

## CODE OF BUSINESS CONDUCT AND ETHICS

Conducting business with integrity and in an ethical and legal manner is a primary objective of Global Partners LP (the “Partnership”), Global GP LLC, its general partner (the “General Partner”) and each of the wholly-owned subsidiaries of the Partnership (together with the Partnership and the General Partner, the “Company”). In this regard, the following Code of Business Conduct and Ethics (the “Code”) has been adopted by the Board of Directors of the General Partner. All employees and directors of the Company are responsible for understanding and conducting themselves in accordance with this Code. If you have any questions about this Code, please contact your supervisor or your Human Resources representative, or the Company’s Chief People Officer or Chief Legal Officer.

### INTRODUCTION

The Company is committed to conducting its business with integrity and in an ethical and legal manner. The Company values its good name and its role as a good citizen in each community in which it does business. The Company’s reputation for integrity and honesty ultimately depends upon the actions of those who deal with the outside world on its behalf. All employees and directors of the Company must be familiar with their obligations under this Code and conduct themselves accordingly. No employee or director should ever act otherwise. Failure by any employee or director to do so may result in disciplinary action as described in the section titled “COMPLIANCE.”

This Code is often phrased in terms of general principles and goals that must be interpreted and applied within the framework of laws, customs and practices of the jurisdictions in which the Company operates, as well as with a full measure of common sense. This Code is supplemented with a number of Company policies. Copies of these policies can be obtained by employees from the Human Resources Department and on the Company’s Intranet.

This Code is intended to qualify as a “code of ethics” for the Partnership’s principal executive officer, principal financial officer and principal accounting officer (the “Senior Financial Officers”) as defined in Item 406 of Regulation S-K promulgated by the Securities and Exchange Commission (“SEC”). The Company reserves the right to add to, modify and rescind this Code or any portion of it at any time. The Code is not intended to and does not create any rights in any person or entity.

### STANDARDS OF CONDUCT

Employees should report any concerns regarding these standards of conduct to their supervisor, to any member of management whom they feel comfortable approaching, or to the hotline resources set forth in this Code. Employees should also refer to their applicable employee handbook for further information regarding standards of conduct.

#### Equal Employment Opportunity

It is the Company’s policy to comply with all applicable laws regarding discrimination in employment based upon race, color, religion, age, national origin, ancestry, sex, sexual orientation,

pregnancy, veteran or military status, citizenship status, disability and any other characteristic protected by applicable law.

### Work Environment

The Company is committed to providing its employees with a safe and healthful work environment, free from unlawful harassment (including sexual, racial or religious harassment), intimidation and any other behavior not conducive to a productive work climate. All employees are to be treated with respect.

### Employee Relations

In order to attract and retain quality employees, we will endeavor to offer competitive wages and benefits. The Company also recognizes and respects the right of employees to exercise their lawful rights of free association, including joining or electing not to join any association.

### Drugs and Alcohol

The Company seeks to provide its employees with a work environment that fosters the health and safety of its employees and protects the integrity of its business practices. Misusing controlled substances or using or being under the influence of illegal drugs or alcohol is prohibited while performing work-related duties or in the workplace. It is the individual's responsibility to abide by the drug and alcohol policy of the workplace, including drug or alcohol testing requirements where applicable.

### Communication

The Company is committed to conducting business in an open and honest manner. All communications, whether internal or external, should be accurate and forthright. The Company is committed to providing open communication channels that encourage candid dialogue relative to employee concerns regarding the Company, its supervisors, managers and/or policies. Such an atmosphere can only be fostered in an environment free from any prospects of retaliation due to the expression of honest opinion. It is never the Company's intent to discourage feedback.

### Outside Employment

Employees owe the Company their undivided business loyalty. An employee may not undertake or maintain outside employment or other form of service engagement if it is in the field of the Company's business, if it creates a conflict of interest, and/or if it affects the quality or value of their work performance or availability at the Company. It is the employee's responsibility to consult, in advance and on a periodic basis with respect to any such outside engagements, with their supervisor or Human Resources representative, who shall consult with the Chief People Officer and/or the Chief Legal Officer.

### Confidentiality

All employees and directors, both during and after their employment by the Company or directorship with the Company, must protect the proprietary information and trade secrets of the

Company, and information disclosed to the Company in confidence by its customers and suppliers. Employees and directors may not disclose any such proprietary information to any third party unless the Company expressly authorizes the disclosure or it is legally mandated. This requirement is discussed further in the applicable Company employee handbook. Employees are also prohibited from disclosing or using legally protected information belonging to third parties in the course of their employment with the Company.

