maintenance (4)	17,936	45,320	—	63,256
Other segment operating expenses	8,760	22,397	—	31,157
Total operating expenses allocated to operating segments	\$ 62,928	\$ 387,699	\$ —	450,627
Operating expenses not allocated to operating segments:				
Depreciation allocated to cost of sales				94,550
Selling, general and administrative expenses				273,733
Amortization expense				8,136
Net gain on sale and disposition of assets				(2,626)
Total operating expenses not allocated to operating expenses				373,793
Operating income				243,770
Income from equity investments				2,503
Interest expense				(85,631)
Income tax expense				(8,136)
Net income				\$ 152,506

- (1) Includes salary and wages, payroll taxes, fringe benefits and other employee expenses
- (2) Includes rent and leases expenses, property taxes and utilities
- (3) Includes commissions and credit card fees
- (4) Includes maintenance and repairs environmental and seasonal site maintenance expenses

None of the Partnership's customers accounted for greater than 10% of total sales for years ended December 31, 2025, 2024 and 2023.

The Partnership's foreign assets and foreign sales were immaterial as of and for the years ended December 31, 2025, 2024 and 2023.

**Segment Assets**

The Partnership's terminal assets are allocated to the Wholesale segment, and its retail gasoline stations are allocated to the GDSO segment. Due to the commingled nature and uses of the remainder of the Partnership's assets, it is not reasonably possible for the Partnership to allocate these assets among its reportable segments.

The table below presents total assets by reportable segment at December 31 (in thousands):

	Wholesale	GDSO	Commercial	Unallocated (1)	Total
December 31, 2025	\$ 1,329,899	\$ 1,825,524	\$ —	\$ 695,294	\$ 3,850,717
December 31, 2024	\$ 1,333,102	\$ 1,859,417	\$ —	\$ 595,679	\$ 3,788,198

- (1) Includes the Partnership's equity method investments (see Note 17).

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

**Note 22. Net Income Per Common Limited Partner Unit**

Under the Partnership’s partnership agreement, for any quarterly period, the incentive distribution rights (“IDRs”) participate in net income only to the extent of the amount of cash distributions actually declared, thereby excluding the IDRs from participating in the Partnership’s undistributed net income or losses. Accordingly, the Partnership’s undistributed net income or losses is assumed to be allocated to the common unitholders and to the General Partner’s general partner interest.

Common units outstanding as reported in the accompanying consolidated financial statements at December 31, 2025 and 2024 excludes 230,273 and 327,307 common units, respectively, held on behalf of the Partnership pursuant to its repurchase program (see Note 19). These units are not deemed outstanding for purposes of calculating net income per common limited partner unit (basic and diluted). For all years presented below, the Partnership’s preferred units are not potentially dilutive securities based on the nature of the conversion feature.

The following table provides a reconciliation of net income and the assumed allocation of net income to the common limited partners (after deducting amounts allocated to preferred unitholders) for purposes of computing net income per common limited partner unit for the years presented (in thousands, except per unit data):

	Year Ended December 31, 2025			
	Total	Common Limited Partners	General Partner Interest	IDRs
<b>Numerator:</b>				
Net income	\$ 97,977	\$ 79,218	\$ 18,759	\$ —
Declared distribution	\$ 121,246	\$ 102,327	\$ 816	\$ 18,103
Assumed allocation of undistributed net loss	(23,269)	(23,109)	(160)	—
Assumed allocation of net income	\$ 97,977	\$ 79,218	\$ 656	\$ 18,103
Less: Preferred limited partner interest in net income		7,124		
Net income attributable to common limited partners		\$ 72,094		
<b>Denominator:</b>				
Basic weighted average common units outstanding		33,871		
Dilutive effect of phantom units		346		
Diluted weighted average common units outstanding		34,217		
Basic net income per common limited partner unit		\$ 2.13		
Diluted net income per common limited partner unit		\$ 2.11		

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31, 2024			
	Total	Common Limited Partners	General Partner Interest	IDRs
<b>Numerator:</b>				
Net income	\$ 110,327	\$ 94,983	\$ 15,344	\$ —
Declared distribution	\$ 113,959	\$ 98,588	\$ 766	\$ 14,605
Assumed allocation of undistributed net loss	(3,632)	(3,605)	(27)	—
Assumed allocation of net income	\$ 110,327	\$ 94,983	\$ 739	\$ 14,605
Less: Preferred limited partner interest in net income		9,575		
Less: Redemption of Series A preferred limited partner units		2,634		
Net income attributable to common limited partners		\$ 82,774		
<b>Denominator:</b>				
Basic weighted average common units outstanding		33,840		
Dilutive effect of phantom units		499		
Diluted weighted average common units outstanding		34,339		
Basic net income per common limited partner unit		\$ 2.45		
Diluted net income per common limited partner unit		\$ 2.41		

	Year Ended December 31, 2023			
	Total	Common Limited Partners	General Partner Interest	IDRs
<b>Numerator:</b>				
Net income	\$ 152,506	\$ 142,598	\$ 9,908	\$ —
Declared distribution	\$ 101,869	\$ 92,298	\$ 685	\$ 8,886
Assumed allocation of undistributed net income	50,637	50,300	337	—
Assumed allocation of net income	\$ 152,506	\$ 142,598	\$ 1,022	\$ 8,886
Less: Preferred limited partner interest in net income		14,559		
Net income attributable to common limited partners		\$ 128,039		
<b>Denominator:</b>				
Basic weighted average common units outstanding		33,970		
Dilutive effect of phantom units		69		
Diluted weighted average common units outstanding		34,039		
Basic net income per common limited partner unit		\$ 3.77		
Diluted net income per common limited partner unit		\$ 3.76		

See Note 20, “Partners’ Equity, Allocations and Cash Distributions” for information on declared distributions.

**Note 23. Legal Proceedings**

*General*

Although the Partnership may, from time to time, be involved in litigation and claims arising out of its operations in the normal course of business, the Partnership does not believe that it is a party to any litigation that will have a material adverse impact on its financial condition or results of operations. Except as described below and in Note 15 included herein, the Partnership is not aware of any significant legal or governmental proceedings against it or contemplated to be brought against it. The Partnership maintains insurance policies with insurers in amounts and with coverage and deductibles as its general partner believes are reasonable and prudent. However, the Partnership can provide no assurance that this insurance will be adequate to protect it from all material expenses related to potential future claims or that these levels of insurance will be available in the future at economically acceptable prices.

GLOBAL PARTNERS LP

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

*Other*

In December 2024, the Conservation Law Foundation (“CLF”) served the Partnership with a complaint alleging that past and present discharges at and from the Partnership’s terminal located on Broadway Street in Chelsea, MA and the Partnership’s former terminal located in Revere, MA exceeded the numeric effluent limits permitted under the terminals’ respective National Pollution Discharge Elimination System (“NPDES”) permits. The complaint was filed by the CLF in July 2024. In August 2024, a month after the CLF filed its complaint, the EPA and the Partnership executed an administrative order on consent to address the exceedances at both terminals under each terminal’s respective NPDES permit. The issuance of the administrative order on consent by the EPA may significantly lessen, if not eliminate entirely, the ability for the CLF to seek and recover relief through its complaint against the Partnership. The Partnership believes it has meritorious defenses and intends to vigorously contest the allegations raised in the complaint.

The Partnership received letters from the EPA dated November 2, 2011 and March 29, 2012, containing requirements and testing orders (collectively, the “Requests for Information”) for information under the Clean Air Act (“CAA”). The Requests for Information were part of an EPA investigation to determine whether the Partnership has violated sections of the CAA at certain of its terminal locations in New England with respect to residual oil and asphalt. On June 6, 2014, a Notice of Violation was received from the EPA, alleging certain violations of its Air Emissions License issued by the Maine Department of Environmental Protection, based upon the test results at the South Portland, Maine terminal. The Partnership met with and provided additional information to the EPA with respect to the alleged violations. On April 7, 2015, the EPA issued a Supplemental Notice of Violation modifying the allegations of violations of the terminal’s Air Emissions License. The Partnership has entered into a consent decree (the “Consent Decree”) with the EPA and the United States Department of Justice (the “Department of Justice”), which was filed in the U.S. District Court for the District of Maine (the “Court”) on March 25, 2019. The Consent Decree was entered by the Court on December 19, 2019. The Partnership believes that compliance with the Consent Decree and implementation of the requirements of the Consent Decree will have no material impact on its operations.

**Note 24. Subsequent Events**

***Distribution to Series B Preferred Unitholders***—On February 17, 2026, the Partnership paid a cash distribution of \$1.8 million to holders of its Series B Preferred Units of record as of the opening of business on February 2, 2026.

***Distribution to Common Unitholders***—On February 13, 2026, the Partnership paid a quarterly cash distribution of \$30.8 million to its common unitholders of record as of the close of business on February 9, 2026.

**DESCRIPTION OF THE REGISTRANT'S COMMON UNITS  
REGISTERED PURSUANT TO SECTION 12 OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**The Common Units**

The common units represent limited partner interests in us. The holders are entitled to participate in partnership distributions and are entitled to exercise the rights or privileges available to limited partners under our partnership agreement. For a description of the relative rights and preferences of holders of common units in and to partnership distributions, please read this section and "How We Make Cash Distributions." For a description of the voting rights, rights of distribution upon liquidation and other rights and privileges of limited partners, including our common units under our partnership agreement, please read "The Partnership Agreement."

Our common units are traded on the NYSE under the symbol "GLP."

**Transfer of Common Units**

By acceptance of the transfer of a common unit in accordance with our partnership agreement, the transferee of common units:

- becomes the record holder of the common units and is an assignee until admitted into our partnership as a substituted limited partner;
- automatically requests admission as a substituted limited partner in our partnership;
- agrees to be bound by the terms and conditions of, and executes, our partnership agreement;
- represents that the transferee has the capacity, power and authority to enter into our partnership agreement;
- grants powers of attorney to officers of our general partner and any liquidator of us as specified in our partnership agreement; and
- gives the consents, covenants, representations and approvals contained in our partnership agreement, such as the approval of all transactions and agreements we entered into in connection with our initial public offering.

An assignee will become a substituted limited partner of our partnership for the transferred common units automatically upon the recording of the transfer on our books and records. Our general partner will cause any unrecorded transfers to be recorded on our books and records no less frequently than quarterly.

We are entitled to treat the nominee holder of a common unit as the absolute owner. In that case, the beneficial holder's rights are limited solely to those that it has against the nominee holder as a result of any agreement between the beneficial owner and the nominee holder.

Common units are securities and are transferable according to the laws governing transfer of securities. In addition to other rights acquired upon transfer, the transferor gives the transferee the right to request admission as a substituted limited partner in our partnership for the transferred common units.

Until a common unit has been transferred on our books, we and the transfer agent may treat the record holder of the unit as the absolute owner for all purposes, except as otherwise required by law or stock exchange regulations.

## How We Make Cash Distributions

### General

Our cash distribution policy reflects a basic judgment that our common unitholders will be better served by our distributing our available cash rather than retaining it. Because we are not subject to an entity-level federal income tax, we have more cash to distribute to our common unitholders than would be the case were we subject to tax.

Our cash distribution policy is consistent with the terms of our partnership agreement which requires us to distribute available cash to common unitholders on a quarterly basis. Our determination of available cash takes into account the need to maintain certain cash reserves to preserve our distribution levels across seasonal and cyclical fluctuations in our business.

Because we intend to distribute the majority of the cash generated from our business to our common unitholders, we will in large part rely upon external financing sources, including commercial borrowings and other debt and equity issuances, to fund our capital expenditures. To the extent we are unable to finance growth externally, our cash distribution policy could significantly impair our ability to grow.

There is no guarantee that common unitholders will receive quarterly distributions from us. Our distribution policy is subject to certain restrictions and may be changed at any time, including:

- Our distribution policy is subject to certain restrictions on distributions under our current and anticipated debt agreements. Should we be unable to satisfy these restrictions under our debt agreements, we would be prohibited from making distributions to our common unitholders notwithstanding our stated distribution policy.
- The board of directors of our general partner has broad discretion to establish reserves for the prudent conduct of our business and the establishment of those reserves could result in a reduction of our stated distribution policy.
- Even if our cash distribution policy is not modified or revoked, the amount of distributions paid and the decision to make any distribution is determined by our general partner, taking into consideration the terms of our partnership agreement.
- Under Section 17-607 of the Delaware Revised Uniform Limited Partnership Act (the “Delaware Act”), we may not make distributions to our common unitholders if the distribution would cause our liabilities to exceed the fair value of our assets.
- We may lack sufficient cash to pay distributions to our common unitholders due to increases in selling, general and administrative expenses, capital expenditures, principal and interest payments on our outstanding debt, working capital requirements and anticipated cash needs or due to significant decreases in demand for the products we sell or in demand for our logistics activities.

### Distributions of Available Cash

#### General

Subject to the rights of holders of our 9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units (“Series B Preferred Units”), within 45 days after the end of each quarter, we distribute all of our available cash to common unitholders of record on the applicable record date.

#### Definition of Available Cash

Available cash generally means, for each fiscal quarter, all cash on hand at the end of the quarter less the amount of cash reserves established by our general partner to:

- provide for the proper conduct of our business;

- comply with applicable law, any of our debt instruments, or other agreements;
- provide funds for payments to holders of our Series B Preferred Units in respect of any one or more of the next four quarters; or
- provide funds for distributions to our unitholders and to our general partner for any one or more of the next four quarters.

***Intent to Distribute the Minimum Quarterly Distribution***

We intend to distribute to the holders of common units on a quarterly basis at least the minimum quarterly distribution of \$0.4625 per unit, or \$1.85 per year, to the extent we have sufficient cash from our operations after establishment of cash reserves and payment of fees and expenses, including payments to our general partner. However, there is no guarantee that we will pay the minimum quarterly distribution on the common units in any quarter. Even if our cash distribution policy is not modified or revoked, the amount of distributions paid under our policy and the decision to make any distribution is determined by our general partner, taking into consideration the terms of our partnership agreement. We are prohibited from making any distributions to common unitholders if it would cause an event of default, or an event of default is existing, under our credit agreement.

***General Partner Interest and Incentive Distribution Rights***

Our general partner is entitled to 0.67% of all quarterly common unit distributions that we make prior to our liquidation. This general partner interest is represented by 230,303 general partner units. Our general partner has the right, but not the obligation, to contribute a proportionate amount of capital to us to maintain its current general partner interest. The general partner's 0.67% interest in these distributions may be reduced if we issue additional common units in the future and our general partner does not contribute a proportionate amount of capital to us to maintain its 0.67% general partner interest. Our general partner also currently holds incentive distribution rights that entitle it to receive increasing percentages, up to a maximum of 48.67%, of the cash we distribute from distributable cash flow (as defined below) in excess of \$0.4625 per unit. The maximum distribution of 48.67% includes distributions paid to our general partner on its 0.67% general partner interest, and assumes that our general partner maintains its general partner interest at 0.67%. The maximum distribution of approximately 48.67% does not include any distributions that our general partner may receive on units that it owns. Please read “—Distributions of Available Cash from Distributable Cash Flow” for additional information.

***Series B Preferred Units***

On March 24, 2021, we issued 3,000,000 of our Series B Preferred Units at a price of \$25.00 per Series B Preferred Unit. We used the proceeds, net of underwriting discount and expenses, of \$72.2 million to reduce indebtedness under our credit agreement.

The Series B Preferred Units are a class of equity security that ranks senior to the common units, the incentive distribution rights and each other class or series of our equity securities established after March 24, 2021, the original issue date of the Series B Preferred Units (the “Series B Preferred Original Issue Date”), that is not expressly made senior to or on parity with the Series B Preferred Units as to the payment of distributions and amounts payable on a liquidation event.

Distributions on the Series B Preferred Units are cumulative from the Series B Preferred Original Issue Date and payable quarterly in arrears on February 15, May 15, August 15 and November 15 of each year, commencing on May 15, 2021 (each, a “Series B Preferred Distribution Payment Date”), to holders of record as of the opening of business on the February 1, May 1, August 1 or November 1 next preceding the Series B Preferred Distribution Payment Date, in each case, when, as, and if declared by the general partner out of legally available funds for such purpose. Distributions on the Series B Preferred Units will be paid out of our available cash with respect to the quarter ended immediately preceding the applicable Series B Preferred Distribution Payment Date. No distribution may be declared or paid or set apart for payment on any junior securities (other than a distribution payable solely in junior securities) unless full cumulative distributions have been or contemporaneously are being paid or provided for on all outstanding Series B Preferred Units and any parity securities through the most recent respective distribution periods.

The distribution rate for the Series B Preferred Units is 9.50% per annum of the \$25.00 liquidation preference per Series B Preferred Unit (equal to \$2.375 per Series B Preferred Unit per annum).

At any time on or after May 15, 2026, we may redeem the Series B Preferred Units, in whole or in part, out of amounts legally available therefor, at a redemption price of \$25.00 per Series B Preferred Unit plus an amount equal to all accumulated and unpaid distributions thereon to, but excluding, the date of redemption, whether or not declared. Any such redemption would be effected only out of funds legally available for such purpose and would be subject to compliance with the provisions of the instruments governing our outstanding indebtedness. We must provide not less than 30 days' and not more than 60 days' written notice of any such redemption. We may undertake multiple partial redemptions.

## **Distributable Cash Flow and Capital Surplus**

### ***General***

All cash distributed to unitholders will be characterized as either "distributable cash flow" or "capital surplus." We distribute available cash from distributable cash flow differently than available cash from capital surplus.

### ***Definition of Distributable Cash Flow***

Distributable cash flow, for any period, means, on a cumulative basis since the closing date of our initial public offering and without duplication, the sum of net income plus depreciation and amortization, in each case calculated in accordance with accounting principles generally accepted in the United States, minus maintenance capital expenditures (as defined below), as adjusted to eliminate items approved by the audit committee of the board of directors of our general partner that are extraordinary or non-recurring in nature and that would otherwise increase distributable cash flow.

Maintenance capital expenditures represent capital expenditures to replace partially or fully depreciated assets to maintain the operating capacity of or sales and revenues generated by existing assets or to extend the useful lives of such assets. Maintenance capital expenditures include expenditures required to maintain equipment reliability, tankage and pipeline integrity and safety and to address environmental regulations. Repair and maintenance expenses associated with existing assets that are minor in nature and do not extend the useful life of existing assets are charged to operating expenses as incurred. The officers and directors of our general partner determine if an expenditure is a maintenance capital expenditure.

### ***Characterization of Cash Distributions***

We treat all available cash distributed as coming from distributable cash flow until the sum of all available cash distributed since we began operations equals the distributable cash flow as of the most recent date of determination of available cash. We treat any amount distributed in excess of distributable cash flow, regardless of its source, as capital surplus. We do not anticipate that we will make any distributions from capital surplus.

## **Distributions of Available Cash from Distributable Cash Flow**

We will make distributions of available cash from distributable cash flow for any quarter in the following manner:

- *First*, 99.33% to all common unitholders, pro rata, and 0.67% to our general partner, until each common unitholder receives a total of \$0.4625 per unit for that quarter (the "first target distribution");
- *Second*, 86.33% to all common unitholders, pro rata, and 13.67% to our general partner, until each common unitholder receives a total of \$0.5375 per unit for that quarter (the "second target distribution");
- *Third*, 76.33% to all common unitholders, pro rata, and 23.67% to our general partner, until each common unitholder receives a total of \$0.6625 per unit for that quarter (the "third target distribution"); and

- *Thereafter*, 51.33% to all common unitholders, pro rata, and 48.67% to our general partner.

The preceding discussion is based on the assumptions that our general partner maintains its 0.67% general partner interest and that we do not issue additional classes of equity securities.

Incentive distribution rights represent the right to receive an increasing percentage of quarterly distributions of available cash from distributable cash flow after certain target distribution levels have been achieved. The percentages set forth above for our general partner include the incentive distribution rights. Our general partner currently holds the incentive distribution rights, but may transfer these rights separately from its general partner interest, subject to restrictions in our partnership agreement.

#### **Percentage Allocations of Available Cash from Distributable Cash Flow**

The following table illustrates the percentage allocations of the additional available cash from distributable cash flow between the common unitholders and our general partner up to the various target distribution levels. The amounts set forth under “Marginal Percentage Interest in Distributions” are the percentage interests of our general partner and the common unitholders in any available cash from distributable cash flow we distribute up to and including the corresponding amount in the column “Total Quarterly Distribution,” until available cash from distributable cash flow we distribute reaches the next target distribution level, if any. The percentage interests shown for the common unitholders and the general partner for the first target distribution are also applicable to quarterly distribution amounts that are less than the first target distribution. The percentage interests set forth below for our general partner include its 0.67% general partner interest and assume the general partner has not transferred its incentive distribution rights.

	<u>Total Quarterly Distribution Target Amount</u>	<u>Marginal Percentage Interest in Distributions</u>	
		<u>Unitholders</u>	<u>General Partner</u>
First Target Distribution	up to \$0.4625	99.33 %	0.67 %
Second Target Distribution	above \$0.4625 up to \$0.5375	86.33 %	13.67 %
Third Target Distribution	above \$0.5375 up to \$0.6625	76.33 %	23.67 %
Thereafter	above \$0.6625	51.33 %	48.67 %

#### **Distributions from Capital Surplus**

##### ***How Distributions from Capital Surplus Will Be Made***

We will make distributions of available cash from capital surplus, if any, in the following manner:

- *First*, 99.33% to all common unitholders, pro rata, and 0.67% to the general partner, until we distribute for each common unit an amount of available cash from capital surplus equal to the initial public offering price; and
- *Thereafter*, we will make all distributions of available cash from capital surplus as if they were from distributable cash flow.

##### ***Effect of a Distribution from Capital Surplus***

The partnership agreement treats a distribution of capital surplus as the repayment of the initial unit price from our initial public offering, which is a return of capital. The initial public offering price less any distributions of capital surplus per common unit is referred to as the “unrecovered initial unit price.” Each time a distribution of capital surplus is made, the target distribution levels will be reduced in the same proportion as the corresponding reduction in the unrecovered initial unit price. Because distributions of capital surplus will reduce the target distributions, after any of these distributions are made, it may be easier for the general partner to receive incentive distributions.

Once we distribute capital surplus on a common unit in an amount equal to the initial unit price, we will reduce the target distribution levels to zero. We will then make all future distributions from distributable cash flow, with

51.33% being paid to the holders of common units and 48.67% to the general partner. The percentage interests shown for our general partner include its 0.67% general partner interest and assume the general partner has not transferred the incentive distribution rights.

#### **Adjustment to the Minimum Quarterly Distribution and Target Distribution Levels**

In addition to adjusting the target distribution levels to reflect a distribution of capital surplus, if we combine our common units into fewer units or subdivide our common units into a greater number of units, we will proportionately adjust:

- target distribution levels; and
- the unrecovered initial unit price.

For example, if a two-for-one split of the common units should occur, the target distribution levels and the unrecovered initial unit price would each be reduced to 50% of its initial level. We will not make any adjustment by reason of the issuance of additional units for cash or property.

In addition, if legislation is enacted or if existing law is modified or interpreted by a governmental taxing authority, so that we become taxable as a corporation or otherwise subject to taxation as an entity for federal, state or local income tax purposes, we will reduce the target distribution levels for each quarter by multiplying each distribution level by a fraction, the numerator of which is available cash for that quarter and the denominator of which is the sum of available cash for that quarter plus the general partner's estimate of our aggregate liability for the quarter for such income taxes payable by reason of such legislation or interpretation. To the extent that the actual tax liability differs from the estimated tax liability for any quarter, the difference will be accounted for in subsequent quarters.

The amount of distributions paid under our cash distribution policy and the decision to make any distribution is determined by our general partner, taking into consideration the terms of our partnership agreement.

#### **Distributions of Cash Upon Liquidation**

##### ***General***

If we dissolve in accordance with our partnership agreement, we will sell or otherwise dispose of our assets in a process called liquidation. We will first apply the proceeds of liquidation to the payment of our creditors. We will distribute any remaining proceeds to the partners, in accordance with their capital account balances, as adjusted to reflect any gain or loss upon the sale or other disposition of our assets in liquidation; provided, that any unpaid cash distributions on our Series B Preferred Units shall be paid prior to the making of any such distributions.

The allocations of gain and loss upon liquidation are intended, to the extent possible, to entitle the holders of outstanding common units to receive their unrecovered initial unit. However, there may not be sufficient gain upon our liquidation to enable the holders of common units to fully recover all of these amounts.

##### ***Manner of Adjustments for Gain***

The manner of the adjustment for gain is set forth in our partnership agreement. If liquidation occurs, the holders of outstanding Series B Preferred Units will first be specially allocated items of our gross income and gain in a manner designed to cause such holders to have a positive capital balance equal to the liquidation preference of \$25.00 per Series B Preferred Unit. We will then allocate any gain to the partners in the following manner:

- *First*, to the partners who have negative balances in their capital accounts to the extent of and in proportion to those negative balances;
- *Second*, 99.33% to the common unitholders, pro rata, and 0.67% to the general partner, until the capital account for each common unit is equal to the sum of:
  - (1) the unrecovered initial unit price; and

- (2) the amount of the minimum quarterly distribution for the quarter during which our liquidation occurs;
- *Third*, 99.33% to all common unitholders, pro rata, and 0.67% to the general partner, until we allocate under this paragraph an amount per unit equal to:
  - (1) the sum of the excess of the first target distribution per common unit over the minimum quarterly distribution per common unit for each quarter of our existence; less
  - (2) the cumulative amount per common unit of any distributions of available cash from distributable cash flow in excess of the minimum quarterly distribution per common unit that we distributed 99.33% to the common unitholders, pro rata, and 0.67% to the general partner, for each quarter of our existence;
- *Fourth*, 86.33% to all common unitholders, pro rata, and 13.67% to the general partner, until we allocate under this paragraph an amount per unit equal to:
  - (1) the sum of the excess of the second target distribution per common unit over the first target distribution per common unit for each quarter of our existence; less
  - (2) the cumulative amount per common unit of any distributions of available cash from distributable cash flow in excess of the first target distribution per common unit that we distributed 86.33% to the common unitholders, pro rata, and 13.67% to the general partner for each quarter of our existence;
- *Fifth*, 76.33% to all common unitholders, pro rata, and 23.67% to the general partner, until we allocate under this paragraph an amount per unit equal to:
  - (1) the sum of the excess of the third target distribution per unit over the second target distribution per common unit for each quarter of our existence; less
  - (2) the cumulative amount per common unit of any distributions of available cash from distributable cash flow in excess of the second target distribution per common unit that we distributed 76.33% to the unitholders, pro rata, and 23.67% to the general partner for each quarter of our existence; and
- *Thereafter*, 51.33% to all common unitholders, pro rata, and 48.67% to the general partner.

The percentage interests set forth above for our general partner include its 0.67% general partner interest and assume the general partner has not transferred the incentive distribution rights.

***Manner of Adjustments for Losses***

If liquidation occurs, we will generally allocate any loss to the partners in the following manner:

- *First*, 99.33% to the holders of common units in proportion to the positive balances in their capital accounts and 0.67% to the general partner, until the capital accounts of the common unitholders have been reduced to zero;
- *Second*, to all partners holding Series B Preferred Units, pro rata, until the capital account in respect of each Series B Preferred Unit has been reduced to zero; and
- *Thereafter*, 100% to the general partner.

***Adjustments to Capital Accounts***

We will make adjustments to capital accounts upon the issuance of additional units. In doing so, we will allocate any unrealized and, for tax purposes, unrecognized gain or loss resulting from the adjustments to the unitholders and the general partner in the same manner as we allocate gain or loss upon liquidation. In the event that we make positive adjustments to the capital accounts upon the issuance of additional units, we will allocate any later negative adjustments to the capital accounts resulting from the issuance of additional units or upon our liquidation in

a manner which results, to the extent possible, in the general partner's capital account balances equaling the amount which they would have been if no earlier positive adjustments to the capital accounts had been made.

### **The Partnership Agreement**

The following is a summary of certain material provisions of our partnership agreement that relate to ownership of our common units.

#### **Capital Contributions**

Common unitholders are not obligated to make additional capital contributions, except as described below under "— Limited Liability."

#### **Voting Rights**

The following matters require the limited partners vote specified below. Various matters require the approval of a "unit majority," which means the approval of a majority of the common units.

In voting their common units, our general partner and its affiliates have no duty or obligation whatsoever to us or the limited partners, including any duty to act in good faith or in the best interests of us and our limited partners.

