

**GLOBAL PARTNERS LP
GLOBAL GP LLC
COMPENSATION COMMITTEE CHARTER**

Effective Date: February 22, 2022

The Board of Directors (the “Board”) of Global GP LLC (the “Company”), the general partner of Global Partners LP (the “Partnership”), has established the Compensation Committee (the “Committee”) of the Board with the authority, responsibility and specific duties described in this Compensation Committee Charter.

Purposes

The purposes of the Committee are:

1. To review, evaluate and approve the agreements, plans, policies and programs of the Company to compensate the officers and directors of the Company, including annual incentive bonus plans for officers and employees of the Company, except as otherwise set forth in the Company’s Limited Liability Company Agreement, as amended time to time;
2. To produce a report on executive compensation annually and to publish the report in the Partnership’s annual report on Form 10-K, if required by the rules and regulations of the Securities and Exchange Commission (“SEC”);
3. To otherwise discharge the Board’s responsibilities relating to compensation of the Company’s officers and directors; and
4. To perform such other functions as the Board may assign to the Committee from time to time.

Composition

The Committee shall consist of at least three members, all of whom must be members of the Board and independent under the standards applicable to companies whose shares are listed on the New York Stock Exchange (“NYSE”) and Rule 16b-3 under the Securities Exchange Act of 1934. One of the members shall serve as the chairperson of the Committee.

Procedures

1. *Meetings.* The Committee shall meet as often as may be deemed necessary or appropriate in its judgment at the call of its chairperson, two or more members of the Committee or the Chairman of the Board. Meetings may, at the discretion of the Committee, include members of the Company’s management, independent consultants, and such other persons as the Committee or its chairperson may

determine. The Committee may meet in person, by telephone conference call, or in any other manner in which the Board is permitted to meet under law or the Company's Limited Liability Company Agreement, as amended time to time.

2. *Quorum and Approval.* A majority of the members of the Committee shall constitute a quorum. The Committee shall act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. The Committee may also act by unanimous written consent in lieu of a meeting.
3. *Reports.* The Committee will maintain minutes of its meetings and make regular reports to the Board, directly or through the chairperson. It will reassess the adequacy of this charter annually. The Committee will annually review its own performance and report the results to the Board.
4. *Resources.* In discharging its responsibilities, the Committee will have, in its sole discretion, the right to retain and determine the funding for legal counsel and compensation consultants as well as other external advisors or professionals (each, a "Compensation Advisor") that it deems appropriate, and the Company will provide appropriate funding, as determined by the Committee for the payment of any such Compensation Advisors and to cover ordinary administrative costs. Committee members, including the chairperson, will be reimbursed by the Company for all reasonable expenses incurred in connection with their duties as Committee members.
5. *Duties and Responsibilities.* The primary responsibilities of the Committee are set forth below. The Committee will:
 - (a) On an annual basis, review, set and approve goals and objectives relevant to the compensation of the named executive officers, evaluating the performance of said named executive officers in light of the goals and objectives, and determine and approve such compensation.
 - (b) Review and make recommendations to the Board with respect to incentive-compensation and equity-based plans. As often as it deems necessary and appropriate, the Committee will review the Company's equity-based plans to determine whether unitholders need to be given the opportunity to vote on the plans as may be required by law, the Company's governance documents and the listing standards of the NYSE.
 - (c) Review and discuss with management the Compensation Discussion & Analysis (CD&A) section on executive compensation to be included in the Company's annual filings, and determine whether to recommend to the Board that the CD&A be included in the Company's filings.
 - (d) Provide a report setting forth the basis for the Committee's recommendation to the Board regarding the inclusion of the disclosure set forth in the CD&A, to be included in the Company's filings.
 - (e) Each year, the Committee will review director compensation and make a recommendation to the Board regarding the form and amount of director

compensation. The Committee will consider that a director's independence may be jeopardized if (a) his or her compensation and perquisites exceed customary levels, (b) the Company makes substantial charitable contributions to organizations with which the director is affiliated or (c) the Company enters into consulting contracts with (or provides other indirect forms of compensation to) the director or an organization with which the director is affiliated.

(f) The Committee will review and approve, or review and recommend to the Board for its approval, any transaction in equity securities of the Company, or derivatives of those equity securities, between the Company and any officer or director of the Company who is subject to the reporting and short-swing liability provisions of Section 16 of the Securities Exchange Act of 1934, as amended.

(g) If the Committee engages a Compensation Advisor, then the Committee is directly responsible for the appointment, compensation and oversight of such Compensation Advisor. Prior to any such engagement, the Committee will analyze the relationships such Compensation Advisor has with members of the Committee as well as management and the Company as a whole. This analysis will include the specific factors identified by the Securities and Exchange Commission and NYSE as well as any other factors that affect the independence of compensation advisors.

(h) Perform such other duties and responsibilities as are consistent with the purpose of the Committee and as the Board or the Committee shall deem appropriate.