For the avoidance of doubt, employees shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (A) is made (i) in confidence to a federal, state, or local government official or to an attorney and (ii) solely for the purpose of reporting or investigating a suspected violation of law; (B) is made to the employee's attorney in relation to a lawsuit for retaliation against the individual for reporting a suspected violation of law; or (C) is made in a complaint or other document filed in a lawsuit or other proceeding, provided such filing is made under seal.

### Fair Dealing

Each employee and director should endeavor to deal fairly with the Company's customers, suppliers, competitors and other employees. No employee or director should take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair-dealing practice.

### Protection and Proper Use of Company Assets

Each employee and director is a steward of the Company's assets, and as such, has an obligation to protect and preserve Company assets and to seek to ensure their efficient use. Theft, carelessness and waste have a direct and negative impact on the Company's profitability. All Company assets should be used for legitimate business purposes only.

The misappropriation, conversion to personal use or theft of Company property (including confidential and proprietary data, patents, trade secrets and other intellectual property, drawings, designs, manufacturing processes and sales and market data) is grounds for discipline, up to and including termination.

### Marketing and Selling

We are committed to selling our products and services honestly and will not pursue any sale with conduct that is unlawful or in violation of this Code. The Company will avoid any conduct or understanding that may illegally restrain trade. Sales of the Company's products and services must be free from any inference or perception that favorable treatment was sought, received or given by way of payments, gifts, favors, entertainment or other gratuities.

Bribes, kickbacks and other improper payments shall not be made on behalf of the Company in connection with any of its businesses.

Under the U.S. Foreign Corrupt Practices Act, it is unlawful for the Company to authorize, direct or knowingly allow the payment or the making of a promise to pay anything of value to any foreign official, foreign political party or candidate for political office for the purpose of influencing or

inducing such official to use his or her influence or discretion to obtain or retain business or gain favorable treatment for the Company. Care must be taken when dealing with foreign customers and vendors to comply with local and foreign laws.

#### Acceptance of Gifts and Gratuities

The acceptance of gifts or favors of more than nominal value by a director or employee (or a member of such person's immediate family) from an actual or prospective customer, supplier or competitor of the Company or any governmental official or other employee is prohibited. This does not preclude the acceptance by a director or employee of reasonable business entertainment (such as a lunch or dinner or events involving normal sales promotion, advertising or publicity).

#### Conflicts of Interest

All employees and directors must conduct themselves in an honest and ethical manner and avoid any actual or apparent conflict of interest. A conflict of interest occurs when an individual's private interest interferes in any way with the interests of the Company as a whole. A conflict situation can arise when an employee or director takes actions or has interests that may make it difficult to perform his or her Company work objectively and effectively. Conflicts of interest also arise when an employee or director, or a member of his or her family, receives improper personal benefits as a result of his or her position in the Company. Loans to, or guarantees of obligations of, such persons are of special concern.

Conflicts of interest are prohibited as a matter of Company policy, except as may be approved by the Board of Directors. Any situation that could be, or could be perceived as, constituting a conflict of interest, including any transaction or relationship that reasonably could be expected to give rise to a conflict of interest, must be reported to the employee's immediate supervisor, who shall consult with appropriate Company personnel. An actual or potential conflict of interest involving a director or officer, or a member of such person's family, must be reported by the affected person (or by others having knowledge of the existence of the actual or potential conflict of interest) to the Company's Chief Legal Officer.

#### Compliance With Laws

It is the Company's policy to comply with all applicable laws, rules and regulations of every nation, state or local jurisdiction in which the Company conducts business. Every employee and director, no matter what position he or she holds in the Company, is responsible for ensuring compliance with applicable laws.

#### Financial Integrity

Investors, creditors, governmental entities and the Company's management itself rely on the accuracy of the Company's accounting records. It is imperative that the accounting records and the reports and statements produced or derived from those records be maintained and presented in accordance both with the laws and regulations of each applicable jurisdiction and with accepted principles of accounting.

### Accuracy of Company Records

All transactions must be properly authorized and completely and accurately recorded on the Company's books and records in accordance with generally accepted accounting practices and established financial policy.

### Company Opportunities

Employees and directors are prohibited from (a) taking for themselves personally opportunities that are discovered through the use of Company property, information or position; (b) using Company property, information or position for personal gain; and (c) competing with the Company while an employee or director of the Company. Employees and directors owe a duty to the Company to advance its legitimate interests when the opportunity to do so arises.