The following is a summary of the vote requirements specified for certain matters under our partnership agreement:

Issuance of additional units	Except in the case of the issuance of units that rank equal to or senior to the Series B Preferred Units, no approval required.
Amendment of our partnership agreement	Certain amendments may be made by our general partner without the approval of the limited partners. Other amendments generally require the approval of a unit majority. Unless we have received the affirmative vote or consent of the holders of at least two-thirds of the outstanding Series B Preferred Units, voting as a separate class, we may not adopt any amendment to our partnership agreement that would have a material adverse effect on the terms of the Series B Preferred Units. Please read "— Amendment of Our Partnership Agreement."
Merger of our partnership or the sale of all or substantially all of our assets	Unit majority in certain circumstances. Please read "— Merger, Sale or Other Disposition of Assets."
Dissolution of our partnership	Unit majority. Please read "—Termination and Dissolution."
Continuation of our partnership upon dissolution	Unit majority. Please read "—Termination and Dissolution."
Removal of our general partner	Not less than 66 2/3% of the outstanding common units, voting as a single class, including common units held by our general partner and its affiliates. Please read "— Withdrawal or Removal of Our General Partner."
Transfer of our general partner interest	Our general partner may at its option transfer all or any of its general partner interest in us without a vote of our limited partners.
Transfer of ownership interests in our general partner	No approval required at any time.

## **Limited Liability**

### ***Participation in the Control of Our Partnership***

Assuming that a limited partner does not participate in the control of our business within the meaning of the Delaware Act and that he otherwise acts in conformity with the provisions of our partnership agreement, his liability under the Delaware Act will be limited, subject to possible exceptions, to the amount of capital he is obligated to contribute to us for his common units plus his share of any undistributed profits and assets. If it were determined, however, that the right, or exercise of the right, by the limited partners as a group:

- to remove or replace our general partner;
- to approve some amendments to our partnership agreement; or
- to take other action under our partnership agreement;

constituted “participation in the control” of our business for the purposes of the Delaware Act, then the limited partners could be held personally liable for our obligations under the laws of Delaware, to the same extent as our general partner. This liability would extend to persons who transact business with us who reasonably believe that the limited partner is a general partner. Neither our partnership agreement nor the Delaware Act specifically provides for legal recourse against our general partner if a limited partner were to lose limited liability through any fault of our general partner. While this does not mean that a limited partner could not seek legal recourse, we know of no precedent for such a claim in Delaware case law.

### ***Unlawful Partnership Distribution***

Under the Delaware Act, a limited partnership may not make a distribution to a partner if, after the distribution, all liabilities of the limited partnership, other than liabilities to partners on account of their partnership interests and liabilities for which the recourse of creditors is limited to specific property of the partnership, would exceed the fair value of the assets of the limited partnership. For the purpose of determining the fair value of the assets of a limited partnership, the Delaware Act provides that the fair value of property subject to liability for which recourse of creditors is limited shall be included in the assets of the limited partnership only to the extent that the fair value of that property exceeds the nonrecourse liability. The Delaware Act provides that a limited partner who receives a distribution and knew at the time of the distribution that the distribution was in violation of the Delaware Act shall be liable to the limited partnership for the amount of the distribution for three years. Under the Delaware Act, an assignee who becomes a substituted limited partner of a limited partnership is liable for the obligations of his assignor to make contributions to the partnership, except the assignee is not obligated for liabilities unknown to him at the time he became a limited partner and that could not be ascertained from the partnership agreement.

### ***Failure to Comply with the Limited Liability Provisions of Jurisdictions in Which We Do Business***

We conduct business in a number of jurisdictions. Maintenance of our limited liability as a member of our operating company may require compliance with legal requirements in the jurisdictions in which our operating company conducts business, including qualifying our subsidiaries to do business there.

Limitations on the liability of limited partners for the obligations of a limited partnership have not been clearly established in many jurisdictions. If, by virtue of our membership interest in our operating company or otherwise, it were determined that we were conducting business in any state without compliance with the applicable limited partnership or limited liability company statute, or that the right or exercise of the right by the limited partners as a group to remove or replace our general partner, to approve some amendments to our partnership agreement or to take other action under our partnership agreement constituted “participation in the control” of our business for purposes of the statutes of any relevant jurisdiction, then the limited partners could be held personally liable for our obligations under the law of that jurisdiction to the same extent as the general partner under the circumstances. We operate in a manner that our general partner considers reasonable and necessary or appropriate to preserve the limited liability of the limited partners.

## **Issuance of Additional Securities**

Except in the case of the issuance of units that rank equal to or senior to the Series B Preferred Units, our partnership agreement authorizes us to issue an unlimited number of additional partnership securities for the consideration and on the terms and conditions determined by our general partner without the approval of the limited partners.

It is possible that we will fund acquisitions through the issuance of additional common units or other partnership securities. Holders of any additional common units we issue will be entitled to share equally with the then-existing holders of common units in our distributions of available cash. In addition, the issuance of additional common units or other partnership securities may dilute the value of the interests of the then-existing holders of common units in our net assets.

In accordance with Delaware law and the provisions of our partnership agreement, we may also issue additional partnership securities that, as determined by our general partner, may have special voting rights to which the common units are not entitled. In addition, our partnership agreement does not prohibit the issuance by our subsidiaries of equity securities, which may effectively rank senior to the common units.

Upon issuance of additional partnership securities, our general partner has the right, but not the obligation, to make additional capital contributions to the extent necessary to maintain its 0.67% general partner interest in us. Our general partner's 0.67% interest in us will be reduced if we issue additional common units in the future and our general partner does not contribute a proportionate amount of capital to us to maintain its 0.67% general partner interest. Moreover, our general partner has the right, which it may from time to time assign in whole or in part to any of its affiliates, to purchase common units or other partnership securities whenever, and on the same terms that, we issue those securities to persons other than our general partner and its affiliates, to the extent necessary to maintain its and its affiliates' percentage interest, including such interest represented by common units, that existed immediately prior to each issuance. The holders of common units do not have preemptive rights to acquire additional common units or other partnership securities.

## **Amendment of Our Partnership Agreement**

### ***General***

Amendments to our partnership agreement may be proposed only by our general partner. However, our general partner has no duty or obligation to propose any amendment and may decline to do so free of any duty or obligation whatsoever to us or the limited partners, including any duty to act in good faith or in the best interests of us or the limited partners. In order to adopt a proposed amendment, other than the amendments discussed below, our general partner must seek written approval of the holders of the number of units required to approve the amendment or call a meeting of the limited partners to consider and vote upon the proposed amendment. Except as described below, an amendment must be approved by a unit majority.

### ***Prohibited Amendments***

No amendment may:

- enlarge the obligations of any limited partner without its consent, unless approved by at least a majority of the type or class of limited partner interests so affected; or
- enlarge the obligations of, restrict in any way any action by or rights of, or reduce in any way the amounts distributable, reimbursable or otherwise payable by us to our general partner or any of its affiliates without the consent of our general partner, which may be given or withheld in at its option.

The provision of our partnership agreement preventing the amendments having the effects described in the bullets above can be amended upon the approval of the holders of at least 90% of the outstanding common units voting together as a single class (including units owned by our general partner and its affiliates).

### *No Limited Partner Approval*

Our general partner may generally make amendments to our partnership agreement without the approval of any limited partner or assignee to reflect:

- a change in our name, the location of our principal place of business, our registered agent or our registered office;
- the admission, substitution, withdrawal, or removal of partners in accordance with the partnership agreement;
- a change that our general partner determines to be necessary or appropriate for us to qualify or to continue our qualification as a limited partnership or a partnership in which the limited partners have limited liability under the laws of any state or to ensure that neither we, our operating company, nor its subsidiaries will be treated as an association taxable as a corporation or otherwise taxed as an entity for federal income tax purposes (to the extent not already so treated or taxed);
- an amendment that is necessary, in the opinion of our counsel, to prevent us or our general partner or its directors, officers, agents or trustees from in any manner being subjected to the provisions of the Investment Company Act of 1940, the Investment Advisors Act of 1940, or “plan asset” regulations adopted under the Employee Retirement Income Security Act of 1974, or ERISA, whether or not substantially similar to plan asset regulations currently applied or proposed;
- subject to the rights of holders of our Series B Preferred Units, an amendment that our general partner determines to be necessary or appropriate for the authorization of additional partnership securities or rights to acquire partnership securities;
- any amendment expressly permitted in our partnership agreement to be made by our general partner acting alone;
- an amendment effected, necessitated or contemplated by a merger agreement that has been approved under the terms of our partnership agreement;
- any amendment that our general partner determines to be necessary or appropriate for the formation by us of, or our investment in, any corporation, partnership, or other entity, as otherwise permitted by our partnership agreement;
- a change in our fiscal year or taxable year and related changes;
- mergers with or conveyances to another limited liability entity that is newly formed and has no assets, liabilities or operations at the time of the merger or conveyance other than those it receives by way of the merger or conveyance; or
- any other amendments substantially similar to any of the matters described above.

In addition, subject to the rights of holders of our Series B Preferred Units, our general partner may make amendments to our partnership agreement without the approval of any limited partner or assignee if our general partner determines that those amendments:

- do not adversely affect the limited partners (or any particular class of limited partners) in any material respect;
- are necessary or appropriate to satisfy any requirements, conditions, or guidelines contained in any opinion, directive, order, ruling or regulation of any federal or state agency or judicial authority or contained in any federal or state statute;

- are necessary or appropriate to facilitate the trading of limited partner interests or to comply with any rule, regulation, guideline or requirement of any securities exchange on which the limited partner interests are or will be listed for trading;
- are necessary or appropriate for any action taken by our general partner relating to splits or combinations of units under the provisions of our partnership agreement; or
- are required to effect the intent expressed in registration statement for our initial public offering or the intent of the provisions of our partnership agreement or are otherwise contemplated by our partnership agreement.

#### ***Opinion of Counsel and Limited Partner Approval***

Our general partner is not required to obtain an opinion of counsel that an amendment will not result in a loss of limited liability to the limited partners or result in our being treated as an entity for federal income tax purposes in connection with any of the amendments described under “—No Limited Partner Approval”. No other amendments to our partnership agreement will become effective without the approval of holders of at least 90% of the outstanding common units voting as a single class unless we first obtain an opinion of counsel to the effect that the amendment will not affect the limited liability under applicable law of any of our limited partners. Finally, our general partner may consummate any merger without the prior approval of our unitholders if we are the surviving entity in the transaction, the transaction would not result in a material amendment to the partnership agreement, each of our partnership security will be an identical partnership security of our partnership following the transaction, the partnership securities to be issued do not exceed 20% of our outstanding partnership securities immediately prior to the transaction and our general partner has received an opinion of counsel regarding certain limited liability and tax matters.

In addition to the above restrictions, any amendment that would have a material adverse effect on the rights or preferences of any class or series of partnership interests in relation to other classes of partnership interests will require the approval of at least a majority of the class or series of partnership interests so affected. Any amendment that reduces the voting percentage required to take any action must be approved by the affirmative vote of limited partners whose aggregate outstanding units constitute not less than the voting requirement sought to be reduced.

#### **Merger, Sale or Other Disposition of Assets**

A merger or consolidation of us requires the prior consent of our general partner. However, our general partner has no duty or obligation to consent to any merger or consolidation and may decline to do so free of any duty or obligation whatsoever to us or the limited partners, including any duty to act in good faith or in the best interest of us or the limited partners.

In addition, our partnership agreement generally prohibits our general partner, without the prior approval of the holders of common units representing a unit majority, from causing us to, among other things, sell, exchange, or otherwise dispose of all or substantially all of our assets in a single transaction or a series of related transactions, including by way of merger, consolidation, or other combination, or approving on our behalf the sale, exchange, or other disposition of all or substantially all of the assets of our subsidiaries. Our general partner may, however, mortgage, pledge, hypothecate, or grant a security interest in all or substantially all of our assets without that approval. Our general partner may also sell all or substantially all of our assets under a foreclosure or other realization upon those encumbrances without that approval.

If the conditions specified in our partnership agreement are satisfied, our general partner may convert us or any of our subsidiaries into a new limited liability entity or merge us or any of our subsidiaries into, or convey some or all of our assets to, a newly formed entity if the sole purpose of that merger or conveyance is to effect a mere change in our legal form into another limited liability entity. The limited partners are not entitled to dissenters’ rights of appraisal under our partnership agreement or applicable Delaware law in the event of a conversion, merger or consolidation, a sale of substantially all of our assets, or any other transaction or event.

## **Termination and Dissolution**

We will continue as a limited partnership until terminated under our partnership agreement. We will dissolve upon:

- the election of our general partner to dissolve us, if approved by the holders of common units representing a unit majority;
- there being no limited partners, unless we are continued without dissolution in accordance with applicable Delaware law;
- the entry of a decree of judicial dissolution of our partnership; or
- the withdrawal or removal of our general partner or any other event that results in its ceasing to be our general partner other than by reason of a transfer of its general partner interest in accordance with our partnership agreement or withdrawal or removal following approval and admission of a successor.

Upon a dissolution under the fourth bullet point above, the holders of a unit majority may also elect, within specific time limitations, to continue our business on the same terms and conditions described in our partnership agreement by appointing as a successor general partner an entity approved by the holders of common units representing a unit majority, subject to our receipt of an opinion of counsel to the effect that:

- the action would not result in the loss of limited liability of any limited partner; and
- neither our partnership, our operating company nor any of our other subsidiaries would be treated as an association taxable as a corporation or otherwise be taxable as an entity for federal income tax purposes upon the exercise of that right to continue (to the extent not already so treated or taxed).

## **Liquidation and Distribution of Proceeds**

Upon our dissolution, unless we are continued as a new limited partnership, the liquidator authorized to wind up our affairs will, acting with all of the powers of our general partner that are necessary or appropriate, liquidate our assets and apply the proceeds of the liquidation as described in “How We Make Cash Distributions—Distributions of Cash Upon Liquidation”. The liquidator may defer liquidation or distribution of our assets for a reasonable period of time or distribute assets to partners in kind if it determines that a sale would be impractical or would cause undue loss to our partners.

## **Withdrawal or Removal of Our General Partner**

Our general partner may withdraw as general partner without first obtaining approval of any unitholder by giving 90 days’ written notice, and that withdrawal will not constitute a violation of our partnership agreement. In addition, our partnership agreement permits our general partner in some instances to sell or otherwise transfer all of its general partner interest in us without the approval of the limited partners.

Upon withdrawal of our general partner under any circumstances, other than as a result of a transfer by our general partner of all or a part of its general partner interest in us, the holders of a majority of the outstanding common units may select a successor to that withdrawing general partner. If a successor is not elected, or is elected but an opinion of counsel regarding limited liability and tax matters cannot be obtained, we will be dissolved, wound up, and liquidated, unless within a specified period of time after that withdrawal, the holders of a unit majority agree in writing to continue our business and to appoint a successor general partner. Please read “—Termination and Dissolution.”

Our general partner may not be removed unless that removal is approved by the vote of the holders of not less than 66 2/3% of the outstanding common units, voting together as a single class, including units held by our general partner and its affiliates, and we receive an opinion of counsel regarding limited liability and tax matters. Any removal of our general partner is also subject to the approval of a successor general partner by the vote of the holders of a majority of the outstanding common units. The ownership of more than 33 1/3% of the outstanding

common units by our general partner and its affiliates would give them the practical ability to prevent our general partner's removal.

Our partnership agreement also provides that if our general partner is removed as our general partner under circumstances where cause does not exist, our general partner will have the right to convert its general partner interest and its incentive distribution rights into common units or to receive cash in exchange for those interests based on the fair market value of the interests at the time.

In the event of removal of our general partner under circumstances where cause exists or withdrawal of our general partner where that withdrawal violates our partnership agreement, a successor general partner will have the option to purchase the general partner interest and incentive distribution rights of the departing general partner for a cash payment equal to the fair market value of those interests. Under all other circumstances where the general partner withdraws or is removed by the limited partners, the departing general partner will have the option to require the successor general partner to purchase the general partner interest of the departing general partner and its incentive distribution rights for their fair market value. In each case, this fair market value will be determined by agreement between the departing general partner and the successor general partner. If no agreement is reached, an independent investment banking firm or other independent expert selected by the departing general partner and the successor general partner will determine the fair market value. Or, if the departing general partner and the successor general partner cannot agree upon an expert, then an expert chosen by agreement of the experts selected by each of them will determine the fair market value.

If the option described above is not exercised by either the departing general partner or the successor general partner, the departing general partner's general partner interest and its incentive distribution rights will automatically convert into common units with a value equal to the fair market value of those interests as determined by an investment banking firm or other independent expert selected in the manner described in the preceding paragraph.

In addition, we will be required to reimburse the departing general partner for all amounts due the departing general partner, including, without limitation, all employee-related liabilities, including severance liabilities, incurred for the termination of any employees employed by the departing general partner or its affiliates for our benefit.

#### **Change of Management Provisions**

Our partnership agreement contains specific provisions that are intended to discourage a person or group from attempting to remove Global GP LLC as our general partner or otherwise change management. If any person or group other than our general partner and its affiliates acquires beneficial ownership of 20% or more of the outstanding partnership securities, that person or group loses voting rights on all of its partnership securities. This loss of voting rights does not apply to any person or group that acquires the partnership securities from our general partner or its affiliates and any transferees of that person or group approved by our general partner or to any person or group who acquires the partnership securities with the prior approval of the board of directors of our general partner.

Our partnership agreement also provides that if our general partner is removed under circumstances where cause does not exist, our general partner will have the right to convert its general partner interest and its incentive distribution rights into common units or to receive cash in exchange for those interests.

#### **Limited Call Right**

If at any time our general partner and its affiliates own more than 80% of the then-issued and outstanding partnership securities of any class (other than Series B Preferred Units), our general partner will have the right, which it may assign in whole or in part to any of its affiliates or to us, to acquire all, but not less than all, of the remaining partnership securities of the class held by unaffiliated persons. The purchase price in the event of such an acquisition is the greater of:

- the highest price paid by either of our general partner or any of its affiliates for any partnership securities of the class purchased within the 90 days preceding the date on which our general partner first mails notice of its election to purchase those partnership securities; and

- the average of the daily closing prices of the partnership securities of such class over the 20 trading days preceding the date three days before the date the notice is mailed.

As a result of our general partner's right to purchase outstanding partnership securities, a holder of partnership securities may have his partnership securities purchased at an undesirable time or price. The tax consequences to a unitholder of the exercise of this call right are the same as a sale by that unitholder of his common units in the market. The repurchase right described in this section does not apply to Series B Preferred Units.

### **Meetings; Voting**

Except as described below regarding a person or group owning 20% or more of any partnership securities then outstanding, unitholders or assignees who are record holders of units on the record date are entitled to notice of, and to vote at, meetings of our limited partners and to act upon matters for which approvals may be solicited. Common units that are owned by an assignee who is a record holder, but who has not yet been admitted as a limited partner, will be voted by our general partner at the written direction of the record holder. Absent direction of this kind, the common units will not be voted, except that, in the case of common units held by our general partner on behalf of non-citizen assignees, our general partner will distribute the votes on those common units in the same ratios as the votes of limited partners on other units are cast.

Our general partner does not anticipate that any meeting of limited partners will be called in the foreseeable future. Any action that is required or permitted to be taken by the limited partners may be taken either at a meeting of the limited partners or without a meeting if consents in writing describing the action so taken are signed by holders of the number of partnership securities necessary to authorize or take that action at a meeting. Meetings of the limited partners may be called by our general partner or by limited partners owning at least 20% of the outstanding limited partner interests of the class for which a meeting is proposed. Limited partners may vote either in person or by proxy at meetings. The holders of a majority of the outstanding partnership securities of the class, classes or series entitled to vote and be present for which a meeting has been called, represented in person or by proxy, will constitute a quorum unless any action by the limited partners requires approval by holders of a greater percentage of the partnership securities in which case the quorum will be the greater percentage.

Each record holder of a common unit has a vote according to his percentage interest in us, although additional limited partner interests having special voting rights could be issued. Please read "—Issuance of Additional Securities." However, if at any time any person or group, other than our general partner and its affiliates, or a direct or subsequently approved transferee of our general partner or its affiliates, acquires, in the aggregate, beneficial ownership of 20% or more of any class of partnership securities then outstanding, that person or group will lose voting rights on all of its partnership securities and the partnership securities may not be voted on any matter and will not be considered to be outstanding when sending notices of a meeting of limited partners, calculating required votes, determining the presence of a quorum, or for other similar purposes. Common units held in nominee or street name account will be voted by the broker or other nominee in accordance with the instruction of the beneficial owner unless the arrangement between the beneficial owner and his nominee provides otherwise.

Any notice, demand, request, report, or proxy material required or permitted to be given or made to record holders of common units under our partnership agreement will be delivered to the record holder by us or by the transfer agent.

### **Non-Citizen Assignees; Redemption**

If we are or become subject to federal, state, or local laws or regulations that, in the reasonable determination of our general partner, create a substantial risk of cancellation or forfeiture of any property in which we have an interest in because of the nationality, citizenship, or other related status of any limited partner or assignee, we may redeem the limited partner interest held by the limited partner or assignee at their current market price. In order to avoid any cancellation or forfeiture, our general partner may require each limited partner or assignee to furnish information about his nationality, citizenship, or related status. If a limited partner or assignee fails to furnish information about his nationality, citizenship, or other related status within 30 days after a request for the information or our general partner determines after receipt of the information that the limited partner or assignee is not an eligible citizen, the limited partner or assignee may be treated as a non-citizen assignee. In addition to other limitations on the rights of an assignee that is not a substituted limited partner, a non-citizen assignee does not have

the right to direct the voting of his limited partner interests and may not receive distributions in kind upon our liquidation.

**DESCRIPTION OF THE REGISTRANT'S SERIES B PREFERRED UNITS  
REGISTERED PURSUANT TO SECTION 12 OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**General**

Our 9.50% Series B Fixed Rate Cumulative Redeemable Perpetual Preferred Units (“Series B Preferred Units”) are listed on the New York Stock Exchange (the “NYSE”) under the symbol “GLP pr B.”

We have appointed Equiniti Trust Company, LLC as the paying agent (the “Paying Agent”), and the registrar and transfer agent (the “Registrar and Transfer Agent”), for the Series B Preferred Units. The address of the Paying Agent and the Registrar and Transfer Agent is 6201 15th Avenue, Brooklyn, New York, 11219.

**Ranking**

The Series B Preferred Units, with respect to quarterly distributions and amounts payable upon the liquidation, winding-up and dissolution of our affairs, rank:

- senior to our common units, the incentive distribution rights and to each other class or series of limited partner interests or other equity securities established after the original issue date of the Series B Preferred Units that is not expressly made senior to or on parity with the Series B Preferred Units as to the payment of distributions and amounts payable on a liquidation event (individually and collectively, the “Junior Securities”);
- on parity with each other and any class or series of limited partner interests or other equity securities established after the original issue date of the Series B Preferred Units with terms expressly providing that such class or series ranks on parity with the Series B Preferred Units as to the payment of distributions or amounts payable upon a liquidation event, as applicable (individually and collectively, but excluding Senior Securities (as defined below), the “Parity Securities”);
- junior to any class or series of limited partner interests or equity securities established after the original issue date of the Series B Preferred Units with terms expressly made senior to the Series B Preferred Units as to the payment of distributions or amounts payable upon a liquidation event (individually and collectively, “Senior Securities”); and
- junior to all of our existing and future indebtedness and other liabilities with respect to assets available to satisfy claims against us.

Under our partnership agreement, we may issue Junior Securities from time to time in one or more series without the consent of the holders of the Series B Preferred Units. The board of directors of our general partner has the authority to determine the designations, preferences, rights, powers, and duties of any such series before the issuance of any units of that series. The board of directors of our general partner will also determine the number of units constituting each series of securities. Our ability to issue additional Parity Securities in certain circumstances or Senior Securities is limited as described under “—Voting Rights.”

**Liquidation Rights**

Any amount distributed by us upon our liquidation will be made to our partners in accordance with their respective positive capital account balances. The holders of outstanding Series B Preferred Units will first be specially allocated items of our gross income and gain in a manner designed to cause, in the event of any liquidation, dissolution, or winding up of our affairs (whether voluntary or involuntary), such holders to have a positive capital balance equal to the liquidation preference of \$25.00 per Series B Preferred Unit. If the amount of our gross income and gain available to be specially allocated to the holders of outstanding Series B Preferred Units is not sufficient to cause the

capital account of a Series B Preferred Unit to equal the liquidation preference of a Series B Preferred Unit, then the amount that a holder of Series B Preferred Units would receive upon liquidation may be less than the Series B Preferred Unit liquidation preference. Any accumulated and unpaid distributions on the Series B Preferred Units will be paid prior to any distributions in liquidation made in accordance with capital account balances. The rights of the holders of Series B Preferred Units to receive the liquidation preference will be subject to the rights of the holders of any Senior Securities and the proportional rights of holders of Parity Securities in liquidation.

### **Voting Rights**

Except as set forth in our partnership agreement (as described below) or as otherwise required by Delaware law, the Series B Preferred Units have no voting rights.

Unless we have received the affirmative vote or consent of the holders of at least two-thirds of the outstanding Series B Preferred Units, voting as a separate class, we may not adopt any amendment to our partnership agreement that would have a material adverse effect on the terms of the Series B Preferred Units. For the avoidance of doubt, for purposes of this voting requirement, any amendment to our partnership agreement (i) relating to the issuance of additional limited partner interests (subject to the voting rights regarding the issuance of Parity Securities or Senior Securities discussed below) and (ii) in connection with a merger or another transaction in which we are the surviving entity and the Series B Preferred Units remain outstanding with the terms thereof materially unchanged in any respect adverse to the holders of Series B Preferred Units, will be deemed to not materially adversely affect the terms of the holders of Series B Preferred Units.

In addition, unless we have received the affirmative vote or consent of the holders of at least two-thirds of the outstanding Series B Preferred Units, voting as a class together with holders of any Parity Securities upon which like voting rights have been conferred and are exercisable, we may not:

- create or issue any Parity Securities (including any additional Series B Preferred Units) if the cumulative distributions payable on then outstanding Series B Preferred Units (or Parity Securities, if applicable) are in arrears;
- create or issue any Senior Securities; or
- declare or pay any distributions to our common unitholders out of capital surplus.

On any matter on which the holders of the Series B Preferred Units are entitled to vote as a class, such holders will be entitled to one vote per Series B Preferred Unit.

Series B Preferred Units held in nominee or street name account will be voted by the broker or other nominee in accordance with the instruction of the beneficial owner unless the arrangement between the beneficial owner and its nominee provides otherwise.

### **Distributions**

#### ***General***

Holders of Series B Preferred Units are entitled to receive, when, as, and if declared by our general partner out of legally available funds for such purpose, cumulative quarterly cash distributions. Distributions on the Series B Preferred Units are paid out of our available cash with respect to the quarter ended immediately preceding the applicable Distribution Payment Date (as defined below).

### ***Distribution Rate***

Distributions on Series B Preferred Units are cumulative from the date of original issue and are payable quarterly in arrears (as described under “—Distribution Payment Dates”), when, as, and if declared by our general partner out of legally available funds for such purpose.

The distribution rate for the Series B Preferred Units is 9.50% per annum of the \$25.00 liquidation preference per unit (equal to \$2.375 per unit per annum).

### ***Distribution Payment Dates***

The “Distribution Payment Dates” for the Series B Preferred Units are February 15, May 15, August 15 and November 15. Distributions are paid to holders of record as of the opening of business on the February 1, May 1, August 1 or November 1 next preceding the Distribution Payment Date. Distributions accumulate in each such period from and including the preceding Distribution Payment Date or the initial issue date, as the case may be, to but excluding the applicable Distribution Payment Date for such period, and distributions accrue on accumulated distributions at the applicable distribution rate. If any Distribution Payment Date otherwise would fall on a day that is not a Business Day, declared distributions will be paid on the immediately succeeding Business Day without the accumulation of additional distributions. Distributions on the Series B Preferred Units will be payable based on a 360-day year consisting of twelve 30-day periods. “Business Day” means Monday through Friday of each week, except that a legal holiday recognized as such by the government of the United States of America, the Commonwealth of Massachusetts or the State of New York shall not be regarded as a Business Day.

### ***Payment of Distributions***

Not later than 5:00 p.m., New York City time, on each Distribution Payment Date, we pay quarterly distributions, if any, on the Series B Preferred Units that have been declared by our general partner to the holders of such Series B Preferred Units as such holders’ names appear on our unit transfer books maintained by the Registrar and Transfer Agent on the applicable record date.

So long as the Series B Preferred Units are held of record by the nominee of the Depository Trust Company (and its successors or assigns or any other securities depository selected by us, the “Securities Depository”), declared distributions are paid to the Securities Depository in same-day funds on each Distribution Payment Date. The Securities Depository credits accounts of its participants in accordance with the Securities Depository’s normal procedures. The participants are responsible for holding or disbursing such payments to beneficial owners of the Series B Preferred Units in accordance with the instructions of such beneficial owners.

