POSITION DESCRIPTION FOR BOARD COMMITTEE CHAIRS

1. ACCOUNTABILITY

The Chair of each committee of the Board of Directors (each a "**Committee**") of Wesdome Gold Mines Ltd. (the "**Company**") is responsible for ensuring the Committee it chairs successfully fulfills its mandate and for reporting activities and recommendations to the Board of Directors (the "**Board**").

2. ROLE / RESPONSIBILITIES

- In consultation with Board Chair, CEO, Corporate Secretary and the Committee members, as appropriate:
    - Determine the time and location of meetings of the Committee.
    - Require the Committee to meet as many times as necessary to carry out its responsibilities effectively, and that there is an *in camera* session of independent Committee members at each meeting.
    - Designate a recording secretary for the Committee.
    - Oversee the orientation of new Committee members.
    - Review the meeting agendas to ensure all required business is brought before the Committee to enable the Committee to carry out its responsibilities in a timely fashion.
    - Ensure that the Committee has all the resources, including appropriate access to relevant staff members, necessary to fulfill its mandate.
    - Ensure that agenda items for all Committee meetings are ready for presentation and that adequate information is distributed to Committee members in advance of such meetings in order that Committee members may properly inform themselves on matters to be acted upon.
    - Establish annual goals and objectives for the Committee and present those goals and objectives to the Board Chair for review.
    - Ensure that minutes are kept of all meetings and sign minutes approved by the Committee.
    - Ensure the Committee activities are consistent with its mandate.
- Take all reasonable steps to ensure that the responsibilities and duties of the Committee, as outlined in its mandate, are well understood by the Committee members and executed as effectively as possible.
- Facilitate a candid and full discussion of all key matters that come before the committee.
- Annually lead the Committee in a review of its Mandate and reporting any recommended changes to the Board Chair.

- Maintain appropriate communication with other committee chairs where committee responsibilities intersect or overlap.

- Report to the Board, as applicable, at its next meeting following any decision or recommendation arising from any meeting of the Committee or the signing of a written resolution evidencing a decision or recommendation of the Committee, including reporting on the considerations that led to such decision or recommendation.

- Preside over committee meetings and providing leadership to enable the Committee to act as an effective team in carrying out its responsibilities.

- Encourage an atmosphere of openness and trust and maintaining a cohesive group without losing diversity of opinion and objectivity.

- At the request of the Board Chair, be available to answer questions on behalf of the Committee at the Annual General Meeting.

- Have the authority to engage independent legal counsel, consultants, or other advisors, with respect to any issue, or to assist the Committee Chair with in fulfilling his or her responsibilities, with the approval of the Board Chair.

- Act as liaison between the Board, as applicable, and the Committee and between management and the Committee and also acting as liaison with outside advisors to the Committee.

3. REVIEW AND APPROVAL

The Governance and Nominating Committee shall review annually this Policy and recommend appropriate changes to the Board.

4. CONTACT DETAILS

If you have any questions or concerns regarding this Mandate, please contact the VP, General Counsel & Corporate Secretary via email at robert.kallio@wesdome.com.

Dated: November 4, 2025

Approved by: Board of Directors