



THE **J.M. SMUCKER** Co

## **AMENDED CODE OF CONDUCT**

On June 5, 2025, The J. M. Smucker Company (the “Company”) amended its code of conduct entitled “Our Commitment to Integrity: Our Code” (the “Code of Conduct”) to update language to align with the Company’s Thrive Together framework; to reflect updates to the Company’s data privacy program; to remove repetitive content; to link directly to the following updated resources: Gifts, Entertainment and Hospitality Policy, Generative AI Policy, Data Classifications Policy, AI Governance Charter, and Anti-Discrimination and Anti-Harassment Policies; to make it easier to navigate by adding a home button on each page of the digital platform; and to make other administrative, stylistic, and non-substantive changes.