No distribution may be declared or paid or set apart for payment on any Junior Securities (other than a distribution payable solely in Junior Securities) unless full cumulative distributions have been or contemporaneously are being paid or provided for on all outstanding Series B Preferred Units and any Parity Securities through the most recent respective Distribution Payment Dates. Accumulated distributions in arrears for any past distribution period may be declared by the general partner and paid on any date fixed by the general partner, whether or not a Distribution Payment Date, to holders of the Series B Preferred Units on the record date for such payment, which may not be less than 10 days before such payment date.

Subject to the next succeeding sentence, if all accumulated distributions in arrears on all outstanding Series B Preferred Units and any Parity Securities have not been declared and paid, or sufficient funds for the payment thereof have not been set apart, payment of accumulated distributions in arrears will be made in order of their respective Distribution Payment Dates, commencing with the earliest Distribution Payment Date. If less than all distributions payable with respect to all Series B Preferred Units and any Parity Securities are paid, any partial payment will be made pro rata with respect to the Series B Preferred Units and any Parity Securities entitled to a distribution payment at such time in proportion to the aggregate amounts remaining due in respect of such Series B Preferred Units and Parity Securities at such time. Holders of the Series B Preferred Units are not entitled to any distribution, whether payable in cash, property or units, in excess of full cumulative distributions. Except insofar as distributions accrue on

the amount of any accumulated and unpaid distributions no interest or sum of money in lieu of interest will be payable in respect of any distribution payment which may be in arrears on the Series B Preferred Units.

## **Change of Control**

### ***Optional Redemption upon a Change of Control***

Upon the occurrence of a Change of Control (as defined below), we may, at our option, redeem the Series B Preferred Units in whole or in part within 120 days after the first date on which such Change of Control occurred (the “Change of Control Redemption Period”), by paying the liquidation preference of \$25.00 per Series B Preferred Unit, plus all accumulated and unpaid distributions to, but excluding, the redemption date, whether or not declared. If, prior to the Change of Control Conversion Date (as defined below), we exercise our right to redeem Series B Preferred Units as described in the immediately preceding sentence or as described below under “—Redemption,” holders of the Series B Preferred Units we have elected to redeem will not have the conversion right described below under “—Conversion Right upon a Change of Control.” Any such redemption will be effected only out of funds legally available for such purpose.

“Change of Control” means the occurrence of any of the following events after the original issue date of the Series B Preferred Units:

- the direct or indirect lease, sale, transfer, conveyance or other disposition (other than by way of merger, consolidation or business combination), in one or a series of related transactions, of all or substantially all of the properties or assets of us and our subsidiaries taken as a whole to any “person” (as that term is used in Section 13(d)(3) of the Securities Exchange Act of 1934; or
- the consummation of any transaction (including, without limitation, any merger, consolidation or business combination), the result of which is that any person (as defined above), other than a Permitted Holder (as defined below), becomes the beneficial owner, directly or indirectly, of more than 50% of the voting interests of our general partner, measured by voting power rather than percentage of interests.

“Permitted Holder” means Richard Slifka and Eric Slifka (or (i) other immediate family members of Alfred Slifka or the foregoing, (ii) related family trusts or (iii) other persons which are controlled by Richard Slifka and/or Eric Slifka).

### ***Conversion Right upon a Change of Control***

Upon the occurrence of a Change of Control, each holder of Series B Preferred Units will have the right (unless, during the Change of Control Redemption Period, we provide notice of our election to redeem Series B Preferred Units as described above under “—Optional Redemption upon a Change of Control” or below under “—Redemption”) to convert some or all of the Series B Preferred Units held by such holder on the Change of Control Conversion Date into a number of our common units per Series B Preferred Unit to be converted equal (the “Common Unit Conversion Consideration”) to the lesser of:

- the quotient obtained by dividing (i) the sum of the \$25.00 liquidation preference plus the amount of any accumulated and unpaid distributions to, but excluding, the Change of Control Conversion Date (unless the Change of Control Conversion Date is after a record date for a Series B Preferred Unit distribution payment and prior to the corresponding Series B Preferred Unit distribution payment date, in which case no additional amount for such accumulated and unpaid distribution will be included in this sum) by (ii) the Common Unit Price (as defined below), and
- 2.1533, which is the quotient obtained by dividing (i) the \$25.00 liquidation preference by (ii) one-half of the closing price of the common units on the NYSE on March 16, 2021, subject, in each case, to certain adjustments and to provisions as the general partner determines to be equitable in connection with (i) the receipt of any Alternative Conversion Consideration (as defined below) and (ii) splits, combinations and distributions in the form of equity issuances, each as described in greater detail in our partnership agreement.

In the case of a Change of Control pursuant to which our common units will be converted into cash, securities or other property or assets (including any combination thereof) (the “Alternative Conversion Consideration”), a holder of Series B Preferred Units electing to exercise its Change of Control Conversion Right (as defined below) will receive upon conversion of such Series B Preferred Units elected by such holder the kind and amount of such consideration that such holder would have owned or been entitled to receive upon the Change of Control had such holder held a number of our common units equal to the Common Unit Conversion Consideration immediately prior to the effective time of the Change of Control, which we refer to as the Alternative Conversion Consideration; provided, however, that if the holders of our common units have the opportunity to elect the form of consideration to be received in the Change of Control, the consideration that the holders of Series B Preferred Units electing to exercise their Change of Control Conversion Right will receive will be the form and proportion of the aggregate consideration elected by the holders of our common units who participate in the determination (based on the weighted average of elections) and will be subject to any limitations to which all holders of our common units are subject, including, without limitation, pro rata reductions applicable to any portion of the consideration payable in the Change of Control. We will not issue fractional common units upon the conversion of the Series B Preferred Units. Instead, we will pay the cash value of such fractional units.

If we provide a redemption notice prior to the expiration of the Change of Control Redemption Period, whether pursuant to our special optional redemption right in connection with a Change of Control as described under “—Optional Redemption upon a Change of Control” or our optional redemption rights as described below under “—Redemption,” holders of Series B Preferred Units will not have any right to convert the Series B Preferred Units that we have elected to redeem and any Series B Preferred Units subsequently selected for redemption that have been tendered for conversion pursuant to the Change of Control Conversion Right will be redeemed on the related redemption date instead of converted on the Change of Control Conversion Date.

Within five days following the expiration of the Change of Control Redemption Period (or, if we waive our right to redeem the Series B Preferred Units prior to the expiration of the Change of Control Redemption Period, within five days following the date of such waiver), we will provide to the holders of Series B Preferred Units written notice (the “Change of Control Conversion Right Notice”) of occurrence of the Change of Control that describes the resulting Change of Control Conversion Right. The Change of Control Conversion Right Notice will state the following:

- the events constituting the Change of Control;
- the date of the Change of Control;
- the date on which the Change of Control Redemption Period expired or was waived;
- the last date on which the holders of Series B Preferred Units may exercise their Change of Control Conversion Right;
- the method and period for calculating the Common Unit Price;
- the Change of Control Conversion Date;
- if applicable, the type and amount of Alternative Conversion Consideration entitled to be received per Series B Preferred Unit;
- the name and address of the Paying Agent; and
- the procedure that the holders of Series B Preferred Units must follow to exercise the Change of Control Conversion Right.

We will issue a press release for publication through a news or press organization as is reasonably expected to broadly disseminate the relevant information to the public, or post notice on our website, in any event prior to the

opening of business on the first Business Day following any date on which we provide the Change of Control Conversion Right Notice to the holders of Series B Preferred Units.

Holders of Series B Preferred Units that choose to exercise their Change of Control Conversion Right will be required prior to the close of business on the third Business Day preceding the Change of Control Conversion Date, to notify us of the number of Series B Preferred Units to be converted and otherwise to comply with any applicable procedures contained in the Change of Control Conversion Right Notice or otherwise required by the Securities Depository for effecting the conversion.

“Change of Control Conversion Right” means the right of a holder of Series B Preferred Units to convert some or all of the Series B Preferred Units held by such holder on the Change of Control Conversion Date into a number of our common units per Series B Preferred Unit pursuant to the conversion provisions in our partnership agreement.

“Change of Control Conversion Date” means the date fixed by our general partner, in its sole discretion, as the date the Series B Preferred Units are to be converted into common units, which will be a Business Day that is no fewer than 20 days nor more than 35 days after the date on which we provide the Change of Control Conversion Right Notice to holders of the Series B Preferred Units.

“Common Unit Price” means (i) the amount of cash consideration per common unit, if the consideration to be received in the Change of Control by the holders of our common units is solely cash; and (ii) the average of the closing prices for our common units on the NYSE for the ten consecutive trading days immediately preceding, but not including, the Change of Control Conversion Date, if the consideration to be received in the Change of Control by the holders of our common units is other than solely cash.

## **Redemption**

### ***Optional Redemption on or after May 15, 2026***

Any time on or after May 15, 2026, we may redeem, at our option, in whole or in part, the Series B Preferred Units at a redemption price in cash equal to \$25.00 per Series B Preferred Unit plus an amount equal to all accumulated and unpaid distributions thereon to, but excluding, the date of redemption, whether or not declared. We may undertake multiple partial redemptions. We may also redeem the Series B Preferred Units under the terms set forth under “—Change of Control—Optional Redemption upon a Change of Control.” Any such redemption will be effected only out of funds legally available for such purpose and will be subject to compliance with the provisions of the instruments governing our outstanding indebtedness.

### ***Redemption Procedures***

Any optional redemption shall be effected only out of funds legally available for such purpose. We will give written notice of any redemption not less than 30 days and not more than 60 days before the scheduled date of redemption, to the holders of any Series B Preferred Units to be redeemed as such holders' names appear on our unit transfer books maintained by the Registrar and Transfer Agent at the address of such holders shown therein. Such notice shall state: (i) the redemption date, (ii) the number of Series B Preferred Units to be redeemed and, if less than all outstanding Series B Preferred Units are to be redeemed, the number (and, in the case of Series B Preferred Units in certificated form, the identification) of Series B Preferred Units to be redeemed from such holder, (iii) the redemption price, (iv) the place where any Series B Preferred Units in certificated form are to be redeemed and shall be presented and surrendered for payment of the redemption price therefor, and (v) that distributions on the Series B Preferred Units to be redeemed will cease to accumulate from and after such redemption date.

If fewer than all of the outstanding Series B Preferred Units are to be redeemed, the number of Series B Preferred Units to be redeemed will be determined by us, and such Series B Preferred Units will be redeemed by such method of selection as the Securities Depository shall determine, pro rata or by lot, with adjustments to avoid redemption of fractional units. So long as all Series B Preferred Units are held of record by the nominee of the Securities Depository, we will give notice, or cause notice to be given, to the Securities Depository of the number of

Series B Preferred Units to be redeemed, and the Securities Depository will determine the number of Series B Preferred Units to be redeemed from the account of each of its participants holding such Series B Preferred Units in its participant account. Thereafter, each participant will select the number of Series B Preferred Units to be redeemed from each beneficial owner for whom it acts (including the participant, to the extent it holds Series B Preferred Units for its own account). A participant may determine to redeem Series B Preferred Units from some beneficial owners (including the participant itself) without redeeming Series B Preferred Units from the accounts of other beneficial owners. Any Series B Preferred Units not redeemed will remain outstanding and entitled to all the rights and preferences of Series B Preferred Units under our partnership agreement.

So long as the Series B Preferred Units are held of record by the nominee of the Securities Depository, the redemption price will be paid by the Paying Agent to the Securities Depository on the redemption date. The Securities Depository's normal procedures provide for it to distribute the amount of the redemption price in same-day funds to its participants who, in turn, are expected to distribute such funds to the persons for whom they are acting as agent.

If we give or cause to be given a notice of redemption, then we will deposit with the Paying Agent funds sufficient to redeem the Series B Preferred Units as to which notice has been given by 10:00 a.m., New York City time, on the date fixed for redemption, and will give the Paying Agent irrevocable instructions and authority to pay the redemption price to the holder or holders thereof upon surrender or deemed surrender (which will occur automatically if the certificate representing such Series B Preferred Units is issued in the name of the Securities Depository or its nominee) of the certificates therefor. If a notice of redemption shall have been given, then from and after the date fixed for redemption, unless we default in providing funds sufficient for such redemption at the time and place specified for payment pursuant to the notice, all distributions on such Series B Preferred Units will cease to accumulate and all rights of holders of such Series B Preferred Units as limited partners will cease, except the right to receive the redemption price, including an amount equal to accumulated and unpaid distributions to the date fixed for redemption, whether or not declared. The holders of Series B Preferred Units will have no claim to the interest income, if any, earned on such funds deposited with the Paying Agent. Any funds deposited with the Paying Agent hereunder by us for any reason, including, but not limited to, redemption of Series B Preferred Units, that remain unclaimed or unpaid after one year after the applicable redemption date or other payment date, shall be, to the extent permitted by law, repaid to us upon our written request, after which repayment the holders of the Series B Preferred Units entitled to such redemption or other payment shall have recourse only to us.

If only a portion of the Series B Preferred Units represented by a certificate has been called for redemption, upon surrender of the certificate to the Paying Agent (which will occur automatically if the certificate representing such Series B Preferred Units is registered in the name of the Securities Depository or its nominee), we will issue and the Paying Agent will deliver to the holder of such Series B Preferred Units a new certificate (or adjust the applicable book-entry account) representing the number of Series B Preferred Units represented by the surrendered certificate that have not been called for redemption.

Notwithstanding any notice of redemption, there will be no redemption of any Series B Preferred Units called for redemption until funds sufficient to pay the full redemption price of such Series B Preferred Units, including all accumulated and unpaid distributions to, but excluding, the date of redemption, whether or not declared, have been deposited by us with the Paying Agent.

We may from time to time purchase Series B Preferred Units, subject to compliance with all applicable securities and other laws. We have no obligation, or any present plan or intention, to purchase any Series B Preferred Units. Any Series B Preferred Units that we redeem or otherwise acquire will be cancelled.

Notwithstanding the foregoing, in the event that full cumulative distributions on the Series B Preferred Units and any Parity Securities have not been paid or declared and set apart for payment, we may not repurchase, redeem or otherwise acquire, in whole or in part, any Series B Preferred Units or Parity Securities except pursuant to a purchase or exchange offer made on the same relative terms to all holders of Series B Preferred Units and any Parity Securities. Common units and any other Junior Securities may not be redeemed, repurchased or otherwise acquired by us unless full cumulative distributions on the Series B Preferred Units and any Parity Securities for all prior and the then-ending distribution periods have been paid or declared and set apart for payment.

**No Limited Call Right**

Our general partner's limited call right does not apply to the Series B Preferred Units.

**No Sinking Fund**

The Series B Preferred Units do not have the benefit of any sinking fund.

**No Fiduciary Duty**

Notwithstanding anything to the contrary in the partnership agreement or any duty existing at law, in equity or otherwise, we, and the officers and directors of our general partner, do not owe any duties, including fiduciary duties, or have any liabilities to holders of the Series B Preferred Units.

**Book-Entry System**

All Series B Preferred Units are represented by a single certificate issued to the Securities Depository, and registered in the name of its nominee (Cede & Co.). The Series B Preferred Units will continue to be represented by a single certificate registered in the name of the Securities Depository or its nominee, and no holder of the Series B Preferred Units is entitled to receive a certificate evidencing such Series B Preferred Units unless otherwise required by law or the Securities Depository gives notice of its intention to resign or is no longer eligible to act as such and we have not selected a substitute Securities Depository within 60 calendar days thereafter. Payments and communications made by us to holders of the Series B Preferred Units are duly made by making payments to, and communicating with, the Securities Depository. Accordingly, unless certificates are available to holders of the Series B Preferred Units, each purchaser of Series B Preferred Units must rely on (i) the procedures of the Securities Depository and its participants to receive distributions, any redemption price, liquidation preference and notices, and to direct the exercise of any voting rights, with respect to such Series B Preferred Units and (ii) the records of the Securities Depository and its participants to evidence its ownership of such Series B Preferred Units.

So long as the Securities Depository (or its nominee) is the sole holder of the Series B Preferred Units, no beneficial holder of the Series B Preferred Units will be deemed to be a holder of Series B Preferred Units. The Depository Trust Company, the initial Securities Depository, is a New York-chartered limited purpose trust company that performs services for its participants, some of whom (and/or their representatives) own the Depository Trust Company. The Securities Depository maintains lists of its participants and the positions (i.e., ownership interests) held by its participants in the Series B Preferred Units, whether as a holder of the Series B Preferred Units for its own account or as a nominee for another holder of the Series B Preferred Units.

**EMPLOYMENT AGREEMENT**

**THIS EMPLOYMENT AGREEMENT** (this “Agreement”) dated as of February 26, 2026 and effective as of January 1, 2026 (the “Effective Date”), by and between Global GP LLC, a Delaware limited liability company (the “Company”), and Kristin K. Seabrook (the “Executive”).

**WHEREAS**, pursuant to that certain Offer of Employment between the Company and the Executive effective as of February 5, 2025 (the “Prior Agreement”), the Company employed the Executive as the SVP, Legal Transformation of the Company and of Global Partners LP, a Delaware limited partnership (the “Partnership”) of which the Company is the general partner; and

**WHEREAS**, the Company and the Executive (i) have negotiated mutually agreeable terms for the Executive’s continued employment by the Company as the Chief Legal Officer and Secretary of the Company and of the Partnership for a term of two (2) years commencing as of the Effective Date; and (ii) desire that the Prior Agreement be amended, restated and superseded in its entirety by this Agreement.

**NOW, THEREFORE**, for and in consideration of the mutual promises, covenants and obligations contained herein, the sufficiency of which the Company and the Executive each acknowledges, the Company and the Executive hereby agree as follows:

1. Employment and Term of Employment.

(a) Subject to the terms of this Agreement, the employment term hereunder will commence as of the Effective Date and continue through December 31, 2027. So long as the Executive is then employed by the Company, the Company and the Executive agree to begin discussions concerning the renewal of this Agreement in the second calendar quarter of 2027, with the objective of reaching a final agreement regarding such renewal by the end of December 2027. Absent the receipt by either party from the other party of a notice not to renew this Agreement as provided in Section 1(b) below (and so long as the Executive has remained employed by the Company hereunder), the term of this Agreement shall be automatically extended from December 31, 2027 through April 15, 2028 to allow for the parties to reach a final agreement regarding the renewal described in the preceding sentence.

(b) Either the Company or the Executive may provide the other with prior written notice of its or her desire not to renew this Agreement, delivered in accordance with Section 20 (“Notice”) at least ninety (90) days in advance of January 1, 2028, in which case this Agreement shall terminate at 11:59 p.m. on December 31, 2027 and the Executive shall receive the compensation set forth in Section 7(e) below.

(c) Notwithstanding anything to the contrary in this Section 1, either the Company or the Executive may terminate the Executive’s employment with the Company at any time, subject to the terms and conditions of Section 7 hereof.

---

(d) The term that the Executive is employed hereunder (as it may be extended and/or renewed) is referred to herein as the “Term.”

2. Position and Duties. During the Term, the Company shall employ the Executive as the Chief Legal Officer and Secretary of the Company, or in such other positions as the parties may mutually agree upon in writing executed by both parties. The Executive shall have such powers and duties and responsibilities as are customary to such positions and as are assigned to the Executive by the Board of Directors of the Company (the “Board”) or the President and Chief Executive Officer of the Company in connection with the Executive’s service as Chief Legal Officer and Secretary of the Company and of the Partnership. The Executive’s employment also shall be subject to the policies maintained and established by the Company that are of general applicability to the Company’s employees, as such policies may be amended from time to time.

3. Other Interests; Non-Competition and Non-Solicitation.

(a) During the Term, the Executive shall devote her full time, attention, energies and business efforts during normal business hours to her duties and responsibilities as the Chief Legal Officer and Secretary of the Company and of the Partnership and its subsidiaries. The Partnership and its subsidiaries are sometimes hereinafter referred to collectively as the “Partnership Group”. During the Term, except as otherwise restricted by the non-competition covenants set forth in Annex I attached hereto and incorporated herein by reference, the parties recognize and agree that the Executive may engage in other business activities that do not conflict with the business and affairs of the Company or of the Partnership or interfere with the Executive’s performance of her duties and responsibilities hereunder. Additionally, the covenants set forth in Annex I shall apply to the Executive from the Date of Termination according to the terms set forth in Annex I.

(b) The Executive, in entering into this Agreement, hereby agrees and acknowledges that the restrictions and covenants set forth in Annex I are consonant with public policy, and fair and reasonable provisions for the protection of the Company’s and its affiliates’ legitimate business interests including, without limitation, the protection of confidential information, trade secrets, goodwill and the business contacts which the Executive has established and developed, and will establish and develop, in the course of performing her duties for the Company and its affiliates. The Executive further acknowledges and agrees that the non-competition restrictions set forth in Annex I are supported by fair and reasonable consideration independent from continuation of employment, and notice of the non-competition agreement set forth herein was provided to the Executive at least ten (10) business days before the applicable non-competition restrictions were to be effective. The Executive has the right to consult with counsel prior to signing this Agreement and entering into the non-competition restrictions set forth herein, and the Executive expressly acknowledges and agrees that she has had sufficient opportunity to do so prior to her entry into this Agreement. The Executive further acknowledges and agrees that: (i) the non-competition restrictions set forth in Annex I are no broader than necessary to protect the legitimate business interests of the Company, including the protection of its and the Partnership Group’s trade secrets, confidential information, and goodwill, except as mutually agreed to in writing between Executive and the CEO, and (ii) the geographic reach of the restrictions on the Executive’s business activity set forth in Annex I are consistent with the geographic area in which the Executive

will have provided services on behalf of the Company or its affiliates. The Executive also agrees that the Company's legitimate business interests could not be adequately protected through an alternative restrictive covenant other than the non-competition restrictions set forth in Annex I. The Executive and the Company further agree that the non-competition restrictions set forth in Annex I are supported by mutually agreed upon consideration set forth herein, which consideration includes the Garden Leave Payment (as defined in Annex I). For the avoidance of doubt, the Executive is a sophisticated businessperson who has entered into the non-competition restrictions set forth herein knowingly and voluntarily, and the Executive represents that such restrictions are compliant in all respects with the Massachusetts Noncompetition Agreement Act, M.G.L. c. 149, §24L.

4. Duty of Loyalty; Indemnification.

(a) The Executive acknowledges and agrees that the Executive owes a fiduciary duty of loyalty to act in the best interests of the Company and of the Partnership Group. In keeping with such duty, the Executive shall, during the Term, make full disclosure to the Company of all business opportunities pertaining to the business of the Company or of the Partnership or any of its subsidiaries and, during the Term, shall not appropriate for the Executive's own benefit business opportunities concerning the business of the Company, the Partnership or any of its subsidiaries, except as otherwise permitted by the non-competition covenants set forth in Annex I or as consented to in writing by the Board.

(b) The Company shall indemnify the Executive to the extent permitted by the Company's limited liability company agreement, as amended and/or restated from time to time, and by applicable law, against all costs, charges and expenses, including without limitation, attorney's fees, incurred or sustained by the Executive in connection with any claim against the Executive and in connection with any action, suit or proceeding to which the Executive may be made a party by reason of being an officer, director or employee of the Company or of the Partnership or any of its subsidiaries. In connection with the foregoing, the Executive will be covered under any liability insurance policy that protects the other officers and directors of the Company, subject to the terms and conditions of such policies, including but not limited to all permits, contracts and licenses upon which Executive's name is included.

5. Place of Performance. Subject to such business travel from time to time as may be reasonably required in the discharge of her duties and responsibilities as the Chief Legal Officer and Secretary of the Company and while serving as the Chief Legal Officer and Secretary of the Partnership, the Executive shall perform her obligations hereunder in, or within forty (40) miles of, Waltham, Massachusetts. When applicable, the Company agrees to provide Executive with a top tier relocation package pursuant to the Company's policies and procedures.

6. Compensation.

(a) Base Salary. During the Term, the Executive shall be paid an annualized base salary of \$500,000.00, subject to increase at any time during the Term and at the commencement of the renewal term (if any), if so determined by the Compensation Committee of the Board (the "Compensation Committee"), it being acknowledged by the Executive that the Compensation Committee shall have the authority, but not the obligation, to increase the Executive's base salary, however the Compensation Committee shall not decrease the Executive's base salary without the Executive's written consent. The Executive's base salary, as may be increased in accordance with this Section 6(a), is hereafter referred to as "Base Salary". The Base Salary shall be paid in equal installments pursuant to the Company's customary payroll policies and procedures in force at the time of payment, but in no event less frequently than monthly.

(b) Bonus. From time to time during the Term, the Executive may receive a cash bonus (a "Bonus") in an amount to be determined at the discretion of the Compensation Committee. Each Bonus hereunder, if any, shall be paid to the Executive no later than March 15 of the calendar year immediately following the calendar year in which such Bonus is earned. Notwithstanding the foregoing, for calendar year 2025, the Executive shall participate in the annual short-term incentive compensation plan adopted by the Compensation Committee for such calendar year.

(c) Signing Bonus. So long as Executive is employed at the time of payment, the Company shall pay Executive a signing bonus in the amount of \$500,000.00 ("Signing Bonus") which shall be made in two installments. The first installment of \$300,000 shall be paid in March 2026 and second installment of \$200,000 shall be paid in March 2027. The Company agrees due to the timing of the payments, the Signing Bonus shall not be subject to any claw back provisions set forth in Section 21 below.

(d) Incentive Compensation.

(i) For each calendar year during the Term, the Executive shall participate in the annual short-term incentive compensation plan adopted by the Compensation Committee for such calendar year (the "STIP"), which STIP shall be adopted by no later than March 31 of such calendar year. Exhibit A sets forth the standard language of such program as in effect on the date hereof.

(i) During the Term, the Executive shall participate in the Company's long-term incentive plans, if any, made available to the Company's officers or other employees, subject to the terms of such plans (if any) and such additional criteria as the Compensation Committee may determine from time to time, which plans may include but are not limited to: (A) the Long-Term Performance-Based Cash Incentive Plan (as amended from time to time, including any successor plans) and (B) the Long-Term Cash Incentive Plan (as amended from time to time, including any successor plans).

(d) Reimbursements. During the Term, the Company shall pay or reimburse the Executive for all reasonable expenses incurred by the Executive on business trips, and for all

other business and entertainment expenses reasonably incurred or paid by her during the Term in the performance of her services under this Agreement, in accordance with past practice and with the Company's expense reimbursement policy as in effect from time to time, upon presentation of expense statements or vouchers or such other supporting documentation as the Company may reasonably require. The Company will continue to reimburse Executive for her travel while relocation is in process. Further, the Company agrees to reimburse Executive for her bar dues, professional fees, continued education fees and seminars fees to keep current in her profession.

(e) Fringe Benefits. During the Term, the Executive shall be entitled to participate in the Company's health insurance, 401(k) and other benefit plans in accordance with Company policies and on the same general basis as other executives of the Company. During the Term, the Company also will provide the Executive with additional fringe benefits consistent with benefits that have been provided to her under prior arrangements and in accordance with past practice, and with such other benefits as may be approved by the Compensation Committee.

(f) Vacation. During the Term (including the renewal period, if any), the Executive shall be granted thirty (30) days of paid vacation for each calendar year with any unused vacation days to be subject to the Company's standard vacation policy with respect to the carryover or payment for any such unused vacation days.

#### 7. Separation from Service.

(a) In General. If the Executive's employment is terminated for any reason, her (or her estate) shall be paid on the Date of Termination the following: (i) all amounts of Base Salary due and owing up through the Date of Termination, (ii) any earned but unpaid Bonus as of the Date of Termination, (iii) all reimbursements of expenses appropriately and timely submitted, and (iv) any and all other amounts, including vacation pay, that may be due to her as of the Date of Termination (the "Accrued Obligations"). Additionally, the Executive shall be entitled to retain the following items currently supplied to her by the Company: (i) Surface Laptop (or equivalent), (ii) iPad (if applicable), (iii) printer and docking station (if applicable) and (iii) smartphone (if applicable), including all information contained on the smartphone and the then current telephone number for such smartphone, it being acknowledged and agreed by the Executive that all information contained on the smartphone shall remain subject to the provisions of Section 9 below; provided, however, that, the Executive is required to tender such items to the Company's IT department on or prior to the Date of Termination for removal of confidential and proprietary information of the Company and its affiliates. Promptly following the Date of Termination, the Executive shall return to the Company all confidential and proprietary information of the Company in her possession.

