TAILINGS MANAGEMENT AND WATER STEWARDSHIP POLICY

Wesdome Gold Mines Ltd. ("Wesdome" or the "Company") is committed to conducting all activities in a manner that is protective of the environment and local communities, and upholds the Company's core value of responsible mining.

The Company will communicate its commitments and expectations around tailings and water management to employees, contractors, and other parties. This will be done to ensure that work performed on behalf of Wesdome is conducted in an environmentally and socially responsible manner. It will also serve as an opportunity to seek input from communities of interest and affected Indigenous groups, and to increase these groups' understanding of the Company's approach to tailings and water management.

To achieve this goal with respect to tailings management and water stewardship, Wesdome will:

- Protect the health and safety of the public
- Responsibly manage tailings and water in a manner that is protective of the environment with the objective of minimizing and where possible mitigating impacts
- Allocate appropriate resources to support activities and operations
- Comply with all legal requirements and other commitments, conform to prudent engineering practices, and set design criteria that adheres to Company standards/guidelines and best management practices
- Implement best available technologies / best applicable practices where practical to meet performance, and environmental, social, and corporate governance goals and objectives
- Plan, design, construct, operate and close infrastructure in a manner that reduces long-term impacts, risks, and liabilities to the greatest extent possible
- Implement a management system to be followed by employees, consultants and contractors, including Company policies, standards, and procedures
- Participate in industry working groups and conferences in support of continuous improvement
- Foster a culture of learning, communication, and accountability that encourages risk assessment and early problem recognition
- Collaborate on emergency response and post-incident recovery planning with regulatory agencies, Indigenous groups, and communities of interest
- Identify and engage proactively and inclusively with Indigenous groups and stakeholders that may influence or be affected by our activities on the location, design, operation and management of tailings facilities and water management infrastructure
- Report annually on the Company's management approach, performance, and risk management in line with recognized standards and frameworks
- Publicly disclose the Company's commitment to safety and the safe operations of tailings and water management infrastructure

Anthea Bath
President & Chief Executive Officer

Guy Belleau
Chief Operating Officer and
Accountable Executive Officer