POSITION DESCRIPTION FOR THE CHAIR OF THE BOARD

1. ACCOUNTABILITY

The Chair of the Board (the "**Chair**"):

- Is accountable to the Board (the "**Board**") of Wesdome Gold Mines Ltd. (the "**Company**") for the fulfillment of the responsibilities of the office of Chair as outlined in the Company's by-laws and will lead the Board in establishing effective corporate governance processes and practices and ensuring the independence of the Board;

- Shall be an independent director as defined from time to time under applicable legislation and the rules of any stock exchange on which the Company's securities are listed for trading; and

- In the event the Board Chair is not an independent director as defined from time to time under applicable legislation and the rules of any stock exchange on which the Company's securities are listed for trading, the Board shall appoint a Lead Director from among its independent members who shall provide independent leadership to the Board.

2. ROLE / RESPONSIBILITIES

a. Leadership

- Assume principal responsibility for the operation and functioning of the Board.

- Provide overall leadership to the Board without limiting the principle of collective responsibility and the ability of the Board to function as a unit.

- Take a leadership role in developing strong dynamics among the directors to create an environment of trust where directors can communicate clearly and effectively.

- Foster an environment of ethical and responsible decision making.

b. Management Interaction

- Monitor the quality of the relationship between management and the Board and implement improvements for ensuring an effective and appropriate working relationship.

- Create opportunities for high-potential employees to make presentations to the Board and to meet with directors socially.

c. Meetings

- Fulfill Board leadership responsibilities in a manner that will ensure that the Board is able to function independently of management. This includes ensuring that the appropriate procedures are in place for the Board to meet regularly without management present, for independent Directors to meet in camera and approving requests from individual Directors or Board committees to engage outside advisors in appropriate circumstances.

- Consult with the Board, the CEO and the Corporate Secretary to set Board agendas that are based on the responsibilities of the Board and reflect current policies and priorities and that all matters

required to be considered by the Board are brought before the Board in a timely fashion.

- Chair Board meetings effectively, including ensuring that appropriate briefing materials are delivered in a timely fashion, encouraging full participation and discussion by individual Directors, stimulating debate, facilitating consensus, and ensuring that clarity regarding decisions is reached and duly recorded.

- Ensure compliance with the governance policies of the Board regarding conduct of Board meetings, managing and reporting information and other policies related to the conduct of the Board's business.

d. Committees

- Oversee the work of committees and the effectiveness of their communication with the Board.

- Review annual goals and objectives for each committee.

- Take a leadership role in the process set out by the Governance and Nominating Committee in the identification and selection of new Directors.

- Work with the Governance and Nominating Committee to lead the annual individual director evaluation process.

- Work with the Governance and Nominating Committee to annually review and assess the size, composition and operation of the Board.

- In consultation with the Governance and Nominating Committee, annually review and assess the size, composition and chairs of all of the Committees of the Board and make recommendations to the Board.

e. Communications

- Take a leadership role in ensuring effective communication and relationships with the Corporation's shareholders and stakeholders including its governance and compensation of the CEO, including engaging directly with shareholders pursuant to the Company's Shareholder Engagement Policy.

3. REVIEW AND APPROVAL

The Governance and Nominating Committee shall review annually this Policy and recommend appropriate changes to the Board.

4. CONTACT DETAILS

If you have any questions or concerns regarding this Mandate, please contact the VP, General Counsel & Corporate Secretary via email at robert.kallio@wesdome.com.

Dated: November 4, 2025

Approved by: Board of Directors