(b) Termination Due to the Death or Disability of the Executive. The Executive's employment hereunder shall be terminated automatically upon the death or Disability of the Executive. The Company shall pay or distribute to the Executive (or her estate) upon her termination under this Section 7(b) on the Date of Termination or as soon as reasonably practical (but no more than ten (10) days) thereafter:

- (i) the Accrued Obligations, plus
- (ii) a lump sum payment of an amount equal to her Base Salary (determined as of the Date of Termination) multiplied by 200%, plus
- (iii) an amount equal to the target incentive amount under the then applicable STIP for the fiscal year including the Date of Termination, multiplied by 200%, plus
- (iv) the Company shall pay the monthly amounts due for all group health, dental, life, disability, vision and similar insurance premiums on behalf of the Executive and her spouse and dependents, if any, for eighteen (18) months following the Date of Termination.

In addition to the foregoing payments and benefits, the Executive also shall be entitled to receive the amounts due, if any, in respect of the Executive's interests in the Company's long-term incentive plans, including, but not limited to, (x) the Long-Term Performance-Based Cash Incentive Plan, and (y) the Long-Term Cash Incentive Plan.

(c) Termination by the Company Without Cause or by the Executive for Reasons Constituting Constructive Termination. The Executive's employment hereunder may be terminated by the Company without Cause or by the Executive for reasons constituting Constructive Termination. Provided that the Executive executes within the time provided to do so (and does not revoke within any time provided to do so) a release of claims in a form reasonably acceptable to the Company and consistent with Company practices, the Company shall pay or distribute to the Executive (or her estate) upon her termination under this Section 7(c) on the Date of Termination or as soon as reasonably practical (but no more than ten (10) days) thereafter:

- (i) the Accrued Obligations, plus
- (ii) a lump sum payment of an amount equal to her Base Salary determined as of the Date of Termination multiplied by 200%, plus
- (iii) an amount equal to the target incentive amount under the then applicable STIP for the fiscal year including the Date of Termination, multiplied by 200%, plus
- (iv) the Company shall pay the monthly amounts due for all group health, dental, life, disability, vision and similar insurance premiums on behalf of the Executive and her spouse and dependents, if any, for eighteen (18) months following the Date of Termination, plus
- (v) Notwithstanding any other provision of this Agreement or any other plan, arrangement or agreement to the contrary, if any of the payments or benefits provided or to be provided by the Company or its affiliates to the Executive or for the Executive's benefit pursuant to this Section 7(c) constitute parachute

---

payments (“Parachute Payments”) within the meaning of Section 280G of the Code (as defined below), are not eligible for exemption pursuant to Q/A-6(a)(2) of Treas. Reg. § 1.280G-1, and will be subject to the excise tax imposed under Section 4999 of the Code (or any successor provision thereto) or any interest or penalties with respect to such excise tax (collectively, the “Excise Tax”), then the Company shall either (a) reduce (but not below zero) the total Parachute Payments so that the present value of the Parachute Payments shall be one dollar (\$1.00) less than three times the Executive’s “base amount” (as defined in Section 280G(b)(3) of the Code) and so that no portion of the Parachute Payments received by the Executive shall be subject to the Excise Tax or (b) pay the Parachute Payments in full, whichever produces the better net after-tax position to the Executive (taking into account the Excise Tax and any other applicable taxes). The reduction of the Parachute Payments hereunder, if applicable, shall be made by reducing, first, Parachute Payments to be paid in cash hereunder in the order in which such Parachute Payment would be paid or provided (beginning with such payment or benefit that would be made last in time and continuing, to the extent necessary, through to such Parachute Payment that would be made first in time) and, then, reducing any Parachute Payment to be provided in-kind hereunder in a similar order. Any determination required under this Section 7(c)(v), including whether any payments or benefits are Parachute Payments, shall be made by the Company in good faith. The Executive shall provide the Company with such information and documents as the Company may reasonably request in order to make a determination under this Section 7(c)(v). The Company’s determinations shall be final and binding on the Company and the Executive; provided, however, that in the event of a dispute with the Internal Revenue Service, the parties will revise the determinations as necessary to comply with regulatory requirements in accordance with the Internal Revenue Service’s interpretations.

In addition to the foregoing payments and benefits, the Executive also shall be entitled to receive the amounts due, if any, in respect of the Executive’s interests in the Company’s long-term incentive plans, including, but not limited to, (x) the Long-Term Performance-Based Cash Incentive Plan, (y) the Long-Term Cash Incentive Plan and (z) the Signing Bonus.

(d) Termination by the Company for Cause. The Company may terminate the Executive’s employment hereunder for Cause following: (i) reasonable written notice to the Executive setting forth in detail the nature of such Cause and the date and time established for a hearing before the Board, which notice shall be deemed reasonable if provided not less than fifteen (15) business days from the date of such hearing, (ii) an opportunity to be heard before the Board at the conclusion of such notice period, at which the Executive shall be entitled to representation by counsel, and (iii) a determination by a majority vote of the Board that the Company has Cause to terminate the Executive’s employment.

(e) Nonrenewal of the Agreement. If the Company provides notice to the Executive that the Company elects not to renew the Agreement at the end of the applicable Term, and the Executive’s employment hereunder is terminated at the end of the applicable Term, the Company shall pay the Executive upon the expiration of the Agreement, or as soon as reasonably

practical (but no more than ten (10) days) thereafter, any Accrued Obligations plus a lump sum payment equal to 200% of the Executive's then Base Salary. Additionally, within ten (10) days following the Compensation Committee's determination of the payout earned by the STIP participants for the year in which the Executive's employment was terminated, the Executive also shall receive payment of the performance-based and discretionary components, if any, of her STIP award for such year. For the avoidance of doubt, unless there are extenuating circumstances, the Company will treat Executive in the same manner as it treats other executives within in the Company.

(f) Definitions.

(i) For the purposes of this Agreement, "Cause" shall mean the Executive (A) has engaged in gross negligence or willful misconduct in the performance of her duties, (B) has committed an act of fraud, embezzlement or willful breach of a fiduciary duty to the Company, the Partnership or any of its subsidiaries (including the unauthorized disclosure of any material secret, confidential and/or proprietary information, knowledge or data of the Company, the Partnership or any of its subsidiaries); (C) has been convicted of a crime involving fraud or moral turpitude or any felony or (D) has breached any material provision of this Agreement or any of the restrictions and covenants set forth in Annex I hereto other than as a result of the Executive's inability to perform her obligations hereunder solely due to her poor physical or mental health. The Executive must be provided a written notice from the Company, giving her at least thirty (30) days to affect a cure of any claimed occurrence under (A), (B) or (D) above that is capable of being cured, prior to the delivery of any notice described under Section 7(d)(i) hereof.

(ii) "Change in Control" shall occur upon: (A) the date that any one person, entity or group (other than the successors to the interests of Alfred Slifka, and other than Richard Slifka or Eric Slifka or their respective family members or entities they control, individually or in the aggregate, directly or indirectly (collectively referred to hereinafter as the "Slifkas") acquires beneficial ownership of the membership interests of the Company that, together with the membership interests of the Company already owned beneficially by such person, entity or group, constitutes more than 50% of the total voting power of the membership interests of the Company; provided, however, if any one person, entity or group is considered to control, directly or indirectly, more than 50% of the total voting power of the membership interests of the Company, the acquisition of additional membership interests by the same person, entity or group shall not be deemed to be a Change in Control; (B) a consolidation or merger (in one transaction or a series of related transactions) of the Company pursuant to which the holders of the Company's equity securities immediately prior to such transaction or series of related transactions would not be the beneficial owners immediately after such transaction or series of related transactions of at least 50% of the voting power of the entity surviving such transaction or series of related transactions; or (C) the sale, lease, exchange or other transfer (in one transaction or a series of related

transactions) of all or substantially all of the assets of the Company to a person other than the Slifkas or any of them. In all respects, the definition of “Change in Control” shall be interpreted to comply with Section 409A(a)(2)(A)(v) of the Internal Revenue Code of 1986 (the “Code”) and any successor statute, and/or guidance thereunder, and the provisions of Treasury Regulation Section 1.409A and any successor regulation and guidance thereto; provided, however, an interpretation in compliance with Section 409A of the Code shall not expand the definition of Change in Control in any way or cause an acquisition by the Slifkas to result in a Change in Control.

(iii) “Constructive Termination” means termination of this Agreement by the Executive as a result of (A) a substantial diminution, without the Executive’s written consent, in the Executive’s working conditions consisting of (1) a material reduction in the Executive’s duties and responsibilities, (2) any change in the reporting structure so that the Executive no longer reports solely to the President and Chief Executive Officer of the Company, or (3) a relocation of the Executive’s place of work further than forty (40) miles from Waltham, Massachusetts, or (B) a material breach of this Agreement by the Company. To be able to terminate her employment with the Company for Constructive Termination, the Executive must provide notice to the Company of the existence of any of the conditions set forth in the immediately preceding sentence within ninety (90) days of becoming aware of the initial existence of such condition(s), and the Company must fail to remedy such condition(s) within thirty (30) days of such notice. In no event shall the Date of Termination in connection with a Constructive Termination occur any later than one hundred and twenty (120) days following the notice of the existence of the condition(s) constituting a Constructive Termination hereunder or, if applicable, a later date selected by the Board or the Compensation Committee and communicated to the Executive that is no later than December 31 of the year in which the notice of the existence of the condition(s) constituting a Constructive Termination was delivered to the Company.

(iv) “Disability” shall mean a physical or mental condition which (A) renders the Executive, with or without reasonable accommodation, unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than twelve (12) months, or (B) by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than twelve (12) months, results in the Executive receiving income replacement benefits for a period of not less than three (3) months under an accident and health plan covering employees of the Company.

(g) Notice of Termination. Any termination or non-renewal (except due to the death of the Executive) by the Company or the Executive shall be communicated by written Notice of Termination to the other party hereto. For purposes of this Agreement, a “Notice of Termination” shall mean a notice which (i) shall state the effective date of such termination, (ii) shall indicate the specific termination provision in this Agreement relied upon and (iii) shall

set forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of the Executive's employment under the provision so indicated. Any such notice shall be provided in accordance with the requirements of Section 20 hereof. Any notice of voluntary termination by the Executive or of termination without Cause by the Company shall be given sixty (60) days in advance of such termination. Any notice of Constructive Termination by the Executive shall be given by the Executive within ninety (90) days of her becoming aware of the existence of the condition upon which the Constructive Termination is based.

(h) Deemed Resignation. If the Executive's employment is terminated for any reason, then such termination shall constitute an automatic resignation of the Executive as an officer of the Company and each affiliate of the Company, and, if applicable, an automatic resignation of the Executive from the Board and from the board of directors of any affiliate of the Company and from the board of directors or similar governing body of any corporation, limited liability company or other entity in which the Company or any of its affiliates holds an equity interest and with respect to which board or similar governing body the Executive serves as the Company's or such affiliate's designee or other representative. The Company will use its reasonable best efforts to remove Executive from any and all filings for the Company upon which Executive is listed at the date of termination. Company shall continue to indemnify Executive as set forth herein until her name is removed from all license, permits, contracts and applications.

(i) Date of Termination. The "Date of Termination" shall mean (i) the date of death, if the Executive's employment is terminated because of death, (ii) the date the Executive is determined to have a Disability, if the Executive's termination is based on her Disability, and (iii) if the Executive's employment is terminated for any other reason (including, without limitation, non-renewal), the date specified in the Notice of Termination, which date shall be in accordance with the timing rules set out in (d) or (g) of this Section 7, as applicable. With respect to any compensation payable under this Agreement that is subject to Section 409A of the Code, references to the Executive's Date of Termination or termination of employment (and variations thereof) shall be deemed to refer only to the Executive's "separation from service" within the meaning of Section 1.409A-1(h) of the U.S. Treasury Regulations, applying the default terms thereof.

(j) Delayed Payments. Notwithstanding any other provision with respect to the timing of payments under this Section 7, if, at the time of the Executive's termination, the Executive is deemed to be a "specified employee" (within the meaning of Section 409A of the Code, and any successor statute, regulation and guidance thereto) of the Company, then only to the extent necessary to comply with the requirements of Section 409A of the Code, any payments to which the Executive may become entitled under Section 7 as a result of her "separation from service" (within the meaning of Section 409A of the Code, and any successor statute, regulation and guidance thereto) which are subject to Section 409A of the Code (and not otherwise exempt from its application) will be withheld until the first business day of the seventh month following the termination of the Executive's employment, at which time the Executive shall be paid an aggregate amount equal to six (6) months of payments otherwise due to the Executive under the terms of this Section 7, as applicable, plus (to the extent not prohibited by Section 409A of the Code) interest on such amounts at the then applicable prime rate of interest as established from time to time by Bank of America Corporation or its successor. After the first business day of the seventh (7<sup>th</sup>) month following the termination of the Executive's employment and continuing each

month thereafter, the Executive shall be paid the regular payments otherwise due to the Executive in accordance with the terms of this Section 7, as applicable.

(k) Non-disparagement. Each of the Company and the Executive agrees not to make any disparaging comments or remarks, orally or in writing, about the other party following the termination or expiration of this Agreement.

8. Section 409A. The parties hereto intend that this Agreement comply with the requirements of Section 409A of the Code and the regulatory guidance thereunder. If any provision provided herein may result in the imposition of an additional tax or penalty under the provisions of Section 409A of the Code, the Executive and the Company agree to amend any such provision to avoid imposition of any such additional tax, to the extent possible, in the manner that the Executive and the Company mutually agree is appropriate to comply with Section 409A of the Code; provided that, to the extent possible, any such amendment shall minimize any decrease in the payments or benefits to the Executive contemplated herein.

9. Confidential Information; Unauthorized Disclosure.

(a) During the Term and for the period ending two (2) years following the Date of Termination, the Executive shall not, without the written consent of the Board or a person authorized thereby, disclose to any person, other than an employee of the Company, the Partnership or its subsidiaries or a person to whom disclosure is reasonably necessary or appropriate in connection with the performance by the Executive of her duties as Chief Legal Officer and Secretary of the Company including serving as the Chief Legal Officer and Secretary of the Partnership, any secret, confidential and/or proprietary information, knowledge or data obtained by her while in the employ of the Company or any of its affiliates with respect to the Company, the Partnership or any of its subsidiaries and their respective businesses, the disclosure of which she knows or should know will be damaging to the Company, the Partnership or any of its subsidiaries; provided however, that such information, knowledge or data shall not include (i) any information, knowledge or data known generally to the public (other than as a result of unauthorized disclosure by the Executive) or (ii) any information, knowledge or data which the Executive may be required to disclose by any applicable law, order, or judicial or administrative proceeding.

(b) The Executive acknowledges that money damages would not be a sufficient remedy for any breach of this Section 9 by the Executive, and the Company, the Partnership or its subsidiaries shall be entitled to enforce the provisions of this Section 9 by seeking specific performance and injunctive relief as remedies for such breach or any threatened breach, which may include the right to cease making the severance payments or providing severance benefits described in Section 7 to the Executive or the right to recoup severance payments that were previously paid to the Executive. Such remedies shall not be deemed the exclusive remedies for a breach of this Section 9 but shall be in addition to all remedies available at law or in equity, including the recovery of damages from the Executive and her agents.

(c) Notwithstanding the foregoing, nothing herein (or in any other agreement between the Executive and the Company) shall prevent the Executive from lawfully, and without

obtaining prior authorization from the Company: (i) initiating communications directly with, cooperating with, providing information to, causing information to be provided to, or otherwise assisting in an investigation by the U.S. Securities and Exchange Commission (the “SEC”) or any other governmental or regulatory agency, entity, or official(s) (collectively, “Governmental Authorities”) regarding a possible violation of any law; (ii) responding to any inquiry or legal process directed to an employee individually from any Governmental Authority; (iii) testifying, participating or otherwise assisting in an action or proceeding by any Governmental Authorities relating to a possible violation of law, including providing documents or other confidential information to Governmental Authorities; or (iv) receiving an award for information provided to the SEC or any other Governmental Authority. This Agreement shall not be construed or applied to require the Executive to obtain prior authorization from the Company before engaging in any of the foregoing conduct referenced in this Section 9(c), or to notify the Company of having engaged in any such conduct. Further, pursuant to the Defend Trade Secrets Act, the Executive shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is: (A) made (x) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney, and (y) solely for the purpose of reporting or investigating a suspected violation of law; (B) made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal; or (C) protected under the whistleblower provisions of applicable law. In the event the Executive files a lawsuit for retaliation by the Company for the Executive’s reporting of a suspected violation of law, the Executive may (i) disclose a trade secret to the Executive’s attorney and (ii) use the trade secret information in the court proceeding related to such lawsuit, in each case, if the Executive (A) files any document containing such trade secret under seal; and (B) does not otherwise disclose such trade secret, except pursuant to court order.

10. Payment Obligations Absolute. Except as specifically provided in this Agreement, the Company’s obligation to pay the Executive the amounts and to make the arrangements provided herein shall be absolute and unconditional and shall not be affected by any circumstances, including, without limitation, any set-off, counterclaim, recoupment, defense or other right which the Company or the Partnership (including its affiliates) may have against her or anyone else. All amounts payable by the Company shall be paid without notice or demand. The Executive shall not be obligated to seek other employment in mitigation of the amounts payable or arrangements made under any provision of this Agreement, and the obtaining of any such other employment shall in no event effect any reduction of the Company’s obligations to make the payments and arrangements required to be made under this Agreement.

11. Successors. This Agreement shall inure to the benefit of and be binding upon the Company and its successors and permitted assigns and any such successor or permitted assignee shall be deemed substituted for the Company under the terms of this Agreement for all purposes. As used herein, “successor” and “assignee” shall be limited to any person, firm, corporation or other business entity which at any time, whether by purchase, merger or otherwise, directly or indirectly acquires control of the Company or to which the Company assigns this Agreement by operation of law or otherwise in connection with any sale of all or substantially all of the assets of the Company, provided that any successor or permitted assignee promptly assumes in a writing delivered to the Executive this Agreement and, in no event, shall any such succession or assignment release the Company from its obligations hereunder. The Company will require any

successor (whether direct or indirect, by purchase, merger or otherwise) to all or substantially all of the business and/or assets of the Company to assume expressly and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. As used in this Agreement, “Company” shall mean the Company as herein before defined and any successor to all or substantially all of its business and/or assets as aforesaid which assumes and agrees to perform this Agreement by operation of law, or otherwise.

12. Assignment. Each party shall not have any right to pledge, hypothecate, anticipate or assign this Agreement or the rights hereunder, without the other party’s written consent.

13. Governing Law. The provisions of this Agreement shall be construed in accordance with, and governed by, the laws of the Commonwealth of Massachusetts without regard to principles of conflict of laws. Any dispute arising out of or relating to this Agreement shall be brought in state or federal courts, as applicable, in Suffolk County, Massachusetts.

14. Entire Agreement. This Agreement, together with (a) the attached Annex I, and Exhibit A (STIP) hereto, and (b) those certain Global Partners LP Long-Term Incentive Plan Grants of Phantom Units to the Executive dated April 14, 2025, together, constitute the entire agreement of the parties with regard to the subject matter hereof, and contain all of the covenants, promises, representations, warranties and agreements between the parties with respect to such subject matter. Notwithstanding the foregoing, the Company and the Executive acknowledge and agree that the restrictions on non-disclosure of information, non-competition and non-solicitation set forth herein (including in Section 9 and Annex I herein) shall complement and be in addition to (and not supersede or replace) any other restrictions upon the Executive with respect to non-disclosure, non-competition or non-solicitation as set forth in any previous agreement between the Executive and the Company or any of its affiliates. Subject to the preceding sentence, as of the Effective Date, all understandings and agreements preceding the Effective Date and relating to the subject matter hereof are hereby null and void and of no further force and effect, including, without limitation all prior employment and severance agreements, if any, by and between the Company and the Executive; provided that, nothing contained in the foregoing shall be deemed to supersede or make invalid any prior agreements between the Executive and the Company concerning long-term incentive plan awards (i.e., notices of grant or award agreements) and any agreement by and between the Executive and the Company, the Partnership or any affiliated entity or member of the Partnership in her capacity as an interest holder.

15. Modification. Any modification of this Agreement will be effective only if it is in writing and signed by the parties hereto.

16. No Waiver. No failure by either party hereto at any time to give notice of any breach by the other party of, or to require compliance with, any condition or provision of this Agreement shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.

17. Severability. Any provision in this Agreement which is prohibited or unenforceable in any jurisdiction by reason of applicable law shall, as to such jurisdiction, be ineffective only to the extent of such prohibition or unenforceability without invalidating or affecting the remaining provisions hereof, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

18. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together will constitute one and the same Agreement. This Agreement may be signed by electronic means, pdf scan or facsimile.

19. Withholding of Taxes and Other Employee Deductions. The Company may withhold from any benefits and payments made pursuant to this Agreement all federal, state, city and other taxes as may be required pursuant to any law or governmental regulation or ruling and all other normal employee deductions made with respect to the Company's employees generally.

20. Notice. For the purpose of this Agreement, notices and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when delivered by hand, or by a nationally recognized overnight delivery service or mailed by U.S. registered mail, return receipt requested, postage prepaid, addressed to the parties at their addresses set forth below, or to such other addresses as either party may have furnished to the other in writing in accordance herewith except that notices of change of address shall be effective only upon receipt.

If to the Company:

Global GP LLC  
P.O. Box 9161  
800 South St., Suite 500  
Waltham, Massachusetts 02454-9161  
Attention: President and Chief Executive Officer and the Chairman of the Board

with a copy to:

Brenda K. Lenahan  
Vinson & Elkins L.L.P.  
1114 Avenue of the Americas  
32nd Floor  
New York, New York 10036

If to the Executive:

At the Executive's last known home address listed in the Company's personnel records from time to time

21. Clawback. Notwithstanding any provision in the this Agreement to the contrary, to the extent required by (a) applicable law, including, without limitation, the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, any Securities and

Exchange Commission rule or any applicable securities exchange listing standards and/or (b) any policy that may be adopted or amended by the Board from time to time to the extent necessary to comply with such law(s), amounts paid or payable under this Agreement shall be subject to forfeiture, repurchase, recoupment and/or cancellation to the extent necessary to comply with such law(s) and/or policy.

22. Headings. The section headings have been inserted for purposes of convenience and shall not be used for interpretive purposes.

*[Signature Page Follows]*

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above written and this Agreement shall be effective as of the Effective Date.

**GLOBAL GP LLC**

By:           /s/ Eric Slifka          

Name: Eric Slifka

Title: President and Chief Executive  
Officer

By:           /s/ Kristin K. Seabrook          

**KRISTIN K. SEABROOK**

*[Signature Page to Kristin Seabrook Employment Agreement]*

## ANNEX I

### **Non-Competition and Non-Solicitation Provisions**

#### Non-competition; Non-solicitation.

(a) During the Term, and in the event that the Executive's employment is terminated for any reason other than the Executive's death, Constructive Termination, or a termination of the Executive's employment by the Company without Cause, then for a period of one (1) year following the Date of Termination (the "Restrictive Period"), the Executive shall be prohibited from working (as an employee, consultant, advisor, director or otherwise), engaging in, or acquiring or investing in, any business based in New England (the "Restricted Businesses") including the following: (i) wholesale or retail marketing, sale, distribution and transportation of refined petroleum products, crude oil, renewable fuels (including ethanol and biofuels), and natural gas liquids (including ethane, butane, propane and condensates); (ii) the storage of refined petroleum products and/or any of the other products identified in clause (i) of this paragraph in connection with any of the activities described in said clause (i); (iii) the retail sale of convenience store items and sundries and related food service, whether or not related to the retail sale of refined petroleum products including, without limitation, gasoline; (iv) bunkering; and (v) any other business in which the Executive has participated in or obtained Confidential Information about such business or anticipated business.

(b) As further consideration for the covenants made by the Executive in part (a) of this Annex I, the Company agrees that, during the Restrictive Period (so long as the Executive's employment does not terminate due to the Executive's death, Constructive Termination or a termination of the Executive's employment by the Company without Cause), in addition to other payments due and owing to Executive at termination as set forth in the Agreement, the Company will provide the Executive with a total payment equal to fifty percent (50%) of the Executive's highest annualized Base Salary paid by the Company within the two years preceding the Date of Termination (the "Garden Leave Payment"), which Garden Leave Payment will be divided into twelve (12) substantially equal installments, with the first installment being paid on the Company's first monthly pay date that follows the Date of Termination and the remaining eleven (11) installments being paid on the Company's monthly pay dates that follow thereafter; *provided, however*, the Company shall have no obligation to provide Garden Leave Payments in the event that the Executive breaches any of the terms of part (a) of this Annex I.

(c) During the Restrictive Period, the Executive also shall not directly or indirectly solicit any employees, contractors, vendors, suppliers or customers of the Company or any of its affiliates to cease to be employed by or otherwise do business with the Company or any of its affiliates, or to reduce the same, or to be employed or otherwise do business with any Restricted Business. Notwithstanding any provision of this Annex I to the contrary, the Executive may own up to 3% of a publicly traded entity that is engaged in one or more of the Restricted Businesses. If any court determines that any of the provisions of this Annex I are invalid or unenforceable, the remainder of such provisions shall not thereby be affected and shall be given full effect without regard to the invalid provisions. If any court construes any of the provisions of this Annex I, or any part thereof, to be unreasonable because of the duration of such provision or the geographic

ANNEX I

scope thereof, such court shall have the power to reduce the duration or restrict the geographic scope of such provision and to enforce such provision as so reduced or restricted. Notwithstanding the foregoing or any other provision of this Annex I, nothing in this Annex I shall limit the Executive's ability to perform services in any capacity or invest in any of the following: (I) money management firm; (II) investment partnership; (III) investment or private equity firm; or (IV) private equity or other investment fund; except that if any such firm, partnership or fund referenced in subsections (I) through (IV) contemplates or makes direct investments in the Partnership Group or in any Restricted Business, the Executive must recuse herself and may not personally, in any respect, be actively involved, actively participate, or directly invest, and must fully comply with the provisions of this Annex I.

The Executive expressly acknowledges and agrees that she had sufficient time (and at least ten business days) to consider the terms of this Annex I before entering into this Agreement.

Any restrictions on the Executive otherwise prohibited under this Annex I may be waived only by express written permission of the Conflicts Committee of the Board.

ANNEX I

2

---

EXHIBIT A

**Short-Term Incentive Plan**

**Performance Period:** January 1, 20\_\_ through December 31, 20\_\_ [Note: Updated STIP for each calendar year of the Term (2026 and 2027) to be established by the Compensation Committee by March 31 of such year and appended to this Agreement. The below text subject to revision by the Compensation Committee each year to reflect STIP design changes, if any.]

**Target STIP Amount:** \$ \_\_\_\_\_

The Executive will be eligible to earn an amount ranging from 0% to 200% of the Executive’s Target STIP Amount set forth above. Fifty percent (50%) of the Target STIP Amount shall be subject to the level of achievement by Global Partners LP (the “*Partnership*”) with respect to two performance metrics based on (a) the Partnership’s earnings before interest, taxes, depreciation, and amortization (“EBITDA”) weighted at 35%, and (b) Distributable Cash Flow (as defined in the Partnership’s Fifth Amended and Restated Agreement of Limited Partnership, as amended, before distributions on common and preferred units) (“DCF”) weighted at 15% for the Performance Period set forth above. In respect of the EBITDA performance metric, the Executive will earn an amount, if any, as determined in accordance with the table below (the “*Earned Amount*”). The Compensation Committee (the “*Committee*”) of the Board of Directors will review, analyze and certify EBITDA for the Performance Period. In addition, the Committee will have the discretion to adjust EBITDA to account for unusual, one-time factors that occurred during the Performance Period.

Distributable Cash Flow (“*DCF*”) means,

Aggregate EBITDA (% of Target)	Aggregate EBITDA (\$000)	Earned Amount (% of Target STIP Amount)
120%	\$ _____	200%
<b>100% (Target)</b>	<b>\$ _____</b>	<b>100%</b>
80%	\$ _____	35%
Less than 80%		0%

Aggregate DCF (% of Target)	Aggregate DCF (\$000)	Earned Amount (% of Target STIP Amount)
120%	\$ _____	200%
<b>100% (Target)</b>	<b>\$ _____</b>	<b>100%</b>
80%	\$ _____	35%
Less than 80%		0%

Fifty percent (50%) of the Target STIP Amount shall be subject to a discretionary performance metric for the Performance Period. In respect of the discretionary performance metric, the Earned Amount, if any, will be determined in the sole discretion of the Committee. As part of its evaluation, the Committee may consider factors including but not limited to: (i) financial

performance, (ii) acquisitions, (iii) non-strategic site divestitures, (iv) Alltown Fresh and C-store performance, (v) human resources, (vi) environmental health & safety accomplishments (and (vii) other factors identified by management to the Committee.

