

# **Health and Safety Supervisor**

#### **COMPANY INFORMATION**

Wesdome Gold Mines has had over 30 years of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Company's strategy is to build Canada's next intermediate gold producer, producing 200,000+ ounces from two mines in Ontario and Quebec. The Eagle River Complex in Wawa, Ontario is currently producing gold at the Eagle River Underground Mine. Wesdome started production at the Kiena Complex in Val d'Or, Quebec in December 2022. The Company trades on the Toronto Stock Exchange under the symbol "WDO".

#### **SUMMARY**

Reporting to the Eagle River Health & Safety Lead Supervisor, the Health and Safety Supervisor will demonstrate leadership capabilities and act as an ambassador for Mining Health and Safety programs. Wesdome offers competitive salaries, benefits, and an excellent opportunity for professional development, and a great work environment.

## **POSITION RESONSIBILITIES**

Accountabilities and duties will include but not limited to the following:

- Provide support to the mine and mill by maintaining a visible presence in the field.
- Assist in the coaching, mentoring and implementation of the HS&E programs in the field with all
  employees at all levels.
- Regularly review and be familiar with all applicable legislation and applicable standards, to ensure compliance.
- Regularly audit the Safety Management System for compliance and update to ensure the alignment with company policies and procedures.
- Provide support and resource to all managers, supervisors, foremen and peers within the health & safety department.
- Participate and assist supervisors, foreman and JHSC in the investigation of incidents to determine root cause, and concrete corrective actions.
- Develop toolbox talks, safety meetings and other material as required.
- Present health and safety topics in group settings.
- Conduct site safety inspections, planned inspections, track, and implement corrective actions.
- Assist the training department as needed.
- Designated Employer Representative.
- Site / underground inductions.

## **QUALIFICATIONS AND EXPERIENCE**

- Proficient in Microsoft Office / Excel Programs.
- Reliable with an insight of ethics and discretion.
- Occupational health and Safety Degree, Diploma or Certificate CRSP would be an asset.



- Construction Safety (Reg. 213/91) experience considered an asset.
- Excellent comprehension, knowledge and understanding of Reg. 854 / OH&S Act Ontario
- 2+ years' experience in a health and safety position.
- Prior supervisory & train the trainer experience.
- 10+ years' Underground mining experience required.
- Mine Rescue / ERT experience considered an asset.
- Ability to demonstrate the application of risk assessments to company operations and activities.
- Excellent Incident Investigation skills and analytical skills.
- Excellent leadership, communication, and conflict resolution skills.
- Ability to perform under stressful conditions.
- Attention to detail and high level of accuracy.
- Team and safety orientated.

## **WORK SCHEDULE / OTHER**

- This position is located at our Eagle River Mine location near Wawa, ON;
- In this role, you will work a 7 days in / 7 days out or 14 days in / 14 days out schedule and therefore you will have meals and accommodations provided at our camp;
- Day shift
- Training and learning opportunities.

We wish to thank all applicants for their interest and effort in applying for the position. However, only candidates selected for interviews will be contacted.

# **APPLICATION PROCESS**

Email: hr.resumes.eagle@wesdome.com

Wesdome prides itself on being an equal opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status.

Wesdome is committed to accessibility for people with disabilities. We will work with applicants requesting accommodation at any stage of the recruitment and selection process. If you require accommodations, please contact us at Wesdome Gold Mines Ltd. - People & Careers - Accessibility.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.

To be eligible for this position, you must be legally permitted to work in Canada without any additional sponsorship support from Wesdome.