THE J.M. SMUCKER Co.

INVESTOR DAY

DECEMBER 10, 2020



JILL PENROSE

Chief People & Administrative Officer

Thriving Together

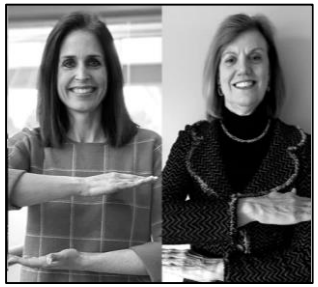


FOCUS ON CORPORATE RESPONSIBILITY

WE HAVE A RESPONSIBILITY TO **LEAD** AND **ACT** – IN PURSUIT OF POSITIVE **SOCIAL** AND **ENVIRONMENTAL** CHANGE

Inclusion, Diversity and Equity





Equal Justice Initiative

HUMAN RIGHTS CAMPAIGN

LDF
DEFEND EDUCATE EMPOWER

Akron Urban League

Urban League of Greater Cleveland

FINANCIAL SUPPORT

FOR ORGANIZATIONS THAT ADVOCATE FOR **INCLUSION**, **RACIAL JUSTICE** AND THE **ADVANCEMENT** OF UNDER-REPRESENTED PEOPLE

IN PURSUIT OF EQUITY DURING FY21 WE:

- HEIGHTENED AWARENESS THROUGH **LISTENING SESSIONS** WITH EMPLOYEES
- LAUNCHED **UNCONSCIOUS BIAS TRAINING** FOR ALL EMPLOYEES
- **STRENGTHENED** GENDER AND RACIAL DIVERSITY OF OUR BOARD
- COMMITTED TO THE **CEO DIVERSITY & INCLUSION ACTION PLEDGE**
- DESIGNATED **JUNETEENTH** AS A PAID COMPANY HOLIDAY
- IMPLEMENTED **#SEEHER** IN CREATIVE PROCESSES

Environmental & Sustainability Goals

SUSTAINABILITY MINDSET ACROSS OUR OPERATIONS ALLOWS FOR...



TECHNOSERVE

REDUCE POVERTY WITH COFFEE FARMERS

NEUMANN FOUNDATION

IMPROVE FARMING CONDITIONS AND YIELDS

1. REDUCED IMPACT ON ENVIRONMENT
2. RISK MITIGATION AND BUSINESS CONTINUITY
3. COST SAVINGS

PLUM CREEK WIND FARM

EXPECTED TO OFFSET

50%

OF OUR TOTAL ANNUAL ELECTRIC USAGE

Our Purpose In Action



JMSMUCKER.COM

MAKING A MEANINGFUL POSITIVE IMPACT ON OUR **CONSUMERS**, **EMPLOYEES**, **SUPPLY CHAIN**, **COMMUNITIES** AND **THE PLANET**

ON TRACK TO MEET OR EXCEED 2020 GOALS

- 95% LANDFILL DIVERSION
- 15% WATER USE INTENSITY REDUCTION
- 10% GHG EMISSIONS INTENSITY REDUCTION

Packaging Goals

2025

100% RECYCLABLE, COMPOSTABLE, OR REUSABLE PACKAGING MATERIALS

HOW2RECYCLE INFORMATION FOR ALL PACKAGING

100% FIBER-BASED PACKAGING

2030

30% POST-CONSUMER RECYCLED OR RENEWABLE RESOURCE MATERIALS IN PLASTIC PACKAGING



MADE WITH PCR

Our Purpose

"FEEDING CONNECTIONS THAT HELP US THRIVE - LIFE TASTES BETTER TOGETHER."



WHEN WE **CONNECT**, WE ARE STRONGER AND
WHEN WE ARE STRONGER, **SOCIETY THRIVES**

Thriving Together



FEEDING AMERICA

AKRON-CANTON REGIONAL FOOD BANK

THE RACHAEL RAY FOUNDATION

WE ARE PASSIONATE ABOUT THE FIGHT AGAINST HUNGER

32 MILLION MEALS DONATED OVER THE PAST YEAR TO PEOPLE AND PETS

SUPPORTING OUR EMPLOYEES THROUGH COVID-19

- HARDSHIP AWARDS
- EMPLOYEE RELIEF FUND
- HEALTH RESOURCES
- ENHANCED PAID TIME OFF
- WORKPLACE FLEXIBILITY

Thank You!



TO OUR EMPLOYEES FOR THEIR COMMITMENT TO

COLLEAGUES

OUR COMPANY

CONSUMERS