The Committee shall have final authority to make factual determinations, interpret any ambiguities and resolve any and all issues with respect to the STIP and the determination of the Executive's Earned Amount.

Except as otherwise provided in the employment agreement to which this Exhibit A is attached or as otherwise determined by the Committee, the Earned Amount shall only be payable if the Executive remains continuously employed through the date on which the Earned Amount is paid.

EXHIBIT A

2

---

Global Partners LP

2018 Long-Term Cash Incentive Plan  
Award Agreement (with Confidentiality & Non-Solicitation Agreement)

Grantee: [GRANTEE] (the “Grantee” or “you”)

Grant Date: [DATE] (the “Grant Date”)

1. **Grant of Cash Incentive Award.** Global GP LLC (together with any successor or assign, the “Company”), acting in its capacity as the general partner of Global Partners LP (the “Partnership”), hereby grants to you a cash incentive award under the Global Partners LP 2018 Long-Term Cash Incentive Plan (the “Plan”) of [ ] and 0/100 (\$ ) (the “Award”), such grant to be on the terms and conditions set forth herein and in the Plan, which is incorporated herein by reference as a part of this award agreement dated as of the Grant Date set forth above (“Agreement”).

2. **Vesting/Forfeitures.** Except as otherwise provided in this Agreement or the Plan, the Award will vest in accordance with the vesting schedule set forth in the following table, so long as you continue to provide services to the Company or its Affiliates (as defined herein) continuously from the Grant Date through each vesting date set forth below (each, a “Vesting Date”):

Vesting Date	Vested Percentage
_____	_____
_____	_____
_____	_____

Except as otherwise provided in this Agreement or the Plan, on the date you cease providing services to the Company or its Affiliates, any unvested portion of the Award shall automatically terminate and cease to be outstanding but the remainder of the Agreement shall continue in full force and effect.

3. **Events Occurring Prior to Vesting.** Notwithstanding Paragraph 2 to the contrary,

(a) **Death or Disability.** If you cease providing services to the Company or its Affiliates as a result of your death or a “disability,” as defined in Section 409A(a)(2)(C) of the Code, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.

(b) **Resignation and Other Terminations of Service.** If you resign from providing services to the Company or its Affiliates or if your services are terminated by the Company or its Affiliates, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.



(c) **Change of Control.** Any unvested portion of the Award held by you automatically shall become fully vested upon the occurrence of a Change of Control.

4. **Payments.** As soon as administratively practicable after a Vesting Date, or, if vesting occurs upon a Change of Control as provided in Section 5(e) of the Plan, as soon as administratively practicable on or following such Change of Control, but in all events not later than sixty (60) days following the vesting of the Award, you shall be paid the portion of the Award that vested on such date.

5. **Limitations Upon Transfer.** All rights under this Agreement shall belong to you alone and may not be transferred, assigned, pledged, or hypothecated by you in any way (whether by operation of law or otherwise), other than by will or the laws of descent and distribution and shall not be subject to execution, attachment, or similar process. Upon any attempt by you to transfer, assign, pledge, hypothecate, or otherwise dispose of such rights contrary to the provisions in this Agreement or the Plan, or upon the levy of any attachment or similar process upon such rights, such rights shall immediately become null and void.

6. **Taxes and Withholding.** The Company or any Affiliate is authorized to withhold from any Award, from any payment due or transfer made under any Award or from any compensation or other amount owing to you, the amount of any applicable taxes payable in respect of an Award, any compensation or other amount owing to you, and to take such other action as may be necessary in the opinion of the Company to satisfy its withholding obligations for the payment of such taxes.

7. **Restrictive Covenants.** As a condition of your receipt of this Award, you agree to execute the Confidentiality and Non-Solicitation Agreement attached as **Exhibit A** (the “*Non-Solicitation Agreement*”), and abide by the restrictive covenants to which you are a party. You acknowledge and agree that the restrictions set forth in the Non-Solicitation Agreement are reasonable in all respects and no greater than necessary to protect the Company’s and the Partnership’s and their Affiliates’ legitimate business interests, including the protection of their confidential information, trade secrets and goodwill. You also acknowledge that in receiving this Award, you are receiving new consideration above and beyond any consideration to which you were entitled but for your entry into the Non-Solicitation Agreement, and if you fail to execute the Non-Solicitation Agreement and deliver it to the Company such that the Company receives it within fifteen (15) business days of your initial receipt of the Agreement, you shall forfeit the Award granted hereunder.

8. **Binding Effect; Assignment.** This Agreement shall be binding upon and inure to the benefit of any successor or successors of the Company and upon any person lawfully claiming under you. Grantee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Grantee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Grantee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

9. **Entire Agreement.** The Plan and this Agreement (including the Non-Solicit Agreement) constitutes the entire agreement of the parties with regard to the Award granted hereby, and contain all the covenants, promises, representations, warranties and agreements between the parties with respect to the Award granted hereby.

10. **Modifications.** Except as provided below, any modification of this Agreement shall be effective only if it is in writing and signed by both you and an authorized officer of the Company.

11. **Counsel.** Grantee has the right to consult with counsel prior to signing this Agreement and the Non-Solicitation Agreement set forth herein and therein, and Grantee expressly acknowledges and agrees that Grantee has had sufficient opportunity to do so prior to Grantee's entry into this Agreement. Notwithstanding anything herein to the contrary, Grantee acknowledges and agrees that the grant of the Award hereunder is expressly conditioned upon Grantee executing this Agreement and the Non-Solicitation Agreement and returning both to the Company such that the Company receives them within fifteen (15) business days of Grantee's initial receipt of this Agreement.

12. **At-Will Employment.** Nothing in this Agreement will alter the at-will nature of Grantee's employment or entitle Grantee to continued employment with the Company or any of its Affiliates for any period of time, as either Grantee or the Company may terminate Grantee's employment at any time.

13. **Conflicts and Governing Law.** This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Delaware; in the event of any conflict between the terms of this Agreement and the Plan, the Plan shall control. Capitalized terms used in this Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise. The parties expressly agree and independently promise that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement ("**Arbitration Agreement**") between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this section.

14. **Counterparts and Electronic Signatures.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one and the same agreement. The provision of photographic or facsimile copies, or electronic signature, confirmation or acknowledgement of or by a party, shall constitute an effective original signature of a party for all purposes under this Agreement, and may be used with the same effect as manually signed originals of this Agreement for any purpose.

15. **Section 409A.** Notwithstanding anything herein or in the Plan to the contrary, the Award granted pursuant to this Agreement is intended to be exempt from or compliant with the applicable requirements of Section 409A and shall be limited, construed and interpreted in accordance with such intent. Notwithstanding any other provision of this Agreement, the settlement of an Award under this Agreement may only be made upon an event and in a manner that complies with Section 409A or an applicable exemption. Any settlement of an Award under this Agreement that may be excluded from Section 409A either as separation pay due to an involuntary separation from service or as a short-term deferral shall be excluded to the maximum extent possible. Each payment under this Agreement is considered a separate payment for purposes of Section 409A. Any settlement of an Award to be made under this Agreement upon a termination of employment shall only be made upon a "separation from service" under Section 409A. To the extent that the Committee determines that this Award may not be exempt from Section 409A, then, if

you are deemed to be a “specified employee” within the meaning of Section 409A, as determined by the Committee, at a time when you becomes eligible for settlement of the Award upon his or her “separation from service” within the meaning of Section 409A, then to the extent necessary to prevent any accelerated or additional tax under Section 409A, such settlement will be delayed until the earlier of: (a) the date that is six months following your separation from service and (b) your death. Notwithstanding the foregoing, the Company and its Affiliates make no representations that the Award provided under this Agreement is exempt from or compliant with Section 409A and in no event shall the Company or any Affiliate be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by you on account of non-compliance with Section 409A.

*[Signature Page Follows]*

**IN WITNESS WHEREOF**, the Company and the Grantee each have caused this Agreement to be executed and effective as of the Grant Date.

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**GRANTEE**

\_\_\_\_\_  
Name:  
Title:



## EXHIBIT A

### CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT

This Confidentiality and Non-Solicitation Agreement (this “*Agreement*”) is executed and agreed to on [Date and Year] by and between [ ] (“*Employee*”), an individual, and **Global GP LLC**, together with any successor or assign (the “*Company*”). Employee’s obligations under this Agreement survive the termination of Employee’s employment with the Company or any Affiliate regardless of the reason for such termination. As a condition of the Company’s entry into the Long-Term Cash Incentive Plan Award Agreement (the “*Award Agreement*”) to which this Agreement is attached, and as a condition of Employee’s receipt of any benefit set forth in the Award Agreement, Employee knowingly and voluntarily enters into this Agreement. Capitalized terms used in this Agreement but not defined herein shall have the meanings ascribed to such terms in the Award Agreement.

**1. Receipt of and Access to Confidential Information; Non-Disclosure.**

(a) In connection with Employee’s service to the Company and its Affiliates, the Company and/or its Affiliates have provided and will continue to provide Employee access to, and/or allow Employee the opportunity to develop, confidential information of or relating to the Company and its Affiliates, including certain information pertaining to the Company and its Affiliates’ past, current, and future: business plans, corporate opportunities, operations, acquisition, merger or sale opportunities and strategies; production, product development, product names and marks; marketing, costs, pricing, financial performance, business plans, and strategic plans; financial statements and all information relating to financial activities, assets, and liabilities; operation or production procedures or results; trade secrets; partners, partnership or other business arrangements or agreements with third parties; customers including their identities, contact persons, sales volumes, credit history, preferences, requirements, history, and contracts; and technical information, including equipment, drawings, blueprints, services and processes, along with any other information relating to the Company and its Affiliates’ business that is treated by the Company or Global Partners LP (the “*Partnership*”) as confidential (all of the foregoing collectively, “*Confidential Information*”). Notwithstanding the foregoing, Confidential Information shall not include information that (i) is already properly in the public domain or enters the public domain, other than as a result of any direct or indirect disclosure by Employee or Persons (defined in Section 6(f) below) acting on Employee’s behalf, or (ii) is intentionally made available by the Company or its Affiliates to third parties without any expectation of confidentiality. Employee acknowledges and agrees that even if Employee creates or adds to any Confidential Information, Employee is being compensated to do so under Employee’s service with the Company and its Affiliates and any such information is and will remain the property of the Company and its Affiliates, including the Partnership.

(b) Employee acknowledges that the business of the Company and its Affiliates is highly competitive and that the Confidential Information is valuable, special, and unique assets of the Company and its Affiliates, including the Partnership, which they use in their business to obtain a competitive advantage over their competitors which do not know or use this information. Employee further acknowledges that protection of the Confidential Information against unauthorized disclosure and use is of critical importance to the Company and its Affiliates in maintaining their competitive position. Accordingly, Employee hereby agrees that Employee will not, at any time during or after Employee’s service to the Company or any of its Affiliates, make any unauthorized disclosure of any Confidential Information or make any use thereof, except for the benefit of, and on behalf of, the Company and its Affiliates, and only to the extent necessary to carry out Employee’s duties on behalf of the Company or any of its Affiliates.

---

(c) Employee acknowledges that, as a result of Employee's service with the Company and its Affiliates, Employee has had and will continue to have access to, or knowledge of, confidential business information or trade secrets of third parties, such as customers, clients, vendors, suppliers, partners, joint venturers, and the like, of the Company and its Affiliates. Employee agrees to preserve and protect the confidentiality of such third-party confidential information and trade secrets to the same extent, and on the same basis, as the Confidential Information.

(d) Notwithstanding the foregoing, nothing herein (or in any other agreement between Employee and the Company or any of its Affiliates) shall prevent Employee from lawfully, and without obtaining prior authorization from the Company or any of its Affiliates: (i) initiating communications directly with, cooperating with, providing information to, causing information to be provided to, or otherwise assisting in an investigation by the U.S. Securities and Exchange Commission (the "**SEC**") or any other governmental or regulatory agency, entity, or official(s) (collectively, "**Governmental Authorities**") regarding a possible violation of any law; (ii) responding to any inquiry or legal process directed to an employee individually from any Governmental Authority; (iii) testifying, participating or otherwise assisting in an action or proceeding by any Governmental Authorities relating to a possible violation of law, including providing documents or other confidential information to Governmental Authorities; (iv) otherwise making any disclosure that is protected under the whistleblower provisions of applicable law; or (v) receiving an award for information provided to the SEC or any other Governmental Authority. This Agreement shall not be construed or applied to require Employee to obtain prior authorization from the Company or any of its Affiliates before engaging in any of the foregoing conduct referenced in this Section 1(d), or to notify the Company or any of its Affiliates of having engaged in any such conduct. Further, Employee shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is: (x) made (1) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney, and (2) solely for the purpose of reporting or investigating a suspected violation of law; (y) made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

Further, in the event Employee files a lawsuit for retaliation by the Company or any of its Affiliates for Employee's reporting of a suspected violation of law, Employee may (i) disclose a trade secret to Employee's attorney and (ii) use the trade secret information in the court proceeding related to such lawsuit, in each case, if Employee (x) files any document containing such trade secret under seal; and (y) does not otherwise disclose such trade secret, except pursuant to court order.

(e) Upon the termination of Employee's employment by the Company (and, as applicable, any of its Affiliates), Employee promises to (i) promptly return to the Company all property belonging to the Company or any of its Affiliates (including all phones, computers, tablets, electronic storage devices other electronic devices, except as otherwise approved by the Company), (ii) promptly return to the Company all documents and materials (including all hard-copy files and electronically stored information) in Employee's possession, custody or control that constitutes, contains or reflects Confidential Information and (iii) delete and destroy any electronically stored information in Employee's possession, custody or control that constitutes, contains or reflects Confidential Information located on any phone, computer, tablet or electronic storage device in Employee's possession which is not the property of the Company or any of its Affiliates.

## **2. Non-Solicitation/Non-Hire of Employees.**

(a) During the Restrictive Covenant Period (as defined below), Employee shall not, without written consent of the Company, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly, (i) solicit or hire, or seek to solicit or hire any employee of the Company or any of its Affiliates to leave the employment of the Company or its Affiliates.

---

(b) During the Restrictive Covenant Period, Employee shall not, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly: (i) solicit any customer, client or vendor of the Company or its Affiliates to terminate, abandon, reduce, or adversely change its business relationship with the Company or its Affiliates, or (ii) other than for the benefit of the Company or any of its Affiliates, transact business with respect to the Restricted Business (as defined below) with any customer, client or vendor of the Company or its Affiliates. During the post-employment period of the Restrictive Covenant Period, this Section 2(b) shall only restrict Employee's activities with respect to (x) customers, clients and vendors of the Company and its Affiliates with whom or which Employee had direct or indirect contact or business dealings (including through the supervision of other employees) in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason, or (y) customers, clients and vendors of the Company or its Affiliates about whom Employee learned Confidential Information in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason.

(c) As used in subsection 2(b): (i) "**Restricted Business**" means the products and services provided or proposed to be provided by the Company or its Affiliates during Employee's employment and which Employee (x) was directly or indirectly involved (including through the supervision of other employees); or (y) about which Employee received or possessed Confidential Information, and (ii), "**Restrictive Covenant Period**" means the period of time during Employee's employment with the Company or any of its Affiliates and continuing for one (1) year after the date Employee is no longer employed by the Company or any of its Affiliates, regardless of the reason for the termination of Employee's employment and regardless of whether Employee's employment was terminated by Employee or the Company or any of its Affiliates.

### 3. **Proprietary Rights.**

(a) **Work Product.** Employee acknowledges and agrees that all writings, technology, inventions, discoveries, ideas, and other work product of any nature whatsoever, that are created, prepared, produced, authored, or reduced to practice by Employee individually or jointly with others during the period of Employee's employment by the Company and/or its Affiliates that (i) relate in any way to the business of the Company and/or its Affiliates or its actual or demonstrably anticipated research and development, (ii) result from work performed for the Company and/or its Affiliates at any point, or (iii) are made using the Company and/or its Affiliates' time, equipment, supplies, facilities, Confidential Information or other resources and all printed, physical, and electronic copies, all improvements, rights, and claims related to the foregoing, and other tangible embodiments thereof (collectively, "**Work Product**"), and all rights in and to copyrights, trade secrets, trademarks, patents, and other intellectual property rights therein arising in any jurisdiction throughout the world and all related rights of priority under international conventions with respect thereto, including all pending and future applications and registrations therefor, and continuations, reissues, extensions, and renewals thereof (collectively, "**Intellectual Property Rights**"), shall be the sole and exclusive property of the Company. Employee agrees to promptly and fully disclose in writing to the Company all Work Product that Employee conceives or reduces to practice during the period of Employee's employment.

(b) **Assignment; Work Made for Hire.** Employee hereby irrevocably assigns, and agrees to assign, to the Company and/or its Affiliates, for no additional consideration, all rights, title and interest in and to the Work Product (including all Intellectual Property Rights therein). Employee agrees that all copyrightable Work Product created during employment is "work made for hire" under the Copyright Act (17 U.S.C. § 101) and owned by the Company. If any Work Product is not deemed work made for hire, Employee hereby irrevocably assigns, and agrees to assign, all rights, title, and interest, including enforcement rights, in and to such Work Product to the Company for no additional consideration. Nothing in this Agreement limits Company's ownership of Work Product or related Intellectual Property Rights.

---

(c) **Further Assurances; Power of Attorney.** During and after employment, Employee agrees to reasonably assist the Company in securing and transferring Work Product and related Intellectual Property Rights worldwide. If Employee does not cooperate, Employee grants the Company and/or its Affiliates an irrevocable power of attorney to execute documents and take lawful actions to complete these transfers. This power of attorney is coupled with an interest and remains effective despite Employee's incapacity.

(d) **Moral Rights.** Employee hereby irrevocably waives, to the extent permitted by law, any and all claims Employee may now or hereafter have in any jurisdiction to all rights of paternity, integrity, disclosure, and withdrawal and any other rights that may be known as "moral rights", including any rights Employee may have under the Visual Artist Rights Act of 1990 or similar federal, state, foreign or international laws or treaties, with respect to all Work Product and all Intellectual Property Rights therein.

(e) **No License.** Employee understands that this Agreement does not, and shall not be construed to, grant Employee any license or right of any nature with respect to any Work Product or Intellectual Property Rights or any Confidential Information, materials, software, or other tools made available to Employee by the Company and/or its Affiliates.

(f) **Limited Exclusions.** Nothing contained herein shall assign or require Employee to assign any rights in an invention that was developed by Employee entirely on Employee's own time, without any use of the Company and/or its Affiliates' equipment, supplies, facilities, or trade secret information, that does not relate to the Company and/or its Affiliates' business or actual or demonstrably anticipated research and development, and that did not result from work performed by Employee for the Company and/or its Affiliates at any point.

#### **4. Reasonableness of Restrictions; Breach and Reformation.**

(a) Employee understands and agrees that the Restrictive Covenants and related obligations upon Employee contained in this Agreement are material to the Company and its Affiliates, and that this Agreement (including the Award granted hereunder) would not be entered into without these promises and commitments from Employee. Employee acknowledges that the Restrictive Covenants and related obligations shall survive the termination of Employee's employment with the Company or any of its Affiliates. Employee acknowledges that Employee has received sufficient consideration from the Company and its Affiliates under this Agreement to justify the Restrictive Covenants. Employee further acknowledges that the Restrictive Covenants and related obligations do not prevent Employee from earning a living with the skills and experience Employee currently possesses. Employee acknowledges that money damages would not be a sufficient remedy for any breach of the Restrictive Covenants or other obligations under this Agreement by Employee, and, as such, the Company and its Affiliates shall be entitled to enforce their rights under this Agreement by seeking injunctive relief in addition to all remedies available at law or in equity. Employee agrees that in the event of a breach, or a threatened breach, by Employee of any of the provisions of Section 1 or 2 of this Exhibit A, the Company and its Affiliates shall be entitled as a matter of right to specific performance of the covenants in this Agreement, including entry of an *ex parte* temporary restraining order in state or federal court, preliminary and permanent injunctive relief against activities in violation of this Agreement, or both, or other appropriate judicial remedy, writ or order, in any court of competent jurisdiction, restraining any violation or further violation of such agreements by Employee or others acting on Employee's behalf, without any showing of irreparable harm and without any showing that the Company or its Affiliates do not have an adequate remedy at law, and that the Company and its Affiliates shall be entitled to seek all of its costs and expenses incurred in obtaining such relief including reasonable attorneys' and client legal costs and disbursements.

---

(b) It is expressly understood and agreed that the Company and Employee consider the restrictions and obligations upon Employee contained in this Agreement to constitute reasonable restraints as to time and activities involved, and to be necessary for the purposes of preserving and protecting the goodwill, Confidential Information, employee, customer, client and vendor relationships, and other legitimate business interests of the Company and its Affiliates. Nevertheless, if any covenant contained in this Agreement is found by a court or arbitrator of competent jurisdiction to contain limitations as to time or scope of activity that are not reasonable and impose a greater restraint than is necessary to protect the legitimate business interests of the Company and its Affiliates, then the court or arbitrator shall reform the covenant to the extent necessary to cause the limitations contained in the covenant as to time and scope of activity to be restrained to be reasonable and to impose a restraint that is not greater than necessary to protect the legitimate business interests of the Company and its Affiliates. Employee hereby expressly waives, and agrees not to assert, any challenge to any restrictive covenant in this Agreement premised upon insufficiency of consideration, over breadth or unreasonableness, or that any provisions of this Agreement are otherwise void, voidable, or unenforceable or should be voided or held unenforceable.

5. ***Long Term Cash Incentive Plan Award Agreement.*** Employee acknowledges that Employee's entry into, and compliance with the terms of, this Agreement is a condition of the Company's grant of the [Date and Year] cash incentive award under the 2018 Global Partners LP Long-Term Cash Incentive Plan, to which this Agreement is attached. Employee acknowledges and agrees that, in entering into this Agreement, Employee is receiving new consideration to which Employee was not otherwise entitled but for Employee's entry into this Agreement.

6. ***Miscellaneous.***

(a) ***Modification.*** Subject to the provisions of Section 4(b), both parties agree that neither has the authority to modify or amend this Agreement unless the modification or amendment is in writing and signed by both of them.

(b) ***Right to Consult Counsel.*** Employee has the right to consult with counsel prior to signing this Agreement and entering into the restrictions set forth herein, and Employee expressly acknowledges and agrees that Employee has had sufficient opportunity to do so prior to Employee's entry into this Agreement.

(c) ***Severability and Enforceability.*** If any term, provision, covenant or condition of this Agreement (or part thereof) is held by a duly appointed arbitrator or a court of competent jurisdiction to be illegal, invalid, unenforceable or void, the validity and enforceability of the remainder of this Agreement shall not in any way be affected, impaired or invalidated.

(d) ***Survival.*** Employee's obligations under this Agreement shall survive the termination for whatever reason of Employee's employment.

(e) ***Assignment.*** Employee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Employee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Employee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

(f) ***Third Party Beneficiaries.*** Each Affiliate of the Company shall be a third party beneficiary of Employee's obligations under the provisions of this Agreement and shall have the right to enforce this

---

Agreement as if a party hereto. As used herein the term “*Affiliate*” means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under common control with, the Person in question. As used herein, the term “*control*” means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise. “*Person*” means any individual or a corporation, limited liability company, partnership, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof or other entity.

7. ***Employee’s Representations.*** Employee represents and warrants to the Company that (i) Employee does not have any agreement with any prior employer or other third party that prohibits Employee from working for the Company or fulfilling the Employee’s duties and obligations to the Company, and (ii) Employee has complied (and will in the future comply) with all non-competition, non-solicitation, confidentiality and other duties imposed on Employee with respect to Employee’s former employers and other third parties. Employee is a sophisticated individual, has had sufficient time (and at least 10 business days before this Agreement became effective) to carefully consider the terms of this Agreement including any future restraints that entering into this Agreement may cause, has had sufficient opportunity to consult an attorney, and enters into this Agreement knowingly and voluntarily with full understanding of this Agreement’s terms.

8. ***Choice of Law; Arbitration.*** This Agreement shall be governed by and construed in accordance with the substantive laws of the Commonwealth of Massachusetts. The parties expressly agree and independently promise that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement (“*Arbitration Agreement*”) between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this Choice of Law; Arbitration section.

9. ***At-Will Employment.*** Nothing in this Agreement will alter the at-will nature of Employee’s employment, as either Employee or the Company may terminate Employee’s employment at any time.

10. ***Entire Agreement.*** This Agreement (including the Award Agreement to which it is attached and, as referenced herein, the Arbitration Agreement) represents the entire agreement between the parties regarding the subject matter herein. Notwithstanding the foregoing, this Agreement is in addition to, and shall complement (and not supersede or replace) any other agreement between Employee and the Company or any of its Affiliates (including any other restrictive covenant agreements) that creates obligations for Employee with respect to confidentiality, non-disclosure, or non-solicitation (whether such obligation arises by contract, statute or common law).

---

**I HAVE READ THIS AGREEMENT CAREFULLY, AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS THAT IT IMPOSES UPON ME WITHOUT RESERVATION. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.**

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**EMPLOYEE**

\_\_\_\_\_  
Name:  
Title:

---

Global Partners LP

2018 Long-Term Cash Incentive Plan  
Award Agreement (with Confidentiality, Non-Solicitation & Non-Competition Agreement)

Grantee: [GRANTEE] (the “Grantee” or “you”)

Grant Date: [DATE] (the “Grant Date”)

1. **Grant of Cash Incentive Award.** Global GP LLC (together with any successor or assign, the “Company”), acting in its capacity as the general partner of Global Partners LP (the “Partnership”), hereby grants to you a cash incentive award under the Global Partners LP 2018 Long-Term Cash Incentive Plan (the “Plan”) of [ ] (\$) (the “Award”), such grant to be on the terms and conditions set forth herein and in the Plan, which is incorporated herein by reference as a part of this award agreement dated as of the Grant Date set forth above (“Agreement”).

2. **Vesting/Forfeitures.** Except as otherwise provided in this Agreement or the Plan, the Award will vest in accordance with the vesting schedule set forth in the following table, so long as you continue to provide services to the Company or its Affiliates (as defined herein) continuously from the Grant Date through each vesting date set forth below (each, a “Vesting Date”):

Vesting Date	Vested Percentage
_____	_____
_____	_____
_____	_____

Except as otherwise provided in this Agreement or the Plan, on the date you cease providing services to the Company or its Affiliates, any unvested portion of the Award shall automatically terminate and cease to be outstanding but the remainder of the Agreement shall continue in full force and effect.

3. **Events Occurring Prior to Vesting.** Notwithstanding Paragraph 2 to the contrary,

(a) **Death or Disability.** If you cease providing services to the Company or its Affiliates as a result of your death or a “disability,” as defined in Section 409A(a)(2)(C) of the Code, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.

(b) **Resignation and Other Terminations of Service.** If you resign from providing services to the Company or its Affiliates or if your services are terminated by the Company or its Affiliates, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in



Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.

(c) **Change of Control.** Any unvested portion of the Award held by you automatically shall become fully vested upon the occurrence of a Change of Control.

4. **Payments.** As soon as administratively practicable after a Vesting Date, or, if vesting occurs upon a Change of Control as provided in Section 5(e) of the Plan, as soon as administratively practicable on or following such Change of Control, but in all events not later than sixty (60) days following the vesting of the Award, you shall be paid the portion of the Award that vested on such date.

5. **Limitations Upon Transfer.** All rights under this Agreement shall belong to you alone and may not be transferred, assigned, pledged, or hypothecated by you in any way (whether by operation of law or otherwise), other than by will or the laws of descent and distribution and shall not be subject to execution, attachment, or similar process. Upon any attempt by you to transfer, assign, pledge, hypothecate, or otherwise dispose of such rights contrary to the provisions in this Agreement or the Plan, or upon the levy of any attachment or similar process upon such rights, such rights shall immediately become null and void.

6. **Taxes and Withholding.** The Company or any Affiliate is authorized to withhold from any Award, from any payment due or transfer made under any Award or from any compensation or other amount owing to you (including, if applicable, the Garden Leave Payment described under the Confidentiality, Non-Solicitation and Non-Competition Agreement (the "***Garden Leave Agreement***") that is attached hereto as **Exhibit A**), the amount of any applicable taxes payable in respect of an Award, any compensation or other amount owing to you, and to take such other action as may be necessary in the opinion of the Company to satisfy its withholding obligations for the payment of such taxes.