### Insider Information and Trading

Employees and directors are prohibited from transacting or tipping, either directly or indirectly, others who may transact in the securities of the Partnership while in possession of Material Nonpublic Information (as defined in the Company's Insider Trading Policy) about the Company. Additionally, the Company's Insider Trading Policy applies to Material Nonpublic Information relating to the Company's customers, vendors or suppliers and companies involved in a potential transaction or business relationship with the Company, when such Material Nonpublic Information is obtained in the course of employment or association with the Company. A copy of the Company's Insider Trading Policy may be found on the Company's website.

### Antitrust Laws

The Company is committed to fostering free market competition and preserving the free enterprise system. Employees and directors must never discuss or engage in price fixing or bid rigging, allocation of markets, geographically or by customers, or in the fixing of production or quotas for production. Employees and directors must also never exchange information with competitors regarding prices, market share, cost data or any other data the exchange of which would be considered in violation of anti-trust laws.

### Political Contributions

Employees and directors may not use Company funds or assets for contributions of any kind to any political party or committee in the United States or to any candidate for, or holder of, any office of any national, state or local government in the United States except in cases where such use of Company funds or assets with respect to certain non-federal political matters is clearly permitted by all applicable laws. In countries other than the United States, the Company's policy shall be determined in accordance with local law and practice, as well as U.S. law.

### Responsibility of Senior Financial Officers With Respect to Public Disclosures

The Senior Financial Officers shall provide, or cause to be provided, full, fair, accurate, timely and understandable disclosure in reports and documents that the Partnership files with, or submits to, the SEC and in the Company's other public communications.

## COMPLIANCE

It is the responsibility of each employee and director to comply with this Code. Failure to comply with this Code and the associated Company policies may result in disciplinary action, up to and including possible termination of employment or directorship with the Company. Compliance with this Code includes the responsibility to report promptly any violation or apparent violation of the provisions of this Code.

## WAIVERS

Any waiver of any of the provisions of this Code for any executive officer or director may be made only by the Board of Directors or the Audit Committee thereof. Any such waiver must be promptly disclosed to unitholders in accordance with the applicable rules of any stock exchange on which the Partnership's securities are traded as well as in accordance with the rules and regulations of the SEC.

## REPORTING VIOLATIONS

It is the responsibility of each employee and director to report promptly perceived violations of law or this Code. Each employee shall report violations to his or her supervisor, Human Resource representative, or any member of management with whom they are comfortable discussing, or through the following methods, where reports may be made anonymously:

- **Website:** <https://report.syntrio.com/globalp>
- **Toll-Free Telephone:**
  - English speaking USA and Canada: **833-390-0088**
  - Spanish speaking USA and Canada: **800-216-1288**
  - Spanish speaking Mexico: **01-800-681-5340**
  - French speaking Canada: **855-725-0002**
  - Contact us if you need a toll-free # for North American callers speaking languages other than English, Spanish or French
- **E-mail:** [standard-reports@mitratech.com](mailto:standard-reports@mitratech.com) (must include company name with report)
- **Fax:** (215) 689-3885 (must include company name with report)

For each Senior Financial Officer, if reporting to a supervisor is not possible, practicable, or sufficiently prompt, then the Senior Financial Officer shall report directly to the Chair of the Board and at least one member of the Audit Committee of the Board of Directors. Directors shall report violations by direct report to the Chair of the Board and at least one member of the Audit Committee of the Board of Directors.

**Employees may also report Human Resources matters by calling the Employee Hotline, available through the Company's Intranet.**

Any employee or director who, in good faith, reports what he or she believes or suspects to be a violation of this Code, or who cooperates with any Company investigation, will not be subject to any disciplinary action or other form of retaliation as a result of making such report. Retaliation and threats of retaliation, against any employee or director who reports or participates or assists in an investigation of a suspected violation, are prohibited and disciplinary action, up to and including termination of employment, may be taken.

Nothing in this Code is to be interpreted or applied in any way that prohibits, restricts or interferes with an employee's (a) exercise of rights provided under, or participation in, "whistleblower" programs of the SEC or any other applicable regulatory agency or governmental entity (each, a "Government Body"), or (b) good faith reporting of possible violations of applicable law to any Government Body, including cooperating with a Government Body in any governmental investigation regarding possible violations of applicable law, or (c) right to engage in other legally protected communications. A report to law enforcement, regulatory or administrative agencies may be made instead of, or in addition to, a report directly to the Company through the reporting hotline or any other reporting method specified herein.

*Amended effective: February 26, 2026*