7. **Restrictive Covenants.** As a condition of your receipt of this Award, you agree to execute, and abide by the terms of, the Garden Leave Agreement. You acknowledge and agree that the restrictions set forth in the Garden Leave Agreement are reasonable in all respects and no greater than necessary to protect the Company's and the Partnership's and their Affiliates' legitimate business interests, including the protection of their confidential information, trade secrets and goodwill. You also acknowledge that in receiving this Award, you are receiving new consideration above and beyond any consideration to which you were entitled but for your entry into the Garden Leave Agreement, and if you fail to execute the Garden Leave Agreement and deliver it to the Company such that the Company receives it within fifteen (15) business days of Grantee's initial receipt of the Garden Leave Agreement, you shall forfeit the Award granted hereunder.

8. **Binding Effect; Assignment.** This Agreement shall be binding upon and inure to the benefit of any successor or successors of the Company and upon any person lawfully claiming under you. Grantee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Grantee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Grantee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

9. **Entire Agreement.** The Plan and this Agreement (including the Garden Leave Agreement) constitutes the entire agreement of the parties with regard to the Award granted hereby, and contain all the covenants, promises, representations, warranties and agreements between the parties with respect to the Award granted hereby.

---

**10. Modifications.** Except as provided below, any modification of this Agreement shall be effective only if it is in writing and signed by both you and an authorized officer of the Company.

**11. Counsel.** Grantee has the right to consult with counsel prior to signing this Agreement and agreeing to the Restrictive Covenants set forth herein, and Grantee expressly acknowledges and agrees that Grantee has had sufficient opportunity to do so prior to Grantee's entry into this Agreement. Notwithstanding anything herein to the contrary, Grantee acknowledges and agrees that the grant of the Award hereunder is expressly conditioned upon Grantee executing this Agreement and returning it to the Company such that the Company receives it within fifteen (15) business days of Grantee's initial receipt of this Agreement.

**12. At-Will Employment.** Nothing in this Agreement will alter the at-will nature of Grantee's employment or entitle Grantee to continued employment with the Company or any of its Affiliates for any period of time, as either Grantee or the Company may terminate Grantee's employment at any time.

**13. Conflicts and Governing Law.** This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Delaware; in the event of any conflict between the terms of this Agreement and the Plan, the Plan shall control. Capitalized terms used in this Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise. The parties expressly agree and independently promise that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement ("*Arbitration Agreement*") between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this section.

**14. Counterparts and Electronic Signatures.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one and the same agreement. The provision of photographic or facsimile copies, or electronic signature, confirmation or acknowledgement of or by a party, shall constitute an effective original signature of a party for all purposes under this Agreement, and may be used with the same effect as manually signed originals of this Agreement for any purpose.

**15. Section 409A.** Notwithstanding anything herein or in the Plan to the contrary, the Award granted pursuant to this Agreement is intended to be exempt from or compliant with the applicable requirements of Section 409A and shall be limited, construed and interpreted in accordance with such intent. Notwithstanding any other provision of this Agreement, the settlement of an Award under this Agreement may only be made upon an event and in a manner that complies with Section 409A or an applicable exemption. Any settlement of an Award under this Agreement that may be excluded from Section 409A either as separation pay due to an involuntary separation from service or as a short-term deferral shall be excluded to the maximum extent possible. Each payment under this Agreement is considered a separate

---

payment for purposes of Section 409A. Any settlement of an Award to be made under this Agreement upon a termination of employment shall only be made upon a “separation from service” under Section 409A. To the extent that the Committee determines that this Award may not be exempt from Section 409A, then, if you are deemed to be a “specified employee” within the meaning of Section 409A, as determined by the Committee, at a time when you becomes eligible for settlement of the Award upon his or her “separation from service” within the meaning of Section 409A, then to the extent necessary to prevent any accelerated or additional tax under Section 409A, such settlement will be delayed until the earlier of: (a) the date that is six months following your separation from service and (b) your death. Notwithstanding the foregoing, the Company and its Affiliates make no representations that the Award provided under this Agreement is exempt from or compliant with Section 409A and in no event shall the Company or any Affiliate be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by you on account of non-compliance with Section 409A.

*[Signature Page Follows]*

---

**IN WITNESS WHEREOF**, the Company and the Grantee each have caused this Agreement to be executed and effective as of the Grant Date.

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**GRANTEE**

\_\_\_\_\_  
Name:  
Title:

---

## EXHIBIT A

### CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETITION AGREEMENT

This Confidentiality, Non-Solicitation and Non-Competition Agreement (this “*Agreement*”) is executed and agreed to on [Date and Year] by and between [ ] (“*Employee*”), an individual, and **Global GP LLC**, together with any successor or assign (the “*Company*”). Employee’s obligations under this Agreement survive the termination of Employee’s employment with the Company or any Affiliate regardless of the reason for such termination. As a condition of the Company’s entry into the Long-Term Cash Incentive Plan Award Agreement (the “*Award Agreement*”) to which this Agreement is attached, and as a condition of Employee’s receipt of any benefit set forth in the Award Agreement, Employee knowingly and voluntarily enters into this Agreement. Capitalized terms used in this Agreement but not defined herein shall have the meanings ascribed to such terms in the Award Agreement.

#### **1. Receipt of and Access to Confidential Information; Non-Disclosure.**

(a) In connection with Employee’s service to the Company and its Affiliates, the Company and/or its Affiliates have provided and will continue to provide Employee access to, and/or allow Employee the opportunity to develop, confidential information of or relating to the Company and its Affiliates, including certain information pertaining to the Company and its Affiliates’ past, current, and future: business plans, corporate opportunities, operations, acquisition, merger or sale opportunities and strategies; production, product development, product names and marks; marketing, costs, pricing, financial performance, business plans, and strategic plans; financial statements and all information relating to financial activities, assets, and liabilities; operation or production procedures or results; trade secrets; partners, partnership or other business arrangements or agreements with third parties; customers including their identities, contact persons, sales volumes, credit history, preferences, requirements, history, and contracts; and technical information, including equipment, drawings, blueprints, services and processes, along with any other information relating to the Company and its Affiliates’ business that is treated by the Company or Global Partners LP (the “*Partnership*”) as confidential (all of the foregoing collectively, “*Confidential Information*”). Notwithstanding the foregoing, Confidential Information shall not include information that (i) is already properly in the public domain or enters the public domain, other than as a result of any direct or indirect disclosure by Employee or Persons (defined in Section 7(f) below) acting on Employee’s behalf, or (ii) is intentionally made available by the Company or its Affiliates to third parties without any expectation of confidentiality. Employee acknowledges and agrees that even if Employee creates or adds to any Confidential Information, Employee is being compensated to do so under Employee’s service with the Company and its Affiliates and any such information is and will remain the property of the Company and its Affiliates, including the Partnership.

(b) Employee acknowledges that the business of the Company and its Affiliates is highly competitive and that the Confidential Information is valuable, special, and unique assets of the Company and its Affiliates, including the Partnership, which they use in their business to obtain a competitive advantage over their competitors which do not know or use this information. Employee further acknowledges that protection of the Confidential Information against unauthorized disclosure and use is of critical importance to the Company and its Affiliates in maintaining their competitive position. Accordingly, Employee hereby agrees that Employee will not, at any time during or after Employee’s service to the Company or any of its Affiliates, make any unauthorized disclosure of any Confidential Information or make any use thereof, except for the benefit of, and on behalf of, the Company and its Affiliates, and only to the extent necessary to carry out Employee’s duties on behalf of the Company or any of its Affiliates.

---

(c) Employee acknowledges that, as a result of Employee's service with the Company and its Affiliates, Employee has had and will continue to have access to, or knowledge of, confidential business information or trade secrets of third parties, such as customers, clients, vendors, suppliers, partners, joint venturers, a/nd the like, of the Company and its Affiliates. Employee agrees to preserve and protect the confidentiality of such third-party confidential information and trade secrets to the same extent, and on the same basis, as the Confidential Information.

(d) Notwithstanding the foregoing, nothing herein (or in any other agreement between Employee and the Company or any of its Affiliates) shall prevent Employee from lawfully, and without obtaining prior authorization from the Company or any of its Affiliates: (i) initiating communications directly with, cooperating with, providing information to, causing information to be provided to, or otherwise assisting in an investigation by the U.S. Securities and Exchange Commission (the "**SEC**") or any other governmental or regulatory agency, entity, or official(s) (collectively, "**Governmental Authorities**") regarding a possible violation of any law; (ii) responding to any inquiry or legal process directed to an employee individually from any Governmental Authority; (iii) testifying, participating or otherwise assisting in an action or proceeding by any Governmental Authorities relating to a possible violation of law, including providing documents or other confidential information to Governmental Authorities; (iv) otherwise making any disclosure that is protected under the whistleblower provisions of applicable law; or (v) receiving an award for information provided to the SEC or any other Governmental Authority. This Agreement shall not be construed or applied to require Employee to obtain prior authorization from the Company or any of its Affiliates before engaging in any of the foregoing conduct referenced in this Section 1(d), or to notify the Company or any of its Affiliates of having engaged in any such conduct. Further, Employee shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is: (x) made (1) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney, and (2) solely for the purpose of reporting or investigating a suspected violation of law; (y) made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

Further, in the event Employee files a lawsuit for retaliation by the Company or any of its Affiliates for Employee's reporting of a suspected violation of law, Employee may (i) disclose a trade secret to Employee's attorney and (ii) use the trade secret information in the court proceeding related to such lawsuit, in each case, if Employee (x) files any document containing such trade secret under seal; and (y) does not otherwise disclose such trade secret, except pursuant to court order.

(e) Upon the termination of Employee's employment by the Company (and, as applicable, any of its Affiliates), Employee promises to (i) promptly return to the Company all property belonging to the Company or any of its Affiliates (including all phones, computers, tablets, electronic storage devices other electronic devices, except as otherwise approved by the Company), (ii) promptly return to the Company all documents and materials (including all hard-copy files and electronically stored information) in Employee's possession, custody or control that constitutes, contains or reflects Confidential Information and (iii) delete and destroy any electronically stored information in Employee's possession, custody or control that constitutes, contains or reflects Confidential Information located on any phone, computer, tablet or electronic storage device in Employee's possession which is not the property of the Company or any of its Affiliates.

## **2. Non-Competition and Non-Solicitation.**

(a) During the remaining term that Employee is employed by the Company or any of its Affiliates, and continuing through the date that is one (1) year after the date that Employee is no longer employed by the Company or any of its Affiliates (the "**Restricted Period**"), Employee shall be prohibited from directly or indirectly: (i) acquiring or managing any business engaged in (or actively considering

---

engagement in) the following businesses within the Restricted Area (defined below): (A) wholesale or retail marketing, sale, distribution and transportation of refined petroleum products, crude oil, renewable fuels (including ethanol and biofuels), and natural gas liquids (including ethane, butane, propane and condensates); (B) the storage of refined petroleum products and/or any of the other products identified in clause (A) of this paragraph in connection with any of the activities described in said clause (A); (C) the retail sale of convenience store items and sundries and related food service, whether or not related to the retail sale of refined petroleum products including, without limitation, gasoline; (D) bunkering; and (E) any other business in which the Company or its Affiliates (x) becomes engaged during the period Employee is employed by the Company or any of its Affiliates, or (y) is preparing to become engaged as of the time that Employee's employment with the Company or any of its Affiliates ends and, with respect to parts (x) and (y) of this clause (E), Employee has participated in or obtained Confidential Information about such business or anticipated business (such business activities referenced in parts (A) through (E) are referred to as the "**Restricted Business**"); or (ii) within the Restricted Area, working (as an employee, consultant, advisor, director or otherwise) for or on behalf of a Restricted Business in any capacity, regardless of the nature of the commodities, in which Employee provides any of the types of services provided by Employee within the last two years of Employee's employment with the Company or any of its Affiliates.

(b) Notwithstanding the foregoing, the prohibitions set forth in Section 2(a) shall not apply following the date that Employee is no longer employed by the Company or any of its Affiliates if Employee's termination of employment results from a termination by the Company (or its Affiliate, if applicable) without Cause or due to a Company layoff. As used herein, "**Cause**" has the meaning given to it in Employee's employment agreement with the Company or its Affiliate, or in the absence of such an agreement, Cause shall be defined to mean Employee's continual disregard of or failure to follow any written rules or policies of the Company or any of its Affiliates, Employee's repeated failure or refusal to perform Employee's duties to, or on behalf of, the Company or any of its Affiliates, Employee's embezzlement, misappropriation of assets or property (tangible or intangible) of the Company or any of its Affiliates, Employee's gross negligence, misconduct, neglect of duties, theft, fraud, or breach of fiduciary duty to the Company or any of its Affiliates, Employee's unauthorized disclosure of any trade secret or confidential information of the Company or any of its Affiliates or any other act of disloyalty to the Company or any of its Affiliates, the commission of an act which causes economic harm to the Company or any of its Affiliates, an act by Employee which creates adverse publicity for the Company or any of its Affiliates, Employee's conviction of a felony, including a plea of guilty or no contest, or (ix) Employee's breach of this Agreement.

(c) During the Restricted Period, Employee shall not, without written consent of the Company, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly, solicit or hire, or seek to solicit or hire any employee of the Company or any of its Affiliates to leave the employment of the Company or its Affiliates.

(d) During the Restricted Period, Employee shall not, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly: (i) solicit any customer, client or vendor of the Company or its Affiliates to terminate, abandon, reduce, or adversely change its business relationship with the Company or its Affiliates, or (ii) other than for the benefit of the Company or any of its Affiliates, transact business with respect to the Restricted Business with any customer, client or vendor of the Company or its Affiliates. During the post-employment period of the Restricted Period, this Section 2(d) shall only restrict Employee's activities with respect to (x) customers, clients and vendors of the Company and its Affiliates with whom or which Employee had direct or indirect contact or business dealings (including through the supervision of other employees) in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason, or (y) customers, clients and vendors of the Company or its Affiliates about whom Employee

---

learned Confidential Information in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason.

(e) As used herein, the "**Restricted Area**" consists of any geographic area where the Company conducts business during the period of Employee's employment with the Company or its Affiliates and for which, during any time within the last two years of Employee's employment with the Company or its Affiliates, Employee provided material services or had a material presence or influence.

### 3. **Proprietary Rights.**

(a) **Work Product.** Employee acknowledges and agrees that all writings, technology, inventions, discoveries, ideas, and other work product of any nature whatsoever, that are created, prepared, produced, authored, or reduced to practice by Employee individually or jointly with others during the period of Employee's employment by Employer that (i) relate in any way to the business of the Employer Group or its actual or demonstrably anticipated research and development, (ii) result from work performed for the Employer Group at any point, or (iii) are made using the Employer Group's time, equipment, supplies, facilities, Confidential Information or other resources and all printed, physical, and electronic copies, all improvements, rights, and claims related to the foregoing, and other tangible embodiments thereof (collectively, "**Work Product**"), and all rights in and to copyrights, trade secrets, trademarks, patents, and other intellectual property rights therein arising in any jurisdiction throughout the world and all related rights of priority under international conventions with respect thereto, including all pending and future applications and registrations therefor, and continuations, reissues, extensions, and renewals thereof (collectively, "**Intellectual Property Rights**"), shall be the sole and exclusive property of Employer. Employee agrees to promptly and fully disclose in writing to Employer all Work Product that Employee conceives or reduces to practice during the period of Employee's employment.

(b) **Assignment; Work Made for Hire.** Employee hereby irrevocably assigns, and agrees to assign, to Employer, for no additional consideration, all rights, title and interest in and to the Work Product (including all Intellectual Property Rights therein). Employee agrees that all copyrightable Work Product created during employment is "work made for hire" under the Copyright Act (17 U.S.C. § 101) and owned by Employer. If any Work Product is not deemed work made for hire, Employee hereby irrevocably assigns, and agrees to assign, all rights, title, and interest, including enforcement rights, in and to such Work Product to Employer for no additional consideration. Nothing in this Agreement limits Employer's ownership of Work Product or related Intellectual Property Rights.

(c) **Further Assurances; Power of Attorney.** During and after employment, Employee agrees to reasonably assist Employer in securing and transferring Work Product and related Intellectual Property Rights worldwide. If Employee does not cooperate, Employee grants Employer an irrevocable power of attorney to execute documents and take lawful actions to complete these transfers. This power of attorney is coupled with an interest and remains effective despite Employee's incapacity.

(d) **Moral Rights.** Employee hereby irrevocably waives, to the extent permitted by law, any and all claims Employee may now or hereafter have in any jurisdiction to all rights of paternity, integrity, disclosure, and withdrawal and any other rights that may be known as "moral rights", including any rights Employee may have under the Visual Artist Rights Act of 1990 or similar federal, state, foreign or international laws or treaties, with respect to all Work Product and all Intellectual Property Rights therein.

(e) **No License.** Employee understands that this Agreement does not, and shall not be construed to, grant Employee any license or right of any nature with respect to any Work Product or Intellectual Property Rights or any Confidential Information, materials, software, or other tools made available to Employee by Employer Group.

---

(f) **Limited Exclusions.** Nothing contained herein shall assign or require Employee to assign any rights in an invention that was developed by Employee entirely on Employee's own time, without any use of the Employer Group's equipment, supplies, facilities, or trade secret information, that does not relate to the Employer Group's business or actual or demonstrably anticipated research and development, and that did not result from work performed by Employee for the Employer Group at any point.

**4. Reasonableness of Restrictions; Breach and Reformation.**

(a) Employee understands and agrees that the restrictive covenants set forth in Sections 1 and 2 (the "**Restrictive Covenants**") and related obligations upon Employee contained in this Agreement are material to the Company and its Affiliates, and that this Agreement (including the Award granted simultaneously herewith) would not be entered into without these promises and commitments from Employee. Employee acknowledges that the Restrictive Covenants and related obligations set forth herein shall survive the termination of Employee's employment with the Company or any of its Affiliates. Employee acknowledges that Employee has received sufficient consideration from the Company and its Affiliates under this Agreement to justify the Restrictive Covenants. Employee further acknowledges that the Restrictive Covenants and related obligations contained in this Agreement do not prevent Employee from earning a living with the skills and experience Employee currently possesses. Employee acknowledges that money damages would not be a sufficient remedy for any breach of the Restrictive Covenants or other obligations under this Agreement by Employee, and, as such, the Company and its Affiliates shall be entitled to enforce their rights under this Agreement by seeking injunctive relief in addition to all remedies available at law or in equity. Employee agrees that in the event of a breach, or a threatened breach, by Employee of any of the provisions of Section 1 or 2 of this Agreement, the Company and its Affiliates shall be entitled as a matter of right to specific performance of the covenants in this Agreement, including entry of an *ex parte* temporary restraining order in state or federal court, preliminary and permanent injunctive relief against activities in violation of this Agreement, or both, or other appropriate judicial remedy, writ or order, in any court of competent jurisdiction, restraining any violation or further violation of such agreements by Employee or others acting on Employee's behalf, without any showing of irreparable harm and without any showing that the Company or its Affiliates do not have an adequate remedy at law, and that the Company and its Affiliates shall be entitled to seek all of its costs and expenses incurred in obtaining such relief including reasonable attorneys' and client legal costs and disbursements.

(b) It is expressly understood and agreed that the Company and Employee consider the restrictions and obligations upon Employee contained in this Agreement to constitute reasonable restraints as to time and activities involved, and to be necessary for the purposes of preserving and protecting the goodwill, Confidential Information, employee, customer, client and vendor relationships, and other legitimate business interests of the Company and its Affiliates. Nevertheless, if any covenant contained in this Agreement is found by a court or arbitrator to contain limitations as to time or scope of activity that are not reasonable and impose a greater restraint than is necessary to protect the legitimate business interests of the Company and its Affiliates, then the court or arbitrator shall reform the covenant to the extent necessary to cause the limitations contained in the covenant as to time and scope of activity to be restrained to be reasonable and to impose a restraint that is not greater than necessary to protect the legitimate business interests of the Company and its Affiliates. Employee hereby expressly waives, and agrees not to assert, any challenge to any Restrictive Covenant in this Agreement premised upon insufficiency of consideration, over breadth or unreasonableness, or that any provisions of this Agreement are otherwise void, voidable, or unenforceable or should be voided or held unenforceable.

**5. Payments During Post-Employment Restricted Period.** In the event that Employee's employment terminates due to Employee's death or a termination of Employee's employment by the Company or its Affiliate without Cause or due to a layoff, then the covenants made by Employee in Section 2(a) above shall terminate immediately upon such termination of employment and not be enforceable from

---

and following the date that Employee is no longer employed by the Company or its Affiliate. Following a termination of employment for any reason other than the circumstances described in the previous sentence, the Company may elect, in its sole discretion, to enforce or waive the applicability of the covenants made by Employee in Section 2(a) above during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or its Affiliate, which election shall be accomplished by the Company providing Employee with written notice of its election: (A) on or before the date that Employee is no longer employed by the Company or its Affiliate pursuant to a termination of employment by the Company for Cause, or (B) within thirty days after the Company's receipt of a notice of resignation from employment by Employee for any reason. If the Company elects to enforce the covenants in Section 2(a) as described in the preceding sentence (and following a termination of employment by the Company for Cause or due to Employee's resignation), then as further consideration for such covenants, the Company agrees that, during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or any of its Affiliates, the Company or its Affiliate will provide Employee with a total payment equal to fifty percent (50%) of Employee's highest annualized base salary paid by the Company or its Affiliate that employed Employee within the two years preceding the date Employee's employment terminates (the "***Garden Leave Payment***"), which Garden Leave Payment will be divided into twelve (12) substantially equal installments, with the first installment being paid on the Company's first monthly pay date that follows the date Employee's employment terminates and the remaining eleven (11) installments being paid on the Company's or its applicable Affiliate's monthly pay dates that follow thereafter; provided, however, the Company and its Affiliates shall have no obligation to provide any installments of the Garden Leave Payment in the event that the Employee breaches any of the terms of Section 2(a) above but in such scenario the covenants of Employee in Section 2(a) shall remain enforceable throughout the remainder of the Restricted Period that follows such breach; provided, further, if the Company elects to waive, or the Company is otherwise prohibited from enforcing, the post-employment applicability of Section 2(a) as described in this Section 4, Employee will not be subject to the restrictions in Section 2(a) during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or any of its Affiliates nor will Employee be entitled to any Garden Leave Payment. The Garden Leave Payment is intended to comply with Section 409A of the Code and shall be limited, construed and interpreted in accordance with such intent. If Employee is deemed to be a "specified employee" within the meaning of Section 409A of the Code, as determined by the Committee, at a time when the first installment of the Garden Leave Payment is due to Employee, then to the extent necessary to prevent any accelerated or additional tax under Section 409A of the Code, the payment of all installments of the Garden Leave Payment shall be delayed until the earlier of: (a) the date that is six months following Employee's separation from service and (b) the Participant's death (as applicable, the "***Delayed Payment Date***"); provided that, any installments that would, but for this Section 5, have become payable prior to the Delayed Payment Date shall be accumulated and paid on the Delayed Payment Date and no interest shall be paid by the Company with respect to such delayed payments. Notwithstanding the foregoing, the Company and its Affiliates make no representations that the Garden Leave Payment complies with Section 409A of the Code and in no event shall the Company or any Affiliate be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by Employee on account of non-compliance with Section 409A of the Code.

6. **Long Term Cash Incentive Plan Award Agreement.** Employee acknowledges that Employee's entry into, and compliance with the terms of, this Agreement is a condition of the Company's grant of the [Date and Year] cash incentive award under the 2018 Global Partners LP Long-Term Cash Incentive Plan, to which this Agreement is attached. Employee acknowledges and agrees that, in entering into this Agreement, Employee is receiving new consideration to which Employee was not otherwise entitled but for Employee's entry into this Agreement.

---

7. **Miscellaneous.**

(a) **Modification.** Subject to the provisions of Section 3(b), both parties agree that neither has the authority to modify or amend this Agreement unless the modification or amendment is in writing and signed by both of them.

(b) **Right to Consult Counsel.** Employee has the right to consult with counsel prior to signing this Agreement and entering into the non-competition restrictions set forth herein, and Employee expressly acknowledges and agrees that Employee has had sufficient opportunity to do so prior to his entry into this Agreement.

(c) **Severability and Enforceability.** If any term, provision, covenant or condition of this Agreement (or part thereof) is held by a duly appointed arbitrator or a court of competent jurisdiction to be illegal, invalid, unenforceable or void, the validity and enforceability of the remainder of this Agreement shall not in any way be affected, impaired or invalidated. Furthermore, to the extent that the provisions of Section 2(a) of this Agreement would be valid or enforceable but for the amount of the Garden Leave Payment, the Company reserves in its sole discretion the right to increase the Garden Leave Payment amount to an amount then required in order to make the provisions of Section 2(a) valid and enforceable under then applicable law and regulations.

(d) **Survival.** Employee's obligations under this Agreement shall survive the termination for whatever reason of Employee's employment.

(e) **Assignment.** Employee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Employee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Employee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

(f) **Third Party Beneficiaries.** Each Affiliate of the Company shall be a third party beneficiary of Employee's obligations under the provisions of this Agreement and shall have the right to enforce this Agreement as if a party hereto. As used herein the term "**Affiliate**" means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under common control with, the Person in question. As used herein, the term "**control**" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise. "**Person**" means any individual or a corporation, limited liability company, partnership, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof or other entity.

8. **Employee's Representations.**

(a) Employee represents and warrants to the Company that (i) Employee does not have any agreement with any prior employer or other third party that will prohibit Employee from working for the Company or any of its Affiliates or fulfilling the Employee's duties and obligations to the Company or any of its Affiliates, and (ii) Employee has complied (and will in the future comply) with all non-competition, non-solicitation, confidentiality and other duties imposed on Employee with respect to Employee's former employers and other third parties. Employee is a sophisticated individual, has had sufficient time (and at least 10 business days before this Agreement became effective) to carefully consider the terms of this Agreement, including any future restraints that entering into this Agreement may cause, has had sufficient

---

opportunity to consult an attorney, and enters into this Agreement knowingly and voluntarily with full understanding of this Agreement's terms. Employee expressly acknowledges and agrees that the restrictions set forth herein are compliant in all respects with the Massachusetts Noncompetition Agreement Act, M.G.L. c. 149, § 24L.

9. **Choice of Law; Arbitration.** This Agreement shall be governed by and construed in accordance with the substantive laws of the Commonwealth of Massachusetts. The parties expressly agree and independently promise that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement (“***Arbitration Agreement***”) between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this Choice of Law; Arbitration section.

10. **At-Will Employment.** Nothing in this Agreement will alter the at-will nature of Employee's employment, as either Employee or the Company may terminate Employee's employment at any time.

11. **Entire Agreement.** This Agreement (including the Award Agreement to which it is attached and, as referenced herein, the Arbitration Agreement) represents the entire agreement between the parties regarding the subject matter herein. Notwithstanding the foregoing, this Agreement is in addition to, and shall complement (and not supersede or replace) any other agreement between Employee and the Company or any of its Affiliates (including the other restrictive covenant agreements) that creates obligations for Employee with respect to confidentiality, non-disclosure, or non-solicitation (whether such obligation arises by contract, statute or common law); provided, however, this Agreement shall supersede and replace any agreement between Employee and the Company or any of its Affiliates solely to the extent such agreement creates obligations for Employee with respect to non-competition, or rights with respect to Garden Leave Payments in connection with such obligations (and, for the avoidance of doubt, Employee acknowledges that Employee is not eligible for any garden leave payments like the Garden Leave Payment described herein pursuant to any other agreement with the Company or any of its Affiliates).

*[Signature page follows]*

---

**I HAVE READ THIS AGREEMENT CAREFULLY, AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS THAT IT IMPOSES UPON ME WITHOUT RESERVATION. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.**

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**EMPLOYEE**

\_\_\_\_\_  
Name:  
Title:

---

Global Partners LP

2018 Long-Term Cash Incentive Plan  
 Award Agreement (with Confidentiality, Non-Solicitation & Non-Competition Agreement)  
 (Form for Colorado Employees)

Grantee: [GRANTEE] (the “Grantee” or “you”)

Grant Date: [DATE] (the “Grant Date”)

1. **Grant of Cash Incentive Award.** Global GP LLC (together with any successor or assign, the “Company”), acting in its capacity as the general partner of Global Partners LP (the “Partnership”), hereby grants to you a cash incentive award under the Global Partners LP 2018 Long-Term Cash Incentive Plan (the “Plan”) of [ ] and 00/100 (\$ ) (the “Award”), such grant to be on the terms and conditions set forth herein and in the Plan, which is incorporated herein by reference as a part of this award agreement dated as of the Grant Date set forth above (“Agreement”).

2. **Vesting/Forfeitures.** Except as otherwise provided in this Agreement or the Plan, the Award will vest in accordance with the vesting schedule set forth in the following table, so long as you continue to provide services to the Company or its Affiliates (as defined herein) continuously from the Grant Date through each vesting date set forth below (each, a “Vesting Date”):

Vesting Date	Vested Percentage
_____	_____
_____	_____
_____	_____

Except as otherwise provided in this Agreement or the Plan, on the date you cease providing services to the Company or its Affiliates, any unvested portion of the Award shall automatically terminate and cease to be outstanding but the remainder of the Agreement shall continue in full force and effect.

3. **Events Occurring Prior to Vesting.** Notwithstanding Paragraph 2 to the contrary,

(a) **Death or Disability.** If you cease providing services to the Company or its Affiliates as a result of your death or a “disability,” as defined in Section 409A(a)(2)(C) of the Code, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.

(b) **Resignation and Other Terminations of Service.** If you resign from providing services to the Company or its Affiliates or if your services are terminated by the Company or its Affiliates, the Compensation Committee, in its sole discretion, shall determine whether the Award or any unvested portion thereof shall (i) become immediately vested, (ii) be forfeited, or (iii) remain outstanding and continue to vest on each remaining Vesting Date in accordance with the vesting schedule set forth in Paragraph 2 as if you continued to provide services to the Company and its Affiliates through the last Vesting Date.



(c) **Change of Control.** Any unvested portion of the Award held by you automatically shall become fully vested upon the occurrence of a Change of Control.

4. **Payments.** As soon as administratively practicable after a Vesting Date, or, if vesting occurs upon a Change of Control as provided in Section 5(e) of the Plan, as soon as administratively practicable on or following such Change of Control, but in all events not later than sixty (60) days following the vesting of the Award, you shall be paid the portion of the Award that vested on such date.

5. **Limitations Upon Transfer.** All rights under this Agreement shall belong to you alone and may not be transferred, assigned, pledged, or hypothecated by you in any way (whether by operation of law or otherwise), other than by will or the laws of descent and distribution and shall not be subject to execution, attachment, or similar process. Upon any attempt by you to transfer, assign, pledge, hypothecate, or otherwise dispose of such rights contrary to the provisions in this Agreement or the Plan, or upon the levy of any attachment or similar process upon such rights, such rights shall immediately become null and void.

6. **Taxes and Withholding.** The Company or any Affiliate is authorized to withhold from any Award, from any payment due or transfer made under any Award or from any compensation or other amount owing to you, the amount of any applicable taxes payable in respect of an Award, any compensation or other amount owing to you, and to take such other action as may be necessary in the opinion of the Company to satisfy its withholding obligations for the payment of such taxes.

7. **Restrictive Covenants.** As a condition of your receipt of this Award, and as an express incentive for the Company to issue this Award, you agree to execute and abide by the terms of the Confidentiality, Non-Solicitation & Non-Competition Agreement (the “*Non-Compete Agreement*”) that is attached hereto as **Exhibit A**. You acknowledge and agree that the restrictions set forth in the Agreement are reasonable in all respects and no greater than necessary to protect the Company’s and the Partnership’s and their Affiliates’ legitimate business interests, including the protection of their Confidential Information constituting trade secrets. You also acknowledge that in receiving this Award, you are receiving new consideration above and beyond any consideration to which you were entitled but for your entry into the Non-Compete Agreement, and if you fail to execute the Non-Compete Agreement and deliver it to the Company such that the Company receives it within fifteen (15) business days of Grantee’s initial receipt of the Non-Compete Agreement, you shall forfeit the Award granted hereunder.

8. **Binding Effect; Assignment.** This Agreement shall be binding upon and inure to the benefit of any successor or successors of the Company and upon any person lawfully claiming under you. Grantee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Grantee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Grantee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

9. **Entire Agreement.** The Plan and this Agreement (including the Non-Compete Agreement) constitute the entire agreement of the parties with regard to the Award granted hereby, and contain all the covenants, promises, representations, warranties and agreements between the parties with respect to the Award granted hereby.

10. **Modifications.** Except as provided below, any modification of this Agreement shall be effective only if it is in writing and signed by both you and an authorized officer of the Company.

11. **Counsel.** Grantee has the right to consult with counsel prior to signing this Agreement and signing the Non-Compete Agreement and agreeing to the Restrictive Covenants referenced herein, and Grantee expressly acknowledges and agrees that Grantee has had sufficient opportunity to do so prior to

---

Grantee's entry into this Agreement and the Non-Compete Agreement. Notwithstanding anything herein to the contrary, Grantee acknowledges and agrees that the grant of the Award hereunder is expressly conditioned upon Grantee executing this Agreement and the Non-Compete Agreement and returning it to the Company such that the Company receives it within fifteen (15) business days of Grantee's initial receipt of this Agreement (including the Non-Compete Agreement attached hereto).

**12. At-Will Employment.** Nothing in this Agreement will alter the at-will nature of Grantee's employment or entitle Grantee to continued employment with the Company or any of its Affiliates for any period of time, as either Grantee or the Company may terminate Grantee's employment at any time.

**13. Conflicts and Governing Law.** This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Delaware; in the event of any conflict between the terms of this Agreement and the Plan, the Plan shall control. Capitalized terms used in this Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise. The parties expressly agree and independently promise that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement ("**Arbitration Agreement**") between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this section.

**14. Counterparts and Electronic Signatures.** This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one and the same agreement. The provision of photographic or facsimile copies, or electronic signature, confirmation or acknowledgement of or by a party, shall constitute an effective original signature of a party for all purposes under this Agreement, and may be used with the same effect as manually signed originals of this Agreement for any purpose.

**15. Section 409A.** Notwithstanding anything herein or in the Plan to the contrary, the Award granted pursuant to this Agreement is intended to be exempt from or compliant with the applicable requirements of Section 409A and shall be limited, construed and interpreted in accordance with such intent. Notwithstanding any other provision of this Agreement, the settlement of an Award under this Agreement may only be made upon an event and in a manner that complies with Section 409A or an applicable exemption. Any settlement of an Award under this Agreement that may be excluded from Section 409A either as separation pay due to an involuntary separation from service or as a short-term deferral shall be excluded to the maximum extent possible. Each payment under this Agreement is considered a separate payment for purposes of Section 409A. Any settlement of an Award to be made under this Agreement upon a termination of employment shall only be made upon a "separation from service" under Section 409A. To the extent that the Committee determines that this Award may not be exempt from Section 409A, then, if you are deemed to be a "specified employee" within the meaning of Section 409A, as determined by the Committee, at a time when you becomes eligible for settlement of the Award upon his or her "separation from service" within the meaning of Section 409A, then to the extent necessary to prevent any accelerated or additional tax under Section 409A, such settlement will be delayed until the earlier of: (a) the date that is six months following your separation from service and (b) your death. Notwithstanding the foregoing,

---

the Company and its Affiliates make no representations that the Award provided under this Agreement is exempt from or compliant with Section 409A and in no event shall the Company or any Affiliate be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by you on account of non-compliance with Section 409A.

*[Signature Page Follows]*

---

**IN WITNESS WHEREOF**, the Company and the Grantee each have caused this Agreement to be executed and effective as of the Grant Date.

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**GRANTEE**

\_\_\_\_\_  
Name:  
Title:



## EXHIBIT A

### CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETITION AGREEMENT

This Confidentiality, Non-Solicitation and Non-Competition Agreement (this “*Agreement*”) is executed and agreed to on [Date and Year] by and between [ ] (“*Employee*”), an individual, and **Global GP LLC**, together with any successor or assign (the “*Company*”). Employee’s obligations under this Agreement survive the termination of Employee’s employment with the Company or any Affiliate regardless of the reason for such termination. As a condition of the Company’s entry into the Long-Term Cash Incentive Plan Award Agreement (the “*Award Agreement*”) to which this Agreement is attached, and as a condition of Employee’s receipt of any benefit set forth in the Award Agreement, Employee knowingly and voluntarily enters into this Agreement.

#### ***1. Receipt of and Access to Confidential Information; Non-Disclosure.***

(a) In connection with Employee’s service to the Company and its Affiliates, the Company and/or its Affiliates have provided and will continue to provide Employee access to, and/or allow Employee the opportunity to develop, confidential information of or relating to the Company and its Affiliates, including certain information pertaining to the Company and its Affiliates’ past, current, and future: business plans, corporate opportunities, operations, acquisition, merger or sale opportunities and strategies; production, product development, product names and marks; marketing, costs, pricing, financial performance, business plans, and strategic plans; financial statements and all information relating to financial activities, assets, and liabilities; operation or production procedures or results; trade secrets; partners, partnership or other business arrangements or agreements with third parties; customers including their identities, contact persons, sales volumes, credit history, preferences, requirements, history, and contracts; and technical information, including equipment, drawings, blueprints, services and processes, along with any other information relating to the Company and its Affiliates’ business that is treated by the Company or Global Partners LP (the “*Partnership*”) as confidential (all of the foregoing collectively, “*Confidential Information*”). Notwithstanding the foregoing, Confidential Information shall not include information that (i) is already properly in the public domain or enters the public domain, other than as a result of any direct or indirect disclosure by Employee or Persons (defined in Section 7(f) below) acting on Employee’s behalf, or (ii) is intentionally made available by the Company or its Affiliates to third parties without any expectation of confidentiality. Employee acknowledges and agrees that even if Employee creates or adds to any Confidential Information, Employee is being compensated to do so under Employee’s service with the Company and its Affiliates and any such information is and will remain the property of the Company and its Affiliates, including the Partnership.

(b) Employee acknowledges that the business of the Company and its Affiliates is highly competitive and that the Confidential Information is valuable, special, and unique assets of the Company and its Affiliates, including the Partnership, which they use in their business to obtain a competitive advantage over their competitors which do not know or use this information. Employee further acknowledges that protection of the Confidential Information against unauthorized disclosure and use is of critical importance to the Company and its Affiliates in maintaining their competitive position. Accordingly, Employee hereby agrees that Employee will not, at any time during or after Employee’s service to the Company or any of its Affiliates, make any unauthorized disclosure of any Confidential Information or make any use thereof, except for the benefit of, and on behalf of, the Company and its Affiliates, and only to the extent necessary to carry out Employee’s duties on behalf of the Company or any of its Affiliates.

(c) Employee acknowledges that, as a result of Employee’s service with the Company and its Affiliates, Employee has had and will continue to have access to, or knowledge of, confidential business

---

information or trade secrets of third parties, such as customers, clients, vendors, suppliers, partners, joint venturers, a/nd the like, of the Company and its Affiliates. Employee agrees to preserve and protect the confidentiality of such third-party confidential information and trade secrets to the same extent, and on the same basis, as the Confidential Information.

(d) Notwithstanding the foregoing, nothing herein (or in any other agreement between Employee and the Company or any of its Affiliates) shall prevent Employee from lawfully, and without obtaining prior authorization from the Company or any of its Affiliates: (i) initiating communications directly with, cooperating with, providing information to, causing information to be provided to, or otherwise assisting in an investigation by the U.S. Securities and Exchange Commission (the “**SEC**”) or any other governmental or regulatory agency, entity, or official(s) (collectively, “**Governmental Authorities**”) regarding a possible violation of any law; (ii) responding to any inquiry or legal process directed to an employee individually from any Governmental Authority; (iii) testifying, participating or otherwise assisting in an action or proceeding by any Governmental Authorities relating to a possible violation of law, including providing documents or other confidential information to Governmental Authorities; (iv) otherwise making any disclosure that is protected under the whistleblower provisions of applicable law; or (v) receiving an award for information provided to the SEC or any other Governmental Authority. This Agreement shall not be construed or applied to require Employee to obtain prior authorization from the Company or any of its Affiliates before engaging in any of the foregoing conduct referenced in this Section 1(d), or to notify the Company or any of its Affiliates of having engaged in any such conduct. Further, Employee shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is: (x) made (1) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney, and (2) solely for the purpose of reporting or investigating a suspected violation of law; (y) made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

Further, in the event Employee files a lawsuit for retaliation by the Company or any of its Affiliates for Employee’s reporting of a suspected violation of law, Employee may (i) disclose a trade secret to Employee’s attorney and (ii) use the trade secret information in the court proceeding related to such lawsuit, in each case, if Employee (x) files any document containing such trade secret under seal; and (y) does not otherwise disclose such trade secret, except pursuant to court order.

(e) Upon the termination of Employee’s employment by the Company (and, as applicable, any of its Affiliates), Employee promises to (i) promptly return to the Company all property belonging to the Company or any of its Affiliates (including all phones, computers, tablets, electronic storage devices other electronic devices, except as otherwise approved by the Company), (ii) promptly return to the Company all documents and materials (including all hard-copy files and electronically stored information) in Employee’s possession, custody or control that constitutes, contains or reflects Confidential Information and (iii) delete and destroy any electronically stored information in Employee’s possession, custody or control that constitutes, contains or reflects Confidential Information located on any phone, computer, tablet or electronic storage device in Employee’s possession which is not the property of the Company or any of its Affiliates.

## **2. Non-Competition and Non-Solicitation.**

(a) During the remaining term that Employee is employed by the Company or any of its Affiliates, and continuing through the date that is one (1) year after the date that Employee is no longer employed by the Company or any of its Affiliates (the “**Restricted Period**”), Employee shall be prohibited from directly or indirectly: (i) acquiring or managing any business engaged in (or actively considering engagement in) the following businesses within the Restricted Area (defined below): (A) wholesale or retail marketing, sale, distribution and transportation of refined petroleum products, crude oil, renewable fuels

---

(including ethanol and biofuels), and natural gas liquids (including ethane, butane, propane and condensates); (B) the storage of refined petroleum products and/or any of the other products identified in clause (A) of this paragraph in connection with any of the activities described in said clause (A); (C) the retail sale of convenience store items and sundries and related food service, whether or not related to the retail sale of refined petroleum products including, without limitation, gasoline; (D) bunkering; and (E) any other business in which the Company or its Affiliates (x) becomes engaged during the period Employee is employed by the Company or any of its Affiliates, or (y) is preparing to become engaged as of the time that Employee's employment with the Company or any of its Affiliates ends and, with respect to parts (x) and (y) of this clause (E), Employee has participated in or obtained Confidential Information about such business or anticipated business (such business activities referenced in parts (A) through (E) are referred to as the "**Restricted Business**"); or (ii) within the Restricted Area, working (as an employee, consultant, advisor, director or otherwise) for or on behalf of a Restricted Business in any capacity, regardless of the nature of the commodities, in which Employee provides any of the types of services provided by Employee within the last two years of Employee's employment with the Company or any of its Affiliates.

(b) Notwithstanding the foregoing, the prohibitions set forth in Section 2(a) shall not apply following the date that Employee is no longer employed by the Company or any of its Affiliates if Employee's termination of employment results from a termination by the Company (or its Affiliate, if applicable) without Cause or due to a Company layoff. As used herein, "**Cause**" has the meaning given to it in Employee's employment agreement with the Company or its Affiliate, or in the absence of such an agreement, Cause shall be defined to mean Employee's continual disregard of or failure to follow any written rules or policies of the Company or any of its Affiliates, Employee's repeated failure or refusal to perform Employee's duties to, or on behalf of, the Company or any of its Affiliates, Employee's embezzlement, misappropriation of assets or property (tangible or intangible) of the Company or any of its Affiliates, Employee's gross negligence, misconduct, neglect of duties, theft, fraud, or breach of fiduciary duty to the Company or any of its Affiliates, Employee's unauthorized disclosure of any trade secret or confidential information of the Company or any of its Affiliates or any other act of disloyalty to the Company or any of its Affiliates, the commission of an act which causes economic harm to the Company or any of its Affiliates, an act by Employee which creates adverse publicity for the Company or any of its Affiliates, Employee's conviction of a felony, including a plea of guilty or no contest, or (ix) Employee's breach of this Agreement.

(c) During the Restricted Period, Employee shall not, without written consent of the Company, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly, solicit or hire, or seek to solicit or hire any employee of the Company or any of its Affiliates to leave the employment of the Company or its Affiliates.

(d) During the Restricted Period, Employee shall not, on Employee's own behalf or on behalf of any other person, partnership, entity, association, or corporation, directly or indirectly: (i) solicit any customer, client or vendor of the Company or its Affiliates to terminate, abandon, reduce, or adversely change its business relationship with the Company or its Affiliates, or (ii) other than for the benefit of the Company or any of its Affiliates, transact business with respect to the Restricted Business with any customer, client or vendor of the Company or its Affiliates. During the post-employment period of the Restricted Period, this Section 2(d) shall only restrict Employee's activities with respect to (x) customers, clients and vendors of the Company and its Affiliates with whom or which Employee had direct or indirect contact or business dealings (including through the supervision of other employees) in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason, or (y) customers, clients and vendors of the Company or its Affiliates about whom Employee learned Confidential Information in the twenty-four (24) months preceding the termination of Employee's employment with the Company or any of its Affiliates for any reason.

---

(e) As used herein, the “***Restricted Area***” consists of any geographic area where the Company conducts business during the period of Employee’s employment with the Company or its Affiliates and for which, during any time within the last two years of Employee’s employment with the Company or its Affiliates, Employee provided material services or had a material presence or influence.

(f) Notwithstanding anything in this Section 3 to the contrary, (i) the covenants not to compete (as such term is used in Colorado Revised Statutes § 8-2-113) in Section 2(a) shall not apply with respect to Employee if, at the time such covenants not to compete are entered into or at the time they are is enforced, Employee does not earn at least an amount of annualized cash compensation equivalent to or greater than the threshold amount for highly compensated workers (as defined in Colorado Revised Statutes § 8-2-113); (ii) the covenants not to solicit customers (as such term is used in Colorado Revised Statutes § 8-2-113) in Section 2(c) shall not apply with respect to Employee if, at the time such covenants not to compete are entered into or at the time they are is enforced, Employee does not earn at least an amount of annualized cash compensation equivalent to or greater than sixty percent of the threshold amount for highly compensated workers (as defined in Colorado Revised Statutes § 8-2-113); and (iii) the restrictions set forth in Sections 2(a) and 2(c) shall not apply with respect to Employee to the extent such restrictions are not reasonably necessary for the protection of trade secrets.

### 3. **Proprietary Rights.**

(a) ***Work Product.*** Employee acknowledges and agrees that all writings, technology, inventions, discoveries, ideas, and other work product of any nature whatsoever, that are created, prepared, produced, authored, or reduced to practice by Employee individually or jointly with others during the period of Employee’s employment by Employer that (i) relate in any way to the business of the Employer Group or its actual or demonstrably anticipated research and development, (ii) result from work performed for the Employer Group at any point, or (iii) are made using the Employer Group’s time, equipment, supplies, facilities, Confidential Information or other resources and all printed, physical, and electronic copies, all improvements, rights, and claims related to the foregoing, and other tangible embodiments thereof (collectively, “Work Product”), and all rights in and to copyrights, trade secrets, trademarks, patents, and other intellectual property rights therein arising in any jurisdiction throughout the world and all related rights of priority under international conventions with respect thereto, including all pending and future applications and registrations therefor, and continuations, reissues, extensions, and renewals thereof (collectively, “Intellectual Property Rights”), shall be the sole and exclusive property of Employer. Employee agrees to promptly and fully disclose in writing to Employer all Work Product that Employee conceives or reduces to practice during the period of Employee’s employment.

(b) ***Assignment; Work Made for Hire.*** Employee hereby irrevocably assigns, and agrees to assign, to Employer, for no additional consideration, all rights, title and interest in and to the Work Product (including all Intellectual Property Rights therein). Employee agrees that all copyrightable Work Product created during employment is “work made for hire” under the Copyright Act (17 U.S.C. § 101) and owned by Employer. If any Work Product is not deemed work made for hire, Employee hereby irrevocably assigns, and agrees to assign, all rights, title, and interest, including enforcement rights, in and to such Work Product to Employer for no additional consideration. Nothing in this Agreement limits Employer’s ownership of Work Product or related Intellectual Property Rights.

(c) ***Further Assurances; Power of Attorney.*** During and after employment, Employee agrees to reasonably assist Employer in securing and transferring Work Product and related Intellectual Property Rights worldwide. If Employee does not cooperate, Employee grants Employer an irrevocable power of attorney to execute documents and take lawful actions to complete these transfers. This power of attorney is coupled with an interest and remains effective despite Employee’s incapacity.

---

(d) **Moral Rights.** Employee hereby irrevocably waives, to the extent permitted by law, any and all claims Employee may now or hereafter have in any jurisdiction to all rights of paternity, integrity, disclosure, and withdrawal and any other rights that may be known as “moral rights”, including any rights Employee may have under the Visual Artist Rights Act of 1990 or similar federal, state, foreign or international laws or treaties, with respect to all Work Product and all Intellectual Property Rights therein.

(e) **No License.** Employee understands that this Agreement does not, and shall not be construed to, grant Employee any license or right of any nature with respect to any Work Product or Intellectual Property Rights or any Confidential Information, materials, software, or other tools made available to Employee by Employer Group.

(f) **Limited Exclusions.** Nothing contained herein shall assign or require Employee to assign any rights in an invention that was developed by Employee entirely on Employee’s own time, without any use of the Employer Group’s equipment, supplies, facilities, or trade secret information, that does not relate to the Employer Group’s business or actual or demonstrably anticipated research and development, and that did not result from work performed by Employee for the Employer Group at any point.

#### 4. **Reasonableness of Restrictions; Breach and Reformation.**

(a) Employee understands and agrees that the restrictive covenants set forth in Sections 2 and 3 (the “**Restrictive Covenants**”) and related obligations upon Employee contained in this Agreement are material to the Company and its Affiliates, and that this Agreement (including the Award granted simultaneously herewith) would not be entered into without these promises and commitments from Employee. Employee acknowledges that the Restrictive Covenants and related obligations set forth herein shall survive the termination of Employee’s employment with the Company or any of its Affiliates. Employee acknowledges that Employee has received sufficient consideration from the Company and its Affiliates under this Agreement to justify the Restrictive Covenants. Employee further acknowledges that the Restrictive Covenants and related obligations contained in this Agreement do not prevent Employee from earning a living with the skills and experience Employee currently possesses. Employee acknowledges that money damages would not be a sufficient remedy for any breach of the Restrictive Covenants or other obligations under this Agreement by Employee, and, as such, the Company and its Affiliates shall be entitled to enforce their rights under this Agreement by seeking injunctive relief in addition to all remedies available at law or in equity. Employee agrees that in the event of a breach, or a threatened breach, by Employee of any of the provisions of Section 1 or 2 of this Agreement, the Company and its Affiliates shall be entitled as a matter of right to specific performance of the covenants in this Agreement, including entry of an *ex parte* temporary restraining order in state or federal court, preliminary and permanent injunctive relief against activities in violation of this Agreement, or both, or other appropriate judicial remedy, writ or order, in any court of competent jurisdiction, restraining any violation or further violation of such agreements by Employee or others acting on Employee’s behalf, without any showing of irreparable harm and without any showing that the Company or its Affiliates do not have an adequate remedy at law, and that the Company and its Affiliates shall be entitled to seek all of its costs and expenses incurred in obtaining such relief including reasonable attorneys’ and client legal costs and disbursements.

(b) It is expressly understood and agreed that the Company and Employee consider the restrictions and obligations upon Employee contained in this Agreement to constitute reasonable restraints as to time and activities involved, and to be necessary for the purposes of preserving and protecting the goodwill, Confidential Information, employee, customer, client and vendor relationships, and other legitimate business interests of the Company and its Affiliates. Nevertheless, if any covenant contained in this Agreement is found by a court of competent jurisdiction to contain limitations as to time or scope of activity that are not reasonable and impose a greater restraint than is necessary to protect the legitimate business interests of the Company and its Affiliates, then the court shall reform the covenant to the extent

---

---

necessary to cause the limitations contained in the covenant as to time and scope of activity to be restrained to be reasonable and to impose a restraint that is not greater than necessary to protect the legitimate business interests of the Company and its Affiliates. Employee hereby expressly waives, and agrees not to assert, any challenge to any Restrictive Covenant in this Agreement premised upon insufficiency of consideration, over breadth or unreasonableness, or that any provisions of this Agreement are otherwise void, voidable, or unenforceable or should be voided or held unenforceable.

**5. *Payments During Post-Employment Restricted Period.*** In the event that Employee's employment terminates due to Employee's death or a termination of Employee's employment by the Company or its Affiliate without Cause or due to a layoff, then the covenants made by Employee in Section 2(a) above shall terminate immediately upon such termination of employment and not be enforceable from and following the date that Employee is no longer employed by the Company or its Affiliate. Following a termination of employment for any reason other than the circumstances described in the previous sentence, the Company may elect, in its sole discretion, to enforce or waive the applicability of the covenants made by Employee in Section 2(a) above during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or its Affiliate, which election shall be accomplished by the Company providing Employee with written notice of its election: (A) on or before the date that Employee is no longer employed by the Company or its Affiliate pursuant to a termination of employment by the Company for Cause, or (B) within thirty days after the Company's receipt of a notice of resignation from employment by Employee for any reason. If the Company elects to enforce the covenants in Section 2(a) as described in the preceding sentence (and following a termination of employment by the Company for Cause or due to Employee's resignation), then as further consideration for such covenants, the Company agrees that, during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or any of its Affiliates, the Company or its Affiliate will provide Employee with a total payment equal to fifty percent (50%) or an amount legally-required under Colorado's Non-Compete law of Employee's highest annualized base salary paid by the Company or its Affiliate that employed Employee within the two years preceding the date Employee's employment terminates (the "***Garden Leave Payment***"), which Garden Leave Payment will be divided into twelve (12) substantially equal installments, with the first installment being paid on the Company's first monthly pay date that follows the date Employee's employment terminates and the remaining eleven (11) installments being paid on the Company's or its applicable Affiliate's monthly pay dates that follow thereafter; provided, however, the Company and its Affiliates shall have no obligation to provide any installments of the Garden Leave Payment in the event that the Employee breaches any of the terms of Section 2(a) above but in such scenario the covenants of Employee in Section 2(a) shall remain enforceable throughout the remainder of the Restricted Period that follows such breach; provided, further, if the Company elects to waive, or the Company is otherwise prohibited from enforcing, the post-employment applicability of Section 2(a) as described in this Section 5, Employee will not be subject to the restrictions in Section 2(a) during the portion of the Restricted Period that follows the date that Employee is no longer employed by the Company or any of its Affiliates nor will Employee be entitled to any Garden Leave Payment. The Garden Leave Payment is intended to comply with Section 409A of the Code and shall be limited, construed and interpreted in accordance with such intent. If Employee is deemed to be a "specified employee" within the meaning of Section 409A of the Code, as determined by the Committee, at a time when the first installment of the Garden Leave Payment is due to Employee, then to the extent necessary to prevent any accelerated or additional tax under Section 409A of the Code, the payment of all installments of the Garden Leave Payment shall be delayed until the earlier of: (a) the date that is six months following Employee's separation from service and (b) the Participant's death (as applicable, the "Delayed Payment Date"); provided that, any installments that would, but for this Section 5, have become payable prior to the Delayed Payment Date shall be accumulated and paid on the Delayed Payment Date and no interest shall be paid by the Company with respect to such delayed payments. Notwithstanding the foregoing, the Company and its Affiliates make no representations that the Garden Leave Payment complies with Section 409A of the Code and in no event shall the Company or any Affiliate be liable for all or any portion of any taxes, penalties, interest

---

or other expenses that may be incurred by Employee on account of non-compliance with Section 409A of the Code.

6. **Long Term Cash Incentive Plan Award Agreement.** Employee acknowledges that Employee's entry into, and compliance with the terms of, this Agreement is a condition of the Company's grant of the [Date and Year] cash incentive award under the 2018 Global Partners LP Long-Term Cash Incentive Plan to which this Agreement is attached. Employee acknowledges and agrees that, in entering into this Agreement, Employee is receiving new consideration to which Employee was not otherwise entitled but for Employee's entry into this Agreement.

7. **Miscellaneous.**

(a) **Modification.** Subject to the provisions of Section 3(b), both parties agree that neither has the authority to modify or amend this Agreement unless the modification or amendment is in writing and signed by both of them.

(b) **Right to Consult Counsel.** Employee has the right to consult with counsel prior to signing this Agreement and entering into the non-competition restrictions set forth herein, and Employee expressly acknowledges and agrees that Employee has had sufficient opportunity to do so prior to his entry into this Agreement.

(c) **Severability and Enforceability.** If any term, provision, covenant or condition of this Agreement (or part thereof) is held by a duly appointed arbitrator or a court of competent jurisdiction to be illegal, invalid, unenforceable or void, the validity and enforceability of the remainder of this Agreement shall not in any way be affected, impaired or invalidated.

(d) **Survival.** Employee's obligations under this Agreement shall survive the termination for whatever reason of Employee's employment.

(e) **Assignment.** Employee shall not assign, pledge or encumber any interest in this Agreement or any part thereof without the express written consent of the Company, this Agreement being personal to Employee. The Company may assign this Agreement to, and shall bind, a successor to its business without the requirement of a consent by Employee. If the Company shall merge or consolidate with or into, or transfer substantially all of its assets to, another corporation or other form of business organization, then this Agreement shall bind the successor of the Company resulting from such merger, consolidation or transfer.

(f) **Third Party Beneficiaries.** Each Affiliate of the Company shall be a third party beneficiary of Employee's obligations under the provisions of this Agreement and shall have the right to enforce this Agreement as if a party hereto. As used herein the term "**Affiliate**" means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under common control with, the Person in question. As used herein, the term "**control**" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise. "**Person**" means any individual or a corporation, limited liability company, partnership, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof or other entity.

8. **Employee's Representations.** Employee represents and warrants to the Company that (i) Employee does not have any agreement with any prior employer or other third party that will prohibit Employee from working for the Company or any of its Affiliates or fulfilling the Employee's duties and obligations to the Company or any of its Affiliates, and (ii) Employee has complied (and will in the future

---

comply) with all non-competition, non-solicitation, confidentiality and other duties imposed on Employee with respect to Employee's former employers and other third parties. Employee is a sophisticated individual, has had sufficient time (and at least 14 days before this Agreement became effective) to carefully consider the terms of this Agreement, including any future restraints that entering into this Agreement may cause, has had sufficient opportunity to consult an attorney, and enters into this Agreement knowingly and voluntarily with full understanding of this Agreement's terms. Nothing in this Agreement, any other restrictive covenant agreements, the Award Agreement, or the Plan, shall limit, restrict or prohibit Employee from (a) disclosing or discussing, either orally or in writing, any alleged discriminatory or unfair employment practice; or (b) disclosing: (I) information that arises from Employee's general training, knowledge, skill, or experience, whether gained on the job or otherwise, (II) information that is readily ascertainable to the public, or (III) information that Employee otherwise have a right to disclose as legally protected conduct. Employee acknowledges receipt of: (x) copies of the Award Agreement and the Plan, as in effect as of the date hereof; and (y) a Notice of Restrictive Covenants, which Notice of Restrictive Covenants, was provided in a separate document signed by Employee at least fourteen days before the earlier of the effective date of the covenants set forth in Sections 2(a) and 2(c) of this Agreement, and the Grant Date, which provides additional compensation or change in the terms or conditions of employment that provides consideration for the covenants set forth in Sections 2(a) and 2(c) of this Agreement.

9. ***Choice of Law; Arbitration.*** This Agreement shall be governed by and construed in accordance with the substantive laws of the State of Colorado, and if Employee primarily resides or works in the State of Colorado as of the time Employee terminates employment with the Company or its Affiliates, then Employee shall not be required to adjudicate the enforceability of any covenant not to compete (as such term is used in Colorado Revised Statutes §8-2-113) within this Agreement outside of Colorado. The parties expressly agree and independently promise, subject to the previous sentence, that any and all disputes, claims, or controversies arising out of or relating to this Agreement—including its interpretation, performance, enforcement, or breach—shall be resolved exclusively by final and binding arbitration in accordance with and under the Mutual Arbitration Agreement ("***Arbitration Agreement***") between the parties, as if such disputes were covered claims under that Arbitration Agreement, and notwithstanding any exclusion or limitation contained therein. For the avoidance of doubt, the parties agree (subject to the first sentence of this Section 9) to submit disputes under this Agreement to arbitration pursuant to the Arbitration Agreement, and to be bound by terms of the Arbitration Agreement for purposes of such disputes; provided, however, in accordance with the terms of the Arbitration Agreement, either party may apply to a court of competent jurisdiction for temporary or preliminary injunctive relief in connection with an arbitrable controversy, but only upon the ground that the award to which that party may be entitled may be rendered ineffectual without such relief or is necessary to secure performance of an agreement designed to prevent irreparable harm, subject to any final determination or award on injunctive relief which shall be resolved through arbitration. Additionally, the parties agree that the Arbitrator selected under the Arbitration Agreement shall have exclusive authority to resolve any dispute relating to the validity, scope, interpretation, applicability, and enforceability of this Choice of Law; Arbitration section.

10. ***At-Will Employment.*** Nothing in this Agreement will alter the at-will nature of Employee's employment, as either Employee or the Company may terminate Employee's employment at any time.

11. ***Entire Agreement.*** This Agreement (including the Award Agreement to which it is attached and, as referenced herein, the Arbitration Agreement) represents the entire agreement between the parties regarding the subject matter herein. Notwithstanding the foregoing, this Agreement is in addition to, and shall complement (and not supersede or replace) any other agreement between Employee and the Company or any of its Affiliates that creates obligations for Employee with respect to confidentiality, non-disclosure, or non-solicitation (whether such obligation arises by contract, statute or common law); provided, however, this Agreement shall supersede and replace any agreement between Employee and the

---

Company or any of its Affiliates solely to the extent such agreement creates obligations for Employee with respect to non-competition, or rights with respect to non-competition, or rights with respect to any garden leave payments in connection with such obligations.

**I HAVE READ THIS AGREEMENT CAREFULLY, AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS THAT IT IMPOSES UPON ME WITHOUT RESERVATION. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.**

**GLOBAL GP LLC**

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

**EMPLOYEE**

\_\_\_\_\_  
Name:  
Title:

---

**NOTICE OF RESTRICTIVE COVENANTS – COLORADO EMPLOYEE**

Global GP LLC, a Delaware limited liability company (the “**Company**”), hereby gives notice to [\_\_\_\_\_] (“**Restricted Party**”) that, as a condition of Restricted Party’s receipt of a cash incentive award awarded pursuant to the Global Partners LP 2018 Long-Term Cash Incentive Plan, Restricted Party shall be required to enter into certain non-competition and non-solicitation covenants (the “**Restrictive Covenants**”) contained in that certain Confidentiality, Non-Solicitation & Non-Competition Agreement by and between Restricted Party and the Company (the “**Covenant Agreement**”) attached to that certain 2018 Long-Term Cash Incentive Plan Award Agreement by and between Restricted Party and the Company, dated [Date and Year] (the “**Award Agreement**”).

By signing below, Restricted Party hereby acknowledges and agrees that:

1. A copy of the Award Agreement (which includes the Covenant Agreement) has been provided to Restricted Party, and is provided to Restricted Party along with this notice;
2. Section 2(a) of the Covenant Agreement contains non-competition restrictions and Sections 2(c)-(d) of the Covenant Agreement contains non-solicitation restrictions.
3. The Award Agreement (including the Covenant Agreement) contains covenants not to compete that could restrict Restricted Party’s options for subsequent employment following Restricted Party’s separation from the Company; and
4. If Restricted Party accepts the terms of the Award Agreement (including the Covenant Agreement), Restricted Party shall be doing so voluntarily (and Restricted Party has not been subjected to force, threats or other intimidation in connection therewith), and with Restricted Party’s full understanding and acceptance of the Award Agreement’s and the Covenant Agreement’s terms (including the terms of the Restrictive Covenants).

Restricted Party acknowledges that this notice has been provided to Restricted Party at least 14 days before the earlier to occur of: (i) the effective date of the Restrictive Covenants, or (ii) the effective date of any additional compensation or change in the terms or conditions of employment that provided consideration for the Restrictive Covenants. Restricted Party further acknowledges and agrees that this notice is clear and conspicuous and that Restricted Party fully understands the Restrictive Covenants that Restricted Party is being asked to enter.

**ACKNOWLEDGED AND AGREED BY RESTRICTED PARTY:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

---

## INSIDER TRADING POLICY

This Insider Trading Policy (this “Policy”) sets forth the policies of Global Partners LP (the “Partnership”) and Global GP LLC, its general partner (the “General Partner”) with respect to transactions by the employees, officers and directors of the General Partner, the Partnership, and each of the subsidiaries of the Partnership, in the securities of the Partnership, such as common units, options to buy or sell securities, warrants, convertible securities and debt securities, as well as derivative securities relating to the Partnership’s securities, such as exchange-traded options, and under certain circumstances transactions in the securities of other companies. The people to whom this Policy applies are referred to in this Policy as “insiders.”

You should read this Policy carefully and ask questions of the Partnership’s Insider Trading Compliance Officer: *Chief Legal Officer and Secretary, at (781) 894-8000 or at the headquarters address indicated on the Partnership’s website, www.globalp.com.*

***The Partnership reserves the right to amend or rescind this Policy or any portion of it at any time and to adopt different policies and procedures at any time. This Policy must be strictly followed. If a law conflicts with this Policy, you must comply with the law.***

### **I. GENERAL POLICY**

This Policy prohibits insiders from transacting or tipping either directly or indirectly others who may transact in the securities of the Partnership while in possession of Material Nonpublic Information about the Partnership. These transactions are commonly referred to as “insider trading.”

#### ***A. Transacting on Material Nonpublic Information***

Except as otherwise specified in this Policy, no insider or Related Person shall, directly or indirectly, engage in any transaction involving the Partnership’s securities, including any offer to purchase or offer to sell or giving any gift of the Partnership’s securities, during any period commencing with the date that such person is aware of Material Nonpublic Information concerning the Partnership, and ending two full Trading Days following the date of public disclosure of the Material Nonpublic Information, or at the time that the information is no longer material.

#### ***B. Tipping Others of Material Nonpublic Information***

No insider shall, directly or indirectly, disclose or tip Material Nonpublic Information about the Partnership to any other person (including Related Persons) where such Material Nonpublic Information may be used by such person to his or her profit by transacting in the securities of the Partnership, nor shall an insider or Related Person, directly or indirectly, make recommendations or express opinions on the basis of Material Nonpublic Information about the Partnership as to

transacting in the Partnership's securities. Insiders are not authorized to recommend transactions in the Partnership's securities to any other person (other than Related Persons) regardless of whether the insider is in possession of Material Nonpublic Information about the Partnership.

**C. Confidentiality of Material Nonpublic Information**

Material Nonpublic Information relating to the Partnership is the property of the Partnership and the unauthorized disclosure of such Material Nonpublic Information is prohibited. If any officer, director or employee of the General Partner, the Partnership or their subsidiaries receives any inquiry from outside, such as a securities analyst, for information (particularly financial results and/or projections) that may be Material Nonpublic Information relating to the Partnership, the inquiry should be referred to the Chief Financial Officer or the Chief Legal Officer of the General Partner, who is responsible for coordinating and overseeing the release of such information to the investing public, securities analysts and others in compliance with applicable laws and regulations.

**D. Information Regarding Other Companies**

This Policy also applies to Material Nonpublic Information relating to the Partnership's customers, vendors or suppliers and companies involved in a potential transaction or business relationship with the Partnership ("business partners"), when such Material Nonpublic Information is obtained in the course of employment or association with the General Partner, the Partnership or any of their subsidiaries. All insiders should treat Material Nonpublic Information about the Partnership's business partners with the same care required with respect to Material Nonpublic Information related directly to the Partnership.

**II. DEFINITIONS AND EXPLANATIONS**

**A. Material Nonpublic Information**

1. *What information is "Material"?*

It is not possible to define all categories of material information. However, information should be regarded as material if there is a substantial likelihood a reasonable investor would consider the information as significantly altering the total mix of information available. Thus, information may be material if it is likely that a reasonable investor would consider it important in deciding whether to buy, hold or sell a security. Information that could reasonably be expected to affect the price of a company's securities is almost always material. It is also important to remember that either positive or negative information may be material.

While it may be difficult under this standard to determine whether particular information is material, there are various categories of information that are particularly sensitive and, as a general rule, should always be considered material. Examples of such information may include:

- Financial results (quarterly, annual or otherwise)
- Projections of future earnings or losses

- Significant regulatory development
- A pending or proposed merger
- A corporate crisis (including, for example, a significant data breach or cybersecurity breach or attack)
- Significant acquisition or disposition
- Gain or loss of a substantial customer or supplier
- Distributions and changes in distribution policy
- Contract announcements of a significant nature
- Equity or debt offerings
- Sales of securities by affiliates
- Significant litigation exposure due to actual or threatened litigation
- Changes in personnel, particularly senior management and directors
- Changes in credit ratings
- Financial liquidity problems or impending bankruptcy

The above list is for illustrative purposes only. If your securities transactions become the subject of scrutiny, they will be viewed after-the-fact with the benefit of hindsight. As a result, before engaging in any securities transaction, you should consider carefully how Securities and Exchange Commission regulators and others might view your transaction in hindsight with all of the facts disclosed.

2. *What information is “Nonpublic”?*

Nonpublic information is information that has not been previously disclosed to the general public and is otherwise not generally available to the investing public. In order for information to be considered “public,” it must be widely disseminated in a manner making it generally available to the investing public and the investing public must have had time to absorb the information fully.

Generally, you should allow two full Trading Days following the date of public disclosure of Material Nonpublic Information as a reasonable waiting period before information is deemed to be public. Depending on the particular circumstances, the Partnership may determine that a longer or shorter period should apply to the release of Material Nonpublic Information.

**B. *Related Person***

As used herein, with respect to any insider, “Related Person” means

- Any partnerships, trusts, estates and other entities that an insider controls;
- Any family member living in the insider’s household (including child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law (including adoptive relationships)) and anyone else living in the insider’s household; and
- Any family member who does not live in the insider’s household but whose transactions in Partnership securities are otherwise directed by the insider or subject to the insider’s influence or control (such as parents or children who consult with the insider before transacting in Partnership securities).

**C. *Trading Day***

As used herein, the term “Trading Day” shall mean a day on which national stock exchanges are open for trading. A Trading Day begins at the time trading begins on such day.

**III. TRADING GUIDELINES AND REQUIREMENTS**

**A. *Scheduled and Unscheduled Restrictive Periods***

Except as set forth in Section III.C., all directors, executive officers and certain other employees identified by the General Partner and who have been notified that they have been so identified (the “Window Group”) are prohibited from transacting in Partnership securities during the period beginning at the close of business on the twenty-fifth (25th) day of the third month of each fiscal quarter and ending two full Trading Days following the date of public disclosure of the financial results for that quarter (the “Scheduled Restrictive Period”). Insiders who have not been identified as being in the Window Group should adhere to the general prohibitions set forth in this Policy. Insiders who have not been identified as being in the Window Group and notified of the Scheduled Restrictive Period must comply with the Scheduled Restrictive Period whether or not they receive a reminder of the commencement of each Scheduled Restrictive Period.

From time to time, the Partnership may also prohibit some or all of the directors, officers and employees from transacting in securities of the Partnership or the securities of another company because of developments known to the Partnership and not yet disclosed to the public (the “Unscheduled Restrictive Period”). In such event, the Insider Trading Compliance Officer will notify the affected persons, and those persons, except as set forth in Section III.C., may not engage in any transaction involving the securities of the Partnership or the other specified company, as applicable, until the Insider Trading Compliance Officer notifies them that the Unscheduled Restrictive Period is over. In addition, any person made aware of the existence of an Unscheduled Restrictive Period should not disclose the existence of the Unscheduled Restrictive Period to any other person (outside of those subject to the Unscheduled Restrictive Period).

**Transacting in the Partnership’s securities outside of a Scheduled or Unscheduled Restrictive Period should not be considered a “safe harbor,” and all directors, officers and employees should use good judgment at all times.**

**B. *Special and Prohibited Transactions***

The Partnership has adopted policies regarding the following special and prohibited transactions:

1. *Purchases of Partnership Securities on Margin.* Any securities of the Partnership purchased in the open market should be paid for in full at the time of purchase. Purchasing the Partnership’s securities on margin (e.g., borrowing money from a broker or other third party to fund the purchase) is strictly prohibited by this Policy.

2. *Short Sales of Partnership Securities.* Selling the Partnership's securities short is strictly prohibited by this Policy. Selling short is the practice of selling more securities than you own.

3. *Hedging Transactions and Other Transactions Involving Partnership-based Derivative Securities.* Hedging or monetization transactions, whether direct or indirect, involving the Partnership's securities are strictly prohibited by this Policy, regardless of whether such insiders are in possession of Material Nonpublic Information. "Hedging" includes entering into any financial instruments (including prepaid variable forward contracts, equity swaps, collars, and exchange funds), or otherwise engaging in any transactions that hedge or offset, or are designed to hedge or offset, any decrease in the market value of the Partnership's securities.

Transactions involving Partnership-based derivative securities are prohibited by this Policy, whether or not such insiders are in possession of Material Nonpublic Information. "Derivative securities" are options, warrants, unit appreciation rights, convertible notes or similar rights whose value is derived from the value of an equity security, such as Partnership units. Transactions in derivative securities include, but are not limited to, trading in Partnership-based option contracts, transactions in straddles or collars and writing or buying puts or calls. Transactions in debt that may be convertible into Partnership equity would also constitute a transaction in derivative securities prohibited by this Policy.

4. *Pledges of Partnership Securities.* Directors and executive officers are prohibited from pledging Partnership securities as collateral. For all other insiders, pledging Partnership securities as collateral shall require pre-approval from the Insider Trading Compliance Officer.

5. *Standing and Limit Orders.* Standing and limit orders (except standing and limit orders under approved Rule 10b5-1 Plans) should be used only for a very brief period of time.

### **C. *Exceptions***

Except for the mandatory pre-clearance applicable to the Pre-Clearance Group as set forth herein and as otherwise specifically noted, this Policy does not apply in the case of the following transactions:

1. *Unit Options and Other Unit-Based Compensation.* This exception applies to the exercise or settlement of an employee unit option or other unit-based compensation acquired pursuant to the Partnership's plans, or to the exercise of a tax withholding right or net settlement pursuant to which the Partnership withholds units subject to an option to satisfy tax withholding requirements or the exercise price. This exception does not apply, however, to any sale of unit in the market as part of a broker-assisted cashless exercise of an option, or any other market sale for the purpose of generating the cash needed to pay the exercise price of an option.

2. *Restricted Unit Awards.* This exception applies to the grant or vesting of an award of restricted unit, or the exercise of a tax withholding right pursuant to which the insider elects to have the Partnership withhold units to satisfy tax withholding requirements upon the vesting of any restricted unit. The exception does not apply, however, to any market sale of restricted unit.

3. *401(k) Plan.* This exception applies to purchases or sales of Partnership securities in the Partnership's 401(k) plan resulting from an insider's periodic contribution of money to the plan pursuant to the insider's payroll deduction election. This exception does not apply, however, to certain elections the insider may make under the 401(k) plan, including:

- (a) an election to increase or decrease the percentage of the insider's periodic contributions that will be allocated to the Partnership unit fund;
- (b) an election to make an intra-plan transfer of an existing account balance into or out of the Partnership unit fund;
- (c) an election to borrow money against the insider's 401(k) plan account if the loan will result in a liquidation of some or all of the insider's Partnership unit fund balance; and
- (d) an election to pre-pay a plan loan if the pre-payment will result in allocation of loan proceeds to the Partnership unit fund.

4. *Employee Unit Purchase Plan.* This exception applies to purchases of Partnership securities in the employee unit purchase plan resulting from the insider's periodic contribution of money to the plan pursuant to the election the insider made at the time of the insider's enrollment in the plan. This exception also applies to purchases of Partnership securities resulting from lump sum contributions to the plan, provided that the insider elected to participate by lump sum payment at the beginning of the applicable enrollment period. This exception does not apply, however, to the insider's election to participate in the plan for any enrollment period, and to the insider's sales of Partnership securities purchased pursuant to the plan.

5. *Automatic Reinvestment of Distributions.* This exception applies to the automatic reinvestment of distributions paid on Partnership securities. This exception does not apply, however, to (i) voluntary, additional purchases of Partnership securities resulting from automatic reinvestment of distributions, (ii) the insider's election to participate in automatic reinvestment of distributions, and (iii) the insider's election to increase or decrease the insider's level of automatic reinvestment of distributions.

6. *Diversified Mutual Funds.* This exception applies to transactions in diversified mutual funds that are invested in Partnership securities.

7. *Rule 10b5-1 Plans.* This exception applies to transactions made pursuant to a "Rule 10b5-1 Plan." A Rule 10b5-1 Plan is a written plan for transacting in the Partnership securities that, at the time it is adopted or modified, conforms to all of the requirements of Rule 10b5-1 as then in effect. Members of the Window Group must obtain authorization from the Insider Trading Compliance Officer (or by the Chief Financial Officer if the person seeking preclearance is the Insider Trading Compliance Officer) before entering into or modifying a Rule 10b5-1 Plan.

8. *Other Approved Transactions.* This exception applies to any transaction specifically approved in advance by the Insider Trading Compliance Officer (or the Chief Financial Officer if the person engaging in the transaction is the Insider Trading Compliance Officer).

***D. Mandatory Pre-Clearance for the Pre-Clearance Group***

The General Partner has determined that some or all of its directors, officers, and others as identified by the General Partner and who have been notified that they have been so identified (collectively, the “Pre-Clearance Group”) must not transact in the Partnership’s securities, even outside of a Scheduled or Unscheduled Restricted Period, without first complying with the “pre-clearance” process. Each member of the Pre-Clearance Group should contact the Insider Trading Compliance Officer (or by the Chief Financial Officer if the person seeking preclearance is the Insider Trading Compliance Officer) prior to commencing any transactions in the Partnership’s securities other than those to which the pre-clearance process does not apply as set forth in Section III.C. Pre-Clearance Group members must obtain written clearance (which may include clearance via email) from the Insider Trading Compliance Officer (or by the Chief Financial Officer if the person seeking preclearance is the Insider Trading Compliance Officer); oral pre-clearance is not sufficient. Members of the Pre-Clearance Group that receive permission to engage in a transaction from the Insider Trading Compliance Officer (or the Chief Financial Officer, as applicable) must complete their transaction within (i) five Trading Days or (ii) such shorter or longer period as is designated by the Insider Trading Compliance Officer (or by the Chief Financial Officer if the person seeking preclearance is the Insider Trading Compliance Officer), or make a new request for clearance.

**Please note that clearance of a proposed transaction by the Insider Trading Compliance Officer does not constitute legal advice or otherwise acknowledge that a member of the Pre-Clearance Group does not possess Material Nonpublic Information. Insiders must ultimately make their own judgments regarding, and are personally responsible for determining, whether they are in possession of Material Nonpublic Information.**

***E. Post-Termination Transactions***

If an insider is aware of Material Nonpublic Information when at the time that such insider’s employment or service relationship terminates, the insider may not trade transact in the securities of the Partnership or another company as provided for in this Policy until that information has become public or is no longer material.

**IV. POTENTIAL CRIMINAL AND CIVIL LIABILITY AND/OR DISCIPLINARY ACTION**

Civil and criminal penalties and disciplinary action by the Partnership, which may include termination or other appropriate action, may result from transacting on Material Nonpublic Information regarding the Partnership or certain other companies.

**V. PARTNERSHIP TRANSACTIONS**

Neither the Partnership nor the General Partner will engage in transactions in the Partnership’s equity securities while aware of Material Nonpublic Information relating to the Partnership or its securities, except for:

- transactions with plan participants (or their permitted assignees) pursuant to an equity-based compensation plan of the General Partner;
- transactions with holders of outstanding options, warrants, rights, convertible securities or other derivative securities that are issued by the Partnership and that result from the holder's exercise, conversion or other election pursuant to the terms of the security or result from the Partnership's exercise, notice of redemption or conversion, or other election made pursuant to the terms of the security;
- transactions made pursuant to written plans for transacting in the Partnership's securities that, at the time adopted, conform to all of the requirements of Rule 10b5-1 of the Securities Exchange Act of 1934 as then in effect;
- transactions with counterparties who are at the time also aware of the Material Nonpublic Information or who acknowledge, agree or represent that they are aware that the Partnership and/or the General Partner may possess Material Nonpublic Information but are not relying on the disclosure or omission to disclose to them of any such information; or
- any other transaction expressly authorized by the Board or any committee thereof, or by senior management in consultation with the Insider Trading Compliance Officer.

\*\*\*\*\*

**This document states a policy of Global Partners LP and is not intended to be regarded as the rendering of legal advice.**

*Amended effective: November 6, 2025*

## LIST OF SUBSIDIARIES OF GLOBAL PARTNERS LP

<b>Entity</b>	<b>Jurisdiction of Formation</b>
Alliance Energy LLC	Massachusetts
Basin Transload, LLC	Delaware
Cascade Kelly Holdings LLC	Oregon
Drake Petroleum Company, Inc.	Massachusetts
Global Companies LLC	Delaware
Global Montello Group Corp.	Delaware
Global Operating LLC	Delaware
Global Terminal Holdings LLC	Delaware
GLP Finance Corp.	Delaware
SPR Operator LLC	Delaware
Warex Terminals Corporation	New York

---

**List of Subsidiary Guarantors and Co-Issuer**

The following subsidiaries of Global Partners LP (the “Partnership”) were, as of December 31, 2025, guarantors or co-issuer of the Partnership’s 6.875% Senior Notes due 2029, 8.250% Senior Notes due 2032 and 7.125% Senior Notes due 2033:

**Name of Co-Issuer**

GLP Finance Corp.

**Name of Subsidiary Guarantor**

Global Operating LLC  
Global Companies LLC  
Glen Hes Corp.  
Global Montello Group Corp.  
Chelsea Sandwich LLC  
Alliance Energy LLC  
Bursaw Oil LLC  
Cascade Kelly Holdings LLC  
Global Partners Energy Canada ULC  
Warex Terminals Corporation  
Drake Petroleum Company, Inc.  
Puritan Oil Company, Inc.  
Basin Transload, LLC  
Global Everett Landco LLC  
Global Terminal Holdings LLC  
Meridian Bunker Corp.  
SPR Holdings LLC  
SPR Operator LLC  
Global Chelsea Terminals LLC  
Global New Haven Terminals LLC  
Global Linden Terminals LLC  
Global Woodbury Terminals LLC  
Global East Providence Terminals LLC

---

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the following Registration Statements:

(1) Registration Statements (Form S-3 Nos. 333-208138 and 333-181211 and Form S-3ASR No. 333-277610) of Global Partners LP, and

(2) Registration Statements (Form S-8 Nos. 333-182346 and 333-145579) pertaining to the Global Partners LP Long-Term Incentive Plan;

of our reports dated February 27, 2026, with respect to the consolidated financial statements of Global Partners LP and the effectiveness of internal control over financial reporting of Global Partners LP included in this Annual Report (Form 10-K) of Global Partners LP for the year ended December 31, 2025.

/s/ Ernst & Young LLP

Boston, Massachusetts  
February 27, 2026

---

## CERTIFICATION

I, Eric Slifka, President and Chief Executive Officer of Global GP LLC, the general partner of Global Partners LP, certify that:

1. I have reviewed this annual report on Form 10-K for the year ended December 31, 2025 of Global Partners LP;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 27, 2026

By: /s/ Eric Slifka

Eric Slifka  
President and Chief Executive Officer  
of Global GP LLC, general partner  
of Global Partners LP

---

## CERTIFICATION

I, Gregory B. Hanson, Chief Financial Officer of Global GP LLC, the general partner of Global Partners LP, certify that:

1. I have reviewed this annual report on Form 10-K for the year ended December 31, 2025 of Global Partners LP;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 27, 2026

By: /s/ Gregory B. Hanson

Gregory B. Hanson  
Chief Financial Officer  
of Global GP LLC, general partner  
of Global Partners LP

---

**CERTIFICATION OF THE  
CHIEF EXECUTIVE OFFICER OF  
GLOBAL PARTNERS LP  
PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the accompanying report on Form 10-K for the year ended December 31, 2025 of Global Partners LP (the "Partnership") and filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Eric Slifka, President and Chief Executive Officer of Global GP LLC, the general partner of the Partnership, hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Partnership.

Dated: February 27, 2026

By: /s/ Eric Slifka  
Eric Slifka  
President and Chief Executive Officer  
of Global GP LLC, general partner  
of Global Partners LP

---

**CERTIFICATION OF THE  
CHIEF FINANCIAL OFFICER OF  
GLOBAL PARTNERS LP  
PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the accompanying report on Form 10-K for the year ended December 31, 2025 of Global Partners LP (the "Partnership") and filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Gregory B. Hanson, Chief Financial Officer of Global GP LLC, the general partner of the Partnership, hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Partnership.

Dated: February 27, 2026

By: /s/ Gregory B. Hanson  
Gregory B. Hanson  
Chief Financial Officer  
of Global GP LLC, general partner  
of Global Partners LP

---